

TAs to Teachers Tuition Reimbursement Program Report: 2017 - 2020					
School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
District Reports for Program (Year 1: 9/1/2017)					
Anson County Schools		0	\$0.00	0	Does Not Apply
Franklin County Schools		2	\$1,282.00	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools		5	\$11,489.00	0	All Teacher Assistants are still employed and working towards licensure
Richmond County Schools		4	\$12,374.00	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools		5	\$8,252.91	0	All Teacher Assistants are still employed and working towards licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2017		16	\$33,397.91	0	
Notes: Of the participating districts in Year 1, 16 Teacher Assistants were involved in the program and working towards their licensure. However, zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants are still employed and working towards licensure.					
District Reports for Program (Year 2: 9/1/2018)					
2016-2017 Recipients					
Anson County Schools	31	0	\$0.00	0	Does not apply
Franklin County Schools	118	5	\$13,500.38	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	186	4	\$13,596.02	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Richmond County Schools	142	3	\$10,963.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Scotland County Schools	124	5	\$17,639.11	0	All Teacher Assistants are still employed and working towards licensure
2017-2018 Recipients					
Alamance Burlington Schools	330	4	\$10,984.68	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	103	3	\$6,559.40	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	35	0	\$0.00	0	Does not apply
Duplin County Schools	187	5	\$3,327.65	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	46	4	\$6,192.12	0	All Teacher Assistants are still employed and working towards licensure
Edgecombe County Schools	86	0	\$0.00	0	Does not apply
Guilford County Schools	1012	2	\$9,000.00	0	All Teacher Assistants are still employed and working towards licensure
Halifax County Schools	48	0	\$0.00	0	Does not apply
Nash Rocky Mount Schools	194	0	\$0.00	0	Does not apply
Northampton County Schools	46	0	\$0.00	0	Does not apply
Randolph County Schools	238	0	\$0.00	0	Does not Apply
Tyrrell County Schools	15	0	\$0.00	0	Does not apply
Vance County Schools	98	0	\$0.00	0	Does not apply
Washington County Schools	29	0	\$0.00	0	Does not Apply
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2018	3068	35	\$89,762.52	2	
Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of teacher assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2018. 2 teacher assistants have graduated from a college/university with full licensure to teach.					
Total Expenditures for Program: (2 year totals for 2017-2018)			\$123,160.43		
Total Receiving Licensure: (2 year totals for 2017-2018)				2	
District Reports for Program (Year 3 : 9/1/2019)					
2016-2017 Recipients					
Anson County Schools	45	0	\$0.00	0	Does not Apply
Franklin County Schools	122	5	\$16,377.76	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	197	12	\$15,989.68	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Richmond County Schools	136	5	\$12,477.46	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	116	5	\$11,695.16	0	All Teacher Assistants are still employed and working towards licensure
2017-2018 Recipients					
Alamance Burlington Schools	324	3	\$7,318.80	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	102	5	\$14,174.16	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	37	0	\$0.00	0	Does not Apply
Duplin County Schools	154	3	\$10,520.01	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	41	8	\$8,685.74	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Edgecombe County Schools	63	0	\$0.00	0	Does not Apply
Guilford County Schools	878	5	\$12,453.96	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Halifax County Schools	45	0	\$0.00	0	Does not Apply
Nash Rocky Mount Schools	230	0	\$0.00	0	Does not Apply
Northampton County Schools	37	4	\$6,142.82	0	All Teacher Assistants are still employed and working towards licensure
Randolph County Schools	185	0	\$0.00	0	Does not Apply
Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	82	0	\$0.00	0	Does not Apply
Washington County Schools	28	0	\$0.00	0	Does not Apply
2018-2019 Recipients					
Alleghany County Schools	18	3	\$8,150.00	0	All Teacher Assistants are still employed and working towards licensure
Ashie County Schools	45	3	\$4,203.92	0	All Teacher Assistants are still employed and working towards licensure
Bladen County Schools	75	3	\$5,519.00	0	All Teacher Assistants are still employed and working towards licensure
Cherokee County Schools	53	0	\$0.00	0	Does not Apply
Clay County Schools	22	0	\$0.00	0	Does not Apply
Columbus County Schools	71	5	\$4,756.38	0	All Teacher Assistants are still employed and working towards licensure
Davidson County Schools	275	3	\$10,565.12	0	All Teacher Assistants are still employed and working towards licensure
Graham County Schools	30	5	\$10,620.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	53	1	\$2,354.46	0	All Teacher Assistants are still employed and working towards licensure
Jackson County Schools	49	1	\$4,600.00	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	123	0	\$0.00	0	Does not Apply
Macon County Schools	68	1	\$0.00	0	All Teacher Assistants are still employed and working towards licensure
McDowell County Schools	121	0	\$0.00	0	Does not Apply
Mitchell County Schools	26	1	\$2,055.14	0	All Teacher Assistants are still employed and working towards licensure
Public Schools of Robeson County	359	5	\$0.00	0	All Teacher Assistants are still employed and working towards licensure - they were chosen in Spring 2019
Swain County Schools	26	0	\$0.00	0	Does not Apply
Yadkin County Schools	78	2	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Yancey County Schools	39	5	\$6,900.00	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2019	4394	93	\$185,359.57	7	
Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 18 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach.					

Total Expenditures for Program: (3 year totals 2017-2019)			\$308,520.00		
Total Receiving Licensure: (3 year totals 2017-2019)				9	
District Reports for Program (Year 4: 9/1/2020)					
2016-2017 Recipients					
Anson County Schools	35	0	\$0.00	0	Does not Apply
Franklin County Schools	100.5	5	\$22,214.03	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	181	5	\$21,327.13	2	All other Teacher Assistants are still employed and working towards licensure and one of the two teachers (graduates) is still employed in the district after achieving licensure
Richmond County Schools	135	2	\$2,269.03	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	125	5	\$12,336.54	0	All Teacher Assistants are still employed and working towards licensure
2017-2018 Recipients					
Alamance Burlington Schools	304	5	\$13,274.58	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Beaufort County Schools	101	4	\$10,646.19	0	Three of the four Teacher Assistants are still employed in this district and all four continue working towards licensure
Bertie County Schools	33	0	\$0.00	0	Does not Apply
Duplin County Schools	173	4	\$16,159.62	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	42	4	\$11,960.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is employed in another district after achieving licensure
Edgecombe County Schools	55	0	\$0.00	0	Does not Apply
Guilford County Schools	922.3	4	\$14,484.82	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Halifax County Schools	39	0	\$0.00	0	Does not Apply
Nash Rocky Mount Schools	200	1	\$4,947.20	0	Note: Per follow-up communication with district, some Teacher Assistants are pursuing licensure through other programs and others are not interested in seeking licensure.
Northampton County Schools	17	2	\$10,000.00	4	All Teacher Assistants are still employed and working towards licensure
Randolph County Schools	172	5	\$0.00	0	Four teachers (graduates) are employed in the district after achieving licensure
Tyrrell County Schools	18	0	\$0.00	0	Does not Apply
Vance County Schools	70	3	\$0.00	0	Does not Apply
Washington County Schools	24	0	\$0.00	0	Does not Apply
2018-2019 Recipients / No New Recipients in 2020					
Alibon County Schools	22	2	\$5,224.00	0	Note: Per follow-up communication with district, there are no Teacher Assistants interested in obtaining a teaching license at this time.
Ashe County Schools	43.5	3	\$4,161.98	0	All Teacher Assistants are still employed and working towards licensure
Bladen County Schools	71	4	\$2,314.15	0	All Teacher Assistants are still employed and working towards licensure
Cherokee County Schools	54	0	\$0.00	0	Does not Apply
Clay County Schools	28	3	\$0.00	0	Does not Apply
Columbus County Schools	80	4	\$6,766.89	1	Note: Per follow-up communication with district, Three Teacher Assistants are pursuing a Master's Degree.
Davidson County Schools	304	5	\$16,757.48	0	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Graham County Schools	29	4	\$15,160.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	49	6	\$0.00	0	All Teacher Assistants are still employed and working towards licensure
Jackson County Schools	53	1	\$1,773.58	0	Does not Apply
Jones County Schools	22	0	\$0.00	0	Note: Per follow-up communication with district, Teacher Assistants have not requested funding through program.
Lenoir County Schools	123	0	\$0.00	0	All Teacher Assistants are still employed and working towards licensure
Macon County Schools	65	3	\$0.00	0	Does not Apply
McDowell County Schools	121	5	\$0.00	0	Note: Per follow-up communication with district, Teacher Assistants have many years of experience and are not interested in teacher licensure.
Mitchell County Schools	27	1	\$3,243.49	0	Does not Apply
Public Schools of Robeson County	341	5	\$13,392.54	1	Notes: Per follow-up communication with district, Teacher Assistants have many years of experience and are not interested in teacher licensure.
Swain County Schools	25	2	\$0.00	0	Does not Apply
Yadkin County Schools	79	3	\$9,200.00	1	Note: Per follow-up communication with district, increased awareness is needed. District staff plans to strengthen outreach and communication related to the program this coming school year.
Vance County Schools	38	4	\$6,900.00	0	Does not Apply
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4321	104	\$224,513.41	12	Does not Apply
Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach.					
Total Expenditures for Program: (4 year totals 2017-2020)			\$533,033.41		
Total Receiving Licensure: (4 year totals 2017-2020)				21	
Program Highlights: Year 4 of the program saw an increase in Teacher Assistants achieving licensure. A total of 12 Teacher Assistants achieved licensure during the 2019-2020 school year; whereas, 7 achieved licensure during the 2018-2019 school year. Year 4 of the program saw an increase in the utilization of program funding. A total of \$224,513.41 was awarded to Teacher Assistants pursuing licensure; whereas, \$185,357.57 was awarded during the previous school year. Overall, 21 Teacher Assistants have achieved licensure and a total of \$533,033.41 has been awarded throughout the life of the program.					
Problems of Practice: In communication with districts, it was discovered that:					
- there are Teacher Assistants seeking licensure; however, they are ineligible to receive funding due to being enrolled in programs online or out of state.					
- program awareness and communication within districts varies, meaning some districts are still working to streamline the feedback loop between the district and school level staff while others are experiencing challenges due to transition in staff at both the district and school levels. DPI plans to strengthen support and outreach to districts during the 2020-2021 school year.					
- some districts included in the program are not utilizing funding because there are no Teachers Assistants interested in seeking licensure. A few districts did share that they expect to have increased participation in the upcoming school year.					
- two districts, New Hanover County and Alexander County, have reached out to DPI staff to express interest in participating in this program.					
- Public Schools of Robeson County has a large number (22) of Teacher Assistants seeking licensure, but is only permitted to provide funding through this program for 5 of those.					
Questions to Consider:					
- Can the program be expanded to include additional districts?					
- Can participating districts expand the number of tuition assistance awards to more than 5 Teacher Assistants if there is excess funding available?					

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