



2021 Turning TAs Into Teachers Report

North Carolina's
"Teacher Assistant Tuition Reimbursement Program"
SL 2018-5 (SB 99)

September 1, 2021



Contact:

Catrina Parker
District and Regional Support
NC Department of Public Instruction
984.236.2106
catrina.parker@dpi.nc.gov



2021 Participating Districts

Anson County Schools
Franklin County Schools
Moore County Schools
Richmond County Schools
Scotland County Schools

**Districts that started in
the program in 2017**

Alamance-Burlington Schools
Beaufort County Schools
Bertie County Schools
Duplin County Schools
Edenton-Chowan Schools
Edgecombe County Public Schools
Guilford County Schools
Halifax County Schools
Nash County Public Schools
Northampton County Schools
Randolph County Schools
Tyrrell County Public Schools
Vance County Schools
Washington County Schools

**Districts that started in
the program in 2018**

Alleghany County Schools
Ashe County Schools
Bladen County Schools
Cherokee County Schools
Clay County Schools
Columbus County Schools
Davidson County Schools
Graham County Schools
Greene County Public Schools
Jackson County Schools
Jones County Public Schools
Lenoir County Public Schools
Macon County Schools
McDowell County Schools
Mitchell County Schools
Public Schools of Robeson County
Swain County Public Schools
Yadkin County Schools
Yancey County Schools

**Districts that started in
the program in 2019**

TAs to Teachers Tuition Reimbursement Program Report: 2017 - 2021

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
District Reports for Program (Year 1: 2016 - 2017)					
Anson County Schools		0	\$0.00	0	Does Not Apply
Franklin County Schools		2	\$1,282.00	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools		5	\$11,489.00	0	All Teacher Assistants are still employed and working towards licensure
Richmond County Schools		4	\$12,374.00	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools		5	\$8,252.91	0	All Teacher Assistants are still employed and working towards licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2017		16	\$33,397.91	0	

Note: Of the participating districts in Year 1, 16 Teacher Assistants were involved in the program and working towards their licensure. However, zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants are still employed and working towards licensure.

District Reports for Program (Year 2: 2017 - 2018)					
Alamance Burlington Schools	330	4	\$10,984.68	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	31	0	\$0.00	0	Does not apply
Beaufort County Schools	103	3	\$6,559.40	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	35	0	\$0.00	0	Does not apply
Duplin County Schools	187	5	\$3,327.65	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	46	4	\$6,192.12	0	All Teacher Assistants are still employed and working towards licensure
Edgecombe County Schools	86	0	\$0.00	0	Does not apply
Franklin County Schools	118	5	\$11,500.38	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	1012	2	\$9,000.00	0	All Teacher Assistants are still employed and working towards licensure
Halifax County Schools	48	0	\$0.00	0	Does not apply

Moore County Schools	186	4	\$13,596.02	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Nash Rocky Mount Schools	194	0	\$0.00	0	Does not apply
Northampton County Schools	46	0	\$0.00	0	Does not apply
Randolph County Schools	238	0	\$0.00	0	Does not Apply
Richmond County Schools	142	3	\$10,963.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Scotland County Schools	124	5	\$17,639.11	0	All Teacher Assistants are still employed and working towards licensure
Tyrrell County Schools	15	0	\$0.00	0	Does not apply
Vance County Schools	98	0	\$0.00	0	Does not apply
Washington County Schools	29	0	\$0.00	0	Does not Apply
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2018	3068	35	\$89,762.52	2	

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of teacher assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2018. 2 teacher assistants have graduated from a college/university with full licensure to teach.

Total Expenditures for Program: (2 year totals for 2017-2018)			\$123,160.43		
Total Receiving Licensure: (2 year totals for 2017-2018)				2	

District Reports for Program (Year 3 : 2018 - 2019)

Alamance Burlington Schools	324	3	\$7,318.80	0	All Teacher Assistants are still employed and working towards licensure
Alleghany County Schools	18	3	\$8,150.00	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	45	0	\$0.00	0	Does not Apply
Ashe County Schools	45	3	\$4,203.92	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	102	5	\$14,174.16	0	All Teacher Assistants are still employed and working towards licensure
Bertie County Schools	37	0	\$0.00	0	Does not Apply
Bladen County Schools	75	3	\$5,519.00	0	All Teacher Assistants are still employed and working towards licensure

Cherokee County Schools	53	0	\$0.00	0	Does not Apply
Clay County Schools	22	0	\$0.00	0	Does not Apply
Columbus County Schools	71	5	\$4,756.38	0	All Teacher Assistants are still employed and working towards licensure
Davidson County Schools	275	3	\$10,565.12	0	All Teacher Assistants are still employed and working towards licensure
Duplin County Schools	154	3	\$10,520.01	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	41	8	\$8,685.74	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Edgecombe County Schools	63	0	\$0.00	0	Does not Apply
Franklin County Schools	122	5	\$16,377.76	0	All Teacher Assistants are still employed and working towards licensure
Graham County Schools	30	5	\$10,620.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	53	1	\$2,354.46	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	878	5	\$12,453.96	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Halifax County Schools	45	0	\$0.00	0	Does not Apply
Jackson County Schools	49	1	\$4,600.00	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	123	0	\$0.00	0	Does not Apply
Macon County Schools	68	1	\$0.00	0	All Teacher Assistants are still employed and working towards licensure
McDowell County Schools	121	0	\$0.00	0	Does not Apply
Mitchell County Schools	26	1	\$2,055.14	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	197	12	\$15,989.68	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Nash Rocky Mount Schools	230	0	\$0.00	0	Does not Apply
Northampton County Schools	37	4	\$6,742.82	0	All Teacher Assistants are still employed and working towards licensure
Public Schools of Robeson County	359	5	\$0.00	0	All Teacher Assistants are still employed and working towards licensure - they were chosen in Spring 2019

Randolph County Schools	185	0	\$0.00	0	Does not Apply
Richmond County Schools	136	5	\$12,477.46	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	116	5	\$11,695.16	0	All Teacher Assistants are still employed and working towards licensure
Swain County Schools	26	0	\$0.00	0	Does not Apply
Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	82	0	\$0.00	0	Does not Apply
Washington County Schools	28	0	\$0.00	0	Does not Apply
Yadkin County Schools	78	2	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Yancey County Schools	39	5	\$6,900.00	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2019	4394	93	\$185,359.57	7	
<i>Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach.</i>					
Total Expenditures for Program: (3 year totals 2017-2019)			\$308,520.00		
Total Receiving Licensure: (3 year totals 2017-2019)				9	
District Reports for Program (Year 4: 2019 - 2020)					
Alamance Burlington Schools	304	5	\$13,274.58	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Alleghany County Schools	22	2	\$5,224.00	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	35	0	\$0.00	0	Does not Apply
Ashe County Schools	43.5	3	\$4,161.98	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	101	4	\$10,646.19	0	Three of the four Teacher Assistants are still employed in this district and all four continue working towards licensure
Bertie County Schools	33	0	\$0.00	0	Does not Apply

Bladen County Schools	71	4	\$2,314.15	0	All Teacher Assistants are still employed and working towards licensure
Cherokee County Schools	54	0	\$0.00	0	Does not Apply
Clay County Schools	28	3	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Three Teacher Assistants are pursuing a
Columbus County Schools	80	4	\$6,766.89	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Davidson County Schools	304	5	\$16,757.48	0	All Teacher Assistants are still employed and working towards licensure
Duplin County Schools	173	4	\$16,159.62	0	All Teacher Assistants are still employed and working towards licensure
Edenton Chowan City Schools	42	4	\$11,960.16	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is employed in another district after achieving licensure
Edgecombe County Schools	55	0	\$0.00	0	Does not Apply
Franklin County Schools	100.5	5	\$22,214.03	0	All Teacher Assistants are still employed and working towards licensure
Graham County Schools	29	4	\$15,160.00	0	All Teacher Assistants are still employed and working towards licensure
Greene County Schools	49	6	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Teacher Assistants have not
Guilford County Schools	922.3	4	\$14,484.82	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Halifax County Schools	39	0	\$0.00	0	Does not Apply Note: Per follow-up communication with district, some Teacher Assistants are
Jackson County Schools	53	1	\$1,773.58	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	22	0	\$0.00	0	Does not Apply Notes: Per follow-up communication with district, Teacher Assistants have many years
Lenoir County Schools	123	0	\$0.00	0	
Macon County Schools	65	3	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Macon County Schools has an
McDowell County Schools	121	5	\$0.00	0	Does not Apply Note: Per follow-up communication with district, two Teacher Assistants graduated
Mitchell County Schools	27	1	\$3,243.49	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	181	5	\$21,327.13	2	All other Teacher Assistants are still employed and working towards licensure and one of the two teachers (graduates) are still employed in the district after achieving
Nash Rocky Mount Schools	200	1	\$4,947.20	0	All Teacher Assistants are still employed and working towards licensure
Northampton County Schools	17	2	\$10,000.00	4	Four teachers (graduates) are employed in the district after achieving licensure

Public Schools of Robeson County	341	5	\$13,392.54	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Randolph County Schools	172	5	\$0.00	0	Does not Apply Note: Per follow-up communication with district, HR was not aware that Teacher
Richmond County Schools	135	2	\$2,269.03	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools	125	5	\$12,336.54	0	All Teacher Assistants are still employed and working towards licensure
Swain County Schools	25	2	\$0.00	0	Does not Apply Note: Per follow-up communication with district, Teacher Assistants delayed course
Tyrrell County Schools	18	0	\$0.00	0	Does not Apply
Vance County Schools	70	3	\$0.00	0	Does not Apply
Washington County Schools	24	0	\$0.00	0	Does not Apply Note: Per follow-up communication with district, there are no Teacher Assistants
Yadkin County Schools	79	3	\$9,200.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Yancey County Schools	38	4	\$6,900.00	0	All Teacher Assistants are still employed and working towards licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4321	104	\$224,513.41	12	
<i>Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach.</i>					
Total Expenditures for Program: (4 year totals 2017-2020)			\$533,033.41		
Total Receiving Licensure: (4 year totals 2017-2020)				21	
District Reports for Program (Year 5: 2020 - 2021)					
Alamance Burlington Schools	330	7	\$15,867.99	0	All Teacher Assistants are still employed and working towards licensure
Alleghany County Schools	23	2	\$5,932.30	0	All Teacher Assistants are still employed and working towards licensure
Anson County Schools	36	1	\$592.08	0	Does not Apply
Ashe County Schools	44	4	\$8,658.37	0	All Teacher Assistants are still employed and working towards licensure
Beaufort County Schools	90	5	\$16,727.85	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure

Bertie County Schools	30	0	\$0.00	0	Does not Apply
Bladen County Schools	64	1	\$1,291.73	1	The one teacher (graduate) is still employed in the district after achieving licensure
Cherokee County Schools	52	0	\$0.00	0	Does not Apply
Clay County Schools	19	0	\$0.00	0	Does not Apply
Columbus County Schools	84	4	\$7,020.07	0	All Teacher Assistants are still employed and working towards licensure
Davidson County Schools	300	6	\$16,426.54	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure
Duplin County Schools	195	5	\$20,184.49	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
Edenton Chowan City Schools	35	1	\$3,309.00	0	All Teacher Assistants are still employed and working towards licensure
Edgecombe County Schools	58	0	\$0.00	0	Does not Apply
Franklin County Schools	108	5	\$17,256.61	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Graham County Schools	29	4	\$16,804.00	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Greene County Schools	58	2	\$9,200.00	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	966	5	\$20,321.48	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Halifax County Schools	0	0	\$0.00	0	Does not Apply
Jackson County Schools	64	1	\$2,104.44	0	All Teacher Assistants are still employed and working towards licensure
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	135	3	\$6,870.58	1	All other Teacher Assistants are still employed and working towards licensure and the one teacher (graduate) is still employed in the district after achieving licensure
Macon County Schools	65	0	\$0.00	0	Does not Apply
McDowell County Schools	119	0	\$0.00	0	Does not Apply
Mitchell County Schools	24	2	\$8,467.17	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools	141	5	\$22,380.51	0	Two Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Nash Rocky Mount Schools	208	4	\$10,331.88	0	All Teacher Assistants are still employed and working towards licensure

Northampton County Schools	50	0	\$0.00	0	Does not Apply
Public Schools of Robeson County	341	5	\$10,530.05	3	All other Teacher Assistants are still employed and working towards licensure and the three teachers (graduate) are still employed in the district after achieving licensure
Randolph County Schools	167	0	\$0.00	0	Does not Apply
Richmond County Schools	129	4	\$10,724.83	2	Four Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Scotland County Schools	181	0	\$0.00	2	Per district, "we have two teachers that have completed the program and serve as teachers currently in our district. One participant has left the district and was classified as a teacher
Swain County Schools	25	1	\$1,851.12	0	All Teacher Assistants are still employed and working towards licensure
Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	62	0	\$0.00	0	Does not Apply
Washington County Schools	18	0	\$0.00	0	Does not Apply
Yadkin County Schools	79	3	\$13,800.00	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
Yancey County Schools	40	5	\$20,397.04	2	All other Teacher Assistants are still employed and working towards licensure and the two teachers (graduate) are still employed in the district after achieving licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4411	85	\$267,050.13	24	

Note: Of the participating districts in Year 1, 16 teachers were enrolled in a college/university working towards teacher licensure. Year 2 saw an increase in the number of Teacher Assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2017-2018. 2 teacher assistants graduated from a college/university with full licensure to teach. Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach. Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach. Year 5 saw a decrease in the number of Teacher Assistants in the program. 24 Teacher Assistants graduated from a college/university with full licensure to teach.

Total Expenditures for Program: (5 year totals 2017-2021)			\$800,083.54		
Total Receiving Licensure: (5 year totals 2017-2021)				45	

Report Submitted By:
 Catrina Parker
 District Curriculum Coach
 Division of Transformation
 NC Department of Public Instruction



Alamance-Burlington School System

W. Bruce Benson, Ed. D.
Superintendent

Dawn Madren
Director of Beginning Teacher Programs

July 19, 2021

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?

1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Application Process:

1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled in and the teacher licensure area pursuing.
2. Include a reference letter from your principal.
3. Submit both the essay and reference letter to Human Resources by November 1, 2019.

Outcome:

Alamance-Burlington Schools had 7 teacher assistants apply during 2020-2021. Only 5 of the 7 teacher assistants were eligible based on the criteria outlined. The 5 teacher assistants selected were enrolled in teacher education programs as listed below:

1. East Carolina University - pursuing Elementary Education (started Fall 2019)
2. NC Central University - pursuing Birth through Kindergarten (started Spring 2021)
3. UNC-Greensboro - pursuing Birth through Kindergarten (started Fall 2018)
4. UNC-Greensboro - pursuing Early Childcare and Education (started Fall 2018)
5. UNC-Greensboro - pursuing Birth through Kindergarten (started Spring 2021)

Results:

1. Total number teacher assistants in our district: 330
2. Total number of teacher assistants seeking teacher licensure: 7
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: \$15,867.99
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 0
5. Number of recipients that remained employed in LEA after receiving license: n/a

Respectfully submitted,



Dawn Madren
Director of Beginning Teacher Programs



Board of Education
Donna Rea, Chair
Amy Bottomley, Vice-Chair
Jason Carpenter
Steve Carpenter
Jason Williams

Chad Beasley, Superintendent

August 4, 2021

Ms. Parker:

Alleghany County Schools reports the following information regarding the Teacher Assistant Tuition Reimbursement Pilot Program, for the 2020-21 year, in accordance with SB 447 requirements:

1. Total number of teacher assistants in district – 23
2. Total number of teacher assistants seeking teacher licensure through this program – 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in district through this program – 2 tuition assistance awards provided; \$5,932.30 funds provided
4. The number of teacher assistant recipients who achieved teacher licensure through this program – None, from 2018-19 through 2020-21. We anticipate one licensee during the 2021-22 year.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program – None, from 2018-19 through 2020-21. The one licensee anticipated during the 2021-22 school year is expected to remain in district.

If you need additional information, please contact me at 336-372-4345.

Sincerely,

A handwritten signature in black ink that reads 'Cindy L. Holder'.

Cindy L. Holder
Director of Finance
Alleghany County Schools

Excellence in Education



Anson County Schools

320 Camden Road, Wadesboro, NC 28170

Ph: 704-694-4417 Fax: 704-694-7479

www.ansonschools.org

August 13, 2021

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school districts – 36
2. Total number of Teacher Assistants seeking teacher licensure – 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – 1 \$592.08
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – 0

Sincerely,

Joy H. Drake

HR Supervisor

Anson County School District

704-694-4417 ext. 1102

drake.joy@anson.k12.nc.us



Challenging young minds to soar.

Dr. Eisa Cox, *Superintendent* • Joshua Roten., *Chairman* • Dianne Eldreth, *Vice Chairman* • Polly Jones • Keith McClure • Dr. Kimberly Simmons

To: Catrina Parker
NC Department of Public Instruction

From: Amanda Coldiron
Ashe County Schools

Date: July 9, 2021

Re: Teacher Assistant Reimbursement Pilot Program

-
1. Total number of Teacher Assistants in your school districts – **43.5 including Exceptional Children and pre-kindergarten assistants**
 2. Total Number of Teacher Assistants seeking teacher licensure -- **4**
 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – **4 awards totaling \$8,658.37**
 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – **None/3nd year of pilot**
 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – **N/A at this time. One is scheduled to graduate spring 2022, and the others will be in 2023.**



Beaufort County Schools

Mark Doane, Assistant Superintendent

321 Smaw Road

Washington, North Carolina 27889

252-946-6593

www.beaufort.k12.nc.us

August 3, 2021

To Whom It May Concern:

Beaufort County Schools has 90 teacher assistants. Beaufort County Schools has five teacher assistant participants in the TA to Teacher program. We have awarded \$16,727.85 in funds to the five participants. Of the five, three have achieved teacher licensure and two remain in pursuit. All five continue to be employed in our school system.

Sincerely,

A handwritten signature in black ink that reads "Mark Doane". The signature is written in a cursive style with a large initial 'M'.

Mark Doane

Assistant Superintendent

BERTIE COUNTY SCHOOLS

715 US HWY 13 N
WINDSOR, NORTH CAROLINA 27983
PHONE (252) 794-3173 – FAX: (252) 794-9727



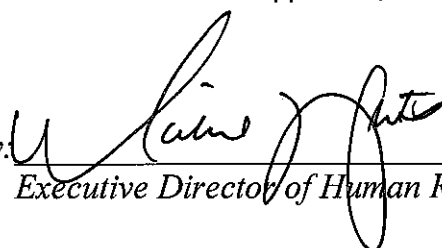
Dr. Otis Smallwood
Superintendent

BOARD MEMBERS
TARSHA DUDLEY, Chair
NORMAN CHERRY, Vice-Chairman
CHRISTINE DUDLEY
RICKEY FREEMAN
REBA COOPER CARLTON

JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2020 – 2021 school year:

1. Total number of Teacher Assistants in your school districts; 30
2. Total Number of Teacher Assistants seeking K-12 teacher licensure; None
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: 
Executive Director of Human Resources

Date: 7/19/21



1489 US Highway 701 South PO Box 37 Elizabethtown, North Carolina 28337
Telephone: (910) 862-4136 | Fax: 1-855-860-6170

Dr. Jason B. Atkinson, Superintendent

To; Mrs. Catrina Parker

From: Antonia Beatty, Ed.D.
Assistant Superintendent of Human
Resources and Administration

Date: July 14, 2021

Re: Joint Legislative Education
Oversight Committee (JLEOC) Report

Mrs. Parker, this is the information from Bladen County Schools. My responses to the questions are in blue.

1. Total number of Teacher Assistants in your school district; **64**
2. Total number of Teacher Assistants seeking teacher licensure through this program; **One**
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program; **\$1,291.73**
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **One**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. **One**

If you have any other questions or need additional information, please feel free to contact me at 910-862-4136 or albeatty@bladen.k12.nc.us. Thank you for your attention to this matter.



Cherokee County Schools

Dr. Jeana Y. Conley, Superintendent
911 Andrews Road, Murphy, NC 28906
(828) 837-2722, Fax (828) 837-5799
www.cherokee.k12.nc.us

August 6, 2021

Re: Legislation (Senate Bill 447) with information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program**.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2020-21:

1. Total number of Teacher Assistants in your school districts; **51.5**
2. Total Number of Teacher Assistants seeking teacher licensure; **0**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **\$0**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **0**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information (**on your district letterhead**) by or before August 6, 2021 as I have to provide additional information in the final report before it goes to the Join Legislative Education Oversight Committee (JLEOC) by September 1.

Dr. Sonja Brown

North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Website: <http://www.ncpublicschools.org/nationalboardcertification/>
919.807.3358 (Office) or 919.807.3362 (Fax) or
sonja.brown@dpi.nc.gov

Board of Education

Mr. Arnold Mathews, Chair, Dr. Jeff Martin, Vice Chair, Mr. Joe Wood, Scribe,
Mrs. Keesha Curtis, Mr. James Ellis, Mr. Joey Shore, and Mr. Jeff Tatham
An Equal Opportunity/Affirmative Action Employer

CLAY COUNTY SCHOOLS



ALL STUDENTS LEARNING AT HIGH LEVELS

During the 2020-2021 School Year, Clay County Schools did **not** have any participants in the Teacher Assistants to Teacher Program.

1. Total number of Teacher Assistants in your school districts: 19
2. Total Number of Teacher Assistants seeking teacher licensure: 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: \$0.00
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:
NA – Did Not Participate in 2020-2021
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:
NA – Did Not Participate in 2020-2021



COLUMBUS COUNTY SCHOOLS

Accredited by the State Board of Education and the Southern Association of Colleges & Schools

BOARD OF EDUCATION

Randy Coleman
Worley T. Edwards
Monte Herring
Steve Long
Ronnie Strickland

ADMINISTRATION

DEANNE MEADOWS
Superintendent
JONATHAN WILLIAMS
Associate Superintendent

August 6, 2021

Ms. Catrina Parker
NC Department of Public Instruction
District and Regional Support
6300 Mail Service Center
Raleigh, NC 27699-6330

Dear Ms. Parker:

During the 2020-2021 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 84
2. Total number of Teacher Assistants seeking teacher licensure: 4
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: \$7,020.07
4. Number of Teacher Assistant recipients who achieved teacher licensure: 0
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette

Cassandra H. Cartrette, EdD
Human Resources Director



Your future. Our focus.

DAVIDSON
COUNTY SCHOOLS

TO: Catrina Parker
NC Department of Public Instruction

FROM: Tyler Beck, Chief Finance Officer

CC: Lowell Rogers, Assistant Superintendent of Human Resources

SUBJECT: Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information provided of the 2020-2021 school year.

- (1) Total number of Teacher Assistants within Davidson County Schools.
 - a. 300 Teacher Assistants
- (2) Total number of Teacher Assistants seeking teacher licensure.
 - a. Fall: 4 Teacher Assistants seeking teacher licensure.
 - b. Spring: 6 Teacher Assistants seeking teacher licensure.
- (3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
 - a. 4 awarded participants (Fall) and 6 awarded participants (Spring) with the total funds awarded totaling \$16,426.54.
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
 - a. 3- Teacher Assistants received Teacher licensure within the period outlined.
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
 - a. Three (3) recipients received Teacher licensure from SB 447 program and both secured teaching roles within the Davidson County school district.

A handwritten signature in blue ink, appearing to read "Tyler N Beck".

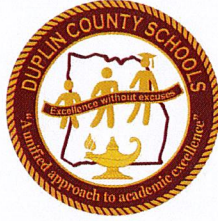
Tyler N Beck

Chief Finance Officer

Davidson County Schools

TylerBeck@Davidson.k12.nc.us

(336) 242-5738



Duplin County Schools

Board Members:

August 18, 2021

Brent Davis,
Chairman

Reggie Kenan,
Vice-Chairman

Pam Edwards

David Jones

Claudius Morrissey

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Dr. Brown,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program has been able to assist teacher assistants in Fall 2020, Spring 2021, and Summer 2021. The following is a report on the Teacher Assistant Tuition Reimbursement Pilot Program for the 2020-21 school year.

1. Duplin County Schools employed 195 teacher assistants in our school district during the 2020-21 school year.
2. We had five teacher assistants seeking licensure through this program at the beginning of the 2020-21 school year. One teacher assistant participating in the program moved away in January of 2021 before completing the program.
3. The five teacher assistants in Duplin County Schools were awarded 20,184.49 in tuition assistance for the 2020-21 school year.
4. Of the four teacher assistants, we have had two teacher assistants achieve teacher licensure through this program. Two teacher assistants are currently enrolled and are still working on their teacher licensure and we plan to add more.
5. Two participants have started working in our district as licensed teachers for the 2021-22 school year.

Thank you for investing in the teacher assistants of Duplin County Schools. Please feel free to contact me if you have any questions.

Sincerely,

Daren Tyndall
Assistant Superintendent for Human Resources
Duplin County Schools

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net



EDENTON-CHOWAN SCHOOLS


Human Resources Department

Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Dr. Michael Sasscer
Superintendent

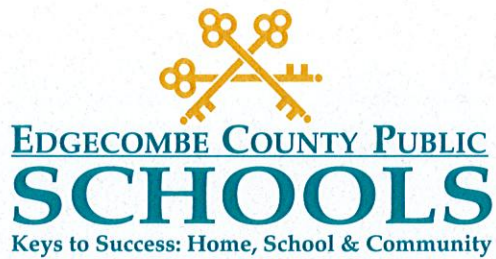
Dr. Jana Rawls
Assistant Superintendent

Mrs. Terri Dunn
Administrative Assistant

To: Catrina Parker, Educator Advance Coordinator – NCDPI
From: Jana Rawls, Assistant Superintendent 
CC: Emma Berry, Finance Officer
Date: August 3, 2021
Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d)
Teacher Assistant Reimbursement Program

The following is a summary of the Teacher Assistant Tuition Reimbursement Program during the 2020-2021 school year:

1. The total number of Teacher Assistants in the school district: **35**
2. The total number of Teacher Assistants seeking licensure: **3**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district: **\$3,309 – Only one of the three IAs actually received funding from the program per their choice**
4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
Zero
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
Two, but neither of them used the grant funding.



To: Catrina Parker

From: Charlene Pittman, Assistant Superintendent for Human Resources

Date: Aug 13, 2021

Re: TAs to Teachers

1. Total number of Teacher Assistants in your school district---58
2. Total number of Teacher Assistants seeking teacher licensure through this program--0
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program--\$0
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and--0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.--N/A

ADMINISTRATIVE OFFICE

PO Box 7128 - 2311 N. MAIN STREET - TARBORO NC 27886 - TELEPHONE 252-641-2600 - FACSIMILE 252-641-5714

WEB SITE: [HTTP: // WWW.ECPS.US](http://www.ecps.us)

-AN EQUAL OPPORTUNITY EMPLOYER-



Rhonda Schuhler, Ed. D.
Superintendent
RhondaSchuhler@fcschools.net

Freda Clifton
Executive Director of
Personnel and Equity
FredaClifton@fcschools.net

August 12, 2021

Joint Legislative Education Oversight Committee
C/O Catrina Parker
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Joint Legislative Education Oversight Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2020-21 fiscal year. During the 2020-21 school year:

1. There were 108 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
3. This program enabled us to provide five (5) \$4,600 tuition assistance awards, for a total of \$23,000. A total of \$17,256.61 of these funds was spent during 2020-21.
4. One of our teacher assistants has completed all requirements to achieve teacher licensure. She is currently employed as one of our elementary teachers.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for providing this opportunity.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Freda Clifton'.

Freda D. Clifton
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources



Graham County Schools

Angela Knight, Superintendent

52 Moose Branch Road

Robbinsville, NC 28771



Board of Education

Rodney Nelson, Board Chairman
Clark Carringer, Vice Chairman
Deborah Odom

Board of Education

Shane Garland
Sharon Edwards

August 4, 2021

Re: Teacher Assistant Tuition Reimbursement Pilot Program

To Whom It May Concern:

Graham County Schools is pleased to be a part of the Teacher Assistant Tuition Reimbursement Pilot Program. Please find the following information from our district:

1. Total number of teacher assistants in district: 29
2. Total number of teacher assistants seeking teacher licensure: 4
3. Number and amount of funds in tuition assistance awards provided to TAs in district:
Total of \$16,804.00 in tuition provided to 4 teacher assistants in 2020-2021.
4. Number of teacher assistants to achieve teacher licensure to this point: 1 (received tuition assistance from Jan. 2019-July 2021.)
5. Number of recipients who remain employed with LEA after achieving licensure: 1- although all TAs who received assistance remain employed in LEA while they continue to pursue licensure.

Submitted by:

Angela Knight, Superintendent
Graham County Schools

Superintendent
Patrick C. Miller, Ed.D.



Board Members
Patricia Lee Adams, Chair
Joe Smith, Vice Chair
Leisa Edwards Batts
Brandon Johnson
Joey Rackley

GREENE COUNTY SCHOOLS
Educating Greene County's Tomorrow Today

TO: Catrina Parker
FROM: Raymond Smith
Executive Director of Human Resources
Greene County Schools
DATE: August 4, 2021
RE: TAs to Teachers Pilot Program

The information that you requested is included on this notice.

1. Total number of Teacher Assistants in the Greene County Schools District.
58
2. Total number of Teacher Assistants seeking teacher licensure through this program.
2
3. The number and amount of funds in tuition assistance awards provided to assistants in your district through this program.
2
\$9200.00
4. The total number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and:
0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program.
0 Our two candidates are still working on completion.



Teacher Assistant Tuition Reimbursement Pilot Program

2020-2021 Summary

(1) Total number of Teacher Assistants in your school district

TOTAL FTE = 966

(Regular Education & Pre-K = 470 and Special Education = 496)

(2) Total Number of Teacher Assistants seeking teacher licensure

Unknown – we do not track this data currently

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

5 Teacher Assistants were awarded a total of **\$20,321.48** in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure

1 Teacher Assistant (4 have not completed their program)

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure

1 Teacher Assistant

Halifax County Schools “Charting A New Course”



August 16, 2021

To:

From: Gregory Monroe, Executive Director of Human Resources and Operations

Please find the following information from Halifax County Schools.

1. Total number of Teacher Assistants in your school district; **0**
2. Total number of Teacher Assistants seeking teacher licensure through this program; **0**
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program; **\$0.00**
4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **N/A**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program; **N/A**

Cc:

Shanice Sanders, Chief Finance Officer

Carolyn Mitchell, Director of Employees' Relation, Recruitment, & Retention



JACKSON COUNTY PUBLIC SCHOOLS

Dr. Dana Ayers, Superintendent
dayers@jcpsmail.org

Kristie Walker, Finance Officer
kwalker@jcpsmail.org

July 16, 2021

Catrina Parker
Educator Advancement Coordinator
NC Department of Public Instruction

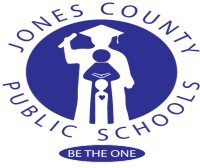
RE: Teacher Assistant Tuition Reimbursement Pilot Program

1. Total Teacher assistants in our district is 64.
2. Total number of teacher assistants seeking teacher licensure is 1.
3. One teacher assistant, 2 awards totaling \$2,104.44, for both fall and spring semester classes.
4. No teacher assistant recipients have achieved licensure.
5. Not applicable; zero.

Thank you,

A handwritten signature in cursive script that reads "Kristie Walker".

Kristie Walker, Finance officer



Jones County Public Schools

320 West Jones Street
Trenton, NC 28585

Dr. Ben Thigpen
Superintendent
Phone 252-448-2531
Fax: 252-448-1394

TA to Teacher Report for Jones County is as follows:

- 1. Total number of Teacher Assistants in your school district: 20**
- 2. Total number of Teacher Assistants seeking teacher licensure through this program: 0**
- 3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: 0**
- 4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0**
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: 0**

SUPERINTENDENT
M. Brent Williams

ASSOCIATE SUPERINTENDENT
Frances J. Herring

ASSISTANT SUPERINTENDENT
Nicholas E. Harvey, II



Connecting Your Child to a Prosperous Future

BOARD OF EDUCATION
Bruce Hill, Chair
W. D. Anderson, Vice Chair
Merwyn K. Smith
R. Keith King
Billy Davis
Elijah Woods
Dr. Kimberly Outlaw

**Lenoir County Public Schools
TA to Teacher Documentation for 2020-21 due by Friday, August 6, 2021:**

- 1. Total number of Teacher Assistants in your school district; 135**
- 2. Total number of Teacher Assistants seeking teacher licensure through this program; 4 (1 of the 5 awarded has left our school system.)**
- 3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program; \$6870.58 to 3 TAs (the 4th one will begin the ECU Partnership Teach cohort this fall.)**
- 4. The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 1 (Her first assistance award earned was in the 20-21 school year and she graduated from the program at NC Wesleyan in May 2021.)**
- 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program. 1 (She will be teaching EC at KHS this fall.)**

Submitted by: Mrs. Pamela B. Heath, Director of Human Resources
Lenoir County Public Schools, Kinston, NC

Date: August 5, 2021

Lenoir County Public Schools

PO Box 729 | 2017 W Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | www.lcpsnc.org





MACON COUNTY SCHOOLS

1202 Old Murphy Road * Franklin, NC 28734

In the Best Interest of the Students

www.macon.k12.nc.us

Teacher Assistant Tuition Reimbursement Pilot Program

Elementary Ed Teacher Assistants = 33

Exceptional Children's Program Teacher Assistants = 24

Pre-K Teacher Assistants = 8

We have 2 teacher assistants taking classes towards teacher licensure.

None of the 2 have received tuition assistance.

We have not had any assistants complete the program.