

2020 Youth Employment Enforcement Annual Report

Citation of Law or Resolution	S.L. 2009-139
Section Number	Section 1
Due Date:	February 1, 2022
Submission Date:	January 31, 2022

Receiving Entities:

The General Assembly
The Joint Legislative Education Oversight Committee
The Fiscal Research Division

Submitting Entity:

The North Carolina Department of Labor

**N.C. Department of Labor— Wage and Hour Bureau
2020 Youth Employment Enforcement Report
Pursuant to NCGS 95-25.23C**

Educational activities sponsored by NCDOL	15
Participants in educational activities sponsored by NCDOL	294
Total of all complaints received by NCDOL alleging any violation of the Wage and Hour Act	2057
Total number of complaints received by NCDOL alleging youth employment violations	49
Types of youth employment violations alleged in complaints received by NCDOL	G.S. 95-25.5(a) ¹ G.S. 95-25.5(a1) ² G.S. 95-25.5(b) ³ G.S. 95-25.5(c) ⁴ G.S. 95-25.5(e) ⁵ G.S. 95-25.5(j) ⁶
Ages of youths employed by employers cited for youth employment violations.	<14 years – 7 14-15 years – 154 16-17 years - 857
Number of investigations conducted by NCDOL concerning alleged youth	109
Length of investigations (hours) conducted by NCDOL concerning alleged youth employment violations.	449
Number of Wage and Hour investigators assigned to investigate allegations of youth employment violations.	15 investigators 2 supervisors
Number of alleged record keeping violations pertaining to youth employment	948
Number of administrative proceedings involving youth employment violations	0
Total number of employers cited for youth employment violations*	96
Total number of citations assessed pursuant to G.S. 95-25.23*	1,149
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23*	\$70,458
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23*	\$69,533
Total number of citations assessed pursuant to G.S. 95-25.23A*	572
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23A*	\$106,056
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23A*	\$57,830

*The attached spreadsheets provide a detailed list of employers cited for youth employment and record keeping violations as well as an itemized list of civil penalties associated with each violation.

¹G.S. 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.

²G.S. 95-25.5(al) - During the regular school term, no youth under 18 years of age who is enrolled in school grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.

³G.S. 95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous and without exemption under the Fair Labor Standards Act, or in any occupation which the Commissioner of Labor shall find and by order declare to be detrimental to the health and well-being of youths.

⁴G.S. 95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

⁵G.S. 95-25.5(d) - No youth 13 years of age or less shall be employed, except that youths 12 and 13 years of age may be employed outside of school hours in the distribution of newspapers to the consumer.

⁶G.S. 95-25.5(e) - No youth under 16 years of age shall be employed for more than five consecutive hours without an interval of at least 30 minutes for rest.

⁷G.S. 95-25.5(j) - No person who holds any ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages shall employ a youth under 16 years of age on the premises for any purposes, or under 18 years of age to prepare, serve, dispense or sell any alcoholic beverages.

There are no investigators assigned only to investigate allegations of youth employment violations. Rather, all investigators verify youth employment records as a part of every investigation regardless of the nature of the initial complaint.

North Carolina Department of Labor
Wage and Hour Bureau
Youth Employment Citations and Penalties - 2020

Case Number	Establishment	Youth Employment Complaint ¹	Other Complaints ²	Violations ³						YE CMP's Assessed (\$)	YE CMP's Collected by W&H (\$)
				5(a)	5(a)1	5(b)	5(c)	5(e)	5(j)		
114739	Cindy Jackson Salter	1	0	0	0	0	0	0	0	\$0	\$0
112960	Heather Sloan	0	1	0	0	0	0	0	0	\$0	\$0
112605	Hopkins Companies Inc.	0	1	0	0	0	0	0	0	\$0	\$0
114602	Walker Automotive Supply, Inc	0	1	0	0	0	0	0	0	\$0	\$0
115625	Creekside Manor of Forsyth, LLC	1	0	1	0	0	0	0	0	\$50	\$50
114096	Dealer Prep Services, Inc.	0	1	2	0	0	0	0	0	\$100	\$100
115268	United Church Homes and Services	0	1	2	0	0	0	0	0	\$100	\$100
114086	DEACON JONES AUTO GROUP, LLC	0	1	3	0	0	0	0	0	\$150	\$150
114915	Leymi Misael Martinez-Medina	1	0	1	0	1	0	0	0	\$300	\$0
113479	Napoli's Pizzeria, LLC	1	0	9	0	0	0	0	0	\$315	\$315
114975	DSPS, Inc.	1	0	13	0	0	0	0	0	\$650	\$650
114147	Scratch Made Kitchens, LLC	0	1	19	0	0	0	0	0	\$950	\$950
114705	Chipotle Mexican Grill, Inc.	1	0	1	13	0	0	0	0	\$2,000	\$2,000
113357	Blazin Blue LLC	1	0	38	8	0	0	0	0	\$3,100	\$3,100
115127	OSORIO'S AUTO SERVICE LLC	1	0	1	0	0	0	0	0	\$20	\$20
113222	Shawcroft Group, LLC	0	1	1	0	0	0	0	0	\$50	\$50
115592	Harper's Grill LLC	1	0	0	0	0	1	0	0	\$60	\$60
113366	Tiny Homes Cashiers, LLC	0	1	2	0	0	0	0	0	\$100	\$100
114070	Nana Morrison's Soul Food, Inc.	1	0	3	0	0	0	0	0	\$105	\$105
112402	Mountain Star LLC	0	1	6	0	0	0	0	0	\$300	\$300
112707	KC Heritage Greens, LLC	0	1	1	0	0	1	1	0	\$350	\$350
114956	Tri-Arc Food Systems, Inc.	0	1	1	3	0	0	0	0	\$500	\$500
115433	Jersey Mike's Inc.	1	0	7	0	0	2	2	0	\$950	\$950
113207	Shatley Springs Restaurant, LLC	0	1	4	1	0	0	5	0	\$1,100	\$1,100
114076	Harris Property Bakery, LLC	1	0	25	3	0	1	1	0	\$1,190	\$1,190
112291	High Country Breakfast, LLC	0	1	1	0	0	0	0	0	\$35	\$35
114075	Heritage Pharmacy Group, Inc.	0	1	1	0	0	0	0	0	\$50	\$0
114537	Southeast Jack Inc.	0	1	1	0	0	0	0	0	\$50	\$0
115264	BTMII, LLC	1	0	3	0	0	1	0	0	\$120	\$120

112161	The Dixie Queen Seafood Restaurant, Inc.	1	0	18	0	0	0	0	0	\$630	\$630
112277	PPT3, Inc.	1	0	8	0	0	0	0	8	\$1,278	\$1,278
115355	Briggs & Briggs Transportation, LLC	0	1	1	0	0	0	0	0	\$20	\$0
114470	United American Steel Company, Inc.	0	1	1	0	0	0	0	0	\$50	\$50
115364	Gabriel Brothers, Inc.	0	1	0	1	0	0	0	0	\$50	\$50
114982	Bob Evans Restaurants, LLC	0	1	15	0	0	0	0	0	\$750	\$750
111568	Ascending Iron, L.L.C.	0	1	1	0	0	0	0	0	\$35	\$35
112307	Warehouse 18 Venues LLC	0	1	1	0	0	0	0	0	\$35	\$35
112364	Atlantic Hydraulics Services LLC	0	1	0	1	0	0	0	0	\$50	\$50
113209	KAHARP, INC.	0	1	1	0	0	0	0	0	\$50	\$50
114474	ALPHA DAWG, INC.	0	1	0	0	0	1	0	0	\$60	\$60
111946	My Shot, LLC	0	1	2	0	0	0	0	0	\$70	\$70
115384	ARA NC Holly, Inc	1	0	2	0	0	1	0	0	\$100	\$100
114860	Grill Operations 2017, LLC	0	1	8	0	0	0	0	0	\$400	\$0
113950	Carolina Butcher Shop LLC	1	0	6	0	0	0	0	0	\$500	\$500
115418	Golden Pride 2, LLC	0	1	3	3	0	0	0	0	\$600	\$600
114151	AM-PM Enterprises II, Inc.	0	1	19	7	0	0	0	0	\$2,000	\$2,000
114944	East Coast Land Management, LLC	1	0	0	0	0	0	0	0	\$0	\$0
113755	Matthews Motors, Inc.	0	1	0	0	0	0	0	0	\$0	\$0
114542	Anthony Campbell	1	0	1	0	0	0	0	0	\$50	\$0
115752	Pur Bella Naturals LLC	1	0	2	0	0	0	0	0	\$100	\$100
114950	Sale Auto Mall, Inc.	0	1	2	0	0	0	0	0	\$100	\$100
115496	RICHFIELD CHILD DEVELOPMENT CENTER, INC.	0	1	5	0	0	0	0	0	\$175	\$175
115314	Leonard Aluminum Utility Buildings, LLC	0	1	4	0	0	0	0	0	\$200	\$200
114648	Agrafa of Hickory, Inc.	1	0	8	0	0	0	1	0	\$385	\$385
115048	King's Restaurant and Supermarket, Inc.	0	1	4	0	0	0	0	1	\$425	\$425
115120	Biscuits in Flight, LLC	1	0	4	0	0	1	1	0	\$490	\$490
114882	Pennrose Park Country Club, Incorporated	0	1	15	0	0	0	0	0	\$525	\$735
113783	Grandma's Diner, LLC	1	0	10	0	0	6	4	0	\$560	\$560
115598	Nelson Wellness Center, Inc.	1	0	16	0	0	0	0	0	\$560	\$560
113367	Paris & Potter Management Corporation	1	0	6	2	0	0	0	0	\$600	\$600
115295	Five Guys Operations, LLC	0	1	12	5	0	0	0	0	\$1,225	\$1,375
114064	Tar Heel Capital Corp No 2	0	1	0	10	0	0	0	0	\$1,500	\$1,500
113818	C.B & M.E Inc	1	0	18	5	0	0	0	0	\$1,650	\$1,650

114172	Allegiant Freight Systems Inc.	0	1	1	1	0	0	0	0	\$140	\$140
112791	Five Below, Inc.	0	1	3	2	0	0	0	0	\$450	\$450
111533	La`car of N.C., Inc.	0	1	42	13	0	0	15	0	\$6,000	\$6,000
115621	Kabuto of Tyvola Inc	1	0	0	0	0	0	0	0	\$0	\$0
115096	The United Methodist Retirement Homes,	0	1	0	0	0	0	0	0	\$0	\$0
112457	Food Lion LLC	0	1	1	0	0	0	0	0	\$50	\$50
114270	J Arthur's Restaurant, LLC	0	1	1	0	0	0	0	0	\$50	\$50
111269	Momentum (Washington) LLC	0	1	4	0	0	0	0	0	\$80	\$80
114046	Newsome Kite Investments, Inc.	1	0	1	0	0	1	0	0	\$80	\$80
111634	Batangas Consulting, LLC	0	1	2	0	0	0	0	0	\$100	\$100
113554	Cagney's Restaurant, Inc.	1	0	3	0	0	0	0	0	\$105	\$0
113467	Newsome Kite Investments Inc.	1	0	1	0	0	1	1	0	\$140	\$140
113961	AmeriPark, LLC	1	0	1	2	0	0	0	0	\$350	\$350
113732	LeBlon Franchising Holdings, LLC	1	0	3	2	0	1	0	0	\$420	\$420
114374	Phoenix Taco, L.L.C.	0	1	105	0	0	0	0	0	\$5,250	\$5,250
112137	The Cochrane Insurance Group LLC	0	1	1	0	0	0	0	0	\$35	\$35
115070	Wahoo's Adventures, Inc.	0	1	1	0	0	0	0	0	\$35	\$35
115200	ACCORDIUS HEALTH AT BREVARD LLC	0	1	1	0	0	0	0	0	\$50	\$0
115479	The Woof Den, Inc.	0	1	1	0	0	1	0	0	\$140	\$140
115218	Kirk Amos Delivery and Courier LLC	0	1	4	0	0	0	0	0	\$200	\$0
115172	M.C. Carnes Incorporated	1	0	63	18	0	6	6	0	\$7,650	\$7,650
114065	SD-2, LLC	0	1	160	0	0	0	0	0	\$8,000	\$8,000
114156	Gecko Ranch LLC	1	0	0	0	0	0	0	0	\$0	\$0
114863	High Life Enterprises Inc.	1	0	0	0	0	0	0	0	\$0	\$0
114904	Barcenas Company LLC	1	0	1	0	0	0	0	0	\$20	\$20
115527	Tacos Locos LLC	1	0	1	0	0	0	0	0	\$20	\$20
114783	CHINA BUFFET II INC.	1	0	1	0	0	0	0	0	\$35	\$35
113969	Teresa Locklear	0	1	1	0	0	0	0	0	\$35	\$35
112874	Winston Smoothies, LLC	0	1	2	0	0	0	0	0	\$40	\$40
114191	Cliff's, Inc.	0	1	1	0	0	0	0	0	\$50	\$50
112253	Heritage Concrete Service Corporation	0	1	1	0	0	0	0	0	\$50	\$50
114846	Xtreme Kleaning Services LLC	0	1	3	0	0	0	0	0	\$60	\$0
115682	LIN'S DIM SUM INC	1	0	2	0	0	0	0	0	\$70	\$70
111962	Memento Mori, LLC	0	1	2	0	0	0	0	0	\$100	\$100

114393	Shine Factory Express Carwash LLC	1	0	2	0	0	0	0	0	\$100	\$100
114423	GC Westover, Inc.	1	0	9	0	0	0	0	0	\$315	\$315
113729	HENDERSONVILLE, N.C. LODGE NO. 1616, BENEVOLENT	0	1	15	0	0	0	0	0	\$525	\$525
114859	RBS Subs, Inc.	1	0	11	0	0	0	0	0	\$550	\$550
114916	Boom of North Carolina, Inc.	1	0	13	1	0	0	0	0	\$800	\$800
114486	Drive Shack Raleigh LLC	0	1	11	6	0	0	0	0	\$1,450	\$1,450
113381	Five Below, Inc.	0	1	17	6	0	0	0	0	\$1,750	\$1,750
113475	Mt. Airy Partners, Inc.	1	0	8	12	0	0	0	0	\$2,200	\$2,200
115284	Food Masters, Inc.	1	0	33	4	0	0	0	0	\$2,250	\$2,250
113391	Davis Grill and Chill, LLC	1	0	67	0	0	0	0	0	\$2,345	\$2,345
115378	Team Carolinas, Inc.	0	1	0	0	0	0	0	0	\$0	\$0
115604	QUIXOTE INTERNATIONAL, INC.	0	1	9	0	0	0	0	0	\$450	\$450
109		46	63	948	129	1	25	37	9	\$70,458.00	\$69,533.00

¹ A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a youth employment complaint.

² A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a complaint regarding something other than youth employment (minimum wage, overtime, payment of promised wages, etc.) A "-" in this cell indicates that the investigation was NOT a result of a complaint, but rather a random inspection.

³ 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.

95-25.5(a1) - No youth under 18 years of age who is enrolled in grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.

95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous, or in any occupation which the Commissioner of Labor shall find and declare to be detrimental to the health and well-being of the youth.

95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

95-25.5(e) - No youth under 16 years of age shall be employed more than 5 consecutive hours without an interval of at least 30 minutes for rest.

95-25.5(j) - Sets forth restrictions regarding the employment of youths under 18 years of age in establishments that hold an ABC permit issued pursuant to Chapter 18B of the N.C. General Statutes.

North Carolina Department of Labor
Wage and Hour Bureau
Record Keeping Citations and Penalties - 2020

Case Number	Establishment	Was the Investigation due to a complaint?	Penalties as a result of N.C.G.S 95-25.15(b) ¹	Civil Money Penalties Assessed	Civil Money Penalties Collected
115205	TriStar Group LLC	Y	1	\$50	\$50
111446	Eden's Grill, Inc.	Y	1	\$50	\$50
113715	Ada Miller	Y	1	\$50	\$0
111162	East Wake Accounting Services, LLC	Y	1	\$50	\$50
112390	Epsilon Sirius Group, Inc.	Y	1	\$50	\$0
113581	Community Counseling Services, PC	Y	1	\$60	\$60
113705	Xavier Danilo Cuzco	Y	1	\$88	\$88
112750	Integrated Hemp Solutions, L.L.C.	Y	1	\$88	\$88
111650	ABA MINI-STORAGE, INC.	Y	1	\$88	\$88
112606	Western Carolina Funeral & Cremation Service Inc.	Y	1	\$100	\$100
114406	Mid Source LLC	Y	1	\$100	\$100
114915	Leymi Misael Martinez-Medina	Y	1	\$100	\$0
114057	Zhay's Bar and Grill, LLC	Y	1	\$100	\$0
113778	Johnson and Cooke Enterprises, Inc.	Y	1	\$100	\$0
113079	Lindsley Waterproofing, Inc.	Y	1	\$105	\$105
112677	Oak City Market, LLC	Y	1	\$105	\$105
112688	Triangle Service Station, LLC	Y	1	\$125	\$0
113086	Frankie's Chicken and Ribs, LLC	Y	1	\$125	\$125
112945	Mountain Fried Chicken of North Carolina, Inc.	Y	1	\$125	\$125
114129	TEJVI LASH INC.	Y	1	\$125	\$0
114666	JE Golf, LLC	Y	1	\$125	\$125
114686	Prestige Automotive Group Inc.	Y	1	\$125	\$0
114744	Rolesville Child Development, Inc.	Y	1	\$125	\$125
115092	JF CARGO CORP	Y	1	\$125	\$125
112755	James River Equipment Virginia, LLC	Y	1	\$125	\$125
113255	Scratch Made Kitchens, LLC	Y	1	\$125	\$125
110931	BHV Restaurant Companies, L.L.C.	Y	1	\$125	\$0
112672	Gold Standard Triangle Corporation	Y	1	\$125	\$125
113078	Cape Fear Restaurant Equipment Inc	Y	1	\$125	\$125
112389	Century Janitorial Services Plus LLC	Y	1	\$125	\$125
112960	Heather Sloan	Y	1	\$125	\$0
111654	Advantage Industrial Service, L.L.C.	Y	1	\$125	\$125

112962	United Quest Care Services LLC	Y	1	\$150	\$150
113920	Lincare Inc.	Y	1	\$175	\$175
112383	Michael Merten	Y	1	\$175	\$175
111665	Hot Line Auto, L.L.C.	Y	1	\$175	\$0
111663	HIGH POINT FURNITURE CARRIERS CO.	Y	1	\$175	\$0
112268	JPeez Trucking LLC	Y	1	\$175	\$0
115069	Capital Hygiene Services, Inc.	Y	1	\$250	\$250
113183	Scott's Trucking Company	Y	1	\$250	\$250
114083	Carolina Hearts Home Care, LLC	Y	1	\$250	\$250
114851	Robert Kirkpatrick	Y	1	\$250	\$0
111471	Nue 2 LLC	Y	1	\$250	\$0
111070	Hometown Chevrolet Buick GMC, Inc.	Y	1	\$250	\$250
113208	BIG BANG ENTERPRISES, INC.	Y	1	\$250	\$0
111425	Phillip Wells	Y	1	\$250	\$0
112681	KTC Resolution, Inc	Y	1	\$400	\$0
113189	Performance Automotive Group, Inc	Y	1	\$500	\$500
113077	American Tec Electric LLC	Y	1	\$500	\$500
113387	American Dream Home Remodeling LLC	Y	1	\$750	\$0
111237	Rivermen Brewing Company LLC	Y	1	\$1,250	\$0
112575	Diabetes Endocrinology & Metabolism Associates,	Y	1	\$50	\$50
110217	Advanced Lighting Technologies, LLC	Y	1	\$2,000	\$0
112226	GESS International North Carolina, Inc.	Y	1	\$2,000	\$0
115592	Harper's Grill LLC	Y	1	\$50	\$50
111858	Holmes Bagels, Inc.	Y	1	\$50	\$50
111859	Johnston Home and Land Services Inc	Y	1	\$50	\$0
112112	Maurice McCrae	Y	1	\$50	\$50
112197	AT HOME POOL AND SPA SERVICES INC	Y	1	\$50	\$50
114056	Laserstrike, LLC	Y	1	\$50	\$50
112944	Beachside Management Group, Inc	Y	1	\$50	\$50
114434	SOORIGHTTRANSLATIONS&INTERPRETERS LLC	Y	1	\$50	\$0
112381	Little Ones Learning and Performing Arts Center	Y	1	\$60	\$60
115127	OSORIO'S AUTO SERVICE LLC	Y	1	\$70	\$70
113664	My Guy Services Inc.	Y	1	\$88	\$88
112904	Community Care Service, LLC	Y	1	\$88	\$88
112396	Johnson Enterprises of Fayetteville, Inc.	Y	1	\$88	\$88

113216	King James Transport, L.L.C.	Y	1	\$100	\$0
114228	BEACHSIDE MANAGEMENT GROUP, INC	Y	1	\$100	\$0
113800	Sabor LLC	Y	1	\$100	\$100
111252	Wrightway Construction Services of	Y	1	\$123	\$123
112022	Always Buying Scrap, Inc.	Y	1	\$125	\$125
113294	Guild Ventures LLC	Y	1	\$125	\$0
114264	LOGISTICS RESOURCE SOLUTIONS, INC.	Y	1	\$125	\$0
112855	Mirage Tactical Furniture Inc	Y	1	\$125	\$0
114489	Plant Engineering Services, Inc	Y	1	\$125	\$125
111418	ALL PHASE MAINTENANCE AND GLASS CORPORATION	Y	1	\$125	\$125
113126	Used Tires Express Inc.	Y	1	\$125	\$125
112031	Ferebee Corporation	Y	1	\$125	\$125
113695	ABM Industrial Services, Inc.	Y	1	\$125	\$0
114638	Bowers Coffee, LLC	Y	1	\$125	\$0
111610	S&S Management Group LLC	Y	1	\$125	\$125
111504	Homehitters Inc.	Y	1	\$125	\$0
114577	Wellspring Nurse Source, LLC	Y	1	\$125	\$0
114234	Balu Torres	Y	1	\$125	\$125
113470	Action Mechanical Contractors, Inc.	Y	1	\$125	\$125
114279	Slate Consulting, Inc.	Y	1	\$125	\$125
114757	Prosegur Security Monitoring, Inc.	Y	1	\$125	\$125
114596	NOVISYS LIMITED LIABILITY COMPANY	Y	1	\$125	\$0
114257	Site Centers Corp.	Y	1	\$125	\$125
113219	El Fogon Dominicano, Inc.	Y	1	\$125	\$0
112697	AutoMate Label Solutions, LLC	Y	1	\$125	\$125
113610	Dr. Anne L. White	Y	1	\$125	\$125
111709	Gidawe Drywall, LLC	Y	1	\$125	\$0
114272	Examination Management Services, Inc	Y	1	\$125	\$0
115428	MAJOR CLEAN, INC.	Y	1	\$125	\$125
112397	Tarheels Home Healthcare Services LLC	Y	1	\$125	\$0
112028	KMR Construction Inc.	Y	1	\$125	\$125
113223	Norton & Associates, Inc.	Y	1	\$125	\$125
114242	Thompson Automotive Group, Inc.	Y	1	\$150	\$150
113286	Gerardo Recardez-Arenas	Y	1	\$150	\$150
114567	Rowan Drug, Inc.	Y	1	\$158	\$158

112693	Michael Tarpley	Y	1	\$175	\$0
114092	MOUNT OLIVE MISSIONARY BAPTIST CHURCH	Y	1	\$175	\$175
114233	All Team North Carolina, LLC	Y	1	\$175	\$175
111402	Puerto Nuevo Mexican and Seafood Restaurant, Inc.	Y	1	\$175	\$175
113290	Born Southern, LLC	Y	1	\$175	\$175
112270	J B Grand Slamwiches, LLC	Y	1	\$175	\$0
113697	MOUNT OLIVE MISSIONARY BAPTIST CHURCH	Y	1	\$175	\$175
113362	Mango's Western Caribbean Cafe, LLC	Y	1	\$175	\$0
112709	Persessi, LLC	Y	1	\$175	\$0
114529	PMAB, LLC	Y	1	\$175	\$175
113212	Christian Home Health Care, Inc.	Y	1	\$250	\$0
112569	S&S Management Group LLC	Y	1	\$250	\$250
113446	AP CAPITAL, INC.	Y	1	\$250	\$250
111872	S&S Management Group LLC	Y	1	\$250	\$250
113123	Timothy Sigmon, Sole Proprietor	Y	1	\$250	\$250
114307	MMA of Charlotte, Inc.	Y	1	\$250	\$250
114694	Brickworks of NC, Inc.	Y	1	\$250	\$0
113430	RAPHA Healthcare Services, LLC	Y	1	\$250	\$250
113915	S&S Management Group LLC	Y	1	\$250	\$250
111886	140 SALON AND DRYBAR, LLC	Y	1	\$350	\$350
114021	Pathways to Life, Inc.	Y	1	\$350	\$350
113366	Tiny Homes Cashiers, LLC	Y	1	\$450	\$450
111868	Donna Garner	Y	1	\$500	\$0
115189	CC NETWORK SOLUTIONS NC	Y	1	\$500	\$0
115064	Power Analytics Corporation	Y	1	\$1,250	\$0
114207	Downer Designs, LLC	Y	1	\$50	\$0
112739	THREE GROUP RESEARCH LLC	Y	1	\$50	\$50
111787	Cleaning Solutions LLC	Y	1	\$50	\$50
111283	A.D. Property Preservation LLC	Y	1	\$70	\$70
111785	Maynard's Landscaping LLC	Y	1	\$70	\$70
112264	Fine Art Carolina, LLC.	Y	1	\$88	\$88
113067	Advantage USA, Inc.	Y	1	\$100	\$0
111267	Hightech Water Solutions LLC	Y	1	\$100	\$100
114143	The Richardson and Carroll Group LLC	Y	1	\$123	\$123
112733	Avery County Electric, Inc.	Y	1	\$123	\$123

113048	Carolina Creations Landscape, Inc.	Y	1	\$125	\$125
113716	Swiss Made Brands USA Inc.	Y	1	\$125	\$125
114537	Southeast Jack Inc.	Y	1	\$125	\$0
112722	Mills Funeral Home, Inc.	Y	1	\$125	\$0
113264	Open Box Moving Solutions LLC	Y	1	\$125	\$0
110912	Oceanico Group (USA), Inc.	Y	1	\$125	\$0
111281	HUMAN RESOURCE STAFFING, L.L.C.	Y	1	\$125	\$125
111468	Life Bridge Drug and Substance Abuse Inc	Y	1	\$125	\$125
111272	Little Gerald Services, LLC	Y	1	\$125	\$125
114359	Wall Recycling, LLC	Y	1	\$125	\$125
112900	LF Staffing Services, Inc.	Y	1	\$125	\$125
113894	Dewatering Resource Innovators, LLC	Y	1	\$125	\$125
113054	Bar Systems LLC	Y	1	\$125	\$125
111257	TowneInsurance Agency of NC, LLC	Y	1	\$125	\$125
111486	Eva Teague	Y	1	\$125	\$125
113263	Ike 360 Inc.	Y	1	\$150	\$150
113718	Dunns Auto Sales LLC	Y	1	\$150	\$150
113434	Absolute Solar and Construction LLC	Y	1	\$175	\$0
114335	Si Young Park, CPA, PLLC	Y	1	\$175	\$175
113220	Cadet Construction Company	Y	1	\$250	\$0
111558	Premier Cardiovascular Care, PLLC	Y	1	\$250	\$0
111793	Global Education Resources, LLC	Y	1	\$250	\$250
111943	Heavy Weight Trucking LLC	Y	1	\$250	\$250
112774	Bernard Irby Inc.	Y	1	\$275	\$275
112216	Jeremysaid, Inc.	Y	1	\$350	\$0
111723	ABC Towing of the Carolinas, LLC	Y	1	\$350	\$0
114510	JZKMH, INC.	Y	1	\$375	\$0
114289	South Park Grill, LLC	Y	1	\$700	\$700
113072	JTP SOLUTIONS LLC	Y	1	\$700	\$0
112850	Children 1st LLC	Y	1	\$875	\$0
113508	ZZ Towers, LLC	Y	1	\$1,000	\$0
114075	Heritage Pharmacy Group, Inc.	Y	1	\$1,150	\$0
111191	Vine & Branch HomeCare	Y	1	\$2,000	\$0
113996	Elite Healthcare Group Inc.	Y	1	\$50	\$0
113600	East Side Homes LLP	Y	1	\$50	\$50

115355	Briggs & Briggs Transportation, LLC	Y	1	\$50	\$0
115456	Turf & Scapes Inc.	Y	1	\$50	\$50
112151	Alexis Portillo	Y	1	\$50	\$0
113254	David Leavey	Y	1	\$50	\$0
112504	JCH MS3832, LLC	Y	1	\$50	\$50
112752	C & C Industries LLC	Y	1	\$60	\$60
114855	First Missionary Baptist Church of Elm City	Y	1	\$70	\$70
115207	PARKER LANDSCAPING INC.	Y	1	\$88	\$88
114037	Westminster United Methodist Church	Y	1	\$88	\$88
113774	Gillette Law Firm, PLLC	Y	1	\$88	\$88
114045	Healthy Lymphatics of N.C., PC	Y	1	\$88	\$88
112505	Three Rivers Consultants, LLC	Y	1	\$88	\$88
112761	Construction Theory LLC	Y	1	\$88	\$88
113321	SPEEDY PLUMBING LLC	Y	1	\$88	\$88
113414	Dunrite Home, LLC	Y	1	\$88	\$88
112363	ITLogix, LLC	Y	1	\$88	\$0
114627	Solutions & Associates, L.L.C.	Y	1	\$125	\$0
114912	Tien Nguyen	Y	1	\$125	\$0
112355	COMPASS GROUP USA, INC.	Y	1	\$125	\$125
111938	Nileshkumar Patel	Y	1	\$125	\$125
115168	Triad Math and Science Academy Company	Y	1	\$125	\$125
114610	FiberLink Technologies LLC	Y	1	\$125	\$0
112585	CapRock, LLC	Y	1	\$125	\$125
112297	The Jerk Joint, L.L.C.	Y	1	\$125	\$125
111616	AOA Signs, Inc.	Y	1	\$125	\$125
112160	HORIZON SATELLITES, INC.	Y	1	\$125	\$125
115370	Maroon Logistics Group, LLC	Y	1	\$150	\$0
113105	Steven De'Antonio, Jr.	Y	1	\$175	\$175
113009	Alexington Creative and Innovative Design, LLC	Y	1	\$175	\$0
112532	HEALING WITH CAARE, INC.	Y	1	\$175	\$175
113775	PRECISION REPAIR AND MAINTENANCE LLC	Y	1	\$175	\$0
112143	UNIVERSAL PROTECTION SERVICE, LLC	Y	1	\$500	\$500
115775	Perfect Brow Art by Threading LLC	Y	1	\$88	\$88
115167	Comfort Wizards, Inc.	Y	1	\$125	\$125
115179	Littleriver Utility Buildings Inc.	Y	1	\$125	\$125

115243	JLFRAZ Enterprises LLC	Y	1	\$125	\$125
115086	BACE, LLC	Y	1	\$125	\$125
115137	Tara Venture, LLC	Y	1	\$125	\$0
115272	Aurora Renovations and Developments, LLC	Y	1	\$175	\$175
111414	Omars III, Inc.	Y	1	\$50	\$50
111775	Lake Norman Motor Coach Resort, LLC	Y	1	\$88	\$88
111208	Pray LLC	Y	1	\$88	\$88
111897	KACK Enterprise LLC	Y	1	\$125	\$125
110998	XPO Logistics (DE), Inc.	Y	1	\$250	\$250
114153	JoSarah Inc.	Y	1	\$50	\$50
110939	C&G Specialists, LLC	Y	1	\$50	\$0
111647	33 Degrees Corporation	Y	1	\$50	\$50
113311	Phaeton Motorwerks, LLC	Y	1	\$50	\$50
111951	Brazcom Wireless, Inc.	Y	1	\$50	\$50
113622	TWIN SHIELDS INVESTIGATIONS, LLC	Y	1	\$50	\$50
114632	Dilcia Patricia Duron Cabrera	Y	1	\$50	\$50
114305	R & D Framing & Drywall LLC	Y	1	\$50	\$0
115068	SPOTLESSKLEAN LLC	Y	1	\$50	\$50
114342	Rocky Top Cleaning LLC	Y	1	\$70	\$70
114158	Rebecca Guin	Y	1	\$123	\$123
112784	J. GRAHAM & CO. SALON, LLC	Y	1	\$125	\$0
112803	ELS FREIGHT LLC	Y	1	\$125	\$125
113848	GAMECHANGE SOLAR CORP.	Y	1	\$125	\$125
114031	Outer Banks Blue, L.L.C.	Y	1	\$125	\$125
113629	Priorities ABA, PLLC	Y	1	\$125	\$125
113140	Middleton Meyers Residential, LLC	Y	1	\$125	\$125
114640	Glenmark Pharmaceuticals Inc., USA	Y	1	\$125	\$125
114777	Pine Gate Renewables, LLC	Y	1	\$125	\$125
114696	Bryant Electric Repair & Construction, Inc.	Y	1	\$125	\$125
114428	Angels At Heart Home Care L.L.C	Y	1	\$125	\$0
112319	Joey O's NC LLC	Y	1	\$125	\$0
114565	Scott A. Matthews, PLLC	Y	1	\$125	\$125
111911	Pinnacle Point Supportive Services, LLC	Y	1	\$125	\$125
113283	Rapid Response Asset Management Group, LLC	Y	1	\$125	\$0
114309	Tyson Farms, Inc.	Y	1	\$125	\$125

115469	ZNFI CORP.	Y	1	\$125	\$125
112613	Security Innovations Protective Services llc	Y	1	\$150	\$0
111998	ANDY'S PAINTING SERVICES LLC	Y	1	\$175	\$0
111568	Ascending Iron, L.L.C.	Y	1	\$175	\$175
112973	Story Homes Construction, LLC	Y	1	\$175	\$175
112732	Pine Valley Turf Management, LLC	Y	1	\$175	\$175
111791	Parshva 2015, Inc.	Y	1	\$175	\$0
112312	Billiard & Pool@ Bills Place LLC	Y	1	\$175	\$175
114810	Jeremy Edwards	Y	1	\$175	\$0
111298	Mommas Soul Food LLC	Y	1	\$175	\$0
114848	Automotive Finance Group, Inc.	Y	1	\$175	\$0
115468	Sebis, Inc.	Y	1	\$175	\$0
112001	Walston's Landscaping, Inc.	Y	1	\$225	\$0
113877	First in Flight Services, llc	Y	1	\$225	\$0
113851	Impact Delivery, LLC	Y	1	\$225	\$225
113143	Proven Professional Construction Services, LLC	Y	1	\$250	\$250
114478	Keystrokes Transcription Service, Inc.	Y	1	\$250	\$0
113388	Rapid Response Asset Management Group, LLC	Y	1	\$250	\$0
113802	Linx Legal Inc.	Y	1	\$250	\$250
112424	Gus' Family Restaurant, Inc.	Y	1	\$250	\$0
112643	Celi's Cleaning Service, LLC	Y	1	\$250	\$0
112889	RDM Enterprises, LLC	Y	1	\$250	\$250
114930	Union Pro Hockey Group, LLC	Y	1	\$250	\$0
112912	AVENIR PRIVATE ADVISORS LLC	Y	1	\$300	\$300
112032	R&D Plumbing, LLC	Y	1	\$375	\$0
112623	MONRO, INC.	Y	1	\$375	\$375
114340	Advanced Development Concepts, LLC	Y	1	\$750	\$0
113950	Carolina Butcher Shop LLC	Y	1	\$1,250	\$1,250
114573	North Carolina Air Conditioning, Inc.	Y	1	\$50	\$50
113406	Stumptown Athletic LLC	Y	1	\$60	\$60
111316	Craftsmen Services Inc.	Y	1	\$88	\$88
113846	Salon M2, Inc.	Y	1	\$88	\$0
112401	B & B Homecare & Associates, LLC	Y	1	\$88	\$88
112456	Uninhibited LLC	Y	1	\$100	\$100
112207	Upper Room Christian Academy and Preschool, Inc.	Y	1	\$105	\$105

114648	Agrafa of Hickory, Inc.	Y	1	\$123	\$123
113365	P Squared Solutions LLC	Y	1	\$125	\$0
112465	Ison Furniture Mfg, Inc.	Y	1	\$125	\$125
114304	Elmway Transport and Logistics LLC	Y	1	\$125	\$125
115752	Pur Bella Naturals LLC	Y	1	\$125	\$125
115295	Five Guys Operations, LLC	Y	1	\$125	\$175
112989	Helm's Jewelers and Life Luxuries, LTD	Y	1	\$125	\$125
114542	Anthony Campbell	Y	1	\$125	\$0
111814	Fritts Motor Co., Inc.	Y	1	\$125	\$0
113668	ATCO Transport, Inc.	Y	1	\$125	\$125
112458	Mac of Asheville, LLC	Y	1	\$125	\$125
115048	King's Restaurant and Supermarket, Inc.	Y	1	\$125	\$125
114950	Sale Auto Mall, Inc.	Y	1	\$125	\$125
113978	Blue Max Transport, Inc.	Y	1	\$125	\$125
113006	D.M. Bowman, Inc.	Y	1	\$125	\$125
112979	Foxhill Construction LLC	Y	1	\$125	\$125
114218	TOMMY KORNEGAY TRUCKING, INC.	Y	1	\$125	\$125
111847	The Charlotte - Mecklenburg Hospital Authority	Y	1	\$125	\$125
114140	G Shane Mitchell Trucking Company, Inc.	Y	1	\$125	\$0
114348	Baldwin Express, LLC	Y	1	\$125	\$0
112959	JIMINEZ TIME TRUCKING, LLC	Y	1	\$150	\$0
112983	American Automotive Group, Inc.	Y	1	\$150	\$150
114631	Linden Thomas & Company, LLC	Y	1	\$175	\$175
112034	LUOMO CREATIVES LLC	Y	1	\$175	\$175
113098	Morales Trucking, Inc	Y	1	\$175	\$0
113747	Allegiant Towing and Recovery LLC	Y	1	\$225	\$0
111812	KT Grading, LLC	Y	1	\$250	\$250
115053	Bellinger Parts Group, Inc.	Y	1	\$250	\$150
114466	AceTech IT Solutions LLC	Y	1	\$250	\$0
113058	DARWIN EVOLUTION CONSTRUCTION INC	Y	1	\$250	\$250
113211	SicilyBeby enterprizes LLC	Y	1	\$250	\$0
112037	Charles T Butler Jr.	Y	1	\$250	\$250
110744	Summerwind Pool Care, LLC	Y	1	\$250	\$250
115182	Blue Max Transport, Inc.	Y	1	\$250	\$250
114803	Daily Love Media, Inc.	Y	1	\$250	\$0

112036	Carolina Community Support Services, Inc.	Y	1	\$425	\$425
113301	Lyon Shield Security LLC	Y	1	\$575	\$0
112043	All Pro Plumbing, LLC	Y	1	\$50	\$50
113496	VPS Commercial Cleaning Service, Inc	Y	1	\$50	\$50
111726	Meredith P. Ezzell Attorney at Law	Y	1	\$50	\$50
113648	Carolina RehabWorks, Inc.	Y	1	\$88	\$88
114172	Allegiant Freight Systems Inc.	Y	1	\$88	\$88
113372	Acuitylex, Inc.	Y	1	\$100	\$100
111742	Coastal Wellness Infusion Clinic, PLLC	Y	1	\$123	\$0
112472	BOYLE CONSULTING ENGINEERS, PLLC	Y	1	\$125	\$125
112817	Summit Capital Group LLC	Y	1	\$125	\$125
112824	J & J B Transports L.L.C.	Y	1	\$125	\$125
112475	North Carolina Driving School, Inc.	Y	1	\$125	\$125
112657	Mountain Burrito LLC	Y	1	\$125	\$125
111587	MSKE Pro Painting, LLC	Y	1	\$125	\$125
111753	Acme Security Solutions, LLC	Y	1	\$125	\$125
111848	Crystal Vision, O.D.,P.A.	Y	1	\$125	\$125
114518	Nicolas Coronado, Proprietor	Y	1	\$125	\$0
112633	The Mobile Kitchen, LLC	Y	1	\$125	\$0
112574	DOLLAR GENERAL CORPORATION	Y	1	\$125	\$125
113807	Wake Forest Baptist Medical Center	Y	1	\$125	\$125
114378	United Parcel Service, Inc.	Y	1	\$125	\$0
113990	Waynesville Automotive Group, LLC	Y	1	\$125	\$125
112324	Paula Brown	Y	1	\$125	\$125
113514	JAI AMBA MAA HOSPITALITY, INC	Y	1	\$125	\$125
114566	Skyline Roofing Group, LLC	Y	1	\$125	\$0
114572	Skyline Roofing Group, LLC	Y	1	\$125	\$0
114570	Skyline Roofing Group, LLC	Y	1	\$125	\$0
114163	SOUTHERN TECHNOLOGY PROFESSIONAL	Y	1	\$125	\$125
114456	Season to Season Landscaping, Inc.	Y	1	\$125	\$125
113809	Wilkes Cleaning & Supply LLC	Y	1	\$125	\$0
114593	BOBBY'S CONCRETE, INC.	Y	1	\$125	\$125
112812	ALL-WAYS BUILDERS, LLC	Y	1	\$125	\$0
113493	Weekend Dance Party Inc.	Y	1	\$125	\$125
112767	Gracie Sturdivant Care Home LLC	Y	1	\$125	\$125

113507	ATL Waterproofing L.L.C.	Y	1	\$150	\$150
111110	Arnulfo Lomas Mora	Y	1	\$175	\$0
112044	Envy Nail Spa, Inc.	Y	1	\$175	\$0
111506	Almy LLC	Y	1	\$175	\$0
112629	JK Drywall LLC.	Y	1	\$175	\$0
112628	JG Management Group LLC	Y	1	\$175	\$0
112816	Georgia Deans, LLC	Y	1	\$175	\$175
113150	Dream Decks LLC	Y	1	\$175	\$0
114221	FERRARA'S II, INC	Y	1	\$175	\$175
113197	Steffie Enterprise LLC	Y	1	\$250	\$0
112744	Naliya Limited Liability Company	Y	1	\$250	\$250
112766	World Link Wireless, Inc	Y	1	\$250	\$250
112053	Supra Enterprises, Inc.	Y	1	\$250	\$0
113282	Seven Principles Corporation	Y	1	\$250	\$0
112287	Hicks Performance L.L.C.	Y	1	\$250	\$0
114246	Avail Fitness of North Carolina LLC	Y	1	\$250	\$0
113217	UpROAR Leadership Academy	Y	1	\$275	\$0
113798	TGT Global Staffing Limited Liability Company	Y	1	\$350	\$0
113210	Elm Street Lounge LLC	Y	1	\$50	\$50
113327	Happy Home Painting LLC	Y	1	\$50	\$50
112832	Sundarams Inc.	Y	1	\$50	\$50
113662	SELF DETERMINATION LLC	Y	1	\$50	\$50
115194	Piedmont Cheerwine Bottling Company	Y	1	\$50	\$50
114657	Kitchen Wrench Commercial Repair & Installation	Y	1	\$50	\$0
115106	Mount Eagle Health Care Greensboro, LLC	Y	1	\$50	\$50
110638	The Art Counseling L.L.C.	Y	1	\$60	\$0
113151	GSI Auto Group, Inc.	Y	1	\$88	\$88
114285	Parachute Management Company, LLC	Y	1	\$88	\$88
114189	Ambrose Industrial Services of Georgia Corporation	Y	1	\$88	\$88
112765	Beachin' For Bread Inc	Y	1	\$88	\$88
115335	A&D Environmental Services, Inc.	Y	1	\$125	\$125
111695	Site Work Concepts, Inc.	Y	1	\$125	\$125
112840	Wellington Advisors, LLC	Y	1	\$125	\$125
112332	Herald Office Supply Company, Inc.	Y	1	\$125	\$125
114290	Genova Diagnostics, Inc.	Y	1	\$125	\$125

114286	Borderbelt Behavioral Healthcare LLC	Y	1	\$125	\$125
113689	Heartland Harps & Music, Inc.	Y	1	\$125	\$0
112776	Ross Automotive, LLC	Y	1	\$125	\$125
114188	Bryson City Pharmacy, Inc.	Y	1	\$125	\$125
114734	LDI UTILITIES, LLC	Y	1	\$125	\$125
114105	Moondog Pizza, LLC	Y	1	\$125	\$125
111567	Five Star Quality Care-North Carolina, LLC	Y	1	\$125	\$125
113462	Iconik Europe GmbH	Y	1	\$125	\$125
114383	Mir LLC	Y	1	\$125	\$125
113939	J. Grady Randolph, Inc.	Y	1	\$125	\$125
115606	McFarland Trucking, Inc.	Y	1	\$125	\$125
111696	Coast To Coast Trucking Inc.	Y	1	\$175	\$0
114301	Pyramid Group, LLC	Y	1	\$175	\$0
110725	Superior Healthcare Physical Medicine	Y	1	\$175	\$0
111305	Michael C. Kretchmer D.D.S., P.A.	Y	1	\$175	\$175
112565	Jensen Restaurant Ventures LLC	Y	1	\$250	\$0
110359	Sun City Pools, Inc.	Y	1	\$250	\$250
112998	Brian Paradise, Inc.	Y	1	\$250	\$0
115351	Pyramid Group, LLC	Y	1	\$250	\$0
113160	Piedmont Recovery Services, Inc.	Y	1	\$275	\$0
113312	SMART BUSINESS CONNECTIONS 1 INC	Y	1	\$375	\$0
112243	Unity & Grace Personal Care Service LLC	Y	1	\$500	\$0
115193	Havelock Hospitality LLC	Y	1	\$125	\$125
115541	Radeas LLC	Y	1	\$125	\$125
114987	J.G. Agnew Holdings, Inc.	Y	1	\$175	\$0
111750	J&T Corporation	Y	1	\$50	\$0
112159	Bender Custom Boats LLC	Y	1	\$88	\$0
111783	Stormberg Foods, LLC	Y	1	\$88	\$88
110895	BLM Corporation, Inc.	Y	1	\$110	\$110
111034	Elite Protective Services 1, Inc.	Y	1	\$125	\$0
111561	Hatch Homes L.L.C.	Y	1	\$125	\$0
111718	Outer Banks Three, LLC	Y	1	\$125	\$125
112131	Pinnacle Freight Solutions LLC	Y	1	\$125	\$0
111738	Artech Information Systems L.L.C.	Y	1	\$125	\$125
112245	Baker American Cycles, Inc.	Y	1	\$175	\$175

113554	Cagney's Restaurant, Inc.	Y	1	\$175	\$0
111542	My Brother's Keeper of NC, LLC	Y	1	\$175	\$0
112069	Law, Inc.	Y	1	\$245	\$0
111503	PARADOX AVL INC.	Y	1	\$250	\$0
111113	FUNDRAZOR, INC.	Y	1	\$250	\$250
112156	The Salvation Army	Y	1	\$250	\$250
111148	EMK Peralta Transportation LLC	Y	1	\$250	\$0
111290	HYCROFT, LLC	Y	1	\$250	\$0
111539	Little Angel's Learning Center, L.L.C.	Y	1	\$575	\$0
113896	Daugherty's Electric, LLC	Y	1	\$50	\$50
112861	On Point Protection Agency LLC	Y	1	\$50	\$50
112086	Moxxie Marketing, LLC	Y	1	\$50	\$50
114650	Chefella's, LLC	Y	1	\$70	\$70
112075	The Dankery LLC	Y	1	\$70	\$70
114460	Clean Free Carpet Cleaning LLC	Y	1	\$88	\$88
113753	Tree Life of the Carolinas, LLC	Y	1	\$88	\$88
114709	Celeste H. Sloop, DDS	Y	1	\$88	\$88
113241	Building Maintenance BMS LLC	Y	1	\$88	\$88
111358	Furniture Specialties of Asheville, Inc.	Y	1	\$88	\$88
112647	Carolina Skylights, L.L.C.	Y	1	\$88	\$88
112091	BDX, LLC	Y	1	\$100	\$100
113238	Cynthia's Heart	Y	1	\$110	\$110
114122	BETHEL PARTNERS, LLC	Y	1	\$123	\$123
112927	A COUNTRY KENNEL, INC.	Y	1	\$123	\$123
114894	JOHN INGRAHAM LLC	Y	1	\$123	\$123
113124	Azkoyen USA Inc.	Y	1	\$123	\$123
113528	IAM Healthcare, PLLC	Y	1	\$125	\$125
113954	IAM Healthcare, PLLC	Y	1	\$125	\$0
114644	Larry Abbott	Y	1	\$125	\$125
114121	John Papurca	Y	1	\$125	\$125
115109	Graphik Dimensions Limited	Y	1	\$125	\$125
115489	PJT Parker Holdings Corp	Y	1	\$125	\$125
114911	Terrace Cafe of Ballantyne, LLC	Y	1	\$125	\$125
113892	Taube Enterprises, Inc.	Y	1	\$125	\$125
114652	Core Construction Southeast, Inc.	Y	1	\$125	\$0

114277	TA Operating LLC	Y	1	\$125	\$125
114935	Scarlette Enterprises, Inc.	Y	1	\$125	\$125
115058	T3-FMS, LLC	Y	1	\$125	\$125
115036	CAROLINA CHIROPRACTIC PLUS OF RUTHERFORD	Y	1	\$125	\$125
115552	Etix, Inc.	Y	1	\$125	\$125
115392	Shields, Inc.	Y	1	\$125	\$125
115038	TTC Business Solutions, LLC	Y	1	\$125	\$125
111444	Ready4Change, Inc.	Y	1	\$125	\$125
111563	Authorized Appliance Servicenter, Inc.	Y	1	\$125	\$125
113636	O'Reilly Automotive Stores Inc.	Y	1	\$125	\$125
113558	DELUXE EVENTS LLC	Y	1	\$125	\$125
112191	FilterEasy, Inc.	Y	1	\$125	\$125
111599	Sterling McDiarmid Paving, Inc	Y	1	\$125	\$125
113389	Grants Creek Nursery, Inc.	Y	1	\$125	\$125
113952	Rufus Woods Jr.	Y	1	\$125	\$125
111641	Stephanie Williams	Y	1	\$125	\$0
112499	All In Bloom Landscapes	Y	1	\$125	\$125
112671	Latu Concierge and Event Services, LLC	Y	1	\$125	\$0
113651	Trenty Thorpe	Y	1	\$125	\$0
113460	Sanesco International, Inc.	Y	1	\$125	\$125
111941	Tiffany Murrill	Y	1	\$150	\$0
115188	The Sean Ingram Creative Arts Academy, Inc.	Y	1	\$150	\$150
113557	Black Cloud Enterprises, LLC	Y	1	\$158	\$158
112089	Tommy Everhart, Inc.	Y	1	\$175	\$0
115070	Wahoo's Adventures, Inc.	Y	1	\$175	\$175
114116	Pinnacle Therapeutic Services LLC	Y	1	\$175	\$175
114664	ROBERT GREGORY WEAVER, D.D.S., P.A.	Y	1	\$175	\$175
113751	The Pretty Mane & Company, LLC	Y	1	\$175	\$175
114026	Nothing But Love Incorporated	Y	1	\$175	\$0
113830	BUREAU OF SECURITY SPECIALISTS, INC.	Y	1	\$175	\$175
113630	BLUM SERVICES, INC	Y	1	\$175	\$175
112278	RELIEF INTEGRATED HEALTH CARE, PLLC	Y	1	\$175	\$175
111923	Grey's Landscaping, LLC	Y	1	\$175	\$0
114023	Air Source Solutions, LLC	Y	1	\$225	\$0
114867	Still Family, LLC	Y	1	\$250	\$250

115622	Purcell Construction, Inc.	Y	1	\$250	\$250
113120	DomCat, LLC	Y	1	\$250	\$250
111372	ThreeTree Construction & Restoration, LLC	Y	1	\$250	\$0
115542	EZ PLUS CORP	Y	1	\$250	\$0
112152	SBS-NC, LLC	Y	1	\$250	\$250
113421	Spark Power Services (Southeast USA) Corp.	Y	1	\$250	\$250
113821	Thomas Forsyth	Y	1	\$250	\$250
114794	ELS, LLC	Y	1	\$250	\$250
114180	Old North Marq, LLC	Y	1	\$275	\$0
114284	WB North Raleigh LLC	Y	1	\$675	\$0
113291	Smell Home Sweet Home LLC	Y	1	\$750	\$0
114396	SHARKDREAMS, INC.	Y	1	\$800	\$0
114243	Bmore Investment LLC	Y	1	\$50	\$50
114047	McClain's Residential Home Care Agency, LLC	Y	1	\$50	\$50
113943	Mike Douglas Alfaro	Y	1	\$50	\$50
114322	Heroes Center Inc	Y	1	\$60	\$60
111717	MAA Laboratories Inc.	Y	1	\$60	\$60
113005	Anchor Renovation Concepts LLC	Y	1	\$60	\$0
111438	Archers Heavy Hauling L.L.C	Y	1	\$70	\$70
114665	Dynamic Development Group, LLC	Y	1	\$88	\$88
114678	Reliable Import Service LLC	Y	1	\$88	\$0
115610	Keji Services, Inc.	Y	1	\$88	\$88
112879	BuildCraft Cabinets LLC	Y	1	\$88	\$88
112563	The Soapy Dog, LLC	Y	1	\$88	\$88
113018	GC Westover, Inc.	Y	1	\$88	\$88
111705	Mastercraft Collision Repair, Inc.	Y	1	\$100	\$100
111123	Little Angels New Generation Child Care Center LLC	Y	1	\$100	\$100
112874	Winston Smoothies, LLC	Y	1	\$120	\$120
114326	Carolina Home Care Solutions, Inc	Y	1	\$123	\$123
114841	Arkham Logistics LLC	Y	1	\$125	\$125
114583	Voco America Inc.	Y	1	\$125	\$125
114839	PruittHealth-Raleigh, LLC	Y	1	\$125	\$125
114656	Best Dedicated, LLC	Y	1	\$125	\$125
111962	Memento Mori, LLC	Y	1	\$125	\$125
112253	Heritage Concrete Service Corporation	Y	1	\$125	\$125

113887	Adam's Auto Group Inc	Y	1	\$125	\$125
114138	GBK Peabody, PLLC	Y	1	\$125	\$125
114425	Pest & Termite Consultants, Inc.	Y	1	\$125	\$125
114846	Xtreme Kleaning Services LLC	Y	1	\$150	\$0
114653	Garcia Insurance Group LLC	Y	1	\$175	\$175
114857	College Dudes Help-U-Move, Inc	Y	1	\$175	\$0
114524	Tree of Life Counseling, PLLC	Y	1	\$175	\$175
114067	ZELAYA TRUCKING LLC	Y	1	\$250	\$250
111715	Dixon Paving, Inc	Y	1	\$250	\$250
112248	Terrace Cafe, LLC	Y	1	\$250	\$250
115281	Shenandoah Homes LLC	Y	1	\$250	\$250
113010	Bell's Appliance Service, Inc.	Y	1	\$250	\$250
114966	Carolina Eagle Distributing, Inc.	Y	1	\$500	\$500
111994	Carolina Eagle Distributing, Inc.	Y	1	\$500	\$500
111512	DayRunner, Inc.	Y	1	\$500	\$0
115276	Best Wireless 1 Inc	Y	1	\$500	\$0
112018	Rey Consulting, Inc.	Y	1	\$550	\$0
113729	HENDERSONVILLE, N.C. LODGE NO. 1616, BENEVOLENT	Y	1	\$1,855	\$1,855
115130	Construction Theory LLC	Y	1	\$1,925	\$1,925
115389	ADA ENTRANCE SOLUTIONS, INC.	Y	1	\$88	\$88
115658	Pony Xpress Clean LLC	Y	1	\$88	\$88
115210	Metrolina Home Remodeling, Inc.	Y	1	\$88	\$88
115602	East Creek, Inc.	Y	1	\$88	\$88
115701	DPS ELECTRICAL CONTRACTORS INC	Y	1	\$125	\$125
115659	Growth Management Services Inc.	Y	1	\$125	\$125
114996	A.M.B Transport LLC	Y	1	\$125	\$0
115337	MANDOLIN HVAC AND CONSTRUCTION, LLC	Y	1	\$125	\$125
114978	Ottomatic Motors LLC	Y	1	\$175	\$175
111966	DK & A Cleaning Service LLC	Y	1	\$50	\$0
111800	F & J COMMUNITY SERVICES, INC.	Y	1	\$50	\$50
111971	Velocity Trucking LLC	Y	1	\$50	\$0
112546	Lavette Jones Insurance and	Y	1	\$70	\$70
112652	Fox Unlimited, LLC	Y	1	\$88	\$88
112356	R & R Customs Creations Inc	Y	1	\$125	\$0
111797	SINK TOWER ERECTION CO., INC.	Y	1	\$125	\$125

111454	Linx Legal, Inc.	Y	1	\$125	\$125
112663	Antonio Perez	Y	1	\$125	\$0
111969	Xristou Meneton, Inc.	Y	1	\$175	\$0
112858	WolfCo EnTerprises Inc.	Y	1	\$250	\$0
111666	WolfCo EnTerprises Inc.	Y	1	\$250	\$0
112787	Unyq Design, Inc.	Y	1	\$825	\$825
114534	Mercy Home Services, Inc.	Y	1	\$50	\$50
114670	Dr. Handyman Inc.	Y	1	\$50	\$50
115566	Fuquay's Best, LLC	Y	1	\$50	\$50
115128	Super Finish 100 L.L.C.	Y	1	\$88	\$0
115141	DOUBLE R STABLES, INC.	Y	1	\$123	\$0
115376	Lake Norman Security Patrol, Inc.	Y	1	\$125	\$125
114880	PIEDMONT BEHAVIORAL SERVICES, PC	Y	1	\$125	\$0
114718	Lowe's Home Centers, LLC	Y	1	\$125	\$125
115239	CRACKERJACK, INC.	Y	1	\$125	\$125
			572	\$106,056.00	\$57,830.00

1 - Except as otherwise provided in this Article, every employer subject to any provision of this Article shall make, keep, and preserve such records of the persons employed by the employer, including the ages of employees, and of the wages, hours, and other conditions and practices of employment which are essential to the enforcement of the Article...