

Expenditures Report 2019-2020

Customized Training Program



submitted to the:

Joint Legislative Education Oversight Committee

September 1, 2020

Dr. William S. Carver, Interim President



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EXECUTIVE SUMMARY

The Customized Training Program supports the economic development efforts of the State by providing education, training and support services for eligible new, expanding and existing business and industry in North Carolina (G.S. 115D-5.1) through its network of 58 community colleges, serving all 100 counties of the state. The program goal is to foster and support three key aspects of a company's well-being: Job Growth, Technology Investment and Productivity Enhancement.

The program was developed in recognition of the fact that one of the most important factors for a business or industry considering locating, expanding, or remaining in North Carolina is the ability of the State to ensure the presence of a well-trained workforce. The program is designed to react quickly to the needs of businesses and to respect the confidential nature of proprietary processes and information within those businesses.

North Carolina General Statutes 115D-5.1 (e) (f) (f1) (f2) (f3) reads:

(e) There is created within the North Carolina Community College System the Customized Training Program. The Customized Training Program shall offer programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

(f) The State Board shall report on an annual basis to the Joint Legislative Education Oversight Committee on:

- (1) The total amount of funds received by a company under the CIT Program;
- (2) The amount of funds per trainee received by that company;
- (3) The amount of funds received per trainee by the community college delivering the training;
- (4) The number of trainees trained by the company and community college; and
- (5) The number of years that company has been funded.

(f1) Notwithstanding any other provision of law, the State Board of Community Colleges may adopt rules and guidelines that allow the Customized Training Program and the Focused Industrial Training Program to use funds appropriated for those programs to support training projects for the various branches of the United States Armed Forces.

(f2) Funds available to the Customized Training Program shall not revert at the end of a fiscal year but shall remain available until expended. Up to ten percent (10%) of the college-delivered training expenditures and up to five percent (5%) of the contractor-delivered training expenditures for the prior fiscal year for Customized Training may be allotted to each college for capacity building at that college.

(f3) Of the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Industry Training Program services to business and industry.

In compliance with NCGS 115D-5.1 (f), this report is submitted as the September 1, 2020 annual expenditures report for the Customized Training Program and includes training activities for the reporting period July 1, 2019 – June 30, 2020.



Customized Training Program Guidelines

The following guidelines were adopted by the State Board of Community Colleges on August 15, 2008; amended May 15, 2009.

PURPOSE

The purpose of the Customized Training Program is to provide customized training assistance in support of full-time production and direct customer service positions created in the State of North Carolina, thereby enhancing the growth potential of companies located in the state while simultaneously preparing North Carolina's workforce with the skills essential to successful employment in emerging industries.

Colleges will receive an annual base allotment of Customized Training Program funds to support business and industry services. This annual base allotment will include an administrative and an instructional component.

ELIGIBILITY

Those businesses and industries eligible for support through the Customized Training Program include Manufacturing, Technology Intensive (i.e., Information Technology, Life Sciences), Regional or National Warehousing and Distribution Centers, Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina.

In order to receive assistance, eligible businesses and industries must demonstrate two or more of the following criteria:

- ◆ The business is making an appreciable capital investment;
- ◆ The business is deploying new technology;
- ◆ The business is creating jobs, expanding an existing workforce, or enhancing the productivity and profitability of the operations within the State; and
- ◆ The skills of the workers will be enhanced by the assistance.

Resources may support training assessment, instructional design, instructional costs, and training delivery for personnel involved in the direct production of goods and services. Production and technology support positions are also eligible for training support.

Full-time probationary employees of qualified Customized Training companies are eligible for training delivered by the community college.

The use of Customized Training funds requires that trainees are paid by the company for all time during training hours.

EXPENDITURE GUIDELINES

Salaries, Wages, and Related Expenses

- ◆ The following priorities will be given to the recruitment and utilization of instructors for Customized Training Program projects: 1) community college permanent or part-time employees; 2) contractors of the community college; and 3) company personnel. It shall be the responsibility of North Carolina Community College System staff and local community college staff to determine the appropriate length and provision of training. This information will be indicated in the Project Profile submitted for approval.
- ◆ Reimbursement for company instructors will be made at a 6:1 or greater trainee to trainer ratio.
- ◆ In those cases when community college staff or contractors are used for instruction, they will be compensated directly in accordance with existing policies and guidelines. In addition to costs of instruction, which includes travel expenses and course preparation time, community college staff or contractors may be reimbursed for costs associated with job analysis, training needs assessment and instructional design. The payment of social security taxes and other employee benefits to community college employees will be made in accordance with existing policies and procedures of the college.
- ◆ Employees of the client company may be used as instructors if community college staff or college contractors with the appropriate expertise are not readily available. The community colleges have the responsibility in such circumstances to insure that all trainees are registered and to monitor the instruction so as to assure that it is being delivered according to the Training Plan and Project Profile. In such cases where company personnel are used as instructors, the company will be reimbursed the normal hourly rate of pay, less benefits, not to exceed a maximum of \$30.00 per hour. In addition to actual hours of direct instruction, compensation for additional time devoted to training program preparation may be recommended by the Regional Customized Training Director and authorized by the Vice President of Economic Development for the North Carolina Community College System. This amount may not exceed 15 percent of the scheduled training hours or a maximum of 80 hours total. Wages may not be paid to prospective trainers while they are trainees in production operations, and under no circumstances may funds be used to pay trainee wages or salaries. The cost of materials may not be included as an allowance expense if the materials will be part of a marketable product for the company.
- ◆ Colleges will receive a 10 percent administrative allowance based upon the current fiscal year expenditures that support an approved Customized Training project. Clerical staff, administrative personnel, and project coordination staff may be employed by a community college expressly for direct services related to a specific project if recommended by the Regional Customized Training Director and approved by the Vice President of Economic Development. Funding for these positions will not be included in the calculation of college administrative allowance.

- ◆ Administrative allowance earned during the current fiscal year may be carried forward and expended in the following fiscal year. The combination of funding of the annual base allotment to support business and industry services and the available carry forward shall not exceed \$100,000.
- ◆ When recommended by the local community college and the Regional Customized Training Director and approved by the Vice President of Economic Development, Customized Training Program funds may also support training of community college instructors for skill acquisition of strategic technologies associated with a Customized Training Program project. The purpose of these expenditures will be to support specialized college instructor training for skills deemed important for future support of employers within the college's service area.

Travel Expenses

- ◆ Community college instructors may be reimbursed for travel expenses in accordance with local established travel policies and procedures.
- ◆ Out-of-state residents, employed or reimbursed directly by the company, may be temporarily assigned as training instructors and reimbursed for their expenses after having trained six or more company employees. The number of individuals per project supported for travel to the state is subject to negotiation and prior approval, and under such circumstances they will be limited to:
 - a) a maximum of twelve (12) weeks per diem at the currently approved in-state rate.
 - b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent for each of the two complete or partial six-week periods of supported state residency.
 - c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.
- ◆ In-state residents serving as instructors and employed by the company may be reimbursed for previously authorized out-of-state travel after having returned and trained six or more company employees in the knowledge or skills acquired as a result of the out-of-state travel. The intent of the out-of-state travel will be to acquire knowledge or skills necessary for project instruction.

The number of individuals supported for out-of-state travel per project is subject to negotiation and prior approval, and under such circumstances they will be limited to:

- a) a maximum of six weeks per diem at the currently approved out-of-state rate. Per diem allowances for international travel may be adjusted for actual cost differences in different locations.
- b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent to location of the temporary assignment.
- c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.

Training Facilities

- ◆ Community colleges may be reimbursed for costs associated with providing dedicated training

facilities for Customized Training projects. Reimbursement to the college may be provided for the period required by the client company for dedicated temporary training space, not to exceed twelve months in duration. Funding for training facility costs will not be calculated into the college's administrative allowance.

- ◆ For training provided at existing college facilities, the college may be reimbursed a reasonable cost share of utilities (including electricity, gas, oil, water and sewer) for the space provided to the Customized Training project. If suitable space is not available at a community college permanent facility, colleges may also be reimbursed for the costs of leasing space on a temporary basis. In such cases, colleges may be reimbursed the reasonable costs of leasing, utilities, maintenance, trash and garbage service, protective and security services, and insurance costs. Colleges may not lease temporary training space from Customized Training client companies or their subsidiaries.
- ◆ Colleges may be reimbursed for reasonable costs associated with necessary alterations to facilities to accommodate the training. Pursuant to G.S. 143-34.40, 143-15.3A, and 143-23(a), these reasonable costs cannot be considered as capital expenditures and must be approved by the Vice President of Economic Development prior to the initiation of the project.

Client companies may not be reimbursed for the leasing of training or other facilities through the Customized Training Program. They may, however, be reimbursed the reasonable costs of transporting, installing, and removing training equipment to and from community college-provided training facilities. Customized Training funds may not be used to make repairs or improvements to company-owned equipment.

Training Materials, Supplies, and Equipment

- ◆ The State may provide necessary classroom and training-related supplies and materials in support of a specific training project.
- ◆ Media development services may be provided if recommended by the Regional Customized Training Director and approved by the Vice President of Economic Development.
- ◆ The State may provide, install, and maintain at the training site, standard items of equipment normally associated with vocational/occupational training as available and typically used within the North Carolina Community College System.

APPROVAL PROCEDURES

- ◆ Project Profile and Developmental Authorization forms must be approved by the local community college Director, the community college President, and the Regional Customized Training Director and submitted for approval prior to project initiation. The Project Profile must include total estimated project costs and a project time frame, not to exceed 36 months in duration after project approval. Time frames and project costs may be amended according to project training needs with prior approval from the Vice President of Economic Development.
- ◆ Approval for projects with estimated total expenditures less than \$50,000 may be made by the Vice President of Economic Development. Projects in excess of \$50,000 must be approved by the Vice

President of Economic Development and submitted by the Vice President for secondary approval to a Joint Community College/Department of Commerce Review Panel consisting of a designee of the President of the North Carolina Community College System and a designee of the North Carolina Secretary of Commerce.

- ◆ Project expenditures must be in accordance with the approved Project Profile and may not exceed the amount indicated in the profile without prior amendment and approval.

CAPACITY BUILDING

10 Percent/5 Percent Funds

- ◆ Up to 10% of the college-delivered Customized Training Program expenditures and up to 5% of the contractor-delivered Customized Training Program expenditures for the prior fiscal year may be appropriated by the State Board of Community Colleges to each community college for capacity building through the development of human capital.
- ◆ The community college shall identify instructional delivery deficiencies and how receipt of these funds will address such deficiencies.
- ◆ These funds shall be used for instructor/trainer skill-specific training, certifications, and development of instructional materials at the local level.
- ◆ A projected budget shall be submitted to the Vice President of Economic Development for approval.
- ◆ Community colleges shall evaluate the impact of these capacity-building funds. The results of this impact evaluation shall be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report. Future allocations will be dependent upon demonstration of local instructional services capacity building.

Eight Percent Set-Aside Funds

- ◆ Up to 8% of the annual Customized Training Program budget may be appropriated by the State Board of Community Colleges for the support of regional community college personnel to deliver Customized Training Program services to business and industry.
- ◆ Under the direction of the Vice President of Economic Development and the Regional Customized Training Directors, regional support positions will be identified and placed strategically at community colleges to maximize training services to business and industry throughout the State.
- ◆ These regional support positions will be contracted on a 12-month basis and will be re-evaluated at the completion of each contract. Funding may be allotted to the colleges for these regional support positions for up to 18 months.

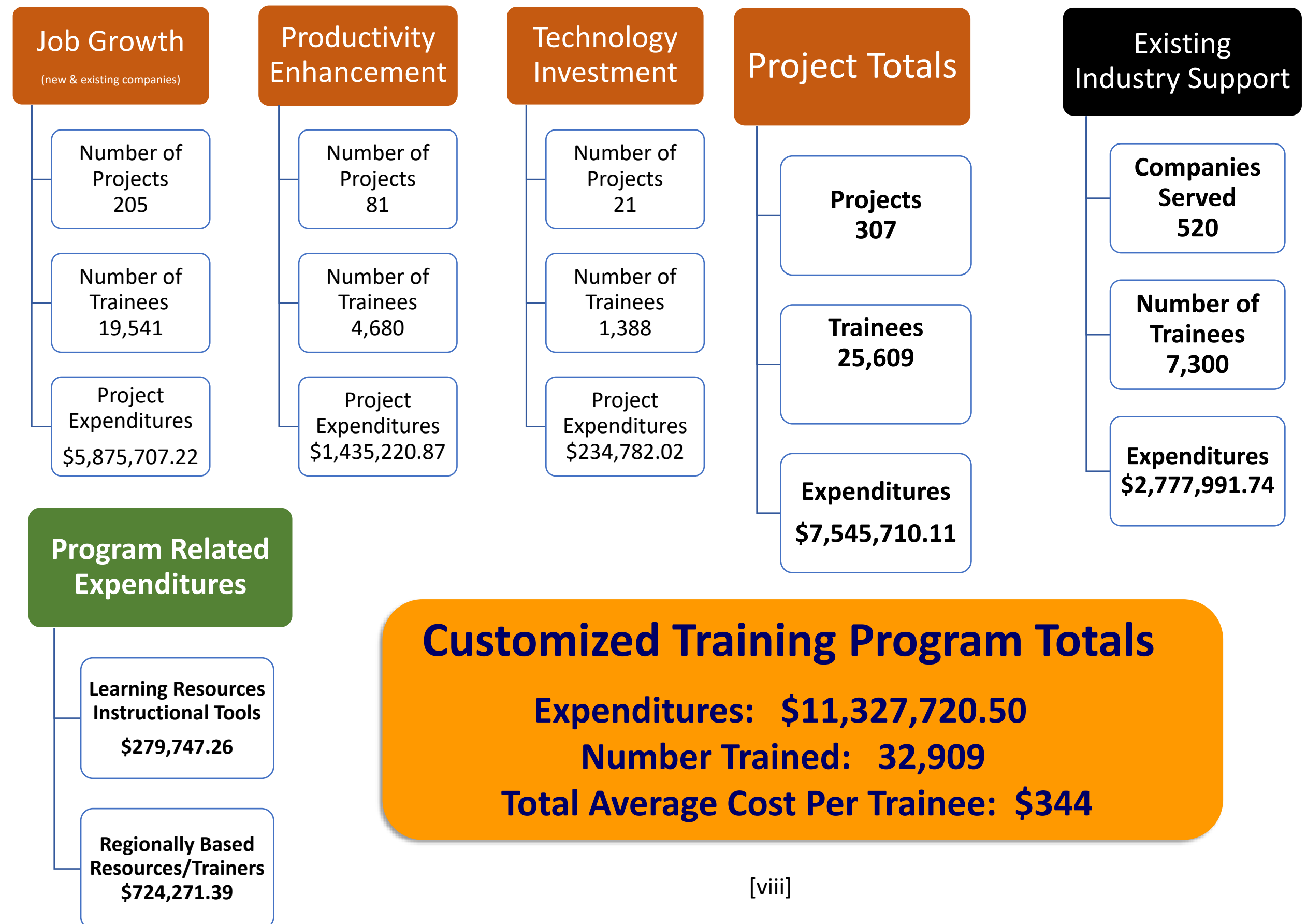
- ◆ These 8% funds can be used for salary, fringes, travel, subsistence, supplies and materials, and training certifications.
- ◆ The regional support positions will be evaluated at the end of each contract to determine if the strategic initiative of capacity building within the System is being accomplished. The results of the evaluation process will determine future location of such positions. The results will be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report.

GUIDELINES EXCEPTION

- ◆ In unusual or extenuating circumstances, the Vice President of Economic Development may recommend to the President of the North Carolina Community College System and the Secretary of the North Carolina Department of Commerce exceptions to these Guidelines. Exceptions will be documented in a written format and included with the appropriate Project Profile form.

Customized Training for New and Existing North Carolina Companies: FY 2019-2020

Recognizing that a well-trained workforce is critical to a company's decision to locate, expand or remain in North Carolina, the NC Community College System was the first in the nation, over 60 years ago, to provide company-specific training as an economic development tool. Whether a business adds jobs, identifies the need to expand by acquiring new equipment and machinery, or revamps itself by internally training its workforce, the Customized Training Program is equipped to ensure on-going success!



Customized Training Project Expenditures Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training project/The new or existing company supported by Customized Training project funding.
2	Project Type	JG-New = Job Growth for New Company; JG-Existing = Job Growth for Existing Company; PE-Existing = Productivity Enhancement for Existing Company; TI-Existing = Technology Investment for Existing Company.
3	Fiscal Years Funded	Total number of fiscal years the Customized Training project has been funded.
4	Company Training Reimbursement Expenditures	Funds provided directly to a company for instructional and other training-related expenditures allowable under the Customized Training Program.
5	Number Trained by Company Instructors	Number of trainees trained by instructors who are company employees/contractors; number trained by which the company has received program funds to reimburse travel for train-the-trainer company instructors expense, and/or their wages for instruction and company instructors course development time.
6	Average Company Reimbursement Per Trainee	Customized training-related company expenditures divided by the number of trainees trained by company instructors.
7	College Training Expenditures	Funds expended by a community college to support the training of employees and potential employees of a company under the Customized Training Program, including administrative allowance.
8	Number Trained by College Instructors	Number of company trainees trained by either full- or part-time college instructors, contracted community college instructors, NCCCS Regional Trainers, or NCCCS BioNetwork instructors under an approved Customized Training project.
9	Average College Cost Per Trainee	Total Customized Training funds expended by a community college for support of a project, outside of funds provided directly to a company, divided by the total number of trainees trained by community college instructors.
10	Total Expenditures	Total amount of Customized Training funds expended per fiscal year to support an approved project.
11	Total Trained by Company and College Instructors	Total unduplicated number of employees trained under an approved Customized Training project, by training providers listed in columns 5 and 8.
12	Average Total Cost Per Trainee	Total expenditures for an approved Customized Training project divided by the total unduplicated number of trainees.

North Carolina Community College System
Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2019 - June 30, 2020

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Alamance Community College											
Andersen Products (project 2)	JG-Existing	2	0.00	0	0.00	18,204.77	28	650.17	18,204.77	28	650.17
BD Diagnostics	JG-Existing	4	0.00	0	0.00	31,047.30	72	431.21	31,047.30	72	431.21
Carolina Biological Supply (project 4)	JG-Existing	2	0.00	0	0.00	19,021.51	81	234.83	19,021.51	81	234.83
Engineered Controls International (Elon) (project 2)	JG-Existing	2	0.00	0	0.00	19,620.25	50	392.41	19,620.25	50	392.41
GKN Driveline (Mebane) (project 3)	JG-Existing	3	0.00	0	0.00	101,549.21	102	995.58	101,549.21	102	995.58
ITG Burlington Finishing (Burlington)	JG-Existing	3	0.00	0	0.00	2,354.00	7	336.29	2,354.00	7	336.29
PRA Group, Inc. (Call Center)	JG-New	2	0.00	0	0.00	2,416.89	15	161.13	2,416.89	15	161.13
Sandvik	JG-Existing	2	0.00	0	0.00	9,791.57	115	85.14	9,791.57	115	85.14
Sports Endeavors, Inc. (Mebane)	JG-Existing	1	0.00	0	0.00	49,653.83	121	410.36	49,653.83	121	410.36
Technical Precision Plastics, Inc.	JG-Existing	3	0.00	0	0.00	10,103.00	144	70.16	10,103.00	144	70.16
USA-Dutch	JG-Existing	3	0.00	0	0.00	13,809.91	42	328.81	13,809.91	42	328.81
Walmart Logistics Perishable Distribution Center	JG-New	4	0.00	0	0.00	19,057.80	86	221.60	19,057.80	86	221.60
Alamance Total			0.00	0.00	0.00	296,630.04	863	343.72	296,630.04	863	343.72
Asheville-Buncombe Technical Community College											
Avadim Technologies, Inc.	JG-Existing	2	0.00	0	0.00	20,985.47	77	272.54	20,985.47	77	272.54
BorgWarner Turbo Systems (project 2)	JG-Existing	2	0.00	0	0.00	86,423.68	196	440.94	86,423.68	196	440.94
Eaton Electrical (project 5)	PE-Existing	3	0.00	0	0.00	35,520.88	78	455.40	35,520.88	78	455.40
GE Aviation (Asheville) (project 2)	JG-Existing	4	18,000.00	20	900.00	88,769.78	537	165.31	106,769.78	537	198.83

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GE Aviation (Asheville) (project 3)	TI- Existing	1	0.00	0	0.00	7,330.43	16	458.15	7,330.43	16	458.15
Linamar (project 3)	JG- Existing	2	0.00	0	0.00	59,650.75	76	784.88	59,650.75	76	784.88
New Belgium Brewing (project 2)	PE- Existing	3	0.00	0	0.00	38,015.83	112	339.43	38,015.83	112	339.43
White Labs	JG-New	4	3,520.00	6	586.67	3,366.53	19	177.19	6,886.53	19	362.45
Wicked Weed Brewing	JG- Existing	2	0.00	0	0.00	35,439.31	261	135.78	35,439.31	261	135.78
Asheville-Buncombe Total			21,520.00	26	0.00	375,502.66	1,372	273.69	397,022.66	1,372	289.38
Beaufort County Community College											
County Road Seafood [**]	JG-New	1	0.00	0	0.00	1,017.21	0	0.00	1,017.21	0	0.00
Iconic Marine	JG- Existing	2	0.00	0	0.00	795.31	18	44.18	795.31	18	44.18
idX Corporation (project 2)	PE- Existing	3	0.00	0	0.00	9,064.14	5	1,812.83	9,064.14	5	1,812.83
PAS USA, Inc. (project 3)	JG- Existing	4	0.00	0	0.00	730.59	8	91.32	730.59	8	91.32
Potash Aurora	PE- Existing	3	0.00	0	0.00	28,135.00	39	721.41	28,135.00	39	721.41
Beaufort Total			0.00	0	0.00	39,742.25	70	567.75	39,742.25	70	567.75
Bladen Community College											
Lineage Logistics (project 3)	JG- Existing	2	0.00	0	0.00	398.00	20	19.90	398.00	20	19.90
Bladen Total			0.00	0	0.00	398.00	20.00	19.90	398.00	20	19.90
Blue Ridge Community College											
Continental Teves (Fletcher) (project 3)	PE- Existing	2	0.00	0	0.00	14,370.00	75	191.60	14,370.00	75	191.60
Demmel, Inc.	JG- Existing	2	0.00	0	0.00	267.65	12	22.30	267.65	12	22.30

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GF Linamar	JG-New	5	0.00	0	0.00	24,183.30	48	503.82	24,183.30	48	503.82
Kimberly Clark Corporation	PE- Existing	2	0.00	0	0.00	12,390.97	31	399.71	12,390.97	31	399.71
Westrock - MPS (project 3)	PE- Existing	3	0.00	0	0.00	1,903.00	21	90.62	1,903.00	21	90.62
Blue Ridge Total			0.00	0	0.00	53,114.92	187	284.04	53,114.92	187	284.04

Brunswick Community College

Victaulic	JG- Existing	4	0.00	0	0.00	1,195.08	22	54.32	1,195.08	22	54.32
Brunswick Total			0.00	0	0.00	1,195.08	22	54.32	1,195.08	22	54.32

Caldwell Community College & Technical Institute

Bakers Waste Equipment	PE- Existing	1	0.00	0	0.00	1,720.00	14	122.86	1,720.00	14	122.86
Bemis Mfg.	PE- Existing	2	0.00	0	0.00	5,829.12	65	89.68	5,829.12	65	89.68
Exela Pharma Sciences	JG- Existing	2	0.00	0	0.00	24,071.63	294	81.88	24,071.63	294	81.88
Goodnight Brothers	PE- Existing	2	0.00	0	0.00	2,380.00	8	297.50	2,380.00	8	297.50
HSM Solutions	PE- Existing	1	0.00	0	0.00	8,821.52	26	339.29	8,821.52	26	339.29
Misty Mountain Threadworks, Inc.	PE- Existing	2	0.00	0	0.00	1,683.00	7	240.43	1,683.00	7	240.43
Pregis Innovative Packaging	PE- Existing	1	0.00	0	0.00	5,712.99	82	69.67	5,712.99	82	69.67
Caldwell Total			0.00	0.00	0.00	50,218.26	496	101.25	50,218.26	496	101.25

Cape Fear Community College

Acme Smoked Fish (project 2)	JG- Existing	1	0.00	0	0.00	7,223.88	43	168.00	7,223.88	43	168.00
Cardinal MetalWorks, Inc.	JG- Existing	2	0.00	0	0.00	8,868.62	20	443.43	8,868.62	20	443.43

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Castle Branch (project 2)	JG- Existing	1	0.00	0	0.00	7,294.73	25	291.79	7,294.73	25	291.79
Mojotone	JG- Existing	2	0.00	0	0.00	8,990.46	21	428.12	8,990.46	21	428.12
National Gypsum	JG- Existing	2	0.00	0	0.00	16,739.21	40	418.48	16,739.21	40	418.48
Sturdy Corporation (project 3)	JG- Existing	3	0.00	0	0.00	18,054.95	31	582.42	18,054.95	31	582.42
Cape Fear Total			0.00	0	0.00	67,171.85	180	373.18	67,171.85	180	373.18
Carteret Community College											
Veneer Technologies, Inc. (project 2)	JG- Existing	4	0.00	0	0.00	5,721.95	129	44.36	5,721.95	129	44.36
Carteret Total			0.00	0	0.00	5,721.95	129	44.36	5,721.95	129	44.36
Catawba Valley Community College											
Centro, Inc. (project 2)	JG- Existing	1	0.00	0	0.00	13,300.85	171	77.78	13,300.85	171	77.78
Corning Optical Communications (Hickory)	JG- Existing	3	0.00	0	0.00	19,642.95	120	163.69	19,642.95	120	163.69
GKN ePowertrain (project 2)	JG- Existing	2	0.00	0	0.00	47,170.86	210	224.62	47,170.86	210	224.62
GKN Sinter Metals	PE- Existing	3	0.00	0	0.00	230.02	3	76.67	230.02	3	76.67
Vanguard Furniture (project 2)	PE- Existing	4	0.00	0	0.00	11,868.69	49	242.22	11,868.69	49	242.22
Catawba Valley Total			0.00	0	0.00	92,213.37	553	166.75	92,213.37	553	166.75
Central Carolina Community College											
A.D. Tubi USA, Inc.	JG-New	2	0.00	0	0.00	15,226.97	9	1,691.89	15,226.97	9	1,691.89

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Bulldog Hose Company [**]	JG- Existing	2	0.00	0	0.00	148.72	0	0.00	148.72	0	0.00
Conveyor Technologies	JG- Existing	3	0.00	0	0.00	521.03	7	74.43	521.03	7	74.43
Coty, Inc. (project 3)	JG- Existing	3	0.00	0	0.00	13,750.22	168	81.85	13,750.22	168	81.85
GKN Driveline (Sanford) (project 2)	TI- Existing	3	0.00	0	0.00	14,905.29	34	438.39	14,905.29	34	438.39
Magneti Marelli (project 2)	JG- Existing	1	0.00	0	0.00	48,170.51	42	1,146.92	48,170.51	42	1,146.92
Mountaire Farms	JG- Existing	2	0.00	0	0.00	18,095.73	19	952.41	18,095.73	19	952.41
Pfizer	JG- Existing	1	0.00	0	0.00	41,033.06	38	1,079.82	41,033.06	38	1,079.82
Pilgrim's Pride	JG- Existing	4	0.00	0	0.00	22,132.00	9	2,459.11	22,132.00	9	2,459.11
Central Carolina Total			0.00	0	0.00	173,983.53	326	533.69	173,983.53	326	533.69

Central Piedmont Community College

Allstate Insurance Company (Operations Center) (project 2)	JG- Existing	2	0.00	0	0.00	114,145.67	239	477.60	114,145.67	239	477.60
Amazon Fulfillment Center	JG- Existing	1	0.00	0	0.00	27,005.84	35	771.60	27,005.84	35	771.60
Aplix, Inc. (project 4)	JG- Existing	3	0.00	0	0.00	22,501.60	33	681.87	22,501.60	33	681.87
AvidXchange (project 2)	JG- Existing	1	0.00	0	0.00	95,531.22	266	359.14	95,531.22	266	359.14
Bakkavor USA	JG- Existing	2	0.00	0	0.00	50,867.34	110	462.43	50,867.34	110	462.43
General Steel Drum, LLC	PE- Existing	2	0.00	0	0.00	2,293.35	7	327.62	2,293.35	7	327.62
Genpak (project 2)	JG- Existing	3	0.00	0	0.00	7,344.77	70	104.93	7,344.77	70	104.93
Greif	JG- Existing	2	0.00	0	0.00	22,303.91	44	506.91	22,303.91	44	506.91
KURZ Transfer Products (project 2)	JG- Existing	1	0.00	0	0.00	33,440.17	47	711.49	33,440.17	47	711.49
Mauser USA, LLC	TI- Existing	2	0.00	0	0.00	24,090.80	49	491.65	24,090.80	49	491.65

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Megadyne	JG- Existing	2	0.00	0	0.00	25,348.22	52	487.47	25,348.22	52	487.47
MSC Industrial Direct Company (project 2)	JG- Existing	3	0.00	0	0.00	32,397.00	116	279.28	32,397.00	116	279.28
Nutec	JG- Existing	3	0.00	0	0.00	7,194.38	18	399.69	7,194.38	18	399.69
Prinston Laboratories	JG- Existing	3	0.00	0	0.00	26,191.70	217	120.70	26,191.70	217	120.70
Printful	JG- Existing	3	0.00	0	0.00	59,710.66	91	656.16	59,710.66	91	656.16
Snyder's Lance (project 3)	TI- Existing	3	0.00	0	0.00	12,284.73	97	126.65	12,284.73	97	126.65
Central Piedmont Total			0.00	0	0.00	562,651.36	1,491	377.37	562,651.36	1,491	377.37

Cleveland Community College

Badger Color Concentrates	JG- Existing	1	0.00	0	0.00	1,133.00	9	125.89	1,133.00	9	125.89
Clearwater Paper (project 4)	JG- Existing	3	0.00	0	0.00	43,519.94	478	91.05	43,519.94	478	91.05
Greenheck Fan Corporation (project 2)	PE- Existing	1	0.00	0	0.00	13,071.07	85	153.78	13,071.07	85	153.78
KSM Castings NC, Inc. (project 2)	JG- Existing	4	0.00	0	0.00	21,548.32	54	399.04	21,548.32	54	399.04
Pioneer Motor Bearing	JG- Existing	2	0.00	0	0.00	1,019.95	8	127.49	1,019.95	8	127.49
STI - Kings Plush	JG- Existing	3	0.00	0	0.00	15,130.08	327	46.27	15,130.08	327	46.27
Uniquetex	JG- Existing	3	0.00	0	0.00	1,980.00	33	60.00	1,980.00	33	60.00
Cleveland Total			0.00	0	0.00	97,402.36	994	97.99	97,402.36	994	97.99

Coastal Carolina Community College

Stanadyne, LLC (Jacksonville) (project 2)	TI- Existing	1	0.00	0	0.00	26,220.91	176	148.98	26,220.91	176	148.98
Coastal Carolina Total			0.00	0	0.00	26,220.91	176	148.98	26,220.91	176	148.98

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College of the Albemarle											
Hoffer Flow	PE- Existing	3	0.00	0	0.00	619.00	46	13.46	619.00	46	13.46
Telephonics	JG- Existing	1	0.00	0	0.00	17,171.99	19	903.79	17,171.99	19	903.79
College of the Albemarle Total			0.00	0	0.00	17,790.99	65	273.71	17,790.99	65	273.71
Davidson County Community College											
Amarr Entrematic (project 2)	PE- Existing	1	0.00	0	0.00	16,691.17	24	695.47	16,691.17	24	695.47
Egger Wood Products	JG-New	1	0.00	0	0.00	25,603.07	144	177.80	25,603.07	144	177.80
Ennis-Flint (project 2)	JG- Existing	2	0.00	0	0.00	8,655.34	85	101.83	8,655.34	85	101.83
Halyard	PE- Existing	1	0.00	0	0.00	11,666.77	120	97.22	11,666.77	120	97.22
Mohawk Industries	JG- Existing	3	0.00	0	0.00	33,606.38	67	501.59	33,606.38	67	501.59
Multi Packaging Solutions (Lexington) (project 2)	JG- Existing	4	0.00	0	0.00	433.07	12	36.09	433.07	12	36.09
Davidson Total			0.00	0	0.00	96,655.80	452	213.84	96,655.80	452	213.84
Durham Technical Community College											
AKG of America (project 2)	PE- Existing	3	0.00	0	0.00	22,193.00	50	443.86	22,193.00	50	443.86
Almac Group	JG- Existing	3	0.00	0	0.00	24,769.80	46	538.47	24,769.80	46	538.47
AveXis, Inc.	JG-New	2	0.00	0	0.00	53,391.74	171	312.23	53,391.74	171	312.23
Burt's Bees	JG- Existing	2	0.00	0	0.00	4,619.99	9	513.33	4,619.99	9	513.33
Cree (project 4) (developmental) [**]	DEV	1	0.00	0	0.00	15,398.20	0	0.00	15,398.20	0	0.00
Humacyte	JG- Existing	2	0.00	0	0.00	28,506.96	153	186.32	28,506.96	153	186.32

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KBI Biopharma	JG- Existing	2	0.00	0	0.00	40,571.23	76	533.83	40,571.23	76	533.83
Medicago (project 3)	JG- Existing	2	0.00	0	0.00	35,139.34	165	212.97	35,139.34	165	212.97
Morinaga America Foods (project 2)	JG- Existing	1	0.00	0	0.00	31,621.00	69	458.28	31,621.00	69	458.28
Sports Endeavors, Inc. (Hillsborough)	JG- Existing	1	0.00	0	0.00	50,196.40	151	332.43	50,196.40	151	332.43
Teamworks	JG- Existing	1	0.00	0	0.00	43,525.47	71	613.03	43,525.47	71	613.03
United Therapeutics (project 2)	JG- Existing	3	0.00	0	0.00	27,301.62	77	354.57	27,301.62	77	354.57
Durham Total			0.00	0	0.00	377,234.75	1,038	363.42	377,234.75	1,038	363.42

Edgecombe Community College

ABB (Pinetops) (project 2)	JG- Existing	2	0.00	0	0.00	5,442.74	67	81.23	5,442.74	67	81.23
Keihin CST (project 3)	JG- Existing	3	0.00	0	0.00	9,204.04	59	156.00	9,204.04	59	156.00
Madem-Moorecraft [**]	JG- Existing	1	0.00	0	0.00	1,882.69	0	0.00	1,882.69	0	0.00
Murdock Webbing	JG- Existing	1	0.00	0	0.00	7,831.48	24	326.31	7,831.48	24	326.31
Triangle Tire (developmental) [**]	DEV	2	0.00	0	0.00	29,365.00	0	0.00	29,365.00	0	0.00
Edgecombe Total			0.00	0	0.00	53,725.95	150	358.17	53,725.95	150	358.17

Fayetteville Technical Community College

Booz Allen Hamilton	JG- Existing	1	0.00	0	0.00	3,608.00	9	400.89	3,608.00	9	400.89
Cisive	PE- Existing	1	0.00	0	0.00	1,744.00	17	102.59	1,744.00	17	102.59
D.R. Allen & Son	PE- Existing	1	0.00	0	0.00	14,822.00	72	205.86	14,822.00	72	205.86
Eaton Corporation (project 2)	PE- Existing	2	0.00	0	0.00	28,937.83	88	328.84	28,937.83	88	328.84
MANN+HUMMEL Filtration Technology (project 3)	PE- Existing	1	0.00	0	0.00	17,806.55	100	178.07	17,806.55	100	178.07

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M.J. Soffe, LLC. (project 2)	PE- Existing	2	0.00	0	0.00	5,676.00	28	202.71	5,676.00	28	202.71
Nitta Gelatin USA	PE- Existing	3	0.00	0	0.00	7,665.20	21	365.01	7,665.20	21	365.01
Fayetteville Total			0.00	0	0.00	80,259.58	335	239.58	80,259.58	335	239.58

Forsyth Technical Community College

Carolina Narrow Fabric	JG- Existing	1	0.00	0	0.00	11,336.28	97	116.87	11,336.28	97	116.87
Clarios (project 2)	JG- Existing	1	0.00	0	0.00	85,950.76	97	886.09	85,950.76	97	886.09
Collins Aerospace	JG- Existing	1	0.00	0	0.00	2,031.25	8	253.91	2,031.25	8	253.91
Corning Optical Communications	JG- Existing	3	0.00	0	0.00	73,873.93	312	236.78	73,873.93	312	236.78
Herbalife International of America (project 2)	JG- Existing	4	0.00	0	0.00	3,770.59	36	104.74	3,770.59	36	104.74
Ingredion, Inc.	TI- Existing	3	0.00	0	0.00	6,530.01	78	83.72	6,530.01	78	83.72
Reynolds American, Inc. (project 2)	PE- Existing	2	0.00	0	0.00	202,327.12	377	536.68	202,327.12	377	536.68
Siemens Energy (Rural Hall) (project 3)	JG- Existing	2	0.00	0	0.00	30,702.30	98	313.29	30,702.30	98	313.29
TriMark Foodcraft	TI- Existing	1	0.00	0	0.00	532.83	8	66.60	532.83	8	66.60
Triumph Actuation Systems (project 3)	JG- Existing	1	0.00	0	0.00	22,450.63	54	415.75	22,450.63	54	415.75
Forsyth Total			0.00	0	0.00	439,505.70	1,165	377.26	439,505.70	1,165	377.26

Gaston College

Advanced Drainage Systems	JG- Existing	2	0.00	0	0.00	12,510.43	12	1,042.54	12,510.43	12	1,042.54
Aptar (project 3)	JG- Existing	2	0.00	0	0.00	19,831.91	48	413.16	19,831.91	48	413.16
Blum	JG- Existing	2	0.00	0	0.00	89,115.52	404	220.58	89,115.52	404	220.58

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Cataler North America (project 3)	JG- Existing	3	0.00	0	0.00	59,471.95	61	974.95	59,471.95	61	974.95
Dixon Quick Coupling (project 3)	JG- Existing	1	0.00	0	0.00	22,606.10	22	1,027.55	22,606.10	22	1,027.55
Hanesbrands (Gastonia)	JG- Existing	3	0.00	0	0.00	81,031.32	297	272.83	81,031.32	297	272.83
Hunter Douglas Blinds & Shades	JG- Existing	3	0.00	0	0.00	34,094.85	111	307.16	34,094.85	111	307.16
Husky Rack & Wire	JG- Existing	1	0.00	0	0.00	23,551.01	216	109.03	23,551.01	216	109.03
HYDAC	JG- Existing	2	0.00	0	0.00	27,062.67	51	530.64	27,062.67	51	530.64
KACO USA, Inc. (project 4)	JG- Existing	2	0.00	0	0.00	4,598.00	6	766.33	4,598.00	6	766.33
MANN+HUMMEL Filtration Technology (project 3)	JG- Existing	3	0.00	0	0.00	42,345.50	60	705.76	42,345.50	60	705.76
Owens Corning (project 2)	PE- Existing	3	0.00	0	0.00	41,567.67	35	1,187.65	41,567.67	35	1,187.65
Pharr Yarns (project 4)	JG- Existing	3	0.00	0	0.00	67,191.65	149	450.95	67,191.65	149	450.95
Precision Drive Systems	JG- Existing	3	0.00	0	0.00	6,600.00	15	440.00	6,600.00	15	440.00
Robert Bosch Tool Corporation	JG- Existing	3	0.00	0	0.00	47,189.33	118	399.91	47,189.33	118	399.91
Stabilus, Inc. USA	PE- Existing	3	0.00	0	0.00	57,896.88	127	455.88	57,896.88	127	455.88
Tenowo, Inc.	JG- Existing	3	0.00	0	0.00	60,822.89	139	437.57	60,822.89	139	437.57
The Timken Company (Iron Station)	JG- Existing	2	0.00	0	0.00	128,970.71	503	256.40	128,970.71	503	256.40
Gaston Total			0.00	0	0.00	826,458.39	2,374	348.13	826,458.39	2,374	348.13
Guilford Technical Community College											
Core Technology Molding (project 2)	JG- Existing	1	0.00	0	0.00	7,571.05	11	688.28	7,571.05	11	688.28
Ecolab Kay Chemical Company (project 2)	TI- Existing	2	0.00	0	0.00	21,644.11	75	288.59	21,644.11	75	288.59
Engineered Controls International (Rock Creek) (project 2)	JG- Existing	2	0.00	0	0.00	21,384.00	148	144.49	21,384.00	148	144.49

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Ennis-Flint (Greensboro)	JG- Existing	1	0.00	0	0.00	46,847.97	78	600.62	46,847.97	78	600.62
HAECO Airframe Services	JG- Existing	3	0.00	0	0.00	58,372.55	36	1,621.46	58,372.55	36	1,621.46
Harland Clarke (project 2)	JG- Existing	4	0.00	0	0.00	703.48	12	58.62	703.48	12	58.62
Krueger International	JG- Existing	3	0.00	0	0.00	5,605.80	15	373.72	5,605.80	15	373.72
Pactiv	JG- Existing	3	0.00	0	0.00	17,837.49	12	0.00	17,837.49	12	1,486.46
Slane Hosiery Mills (project 2)	JG- Existing	3	0.00	0	0.00	20,836.20	27	771.71	20,836.20	27	771.71
Thomas Built Buses (project 2)	JG- Existing	3	0.00	0	0.00	22,241.00	149	149.27	22,241.00	149	149.27
Ziehl-Abegg, Inc. (project 2)	JG- Existing	1	0.00	0	0.00	12,692.79	69	183.95	12,692.79	69	183.95
Guilford Total			0.00	0	0.00	235,736.44	632	373.00	235,736.44	632	373.00
Halifax Community College											
JBB Packaging, LLC	JG-New	1	0.00	0	0.00	1,997.34	28	71.33	1,997.34	28	71.33
Kennametal, Inc. (Weldon) (project 2)	JG- Existing	1	0.00	0	0.00	9,088.00	58	156.69	9,088.00	58	156.69
Halifax Total			0.00	0	0.00	11,085.34	86	128.90	11,085.34	86	128.90
Haywood Community College											
ConMet (Canton) (project 2)	PE- Existing	2	0.00	0	0.00	11,001.00	125	88.01	11,001.00	125	88.01
Evergreen Packaging (project 2)	TI- Existing	1	0.00	0	0.00	2,200.00	36	61.11	2,200.00	36	61.11
Haywood Total			0.00	0	0.00	13,201.00	161	81.99	13,201.00	161	81.99
Isothermal Community College											
American Zinc Products (project 2)	JG- Existing	2	0.00	0	0.00	7,781.78	79	98.50	7,781.78	79	98.50

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Everest Textiles USA	JG-New	3	0.00	0	0.00	1,993.10	28	71.18	1,993.10	28	71.18
Isothermal Total			0.00	0	0.00	9,774.88	107	91.35	9,774.88	107	91.35

James Sprunt Community College

Bay Valley Foods	TI- Existing	2	0.00	0	0.00	6,545.71	13	503.52	6,545.71	13	503.52
Butterball (Mt. Olive) (project 2)	TI- Existing	3	0.00	0	0.00	16,814.59	263	63.93	16,814.59	263	63.93
House of Raeford (project 2)	JG- Existing	1	0.00	0	0.00	36,768.40	916	40.14	36,768.40	916	40.14
James Sprunt Total			0.00	0	0.00	60,128.70	1,192	50.44	60,128.70	1,192	50.44

Johnston Community College

Caterpillar (Clayton) (project 4)	JG- Existing	2	0.00	0	0.00	2,597.00	50	51.94	2,597.00	50	51.94
Grifols - NFF (project 4)	PE- Existing	2	0.00	0	0.00	40,287.85	252	159.87	40,287.85	252	159.87
Novo Nordisk-DAPI (project 4)	JG- Existing	2	0.00	0	0.00	279,899.30	272	1,029.04	279,899.30	272	1,029.04
Novo Nordisk-DFP	JG- Existing	2	0.00	0	0.00	105,505.41	133	793.27	105,505.41	133	793.27
OPW FCS (project 4)	JG- Existing	2	0.00	0	0.00	64.21	19	3.38	64.21	19	3.38
Sysco Food Services (project 2)	PE- Existing	2	0.00	0	0.00	1,266.25	6	211.04	1,266.25	6	211.04
Johnston Total			0.00	0	0.00	429,620.02	732	586.91	429,620.02	732	586.91

Lenoir Community College

Crown	JG- Existing	4	0.00	0	0.00	510.86	14	36.49	510.86	14	36.49
Field Controls Company (project 2)	JG- Existing	2	0.00	0	0.00	3,944.47	40	98.61	3,944.47	40	98.61
Lenoir Total			0.00	0	0.00	4,455.33	54	82.51	4,455.33	54	82.51

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Martin Community College											
A R Textiles	JG-New	3	0.00	0	0.00	15,922.00	61	261.02	15,922.00	61	261.02
Domtar (project 3)	PE- Existing	2	0.00	0	0.00	21,120.00	16	1,320.00	21,120.00	16	1,320.00
Flagstone Foods (project 4)	JG- Existing	1	0.00	0	0.00	2,393.00	53	45.15	2,393.00	53	45.15
Martin Total			0.00	0	0.00	39,435.00	130	303.35	39,435.00	130	303.35
Mayland Community College											
Altec (Burnsville) (project 4)	PE- Existing	2	0.00	0	0.00	17,537.15	19	923.01	17,537.15	19	923.01
Altec (Burnsville) (project 5)	JG- Existing	1	0.00	0	0.00	3,410.00	7	487.14	3,410.00	7	487.14
Mayland Total			0.00	0	0.00	20,947.15	26	805.66	20,947.15	26	805.66
McDowell Technical Community College											
Baxter Healthcare (project 2)	PE- Existing	2	0.00	0	0.00	101,990.21	152	670.99	101,990.21	152	670.99
McDowell Total			0.00	0	0.00	101,990.21	152	670.99	101,990.21	152	670.99
Mitchell Community College											
Corvid Technologies	JG- Existing	2	0.00	0	0.00	80,473.91	81	993.51	80,473.91	81	993.51
KAM Solutions	JG- Existing	1	0.00	0	0.00	8,400.00	31	270.97	8,400.00	31	270.97
NGK Ceramics (Phase 4)	JG- Existing	3	0.00	0	0.00	45,988.22	204	225.43	45,988.22	204	225.43
Tristone Flowtech USA, Inc.	JG-New	2	0.00	0	0.00	7,747.42	10	774.74	7,747.42	10	774.74
Mitchell Total			0.00	0	0.00	142,609.55	326	437.45	142,609.55	326	437.45

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Nash Community College											
Altantic Natural Foods, LLC (project 2)	JG- Existing	2	0.00	0	0.00	1,184.72	31	38.22	1,184.72	31	38.22
Nash Community College			0.00	0	0.00	1,184.72	31	38.22	1,184.72	31	38.22
Piedmont Community College											
GKN Driveline (Timberlake) (project 2)	JG- Existing	3	0.00	0	0.00	40,295.32	62	649.92	40,295.32	62	649.92
Louisiana Pacific	PE- Existing	2	0.00	0	0.00	10,054.07	23	437.13	10,054.07	23	437.13
P & A Industrial Fabrications (project 5)	PE- Existing	1	0.00	0	0.00	27,384.10	56	489.00	27,384.10	56	489.00
Polywood Outdoor	JG-New	2	0.00	0	0.00	10,376.52	79	131.35	10,376.52	79	131.35
Piedmont Total			0.00	0	0.00	88,110.01	220	400.50	88,110.01	220	400.50
Pitt Community College											
CMI Plastics (project 4)	PE- Existing	1	0.00	0	0.00	4,021.45	13	309.34	4,021.45	13	309.34
Domtar (Greenville)	PE- Existing	3	0.00	0	0.00	1,578.39	18	87.69	1,578.39	18	87.69
Hyster-Yale Group (project 4)	PE- Existing	1	0.00	0	0.00	69,048.38	132	523.09	69,048.38	132	523.09
Mayne Pharma	JG- Existing	4	0.00	0	0.00	43,041.81	100	430.42	43,041.81	100	430.42
Metallix Refining (project 2)	JG- Existing	2	0.00	0	0.00	3,054.00	14	218.14	3,054.00	14	218.14
Purilum	PE- Existing	2	0.00	0	0.00	8,868.00	9	985.33	8,868.00	9	985.33
Thermo Fisher Scientific (project 2)	JG- Existing	2	0.00	0	0.00	42,830.74	82	522.33	42,830.74	82	522.33
Pitt Total			0.00	0	0.00	172,442.77	368	468.59	172,442.77	368	468.59

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Randolph Community College											
Hubbell Industrial Controls (project 2) (Group project; also includes Phase Change Energy Solutions, Greif, and Fibertex Personal Care) [**]	JG- Existing	1	0.00	0	0.00	5,992.28	0	0.00	5,992.28	0	0.00
MAS-Acme USA (project 2)	PE- Existing	2	0.00	0	0.00	8,927.69	26	343.37	8,927.69	26	343.37
Phoenix Precision Machining (Group project; also includes Kennametal #2 and United Brass Works #2)	PE- Existing	2	0.00	0	0.00	4,217.91	50	84.36	4,217.91	50	84.36
Randolph Total			0.00	0	0.00	19,137.88	76	251.81	19,137.88	76	251.81
Richmond Community College											
Direct Pack	JG- Existing	4	0.00	0	0.00	8,055.00	13	619.62	8,055.00	13	619.62
Global Packaging (project 2)	TI- Existing	2	0.00	0	0.00	119.00	13	9.15	119.00	13	9.15
Metallix Refining, Inc. (Maxton)	PE- Existing	2	0.00	0	0.00	416.00	8	52.00	416.00	8	52.00
Therafirm (project 4)	TI- Existing	2	0.00	0	0.00	7,708.65	29	265.82	7,708.65	29	265.82
VBC Manufacturing	JG-New	1	0.00	0	0.00	713.00	150	4.75	713.00	150	4.75
Richmond Total			0.00	0	0.00	17,011.65	213	79.87	17,011.65	213	79.87
Roanoke-Chowan Community College											
Roanoke Connect (Call Center)	JG- Existing	2	0.00	0	0.00	6,202.17	22	281.92	6,202.17	22	281.92
Structural Coatings Hertford (project 2)	JG- Existing	1	0.00	0	0.00	1,377.20	6	229.53	1,377.20	6	229.53
Roanoke-Chowan Total			0.00	0	0.00	7,579.37	28	270.69	7,579.37	28	270.69

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Robeson Community College											
Watts Water Technologies	JG- Existing	3	0.00	0	0.00	1,726.00	21	82.19	1,726.00	21	82.19
Robeson Total			0.00	0	0.00	1,726.00	21	82.19	1,726.00	21	82.19
Rockingham Community College											
Henniges Automotive	PE- Existing	4	0.00	0	0.00	453.35	33	13.74	453.35	33	13.74
KDH Defense Systems (project 3)	PE- Existing	1	0.00	0	0.00	14,556.29	28	519.87	14,556.29	28	519.87
Keystone Foods	PE- Existing	2	0.00	0	0.00	25,666.71	55	466.67	25,666.71	55	466.67
Pine Hall Brick (project 2)	PE- Existing	2	0.00	0	0.00	21,737.00	80	271.71	21,737.00	80	271.71
Rockingham Total			0.00	0	0.00	62,413.35	196	318.44	62,413.35	196	318.44
Rowan-Cabarrus Community College											
Agility Fuel Systems (project 2)	TI- Existing	3	0.00	0	0.00	6,543.00	20	327.15	6,543.00	20	327.15
Aldo Products	JG- Existing	1	0.00	0	0.00	2,455.55	21	116.93	2,455.55	21	116.93
Carolina Precision Mfg. (CPM)	PE- Existing	3	0.00	0	0.00	19,687.62	40	492.19	19,687.62	40	492.19
Celgard, LLC (Concord) (project 2)	JG- Existing	2	0.00	0	0.00	27,597.19	90	306.64	27,597.19	90	306.64
Continental Structural Plastics (project 2)	JG- Existing	1	0.00	0	0.00	7,380.00	25	295.20	7,380.00	25	295.20
Corning (Midland) (project 4)	JG- Existing	3	0.00	0	0.00	33,386.66	298	112.04	33,386.66	298	112.04
Custom Golf Car Supply (project 2)	PE- Existing	3	0.00	0	0.00	8,052.00	123	65.46	8,052.00	123	65.46
FillTech, USA	JG- Existing	2	0.00	0	0.00	2,000.00	184	10.87	2,000.00	184	10.87

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Ketchie-Houston, Inc.	PE- Existing	2	0.00	0	0.00	4,117.74	13	316.75	4,117.74	13	316.75
New York Air Brake	JG- Existing	3	0.00	0	0.00	10,880.32	11	989.12	10,880.32	11	989.12
OILES America Corp (project 2)	PE- Existing	1	0.00	0	0.00	17,622.09	165	106.80	17,622.09	165	106.80
Rowan-Cabarrus Total			0.00	0	0.00	139,722.17	990	141.13	139,722.17	990	141.13

Sandhills Community College

Reliance Packaging, LLC	JG- Existing	3	0.00	0	0.00	2,108.00	45	46.84	2,108.00	45	46.84
Situs (project 4)	TI- Existing	2	0.00	0	0.00	10,314.00	77	133.95	10,314.00	77	133.95
Unilever (Raeford) (project 3)	TI- Existing	4	0.00	0	0.00	3,244.00	15	216.27	3,244.00	15	216.27
Sandhills Total			0.00	0	0.00	15,666.00	137	114.35	15,666.00	137	114.35

South Piedmont Community College

Consolidated Metco, Inc.	JG- Existing	2	0.00	0	0.00	9,848.96	26	378.81	9,848.96	26	378.81
Glenmark Pharmaceuticals, Ltd. (project 2)	JG- Existing	1	0.00	0	0.00	16,262.46	211	77.07	16,262.46	211	77.07
Instrument Transformer Equipment Corporation	PE- Existing	1	0.00	0	0.00	4,462.37	31	143.95	4,462.37	31	143.95
McGee Corporation	PE- Existing	3	0.00	0	0.00	18,155.61	50	363.11	18,155.61	50	363.11
Southern Fabricators, Inc.	JG- Existing	2	0.00	0	0.00	1,586.00	12	132.17	1,586.00	12	132.17
Triangle Brick Company [**]	TI- Existing	2	0.00	0	0.00	355.94	0	0.00	355.94	0	0.00
South Piedmont Total			0.00	0	0.00	50,671.34	330	153.55	50,671.34	330	153.55

Southeastern Community College

Armour West Fraser	PE- Existing	3	0.00	0	0.00	1,695.04	25	67.80	1,695.04	25	67.80
Southeastern Total			0.00	0	0.00	1,695.04	25	67.80	1,695.04	25	67.80

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Southwestern Community College											
Jackson Paper (project 2)	PE- Existing	1	0.00	0	0.00	38,365.04	107	358.55	38,365.04	107	358.55
TekTone Sound & Signal Mfg., Inc. (project 2)	JG- Existing	2	0.00	0	0.00	11,513.06	15	767.54	11,513.06	15	767.54
Southwestern Total			0.00	0	0.00	49,878.10	122	408.84	49,878.10	122	408.84
Stanly Community College											
Fiberon (project 2) [**]	PE- Existing	2	0.00	0	0.00	1,353.50	0	0.00	1,353.50	0	0.00
Michelin Aircraft Tire (project 3)	PE- Existing	2	0.00	0	0.00	26,246.20	46	570.57	26,246.20	46	570.57
Stanley Engineered Fastening	JG- Existing	3	0.00	0	0.00	1,877.72	12	156.48	1,877.72	12	156.48
Stanly Total			0.00	0	0.00	29,477.42	58	508.23	29,477.42	58	508.23
Surry Community College											
Advanced Electronic Services (project 3)	JG- Existing	2	0.00	0	0.00	594.00	11	54.00	594.00	11	54.00
Altec Industries, Inc. (Mt. Airy)	JG- Existing	3	0.00	0	0.00	29,432.31	313	94.03	29,432.31	313	94.03
B & G Foods Snacks, Inc. (project 3)	PE- Existing	1	0.00	0	0.00	22,925.00	58	395.26	22,925.00	58	395.26
Cardinal Custom Tempered Glass (project 3)	JG- Existing	3	0.00	0	0.00	21,978.10	56	392.47	21,978.10	56	392.47
Dorsett Technologies	PE- Existing	2	0.00	0	0.00	6,669.56	13	513.04	6,669.56	13	513.04
Gitman Neckwear	PE- Existing	1	0.00	0	0.00	7,028.03	22	319.46	7,028.03	22	319.46
Hibco Plastics, Inc.	JG- Existing	2	0.00	0	0.00	1,848.52	11	168.05	1,848.52	11	168.05
Insteel Industries, Inc.	JG- Existing	2	0.00	0	0.00	14,141.43	81	174.59	14,141.43	81	174.59

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Johnson Granite, Inc. (project 2)	JG- Existing	3	0.00	0	0.00	13,250.00	14	946.43	13,250.00	14	946.43
Leonard USA (project 2)	JG- Existing	1	0.00	0	0.00	24,468.20	97	252.25	24,468.20	97	252.25
MVP Group International, Inc. (project 2)	PE- Existing	2	0.00	0	0.00	38,477.71	68	565.85	38,477.71	68	565.85
NCFI (project 2)	TI- Existing	1	0.00	0	0.00	25,171.64	186	135.33	25,171.64	186	135.33
Nester Hosiery, Inc. (project 2)	PE- Existing	2	0.00	0	0.00	33,215.40	145	229.07	33,215.40	145	229.07
Phillips-Van Heusen Distribution Center (project 3)	JG- Existing	4	0.00	0	0.00	45,674.52	178	256.60	45,674.52	178	256.60
Renfro Corporation	JG- Existing	1	0.00	0	0.00	26,316.98	99	265.83	26,316.98	99	265.83
UNIFI, Inc. (Yadkinville) (project 3)	JG- Existing	4	0.00	0	0.00	12,160.07	112	108.57	12,160.07	112	108.57
Weyerhaeuser (Elkin) (project 4)	TI- Existing	2	0.00	0	0.00	12,070.33	90	134.11	12,070.33	90	134.11
Surry Total			0.00	0	0.00	335,421.80	1,554	215.84	335,421.80	1,554	215.84
Tri-County Community College											
Moog Components Group (project 4)	JG- Existing	1	0.00	0	0.00	2,506.00	38	65.95	2,506.00	38	65.95
Tri-County Total			0.00	0	0.00	2,506.00	38	65.95	2,506.00	38	65.95
Vance-Granville Community College											
Dill Air Controls (project 2)	JG- Existing	1	0.00	0	0.00	17,629.74	26	678.07	17,629.74	26	678.07
M.R. Williams	PE- Existing	2	0.00	0	0.00	21,331.20	16	1,333.20	21,331.20	16	1,333.20
Palziv (project 3)	JG- Existing	4	0.00	0	0.00	2,250.00	47	47.87	2,250.00	47	47.87
Revlon (project 3)	TI- Existing	1	0.00	0	0.00	17,040.75	92	185.23	17,040.75	92	185.23
RiceWrap Food Corporation	JG-New	2	0.00	0	0.00	4,784.34	48	99.67	4,784.34	48	99.67

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Robling Medical, Inc. (project 2)	PE- Existing	1	0.00	0	0.00	2,156.55	7	308.08	2,156.55	7	308.08
Vance-Granville Total			0.00	0	0.00	65,192.58	236	276.24	65,192.58	236	276.24
Wake Technical Community College											
Advance Auto Parts (Raleigh Support Center)	JG- Existing	1	0.00	0	0.00	208,992.97	365	572.58	208,992.97	365	572.58
Allscripts (project 2)	JG- Existing	1	0.00	0	0.00	109,021.42	232	469.92	109,021.42	232	469.92
Apex Tool Group	JG- Existing	3	0.00	0	0.00	4,620.00	6	770.00	4,620.00	6	770.00
Biogen (project 2)	JG- Existing	1	0.00	0	0.00	30,388.75	178	170.72	30,388.75	178	170.72
ChannelAdvisor Corp. [**]	JG- Existing	3	0.00	0	0.00	6,668.84	0	0.00	6,668.84	0	0.00
Charles & Colvard	JG- Existing	2	0.00	0	0.00	2,710.78	17	159.46	2,710.78	17	159.46
Consolidated Asset Recovery Systems, Inc.	JG- Existing	2	0.00	0	0.00	14,001.85	15	933.46	14,001.85	15	933.46
Credit Suisse	JG- Existing	3	0.00	0	0.00	409,067.79	961	425.67	409,067.79	961	425.67
Dude Solutions	JG- Existing	2	0.00	0	0.00	117,163.18	169	693.27	117,163.18	169	693.27
d-Wise Technologies (project 2)	JG- Existing	2	0.00	0	0.00	14,123.14	28	504.40	14,123.14	28	504.40
GlaxoSmithKline	JG- Existing	2	0.00	0	0.00	109,593.66	306	358.15	109,593.66	306	358.15
ImmunoReagents, Inc. (project 2)	JG- Existing	2	0.00	0	0.00	3,449.72	19	181.56	3,449.72	19	181.56
Infosys, Ltd. [**]	JG-New	3	0.00	0	0.00	1,379.56	0	0.00	1,379.56	0	0.00
Pendo	JG- Existing	1	0.00	0	0.00	212,656.40	433	491.12	212,656.40	433	491.12
Pepsi Bottling Ventures (Garner) (project 2)	JG- Existing	1	0.00	0	0.00	37,233.89	40	930.85	37,233.89	40	930.85
Polyzen, Inc.	JG- Existing	3	0.00	0	0.00	3,817.99	24	159.08	3,817.99	24	159.08
Seqirus (project 6)	JG- Existing	1	0.00	0	0.00	53,828.43	130	414.06	53,828.43	130	414.06
SunTech Medical, Inc.	JG- Existing	2	0.00	0	0.00	11,732.00	23	510.09	11,732.00	23	510.09
Varonis Systems (project 3)	JG- Existing	3	0.00	0	0.00	11,560.50	17	680.03	11,560.50	17	680.03
Wake Total			0.00	0	0.00	1,362,010.87	2,963	459.67	1,362,010.87	2,963	459.67

North Carolina Community College System
Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2019 - June 30, 2020

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wayne Community College											
Anchor Coupling	JG-Existing	3	0.00	0	0.00	24,642.33	83	296.90	24,642.33	83	296.90
Case Farms Processing (Dudley)	JG-Existing	1	0.00	0	0.00	5,695.26	21	271.20	5,695.26	21	271.20
SPX Flow Technology (Goldsboro)	JG-Existing	2	0.00	0	0.00	14,719.22	33	446.04	14,719.22	33	446.04
Stormberg Foods	JG-New	2	0.00	0	0.00	856.00	31	27.61	856.00	31	27.61
US Cargo Systems	JG-Existing	2	0.00	0	0.00	5,995.38	50	119.91	5,995.38	50	119.91
Wayne Total			0.00	0	0.00	51,908.19	218	238.11	51,908.19	218	238.11
Western Piedmont Community College											
Case Farms (Morganton) (project 2)	PE-Existing	2	0.00	0	0.00	5,683.20	19	299.12	5,683.20	19	299.12
Continental Teves	JG-Existing	3	0.00	0	0.00	9,856.96	141	69.91	9,856.96	141	69.91
Ekorner USA	PE-Existing	2	0.00	0	0.00	3,372.83	16	210.80	3,372.83	16	210.80
Jackson Corrugated	JG-New	2	0.00	0	0.00	1,071.18	6	178.53	1,071.18	6	178.53
Leviton Southern Devices (Morganton) (project 2)	PE-Existing	3	0.00	0	0.00	3,284.04	78	42.10	3,284.04	78	42.10
Marves Industries (project 3)	JG-Existing	2	0.00	0	0.00	5,379.26	13	413.79	5,379.26	13	413.79
Meridian Specialty Yarn Group, Inc. (project 2)	PE-Existing	1	0.00	0	0.00	4,825.66	196	24.62	4,825.66	196	24.62
Molded Fiber Glass	PE-Existing	3	0.00	0	0.00	25,257.64	216	116.93	25,257.64	216	116.93
SGL Carbon	PE-Existing	1	0.00	0	0.00	55,717.45	64	870.59	55,717.45	64	870.59
Valdese Weavers (project 4)	PE-Existing	2	0.00	0	0.00	6,574.65	23	285.85	6,574.65	23	285.85
Western Piedmont Total			0.00	0	0.00	121,022.87	772	156.77	121,022.87	772	156.77

North Carolina Community College System
Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2019 - June 30, 2020

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wilkes Community College											
Gardner Glass Projects	PE- Existing	2	0.00	0	0.00	8,371.18	22	380.51	8,371.18	22	380.51
GE Aviation (West Jefferson) (project 2) [**]	JG- Existing	2	26,771.11	0	0.00	14,919.40	381	39.16	41,690.51	381	109.42
InterFlex Group (project 2)	PE- Existing	3	0.00	0	0.00	2,602.56	24	108.44	2,602.56	24	108.44
Plycem USA	PE- Existing	4	0.00	0	0.00	1,582.08	24	65.92	1,582.08	24	65.92
Tyson Foods, Inc. (project 2)	PE- Existing	3	0.00	0	0.00	24,506.37	46	532.75	24,506.37	46	532.75
United Chemi-Con (project 2)	PE- Existing	3	0.00	0	0.00	1,825.91	42	43.47	1,825.91	42	43.47
U.S. Chemical Storage (project 2)	PE- Existing	1	0.00	0	0.00	987.27	40	24.68	987.27	40	24.68
Worldwide Protective Products	PE- Existing	3	0.00	0	0.00	2,309.71	7	329.96	2,309.71	7	329.96
Wilkes Total			26,771.11	0	0.00	57,104.48	586	97.45	83,875.59	586	143.13
Wilson Community College											
3C Store Fixtures (project 2)	PE- Existing	2	0.00	0	0.00	4,005.09	21	190.72	4,005.09	21	190.72
Bridgestone Americas (project 2)	JG- Existing	3	0.00	0	0.00	12,451.18	234	53.21	12,451.18	234	53.21
Evans MacTavish Agricraft, Inc.	JG- Existing	3	0.00	0	0.00	4,741.00	6	790.17	4,741.00	6	790.17
Smithfield Foods (Wilson)	TI- Existing	2	0.00	0	0.00	13,115.30	21	624.54	13,115.30	21	624.54
Sun River Services Corporation	JG- Existing	4	0.00	0	0.00	8,442.50	89	94.86	8,442.50	89	94.86
Wilson Total			0.00	0	0.00	42,755.07	371	115.24	42,755.07	371	115.24
SYSTEM TOTALS			\$48,291.11	26	1,857.35	\$7,497,419.00	25,609	\$292.77	\$7,545,710.11	25,609	\$294.65

Project Expenditures: \$7,545,710.11

Media Development Expenditures: \$279,747.26

Total Expenditures: \$7,825,457.37

Customized Training Project Expenditures Footnotes

The report is footnoted to explain company and/or college project expenditures, if: there were trainees but no expenditures; there were expenditures but no trainees reported; there were colleges which reported an excessive average total cost per trainee; or, there were categorical equipment expenditures.

[*]	Projects where colleges reported trainees but did not incur expenditures is the result of: 1) training provided by NC Community Colleges Regional Trainers and/or BioNetwork instructors; 2) training provided by Regional Trainers whereby colleges opted not to utilize the earned administrative allowance; 3) company and/or 3 rd Party provider opted not to be reimbursed for training; and 4) training scheduled and paid for in previous year, but a portion postponed by the company, resulting in training being completed in the next fiscal year.
[**]	Projects where company or college expenditures were incurred but there were no trainees reported, the expenditures fall within one or more of the following categories: 1) instructional supplies, materials, and applicable tax and shipping costs; 2) curriculum development for course training; 3) travel costs including in-state, out-of-state, or out-of-country; 4) earned administrative allowance and/or approved administrative allowance carryforward earned from prior fiscal year; 5) job profiles; 6) authorized equipment purchase as stipulated in the Customized Training Program guidelines; 7) project director/coordinator/support staff's salary; 8) balance of invoices paid for training which occurred in late June; and, 9) developmental expenditures authorization.
[#]	Projects where colleges reported an excessive "average total cost per trainee," the excess expenditures fall within one or more of the following categories: 1) high-tech specialized training/instructional materials and/or certification; 2) training conducted for a smaller number of employees due to production demand; 3) job profiling; 4) registration fees for specialized training; and 5) approved equipment purchase/lease costs. These are ongoing projects which, upon completion, will illustrate the average total cost per trainee as originally approved, unless noted otherwise.

Media Development Office

The Customized Training Program supports the Media Development Office (MDO), which is hosted by Wilkes Community College. During Fiscal Year 2019-2020, the MDO supported various promotional/marketing videos totaling 55 minutes; photography projects; instructional services; and print projects for a number of Customized Training Program projects. The Media Development Office expenditures totaled **\$279,747.26**.

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Alamance	Andersen Products	Pharmaceutical/Medical
Alamance	BD Diagnostics	Pharmaceutical/Medical
Alamance	Carolina Biological Supply	Miscellaneous Manufacturing
Alamance	Engineered Controls International (Elon)	Machinery/Equipment
Alamance	GKN Driveline (Mebane)	Transportation
Alamance	ITG Burlington Finishing (Burlington)	Textiles/Apparel
Alamance	PRA Group, Inc. (Call Center)	Business Support Services
Alamance	Sandvik	Metals/Iron/Steel
Alamance	Sports Endeavors, Inc. (Mebane)	Textiles/Apparel
Alamance	Technical Precision Plastics, Inc.	Plastics/Rubber/Glass/Cement
Alamance	USA-Dutch	Metals/Iron/Steel
Alamance	Walmart Logistics Perishable Distribution Center	Warehousing/Distribution
Asheville-Buncombe	Avadim Technologies, Inc.	Pharmaceutical/Medical
Asheville-Buncombe	BorgWarner	Transportation
Asheville-Buncombe	Eaton Electrical	Computers/Electronics/Electrical
Asheville-Buncombe	GE Aviation (Asheville)	Transportation
Asheville-Buncombe	Linamar	Transportation
Asheville-Buncombe	New Belgium Brewing	Food/Beverage/Tobacco Processing
Asheville-Buncombe	White Labs	Food/Beverage/Tobacco Processing
Asheville-Buncombe	Wicked Weed Brewing	Food/Beverage/Tobacco Processing
Beaufort	County Road Seafood	Food/Beverage/Tobacco Processing
Beaufort	Iconic Marine	Transportation
Beaufort	idX Corporation	Furniture/Fixtures/Appliances/Hardware
Beaufort	PAS USA, Inc.	Plastics/Rubber/Glass/Cement
Beaufort	Potash Aurora	Chemical
Bladen	Lineage Logistics	Warehousing/Distribution
Blue Ridge	Continental Teves (Fletcher)	Transportation
Blue Ridge	Demmel, Inc.	Transportation
Blue Ridge	GF Linamar	Metals/Iron/Steel
Blue Ridge	Kimberly Clark Corporation	Textiles/Apparel
Blue Ridge	Westrock - MPS	Wood/Paper/Printing
Brunswick	Victaulic	Miscellaneous Manufacturing
Caldwell	Bakers Waste Equipment	Metals/Iron/Steel
Caldwell	Bemis Mfg.	Plastics/Rubber/Glass/Cement
Caldwell	Exela Pharma Sciences	Pharmaceutical/Medical
Caldwell	Goodnight Brothers	Food/Beverage/Tobacco Processing
Caldwell	HSM Soultions	Plastics/Rubber/Glass/Cement
Caldwell	Misty Mountain Threadworks, Inc.	Textiles/Apparel
Caldwell	Pregis Innovative Packaging	Plastics/Rubber/Glass/Cement
Cape Fear	Acme Smoked Fish	Food/Beverage/Tobacco Processing
Cape Fear	Cardinal MetalWorks, Inc.	Metals/Iron/Steel
Cape Fear	Castle Branch	Information
Cape Fear	Mojotone	Computers/Electronics/Electrical

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Cape Fear	National Gypsum	Chemical
Cape Fear	Sturdy Corporation	Transportation
Carteret	Veneer Technologies, Inc.	Wood/Paper/Printing
Catawba Valley	Centro, Inc.	Plastics/Rubber/Glass/Cement
Catawba Valley	Corning Optical Communications (Hickory)	Computers/Electronics/Electrical
Catawba Valley	GKN ePowertrain	Transportation
Catawba Valley	GKN Sinter Metals	Miscellaneous Manufacturing
Catawba Valley	Vanguard Furniture	Furniture/Fixtures/Appliances/Hardware
Central Carolina	A.D. Tubi USA, Inc.	Metals/Iron/Steel
Central Carolina	Bulldog Hose Company	Textiles/Apparel
Central Carolina	Conveyor Technologies	Machinery/Equipment
Central Carolina	Coty, Inc.	Miscellaneous Manufacturing
Central Carolina	GKN Driveline (Sanford)	Transportation
Central Carolina	Magneti Marelli	Transportation
Central Carolina	Mountaire Farms	Food/Beverage/Tobacco Processing
Central Carolina	Pfizer	Pharmaceutical/Medical
Central Carolina	Pilgrim's Pride	Food/Beverage/Tobacco Processing
Central Piedmont	Allstate Insurance Company (Operations Center)	Business Support Services
Central Piedmont	Amazon Fulfillment Center	Warehousing/Distribution
Central Piedmont	Aplix, Inc.	Textiles/Apparel
Central Piedmont	AvidXchange	Information
Central Piedmont	Bakkavor USA	Food/Beverage/Tobacco Processing
Central Piedmont	General Steel Drum, LLC	Metals/Iron/Steel
Central Piedmont	Genpak	Plastics/Rubber/Glass/Cement
Central Piedmont	Greif	Wood/Paper/Printing
Central Piedmont	KURZ Transfer Products	Chemical
Central Piedmont	Mauser USA	Plastics/Rubber/Glass/Cement
Central Piedmont	Megadyne	Plastics/Rubber/Glass/Cement
Central Piedmont	MSC Industrial Direct Company	Machinery/Equipment
Central Piedmont	Nutec	Plastics/Rubber/Glass/Cement
Central Piedmont	Princeton Laboratories	Pharmaceutical/Medical
Central Piedmont	Printful	Wood/Paper/Printing
Central Piedmont	Snyder's Lance	Food/Beverage/Tobacco Processing
Cleveland	Badger Color Concentrates	Plastics/Rubber/Glass/Cement
Cleveland	Clearwater Paper	Wood/Paper/Printing
Cleveland	Greenheck Fan Corporation	Metals/Iron/Steel
Cleveland	KSM Castings NC, Inc.	Metals/Iron/Steel
Cleveland	Pioneer Motor Bearing	Metals/Iron/Steel
Cleveland	STI - Kings Plush	Textiles/Apparel
Cleveland	Uniquetex	Textiles/Apparel
Coastal Carolina	Stanadyne, LLC (Jacksonville)	Transportation
College of the Albemarle	Hoffer Flow Controls, Inc.	Metals/Iron/Steel
College of the Albemarle	Telephonics	Computers/Electronics/Electrical
Davidson	Amarr Entrematic	Metals/Iron/Steel

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Davidson	Egger Wood Products	Wood/Paper/Printing
Davidson	Ennis-Flint	Plastics/Rubber/Glass/Cement
Davidson	Halyard	Textiles/Apparel
Davidson	Mohawk Industries	Wood/Paper/Printing
Davidson	Multi Packaging Solutions (Lexington)	Wood/Paper/Printing
Durham	AKG of America	Metals/Iron/Steel
Durham	Almac Group	Professional/Scientific/Technical Services
Durham	AveXis, Inc.	Pharmaceutical/Medical
Durham	Burt's Bees	Chemical
Durham	Cree (developmental stage)	Computers/Electronics/Electrical
Durham	Humacyte	Professional/Scientific/Technical Services
Durham	KBI Biopharma	Pharmaceutical/Medical
Durham	Medicago	Pharmaceutical/Medical
Durham	Morinaga America Foods	Food/Beverage/Tobacco Processing
Durham	Sports Endeavors, Inc. (Hillsborough)	Textiles/Apparel
Durham	Teamworks	Information
Durham	United Therapeutics	Pharmaceutical/Medical
Edgecombe	ABB (Pinetops)	Computers/Electronics/Electrical
Edgecombe	Keihin CST	Computers/Electronics/Electrical
Edgecombe	Madem-Moorecraft	Wood/Paper/Printing
Edgecombe	Murdock Webbing	Textiles/Apparel
Edgecombe	Triangle Tire (developmental stage)	Plastics/Rubber/Glass/Cement
Fayetteville	Booz Allen Hamilton	Business Support Services
Fayetteville	Cisive	Information
Fayetteville	D.R. Allen & Son	Plastics/Rubber/Glass/Cement
Fayetteville	Eaton Corporation	Computers/Electronics/Electrical
Fayetteville	MANN+HUMMEL Filtration Technology	Transportation
Fayetteville	M.J. Soffe, LLC.	Textiles/Apparel
Fayetteville	Nitta Gelatin USA	Pharmaceutical/Medical
Forsyth	Carolina Narrow Fabric	Textiles/Apparel
Forsyth	Clarios	Transportation
Forsyth	Collins Aerospace	Transportation
Forsyth	Corning Optical Communications	Computers/Electronics/Electrical
Forsyth	Herbalife International of America	Food/Beverage/Tobacco Processing
Forsyth	Ingredion, Inc.	Food/Beverage/Tobacco Processing
Forsyth	Reynolds American, Inc.	Food/Beverage/Tobacco Processing
Forsyth	Siemens Energy (Rural Hall)	Metals/Iron/Steel
Forsyth	TriMark Foodcraft	Miscellaneous Manufacturing
Forsyth	Triumph Actuation Systems	Transportation
Gaston	Advanced Drainage Systems	Plastics/Rubber/Glass/Cement
Gaston	Aptar	Plastics/Rubber/Glass/Cement
Gaston	Blum	Furniture/Fixtures/Appliances/Hardware
Gaston	Cataler North America	Transportation
Gaston	Dixon Quick Coupling	Metals/Iron/Steel
Gaston	Hanesbrands (Gastonia)	Textiles/Apparel
Gaston	Hunter Douglas Blinds & Shades	Textiles/Apparel

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Gaston	Husky Rack & Wire	Metals/Iron/Steel
Gaston	HYDAC	Metals/Iron/Steel
Gaston	KACO USA, Inc.	Transportation
Gaston	MANN+HUMMEL Filtration Technology	Transportation
Gaston	Owens Corning	Textiles/Apparel
Gaston	Pharr Yarns	Textiles/Apparel
Gaston	Precision Drive Systems	Metals/Iron/Steel
Gaston	Robert Bosch Tool Corporation	Metals/Iron/Steel
Gaston	Stabilus, Inc. USA	Metals/Iron/Steel
Gaston	Tenowo, Inc.	Textiles/Apparel
Gaston	The Timken Company (Iron Station)	Metals/Iron/Steel
Guilford	Core Technology Molding	Plastics/Rubber/Glass/Cement
Guilford	Ecolab Kay Chemical Company	Chemical
Guilford	Engineered Controls International (Rock Creek)	Machinery/Equipment
Guilford	Ennis-Flint (Greensboro)	Chemical
Guilford	HAECO Airframe Services	Transportation
Guilford	Harland Clarke	Wood/Paper/Printing
Guilford	Krueger International	Furniture/Fixtures/Appliances/Hardware
Guilford	Pactiv	Miscellaneous Manufacturing
Guilford	Slane Hosiery Mills	Textiles/Apparel
Guilford	Thomas Built Buses	Transportation
Guilford	Ziehl-Abegg, Inc.	Metals/Iron/Steel
Halifax	JBB Packaging, LLC	Plastics/Rubber/Glass/Cement
Halifax	Kennametal, Inc. (Weldon)	Metals/Iron/Steel
Halifax	Reser's Fine Foods, Inc.	Food/Beverage/Tobacco Processing
Haywood	ConMet (Canton)	Plastics/Rubber/Glass/Cement
Haywood	Evergreen Packaging	Wood/Paper/Printing
Isothermal	American Zinc Products	Metals/Iron/Steel
Isothermal	Everest Textiles USA	Textiles/Apparel
James Sprunt	Bay Valley Foods	Food/Beverage/Tobacco Processing
James Sprunt	Butterball (Mt. Olive)	Food/Beverage/Tobacco Processing
James Sprunt	House of Raeford	Food/Beverage/Tobacco Processing
Johnston	Caterpillar (Clayton)	Machinery/Equipment
Johnston	Grifols - NFF	Pharmaceutical/Medical
Johnston	Novo Nordisk DAPI	Pharmaceutical/Medical
Johnston	Novo Nordisk-DFP	Pharmaceutical/Medical
Johnston	OPW FCS	Miscellaneous Manufacturing
Johnston	Sysco Food Services	Warehousing/Distribution
Lenoir	Crown	Machinery/Equipment
Lenoir	Field Controls Company	Metals/Iron/Steel
Martin	A R Textiles	Textiles/Apparel
Martin	Domtar	Wood/Paper/Printing
Martin	Flagstone Foods	Food/Beverage/Tobacco Processing

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Mayland	Altec (Burnsville)	Transportation
McDowell	Baxter Healthcare	Pharmaceutical/Medical
Mitchell	Corvid Technologies	Professional/Scientific/Technical Services
Mitchell	KAM Solutions	Transportation
Mitchell	NGK Ceramics	Transportation
Mitchell	Tristone Flowtech USA, Inc.	Plastics/Rubber/Glass/Cement
Nash	Altantic Natural Foods, LLC	Food/Beverage/Tobacco Processing
Piedmont	Eaton (Roxboro)	Transportation
Piedmont	GKN Driveline (Timberlake)	Transportation
Piedmont	Louisiana Pacific	Wood/Paper/Printing
Piedmont	P & A Industrial Fabrications	Textiles/Apparel
Piedmont	Polywood Outdoor	Plastics/Rubber/Glass/Cement
Pitt	CMI Plastics	Plastics/Rubber/Glass/Cement
Pitt	Domtar (Greenville)	Wood/Paper/Printing
Pitt	Hyster-Yale Group	Machinery/Equipment
Pitt	Mayne Pharma	Pharmaceutical/Medical
Pitt	Metallix Refining	Metals/Iron/Steel
Pitt	Purilum	Miscellaneous Manufacturing
Pitt	Thermo Fisher Scientific	Pharmaceutical/Medical
Randolph	Hubbell Industrial Controls	Computers/Electronics/Electrical
Randolph	MAS-Acme USA	Textiles/Apparel
Randolph	Phoenix Precision Machining	Metals/Iron/Steel
Richmond	Direct Pack	Plastics/Rubber/Glass/Cement
Richmond	Global Packaging	Plastics/Rubber/Glass/Cement
Richmond	Metallix Refining, Inc. (Maxton)	Metals/Iron/Steel
Richmond	Therafirm	Textiles/Apparel
Richmond	VBC Manufacturing	Construction
Roanoke-Chowan	Roanoke Connect (Call Center)	Information
Roanoke-Chowan	Structural Coatings Hertford	Chemical
Robeson	Watts Water Technologies	Metals/Iron/Steel
Rockingham	Henniges Automotive	Plastics/Rubber/Glass/Cement
Rockingham	KDH Defense Systems	Textiles/Apparel
Rockingham	Keystone Foods	Food/Beverage/Tobacco Processing
Rockingham	Pine Hall Brick	Plastics/Rubber/Glass/Cement
Rowan-Cabarrus	Agility Fuel Systems	Transportation
Rowan-Cabarrus	Aldo Products	Plastics/Rubber/Glass/Cement
Rowan-Cabarrus	Carolina Precision Mfg. (CPM)	Metals/Iron/Steel
Rowan-Cabarrus	Celgard, LLC (Concord)	Plastics/Rubber/Glass/Cement
Rowan-Cabarrus	Continental Structural Plastics	Transportation
Rowan-Cabarrus	Corning (Midland)	Information

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Rowan-Cabarrus	Custom Golf Car Supply	Plastics/Rubber/Glass/Cement
Rowan-Cabarrus	FillTech, USA	Chemical
Rowan-Cabarrus	Ketchie-Houston	Metals/Iron/Steel
Rowan-Cabarrus	New York Air Brake	Transportation
Rowan-Cabarrus	OILES America Corp	Miscellaneous Manufacturing
Sandhills	Reliance Packaging, LLC	Plastics/Rubber/Glass/Cement
Sandhills	Situs	Business Support Services
Sandhills	Unilever (Raeford)	Chemical
South Piedmont	Consolidated Metco, Inc.	Transportation
South Piedmont	Glenmark Pharmaceuticals, Lt.	Pharmaceutical/Medical
South Piedmont	Instrument Transformer Equipment Corporation	Metals/Iron/Steel
South Piedmont	McGee Corporation	Metals/Iron/Steel
South Piedmont	Southern Fabricators, Inc.	Metals/Iron/Steel
South Piedmont	Triangle Brick Company	Plastics/Rubber/Glass/Cement
Southeastern	Armour West Fraser	Wood/Paper/Printing
Southwestern	Jackson Paper	Wood/Paper/Printing
Southwestern	TekTone Sound & Signal Mfg., Inc.	Computers/Electronics/Electrical
Stanly	Fiberon	Plastics/Rubber/Glass/Cement
Stanly	Michelin Aircraft Tire	Plastics/Rubber/Glass/Cement
Stanly	Stanley Engineered Fastening	Metals/Iron/Steel
Surry	Advanced Electronic Services	Computers/Electronics/Electrical
Surry	Altec Industries, Inc. (Mt. Airy)	Transportation
Surry	B & G Foods Snacks, Inc.	Food/Beverage/Tobacco Processing
Surry	Cardinal Custom Tempered Glass	Plastics/Rubber/Glass/Cement
Surry	Dorsett Technologies	Information
Surry	Gitman Neckwear	Textiles/Apparel
Surry	Hibco Plastics, Inc.	Plastics/Rubber/Glass/Cement
Surry	Insteel Industries, Inc.	Metals/Iron/Steel
Surry	Johnson Granite, Inc.	Metals/Iron/Steel
Surry	Leonard USA	Miscellaneous Manufacturing
Surry	MVP Group International, Inc.	Miscellaneous Manufacturing
Surry	NCFI	Plastics/Rubber/Glass/Cement
Surry	Nester Hosiery, Inc.	Textiles/Apparel
Surry	Phillips-Van Heusen Distribution Center	Warehousing/Distribution
Surry	Renfro Corporation	Textiles/Apparel
Surry	UNIFI, Inc. (Yadkinville)	Textiles/Apparel
Surry	Weyerhaeuser (Elkin)	Wood/Paper/Printing
Tri-County	MOOG Components Group	Metals/Iron/Steel
Vance-Granville	Dill Air Controls	Transportation
Vance-Granville	M.R. Williams	Warehousing/Distribution
Vance-Granville	Palziv	Textiles/Apparel
Vance-Granville	Revlon	Chemical
Vance-Granville	RiceWrap Food Corporation	Food/Beverage/Tobacco Processing
Vance-Granville	Robling Medical, Inc.	Pharmaceutical/Medical

North Carolina Community College System
Customized Training Projects by Industry Clusters

Reporting Period: July 1, 2019 - June 30, 2020

College	Company	Industry Cluster
Wake	Advance Auto Parts (Raleigh Support Ctr.)	Professional/Scientific/Technical Services
Wake	Allscripts	Professional/Scientific/Technical Services
Wake	Apex Tool Group	Metals/Iron/Steel
Wake	Biogen	Pharmaceutical/Medical
Wake	ChannelAdvisor Corp.	Information
Wake	Charles & Colvard	Miscellaneous Manufacturing
Wake	Consolidated Asset Recovery Systems, Inc.	Information
Wake	Credit Suisse	Business Support Services
Wake	d-Wise Technologies	Professional/Scientific/Technical Services
Wake	Dude Solutions	Information
Wake	GlaxoSmithKline	Pharmaceutical/Medical
Wake	ImmunoReagents, Inc.	Pharmaceutical/Medical
Wake	Infosys, Ltd.	Information
Wake	Pendo	Professional/Scientific/Technical Services
Wake	Pepsi Bottling Ventures (Garner)	Food/Beverage/Tobacco Processing
Wake	Polyzen, Inc.	Pharmaceutical/Medical
Wake	Seqirus	Pharmaceutical/Medical
Wake	SunTech Medical, Inc.	Pharmaceutical/Medical
Wake	Varonis Systems	Professional/Scientific/Technical Services
Wayne	Anchor Coupling	Transportation
Wayne	Case Farms Processing (Dudley))	Food/Beverage/Tobacco Processing
Wayne	SPX Flow Technology (Goldsboro)	Machinery/Equipment
Wayne	Stormberg Foods	Food/Beverage/Tobacco Processing
Wayne	US Cargo Systems	Transportation
Western Piedmont	Case Farms (Morganton)	Food/Beverage/Tobacco Processing
Western Piedmont	Continental Teves	Transportation
Western Piedmont	Ekornes USA	Furniture/Fixtures/Appliances/Hardware
Western Piedmont	Jackson Corrugated	Wood/Paper/Printing
Western Piedmont	Leviton Southern Devices (Morganton)	Computers/Electronics/Electrical
Western Piedmont	Marves Industries	Textiles/Apparel
Western Piedmont	Meridian Specialty Yarn Group, Inc.	Textiles/Apparel
Western Piedmont	Molded Fiber Glass	Transportation
Western Piedmont	SGL Carbon	Metals/Iron/Steel
Western Piedmont	Valdese Weavers	Textiles/Apparel
Wilkes	Gardner Glass Projects	Plastics/Rubber/Glass/Cement
Wilkes	GE Aviation (West Jefferson)	Transportation
Wilkes	InterFlex Group	Plastics/Rubber/Glass/Cement
Wilkes	Plycem USA	Plastics/Rubber/Glass/Cement
Wilkes	Tyson Foods, Inc.	Food/Beverage/Tobacco Processing
Wilkes	United Chemi-Con	Computers/Electronics/Electrical
Wilkes	U.S. Chemical Storage	Metals/Iron/Steel
Wilkes	Worldwide Protective Products	Textiles/Apparel
Wilson	3C Store Fixtures	Furniture/Fixtures/Appliances/Hardware
Wilson	Bridgestone Americas	Plastics/Rubber/Glass/Cement
Wilson	Evans MacTavish Agricraft, Inc.	Metals/Iron/Steel
Wilson	Smithfield Foods (Wilson)	Food/Beverage/Tobacco Processing
Wilson	Sun River Services Corporation	Food/Beverage/Tobacco Processing



Customized Training Program Business and Industry Support Summary of Training Activities

Data Category Definitions

Column	Data Category	Definition
1	College	North Carolina community college to which Business and Industry Support Funds have been allocated.
2	Number of Companies Served	Companies supported by Business and Industry Support Funds.
3	Number of Training Activities	Instructional activities provided with Business and Industry Support Funds.
4	Instructional Expenditures	Business and Industry Support Funds expended to support instructional activities.
5	Number of Trainees	Number of trainees served with Business and Industry Support Funds.
6	Average Cost Per Trainee	Total instructional expenditures divided by the total number of trainees.
7	Administrative Expenditures	Total administrative funds expended per college from the base allotment of Business and Industry Support Funds.
8	Total Expenditures	Total Business and Industry Support Funds expended which include instructional and administrative components.

Customized Training Program
Business and Industry Support (Funding Purpose 364 and 365)
Summary of Training Activities
Reporting Period: July 1, 2019 - June 30, 2020

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Alamance	15	24	\$12,827.46	90	\$142.53	\$40,000.00	\$52,827.46
Asheville-Buncombe	31	46	20,115.67	280	71.84	39,883.93	59,999.60
Beaufort	7	8	7,500.00	112	66.96	40,000.00	47,500.00
Bladen	7	12	9,800.00	116	84.48	39,998.18	49,798.18
Blue Ridge	11	17	10,000.00	308	32.47	39,999.69	49,999.69
Brunswick	4	8	3,735.90	67	55.76	39,999.62	43,735.52
Caldwell	11	17	9,558.79	300	31.86	40,000.00	49,558.79
Cape Fear	14	49	20,000.00	129	155.04	40,000.00	60,000.00
Carteret	2	3	3,897.69	59	66.06	39,984.54	43,882.23
Catawba Valley	11	15	18,267.67	264	69.20	40,000.00	58,267.67
Central Carolina	9	13	9,650.76	60	160.85	40,000.00	49,650.76
Central Piedmont	23	42	16,048.26	94	170.73	40,000.00	56,048.26
Cleveland	5	8	5,812.14	83	70.03	40,000.00	45,812.14
Coastal Carolina	1	1	3,720.00	4	930.00	40,000.00	43,720.00
College of the Albemarle	3	3	6,516.62	15	434.44	40,000.00	46,516.62
Craven (consortium with Pamlico cc)	3	3	4,357.69	22	198.08	40,001.08	44,358.77
Davidson	6	17	13,929.43	122	114.18	40,000.00	53,929.43
Durham	11	16	16,232.17	95	170.86	40,000.00	56,232.17
Edgecombe	5	6	5,097.86	27	188.81	39,999.91	45,097.77
Fayetteville	17	29	19,759.59	149	132.61	38,274.01	58,033.60
Forsyth	13	19	10,036.32	73	137.48	40,000.00	50,036.32
Gaston	13	17	16,346.75	82	199.35	40,000.00	56,346.75
Guilford	25	35	14,261.78	50	285.24	40,000.00	54,261.78
Halifax	2	3	6,352.13	21	302.48	39,914.06	46,266.19
Haywood	4	11	6,761.00	287	23.56	40,000.00	46,761.00
Isothermal	14	31	7,269.85	189	38.46	39,985.73	47,255.58
James Sprunt	7	28	6,855.19	139	49.32	40,000.00	46,855.19
Johnston	3	4	4,755.80	120	39.63	38,154.18	42,909.98
Lenoir	2	2	1,489.72	63	23.65	40,000.00	41,489.72
Martin	1	3	7,193.00	76	94.64	40,000.00	47,193.00

Customized Training Program
Business and Industry Support (Funding Purpose 364 and 365)
Summary of Training Activities
Reporting Period: July 1, 2019 - June 30, 2020

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Mayland	4	6	8,250.07	48	171.88	39,247.00	47,497.07
McDowell	9	20	9,392.64	144	65.23	39,221.68	48,614.32
Mitchell	13	24	10,911.05	95	114.85	39,999.60	50,910.65
Montgomery	4	9	6,671.73	85	78.49	39,985.83	46,657.56
Nash	6	13	5,257.03	59	89.10	40,000.00	45,257.03
Pamlico (<i>consortium with Craven CC</i>)							0.00
Piedmont	8	15	7,424.26	32	232.01	39,919.58	47,343.84
Pitt	6	6	8,952.44	250	35.81	39,996.84	48,949.28
Randolph	43	117	13,218.12	327	40.42	39,991.21	53,209.33
Richmond	8	17	10,000.00	150	66.67	40,000.00	50,000.00
Roanoke-Chowan	6	17	7,480.17	121	61.82	40,000.00	47,480.17
Robeson	0	0	0.00	0	0.00	40,000.00	40,000.00
Rockingham	5	5	7,186.56	61	117.81	40,000.00	47,186.56
Rowan-Cabarrus	19	24	19,967.04	301	66.34	40,000.00	59,967.04
Sampson	4	5	3,840.53	33	116.38	40,000.00	43,840.53
Sandhills	5	9	10,000.00	125	80.00	40,000.00	50,000.00
South Piedmont	11	12	7,443.27	49	151.90	40,000.00	47,443.27
Southeastern	4	9	4,923.90	53	92.90	40,000.00	44,923.90
Southwestern	4	6	7,499.47	20	374.97	39,999.67	47,499.14
Stanly	3	5	4,095.82	20	204.79	37,016.94	41,112.76
Surry	21	37	8,630.15	168	51.37	40,000.00	48,630.15
Tri-County	3	5	5,016.33	57	88.01	40,000.00	45,016.33
Vance-Granville	12	25	18,889.30	158	119.55	40,000.00	58,889.30
Wake	13	24	19,235.60	375	51.29	40,000.00	59,235.60
Wayne	5	10	8,409.17	118	71.26	40,000.00	48,409.17
Western Piedmont	9	15	7,116.39	533	13.35	39,966.35	47,082.74
Wilkes	12	24	8,215.56	340	24.16	40,000.00	48,215.56
Wilson	3	5	1,443.83	82	17.61	18,832.44	20,276.27
SYSTEM TOTALS	520	954	\$527,619.67	7,300	\$72.28	\$2,250,372.07	\$2,777,991.74

Continuous Improvement Evaluation Instrument

The purpose of the Continuous Improvement Evaluation Instrument is to assess the companies' expectations, program impact and overall effectiveness of the customized training received by participating in the Customized Training Program. The responses are summarized and used for program assessments and improvement.

Program assessment is based on the following categories and rating scale.

Expectations: The extent to which Customized Training met the company's expectations.

Impact: The overall impact of Customized Training on the company's operations.

Effectiveness: The overall effectiveness of Customized Training in preparing the company's employees for productivity.

Rating Scale					
5	4	3	2	1	N/A
Excellent no improvement necessary, exceed highest expectations	Very Good company needs were met at a highly acceptable level	Acceptable needs met but some improvement indicated	Marginal some needs unsatisfied, item needs substantial improvement	Unacceptable needs generally not satisfied	Not Applicable evaluation not completed by client company

The following Project Completions section includes summary performance information and evaluations for Customized Training projects that were completed during the reporting period July 1, 2019 – June 30, 2020.

Customized Training Project Completions

Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training project. The new or existing company supported by Customized Training project funding.
2	Project Type	JG-New = Job Growth for New Company; JG-Existing = Job Growth for Existing Company; PE-Existing = Productivity Enhancement for Existing Company; TI-Existing = Technology Investment for Existing Company.
3	Start Date	The initiation of a Customized Training project which has received approval by the Vice President of Economic Development and/or the NCCCS Review Panel.
4	End Date	The completion of all training activity and financial close out process for an approved Customized Training project.
5	Allocations	Total amount of Customized Training funds allotted to a college to support an approved Customized Training project.
6	Expenditures	Total amount of Customized Training funds expended by a college to support an approved Customized Training project.
7	Trained by Company Instructors	Total unduplicated number of trainees trained during the project period by instructors who are company employees/contractors.
8	Trained by College Instructors	Total unduplicated number of trainees trained during the project period by either full- or part-time college employees, contracted community college instructors, NCCCS Regional Trainers and NCCCS BioNetwork instructors.
9	Company's Expectations Met	Extent to which Customized Training met the company's expectations.
10	Training Impact	Overall impact of Customized Training on the company's operations.
11	Training Effectiveness	Overall effectiveness of Customized Training in preparing the company's employees for productivity.

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Alamance Community College										
Applied: Textiles	JG-Existing	07/10/17	12/16/19	\$25,210	\$24,143	0	41	N/A	N/A	N/A
BD Diagnostics	JG-Existing	04/26/17	04/23/20	\$106,531	\$89,588	0	114	5	4	5
ITG Burlington Finishing (Burlington)	JG-Existing	05/08/17	04/23/20	\$12,231	\$7,757	0	26	4	5	5
Technical Precision Plastics, Inc.	JG-Existing	05/20/17	04/23/20	\$22,350	\$18,020	0	154	5	5	5
Walmart Logistics Perishable Distribution Center	JG-New	11/01/16	10/29/19	\$84,295	\$74,863	0	201	5	4	5
Asheville-Buncombe Technical Community College										
GE Aviation - Asheville (project 2)	JG-Existing	04/10/17	02/28/20	\$321,692	\$317,725	56	767	5	5	5
White Labs	JG-New	01/03/17	12/13/19	\$30,962	\$30,250	16	65	5	5	5
Beaufort County Community College										
idX Corporation (project 2)	PE-Existing	03/12/18	02/20/20	\$27,039	\$26,745	0	67	4	4	5
PAS USA, Inc., (project 3)	JG-Existing	01/01/17	11/21/19	\$42,990	\$42,517	0	58	5	4	4
Potash Aurora	PE-Existing	09/15/17	12/01/19	\$66,813	\$65,674	0	249	5	5	5
Bladen Community College										
Lineage Logistics (project 3)	JG-Existing	04/08/19	01/21/20	\$799	\$798	0	21	2	2	2

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Blue Ridge Community College										
Continental Teves (Fletcher) (project 2)	PE-Existing	07/31/18	05/07/20	\$30,280	\$27,603	0	126	4	4	4
Demmel, Inc.	JG-Existing	10/29/18	06/19/20	\$12,276	\$12,176	0	23	4	4	4
GF Linamar	JG-New	12/16/16	12/11/19	\$274,728	\$266,258	0	129	5	5	5
Westrock - MPS (project 3)	PE-Existing	01/08/18	12/09/19	\$9,263	\$9,165	0	81	5	5	5
Brunswick Community College										
Vitaulic	JG-Existing	11/07/16	09/23/19	\$10,270	\$9,422	0	136	4	4	4
Caldwell Community College and Technical Institute										
Misty Mountain Threadworks, Inc.	PE-Existing	05/16/18	02/17/20	\$4,147	\$4,147	0	20	4	4	4
Cape Fear Community College										
Master Machining	JG-Existing	06/11/18	06/09/20	\$12,100	\$12,045	0	17	3	3	3
Carteret Community College										
SPX FLOW Technology (project 2)	PE-Existing	04/09/18	12/18/19	\$7,861	\$7,526	0	27	5	5	5
Veneer Technologies, Inc. (project 2)	JG-Existing	03/02/17	03/02/20	\$28,926	\$28,885	0	164	4	4	4

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Catawba Valley Community College										
Corning Optical Communication	JG-Existing	10/30/17	12/11/19	\$60,832	\$60,823	0	238	5	4	4
GKN Sinter Metals	PE-Existing	09/25/17	02/18/20	\$18,719	\$18,707	0	52	4	4	4
Vanguard Furniture (project 2)	PE-Existing	03/15/17	02/17/20	\$90,851	\$90,763	0	150	5	5	5
Central Carolina Community College										
Conveyor Technologies	JG-Existing	02/15/18	06/04/20	\$94,678	\$83,540	0	60	5	5	5
GKN Driveline (Sanford) (project 2)	TI-Existing	10/02/17	06/25/20	\$52,715	\$39,937	0	91	5	5	5
Pilgrim's Pride	JG-Existing	02/15/17	02/14/20	\$90,088	\$78,924	0	148	5	5	5
Southern Veneer Specialty Products	JG-Existing	04/01/17	10/01/19	\$12,986	\$8,049	0	32	N/A	N/A	N/A
Central Piedmont Community College										
Aplix, Inc. (project 4)	JG-Existing	11/13/17	01/24/20	\$100,136	\$87,065	0	110	4	4	3
General Steel Drum, LLC.	PE-Existing	07/09/18	03/19/20	\$13,112	\$13,110	0	17	4	4	4
Genpak (project 2)	JG-Existing	07/01/17	05/14/20	\$106,458	\$106,327	0	233	4	3	4
Nutec	JG-Existing	03/05/18	05/11/20	\$16,429	\$16,425	0	32	5	4	4
Printston Laboratories	JG-Existing	05/14/18	05/11/20	\$48,447	\$48,447	0	251	4	4	4
Snyder's Lance (project 3)	TI-Existing	10/30/17	11/21/19	\$151,577	\$150,937	0	313	4	4	4

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Cleveland Community College										
Fiber Innovators International	JG-Existing	09/28/18	09/19/19	\$3,496	\$3,477	0	24	N/A	N/A	N/A
KSM Castings, Inc. (project 2)	JG-Existing	03/01/17	02/24/20	\$155,323	\$150,834	0	101	5	5	5
Pioneer Motor Bearing	JG-Existing	09/17/18	04/22/20	\$13,806	\$13,780	0	42	4	4	5
College of the Albemarle										
Daedalus Yacht	JG-Existing	09/15/18	07/23/19	\$18,392	\$18,392	0	27	5	5	5
Hoffer Flow Controls, Inc.	PE-Existing	09/21/17	06/10/20	\$10,420	\$10,390	0	83	5	5	5
Craven Community College										
Chatsworth Products	JG-Existing	08/17/16	07/18/19	\$21,176	\$20,684	0	138	5	5	5
Weyerhaeuser New Bern Lumber (project 2)	JG-Existing	01/31/17	11/06/19	\$26,345	\$25,356	0	39	4	4	4
Davidson County Community College										
KURZ Transfer Products	JG-Existing	12/05/16	10/28/19	\$28,878	\$24,261	0	41	5	5	5
Multi Packaging Solutions (Lexington) (project 2)	JG-Existing	03/13/17	08/27/19	\$24,484	\$23,717	0	183	5	5	5
Olon Industries, Inc.	PE-Existing	01/23/19	12/09/19	\$13,210	\$12,995	0	11	5	5	5
Durham Technical Community College										
Yukon Medical	JG-Existing	10/30/17	01/31/20	\$4,510	\$4,173	0	18	3	3	3

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Edgecombe Community College										
Sara Lee Frozen Bakery (project 2) (frmly Tyson Foods)	JG-Existing	04/27/17	07/09/19	\$34,251	\$30,499	0	75	4	3	3
Fayetteville Technical Community College										
Cisive	PE-Existing	09/10/18	03/05/20	\$1,744	\$1,744	0	17	5	5	5
Forsyth Technical Community College										
Clarios (frmly Johnson Controls) (project 2)	JG-Existing	07/01/19	04/20/20	\$87,318	\$85,143	0	97	N/A	N/A	N/A
Corning Optical Communications	JG-Existing	07/10/17	05/05/20	\$279,209	\$265,872	0	312	4	4	4
Herbalife (project 2)	JG-Existing	01/03/17	11/19/19	\$484,820	\$460,295	0	663	5	5	5
Ingredion, Inc.	TI-Existing	08/04/17	03/11/20	\$85,234	\$81,975	0	78	4	3	3
Gaston College										
Advanced Drainage Systems	JG-Existing	08/29/18	05/26/20	\$37,934	\$36,087	0	23	4	4	4
Precision Drive Systems	JG-Existing	04/17/18	12/17/19	\$27,069	\$27,005	0	24	4	4	4
Guilford Technical Community College										
Harland Clarke (project 2)	JG-Existing	02/14/17	01/14/20	\$74,884	\$74,015	0	112	5	5	5
Pactiv	JG-Existing	05/21/18	05/04/20	\$37,675	\$36,885	9	23	4	4	2
Parker Hannifin	JG-Existing	09/05/17	08/30/19	\$2,279	\$2,033	0	42	4	4	4
Slane Hosiery Mills (project 2)	JG-Existing	03/12/18	05/18/20	\$119,516	\$119,426	0	115	4	4	4

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Isothermal Community College										
Everest Textiles USA	JG-New	08/21/17	01/16/20	\$24,320	\$23,488	0	387	4	5	5
James Spunt Community College										
Butterball (Mt. Olive) (project 2)	TI-Existing	08/21/17	05/14/20	\$152,348	\$151,755	0	618	5	4	4
Johnston Community College										
Caterpillar (Clayton) (project 4)	JG-Existing	07/12/18	03/16/20	\$53,538	\$52,767	0	115	5	5	5
Novo Nordisk DAPI (project 4)	JG-Existing	09/12/18	05/13/20	\$666,842	\$476,484	0	425	N/A	N/A	N/A
OPW FCS (project 4)	JG-Existing	07/01/18	01/15/20	\$499	\$87	0	42	5	5	5
Sysco Food Services (project 2)	PE-Existing	03/15/19	06/15/20	\$7,939	\$6,000	0	17	5	5	5
Lenoir Community College										
Crown	JG-Existing	10/13/16	10/07/19	\$12,972	\$12,923	0	73	5	5	5
Martin Community College										
A R Textiles	JG-New	06/01/17	05/20/20	\$46,250	\$46,249	0	61	5	5	5
Mayland Community College										
Altec (project 4)	PE-Existing	03/01/19	09/20/19	\$32,732	\$31,950	0	26	5	5	5

Customized Training Program

Project Completions

(Funding Purpose 361)

Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Mitchell Community College										
NGK Ceramics (Phase 4)	JG-Existing	10/16/17	06/23/20	\$123,113	\$116,636	0	249	5	5	5
Montgomery Community College										
McRae Industries (project 2)	TI-Existing	05/29/18	11/25/19	\$10,402	\$10,194	0	8	5	5	5
Piedmont Community College										
Eaton Corporation (project 3)	JG-Existing	08/23/17	01/31/20	\$71,096	\$101,495	0	126	4	4	4
Spuntech Industries, Inc. (project 4)	JG-Existing	08/31/17	01/31/20	\$88,237	\$78,989	0	85	4	4	4
Pitt Community College										
Domtar (Greenville)	PE-Existing	07/24/17	05/14/20	\$10,385	\$9,598	0	100	5	5	5
Mayne Pharma	JG-Existing	02/02/17	02/04/20	\$178,499	\$160,480	0	349	5	5	5
Penco Products (Greenville)	PE-Existing	09/01/17	02/13/20	\$5,632	\$5,623	0	41	5	5	5
Purilum	PE-Existing	02/01/19	05/14/20	\$13,619	\$13,200	0	21	5	5	5
Randolph Community College										
MAS Acme USA (project 2)	PE-Existing	08/15/18	01/06/20	\$12,617	\$12,276	0	48	N/A	N/A	N/A
Plastics Color Corporation (project 2)	PE-Existing	12/06/17	12/17/19	\$3,571	\$3,262	0	52	5	5	5

Customized Training Program

Project Completions

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Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Richmond Community College										
Global Packaging (project 2)	TI-Existing	06/20/18	05/11/20	\$22,593	\$22,593	0	22	5	5	5
ITG Burlington (Cordova) (project 2)	TI-Existing	05/11/17	09/18/19	\$17,336	\$17,336	0	41	5	4	4
Service Thread (project 6)	TI-Existing	03/01/18	09/24/19	\$20,397	\$20,397	0	122	5	5	5
Robeson Community College										
Harger Lightning & Grounding	JG-Existing	09/07/18	02/11/20	\$770	\$770	0	6	N/A	N/A	N/A
Trinity Frozen Foods (project 2)	PE-Existing	07/27/17	06/29/20	\$6,025	\$6,017	0	32	N/A	N/A	N/A
Rockingham Community College										
Henniges Automotive	PE-Existing	03/31/17	09/30/19	\$32,355	\$28,076	0	82	4	4	4
Rowan-Cabarrus Community College										
Agility Fuel Solutions (project 2)	TI-Existing	07/07/17	05/28/20	\$48,194	\$48,193	0	116	4	4	4
Corning (Midland) (project 4)	JG-Existing	05/31/17	05/26/20	\$205,282	\$205,167	0	1,163	4	4	4
Custom Golf Car Supply (project 2)	PE-Existing	01/15/18	05/26/20	\$31,270	\$31,181	0	213	5	5	5
Racing Electronic	PE-Existing	11/01/17	08/30/19	\$12,836	\$12,802	0	79	4	4	4
Sampson Community College										
Southeastern Outdoor Products	PE-Existing	08/14/17	11/08/19	\$4,264	\$4,262	0	32	5	5	5

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College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Sandhills Community College										
Reliance Packaging, LLC	JG-Existing	07/03/17	05/19/20	\$19,105	\$19,105	0	45	4	4	4
Unilever (Raeford) (project 3)	TI-Existing	01/19/17	12/11/19	\$42,545	\$41,593	0	110	5	4	4
South Piedmont Community College										
Consolidated Metco, Inc.	JG-Existing	01/15/18	01/13/20	\$45,648	\$34,491	0	57	5	5	5
McGee Corporation	PE-Existing	04/02/18	03/30/20	\$36,170	\$32,499	0	72	5	5	5
Stanly Community College										
Fiberon (project 2)	PE-Existing	01/01/19	01/29/20	\$11,315	\$10,535	0	34	5	4	4
United Protective Technologies, LLC (project 2)	PE-Existing	03/05/18	02/05/20	\$6,371	\$5,713	0	26	5	5	5
Surry Community College										
Advanced Electronic Services (project 3)	JG-Existing	08/03/18	02/05/20	\$29,769	\$29,365	0	131	4	4	4
Altec Industries (Mt. Airy)	JG-Existing	09/18/17	05/07/20	\$61,171	\$60,636	0	355	5	5	5
Cardinal Custom Tempered Glass (project 3)	JG-Existing	02/16/18	06/04/20	\$41,890	\$37,912	0	78	5	5	5
Johnson Granite (project 2)	JG-Existing	08/14/17	11/26/19	\$49,786	\$47,637	0	53	5	5	5
Phillips-Van Heusen Distribution Center (project 3)	JG-Existing	12/14/16	11/26/19	\$165,957	\$155,244	0	250	5	4	5
UNIFI (Yadkinville) (project 3)	JG-Existing	10/24/16	10/14/19	\$33,221	\$31,620	0	261	5	5	5

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Project Completions

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Projects Completed July 1, 2019 through June 30, 2020

College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Vance-Granville Community College										
K-FLEX USA (project 2)	JG-Existing	10/02/17	11/25/19	\$26,455	\$25,988	0	78	3	3	3
Palziv (project 3)	JG-Existing	04/24/17	10/28/19	\$50,540	\$47,900	0	206	5	5	5
Wake Technical Community College										
Apex Tool Group	JG-Existing	07/10/17	12/11/19	\$55,620	\$41,052	0	81	5	5	5
ChannelAdvisor Corporation	JG-Existing	10/02/17	09/06/19	\$186,557	\$177,711	0	413	5	5	5
Dude Solutions	JG-Existing	07/09/18	06/03/20	\$281,615	\$277,068	0	367	5	5	5
Infosys, Ltd.	JG-New	04/02/18	11/20/19	\$74,131	\$73,969	0	0	N/A	N/A	N/A
Wayne Community College										
AP Emissions Technologies (project 2)	JG-Existing	02/02/17	08/29/19	\$16,030	\$15,981	0	134	5	5	5
Western Piedmont Community Colleges										
Leviton Southern Devices (Morganton) (project 2)	PE-Existing	04/16/18	04/14/20	\$11,826	\$11,379	0	710	5	5	5
Molded Fiber Glass	PE-Existing	08/04/17	05/15/20	\$68,344	\$68,335	0	216	5	5	5
Wilkes Community College										
InterFlex Group (project 2)	PE-Existing	02/01/18	01/14/20	\$17,410	\$17,273	0	61	5	5	5
Plycem USA	PE-Existing	12/01/16	11/25/19	\$42,274	\$42,252	0	155	4	4	4
Tyson Foods, Inc. (project 2)	PE-Existing	07/03/17	06/16/20	\$59,631	\$59,305	0	261	5	5	5
Worldwide Protective Products	PE-Existing	07/03/17	06/16/20	\$13,174	\$12,845	0	178	5	5	5

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Project Completions**

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College/Company	Project Type	Start Date	End Date	Allocations	Expenditures	Trained by Company Instructors	Trained by College/ Other Instructors	Company's Expectations Met (Rating)	Training Impact (Rating)	Training Effectiveness (Rating)
Wilson Community College										
Alliance One Specialty Product	TI-Existing	07/19/17	10/25/19	\$21,710	\$19,936	0	52	5	5	5
Sun River Services Corporation	JG-Existing	09/26/16	09/24/19	\$98,421	\$94,265	0	110	5	5	5
SYSTEM TOTALS				\$7,062,383	\$6,609,258	81	15,746	4.6	4.5	4.5

N/A is the result of one or more of the following: College unable to obtain summary evaluation from client company due to redirection of company's training needs and/or management, or impact of COVID-19 pandemic; training impact unrelated to portion of training received by company; company unable to accomplish planned activities due to unexpected economic circumstances impacting productivity; and/or company closed unexpectedly.



Expenditures Report 2019-2020

Customized Training Program

September 1, 2020

Dr. William S. Carver, Interim President

(919) 807-7100

Caswell Building - 200 West Jones Street, Raleigh, North Carolina 27603

<https://www.nccommunitycolleges.edu>

The North Carolina Community College System is committed to equality of opportunity and does not discriminate against students or employees based on race, color, national origin, religion, gender, age or disability.