		TAs to T	eachers Tuition Re	imbursement Program	n Report: 2017 - 2020												
		Number of Teacher															
School District	Total # of Teacher Assistants	Assistants Seeking	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure												
		Teacher Licensure						-									
District Reports for Program (Year 1	1: 9/1/2017)																
Anson County Schools Franklin County Schools		0 2	\$0.00 \$1,282.00	0	Does Not Apply  All Teacher Assistants are still employed and working towards licensure			_									
Moore County Schools		5	\$11,489.00	0	All Teacher Assistants are still employed and working towards licensure												
Richmond County Schools		4	\$12,374.00	0	All Teacher Assistants are still employed and working towards licensure												
Scotland County Schools Total Teacher Assistants, Program		5	\$8,252.91	0	All Teacher Assistants are still employed and working towards licensure												
Participants, Expenditures and		16	\$33,397.91	0													
Graduates for 2017																	
Note: Of the participating districts in Ye are still employed and working toward:	ear 1, 16 Teacher Assistant 's licensure.	s were involved in the pro	gram and working towa	rds their licensure. However	zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants												
District Reports for Program (Year 2	2: 9/1/2018)																
2016-2017 Recipients Anson County Schools	31	0	\$0.00	0	Does not apply												
Franklin County Schools	118	5	\$11,500.38	0	All Teacher Assistants are still employed and working towards licensure												
Moore County Schools	186	4	\$13,596.02	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure												
Richmond County Schools	142	3	\$10,963.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)												
		3			is still employed in the district after achieving licensure												
Scotland County Schools 2017-2018 Recipients	124	5	\$17,639.11	0	All Teacher Assistants are still employed and working towards licensure												
Alamance Burlington Schools	330	4	\$10,984.68	0	All Teacher Assistants are still employed and working towards licensure												
Beaufort County Schools	103	3	\$6,559.40	0	All Teacher Assistants are still employed and working towards licensure				T				1		+		
Bertie County Schools Duplin County Schools	35 187	0 5	\$0.00	0	Does not apply  All Teacher Assistants are still employed and working towards licensure	<b>!</b>	-+	-+	+	-+		_	+ +		+		
Edenton Chowan City Schools	46	4	\$6,192.12	0	All Teacher Assistants are still employed and working towards licensure												
Edgecombe County Schools Guilford County Schools	86 1012	0	\$0.00	0	Does not apply  All Teacher Assistants are still employed and working towards licensure	<del> </del>		-				_	+ +		+-+		
Halifax County Schools	1012 48	0	\$9,000.00	0	All Leacher Assistants are still employed and working towards licensure  Does not apply		+			+	<u>_</u>				$\pm \pm$		
Nash Rocky Mount Schools	194	0	\$0.00	0	Does not apply												
Northampton County Schools Randolph County Schools	46 238	0	\$0.00 \$0.00	0	Does not apply Does not Apply	<u> </u>	-	-+		-+			1		+		
Tyrrell County Schools	15	0	\$0.00	0	Does not apply												
Vance County Schools	98	0	\$0.00	0	Does not apply	-	-T	-T	-	-T		_	$+ \mp$		$+ \top$		
Washington County Schools Total Teacher Assistants, Program	29	0	\$0.00	0	Does not Apply	-					-		-	_	+	_	
Participants, Expenditures and Graduates for 2018	3068	35	\$89,762.52	2													
Note: Of the participating districts in Ye	ear 1, 16 teachers were en	rolled in a college/universi	ity working towards tead	her licensure. Year 2 saw a	increase in the number of teacher assistants participating in the program with the addition of 14												
participating districts for a total of 23 d Total Expenditures for Program:	fistricts participating in 20	18. 2 teacher assistants h	\$123,160.43	illege/university with full lic	nsure to teach.										+ +		
(2 year totals for 2017-2018)			\$123,160.43														
Total Receiving Licensure: (2 year totals for 2017-2018)				2													
District Reports for Program (Year 3	3:9/1/2019)																
2016-2017 Recipients Anson County Schools	45	0	\$0.00	0	Does not Apply										+		
Franklin County Schools	122	5	\$16,377.76	0	All Teacher Assistants are still employed and working towards licensure												
Moore County Schools	197	12	\$15,989.68	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)												
Richmond County Schools	136	5	\$12,477.46	0	is still employed in the district after achieving licensure  All Teacher Assistants are still employed and working towards licensure												
Scotland County Schools	116	5	\$11,695.16	0	All Teacher Assistants are still employed and working towards licensure												
2017-2018 Recipients Alamance Burlington Schools	324	_	\$7,318.80		All Teacher Assistants are still employed and working towards licensure												
Beaufort County Schools	102	5	\$14,174.16	0	All Teacher Assistants are still employed and working towards licensure  All Teacher Assistants are still employed and working towards licensure											-	
Bertie County Schools	37	0	\$0.00	0	Does not Apply												
Duplin County Schools  Edenton Chowan City Schools	154																
Edenton Crowan City Schools	41	3	\$10,520.01	0	All Teacher Assistants are still employed and working towards licensure  All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)												
Edgecombe County Schools		8	\$8,685.74	1	All Teacher Assistants are still employed and working towards licensure All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure												
Collinat County Cal.	63	0	\$8,685.74 \$0.00	0	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure Does not Apply												
Guilford County Schools		8 0 5	\$8,685.74 \$0.00 \$12,453.96	0 1 0	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure  Does not Apply  All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates)												
Halifax County Schools	63 878 45	0	\$8,685.74 \$0.00 \$12,453.96 \$0.00	0	All other Teacher Assistants are still employed and working towards Recesure and the one teacher (graduate) is still employed in the district after achieving licensure Does not Apply. All other Teacher Assistants are still employed and working towards Recesure and two teacher (graduates) are still employed in the district after achieving licensure Does not Apply.												
Halifax County Schools Nash Rocky Mount Schools	63 878 45 230	0 5	\$8,685.74 \$0.00 \$12,453.96 \$0.00 \$0.00	0	All other Teacher Assistants are still employed and working towards icensure and the one teacher (graduate) is still employed in dedicting a literachieving licensure obes not Apply All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure Does not Apply Does not Apply												
Halifax County Schools Nash Rocky Mount Schools Northampton County Schools Randolph County Schools	63 878 45 230 37 185	0 5 0	\$8,685.74 \$0.00 \$12,453.96 \$0.00 \$0.00 \$6,742.82 \$0.00	0 2 0 0	All other Teacher Assistants are still employed and working towards icensure and the one teacher (graduate) is still employed the debtrict after achieving licensure.  Does not Agely All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) and other teacher (assistants are still employed and working towards licensure and two teacher (graduates).  Does not Agely All Teacher Assistants are still employed and working towards licensure.												
Halifax County Schools Nash Rocky Mount Schools Northampton County Schools Randolph County Schools Tyrrell County Schools	63 878 45 230 37 185 22	0 5 0	\$8,685.74 \$0.00 \$12,453.96 \$0.00 \$0.00 \$6,742.82 \$0.00 \$0.00	0 2 0 0	All other Teacher Assistants are still employed and working towards Recuruer and the one teacher (graduate) is still employed in debtrait after achieving licensure Does not Apply  All other Teacher Assistants are still employed and working towards Recuruer and two teacher (graduates) are still employed in the district after achieving Recursure Does not Apply  Does not Apply  All Teacher Assistants are still employed and working towards Recursure and two teacher (graduates) are still employed in the district after achieving Recursure Does not Apply  Does not Apply												
Halifax County Schools	63 878 45 230 37 185	0 5 0	\$8,685.74 \$0.00 \$12,453.96 \$0.00 \$0.00 \$6,742.82 \$0.00	0 2 0 0	All other Teacher Assistants are still employed and working towards icensure and the one teacher (graduate) is still employed the debtrict after achieving licensure.  Does not Agely All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) and other teacher (assistants are still employed and working towards licensure and two teacher (graduates).  Does not Agely All Teacher Assistants are still employed and working towards licensure.												
Halifax County Schools Nash Rocky Mount Schools Nash Rocky Mount Schools Northampton County Schools Tyrrell County Schools Tyrrell County Schools Vance County Schools Washington County Schools 2018-2019 Recipients	63 878 45 230 37 185 22 82 28	0 5 0	\$8,685.74 \$0.00 \$12,453.96 \$0.00 \$0.00 \$5,742.82 \$0.00 \$0.00 \$0.00 \$0.00	0 2 0 0	All other Teacher Assistants are still employed and working towards iterature and the one teacher (graduate) is still employed in debut and the achieving iterature Does not Apply.  All other Teacher Assistants are still employed and working towards iterature and two teacher (graduates) are still employed in the district after achieving licensize Does not Apply.												
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silfax County Schools sub Rocky Mount Schools rh Rocky Mount Schools rh Rocky Mount Schools rhthampton County Schools retric County Schools recharge County Schools retric County Schools recharge County Schools retric County School	63 878 45 230 37 155 22 82 82 88 18 45 75 33 22 81 28 45 75 33 49 20 123 68 121 26 88 121 76 88 39 89 49 20 89 89 89 89 89 89 89 89 89 89 89 89 89	0 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$8,685.74  50.00  \$12,435.96  \$0.00  \$0.00  \$0.00  \$0.00  \$0.0	0 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	All other Fascher Assistants are still employed and working towards incensure and the one teacher (graduate) is still employed in debut and the archive incensure  Does not Apply  All Other Fascher Assistants are still employed and working towards incensure and two teacher (graduates) are still employed in the district after Assistants are still employed and working towards incensure and two teacher (graduates) are still employed and working towards incensure  Does not Apply  Does not Apply  Does not Apply  Does not Apply  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  Does not Apply  All Teacher Assistants are still employed and working towards incensure  All Teacher Assistants are still employed and working towards incensure  Does not Apply  All Teacher Assistants are still employed and working towards incensure and two teacher (graduates) are still employed and working towards incensure and two teacher (graduates) are still employed and working towards incensure and two teacher (graduates) are still employed and working towards incensure and two teacher (graduates) are still employed and working towards incensure and two tea												

Total Expenditures for Program:						_				_		 				
			\$308,520.00													
(3 year totals 2017-2019) Total Receiving Licensure:														_		
(3 year totals 2017-2019)				9												
(3 year totals 2017-2019)																
District Reports for Program (Year	4: 9/1/2020)															
2016-2017 Recipients																
Anson County Schools	35	0	\$0.00	0	Does not Apply											
Franklin County Schools	100.5	5	\$22,214.03	0	All Teacher Assistants are still employed and working towards licensure											
Moore County Schools	181	5	\$21 327 13	2	All other Teacher Assistants are still employed and working towards licensure and one of the two teachers											
			,	-	(graduates) is still employed in the district after achieving licensure											
Richmond County Schools	135	2	\$2,269.03	0	All Teacher Assistants are still employed and working towards licensure											
Scotland County Schools 2017-2018 Recipients	125	5	\$12,336.54	0	All Teacher Assistants are still employed and working towards licensure					-						
					All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)					+		_		_		
Alamance Burlington Schools	304	5	\$13,274.58	1	is still employed in the district after achieving licensure											
					Three of the four Teacher Assistants are still employed in this district and all four continue working towards											
Beaufort County Schools	101	4	\$10,646.19	0	licensure											
Bertie County Schools	33	0	\$0.00	0	Does not Apply											
Duplin County Schools	173	4	\$16,159.62	0	All Teacher Assistants are still employed and working towards licensure											
Edenton Chowan City Schools	42	4	\$11,960.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)											
	55	0		0	is employed in another district after achieving licensure											
Edgecombe County Schools		0	\$0.00	0	Does not Apply					-						
Guilford County Schools	922.3	4	\$14,484.82	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure											
					Does not Apply											
Halifax County Schools	39	0	\$0.00	0	Note: Per follow-up communication with district, some Teacher Assistants are pursuing licensure through					1						1
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					other programs and others are not interested in seeking licensure.						<u></u>					
Nash Rocky Mount Schools	200	1	\$4,947.20	0	All Teacher Assistants are still employed and working towards licensure											
Northampton County Schools	17	2	\$10,000.00	4	Four teachers (graduates) are employed in the district after achieving licensure											
					Does not Apply		Ī	T		1	1	<sup>-</sup>			1 7	1
Randolph County Schools	172	5	\$0.00	0	Note: Per follow-up communication with district, HR was not aware that Teacher Assistants were pursuing					1	1					1
Towns II County Coloreda	18	0	40.00	0	licensure, so tuition assistance was not offered.					+		-				
Tyrrell County Schools Vance County Schools	18 70	0	\$0.00 \$0.00	0	Does not Apply Does not Apply					+		-				
vance county schools	70	3	30.00		Does not Apply Does not Apply					+				+ +		
Washington County Schools	24	0	\$0.00	0	Note: Per follow-up communication with district, there are no Teacher Assistants interested in obtaining a					1	1					1
- '					teaching license at this time.						Ш_	 L l				
2018-2019 Recipients / No New Recip	ients in 2020			•												
Alleghany County Schools	22	2	\$5,224.00	0	All Teacher Assistants are still employed and working towards licensure											
Ashe County Schools	43.5	3	\$4,161.98	0	All Teacher Assistants are still employed and working towards licensure											
Bladen County Schools	71	4	\$2,314.15	0	All Teacher Assistants are still employed and working towards licensure											
Cherokee County Schools	54	0	\$0.00	0	Does not Apply											
Clay County Schools	28	3	\$0.00	0	Does not Apply											
City County Schools	20	,	\$0.00		Note: Per follow-up communication with district, Three Teacher Assistants are pursuing a Master's Degree.											
	80				All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate)											
Columbus County Schools		4	\$6,766.89	1	is still employed in the district after achieving licensure											
Davidson County Schools	304	5	\$16,757.48	0	All Teacher Assistants are still employed and working towards licensure											
Graham County Schools	29	4	\$15,160.00	0	All Teacher Assistants are still employed and working towards licensure											
					Does not Apply											
Greene County Schools	49	6	\$0.00	0	Note: Per follow-up communication with district, Teacher Assistants have not requested funding through											
Jackson County Schools	53	1	\$1,773.58	0	program.  All Teacher Assistants are still employed and working towards licensure									_		
Juliani County Janoois		•	32,773.30		Does not Apply											
Jones County Schools	22	0	\$0.00	0	Notes: Per follow-up communication with district, Teacher Assistants have many years of experience and are											
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					not interested in teacher licensure.											
					Does not Apply											
Lenoir County Schools	123	0	\$0.00	0	Note: Per follow-up communication with district, increased awareness is needed. District staff plans to											
		-		_	strengthen outreach and communication related to the program this coming school year.											
Macon County Schools	65	3	\$0.00	0	Does not Apply  Note: Per follow-up communication with district, Macon County Schools has an agreement with WCU. The					1						1
	0.5	,	50.00		three Teacher Assistants pursuing licensure are not attending WCU.					1						1
								1								
					Does not Apply  Note: Par follow up communication with district, two Topehor Assistants are district from Grand Common					1	1					1
McDowell County Schools	121	5	\$0.00	0	Note: Per follow-up communication with district, two Teacher Assistants graduated from Grand Canyon University and earned their teaching license. Two Teacher Assistants are working (online) in out-of-state					1						1
					programs. One Teacher Assistant will qualify to receive tuition assistance during the upcoming school year.					1	1		1 1			1
Mitchell County Schools	27	1	\$3,243.49	0	All Teacher Assistants are still employed and working towards licensure					+		-				
					All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure					1						1
Public Schools of Robeson County	341	5	\$13,392.54	1	Note: Per follow-up communication with district, there are 22 TAs seeking licensure. The district has					1	1					1
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					provided the maximum number of awards per TAs to Teachers Program policy. Additional funding would be					1						1
					utilized if it became available.					1						
					Does not Apply			$\neg$								
Swain County Schools	25	2	\$0.00	0	Note: Per follow-up communication with district, Teacher Assistants delayed course enrollment and were not					1	1		1 1	1 1		1
		-			able to submit the required paperwork on time; however, the district is planning to award tuition assistance					1				1 1		1
					for the upcoming year.  All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate).					+		 +				
Yadkin County Schools	79	3	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure					1				1 1		1
Yancey County Schools	38		\$6,900.00	n	is still employed in the district after achieving licensure  All Teacher Assistants are still employed and working towards licensure				-	+	1	+-+		+		
Total Teacher Assistants, Program		-	50,500.00	, ,						+				+ +		
Participants, Expenditures and	4321	104	\$224,513.41	12						1				1 1		1
Graduates for 2020			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_						1	1			1 1		1
Note: Of the participating districts in					in increase in the number of Teacher Assistants participating in the program with the addition of 14											
					ensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition					1				1 1		1
			Assistants gradudated fi	rom a college/university wit	h full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12					1						1
Teacher Assistants graduated from a c	ollege/university with full	icensure to teach.				8				+			-			-
Total Expenditures for Program: (4 year totals 2017-2020)			\$533,033.41							1	1					1
(4 year totals 2017-2020) Total Receiving Licensure:							-			1				+		
(4 year totals 2017-2020)				21						1	1					1
					·							 				
Program Highlights: Year 4 of the pro	gram saw an increase in To	eacher Assistants achieving	g licensure. A total of 1	2 Teacher Assistants achiev	ed licensure during the 2019-2020 school year; whereas, 7 achieved licensure during the 2018-2019 school											

rugam ingingsis. Les ou use prings an saw an inclease in receitation sosteams activently received in the program saw an inclease in the utilization of program familiary actives in the utilization of program familiary of a Child of 2524,514,41 was swarded to Teacher Assistants pursuing licensure; whereas, \$185,357.57 was awarded during the previous school year. Overall, 21 Teacher Assistants have achieved licensure and a total of \$5233,033.41 has been awarded throughout the life of the program.

Problems of Practice: In communication with districts, it was discovered that:

- there are Teacher Assistants seeking licensure; however, they are includible to receive funding due to being enrolled in programs online or out of state.

- program awareness and communication within districts varies, meaning some districts are still working to streamline the feedback loop between the district and school level staff while others are experiencing challenges due to transition in staff at both the district and school level. DPI plans to strengthen support and outreach to districts during the 2020-2021 school year.

- some districts included in the program are not utilizing funding because there are no Teachers Assistants interested in execting licensure. A few districts dist share that they expect to have increased participation in the upcoming school year.

- two districts, five Hanover County and Alexander County, have reached out to DPI staff to appreciate they provide funding through this program.

- Tublic School of Disconccounty has a large number (20) of Teacher Assistants scheding kensure, but no up permitted to provide funding through this program for 5 of those.

Questions to Consider:
- Can the program be expanded to include additional districts?

Report Submitted By: Catrina Parker Educator Advancement Coordinator District and Regional Support									
atrina Parker									
Educator Advancement Coordinator									
District and Regional Support									
NC Department of Public Instruction									