

2006-2007 State Totals (Beginning Teachers as Reported by the LEAs)

	1st Year		1st Year	2nd Year		2nd Year	3rd Year		3rd Year
	TE	LE	Total	TE	LE	Total	TE	LE	Total
Number of Beginning Teachers	6,210	2,811	9,021	4,649	2,083	6,732	4,264	1,575	5,839
Number of Beginning Teachers Not Returning to LEA	995	677	1,662	693	458	1,151	657	284	941

Turnover Initiated by LEA	Non-renewal (probationary contract ended)	29	50	79	17	33	50	14	25	39
	Interim contract ended--not rehired	33	43	76	12	15	27	12	6	18
	Resigned in lieu of dismissal	32	19	51	20	11	31	11	6	17
	Dismissed	2	4	6	-	1	1	1	1	2

Turnover Beyond Control	Reduction in Force	7	3	10	4	1	5	8	1	9
	Resigned due to family responsibilities/childcare	60	28	88	45	12	57	57	19	76
	Resigned due to family relocation	227	60	287	159	62	221	157	31	188
	Resigned due to military orders	18	6	24	17	3	20	10	4	14
	Resigned due to health/disability	29	18	47	10	4	14	8	5	13
	Resigned to continue education	30	44	74	33	25	58	38	19	57
	Did not obtain or maintain license	35	69	104	9	69	78	7	57	64
	Deceased	1	3	4	-	-	-	3	-	3

Turnover that Might be Reduced at the LEA/State Level	Resigned to teach in another NC LEA	162	86	248	142	54	196	132	46	178
	Resigned to teach in a NC Charter School	4	1	5	-	-	-	2	1	3
	Resigned to teach in a NC non-public/private school	5	4	9	5	2	7	13	2	15
	Resigned to teach in another state	93	18	111	55	20	75	43	6	49
	Dissatisfied with teaching or career change	49	99	148	48	45	93	29	15	44
	Resigned for other reasons	122	92	214	93	81	174	88	28	116
	Resigned for unknown reasons	36	18	54	10	14	24	7	3	10

Other	Moved to a non-teaching position in education	7	6	13	7	4	11	8	7	15
	Other	14	6	20	7	2	9	9	2	11

Totals:	995	677	1,672	693	458	1,151	657	284	941
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Notes	% Leaving	16.02%	24.08%	18.42%	14.91%	21.99%	17.10%	15.41%	18.03%	16.12%
	% Remaining	83.98%	75.92%	81.58%	85.09%	78.01%	82.90%	84.59%	81.97%	83.88%

TE - Teacher Education LE - Lateral Entry