

**Rewards and Sanctions Points
December 2002**

Institution	National Accred.	State Accred.	Specialty Area Exams	ILP	Program Satisfaction/ Completers	Technology Completers	Employer Satisfaction	Technology Employers
Appalachian State University	15	15	10	10	10	10	10	10
Barton College	10	15	5	10	10	10	10	10
Belmont Abbey College	10	15	5	10	10	10	10	10
Bennett College	10	15	0	10	10	0	10	10
Campbell University	10	15	10	10	10	10	10	10
Catawba College	10	15	5	10	10	5	10	10
Chowan College	10	15	0	10	10	10	10	10
Duke University	10	15	10	10	10	10	10	10
East Carolina University	15	15	10	10	10	10	10	10
Elizabeth City State University	10	15	5	10	10	0	0	0
Elon University	10	15	10	10	10	10	10	10
Fayetteville State University	15	15	5	10	5	5	10	10
Gardner-Webb University	10	15	10	10	10	5	10	10
Greensboro College	10	15	5	10	10	10	10	10
Guilford College	10	15	10	10	10	10	10	10
High Point University	10	15	10	10	10	10	10	10
Johnson C. Smith University	10	15	10	10	*	*	*	*
Lees-McRae College	10	15	10	10	10	5	10	10
Lenoir-Rhyne College	10	15	10	10	10	10	10	10
Livingstone College	10	15	0	10	10	10	10	0
Mars Hill College	10	15	10	10	10	5	10	5
Meredith College	10	15	10	10	10	10	10	10
Methodist College	10	15	10	10	10	10	10	5
Montreat College	10	15	*	10	*	*	0	10
NC A & T State University	10	15	5	10	10	10	5	0
NC Central University	15	15	5	10	10	5	10	5
NC State University	10	15	10	10	10	10	10	10
NC Wesleyan College	10	15	10	10	10	10	10	10
Pfeiffer University	10	15	5	10	10	10	10	5
Queens University	10	15	10	10	10	10	10	10
Salem College	10	15	10	10	10	10	10	5
Shaw University	10	15	*	10	*	*	*	*
St. Andrews Presbyterian College	10	15	10	10	5	5	5	5
St. Augustine's College	10	15	5	10	10	10	10	10
UNC-Asheville	10	15	10	10	10	10	10	10
UNC-Chapel Hill	10	15	10	10	10	5	10	10
UNC-Charlotte	10	15	10	10	10	5	10	5
UNC-Greensboro	15	15	10	10	10	10	10	10
UNC-Pembroke	15	15	10	10	10	10	5	10
UNC-Wilmington	10	15	10	10	10	10	10	10
Wake Forest University	10	15	10	10	10	10	10	10
Warren Wilson College	10	15	10	10	10	10	10	10
Western Carolina University	10	15	10	10	10	10	10	10
Wingate University	10	15	10	10	10	5	10	10
Winston-Salem State University	10	15	0	10	10	10	10	5

**Rewards and Sanctions Points
December 2002**

Institution	Faculty Involvement	Institutional Involvement	Beginning Teachers	Lateral Entry Teachers	Career Teachers	Total
Appalachian State University	8	10	8	9	10	135
Barton College	7	8	8	9	7	119
Belmont Abbey College	7	5	5	7	8	112
Bennett College	7	7	6	7	6	98
Campbell University	7	5	6	7	6	116
Catawba College	7	8	5	5	5	105
Chowan College	8	6	6	9	8	112
Duke University	9	7	7	6	7	121
East Carolina University	9	9	8	10	9	135
Elizabeth City State University	7	7	7	8	7	86
Elon University	9	8	8	8	8	126
Fayetteville State University	8	8	7	8	6	112
Gardner-Webb University	6	7	6	7	6	112
Greensboro College	6	8	7	9	7	117
Gulford College	7	8	6	6	5	117
High Point University	7	8	6	8	7	121
Johnson C. Smith University	7	8	6	7	7	80
Lees-McRae College	7	7	6	7	7	114
Lenoir-Rhyne College	7	8	6	7	7	120
Livingstone College	5	6	5	5	5	91
Mars Hill College	7	6	5	5	6	104
Meredith College	8	8	7	7	7	122
Methodist College	7	7	6	6	6	112
Montreat College	7	7	6	6	6	77
NC A & T State University	10	8	10	10	10	113
NC Central University	7	7	6	7	7	109
NC State University	8	7	8	9	6	123
NC Wesleyan College	7	5	5	7	6	115
Pfaffner University	7	7	5	6	6	106
Queens University	5	7	5	8	6	116
Salem College	7	8	7	8	7	117
Shaw University	6	7	5	5	5	63
St. Andrews Presbyterian College	7	7	6	7	6	98
St. Augustine's College	6	6	5	8	6	111
UNC-Asheville	8	7	8	7	9	124
UNC-Chapel Hill	8	9	9	9	10	125
UNC-Charlotte	8	8	9	9	10	119
UNC-Greensboro	8	8	7	8	8	129
UNC-Pembroke	9	8	8	8	8	126
UNC-Wilmington	8	9	9	9	9	129
Wake Forest University	7	7	6	8	6	119
Warren Wilson College	8	7	5	5	5	115
Western Carolina University	9	9	10	10	10	133
Wingate University	7	6	5	7	6	111
Winston-Salem State University	7	8	6	6	5	102

**Benchmarking Data for
MSA Rewards and Sanctions**

Institution	State Accred.	SLLA Pass Rate	Program Satisfaction/ Completers	Technology Completers	Instructional Leadership Completers	Diverse Learners Completers	Employer Program Satisfaction
Appalachian State University	15	10	10	5	10	10	10
Campbell University	15	10					10
East Carolina University	15	10	10	10	10	10	10
Fayetteville State University	15	10	*	*	*	*	*
Gardner-Webb University	15	10	10	5	10	10	10
NC State University	15	10	5	0	5	5	10
UNC-Chapel Hill	15	10	10	10	5	5	10
UNC-Charlotte	15	10	10	5	10	10	10
UNC-Greensboro	15	10	10	5	10	10	10
UNC-Wilmington	15	10	5	5	0	0	10
Western Carolina University	15	10	10	10	10	10	10

**Benchmarking Data for
MSA Rewards and Sanctions**

Institution	Employer Technology	Employer Instructional Leadership	Employer Diverse Learners	Service to the Schools	Support for Beginning Principals	Support for Career Administrators	Total
Appalachian State University	5	10	5	8	8	6	112
Campbell University	10	10	10	6	5	5	81
East Carolina University	10	10	10	9	8	6	128
Fayetteville State University	*	*	*	8	7	7	47
Gardner-Webb University	10	10	10	5	7	5	117
NC State University	10	10	10	6	7	6	99
UNC-Chapel Hill	10	10	10	5	7	6	113
UNC-Charlotte	10	10	10	5	5	6	116
UNC-Greensboro	10	10	10	5	5	4	114
UNC-Wilmington	10	10	10	10	10	10	105
Western Carolina University	10	10	10	8	8	5	126

Benchmarking Data for Graduate Rewards and Sanctions

Institution	National Accred.	State Accred.	Program Satisfaction/ Completers	Ability to Connect Subject Matter Completer	Ability to Implement Research-Based Approaches Completer	Assume Leadership Roles Completer	Facilitate Learning for Diverse Students Completer	Continuous Professional Development Completer
Appalachian State University	15	15	10	10	10	10	10	10
Campbell University	10	15	10	10	10	10	10	10
Catawba College	10	15	10	10	10	10	10	10
East Carolina University	15	15	10	10	10	10	5	10
Elon University	10	15	5	5	5	10	10	10
Gardner-Webb University	10	15	10	10	10	10	10	10
NC A & T State University	10	15	10	10	10	10	10	10
NC Central University	15	15	10	10	10	10	10	10
NC State University	10	15	10	10	10	10	10	10
Queens University	10	15	10	10	10	10	10	10
UNC-Chapel Hill	10	15	10	10	10	10	10	10
UNC-Charlotte	10	15	10	10	10	10	10	10
UNC-Greensboro	15	15	10	10	10	10	10	10
UNC-Wilmington	10	15	10	10	10	10	10	10
Wake Forest University	10	15	10	10	10	10	10	10
Western Carolina University	10	15	10	10	10	10	10	10

**Benchmarking Data for
Graduate Rewards and Sanctions**

Institution	Program Satisfaction Employer	Ability to Connect Subject Matter Employer	Ability to Implement Research-Based Approaches Employer	Assume Leadership Roles Employer	Facilitate Learning for Diverse Students Employer	Continuous Professional Development Employer	Total
Appalachian State University	10	10	10	10	10	10	150
Campbell University	10	10	10	10	10	10	145
Catawba College	10	10	10	10	10	10	145
East Carolina University	10	10	10	10	10	10	145
Elon University	10	10	10	10	10	10	130
Gardner-Webb University	10	10	10	10	10	10	145
NC A & T State University	10	10	10	10	10	10	145
NC Central University	10	10	10	10	10	5	145
NC State University	5	10	10	5	5	10	130
Queens University	10	10	10	10	10	10	145
UNC-Chapel Hill	10	10	10	10	10	10	145
UNC-Charlotte	10	10	10	10	10	10	145
UNC-Greensboro	10	10	10	5	10	10	145
UNC-Wilmington	10	10	10	10	10	10	145
Wake Forest University	10	10	10	10	10	10	145
Western Carolina University	10	10	10	10	10	10	145