## 2020 Turning TAs Into Teachers Report

## North Carolina's "Teacher Assistant Tuition Reimbursement Program" SL 2018-5 (SB 99)

September 1, 2020





#### 2020 Turning TAs Into Teachers Report

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Anson County Schools Franklin County Schools Moore County Schools Richmond County Schools Scotland County Schools

Alamance-Burlington Schools Beaufort County Schools Bertie County Schools Duplin County Schools Edenton-Chowan Schools Edgecombe County Public Schools Guilford County Schools Halifax County Schools Nash County Public Schools Northampton County Schools Randolph County Schools Tyrrell County Public Schools Vance County Schools Washington County Schools

Alleghany County Schools Ashe County Schools **Bladen County Schools** Cherokee County Schools **Clay County Schools Columbus County Schools Davidson County Schools** Graham County Schools Greene County Public Schools Jackson County Schools Jones County Public Schools Lenoir County Public Schools Macon County Schools **McDowell County Schools Mitchell County Schools** Public Schools of Robeson County Swain County Public Schools Yadkin County Schools Yancey County Schools

Districts that started in the program in 2017

Districts that started in the program in 2018

Districts that started in the program in 2019



## Anson County Schools 320 Camden Road, Wadesboro, NC 28170 Ph: 704-694-4417 Fax: 704-694-7479

www.ansonschools.org

#### **Our Mission**

"We will <u>ensure</u> that **all** students acquire skills and knowledge necessary to be successful and responsible citizens."

July 7, 2020

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

- 1. Total number of Teacher Assistants in your school districts 35
- 2. Total Number of Teacher Assistants seeking teacher licensure 0
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district 0
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and 0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure 0

Sincerely,

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Joy Drake HR Supervisor

**Our Quality Policy** 

<sup>&</sup>quot;We are committed to providing the highest quality of services to our customers in compliance with requirements. We will achieve this through monitoring and continuously improving our performance based on the district quality policy and customer needs."



Rhonda Schuhler, Ed. D. Superintendent RhondaSchuhler@fcschools.net

Michael Zalewski Chief of Human Resources MichaelZalewski@fcschools.net

August 7, 2020

Joint Legislative Education Oversite Committee C/O Catrina Parker NC Department of Public Instruction Educator Effectiveness Division Raleigh, NC 27601

Dear Joint Legislative Education Oversite Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2019-20 fiscal year. During the 2019-20 school year:

- 1. There were 100.5 teacher assistants employed in our school district.
- 2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
- 3. This program enabled us to provide five (5) \$4,600 tuition assistance awards, for a total of \$23,000. A total of \$22,214.03 of these funds was spent during 2019-20.
- 4. None of our teacher assistants have completed all requirements to achieve teacher licensure. However, two (2) will be completing their student teaching experience in Fall 2021.
- 5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for the opportunity.

Respectfully,

INEgn

Freda D. Clifton Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources



July 15, 2020

Joint Legislative Education Oversight Committee Ref: Teacher Assistant Tuition Reimbursement Pilot Program

- 1) Total number of Teacher Assistants in your school districts. 181
- 2) Total number of Teacher Assistants seeking teacher licensure. We currently have five in the program.
- 3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. We had a total of five TA's in the tuition assistance program. Our allotment was \$23,000 and we spent a total of \$21,327.13.
- 4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. We had a total of two recipients who achieved their teacher licensure. They both started the program spring of 2016-17 school year. One completed the program at the end of 2017-18 school year. The other recipient graduated in December 2019.
- 5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **One**

Sincerely,

MM

Andrew Cox Executive Officer for Budget and Finance



Post Office Drawer 1259 Hamlet, North Carolina 28345

Dr. Jeffrey B. Maples Superintendent PHONE (910) 582-5860 FAX (910) 582-7051

- 1. Total number of Teacher Assistants in your school districts 135
- 2. Total Number of Teacher Assistants seeking teacher licensure 2
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district \$2,269.03
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure 0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure 2

Julian E. Carter, Ed.D. Assistant Superintendent for Human Resources



322 South Main Street Laurinburg, North Carolina 28352 (910) 277-4459 • fax (910) 277-4311

July 7, 2020

Dr. Sonja Brown North Carolina Department of Public Instruction Educator Effectiveness Division Raleigh, N.C. 27601

Dear Dr. Brown:

Scotland County Schools had five Teacher Assistants during the 2019-2020 school year who participated in the Teacher Assistant to Teacher Program. During the year a total of \$12,336.5416 was disbursed for tuition and books.

As of date, all five are employed with Scotland County Schools as teacher assistants and are working toward achieving their teaching license.

Sincerely,

Susan Harrin

Susan Harrison Chief Financial Officer Scotland County Schools



## Alamance-Burlington School System

W. Bruce Benson, Ed. D. Superintendent

Dawn Madren Executive Director, Human Resources

August 10, 2020

### Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

#### What were the requirements to be eligible to apply?

- 1. Teacher Assistant shall be employed by ABSS.
- 2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
- 3. Teacher Assistant shall be a resident of North Carolina.

#### Application Process:

- 1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled and the teacher licensure area pursuing.
- 2. Include a reference letter from your principal.
- 3. Submit both the essay and reference letter to Human Resources by November 1, 2019.

#### Outcome:

Alamance-Burlington Schools had 5 teacher assistants apply during 2019-2020. Only 4 of the 5 teacher assistants were eligible based on the criteria outlined. The 4 teacher assistants selected were enrolled in teacher education programs as listed below:

- 1. East Carolina University pursuing Elementary Education (started Fall 2019)
- 2. North Carolina Central University pursuing Birth through Kindergarten (started Fall 2019)
- 3. North Carolina Central University pursuing Elementary Education (started TBD)
- 4. UNC-Greensboro pursuing Birth through Kindergarten (started TBD)

#### <u>Results:</u>

- 1. Total number teacher assistants in our district: 304
- 2. Total number of teacher assistants seeking teacher licensure: 5
- 3. Funds provided to teacher assistants for tuition/books/materials reimbursement: <u>\$13,274.58</u>
- 4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): <u>1 (TA</u> <u>received funds 2017-18, 2018-19, and 2019-20. The TA's license was issued 5/26/20 with</u> <u>an effective date 7/1/20 due to completing licensure program May 2020.)</u>
- 5. Number of recipients that remained employed in LEA after receiving license: 1

Respectfully submitted,

Dawn Madrey

Dawn Madren Executive Director of Human Resources



321 Smaw Road Washington, North Carolina 27889 252-946-6593 www.beaufort.k12.nc.us

July 30th, 2020

To Whom It May Concern:

During the 2019-2020 school year, Beaufort County Schools employed 101 teacher assistants. We have four teacher assistants pursuing teacher licensure. Combined, these four teacher assistants were awarded \$10,646.19 in total tuition assistance.

At this time, all four continue to work towards their teacher licensure but none have completed the process.

Three of the four recipients remain employed in Beaufort County Schools for the 2020-2021 school year.

Thank you,

Muhlete

Mark Doane Assistant Superintendent

## **BERTIE COUNTY SCHOOLS**

P.O. BOX 10 715 US HWY 13 N WINDSOR, NORTH CAROLINA 27983 PHONE (252) 794-3173 – FAX: (252) 794-9727



Dr. Otis Smallwood Superintendent BOARD MEMBERS TARSHA DUDLEY, Chair NORMAN CHERRY, Vice-Chairman CHRISTINE DUDLEY RICKEY FREEMAN BOBBY OCCENA

JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2019 - 20120 school year:

- 1. Total number of Teacher Assistants in your school districts; 33
- 2. Total Number of Teacher Assistants seeking teacher licensure; None
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Michael White Submitted by: Executive Director 'of Hui

Date:



July 14, 2020

<u>Board Members:</u> Brent Davis, Chairman	Dr. Sonja Brown North Carolina Department of Public Instruction Educator Effectiveness Division 6330 Mail Service Center Raleigh, NC 27699-6330	
Reginald Kenan, <i>Vice-Chairman</i> Pam Edwards	Dear Dr. Brown, Duplin County Schools is thankful for the opportunity to financially support teacher	
	assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2019, Spring and Summer 2020 semesters. The following is a synopsis of	
David Jones	the Teacher Assistant Reimbursement Pilot Program for the 2019-20 school year:	
Claudius Morrisey	<ol> <li>Duplin County Schools employed 173 teacher assistants during the 2019-20 school year.</li> <li>We do not have a count of how many Teacher Assistants are seeking licensure. Four are seeking licensure via TA to Teacher Pilot Program. Several are pursuing higher degrees but we are only aware of two who completed their degrees and were employed as interim teachers during the 2019-20 school year and will begin the 2020-21 school year as permeant full-time classroom teachers.</li> <li>Four teacher assistants in Duplin County Schools were awarded \$16,159.62 in tuition assistance.</li> <li>Of our four teacher assistance recipients, none achieved teacher licensure during the 2019-20 school year. Three are enrolled in the educational program at East Carolina and one is enrolled at UNC-Wilmington for Fall 2020.</li> <li>All four have remained with Duplin County Schools but none have achieved licensure.</li> <li>Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.</li> <li>Sincerely,</li> <li>Mugla Harding Wulturad</li> </ol>	

Angela Harding Wutchead Angela H. Whitehead, M.Ed. Director of Recruitment & Teacher Support Services Direct Dial 910-290-7015

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.



## **EDENTON-CHOWAN SCHOOLS**

Human Resources Department

Post Office Box 206, Edenton, NC 27932 Telephone: (252) 482-4436 Fax: (252) 482-7309 www.ecps.k12.nc.us

Dr. Michael Sasscer Interim Superintendent Dr. Jana Rawls Executive Director Mrs. Terri Dunn Administrative Assistant

- To: Catrina Parker, Educator Advancement Coordinator- NCDPI
- From: Jana Rawls, Executive Director of Human Resources
- CC: Dr. Michael Sasscer, Interim Superintendent Emma Berry, Finance Officer
- Date: July 23, 2020
- Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d) Teacher Assistant Tuition Reimbursement Program

The following is a summary on the results of the Teacher Assistant Tuition Reimbursement Program during the 2019-2020 school year:

- 1. The total number of Teacher Assistants in the school district: 42
- 2. The total number of Teacher Assistants seeking teacher licensure: 7
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district. **\$11,960.16 in assistance was provided for 4 teacher assistants**
- The number of teacher assistant recipients who achieved teacher licensure, including the period
  of time from the issue of an initial tuition assistance award to the time of achieving licensure.
  One teacher assistant graduated from ECSU in December 2019. She received the initial award in
  January 2018.
- The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   Zero. The one teacher assistant was offered and accepted a full time teaching position in a neighboring county (Tyrrell). We did not have a vacancy at the time.



August 7, 2020

To Whom It May Concern:

During the 2019-2020 school year, Edgecombe County Public Schools had 55 teacher assistants; however, we did not have teacher assistants to express an interest in participating in the Teacher Assistant Tuition Reimbursement Pilot Program. Our district is very excited about this opportunity and plan to make a more assertive recruitment effort with getting our paraprofessionals involved in this opportunity so that they may take advantage of this wonderful opportunity that has been provided by the state.

Sincerely,

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Charlene Pittman Assistant Superintendent for Human Resources

-AN EQUAL OPPORTUNITY EMPLOYER-



## Teacher Assistant Tuition Reimbursement Pilot Program 2019-2020 Summary

- (1) Total number of Teacher Assistants in your school district TOTAL FTE = 922.3 (Regular Education & Pre-K = 458.8 and Special Education = 463.5)
- (2) Total Number of Teacher Assistants seeking teacher licensure Unknown – we do not track this data currently
- (3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

4 Teacher Assistants were awarded a total of \$14,484.82 in reimbursement

- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
  - **1** Teacher Assistant
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure

**1** Teacher Assistant

Halifax County Schools "Charting A New Course" Human Resources



August 13, 2020

RE: Teacher Assistant to Teacher Pilot Program

To whom it may concern:

In accordance with NC General Statue, Halifax County Schools is providing the following data for submission to the Joint Legislative Education Oversight Committee.

- 1. Total number of Teacher Assistants in your school districts- 39
- 2. Total Number of Teacher Assistants seeking teacher licensure-0
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district- 0
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure-0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure-0

Sincerely,

## Christopher Weikart

Dr. Christopher Weikart Executive Director of Human Resources & Operations

Cc: Ms. Kermika Nicholson, Interim Finance Officer



То:	Catrina Parker, Educator Advancement Coordinator North Carolina Department of Public Instruction
From:	Donita Privott, Executive Director of Human Resources CK Nash County Public Schools
Cc:	Joyce Jarrett, Chief Financial Officer Nash County Public Schools
Date:	July 13, 2020
	Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257 (Budget Section) SB-257 – Appropriations Act of 2017 – TURNING TAS INTO TEACHERS PILOT EXPANSION

The following is a summary of the results of the pilot program for the 2019-2020 fiscal year:

- 1. Total number of teacher assistants in Nash County Public Schools for 2019-2020 school year was 200.
- 2. Total number of teacher assistants seeking teacher licensure for the 2019-2020 school year was one (1).
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in our district for the 2019-2020 school year was \$4,947.20.
- 4. The number of teacher assistants recipients who achieved licensure, including the period of time from the issue of an initial tuition assistance award to time of achieving licensure for the 2019-2020 school year was zero.
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure for the 2019-2020 school year was zero.



# Office of the Assistant Superintendent Kelvin M. Edwards, Sr.

- Total number of Teacher Assistants in your school districts; 17
- Total Number of Teacher Assistants seeking teacher licensure;
   6
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

\$10,000.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

4

- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
  - 4



2222-C South Fayetteville Street Asheboro, NC 27205 Phone 336.633.5000 Fax 336.633.5155 randolph.k12.nc.us

#### MEMORANDUM

TO: Catrina Parker Educator Advancement Coordinator, NC Department of Public Instruction

FROM: Todd Lowe, Finance Officer

DATE: August 4, 2020

RE: Teacher Assistant Tuition Reimbursement Pilot Program

Please see the information listed below regarding the *Teacher Assistant Tuition Reimbursement Pilot Program* as requested.

- 1. Total number of Teacher Assistants in your school districts; 172
- 2. Total Number of Teacher Assistants seeking teacher licensure; 5
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

If you have additional questions or need further assistance, please do not hesitate to contact me.

**Superintendent** Mr. Oliver A. Holley



Board of Education Lee Scripture, Chairman Karen Clough, Vice-Chairman Carlos Armstrong Robin Dunbar Janie Spencer

## Tyrrell County Public Schools

P. O. Box 328 - Columbia, N.C. 27925

From: Dr. LaKesia Y. Boone Director Human Resources & Accountability

To: Dr. Sonja Brown North Carolina Department of Public Instruction Educator Effectiveness Division Raleigh, N.C. 27601

Re: JLEO Report-Tyrrell County

June 8, 2020

- 1. Total number of Teacher Assistants in your school districts = 18
- 2. Total Number of Teacher Assistants seeking teacher licensure = 0
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district = 0
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure = 0
- $\pm$ 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure= 0

I acknowledge the above information is correct for the 2019-20 school year. Please note, there is significant interest at TCS for the 2020-21 school year.

esia Boone Date 4/8/20 Signature

Vance County Schools

1724 Graham Avenue, Henderson, NC 27537 252-492-2127 | www.vcs.k12.nc.us

Date: July 27, 2020

To: Catrina Parker, NCDPI

From: John Suther, Assistant Finance Officer

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Below is the information for Vance County Public Schools related to this pilot program for the 2019-2020 school year.

- 1. Total number of Teacher Assistants in your school district
  - We had 70 teacher assistants in our district for FY 2019-20.
- 2. Total number of Teacher Assistants seeking teacher licensure
  - We had 3 teacher assistants seeking licensure in FY 2019-20.
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
  - We had no awards provided for FY 2019-20.
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
  - We had no teacher assistants who achieved licensure for FY 2019-20.
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
  - This is not applicable to us for FY 2019-20 for the reasons above.

If you have questions, please contact Michelle Burton, Chief Human Resource Officer, as that department is working with our recruitment and retention efforts for our teaching staff and others. You may also contact me should you have any questions.

Sincerely,

John D. Suther

## WASHINGTON COUNTY SCHOOLS

802 Washington Street • Plymouth, North Carolina 27962 Phone: 252.793.5171 Fax: 252.793.5062

Interim Superintendent Mr. Julius Walker, Jr.

#### Board of Education

Carlos Riddick Chairman

> Lois Clark Vice Chair

Ruffin Gill Member

Fred Norman Member

Jerry Phelps Member

- 1. Total number of Teacher Assistants in your school districts. 24
- 2. Total Number of Teacher Assistants seeking teacher licensure.
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district.0
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and.0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.N/A

Respectfully Submitted,

Jolanda Jordan CFO



Board of Education Amy Bottomley, Chair Dr. Suzanne Mellow-Irwin, Vice-Chair Jason Carpenter Chad Loggins Donna Rea Chad Beasley, Superintendent

July 13, 2020

#### **1.** Total number of Teacher Assistants in your school districts

We have 22 teacher assistants in our district.

#### 2. Total Number of Teacher Assistants seeking teacher licensure

We have two teacher assistants seeking teacher licensure. We had three as of last year but one has opted out.

**3.** The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

	Total	\$5224.00
Lisa Pickens	Amount reimbursed	\$624
Marcella Galyean	Amount reimbursed	Opted out
Shayne Hoffman	Amount reimbursed	\$4600

## 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

We do not have any teacher assistants that have achieved licensure at this time.

If you have any questions, please contact Penny Billings @ (336)372-4345 Ext.227 or by email @ penny.billings@alleghany.k12.nc.us.

Excellence in Education



Phyllis Yates, Superintendent • C.B. Jones, Jr., Chairman • Dr. Lee Beckworth, Vice Chairman • Polly Jones • Keith McClure • Dianne Eldreth

To:	Catrina Parker	
	NC Department of Public Instruction	
<b>F</b>		

From: Amanda Coldiron Ashe County Schools

Date: Jur	e 20,	2020
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Re: Teacher Assistant Reimbursement Pilot Program

- Total number of Teacher Assistants in your school districts 43.5 including Exceptional Children and pre-kindergarten assistants
- 2. Total Number of Teacher Assistants seeking teacher licensure -- 3
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district 4 awards totaling \$4,161.98
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – None/2<sup>nd</sup> year of pilot
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure **N/A at this time**



To: Dr. Sonja Brown

From: Dr. Robert Taylor Superintendent

Date: June 29, 2020

Re; Bladen County Schools JLEOC Report-Turning TAs in to Teachers School Year 2019-2020

Dr. Brown, I have included the following responses for the JLEOC Report-Turning TAs in to Teachers for Bladen County Schools for the 2019-2020 school year:

- Total number of teacher assistants in your district 71
- Total number of teacher assistants seeking teaching licensure
   4
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

Fall 2019---one award in the amount of \$1,388.25 Spring 2020---one award in the amount of \$925.90

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.

None

 The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
 None

If you need additional information or have questions, please contact Dr. Antonia Beatty at <u>albeatty@bladen.k12.nc.us</u> or 910-862-4136 ext. 10006.



June 19, 2020

Re: Legislation (Senate Bill 447) with information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program**.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:

- 1. Total number of Teacher Assistants in your school districts; 54
- 2. Total Number of Teacher Assistants seeking teacher licensure; **0**
- The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; <u>\$0</u>
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; <u>0</u>
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information (<mark>on your district letterhead</mark>) by or before August 7, 2020 so details may be included in the final report before it goes to JLEOC by September 1.

> Dr. Sonja Brown North Carolina Department of Public Instruction Educator Effectiveness Division Raleigh, N.C. 27601 Website: <u>http://www.ncpublicschools.org/nationalboardcertification/</u> 919.807.3358 (Office) or 919.807.3362 (Fax) or <u>sonja.brown@dpi.nc.gov</u>

# CLAY COUNTY SCHOOLS

## ALL STUDENTS LEARNING AT HIGH LEVELS



During the 2019-2020 School Year, Clay County Schools did <u>not</u> have any participants in the Teacher Assistants to Teacher Program.

- 1. Total number of Teacher Assistants in your school districts: 28
- 2. Total Number of Teacher Assistants seeking teacher licensure: 3
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: \$0.00
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: NA – Did Not Participate in 2019-2020
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: NA Did Not Participate in 2019-2020



Accredited by the State Board of Education and the Southern Association of Colleges & Schools

BOARD OF EDUCATION

Randy Coleman Junior Dew Worley T. Edwards Monte Herring Ronnie Strickland **ADMINISTRATION** 

DEANNE MEADOWS Superintendent

JONATHAN WILLIAMS Associate Superintendent

August 7, 2020

Ms. Catrina Parker NC Department of Public Instruction District and Regional Support 6300 Mail Service Center Raleigh, NC 27699-6330

Dear Ms. Parker:

During the 2019-2020 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

- 1. Total number of Teacher Assistants in our district: 80
- 2. Total number of Teacher Assistants seeking teacher licensure: 4
- 3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: \$6,766.89
- 4. Number of Teacher Assistant recipients who achieved teacher licensure: 1
- 5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra A. Cartrette

Cassandra H. Cartrette, EdD Human Resources Director



то:	Catrina Parker
	NC Department of Public Instruction
FROM:	Tyler Beck, Chief Finance Officer
CC:	Lowell Rogers, Assistant Superintendent of Human Resources
SUBJECT:	Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information.

- (1) Total number of Teacher Assistants within Davidson County Schools.
  - a. 304 Teacher Assistants
- (2) Total number of Teacher Assistants seeking teacher licensure.
  - a. Fall: 4 Teacher Assistants seeking teacher licensure.
  - b. Spring: 5 Teacher Assistants seeking teacher licensure.
- (3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district. a. 4 awarded participants (Fall) and 5 awarded participants (Spring) with the total funds awarded totaling \$16,757.48.
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
  - a. 0- Teacher Assistants received Teacher licensure within the period outlined.
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
  - a. Not applicable. Recipients are in process of obtaining Teacher licensure.

Tyler N Beck Chief Finance Officer Davidson County Schools TylerBeck@Davidson.k12.nc.us (336) 242-5738



Graham County Schools Angela Knight, Superintendent

52 Moose Branch Road Robbinsville, NC 28771



**Board of Education** Rodney Nelson, Board Chairman Clark Carringer, Vice Chairman Deborah Odom Board of Education Shane Garland Sharon Edwards

August 4, 2020

Re: Teacher Assistant Tuition Reimbursement Pilot Program

To Whom It May Concern:

Graham County Schools is pleased to be a part of the Teacher Assistant Tuition Reimbursement Pilot Program. Please find the following information from our district:

- 1. Total number of teacher assistants in district: 29
- 2. Total number of teacher assistants seeking teacher licensure: 6
- 3. Number and amount of funds in tuition assistance awards provided to TAs in district: Total of \$15,160 in tuition provided to 4 teacher assistants in 2019-2020.
- 4. Number of teacher assistants to achieve teacher licensure to this point: 0
- 5. Number of recipients who remain employed with LEA after achieving licensure: N/A although all TAs who received assistance remain employed in LEA while they continue to pursue licensure.

Submitted by:

Angela Knight, Superintendent Graham County Schools Greene County Public Schools

Superintendent Patrick C. Miller, Ed.D.

301 Kingold Boulevard

Board Members Patricia Lee Adams, Chairman Joe Smith, Vice Chairman Jasper Barfield, Jr. Leisa Edwards Batts Tina W. Murphy

49

Snow Hill, North Carolina 28580

**Teacher Assistant Tuition Reimbursement Pilot Program:** 

- 1. Total number of Teacher Assistants in your school district;
- 2. Total number of Teacher Assistants seeking teacher licensure; <u>6</u>
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; <u>0</u>
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; <u>0</u>
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. <u>0</u> The 6 mentioned above are still employed as Teacher Assistants.

Teaching 21<sup>st</sup> Century Students 21<sup>st</sup> Century Skills



## JACKSON COUNTY PUBLIC SCHOOLS

Dr. Kimberly Elliott, Superintendent kelliott@jcpsmail.org

Kristie Walker, Finance Officer kwalker@jcpsmail.org

July 19, 2020

Catrina Parker Educator Advancement Coordinator NC Department of Public Instruction

RE: Teacher Assistant Tuition Reimbursement Pilot Program

- 1. Total Teacher assistants in our district is 53.
- 2. Total number of teacher assistants seeking teacher licensure is 1.
- 3. One teacher assistant, 2 awards totaling \$1,773.58, for both fall and spring semester classes.
- 4. No teacher assistant recipients have achieved licensure.
- 5. Not applicable; zero.

Thank you,

Kristie Walker, Finance officer



## JONES COUNTY PUBLIC SCHOOLS

Every Student Matters, Every Moment Counts

June 9, 2020

To: Catrina Parker NC DPI Educator Advancement Coordinator Raleigh, NC 27601

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Beginning with the 2018-2019 fiscal year, Jones County Schools was selected to pilot the Teacher Assistant Tuition Reimbursement Program. The following is the requested information for the JLEOC:

- 1. Total number of Teacher Assistants in Jones County Schools: 22
- 2. Total number of Teacher Assistants seeking teacher licensure:  $\underline{0}$
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in Jones County Schools:  $\underline{0}$
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:  $\underline{0}$
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:  $\underline{0}$

Thank you, Leslie Rouse **Finance Officer** 

Dr. Ben Thigpen, Superintendent • 320 West Jones Street Trenton, NC 28585 Office: 252-448-2531 Fax: 252-448-1394 www.jonesnc.net SUPERINTENDENT M. Brent Williams

ASSOCIATE SUPERINTENDENT Frances J. Herring

ASSISTANT SUPERINTENDENT Nicholas E. Harvey, II · <br/>
<br/

BOARD OF EDUCATION R. Keith King, Chair Bruce Hill, Vice Chair Merwyn K. Smith W. D. Anderson Billy Davis Elijah Woods Richard Bogan

**Connecting Your Child to a Prosperous Future** 

August 12, 2020

TO: Catrina Parker, North Carolina Department of Instruction

FROM: Eric Adams, Lenoir County Public Schools

RE: Teacher Assistant Tuition Reimbursement Pilot Program

The following information concerning the Teacher Assistant Tuition Reimbursement Pilot Program is reported for the 2019-2020 fiscal year:

Total number of Teacher Assistants in your school district - 123

Total number of Teacher Assistants seeking teacher licensure - 0

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district - 0

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Lenoir County Public Schools did not have any participation in the pilot program for 2019-2020.

Lenoir County Public Schools

PO Box 729 | 2017 W Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | www.lcpsnc.org





## **Teacher Assistant Tuition Reimbursement Pilot Program**

Elementary Ed Teacher Assistants = 33

Exceptional Children's Program Teacher Assistants = 24

Pre-K Teacher Assistants = 8

We have 3 teacher assistants taking classes towards teacher licensure.

None of the 3 have received tuition assistance.

We have not had any assistants complete the program.

## McDowell County Schools



P.O. Box 130 334 South Main Street Marion, NC 28752 (828) 652-4535 Fax (828) 659-2238 Brian T. Oliver, Executive Director of Administration

10 August 2020

From: McDowell County Board of Education/McDowell County Schools

To: Joint Legislative Education Oversight Committee

Via: NC State Board of Education/ NC Dept of Public Instruction

#### Re: Teacher Assistant Tuition Reimbursement Pilot Program (SB 447)

This report is in response to the following guidance from (SB 447):

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:

- 1. Total number of Teacher Assistants: 121
- 2. Total Number of Teacher Assistants seeking teacher licensure: 5

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district:  $0^{\ast}$ 

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: N/A

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

\* Two of our four teacher assistants who were seeking teacher licensure have graduated from Grand Canyon University and earned their license. Two more are working (online) with out-of-state teacher education programs. We have one teacher assistant who will qualify to receive tuition assistance during the coming year as a student at East Carolina University (online).

Respectfully,

Brian T. Oliver



## MITCHELL COUNTY BOARD OF EDUCATION

72 Ledger School Road Bakersville, North Carolina 28705 (828) 766-2220 — FAX (828) 766-2221 BOARD MEMBERS Brandon Pitman, Chairperson Kathy Young, Vice Chairperson Brenda Sparks Argie Burleson Sam Blevins

Ms. Catrina Parker Educator Advancement Coordinator NCDPI District and regional Support

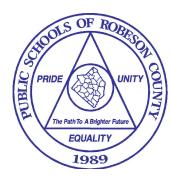
RE: Tuition Reimbursement Pilot Program – Mitchell County Schools LEA 610

- 1. Total number of Teacher Assistants in your school districts; 27
- 2. Total Number of Teacher Assistants seeking teacher licensure; -1
- 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; \$3,243.49
- 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. -N/A

Thank you,

Danny Young,

Finance Officer – Mitchell Co. Schools



# Public Schools of Robeson County

Post Office Drawer 2909 Lumberton, North Carolina 28359 (910) 671-6000

Office of the Superintendent

TO: Department of Public Instruction
FROM: Collins B. Faulk/HR Specialist & BTSP Coordinator
RE: Sonja Brown
DATE: 06/30/2020

Total number of Teacher Assistants in your school districts:  $\mathbf{341}$ 

Total Number of Teacher Assistants seeking teacher licensure: **22**, that we know of

The number and amount of funds in tuition assistance awards provided to teacher

assistants in your district: \$13,392.54

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:

1: August 2019-December 2019: Cynthia Castillo (St. Pauls Elementary School-5th Grade Math)

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:

**1**: We have only had one complete the program so far. We have one scheduled to graduate in December 2020, and remain in the district.

Swain County Hublic Schoolz

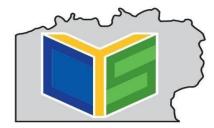
Mark Sale Superintendent P.O. Box 2340 • 150 Main Street • Bryson City, North Carolina 28713 www.swain.k12.nc.us

Phone (828) 488-3129 Fax (828) 488-8510

## August 5, 2020

## Report to Joint Legislative Education Oversite Committee TAs to Teacher Information 2019-20

Total number of Teacher Assistants in Swain County:	25
Total number of Teacher Assistants seeking teacher licensure:	2
The number and amount of funds in tuition assistance awards provided to teacher assistants:	0
The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:	0
The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:	N/A





July 22, 2020

Catrina Parker NCDPI Educator Advancement Coordinator

JLEOC Report: TAs to Teachers

- 1. Total Number of Teacher Assistants in Yadkin County Schools; (79)
- 2. Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; (3 total: 2 are in-state programs and 1 is enrolled in an out of state program which does not qualify for assistance)
- 3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2019-2020 school year; (2 awards of \$4,600 for a total of \$9,200 for the 2019-2020 school year)
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; (1 Teacher Assistant has achieved teacher licensure 18 months after the initial assistance award. 1 Teacher Assistant is still working toward his degree)
- 5. The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; (The 1 Teacher Assistant who achieved teacher licensure has been employed as a teacher in our district starting with the the 2020-2021 school year)

Please let me know if you need any further information or assistance.

Wayne Duggins Associate Superintendent Yadkin County Schools wayne.duggins@yadkin.k12.nc.us (336) 679-2051



July 7, 2020

JLEOC Report Teacher Assistant Tuition Reimbursement Pilot Program Turning TA's in to Teachers

- 1. Total Number of Teacher Assistant in Yancey County Schools: 38
- 2. Total Number of Teacher Assistants seeking teacher licensure: 5
- Number of awards provided: 4 Amount of awards provided: 3- \$4600.00 Both Semesters 2019-2020 1-\$2300.00 Spring Semester 2019-2020
- 4. Number of award recipients who achieved teacher licensure: 2 (May 2019)
- 5. Number of award recipients who remained employed with Yancey County: 2 (Employed at Teachers in 2019-2020)

Report Prepared By: Carla McMahan, HR Director Date Prepared: 7/9/2020