



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

2022 School Resource Officer Census

Session Law 2019 – 222

Date Due:
March 1, 2022

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Preface

The School Resource Census report is a product of a collaborative effort between the Center for Safer Schools, North Carolina Department of Public Instruction, law enforcement agencies and their staff assigned as School Resource Officer (SROs) in North Carolina Schools. The information contained herein is the result of anonymous surveys distributed to each public-school unit.

This report is submitted in furtherance of legislation established under Session Law 2019-222 as contained in House Bill 75.

Executive Summary

A School Resource Officer (SRO) is any law enforcement officer assigned to one or more public schools within a local administrative unit who works at least 20-hours per week for more than 12-weeks per calendar year. To be assigned as an SRO, the employing law enforcement agency must determine the officer (1) holds their General Law Enforcement Certification, (2) has completed the Basic School Resource Officer Course authored by the North Carolina Justice Academy within 1-year of the assignment and (3) has completed the annually required SRO in-service training. The employing law enforcement agency must submit documentation certifying the officer has met the above requirements to the North Carolina Department of Justice's Sheriffs' Education and Training Standards Commission or the Criminal Justice Education and Training Standards Commission depending on their agency type.

SROs have an important role in violence prevention and the day-to-day safety of students and staff in North Carolina schools. SROs' primary policing responsibilities are critical incident preparedness, emergency response, and criminal investigations related to serious criminal offenses being perpetrated at or near North Carolina schools. SRO programs are a vital part of a department's community policing philosophy. SROs serve as a foundational building block in the development of trust and communication within the school community. Relationships developed between SROs and students are vital in violence prevention as students are best positioned to identify and report concerning observable behaviors by their classmates. Violent acts can be averted when school communities identify the warning signs and intervene.

Great emphasis should be given in the selection process of an SRO as it is an important first step of a successful SRO program. School administrative units should work in partnership with the law enforcement agency in the SRO officer selection process. SROs should be seasoned officers who have a strong desire to work with school-aged children, who possess good communications skills, is a problem solver and has a firm understanding of juvenile law, diversionary processes and programs, Youth Mental Health First Aid, Behavioral Assessment, the complexities of school safety and the school's role related to school discipline. Memorandums of understanding (MOUs) should be in place in advance of SROs being assigned in schools. The MOU should clearly identify the expectations, roles, job responsibilities and parameters of operations identified by the school system and the law enforcement agency.

Research Methodology

In October 2021, the NC Center for Safer Schools contacted the school safety directors in all Public School Units (PSUs) and charter schools across North Carolina requesting that they send the survey directly to the SROs serving in their schools. In December 2021, the survey was closed. Out of an estimated 1,500* SROs in the state, 409 responses were received.

While some additional operational questions were asked, House Bill 75 required the collection of the following information.

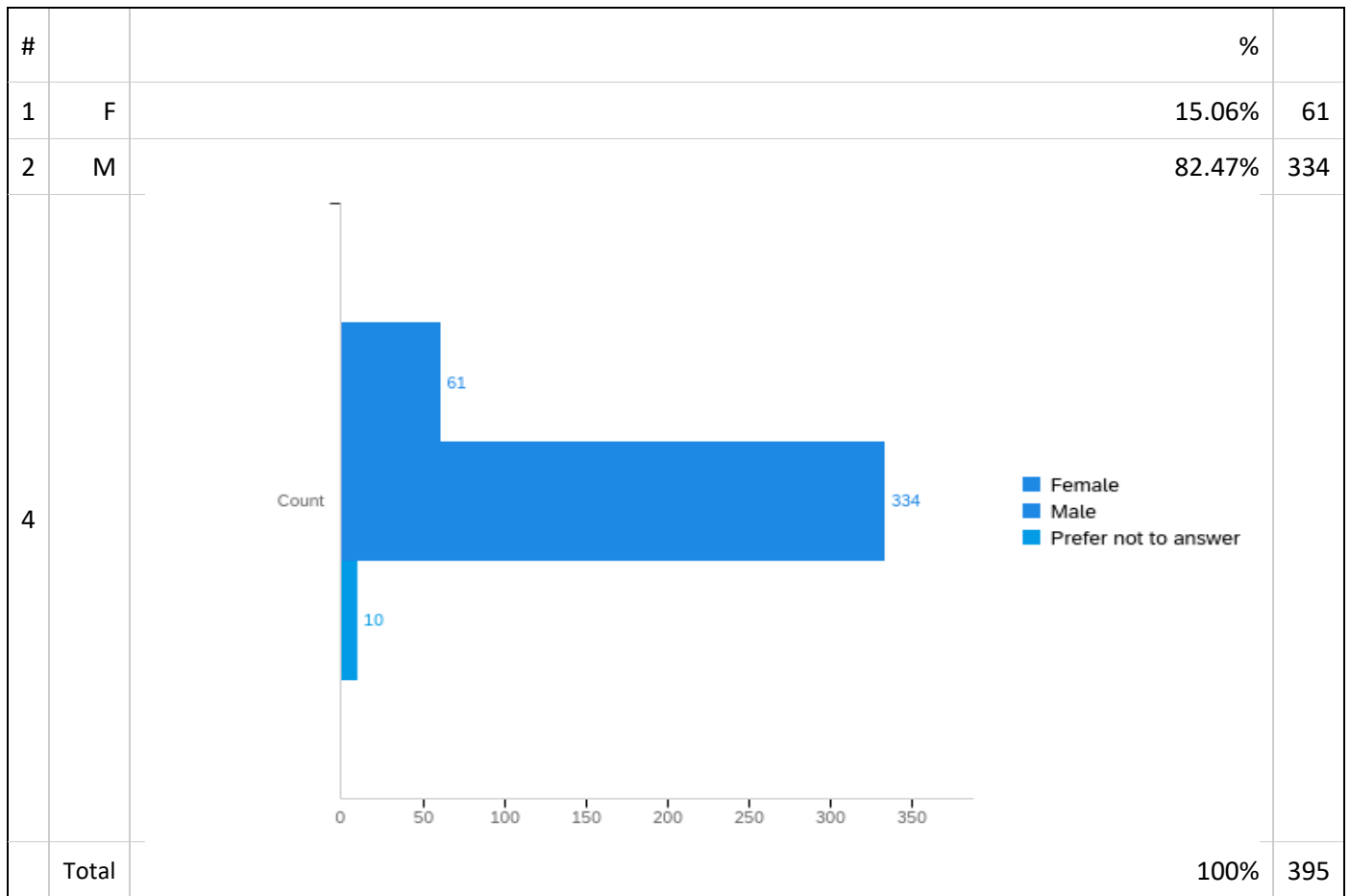
1. Age
2. Years of Law Enforcement Experience
3. What department they work for
4. Number of SROs in each Public School Unit
5. Education levels
6. Years of SRO Experience
7. Funding Source
8. Location of SROs
9. Percent of SROs assigned to 1 school
10. Law Enforcement Affiliation

*Due to the pandemic, School Resources Officers may have had their duties modified or reallocated to meet the needs of their local jurisdictions.

2022 SRO Census

Q1 - What is your gender?

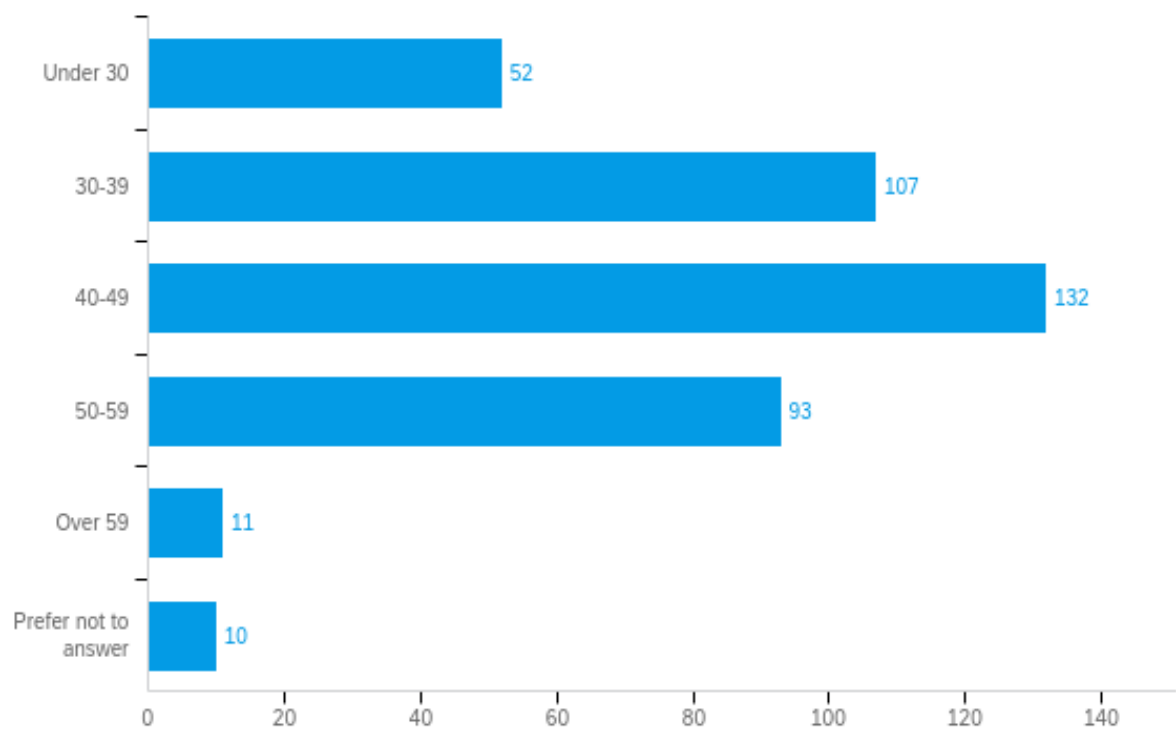
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	What is your sex?	1.00	4.00	1.90	0.49	0.24	395



Q1- Reflects 334 of 82% respondents were male and 61 or 15% of respondents are female. The number of female SRO's has dropped 2% since the 2021 census.

Q2 - What is your age?

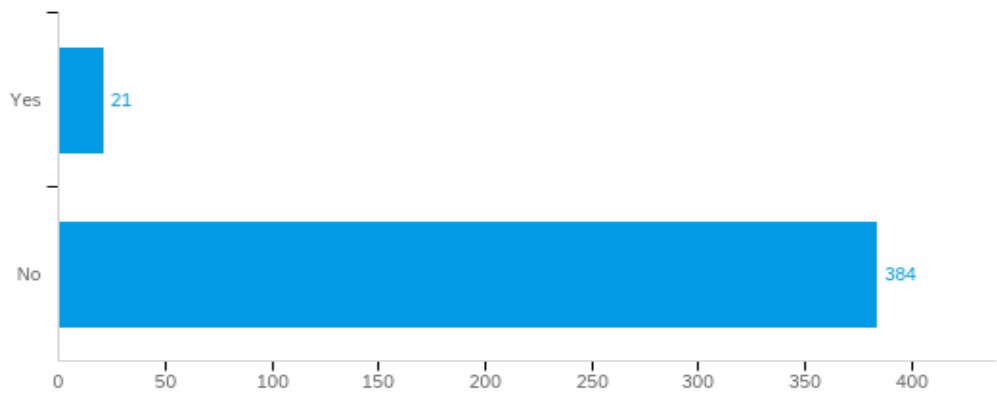
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	What is your age?	1.00	6.00	2.84	1.15	1.31	405



Q2- Details that 353 or 87% of respondents were above the age of 30 years old.

Q3 - Are you of Hispanic, Latino, or Spanish origin?

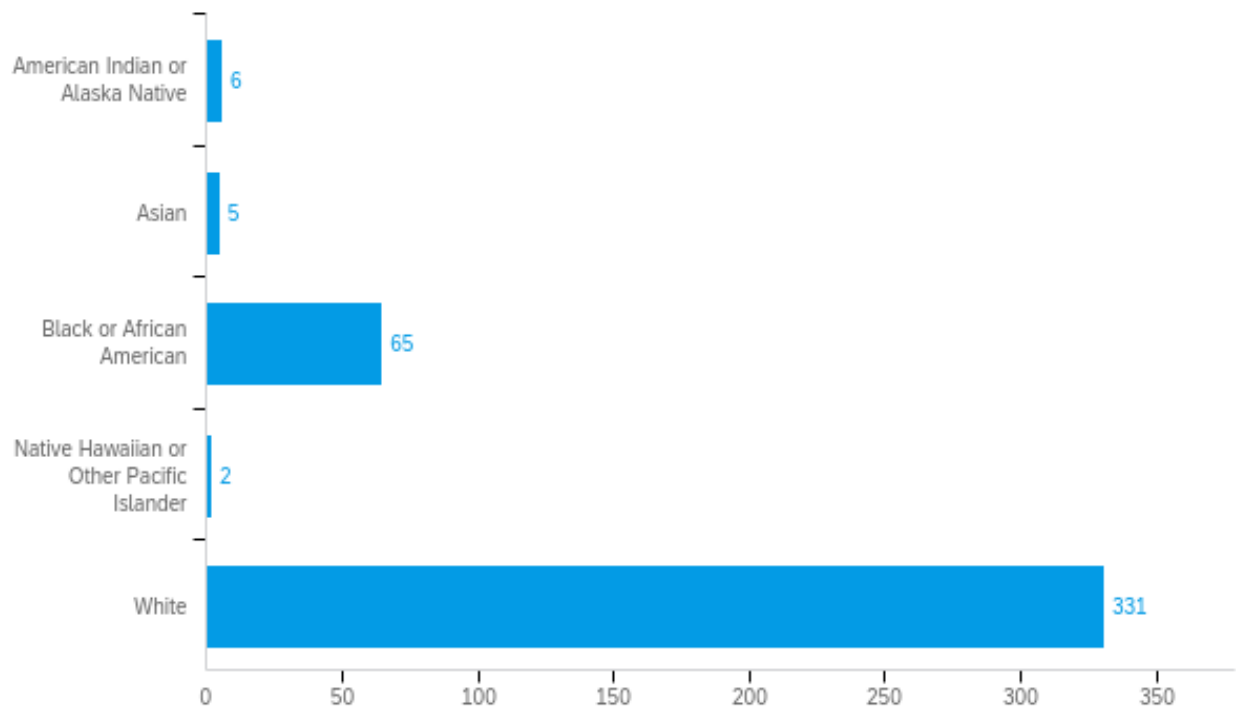
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Are you of Hispanic, Latino, or Spanish origin?	1.00	2.00	1.95	0.22	0.05	405



Q3- Reflects only 21 or .05% of the 405 respondents are of Hispanic, Latin or Spanish origin.

Q4 - What is your race? Select one or more.

#	Answer	%	Count
1	American Indian or Alaska Native	1.47%	6
2	Asian	1.22%	5
3	Black or African American	15.89%	65
4	Native Hawaiian or Other Pacific Islander	0.49%	2
5	White	80.93%	331
	Total	100%	409

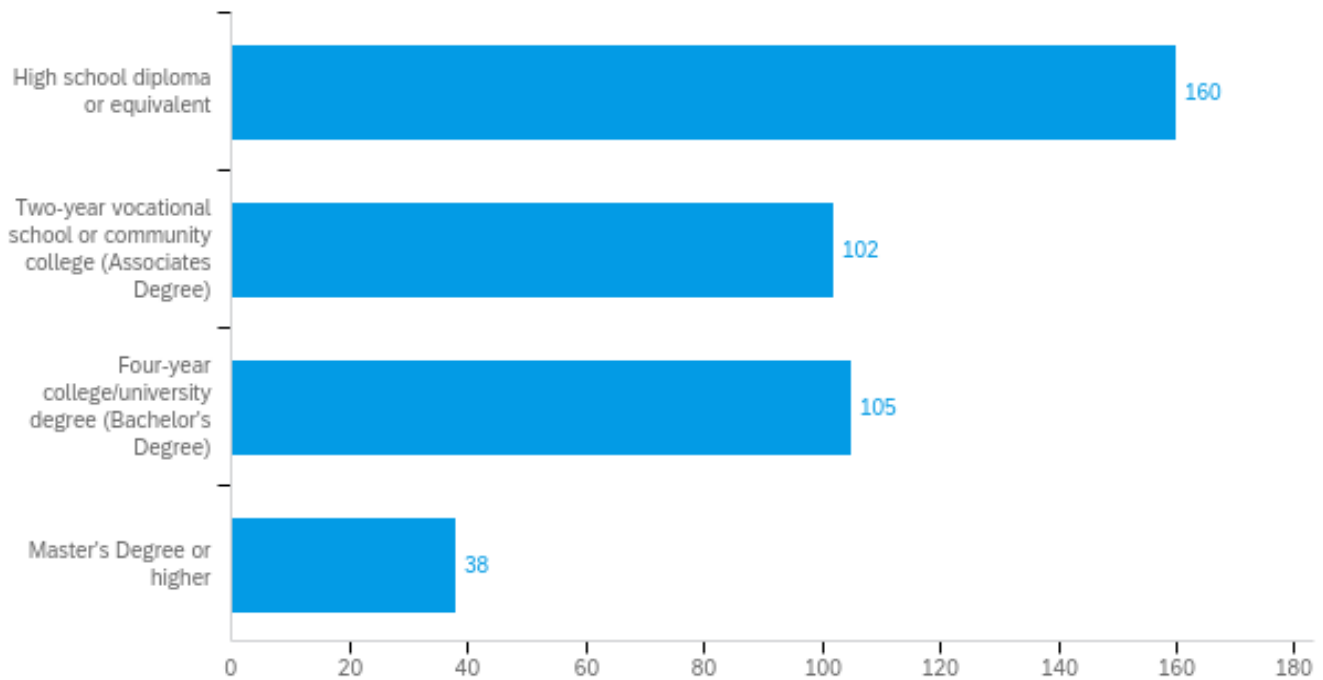


Respondents to Q1-Q4 reflects the majority of respondents are white males between the ages of 30-49 years old.

Q5 - What is the highest level of education that you have completed?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	What is the highest level of education that you have completed?	1.00	4.00	2.05	1.01	1.03	405

#	Answer	%	Count
1	High school diploma or equivalent	39.51%	160
2	Two-year vocational school or community college (Associates Degree)	25.19%	102
3	Four-year college/university degree (Bachelor's Degree)	25.93%	105
4	Master's Degree or higher	9.38%	38
	Total	100%	405



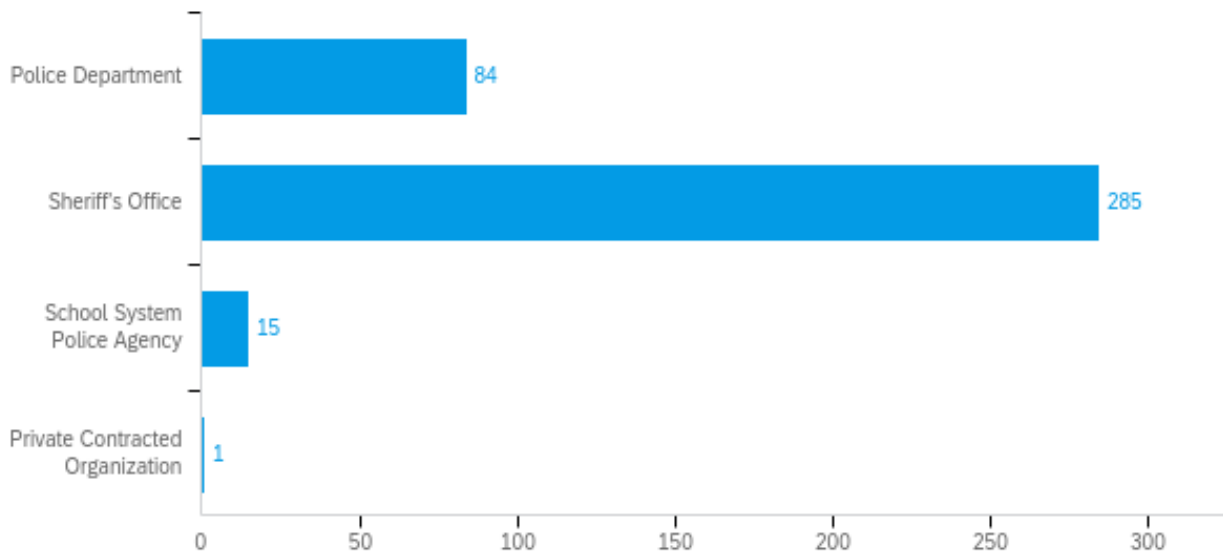
Q5- Reflects 160 or 39.5% of respondents had high school diplomas and 245 or 60% of respondents had either a 2-year, 4-year, or Masters degree.

Q6 - Which type of law enforcement agency do you work for?

While Sheriff's Offices staff many schools throughout the state, local police departments provide staffing for the SRO position as well. The below illustration represents those statistics and identifies other categories such as School System Police Agencies, Private Contractors and others. Some larger school districts, such as Wake County, utilize 23 different law enforcement agencies to cover their schools using both municipal officers (Raleigh PD, Cary PD for example) as well as Wake County Sheriff's Department. The numbers listed below do not differ significantly from previous years. It is important to note that not all respondents answered this question.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Which type of law enforcement agency do you work for?	1.00	4.00	1.83	0.49	0.24	385

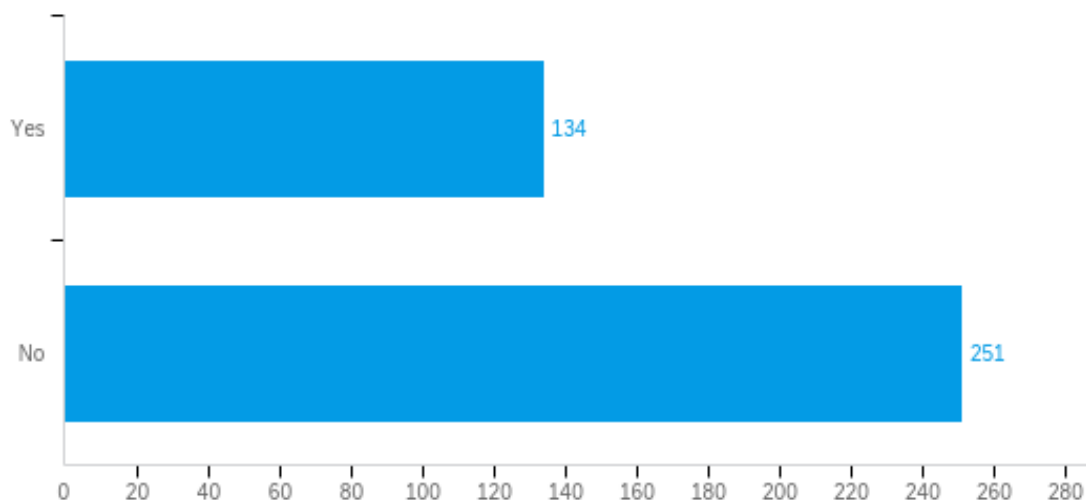
#	Answer	%	Count
1	Police Department	21.82%	84
2	Sheriff's Office	74.03%	285
3	School System Police Agency	3.90%	15
4	Private Contracted Organization	0.26%	1
	Total	100%	385



Q7 - Is your position a grant-funded position from the NC Department of Public Instruction?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Is your position a grant-funded position from the NC Department of Public Instruction?	1.00	2.00	1.65	0.48	0.23	385

#	Answer	%	Count
1	Yes	34.81%	134
2	No	65.19%	251
	Total	100%	385



In Q7, 35% of PSUs currently fund SROs through the grant provided by the NC General Assembly; 65% are employed using local funds.

*NOTE: In 2013, the NC General Assembly provided a \$7 million grant to fund elementary and middle school SRO positions throughout the state. There were 210 SROs employed under this recurring grant at that time. In 2018, the General Assembly added an additional \$5 million to the original grant for distribution throughout the state. A separate survey was sent to all districts so that we could better track the funding source per officer per school. This breakdown is a result of Session law 2019-222 (HB 75) Section 3.1 which amends the general statute and requires DPI to conduct an annual census of school resource officers (SROs). The requirements include the following data as it pertains to funding. Although it is extremely difficult to ascertain which officers share schools because that may change daily based on several different law enforcement functions, the following data strongly represents where the SROs in the state are assigned. This is the only report/data currently available as this census is being compiled in the same fiscal year as the last 2021 census which are 2-year grants.

90 Traditional Public School Units- \$14,594,388.80

54 Charter Schools - \$1,957,255.41

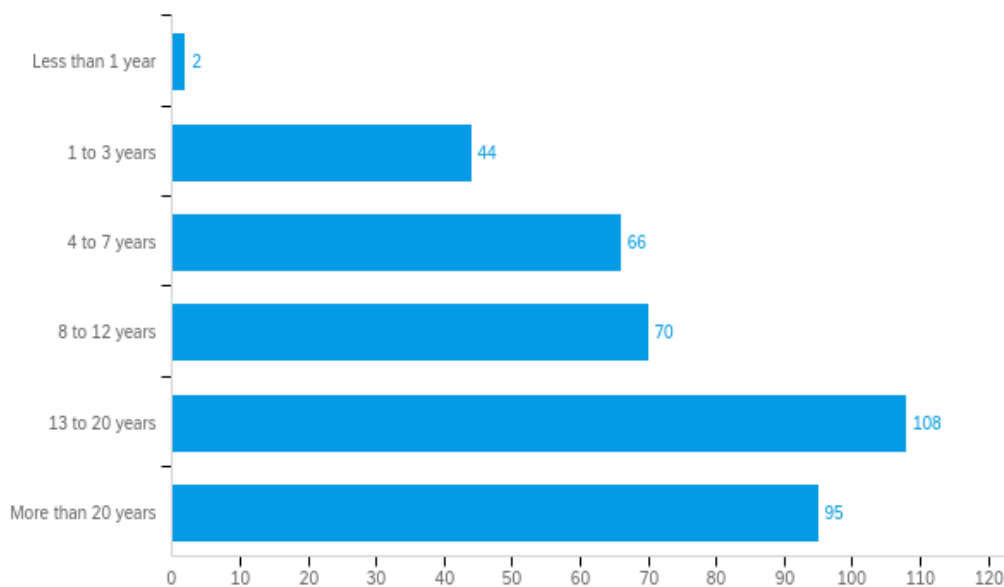
Total = \$16,551,644,21

See Appendix A for the actual school grant breakdown.

Q8 - How many years have you been a sworn law enforcement officer?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How many years have you been a sworn law enforcement officer?	1.00	6.00	4.36	1.35	1.81	385

#	Answer	%	Count
1	Less than 1 year	0.52%	2
2	1 to 3 years	11.43%	44
3	4 to 7 years	17.14%	66
4	8 to 12 years	18.18%	70
5	13 to 20 years	28.05%	108
6	More than 20 years	24.68%	95
	Total	100%	385



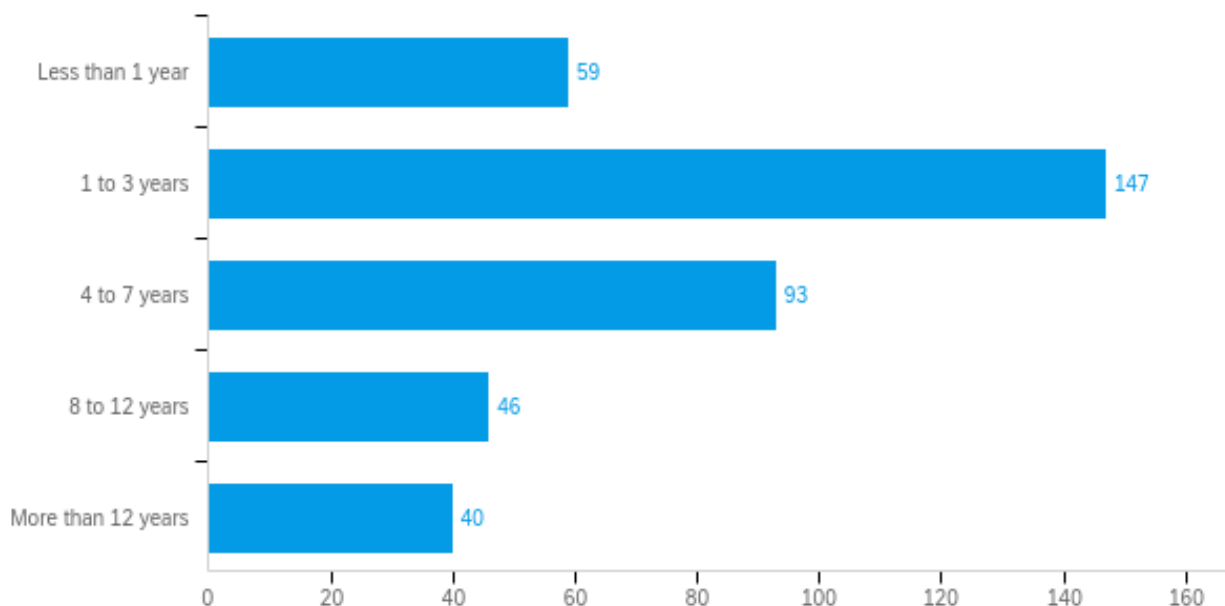
Q8- Reflects 273 or 70% of respondents serving as current SROs have more than eight years of law enforcement experience.

Q9 - How many years have you served as a School Resource Officer (SRO)?

While indications are that most SROs have served in the position for 1-3 years, it is important to understand that many SROs are not able to be promoted while in a specialty position so they will transfer out of that position. SROs commonly return to other departmental assignments in furtherance of career advancement after 4-7 years as an SRO.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How many years have you served as a School Resource Officer (SRO)?	1.00	5.00	2.64	1.18	1.40	385

#	Answer	%	Count
1	Less than 1 year	15.32%	59
2	1 to 3 years	38.18%	147
3	4 to 7 years	24.16%	93
4	8 to 12 years	11.95%	46
5	More than 12 years	10.39%	40
	Total	100%	385

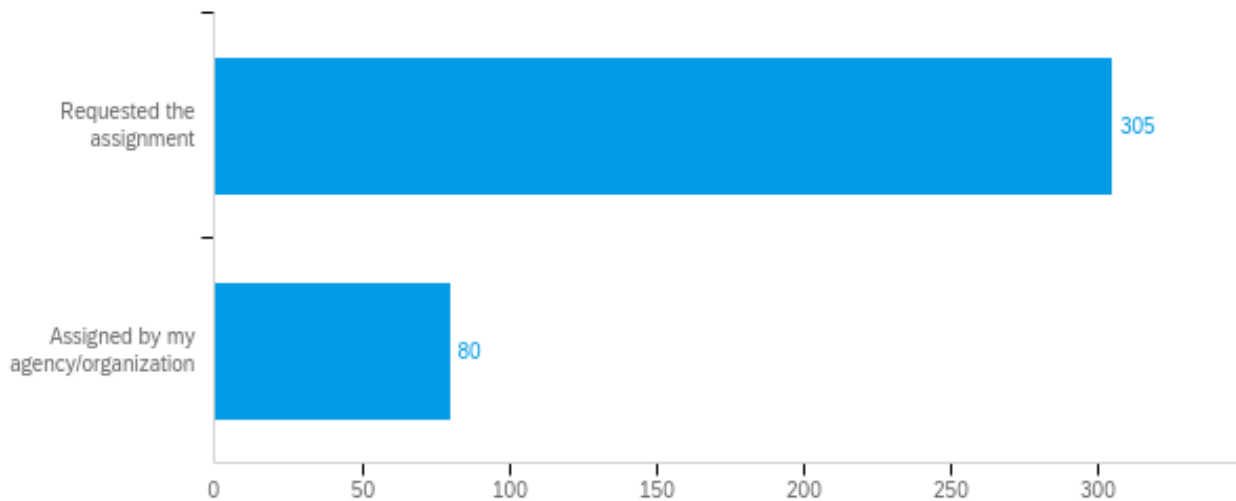


Q9- Reflects 206 or 53% of respondents have less than three years of experience as an SRO, and 179 or 44% of respondents have served in the capacity as an SRO for more than four years.

Q10 - How did you become and SRO?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How did you become and SRO?	1.00	2.00	1.21	0.41	0.16	385

#	Answer	%	Count
1	Requested the assignment	79.22%	305
2	Assigned by my agency/organization	20.78%	80
	Total	100%	385



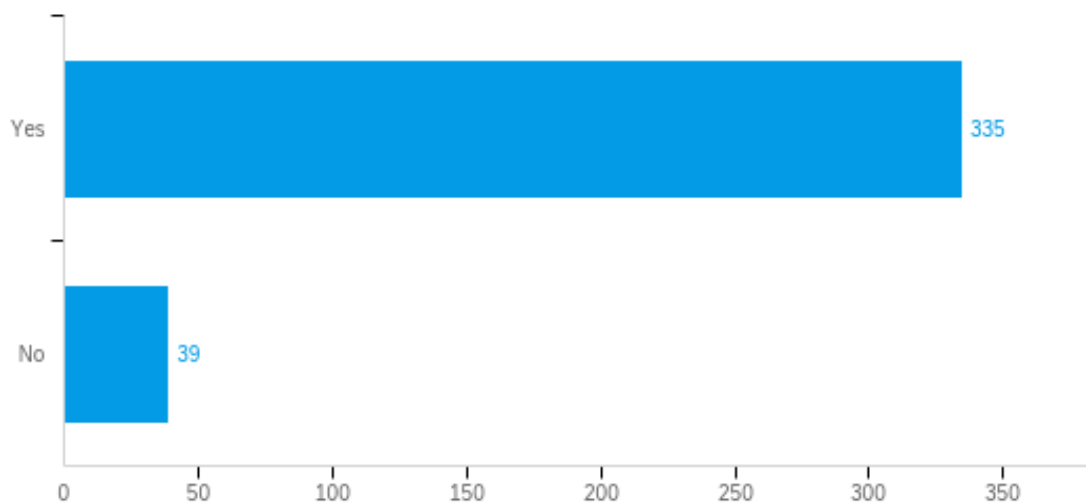
Q10- Reflects 305 or 79% of respondents requested their SRO assignment.

Q11 - Have you completed the NC Justice Academy's Basic SRO Training Program?

This training is taught by the NC Justice Academy with support now from local community colleges. The initial training is 40 hours long and gives the officer or deputy the basic tools they need to enter the education environment as a law enforcement officer and be successful. Most officers complete this training within the first year as legislated.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Have you completed the NC Justice Academy's Basic SRO Training Program?	1.00	2.00	1.10	0.31	0.09	374

#	Answer	%	Count
1	Yes	89.57%	335
2	No	10.43%	39
	Total	100%	374



Q11- Reflects that 335 or 90% of respondents have completed basic SRO training course authored by the NC Justice Academy.

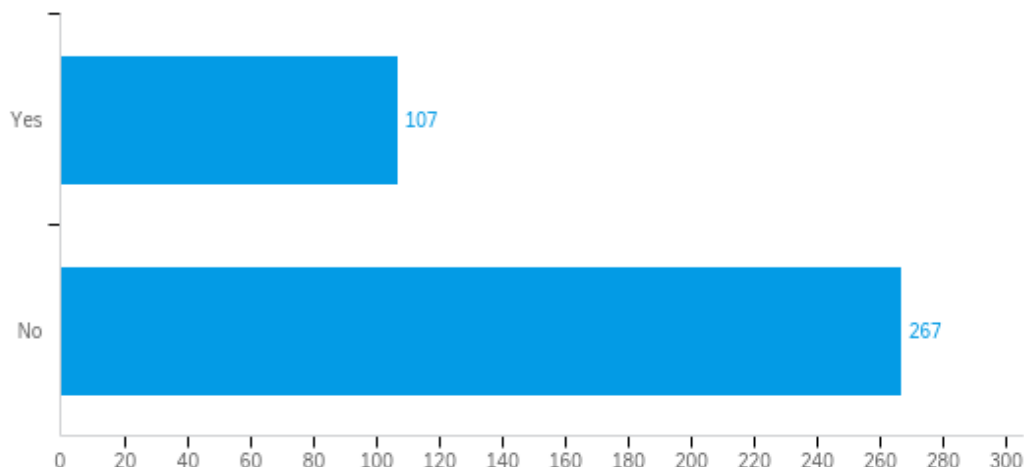
Q12 - Have you completed the NC Justice Academy's Advanced SRO Certificate Program?

The School Resource Officer Certificate Program is designed specifically for School Resource Officers who have a desire to increase their training experiences and credentials. The courses selected for the program recognize that an SRO is often required to perform traditional patrol responsibilities in addition to their school-related duties. The total requirement for completion of the program is 400 class hours.

- Core Classes (80 hours):
- School Resource Officer Training (40 hours)
- School Resource Officer Ethics – Online (32 hours)
- Any Law-Based Course (8 hours or more)
- Electives (320 hours): Any law enforcement course taught and/or coordinated by the North Carolina Justice Academy can be used to fulfill the elective balance.
- All NCJA coordinated conferences may be utilized (NCASRO, NCGIA, NCJOA, etc.).
- A maximum of 30% of the 400 hours can be accepted from outside sources provided they are vetted by the Program Administrator.
- All course work must have been completed no more than 10 years prior to the conferment of the certification.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Have you completed the NC Justice Academy's Advanced SRO Certificate Program?	1.00	2.00	1.71	0.45	0.20	374

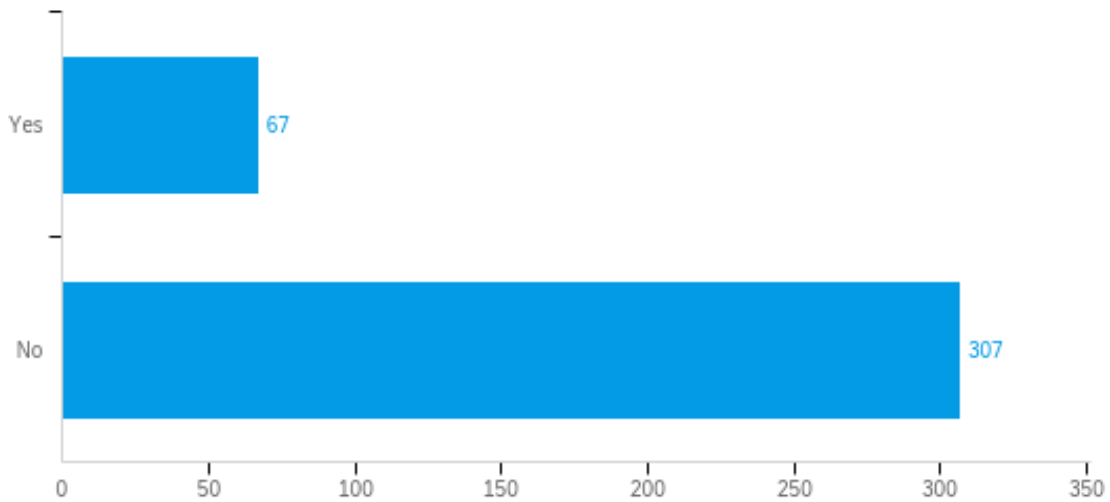
#	Answer	%	Count
1	Yes	28.61%	107
2	No	71.39%	267
	Total	100%	374



Q13 - Are you currently enrolled in the NC Justice Academy's SRO Certificate Program?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Are you currently enrolled in the NC Justice Academy's SRO Certificate Program?	1.00	2.00	1.82	0.38	0.15	374

#	Answer	%	Count
1	Yes	17.91%	67
2	No	82.09%	307
	Total	100%	374

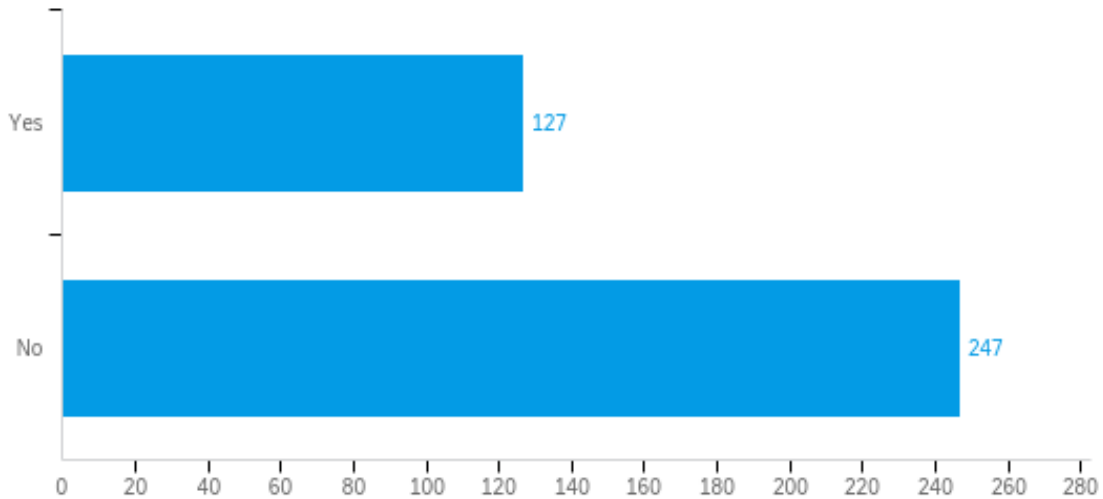


Respondents for Q12-Q13, reflects 267 or 71% of respondents have completed the SRO certificate program and 67 or 17% are currently enrolled in the program.

Q14 - Have you completed any advanced SRO Training since the last survey?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Have you completed any advanced SRO Training since the last survey?	1.00	2.00	1.66	0.47	0.22	374

#	Answer	%	Count
1	Yes	33.96%	127
2	No	66.04%	247
	Total	100%	374

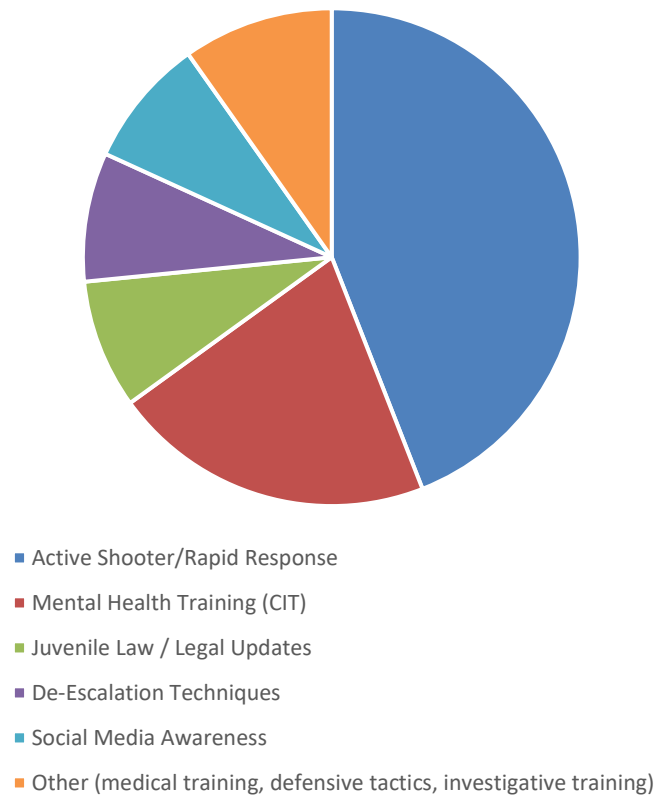


Q14- Reflects 66% of respondents have not completed any additional SRO training since the last survey.

Q15 - What type of training would you like to see that would benefit you the most as an *SRO*?

In question 15, respondents were given the opportunity to list any other training they would like to obtain while serving in the capacity of a School Resource Officer. While all respondents did not answer this question, there were 188 responses, and some had multiple responses. Some respondents chose to respond with “n/a or none” or “they received adequate training”. Out of the 188, 155 were categorized as follows:

- Active Shooter/Rapid Response – 63 requested. 34%
- Mental Health Training (CIT) – 30 requested. 16%
- Juvenile Law / Legal Updates – 24 requested. 13%
- De-Escalation Techniques – 12 requested. 6.4%
- Social Media Awareness – 12 requested. 6.4%
- Other (medical training, defensive tactics, investigative training) – 14 requested. 7.4%



Q16 - Have you completed Crisis Intervention Team (CIT) Training?

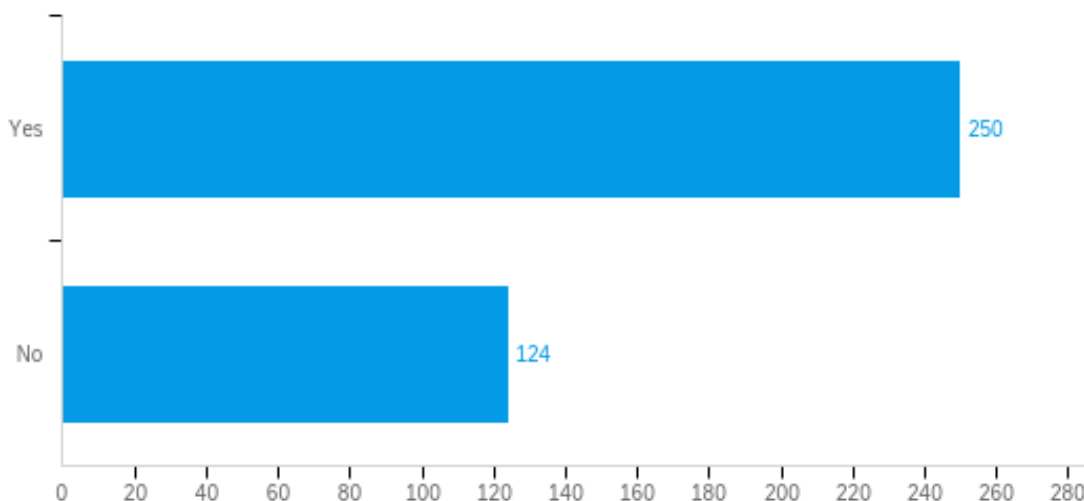
Crisis Intervention Team (CIT) training is a community partnership designed to train law enforcement and first responders who encounter individuals experiencing a behavioral health crisis. With proper training, we can better help individuals get access to appropriate treatment and resources. The training has two fundamental goals:

1. Improve officer and citizen safety
2. Help individuals in a behavioral health crisis receive appropriate help

The training is designed to help law enforcement identify the signs and symptoms of a behavioral health crisis and how to safely deescalate the situation. Statistics have shown that communities with a CIT program in place have a decrease in serious and fatal incidents involving individuals with behavioral health issues, officers, and the public. Other benefits include positive relationships within the community, improved response to behavioral health crisis calls, safer interventions and reduced unnecessary arrests.

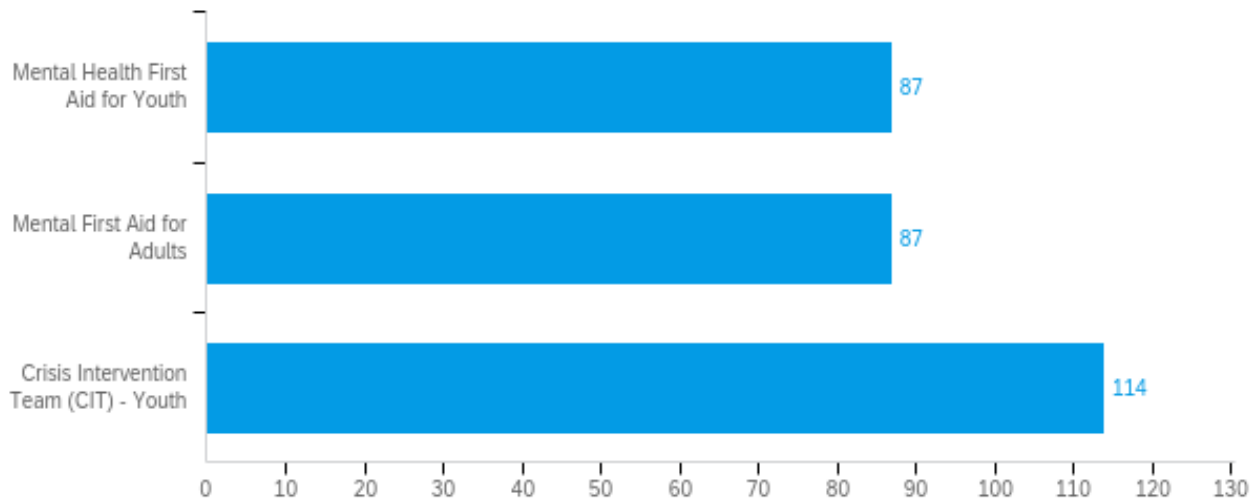
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Have you completed Crisis Intervention Team (CIT) Training?	1.00	2.00	1.33	0.47	0.22	374

#	Answer	%	Count
1	Yes	66.84%	250
2	No	33.16%	124
	Total	100%	374



Q17 - Have you completed any of the following training? (Check all that apply)

#	Answer	%	Count
1	Mental Health First Aid for Youth	30.21%	87
2	Mental First Aid for Adults	30.21%	87
3	Crisis Intervention Team (CIT) - Youth	39.58%	114
	Total	100%	288



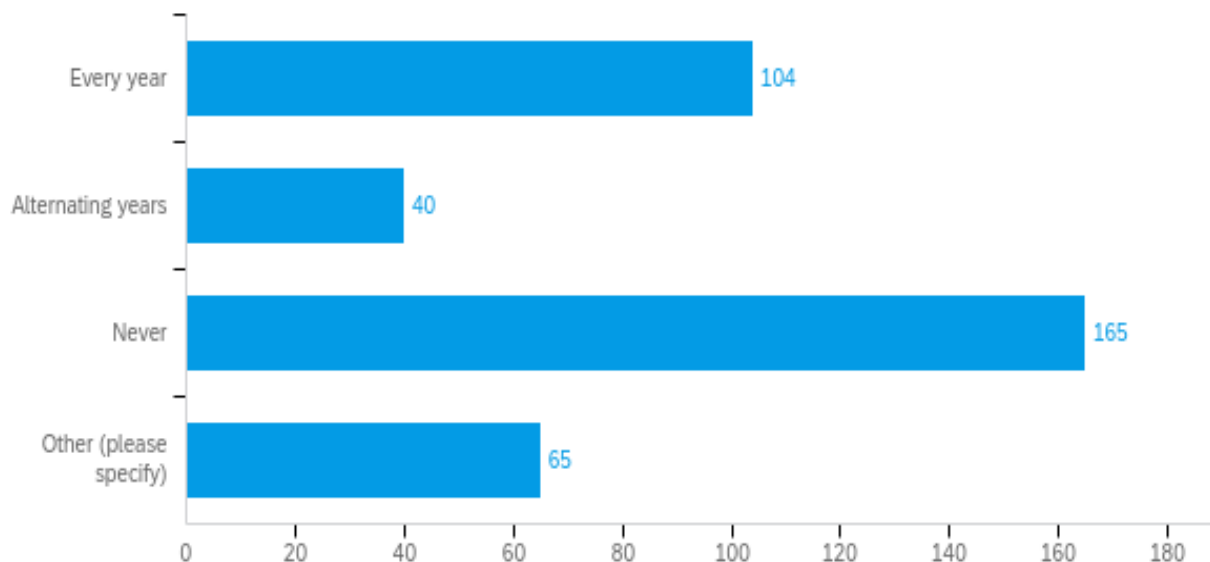
Q18 - How often to you attend the NC Association of School Resource Officers (NCASRO)

Conference every year?

Although not held in 2020, NCASRO did hold a hybrid conference in 2021. Note that training budgets for most departments remain low and unfortunately not all training requests can be honored as seen below. The conference is held in the summertime, but a high number of officers are assigned back to patrol or other duties for the summer.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How often to you attend the NC Association of School Resource Officers (NCASRO) Conference every year? - Selected Choice	1.00	4.00	2.51	1.07	1.15	374

#	Answer	%	Count
1	Every year	27.81%	104
2	Alternating years	10.70%	40
3	Never	44.12%	165
4	Other (please specify)	17.38%	65
	Total	100%	374

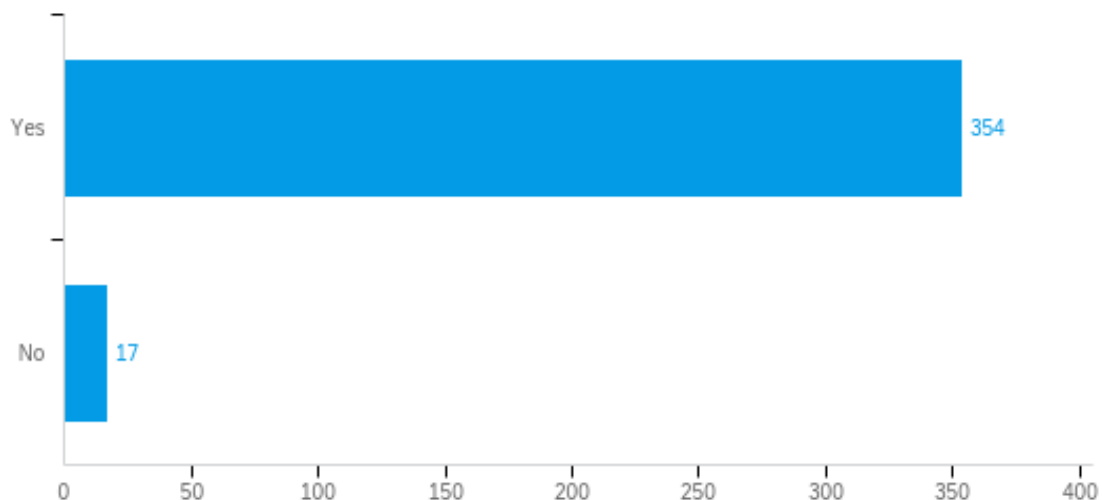


Q19 - Does the school at which you are primarily assigned conduct a lock-down drill during the school year?

At least once annually, each local school administrative unit is legislatively required to have each school under its control to hold a full school-wide tabletop exercise and drill based on the procedures documented in its School Risk Management Plan (SRMP). The drill shall include a practice school lockdown due to an intruder on school grounds. Each school is encouraged to hold a tabletop exercise and drill for multiple hazards included in its SRMP. Schools are strongly encouraged to include local law enforcement agencies and emergency management agencies in their tabletop exercises and drills. The purpose of the tabletop exercises and drills shall be to permit participants to (1) discuss simulated emergency situations in a low-stress environment, (2) clarify their roles and responsibilities and the overall logistics of dealing with an emergency, and (3) identify areas in which the SRMP needs to be modified. Tabletop exercise is an exercise involving key personnel conducting simulated scenarios related to emergency planning and a drill is a school-wide practice exercise in which simulated scenarios related to emergency planning are conducted.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Does the school at which you are primarily assigned conduct a lock-down drill during the school year?	1.00	2.00	1.05	0.21	0.04	371

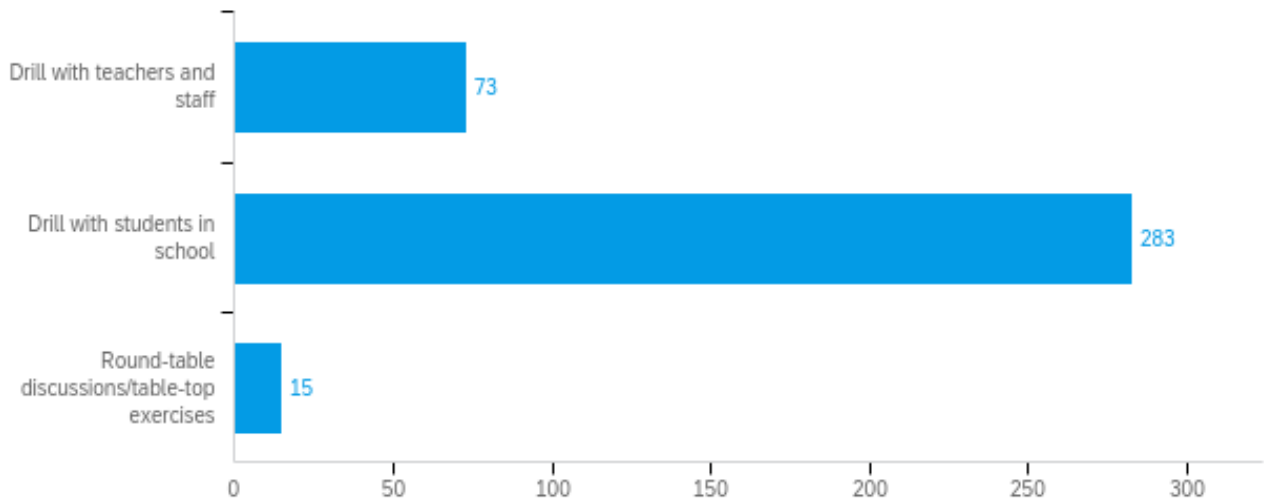
#	Answer	%	Count
1	Yes	95.42%	354
2	No	4.58%	17
	Total	100%	371



Q20 - What kind of lock-down drill is practiced?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	What kind of lock-down drill is practiced?	1.00	3.00	1.84	0.46	0.21	371

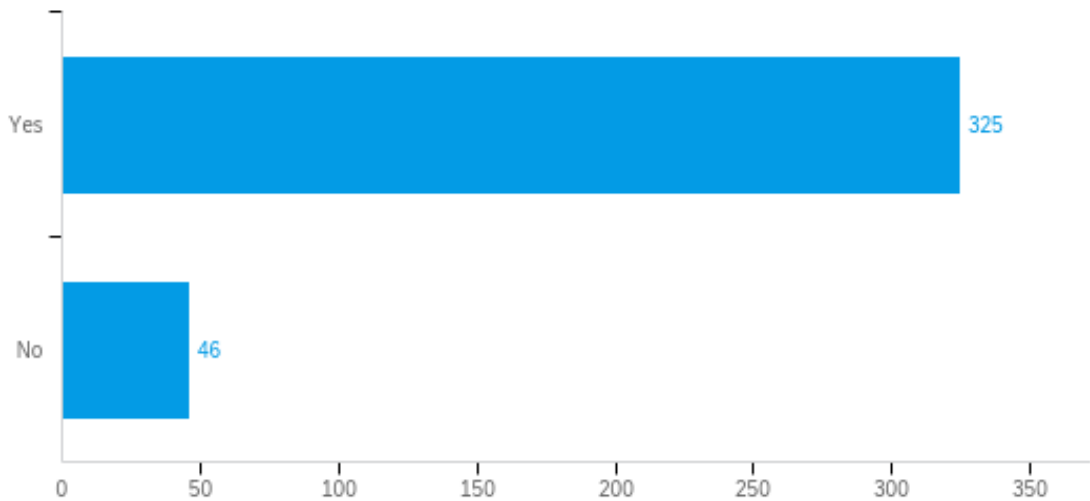
#	Answer	%	Count
1	Drill with teachers and staff	19.68%	73
2	Drill with students in school	76.28%	283
3	Round-table discussions/table-top exercises	4.04%	15
	Total	100%	371



Q21 - Have the school(s) you have been assigned to updated the Emergency Response Plans within the past two years?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Have the school(s) you have been assigned to updated the Emergency Response Plans within the past two years?	1.00	2.00	1.12	0.33	0.11	371

#	Answer	%	Count
1	Yes	87.60%	325
2	No	12.40%	46
	Total	100%	371



Q22 - To what school are you primarily assigned?

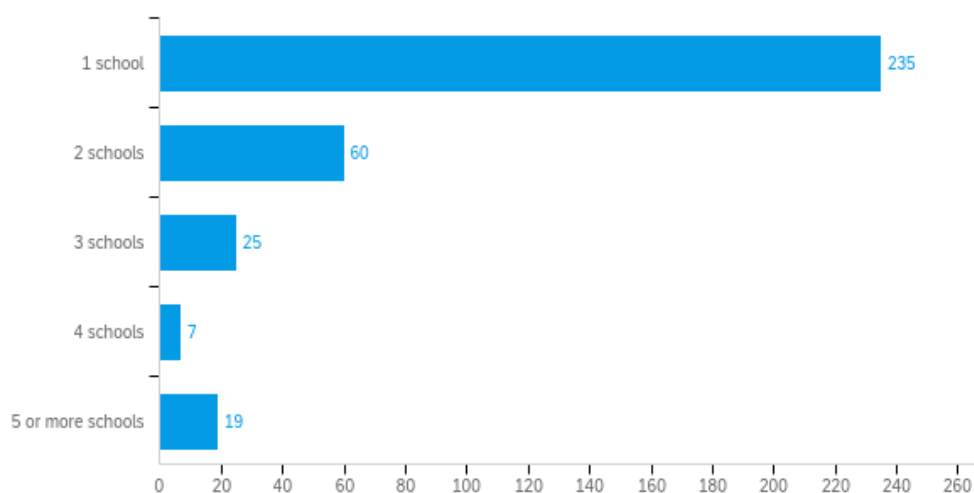
See Appendix B

Q23 - How many schools are you primarily assigned to as an SRO?

Although it is optimum to be able to assign an SRO to only one school, an SRO assignment is often dependent on departmental staffing. While the majority of SROs are assigned to high schools, they are also assigned to schools as determined by community trends and needs. Middle and elementary SROs generally share multiple schools as illustrated but it is not uncommon to have a high school SRO assigned to a nearby feeder school such as an elementary or middle school.

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How many schools are you primarily assigned to as an SRO?	1.00	5.00	1.60	1.08	1.17	346

#	Answer	%	Count
1	1 school	67.92%	235
2	2 schools	17.34%	60
3	3 schools	7.23%	25
4	4 schools	2.02%	7
5	5 or more schools	5.49%	19
	Total	100%	346



In Q23, 68% of SROs are assigned to one school, the numbers have not changed from 2020.

Q24 - What type of school(s) are you assigned as an SRO? (Check all that apply)

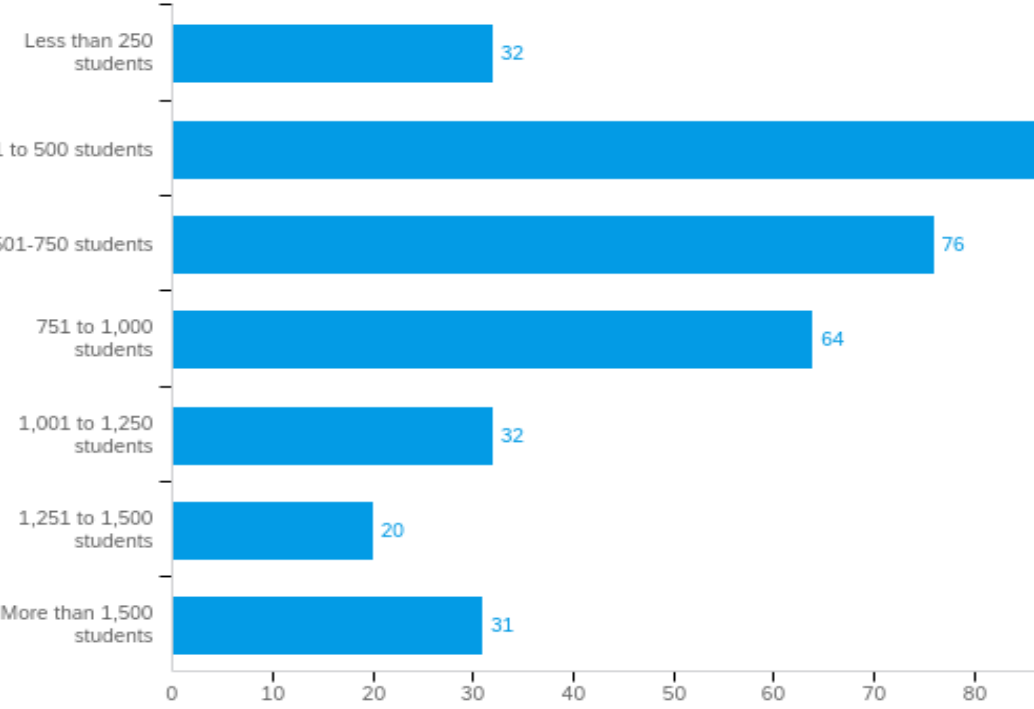
#	Answer	%	Count
1	Elementary School (configurations of grades K-5)	30.62%	139
2	Middle School (configurations of grades 6-8)	25.11%	114
3	High School (configurations of grades 9-13)	27.53%	125
4	Elementary, Middle, and High School (configurations of elementary, middle, and high school grades)	8.81%	40
5	Middle and High School (configurations of grades 6-13)	3.74%	17
6	Elementary and Middle School (configurations of grades PK, K-8)	4.19%	19

Configuration	Count
Elementary School (configurations of grades K-5)	139
Middle School (configurations of grades 6-8)	114
High School (configurations of grades 9-13)	125
Elementary, Middle, and High School (configurations of elementary, middle, and high school grades)	40
Middle and High School (configurations of grades 6-13)	17
Elementary and Middle School (configurations of grades PK, K-8)	19

	Total	100%	454
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Q25 - How many students are there in the school which you are primarily assigned?

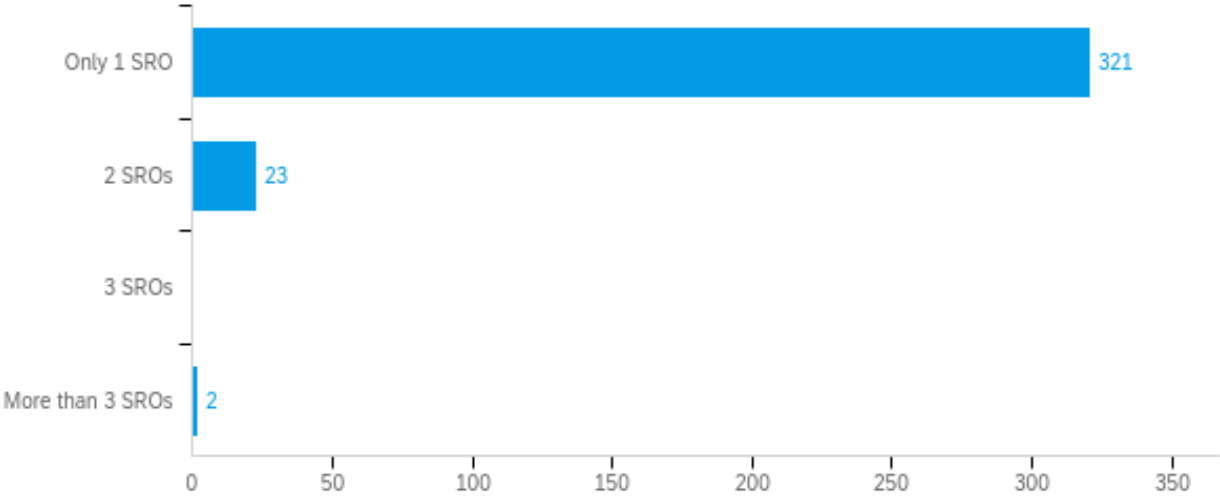
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How many students are there in the school which you are primarily assigned?	1.00	7.00	3.45	1.71	2.94	346

#	Answer	%	Count
1	Less than 250 students	9.25%	32
2	251 to 500 students	26.30%	91
3	501-750 students	21.97%	76
4	751 to 1,000 students	18.50%	64
5	1,001 to 1,250 students	9.25%	32
6		5.78%	20
7	More than 1,500 students	8.96%	31
	Total	100%	346

Q26 - How many SROs are assigned to your school?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	How many SROs are assigned to your school?	1.00	4.00	1.08	0.33	0.11	346

#	Answer	%	Count
1	Only 1 SRO	92.77%	321
2	2 SROs	6.65%	23
3	3 SROs	0.00%	0
4	More than 3 SROs	0.58%	2
	Total	100%	346

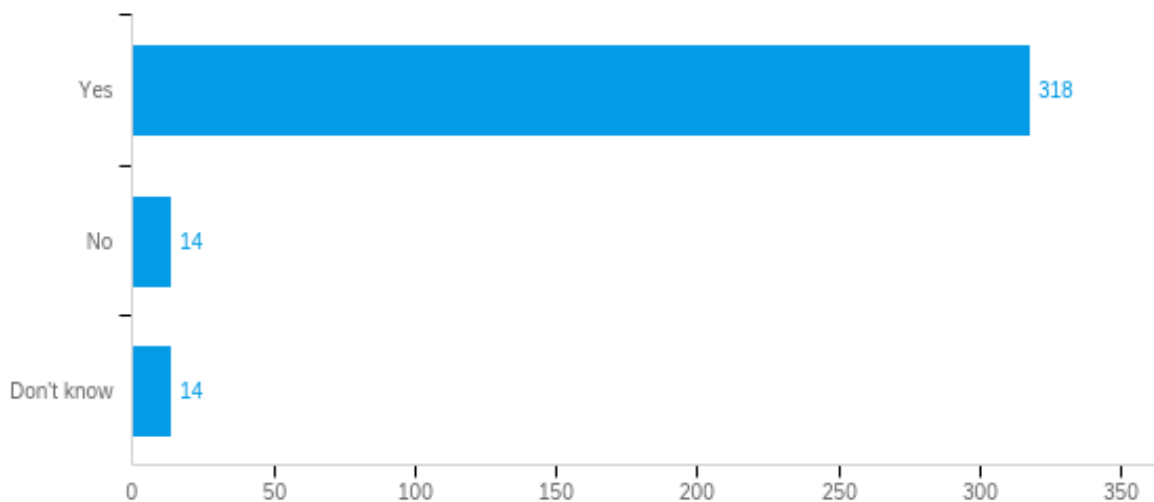


Q27 - Does your agency have a Memorandum of Understanding (MOU) that details the responsibilities of the SRO(s) and school administrators?

Having a clear Memorandum of Understanding is imperative to the relationship and successful working relationship between the schools and the law enforcement agencies that place SROs with them. The ability to delineate where and how the SRO is utilized is crucial to the success of the program. SROs should only be involved in the enforcement of state laws and local ordinances not school policy. Having a clear MOU between these partners make that clear.

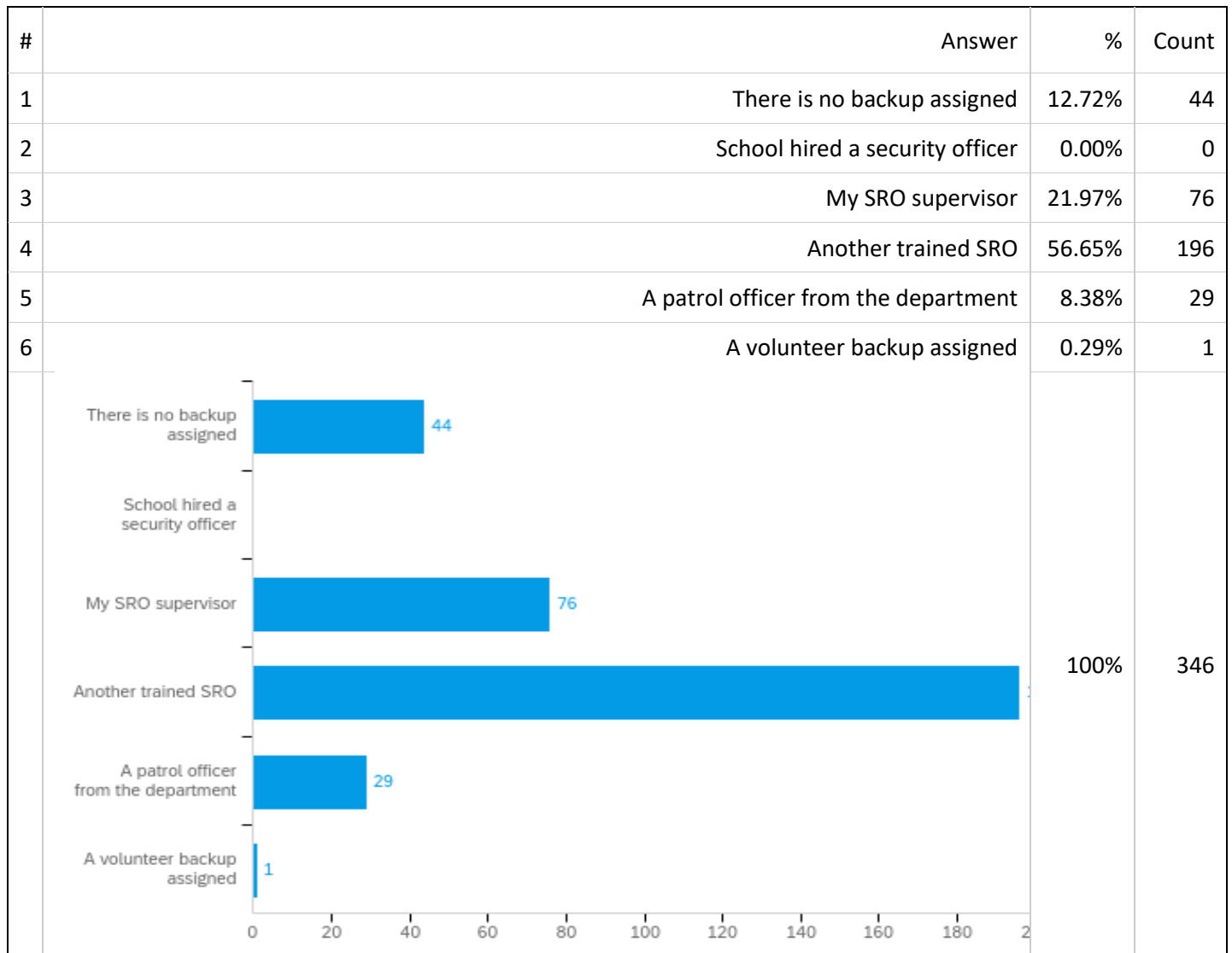
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Does your agency have a Memorandum of Understanding (MOU) that details the responsibilities of the SRO(s) and school administrators?	1.00	3.00	1.12	0.43	0.19	346

#	Answer	%	Count
1	Yes	91.91%	318
2	No	4.05%	14
3	Don't know	4.05%	14
	Total	100%	346



Q28 - When you are absent from school, who serves as your SRO backup?

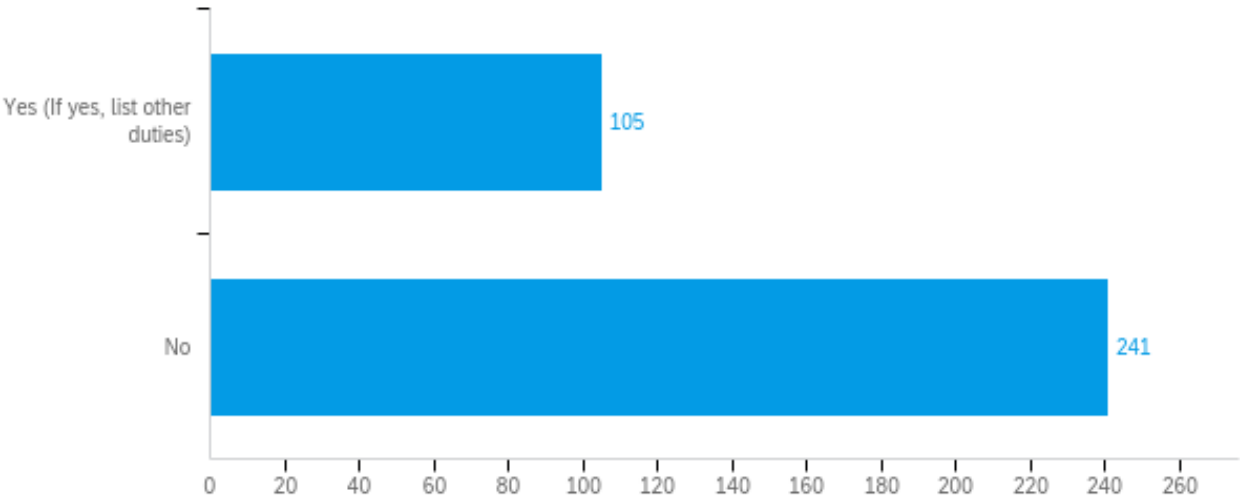
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	When you are absent from school, who serves as your SRO backup?	1.00	6.00	3.49	1.09	1.20	346



Q29 - Do you perform other duties at the school outside of your official SRO duties such as coach a sport or mentor a school club? (If yes, please list them)

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you perform other duties at the school outside of your official SRO duties such as coach a sport or mentor a school club? (If yes, please list them) - Selected Choice	1.00	2.00	1.70	0.46	0.21	346

#	Answer	%	Count
1	Yes (If yes, list other duties)	30.35%	105
2	No	69.65%	241
	Total	100%	346

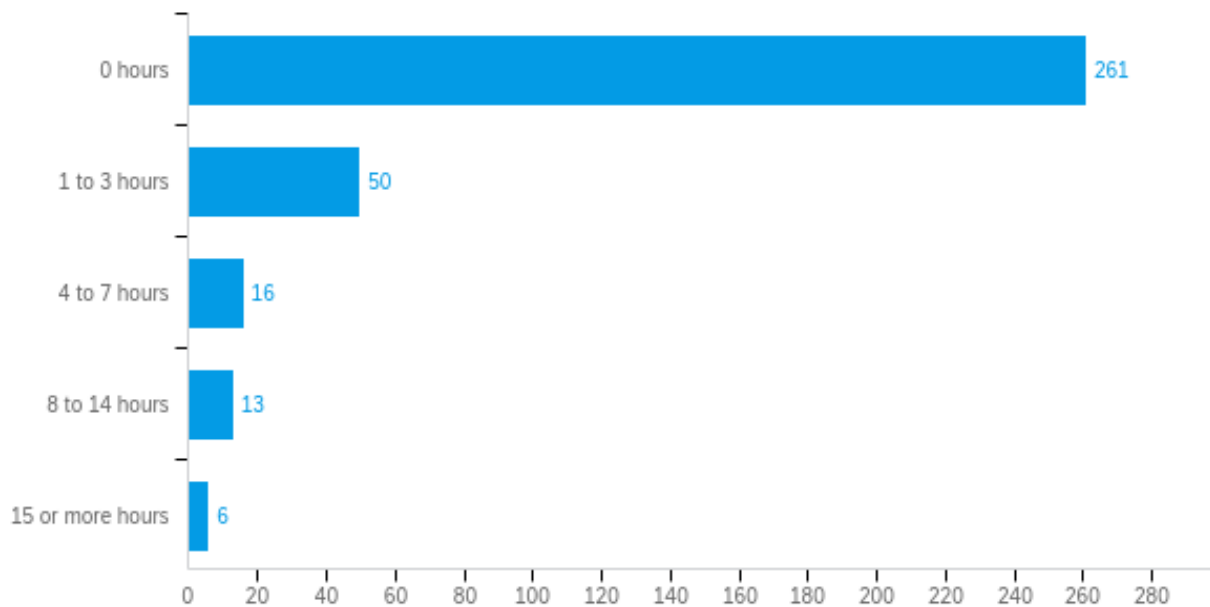


See Appendix C for other duties that respondents listed.

Q30 - Of the hours of non-SRO duties that you perform each week, how many are unpaid?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Of the hours of non-SRO duties that you perform each week, how many are unpaid?	1.00	5.00	1.42	0.88	0.77	346

#	Answer	%	Count
1	0 hours	75.43%	261
2	1 to 3 hours	14.45%	50
3	4 to 7 hours	4.62%	16
4	8 to 14 hours	3.76%	13
5	15 or more hours	1.73%	6
	Total	100%	346



Q31 - Of the activities listed below, which have you noted an increase in at your school during this school year? (Click all that apply)

#	Answer	%	Count
1	Theft of property	11.44%	54
2	Weapons (any type)	11.86%	56
3	Assaults	23.52%	111
4	Bullying	22.67%	107
5	Underage alcohol consumption	5.30%	25
6	Illegal drug possessions...	13.35%	63
7	Gang-related activities	5.51%	26
8		6.36%	30
	Theft of property		
	Weapons (any type)		
	Assaults		
	Bullying		
	Underage alcohol consumption		
	Illegal drug possessions...		
	Gang-related activities		
	Sexual assaults		
	Sexual assaults		
Total		100%	472

Q32 - Please submit up to three (3) suggestions on how to improve the job of School Resource Officers statewide.

SEE APPENDIX D for suggestions listed by respondents

Appendix A

Organization Number	Organization Name	County	Budget Amount	Allocation Amount
010	Alamance-Burlington Schools	Alamance	\$259,059.00	\$259,059.00
020	Alexander County Schools	Alexander	\$30,000.00	\$30,000.00
030	Alleghany County Schools	Alleghany	\$66,666.00	\$66,666.00
070	Beaufort County Schools	Beaufort	\$433,333.00	\$433,333.00
080	Bertie County Schools	Bertie	\$30,800.00	\$30,800.00
090	Bladen County Schools	Bladen	\$33,033.00	\$33,033.00
100	Brunswick County Schools	Brunswick	\$299,997.00	\$299,997.00
110	Buncombe County Schools	Buncombe	\$333,333.00	\$333,333.00
111	Asheville City Schools	Buncombe	\$75,000.00	\$75,000.00
120	Burke County Schools	Burke	\$290,000.00	\$290,000.00
130	Cabarrus County Schools	Cabarrus	\$988,826.64	\$988,826.64
132	Kannapolis City Schools	Cabarrus	\$133,332.00	\$133,332.00
140	Caldwell County Schools	Caldwell	\$138,132.00	\$138,132.00
150	Camden County Schools	Camden	\$66,666.00	\$66,666.00
160	Carteret County Public Schools	Carteret	\$266,664.00	\$133,332.00
170	Caswell County Schools	Caswell	\$33,333.00	\$33,333.00
180	Catawba County Schools	Catawba	\$66,666.00	\$66,666.00
182	Newton Conover City Schools	Catawba	\$28,000.00	\$28,000.00
190	Chatham County Schools	Chatham	\$166,665.00	\$166,665.00
200	Cherokee County Schools	Cherokee	\$311,496.00	\$311,496.00
210	Edenton-Chowan Schools	Chowan	\$33,333.00	\$33,333.00
220	Clay County Schools	Clay	\$33,333.00	\$33,333.00
230	Cleveland County Schools	Cleveland	\$304,597.00	\$304,597.00
240	Columbus County Schools	Columbus	\$166,665.00	\$166,665.00
241	Whiteville City Schools	Columbus	\$20,469.60	\$20,469.60
250	Craven County Schools	Craven	\$399,996.00	\$399,996.00
260	Cumberland County Schools	Cumberland	\$499,995.00	\$499,995.00
270	Currituck County Schools	Currituck	\$33,333.00	\$33,333.00
280	Dare County Schools	Dare	\$23,504.00	\$23,504.00
290	Davidson County Schools	Davidson	\$331,950.08	\$331,950.08
292	Thomasville City Schools	Davidson	\$33,333.00	\$33,333.00
295	Innovative School District	Wake	\$33,333.00	\$33,333.00
300	Davie County Schools	Davie	\$66,000.00	\$66,000.00

310	Duplin County Schools	Duplin	\$266,664.00	\$266,664.00
330	Edgecombe County Public Schools	Edgecombe	\$101,882.00	\$101,882.00
350	Franklin County Schools	Franklin	\$399,996.00	\$399,996.00
360	Gaston County Schools	Gaston	\$1,221,600.00	\$1,221,600.00
370	Gates County Schools	Gates	\$66,000.00	\$66,000.00
390	Granville County Schools	Granville	\$142,726.54	\$142,726.54
400	Greene County Schools	Greene	\$133,332.00	\$133,332.00
410	Guilford County Schools	Guilford	\$24,224.00	\$24,224.00
420	Halifax County Schools	Halifax	\$60,000.00	\$60,000.00
421	Roanoke Rapids City Schools	Halifax	\$66,000.00	\$66,000.00
422	Weldon City Schools	Halifax	\$100,000.00	\$100,000.00
430	Harnett County Schools	Harnett	\$166,665.00	\$166,665.00
450	Henderson County Schools	Henderson	\$16,665.00	\$16,665.00
460	Hertford County Schools	Hertford	\$33,333.00	\$33,333.00
470	Hoke County Schools	Hoke	\$33,333.00	\$33,333.00
480	Hyde County Schools	Hyde	\$33,333.00	\$33,333.00
490	Iredell-Statesville Schools	Iredell	\$233,331.00	\$233,331.00
500	Jackson County Public Schools	Jackson	\$133,332.00	\$133,332.00
510	Johnston County Public Schools	Johnston	\$399,996.00	\$399,996.00
520	Jones County Schools	Jones	\$66,666.00	\$66,666.00
530	Lee County Schools	Lee	\$99,999.00	\$99,999.00
540	Lenoir County Public Schools	Lenoir	\$100,000.00	\$100,000.00
550	Lincoln County Schools	Lincoln	\$173,748.33	\$173,748.33
560	Macon County Schools	Macon	\$66,666.00	\$66,666.00
570	Madison County Schools	Madison	\$132,000.00	\$132,000.00
580	Martin County Schools	Martin	\$133,332.00	\$133,332.00
590	McDowell County Schools	McDowell	\$263,304.00	\$263,304.00
610	Mitchell County Schools	Mitchell	\$33,333.00	\$33,333.00
630	Moore County Schools	Moore	\$133,332.00	\$133,332.00
650	New Hanover County Schools	New Hanover	\$380,413.00	\$380,413.00
660	Northampton County Schools	Northampton	\$99,999.00	\$99,999.00
680	Orange County Schools	Orange	\$159,732.04	\$159,732.04
700	Elizabeth City-Pasquotank Public Schools	Pasquotank	\$34,833.00	\$34,833.00
720	Perquimans County Schools	Perquimans	\$68,000.00	\$68,000.00
730	Person County Schools	Person	\$33,333.00	\$33,333.00
740	Pitt County Schools	Pitt	\$399,996.00	\$399,996.00
750	Polk County Schools	Polk	\$133,332.00	\$133,332.00
790	Rockingham County Schools	Rockingham	\$326,244.96	\$326,244.96
800	Rowan-Salisbury Schools	Rowan	\$405,696.00	\$405,696.00
810	Rutherford County Schools	Rutherford	\$132,000.00	\$132,000.00

820	Sampson County Schools	Sampson	\$199,998.00	\$199,998.00
830	Scotland County Schools	Scotland	\$33,333.00	\$33,333.00
840	Stanly County Schools	Stanly	\$119,376.00	\$119,376.00
850	Stokes County Schools	Stokes	\$155,999.00	\$155,999.00
860	Surry County Schools	Surry	\$133,332.00	\$133,332.00
861	Elkin City Schools	Surry	\$32,548.00	\$32,548.00
862	Mount Airy City Schools	Surry	\$33,332.75	\$33,332.75
870	Swain County Schools	Swain	\$99,999.00	\$99,999.00
900	Union County Public Schools	Union	\$99,999.00	\$99,999.00
930	Warren County Schools	Warren	\$33,333.00	\$33,333.00
940	Washington County Schools	Washington	\$28,000.00	\$28,000.00
950	Watauga County Schools	Watauga	\$99,999.00	\$99,999.00
960	Wayne County Public Schools	Wayne	\$366,663.00	\$366,663.00
970	Wilkes County Schools	Wilkes	\$99,999.00	\$99,999.00
980	Wilson County Schools	Wilson	\$33,333.00	\$33,333.00
990	Yadkin County Schools	Yadkin	\$52,595.86	\$52,595.86
995	Yancey County Schools	Yancey	\$66,666.00	\$66,666.00
				\$14,594,388.80

Organization Number	Organization Name	County	Budget Amount	Allocation Amount
01C	Clover Garden	Alamance	\$28,333.00	\$28,333.00
01F	Alamance Community School	Alamance	\$30,000.00	\$30,000.00
11C	Invest Collegiate - Imagine	Buncombe	\$33,333.00	\$33,333.00
12A	The New Dimensions School	Burke	\$33,333.00	\$33,333.00
13A	Carolina International School	Cabarrus	\$33,333.00	\$33,333.00
13B	Cabarrus Charter Academy	Cabarrus	\$33,333.00	\$33,333.00
13D	Concord Lake STEAM Academy	Cabarrus	\$33,333.00	\$33,333.00
23A	Pinnacle Classical Academy	Cleveland	\$33,333.00	\$33,333.00
26B	Alpha Academy	Cumberland	\$66,666.00	\$66,666.00
32A	Maureen Joy Charter	Durham	\$49,000.00	\$49,000.00
32B	Healthy Start Academy	Durham	\$33,333.00	\$33,333.00
32L	Voyager Academy	Durham	\$33,333.00	\$33,333.00
32M	Global Scholars Academy	Durham	\$12,000.00	\$12,000.00
34H	NC Leadership Charter Academy	Forsyth	\$33,333.00	\$33,333.00
36B	Piedmont Community Charter	Gaston	\$66,667.00	\$66,667.00
36C	Mountain Island Charter	Gaston	\$33,333.00	\$33,333.00
36F	Ridgeview Charter School	Gaston	\$33,333.00	\$33,333.00
36G	Community Public Charter	Gaston	\$27,000.00	\$27,000.00

39A	Falls Lake Academy	Granville	\$38,019.33	\$38,019.33
39B	Oxford Preparatory School	Granville	\$33,333.00	\$33,333.00
41C	Guilford Preparatory Academy	Guilford	\$22,000.00	\$22,000.00
44A	Shining Rock Classical Academy: CFA	Haywood	\$33,333.00	\$33,333.00
49E	Pine Lake Preparatory	Iredell	\$33,333.00	\$33,333.00
50A	Summit Charter	Jackson	\$64,008.40	\$64,008.40
51A	Neuse Charter School	Johnston	\$36,833.00	\$36,833.00
53B	Ascend Leadership Academy: Lee County	Lee	\$30,000.00	\$30,000.00
54A	Children's Village Academy	Lenoir	\$24,920.00	\$24,920.00
55A	Lincoln Charter School	Lincoln	\$66,666.00	\$66,666.00
60D	Lake Norman Charter	Mecklenburg	\$33,333.00	\$33,333.00
60F	Metrolina Regional Scholars Academy	Mecklenburg	\$7,400.00	\$7,400.00
60I	Community School of Davidson	Mecklenburg	\$33,333.00	\$33,333.00
60L	KIPP: Charlotte	Mecklenburg	\$33,000.00	\$33,000.00
60Q	Invest Collegiate	Mecklenburg	\$33,333.00	\$33,333.00
61Q	Mallard Creek STEM Academy	Mecklenburg	\$33,333.00	\$33,333.00
61T	Movement Charter School	Mecklenburg	\$34,833.00	\$34,833.00
61U	UpROAR Leadership Academy	Mecklenburg	\$46,219.50	\$46,219.50
61X	Jackson Day School	Mecklenburg	\$33,333.00	\$33,333.00
61Y	Steele Creek Preparatory Academy	Mecklenburg	\$33,333.00	\$33,333.00
62J	Southwest Charlotte STEM Academy	Mecklenburg	\$33,333.00	\$33,333.00
63B	Sandhills Theatre Arts Renaiss	Moore	\$32,456.48	\$32,456.48
64A	Rocky Mount Preparatory	Nash	\$34,333.00	\$68,692.00
65Z	D.C. Virgo Preparatory Academy	New Hanover	\$31,108.00	\$31,108.00
66A	KIPP Gaston College Preparatory	Northampton	\$47,399.70	\$47,399.70
69A	Arapahoe Charter School	Pamlico	\$30,544.00	\$30,544.00
70A	Northeast Academy of Aerospace & AdvTech	Pasquotank	\$43,065.00	\$43,065.00
73B	Roxboro Community School	Person	\$33,333.00	\$33,333.00
76A	Uwharrie Charter Academy	Randolph	\$42,248.00	\$42,248.00
81B	Lake Lure Classical Academy	Rutherford	\$33,333.00	\$33,333.00
88A	Brevard Academy	Transylvania	\$33,333.00	\$33,333.00
90A	Union Academy Charter School	Union	\$66,666.00	\$66,666.00
92W	Cardinal Charter	Wake	\$33,333.00	\$33,333.00
93N	Pine Springs Preparatory Academy	Wake	\$33,333.00	\$33,333.00
93Q	Carolina Charter Academy: CFA	Wake	\$33,333.00	\$33,333.00
96C	Dillard Academy	Wayne	\$11,520.00	\$11,520.00
				\$1,957,255.41

APPENDIX B

Note: All zero counts have been excluded.

District / Name / percent for census / Total # of SRO's assigned as reported

45	01C - Clover Garden	0.29%	1
51	020 - Alexander County Schools	1.16%	4
69	040 - Anson County Schools	0.29%	1
86	060 - Avery County Schools	0.58%	2
115	080 - Bertie County Schools	0.29%	1
141	09B - Emereau: Bladen	0.29%	1
143	100 - Brunswick County Schools	0.29%	1
265	12A - The New Dimensions School	0.29%	1
267	130 - Cabarrus County Schools	7.23%	25
319	13A - Carolina International School	0.29%	1
327	140 - Caldwell County Schools	3.47%	12
359	160 - Carteret County Public Schools	2.02%	7
381	170 - Caswell County Schools	0.29%	1
388	180 - Catawba County Schools	3.47%	12
417	181 - Hickory City Schools	0.87%	3
428	182 - Newton Conover City Schools	0.29%	1
436	190 - Chatham County Schools	0.29%	1
466	200 - Cherokee County Schools	2.31%	8
523	23A - Pinnacle Classical Academy	0.58%	2
548	24N - Columbus Charter School	0.29%	1
667	26B - Alpha Academy	0.29%	1
696	290 - Davidson County Schools	2.89%	10
742	292 - Thomasville City Schools	0.29%	1
758	300 - Davie County Schools	2.02%	7
786	320 - Durham Public Schools	1.16%	4
848	32D - Kestrel Heights School	0.29%	1
854	32L - Voyager Academy	1.45%	5
888	340 - Winston Salem / Forsyth	5.78%	20
978	34H - NC Leadership Charter Academy	0.29%	1
1001	35B - Youngsville Academy	0.29%	1
1003	360 - Gaston County Schools	0.29%	1
1062	36B - Piedmont Community Charter	0.58%	2
1064	36C - Mountain Island Charter	0.29%	1
1068	36G - Community Public Charter	0.58%	2
1076	380 - Graham County Schools	0.58%	2
1100	39B - Oxford Preparatory School	0.29%	1
1289	430 - Harnett County Schools	4.91%	17
1323	440 - Haywood County Schools	2.31%	8
1341	450 - Henderson County Schools	5.49%	19
1365	45A - The Mountain Community Sch	0.29%	1
1377	470 - Hoke County Schools	0.58%	2

1449	49E - Pine Lake Preparatory	0.29%	1
1455	500 - Jackson County Public Schools	0.29%	1
1466	50A - Summit Charter	0.29%	1
1470	510 - Johnston County Public Schools	2.60%	9
1519	51A - Neuse Charter School	0.29%	1
1529	530 - Lee County Schools	1.45%	5
1570	550 - Lincoln County Schools	2.31%	8
1594	55A - Lincoln Charter School	0.58%	2
1619	580 - Martin County Schools	1.45%	5
1632	590 - McDowell County Schools	1.16%	4
1831	60D - Lake Norman Charter	0.29%	1
1837	60I - Community School of Davidson	0.29%	1
1881	61Q - Mallard Creek STEM Academy	0.29%	1
1945	63B - Sandhills Theatre Arts	0.29%	1
2040	65Z - D.C. Virgo Preparatory Academy	0.29%	1
2050	66A - Gaston College Preparatory	0.29%	1
2052	670 - Onslow County Schools	5.20%	18
2094	680 - Orange County Schools	1.73%	6
2131	68A - Eno River Academy	0.29%	1
2140	69A - Arapahoe Charter School	0.29%	1
2142	700 - Elizabeth City-Pasquotank	0.29%	1
2156	70A - Northeast Academy of Aerospace	0.29%	1
2178	720 - Perquimans County Schools	0.58%	2
2200	73B - Roxboro Community School	0.29%	1
2384	800 - Rowan-Salisbury Schools	1.16%	4
2420	810 - Rutherford County Schools	4.05%	14
2439	81A - Thomas Jefferson Classical	0.29%	1
2441	81B - Lake Lure Classical Academy	0.58%	2
2443	820 - Sampson County Schools	4.34%	15
2479	840 - Stanly County Schools	3.18%	11
2566	880 - Transylvania County Schools	2.31%	8
2577	88A - Brevard Academy	0.29%	1
2636	90A - Union Academy Charter School	0.58%	2
2667	920 - Wake County Schools	4.91%	17
2987	96C - Dillard Academy	0.29%	1
46	01C000 - Clover Garden	0.29%	1

Schools

52	020302 - Alexander Central High	0.58%	2
55	020306 - East Alexander Middle	0.29%	1
58	020316 - Hiddenite Elementary	0.29%	1
73	040309 - Anson Middle School	0.29%	1
87	060302 - Avery County High School	0.29%	1
94	060332 - Riverside Elementary School	0.29%	1
118	080314 - Bertie Middle	0.29%	1
142	09B000 - Emereau: Bladen	0.29%	1
150	100316 - Leland Middle	0.29%	1
266	12A000 - New Dimensions	0.29%	1
268	130304 - A T Allen Elementary	0.29%	1
271	130309 - Beverly Hills Elementary	0.29%	1

272	130310 - Central Cabarrus High	0.29%	1
274	130312 - Harrisburg Elementary	0.58%	2
278	130316 - Jay M Robinson High	0.29%	1
281	130319 - Cox Mill Elementary	0.29%	
284	130322 - Mount Pleasant Elementary	0.29%	1
286	130324 - Mount Pleasant High	0.58%	2
289	130327 - Northwest Cabarrus Middle	0.29%	1
290	130328 - Royal Oaks School of the Arts	0.29%	1
292	130330 - R Brown McAllister Elem	0.29%	1
294	130332 - Hickory Ridge High	0.29%	1
296	130336 - W R Odell Primary School	0.29%	1
297	130337 - W. R. Odell Elementary School	0.29%	1
299	130339 - West Cabarrus High School	0.29%	1
300	130340 - Winecoff Elementary	0.29%	1
302	130344 - Wolf Meadow Elementary	0.29%	1
303	130345 - Patriots Elementary	0.29%	1
304	130346 - Hickory Ridge Middle	0.29%	1
305	130347 - Hickory Ridge Elementary	0.29%	1
308	130355 - Harold E. Winkler Middle	0.29%	1
320	13A000 - Carolina International School	0.29%	1
328	140304 - Baton Elementary	0.29%	1
330	140306 - Gateway School	0.29%	1
331	140307 - Horizons Elementary	0.29%	1
335	140316 - Dudley Shoals Elementary	0.29%	1
337	140332 - Gamewell Middle	0.29%	1
338	140336 - Granite Falls Middle	0.29%	1
343	140356 - Hudson Middle	0.29%	1
344	140360 - Kings Creek Elementary	0.29%	1
347	140384 - Sawmills Elementary	0.29%	1
348	140386 - South Caldwell High	0.58%	2
350	140390 - West Caldwell High	0.29%	1
365	160311 - Broad Creek Middle School	0.29%	1
366	160313 - East Carteret High School	0.29%	1
367	160314 - Croatan High School	0.29%	1
371	160322 - Morehead City Primary School	0.29%	1
374	160326 - Newport Middle School	0.29%	1
375	160332 - Down East Middle School and Smyrna Elementary School	0.29%	1
378	160352 - White Oak Elementary School	0.29%	1
385	170339 - Oakwood Elementary School	0.29%	1
389	180302 - Harry M Arndt Middle	0.29%	1
391	180308 - Bandys High	0.29%	1
394	180320 - Bunker Hill High	0.29%	1
396	180324 - Catawba Elementary School	0.29%	1
398	180326 - Charles H Tuttle Elementary	0.29%	1
399	180332 - Claremont Elementary	0.29%	1
401	180340 - Fred T Foard High	0.29%	1
403	180343 - Lyle Creek Elementary	0.29%	1
407	180352 - Mill Creek Middle	0.29%	1
410	180364 - River Bend Middle	0.29%	1
413	180376 - Saint Stephens High	0.58%	2

420	181318 - Hickory Career & Arts Magnet	0.29%	1
421	181322 - Hickory High	0.58%	2
429	182304 - Conover Special Education	0.29%	1
446	190339 - Margaret B. Pollard Middle School	0.29%	1
468	200308 - Andrews High	0.29%	1
471	200314 - Hiwassee Dam High	0.29%	1
472	200320 - Martins Creek Elementary/Middle	0.29%	1
473	200322 - The Oaks Academy	0.29%	1
474	200324 - Murphy Elementary	0.29%	1
475	200328 - Murphy High	0.29%	1
476	200330 - Murphy Middle	0.29%	1
478	200336 - Ranger Elementary/Middle	0.29%	1
524	23A000 - Pinnacle Classical Academy	0.58%	2
549	24N000 - Columbus Charter School	0.29%	1
668	26B000 - Alpha Academy	0.29%	1
700	290308 - Central Davidson High	0.58%	2
701	290309 - Central Davidson Middle	0.29%	1
709	290322 - E Lawson Brown Middle	0.29%	1
716	290336 - Ledford Senior High	0.29%	1
719	290349 - Oak Grove High School	0.29%	1
721	290351 - Oak Grove Middle School	0.29%	1
725	290365 - South Davidson High	0.29%	1
729	290376 - Tyro Middle	0.29%	1
732	290388 - West Davidson High	0.29%	1
746	292324 - Thomasville High School	0.29%	1
762	300312 - Davie County High School	0.58%	2
763	300314 - Davie County Early College High	0.29%	1
766	300325 - North Davie Middle School	0.29%	1
768	300328 - Shady Grove Elementary School	0.29%	1
769	300330 - South Davie Middle School	0.29%	1
771	300337 - William Ellis Middle School	0.29%	1
804	320325 - Hillside High	0.29%	1
810	320338 - James E Shepard Magnet Middle	0.29%	1
824	320356 - Northern High	0.29%	1
829	320365 - Riverside High	0.29%	1
849	32D000 - Kestrel Heights School	0.29%	1
855	32L000 - Voyager Academy	1.45%	5
890	340311 - Atkins Academic & Technology High	0.29%	1
895	340332 - Career Center	0.29%	1
904	340364 - East Forsyth High	0.58%	2
905	340366 - East Forsyth Middle	0.29%	1
910	340382 - Robert B Glenn High	0.58%	2
921	340420 - Kernersville Middle	0.29%	1
928	340434 - Lewisville Middle School	0.29%	1
934	340452 - Mineral Springs Middle	0.29%	1
936	340454 - Mount Tabor High	0.29%	1
938	340460 - North Forsyth High	0.29%	1
940	340464 - Northwest Middle	0.29%	1
944	340486 - Parkland High	0.29%	1
949	340495 - Ronald Wilson Reagan High	0.29%	1

955	340516 - Southeast Middle	0.58%	2
963	340542 - Walkertown High School	0.29%	1
968	340564 - Wiley Magnet Middle	0.29%	1
969	340568 - Winston-Salem Preparatory Acad	0.29%	1
979	34H000 - NC Leadership Charter Academy	0.29%	1
1002	35B000 - Youngsville Academy	0.29%	1
1037	360438 - Lingerfeldt Elementary School	0.29%	1
1063	36B000 - Piedmont Community Charter School	0.58%	2
1065	36C000 - Mountain Island Charter School Inc	0.29%	1
1069	36G000 - Community Public Charter	0.58%	2
1077	380306 - Robbinsville Elementary	0.29%	1
1078	380308 - Robbinsville High	0.29%	1
1101	39B000 - Oxford Preparatory School	0.29%	1
1292	430312 - Benhaven Elementary	0.29%	1
1293	430316 - Boone Trail Elementary	0.29%	1
1294	430320 - Buies Creek Elementary	0.29%	1
1296	430330 - Coats-Erwin Middle	0.29%	1
1303	430347 - Harnett Central Middle	0.29%	1
1305	430349 - Highland Elementary	0.29%	1
1306	430351 - Highland Middle School	0.29%	1
1307	430352 - LaFayette Elementary	0.29%	1
1309	430368 - North Harnett Primary	0.29%	1
1310	430369 - Overhills Elementary	0.29%	1
1311	430370 - Overhills Middle	0.29%	1
1312	430371 - Overhills High	0.29%	1
1313	430376 - South Harnett Elementary	0.29%	1
1314	430378 - Triton High	0.29%	1
1316	430384 - Western Harnett High	0.29%	1
1318	430386 - Western Harnett Middle	0.29%	1
1325	440318 - Bethel Middle School	0.58%	2
1326	440320 - Canton Middle School	0.29%	1
1327	440326 - Central Haywood High School	0.29%	1
1330	440346 - Haywood Early College	0.29%	1
1336	440378 - Pisgah High School	0.29%	1
1337	440390 - Tuscola High School	0.29%	1
1338	440396 - Waynesville Middle School	0.29%	1
1343	450302 - Atkinson Elementary	0.58%	2
1344	450306 - Bruce Drysdale Elementary	0.29%	1
1345	450307 - Clear Creek Elementary	0.29%	1
1346	450308 - Dana Elementary	0.29%	1
1347	450316 - East Henderson High	0.58%	2
1348	450322 - Edneyville Elementary	0.29%	1
1349	450324 - Etowah Elementary	0.29%	1
1350	450328 - Flat Rock Middle	0.29%	1
1351	450332 - Fletcher Elementary	0.29%	1
1353	450334 - Hendersonville High	0.29%	1
1354	450335 - Hendersonville Middle	0.29%	1
1355	450336 - Hillandale Elementary	0.29%	1
1357	450340 - Mills River Elementary	0.29%	1
1358	450341 - North Henderson High	0.29%	1

1361	450344 - Sugarloaf Elementary	0.29%	1
1362	450346 - Upward Elementary	0.29%	1
1363	450352 - West Henderson High	0.29%	1
1366	45A000 - The Mountain Community School	0.29%	1
1379	470312 - Hoke County High	0.58%	2
1450	49E000 - Pine Lake Preparatory, Inc.	0.29%	1
1465	500340 - Smoky Mountain High School	0.29%	1
1467	50A000 - Summit Charter School	0.29%	1
1479	510329 - Cleveland Middle	0.29%	1
1482	510333 - Corinth Holders High School	0.29%	1
1488	510344 - North Johnston Middle	0.29%	1
1496	510368 - North Johnston High	0.29%	1
1500	510376 - Princeton Middle/High	0.29%	1
1510	510399 - Smithfield-Selma High	0.29%	1
1511	510402 - South Johnston High	0.29%	1
1513	510406 - West Johnston High	0.29%	1
1516	510411 - Swift Creek Middle School	0.29%	1
1520	51A000 - Neuse Charter School	0.29%	1
1533	530312 - Deep River Elementary School	0.29%	1
1535	530316 - Floyd L. Knight, The Children's Center	0.29%	1
1541	530343 - Southern Lee High School	0.29%	1
1543	530354 - JR Ingram, Jr. Elementary School	0.29%	1
1545	530360 - WB Wicker Elementary School	0.29%	1
1575	550320 - East Lincoln High	0.29%	1
1576	550322 - East Lincoln Middle	0.29%	1
1580	550334 - Lincoln Middle	0.29%	1
1584	550344 - North Lincoln High	0.58%	2
1587	550350 - North Lincoln Middle	0.29%	1
1592	550368 - West Lincoln High	0.29%	1
193	550372 - West Lincoln Middle	0.29%	1
155	55A000 - Lincoln Charter School	0.58%	2
1620	580308 - Williamston Primary	0.29%	1
1622	580316 - South Creek Elementary	0.29%	1
1625	580344 - South Creek Middle/High	0.29%	1
1626	580356 - Rodgers Elementary	0.29%	1
1627	580368 - Riverside High	0.29%	1
1633	590306 - Eastfield Global Magnet School	0.29%	1
1635	590316 - Glenwood Elementary School	0.29%	1
1640	590330 - McDowell High School	0.29%	1
1642	590336 - North Cove Elementary School	0.29%	1
1832	60D000 - Lake Norman Charter	0.29%	1
1866	610326 - Harris Middle	0.29%	1
1868	610334 - Mitchell High	0.29%	1
1882	61Q000 - Mallard Creek STEM Academy	0.29%	1
1946	63B000 - Sandhills Theatre Arts Renaissance	0.29%	1
2041	65Z000 - D.C. Virgo Preparatory Academy	0.29%	1
2051	66A000 - KIPP Gaston College Preparatory	0.29%	1
2059	670314 - Dixon Elementary	0.29%	1
2060	670318 - Dixon Middle	0.29%	1
2061	670320 - Dixon High	0.29%	1

2062	670321 - Hunters Creek Elementary	0.29%	1
2063	670322 - Hunters Creek Middle	0.29%	1
2066	670325 - Jacksonville Commons Middle	0.29%	1
2067	670329 - Meadow View Elementary	0.29%	1
2074	670337 - Heritage Elementary School of Richlands	0.29%	1
2077	670340 - Richlands High	0.29%	1
2078	670341 - Sand Ridge Elementary	0.58%	2
2081	670344 - Southwest High	0.58%	2
2082	670345 - Southwest Middle	0.29%	1
2086	670351 - Swansboro Middle	0.29%	1
2087	670352 - Swansboro High	0.29%	1
2088	670356 - Trexler Middle	0.29%	1
2089	670364 - White Oak High	0.29%	1
2098	680310 - Cedar Ridge High	0.58%	2
2100	680316 - Charles W Stanford Middle	0.29%	1
2102	680327 - Gravelly Hill Middle	0.29%	1
2106	680332 - Orange High	0.29%	1
2107	680335 - Partnership Academy	0.29%	1
2132	68A000 - Eno River Academy	0.29%	1
2141	69A000 - Arapahoe Charter School	0.29%	1
2152	700322 - River Road Middle	0.29%	1
2157	70A000 - Northeast Academy for Aerospace & Advanced Technologies	0.29%	1
2181	720316 - Perquimans County High	0.29%	1
2182	720320 - Perquimans County Middle	0.29%	1
2201	73B000 - Roxboro Community School, Inc.	0.29%	1
2391	800328 - Corriher-Lipe Middle School	0.29%	1
2407	800376 - North Rowan High School	0.29%	1
2408	800377 - North Rowan Middle School	0.29%	1
2413	800400 - South Rowan High School	0.29%	1
2421	810324 - Chase High School	0.58%	2
2423	810328 - Cliffside Elementary School	0.29%	1
2424	810336 - Forest City-Dunbar Elementary School	0.29%	1
2425	810340 - East Rutherford High School	0.29%	1
2426	810342 - East Rutherford Middle School	0.29%	1
2427	810344 - Ellenboro Elementary School	0.29%	1
2431	810370 - Pinnacle Elementary School	0.29%	1
2432	810378 - R-S Middle School	0.29%	1
2433	810384 - R-S Central High School	0.29%	1
2434	810385 - Rutherford Early College High School	0.29%	1
2435	810386 - Rutherford Opportunity Center	0.58%	2
2437	810396 - Spindale Elementary School	0.29%	1
2440	81A000 - Thomas Jefferson Classical Academy: A Challenge Foundation A	0.29%	1
2442	81B000 - Lake Lure Classical Academy	0.58%	2
2447	820340 - Hargrove Elementary	0.29%	1
2449	820347 - Hobbton Middle	0.58%	2
2450	820348 - Hobbton High	0.29%	1
2451	820349 - Lakewood High	0.29%	1
2453	820352 - Midway High	0.29%	1
2454	820354 - Midway Middle	0.58%	2
2455	820364 - Plain View Elementary	0.58%	2

2456	820370 - Union Middle	0.58%	2
2457	820372 - Roseboro-Salemburg Middle	0.58%	2
2461	820388 - Union High	0.29%	1
2480	840302 - Albemarle High School	0.29%	1
2481	840303 - Albemarle Middle School	0.29%	1
2484	840310 - Central Elementary School	0.29%	1
2487	840320 - Locust Elementary School	0.29%	1
2489	840328 - North Stanly Middle School	0.29%	1
2490	840332 - North Stanly High School	0.29%	1
2494	840350 - West Stanly Middle School	0.29%	1
2495	840356 - South Stanly High School	0.29%	1
2496	840358 - South Stanly Middle School	0.29%	1
2501	840368 - West Stanly High School	0.29%	1
2567	880304 - Brevard Elementary School	0.29%	1
2568	880308 - Brevard High School	0.29%	1
2569	880312 - Brevard Middle School	0.29%	1
2570	880318 - Pisgah Forest Elementary School	0.29%	1
2572	880324 - Rosman Elementary School	0.29%	1
2573	880328 - Rosman High School	0.29%	1
2574	880330 - Rosman Middle School	0.29%	1
2575	880336 - T C Henderson School of Science & Technology	0.29%	1
2578	88A000 - Brevard Academy: A Challenge Foundation Academy	0.29%	1
2673	920308 - Apex Elementary	0.29%	1
2693	920348 - Needham Broughton High	0.29%	1
2702	920368 - Cary High	0.29%	1
2719	920402 - East Cary Middle	0.29%	1
2733	920428 - Fuquay-Varina High	0.29%	1
2735	920437 - Green Level High School	0.29%	1
2747	920449 - Holly Ridge Elementary	0.29%	1
2760	920466 - Knightdale High	0.29%	1
2767	920473 - Leesville Road High	0.29%	1
2771	920484 - Lufkin Road Middle	0.29%	1
2786	920518 - North Wake College and Career Academy	0.29%	1
2812	920551 - Salem Middle	0.29%	1
2813	920552 - Sanderson High	0.29%	1
2830	920581 - Vernon Malone College and Career Academy	0.29%	1
2840	920595 - Wakefield High	0.29%	1
2847	920604 - West Cary Middle	0.29%	1
2849	920607 - West Lake Middle	0.29%	1
2988	96C000 - Dillard Academy Charter School	0.29%	1

APPENDIX C (Question 29)

Question 29 allowed respondents to list what they did at their schools in addition to their SRO duties. Out of 346 respondents, 97 respondents listed their duties as the following:

Coach Sports – 50
Tutor/Mentor – 35
Security at School Events – 6
Other (various school committees) – 6

APPENDIX D

Please submit up to three (3) suggestions on how to improve the job of School Resource Officers statewide:

- More regional collaboration & communication. More critical incident training applicable to my position. More resources for equipment.
- More extensive training geared towards the role of SRO. More resources for SRO's More training between school admin. and SRO's.
- More training on juvenile mental health.
- Have more Training, more available resources for officers to help kids, and more equipment.
- Pay more to get the best for the job. 2. Make sure you have the right Officer working the SRO job not just someone collecting a check. 3. SRO training
- More drills in school. More active shooter scenarios. More training of what is expected from school staff.
- Make sure all SRO officers at the agency is trained the same way for each type of call that may occur at the school.
- More open communication with County DSS.
- More Training, more officers certified through the SRO program, and More School Resource Officers (one for every school).
- Lower retirement to 25 years.
- Better training on mental for SROs dealing with youth, Sign language training for the deaf, better school security training for the school staff.
- Legislative teeth in the Juvenile Justice system training on how to navigate social media sights and what's trending
- More conferences per year on school gang related trainings.
- Change the age of adult back to 16. This law has made SRO's powerless to stop crime because juvenile law is a joke. Waist of my time to do a petition because nothing happens. Do away with 504 plans. You can't suspend kids for more than 10 days a semester with a 504. Students know this and use it to their advantage. There are no 504 plans in any workplace. Let's make schools more like real life. Do away with the no child left behind. When I was in the public school, I had seniors that could not spell their names but still graduated. Make a law that states, if you assault a principal, police officer or any staff member of a school its automatic 365-day suspension and a class 1 Felony. If you fight at school, it's a 30-day suspension regardless of a 504 plan. The state should pay for every school to have the most advance security cameras and metal detectors in every school across NC.
- Ongoing yearly/bi-yearly active shooter training/refresher.

- Allow law enforcement officers the discretion to handle law enforcement matters and not only the school administration having the final say.
- Offer more resources to parents who struggle with poverty and addiction.
- Training with staff on drills, Training staff what to look for with vaping, Mental health of students training
- Making vaping programs where students who are caught with a vape can attend educate and gain help in kicking it.
- Make yourself always present 2. Willing to give extra hand if needed 3. Work with staff and students
- More support from the school boards. Better radios and cameras. More training for teachers and staff.
- More firearms training (we may have to shoot accurately around children). Juvenile social media training, so we can monitor and understand what the students are doing and talking about.
- Extra officer in schools 2. a program for kids to come and talk to SROs 3. a program to get parents more involved with the kid's activity.
- Update on juvenile law Training to take down active shooters.
- More backing of law enforcement from all branches of government. From the top down.
- Additional resources and training 2. Cohesive unit with all county & city law enforcement
- Radar Cert patrol in your school zone. Active Shooter Training.
- There should be a meeting at the beginning of the school year to define the role of the SRO. 2. School administrators should be more forthcoming with the SRO with things going on in the school.
- Take time to make sure all doors are secured after students and staff have arrived to school, to limit easy excess for unwanted persons. Make use of school radios to easily communicate with staff members of the school during drills. Try to build a relationship or rapport with students in the school that they feel more comfortable around you and be more willing to possibly come to you with information you wouldn't have known otherwise.
- By allowing the SRO to do his job and not use FERPA as a way SRO can talk to kids or do their job. Ask for the SRO input on safety assessments. And a grant that allows SRO to attend the SRO conference.
- Give SROs access to monitor school cameras so they can visually see the entire school at same time. We have all been trained on FERPA and know what we can and cannot do with video surveillance, however when we are stuck on the back side of campus, or our offices are on the back of the school, we cannot know when someone may need help because teachers and staff have been ordered to not call the SRO but to call for an administrator over school walkie talkies. This is a safety issue and should not be about controlling every aspect of the school environment. Staff are afraid to be seen talking to SROs about anything that is school related. Give SROs support/cooperation and collaboration from Principals and other Staff. Most Principals do not want law enforcement at elementary schools and do not report actual crimes they just want us to direct traffic. They have very little respect for law enforcement and are reluctant to cooperate with LEOs because they don't have authority over us and cannot control our jobs. A lot of them fail to report incidents like bullying threats, weapons at the schools, and even assaults on students. They believe that reporting makes them look bad. They forget they have a duty to report these allegations and to give the SROs access to basic identifiers and access to parental information so that we can investigate the allegations. Give SROs access to all of school with master keys as well as a master key badge. The upper mezzanine areas are often inaccessible because badges won't work, and Principals don't want to give real key access. Instead, they'd rather have a code box for the officer to have to go a half a mile to get a key instead of giving them a key to save time.
- More training with the staff and students. Add Active Shooter training with Patrol on each campus Find time for Mentor programs with the students
- More Active Shooter Drills. Monthly discussions with the problem children in the schools with parents included to find solutions to the issues with the student. programs that will help the parents and students understand the role of the SRO and how serious things can become for students on the law side of the actions the chose to do on campus.
- Increase in PAY. Law Enforcement Officers and School Teachers are two of the most unpaid and unappreciated professions in the United States far behind other countries. We often hear about better pay

for Restaurant Workers, Store Clerks and Military which they deserve however rarely see or hear Politicians and the General Public supporting salary increase for LEOs. According to Indeed.com the average Law Enforcement in the state of NC makes around \$42,000 per year and in some of our poorer counties it's around \$35,000 per year for the Men and Women who serve and protect our great state with their lives every single day. I would like to see our NC Politicians on both sides of the fence (D&R) come together and support a salary increase across the state for our heroes in blue. I've served the state of NC as a Probation Officer for many years, almost 10 years as a Law Enforcement Officer and I have seen a lot over the years. In my opinion, An Officer in the state of NC should make no less than \$60,000 per year, (which is close the salary of a Walmart Store Manager) A large percentage of us have to work second jobs to make ends meet not to mention with the shortage of LEOs across the state we have to work longer hours and extra duties. That's my suggestions not only for SROs but NC Law Enforcement Officers across the board.

- better radio service in schools.
- have tv or media campaign promoting our job to help kids be more at ease with us. there is so much negativity directed at police, the children are reluctant to trust.
- joint training with staff at schools on what is a law enforcement issue.
- There should be funds available to the SRO to be able to have clubs, or perhaps do extra activities with the students to further provide a positive relationship with the students. The departments they work for don't usually have funds allocated for those reasons.
- active shooter training grants for long guns and safes
- Funding, training and participation in school wide emergency planning
- Give more sever punishments through juvenile justice. The punishments they receive does not affect the child to where the behavior changes. The parents should also be held accountable for the things their child does while at school.
- Better security camera systems.
- Allow drug dogs to be ran in the schools. Better school/police relations. More mental health training and resources.
- More SRO on each Campus Funding for equipment.
- Have the SRO's work for the schools that way they are included in detail with the school. 2. Allow SRO's to be more involved in the school. SRO's should be viewed as mentors in order to fully complete the job.
- Dress down Friday for SROs (polo shirts) Summer Camps for kids/SROs Training with other SROs from other agencies
- I have noticed a increase of dealing with parents who are either separated with custody orders or have a dvpo on the other parent and that parent trying to pick up the child and myself having to deal with that situation more so this year than in the past, I think an online class of just a update regarding something of this nature while in the school setting would be helpful to LEO.
- More educational opportunities for SRO's to interact with students. More tactical uniforms
- Active shooter training. 2. Situational training with legal updates. 3. Have SRO's assigned to each school.
- Structure lesson plans SRO can teach to students on safety awareness. 2. More NCDOJ SRO focused training available during summer months when schools are out. 3. Resources for summer community programs to stay connected with student needs during summer break.
- Stop doing "anonymous" surveys while at the same time asking what specific school an officer works at (takes away from being "anonymous"
- a class on de-escalation for youth would be great. access to the CIT training for youth would be nice. The SRO conference should be mandatory and part of our yearly training.
- 1.Emphasize that knowing your students is the most important thing in being a SRO. 2. Keep SROs up to date as the laws continue to change and evolve with the raise the age. 3. Continue to provide all types of SRO related training, in class on and online with shifting focus to more technology-based medium such as phones or social media.

- With larger schools have more than one SRO. Be able to teach classes to students that help prevent illicit activities, and how to be a decent person in society by teaching social skills which I believe to be one of the problems with the increase in assaults.
- More Networking opportunities for SRO's. Required reading to improve SRO's Mindset.
- Make sure officers get in front of students and teach (vapes, drugs) BUILD RELATIONSHIPS with students. Make sure SROs know how important this is Make sure all SROs know to be consistent with how the charge students
- Active shooter training, crisis training
- Keeping a good honest relationship with staff and student's
- Keep these surveys anonymous, it's not anonymous if you're asking our school district and school specifically. Otherwise, I'm completely satisfied with how our jobs are defined.
- I believe the elementary schools should have a dedicated School Resource Officer. Safety of our children should be a top priority! 2) A Full Time Certified School Resource Officer Supervisor that is not assigned to a school could support any daily need that arises at any school to include the absence of an assigned SRO. 3) Adequate Funding of the Teen Court Program. Considering Raise the Age Legislation, we must have diversion programs to help mitigate discipline and accountability of juveniles.
- More available trainings that can be done outside of our school working hours, ex. summers, winter breaks or online trainings. Working handheld radios for the schools so that the SRO can communicate with teachers, administration, nurses, at all times (some districts cannot afford them)
- More officers More up-to-date training for the environment (lingo of kids, current drug trends) More "personable" equipment and uniforms
- Keeping great communication with staff. Having view of entire campus including parking lot. Suspending students who violate school rules.
- More funding for more SROs. Training with other agencies.
- ADDING AN ADDITIONAL SRO, UPDATING WALKIE TALKIE'S SO COMMUNICATION IS EASIER, BETTER TRAFFIC PATTERN
- Make sure an SRO assigned to a school wants to be there, not placed there as a punishment. Any SRO must be able to talk to kids as they are kids, not as a criminal adult.
- More meetings with school staff to share expectancies of each member
- Add additional SRO. Separate school for those who constantly get into trouble. Hold students accountable
- -training with vapes -training with student with mental illness -more communication
- Really don't think it will get better with the news media breaking down law enforcement. Don't think we can kid ourselves any longer about that.
- SRO should do exterior checks on their school multiple times throughout the week. If properly trained the SRO should assist the school nurse with the stop the bleed kits and tourniquet training. SRO should keep a running list of things that need to be done to improve school safety and discuss these with the principle frequently
- not sure
- Mental health awareness. More training throughout the summer
- Hands on training
- Better training to deal with special needs children. Active shooter training
- More communication, training and opportunities for SRO's across the state to communicate with each other on issues and/or trends so we can see what others are doing and how they are handling things.
- BETTER RELATIONSHIP WITH SCHOOLS AND DEPARTMENT
- Offer yearly refresher of legal updates specific to juvenile law.
- Specialized training for various age groups Crisis Intervention for all SROs Community Based Training geared toward Parents of students

- Have appropriate training for SRO to stay updated on new laws. Make sure SRO are trained in what they are supposed to do and not to do at schools. Have more SRO's at schools that have a higher rate of violence in the schools.
- 1.Promote communication amongst school resource officers of the same and surrounding counties. Possibly using Zello to communicate with other SROs. 2.Encourage SROs to mentor clubs or extracurricular activities. 3.An SRO newsletter from the State that would highlight noteworthy achievements of SROs.
- Ensuring officers are up to date on constitutional rights. Creating more buzz around the importance of SRO's in schools. Financial support or general funding/grants for unique ideas to connect with students further.
- Social media diversion program for students involved in social media problems. The only rise in crimes I see lately are social media related and communicating threats. Dedicated time for students to receive DARE or GREAT. Sometimes it's like pulling teeth to get school admin to a lot officers time to conduct these classroom sessions. More training for faculty and staff, not just admin about the duties, role, responsibilities, expectations and MOU of the SRO.
- Make it mandatory for SRO to attend NCASRO Conference training.
- Add more Resource Officers 2. Improve the Pay 3. Provide More Training Classes
- Mainly for this survey. It's impossible for supervisors to fill this out, especially if they do not have an assigned school.
- More training involving students with disabilities such as autism. 2. Training involving social media and electronic searches related to social media and cell phones 3. More personnel to allow for time off through the school year, coverages at schools when an SRO is absent, and help with involved cases.
- 2 SRO's are needed at the high school level.
- Statewide SRO's in all schools, not just assigned but that want to do the real job. Bring in speakers at conference who were or are SROs.
- Educating others on what the job of a school resource officer entails so they understand the need for the position.
- We need more officers. one officer cannot watch a school with over 700 students. we need behavior training for students it is obvious that some students are not getting this at home. Students would benefit from an ethics and moral class offered by the school system
- Hire more trained/qualified SRO officers. More training in mental health.
- More training, more conferences, more patrol visibility near schools
- Each department could offer an incentive to be a school resource officer. We are never fully staffed with SRO's which means multiple schools open in our county. Could make it a tier position with a little extra pay.
- More training Increased pay
- Offer more training through the NCJA, need equipment to better perform the job of an SRO, and provide joint training with school administrators and SROs.
- Have trained personnel so if for some reason an SRO needs to take it will not be a major issue.
- annual SRO survival classes including active shooter training. better funding to allow rewarding good behavior rather than always punishing bad behavior. SRO training in the court setting,
- MORE ACTIVE SHOOTER/RAPID DEPLOYMENT TRAINING. ROOM CLEARING. SEND EVERY SRO TO S.W.A.T. SCHOOL.
- More friendly uniforms. 2. More SRO's. At least 1 per school. 3. More state funded support.
- Minimum of 2 SRO's per school (mainly middle and high school). Have a corporal position under the sergeant who roams between the schools during the week assisting the other two SROs. Safes in school SRO office so the SRO can access a rifle in the event of an active shooter.
- Hold school accountable on school safety such as locked doors. Admin communication with SROS with problems.
- 1). Provide a financial incentive for being an SRO.
- GST 2.0 (Gracie Survival Training) In schools the likelihood of having to go hands on in a safe manner!
- have a way to on-view arrest juveniles, a way to take juveniles into secure custody more easily

- more training, attending SRO conferences
- Offer for training for situations that we deal with on daily basis in a school atmosphere and not make it so expensive where local agencies are unable to attend. 2. Offer the SRO conference to all SRO's at a reasonable price so our Administration will be more likely to send us. 3. Update equipment to better perform our duties and better working relation with Juvenile Services and communication with them.
- Stricter policies of agencies being able to pull SRO's for road duties when they are short staffed. This leaves the schools vulnerable and is taking advantage of grant money that supplies the SRO position. My next suggestion, stop treating the SRO position as a "retirement" position. We need young able bodies that are ambitious and willing to take control of being a security lesion. Not just waiting out their last 5 years.
- Increase available training on social media and how to pursue information on sites ban cell use in schools
- Make sure that there is community engagement from SRO's during summer breaks to help strengthen relationships with students. Find ways to deal with students who have no intention of doing anything school-related and only exist as an extreme disruption. Typically, at the high school level, most issues are caused by a select few students. There needs to be some type of plan of action developed to redirect the students on the proper path, including a clearly defined point at which the student will be removed from the general student body and sent to a school that can deal more exclusively with said student. This plan needs to be transparent to all involved. Typically, the student will not change path because it takes multiple upon multiple types of reoccurring offenses before they start incurring any type of corrective action. The student will typically think that nothing will happen because nothing has happened.
- Have a way to hold parents accountable. Options when DJJ will divert. More security cameras, I want to see a threat before they are in my school. I have two exterior cameras.
- better communication and cooperation from the school Admin better relationship between the agencies and the school admin better pay
- More funding for elementary SRO positions. I believe that I could be more affective in the lives of my students if I were only assigned to one school instead of three. It is difficult to get to know all the faculty, much less all of the students. I have three schools with more than 400 students enrolled and I am at each school for a maximum of three half days per week.
- More mental health training, better surveillance cameras and key FOBS for staff.
- Assign more SRO's of needed Train during summer Refrain from asking SRO's to constantly fill other roles in department. We need a break too. This job is mentally draining.
- Make sure all SROs attend the yearly conference, make sure SROs have enough help for the number of students within their respective buildings. Provide training for SROs at least once through each school year.
- ***Mandate attendance to SRO conference every year*** It's the only training outside the certificate program that directly relates to the job as an SRO and needs to be mandated to have attendance for all full time SROs (when applicable). I don't need to list any other suggestions; this is the most important topic and officers need this yearly update/information. Departments are not sending officers because of staffing issues and this is unacceptable.
- Allow yourself to have "dress down days" (think of dressing like a detective) to be more approachable. Entertain the idea of coaching a sport. Children can see you in a more relaxed state. We're professionals of our craft! Speak with your teachers and make presentations or facilitate discussions on the law to students or parents.
- Ask minority LEO's about minority sensitivity. You'll get a more honest response and better training by getting direct information from the people that are directly related to the issue. 2. Encourage ALL agencies to send their SROs to our NCASRO Annual Conference, yearly. 3. Encourage Sheriffs and Chiefs to place LEO's as SRO's that WANT to be there, and to stop placing deputies/officers in schools as a punishment. We should be in these positions to help young people, not to be punished and do a disservice to the students that need us. Allow people that want to truly be in the position to apply. If none apply, then hire from outside. This is a specialized position and should be treated as such. These are the things that I feel that would improve us all.

- Add more funding to the SRO program so that we could have multiple SRO's due to the need of them. More training for SRO's that regards active shooter drills, something more realistic to make training more effective. Take away cell phones from students before school.
- offer seminars centered around the understanding and managing juvenile behaviors based on an alternative school setting. Officers spend more time getting to know the habits of a wide range / diverse age group of students.
- 1.more informative training for SRO supervisors and non-SRO police 2. Better training for admin / school staff on SRO 3. more training for school staff and SROs in reference to conflict resolution.
- Get more support in personnel to the schools to assist Administrators, teachers and SRO's. Update security procedures to limit access to campus for people that do not belong on campus. Fencing, environmental designs with shrubs and trees to create a safer campus.
- TRAINING, INTEGRATION OF TRAINING, INCLUDE THE COMMUNITY.
- Access to Power school so the SRO can better mentor the student if the student is failing. Active shooter drills that involve the school faculty, so everyone is on the same page. More training on dealing with students that have special needs/mental health for youths.
- Provide more training during the summer break. Encourage departments to allow rifles and vaults in the SRO office.
- Have an understanding that you are not on patrol anymore, you are dealing with teenagers. Never do the same thing ever day...change it up and keep them guessing... If you are having a bad day do not take it out on the students or staff... I would love to have the summers off. Continue to have the SRO conference, it is a great resource to grow and learn as an SRO.
- 2 per school More Training Paid for all the extra time spent working late night and weekends
- Training for Communication with Students Working with Administration Working with Administration and PD supervision
- Better camera systems Access to PowerSchool Mass assemblies with students
- 1. access to camera footage to check without it being a hassle to see it 2. allow us to have other LEO come to the school and be a part of things as well 3.
- Educate SRO's on special needs. Do not assign so many other LE responsibilities that the school suffers. Teach empathy/sympathy for other professions (teachers, teacher's aides, administrators)
- More communication among SROs across agencies.
- I would suggest more updated classes. For instance, juvenile law they always change the laws and ages.
- Have more resources for troubled kids. More advanced hands-on training for SRO's. Have trainings for staff in regards for the SRO's duties so they know what to expect.
- More SROs assigned/ reduce the SRO to student ratio 2. Repeal raise the age 3. Better pay
- Add more SROs so no one covers two schools.,
- Hire more SRO's Have a "2-year minimum" rule set in place before an officer can become a SRO offer more "SRO related" courses during the summer.
- Comply with the MOU Work with staff on how to build relationships
- More online trainings available for SRO's
- Inner County SRO communication platform, as different agencies cover different schools.
- Make it mandatory statewide to assign SROs at schools. With larger populations of students assign multiple SROs at those schools. Any security-based topic, make it mandatory for the SROs to be present and involved. Make it mandatory to have a school security.
- Have schools follow the MOU and have offices for their SRO's. Have schools interact more with the SRO versus them just "being there" Bouncing between schools may be a bit difficult at times because one school may be neglected over others. Should have one SRO per school
- Better training Grant program for SRO conference attendance
- More SRO's employed in the County Regular Unit meeting for discussions about events or trends at school(s). Have a span of control, with (1) SRO per 250 students in a school.

- Assign more SROs to schools to build rapport with students. Increase the safety and share the workload. Will help with mental health.
- n/a
- Clarify how an SRO is to be utilized. 2- Allow SRO's to wear Training uniform instead of patrol uniforms 3- More training for SRO's in specific areas of SRO Duties
- Some school may need more SROs then normal. If additional SROs isn't possible, consider hiring security officers to assist the school SRO.
- Communications between SRO and Principal. 2. Communications between SRO and Principal. 3. Communications between SRO and Principal.
- Training, get involved in an outside school activity, be involved in the school activities and events
- We must have more positive interaction with the students.
- Have the administration include us in all searches Have the School Administration, from top to the bottom, take the same classes as we do to better under our duties. Put more money into cameras
- School Administration needs to take discipline more seriously as it makes the job of a SRO more difficult 2. Communication between Administration and SRO 3. Training
- Make a mandate 1 SRO per 1,000 students
- More Elementary school officers.
- More school/law enforcement scenario training. More involvement with school safety for after school functions.
- The age needs to be raised back down to 16. Since the raise the age students have been worse, and we have little to no assistance from DJJ. At least when the age was down to 16 some students did have the fear of going to jail which kept some of the problems down.
- Allow SRO's to perform their respective duties.
- Admin quit trying to influence SRO's on whether a report and charges should be filed. SRO's quit letting Admin influence them. Teacher (s) quit trying to tell SRO's on how to do their job(s).
- Educate staff on the duties of an SRO Make it mandatory to have a certain amount of SRO's per 200 students. Reevalue the qualifications to be a SRO
- Build Relationships with students Let students know you are willing to do be there for needs, inside and outside school. Get involved in their athletics and things they enjoy, encourage them to participate in some out of school activity.
- Better education for the public of what SRO roles is more hands on training for physical control of small children (CIP) protocols/ standards in addition to MOU
- Provide more trainings for SRO's. If possible, a way for all SRO's to be able to attend the SRO Conference for trainings.
- Provide more active shooter training. -Provide refreshers on searches and interviews. -All SROs nationwide should have body worn cameras.
- Some way to get to know students better
- We need to be able to get into Powerschool to access students and parent information 2) Maybe hire more SROs to help cover the many Elementary schools that we have and place at least 2 SROs in each high school.
- More mental health/crisis training 2. Bullying interventions/programs for middle school children 3. More pretrial diversion programs such as the Teen Court Program
- Rescind the raise the age law.