

APPROVED BY BOARD OF GOVERNORS

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Monitoring the Progress of North Carolina Graduates Entering Primary Care Careers

November 2008

Submitted by the University of North Carolina Board of Governors in response to
General Statute 143-613 as amended by Chapter 507 of the 1995 Session Laws
(House Bill 230) of the North Carolina General Assembly

Monitoring the Progress of Graduates Entering Primary Care

Introduction

This report, which is submitted by the University of North Carolina Board of Governors to the General Assembly, presents information on the ongoing progress of entry into primary care careers by graduates of the four schools of medicine in the state.

Background

During its 1993 session, the North Carolina General Assembly expressed its interest in expanding the pool of generalist physicians for the state. In Senate Bill 27, as amended by House Bill 729, the General Assembly required that each of the state's four schools of medicine develop a plan with the goal for an expanded percentage of medical school graduates choosing residency positions in primary care. Primary care was defined as family practice, internal medicine, pediatrics, and obstetrics-gynecology. It set the goal for the East Carolina University (ECU) and UNC Schools of Medicine at 60 percent of graduates entering primary care. For the Wake Forest University and Duke University Schools of Medicine, it set the goal at 50 percent.

The Data

Section I of this report provides information from the Wake Forest University School of Medicine, the Brody School of Medicine at East Carolina University, Duke University School of Medicine and the University of North Carolina at Chapel Hill School of Medicine. Each of the four schools of medicine has committed to developing a common database to track medical students. At the request of the four schools, the AHEC Program has assumed responsibility for developing and managing the common database in association with the Sheps Center for Health Services Research at UNC-CH. The development of a common database to track medical students has required a complex process of merging two national data sets, a state data set, and files in alumni and student affairs offices of the four medical schools. The national data sets include the graduate medical education tracking file of the Association of American Medical Colleges and the physician master file maintained by the American Medical Association. The state data set used is the North Carolina Medical Board's file for physicians licensed in North Carolina. The format for Section I on the medical students is consistent with and comparable to the baseline information provided in the May 1994 report "Expanding the Pool of Generalist Physicians for North Carolina." The term "primary care" includes family medicine, general pediatric medicine, general internal medicine, internal medicine/pediatrics, and obstetrics/gynecology.

Section I: The Entry of Medical School Graduates into Careers in Primary Care

The General Assembly established goals for each of the four schools of medicine for entry of their graduates into primary care careers. For the UNC School of Medicine and the Brody School of Medicine at East Carolina University, the General Assembly established a target of 60 percent of the graduates to enter careers in primary care. For the Duke and Wake Forest University Schools of Medicine, the target set was 50 percent of graduates in primary care.

Classes of 2002

Although initial choice of residency is important, a more important indication of entry into primary care is reflected in data on graduates five years after graduation. Table I-1 shows the percentage of 2002 graduates of each of the four schools who made an initial choice of primary care. Table I-2 shows the same graduates and the percentage that remained in primary care five years (in 2007) after graduation. Of the 413 graduates in 2002 who are still in training or practice as of 2007, 151, or 38 percent, remained in one of the four primary care specialties.

Figure 1 shows the trend in the percentage of physicians who graduated from NC medical schools practicing in primary care five years after graduation from 1990 - 2002. The percentage of graduates who remained in primary care increased gradually during the 1990's, but has decreased over the past few years. Duke and ECU show a slight increase from last year, while UNC and WFU show further decline.

Table I-3 shows comparable data for state-supported graduates from Duke and Wake Forest who were in primary care training or practice five years after graduation.

Classes of 2008

The percentage of most recent graduates entering primary care is also reported for the four schools in order to give an early indication of primary care career trends. * Table I-4 shows the percentage of the graduates of the class of 2008 for each of the four schools of medicine who chose residency programs in one of the four primary care specialties of family medicine, pediatrics, internal medicine, and obstetrics and gynecology. In 2008, 226 out of the 420 total graduates, or 54 percent, entered primary care residency training.

Figure 2 shows the trends in initial residency choice of primary care. Although the percentage of graduates entering primary care residencies increased slightly during the 1990s, there has been a general decrease since 2000. ECU has shown significant variation over the past few years, and UNC showed significant increase for 2008. Duke shows a drop in percentage of graduates with an initial choice in primary care residency positions from last year.

Although the four schools continue to offer a variety of curricular and community experiences to interest students in a primary care career, there is a strong national trend away from primary care that is also influencing the medical students in North Carolina. Factors recently pointed to that deter choices of primary care careers include the high levels of debt being incurred by many students, particularly in private schools; lower salary levels associated with primary care careers; and lifestyle choices being made by the current generation of medical students. Students are increasingly gravitating to specialties that allow them to control their hours and have less call on nights and weekends. As a result, there has been a clear trend away from choosing primary care, particularly family medicine and general internal medicine. These national trends are reflected in the choices being made by students at the schools of medicine in North Carolina as well.

An additional trend that further exacerbates the loss of primary care physicians is the declining percentages of internists and pediatricians remaining in primary care careers. Ten years ago over 50 percent of residents choosing internal medicine and pediatrics practiced as generalists. Today only 10 percent of internists and less than 20 percent of pediatricians remain as generalists, with

the remainder going on for fellowship training as sub-specialists. This trend further depletes the pool of generalists physicians needed to serve North Carolina's growing population.

Conclusion

This report responds to the mandate of the 1993 and 1995 sessions of the General Assembly to monitor the progress of graduates of the schools of medicine into primary care. With the exception of East Carolina University medical graduates, the interest in primary care has declined among medical school graduates in the state. This decline matches a national trend, but needs to be monitored since a number of counties, particularly in rural and economically depressed areas of the state, are reporting increasing shortages of primary care physicians over the last several years. Combined with the loss of generalists in internal medicine and pediatrics, these trends do not bode well for meeting future primary care physician needs for the state. Because of the work of the medical and other health science schools, the North Carolina AHEC Program, the State Office of Rural Health, and related programs, North Carolina's rural areas continue to have a higher supply of physicians than comparable rural areas elsewhere in the country. Nevertheless, it will be important to monitor these trends in the coming years to assure that there still remains a steady supply of primary care providers to meet the needs of North Carolina communities.

Section I: Medical Students

Table I-1
North Carolina Medical Students-Initial Choice of Primary Care*
2002 Graduates

School	Total Number of 2002 Graduates	Number of 2002 Graduates not in Training or Practice as of 2007	Number of 2002 Graduates in Training or Practice as of 2007	Number of 2002 Graduates in Training or Practice with an Initial Residency Choice of Primary Care	Percent of 2002 Graduates in Training or Practice with an Initial Residency Choice of Primary Care
Duke	85	3	82	35	43%
ECU	73	5	68	46	68%
UNC-CH	156	8	148	69	47%
Wake Forest	99	3	96	46	48%

*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

Sources:

Duke Office of Medical Education
UNC-CH Office of Student Affairs
ECU Office of Medical Education
American Medical Association

Wake Forest University SOM Office of Student Affairs
Association of American Medical Colleges
N.C. Medical Board

Compiled by:
N.C. AHEC Program
Cecil G. Sheps Center for Health Services Research

Section I: Medical Students (continued)

Table I-2
North Carolina Medical Students-Retention in Primary Care*
2002 Graduates

School	Total Number of 2002 Graduates in Training or Practice as of 2007	Number of 2002 Graduates in Training or Practice with an Initial Residency Choice of Primary Care	Percent of 2002 Graduates in Training or Practice with an Initial Residency Choice of Primary Care	Number of 2002 Graduates in Training or Practice in Primary Care Patient Practice as of 2007	Percent of 2002 Graduates in Training or Practice in Primary Care Patient Practice as of 2007
Duke	82	35	43%	19	23%
ECU	68	46	68%	41	60%
UNC-CH	148	69	47%	57	39%
Wake Forest	96	46	48%	34	35%

*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

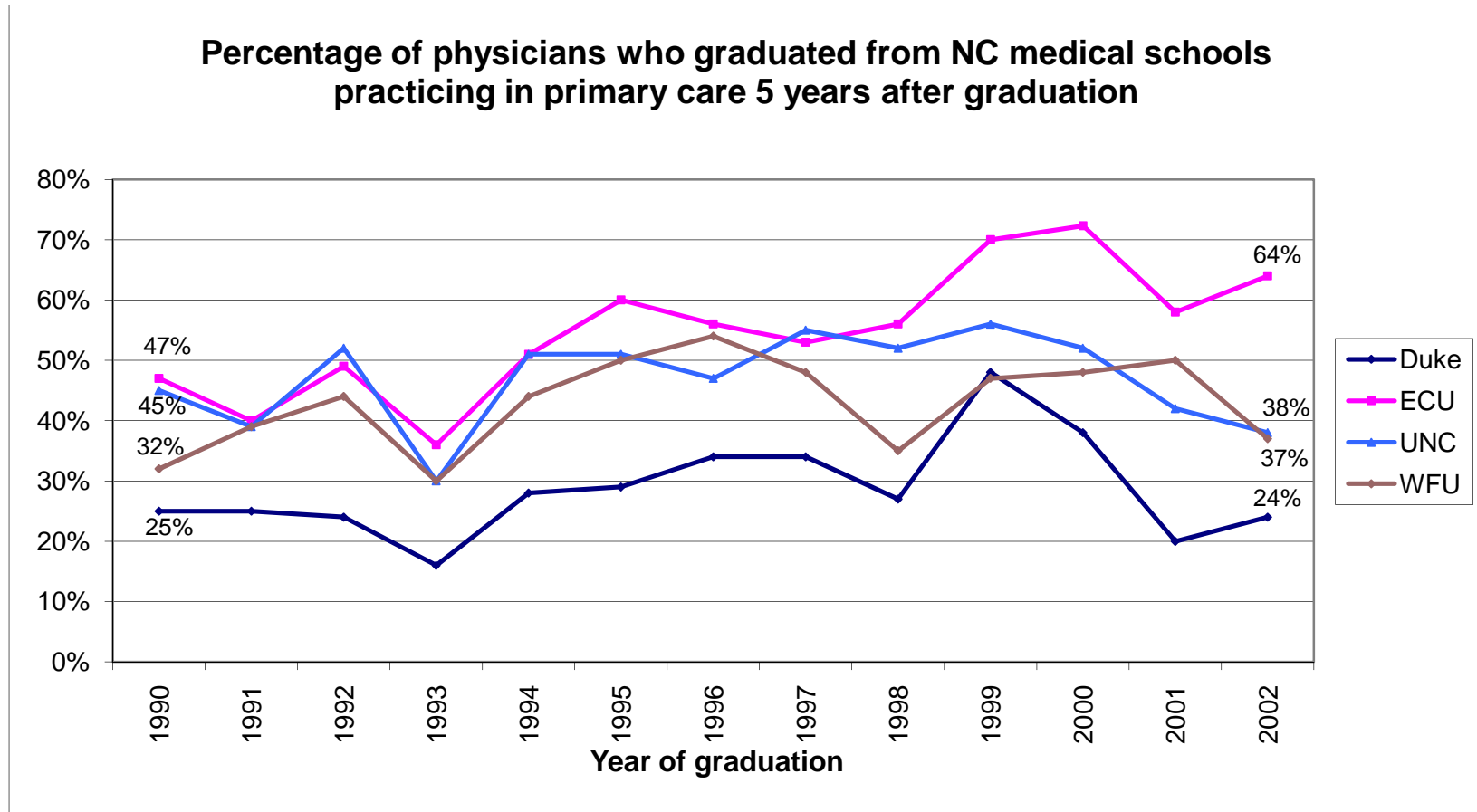
Sources:

Duke Office of Medical Education
UNC-CH Office of Student Affairs
ECU Office of Medical Education
American Medical Association

Wake Forest University SOM Office of Student Affairs
Association of American Medical Colleges
N.C. Medical Board

Compiled by:
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Figure 1



Section I: Medical Students (continued)

Table I-3
State Supported North Carolinians Attending
The Duke and Wake Forest Schools of Medicine - Choice and Retention in Primary Care Specialties*
2002 Graduates

School	Total Number of 2002 State Supported Graduates in Training or Practice as of 2007	Number of 2002 State Supported Graduates in Training or Practice with an Initial Residency Choice of Primary Care	Percent of 2002 State Supported Graduates in Training or Practice with an Initial Residency Choice of Primary Care	Number of 2002 State Supported Graduates in Training or Practice in Primary Care Patient Practice as of 2007	Percent of 2002 State Supported Graduates in Training or Practice in Primary Care Patient Practice as of 2007
Duke	20	8	40%	5	25%
Wake Forest	51	24	47%	22	43%

*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, and Obstetrics/Gynecology.

Sources:

Duke Office of Medical Education

Wake Forest University SOM Office of Student Affairs

American Medical Association

N.C. Medical Board

Association of American Medical Colleges

Compiled by:

N.C. AHEC Program

Cecil G. Sheps Center for Health Services Research

Section I: Medical Students (continued)

Table I-4
North Carolina Medical Students-Initial Choice of Primary Care*
2008 Graduates

School	Total Number of 2008 Graduates	Number of 2008 Graduates not Entering Residency Training	Number of 2008 Graduates Entering Residency Training	Number of 2008 Graduates Entering Residency Training Who Chose A Primary Care Residency	Percent of 2008 Graduates Entering Residency Training Who Chose A Primary Care Residency
Duke	85	0	85	33	39%
ECU	70	0	70	46	66%
UNC-CH	160	0	160	100	63%
Wake Forest	105	1	104	47	45%

*Primary Care = Family Medicine, General Pediatric Medicine, General Internal Medicine, Internal Medicine/Pediatrics, & Obstetrics/Gynecology.

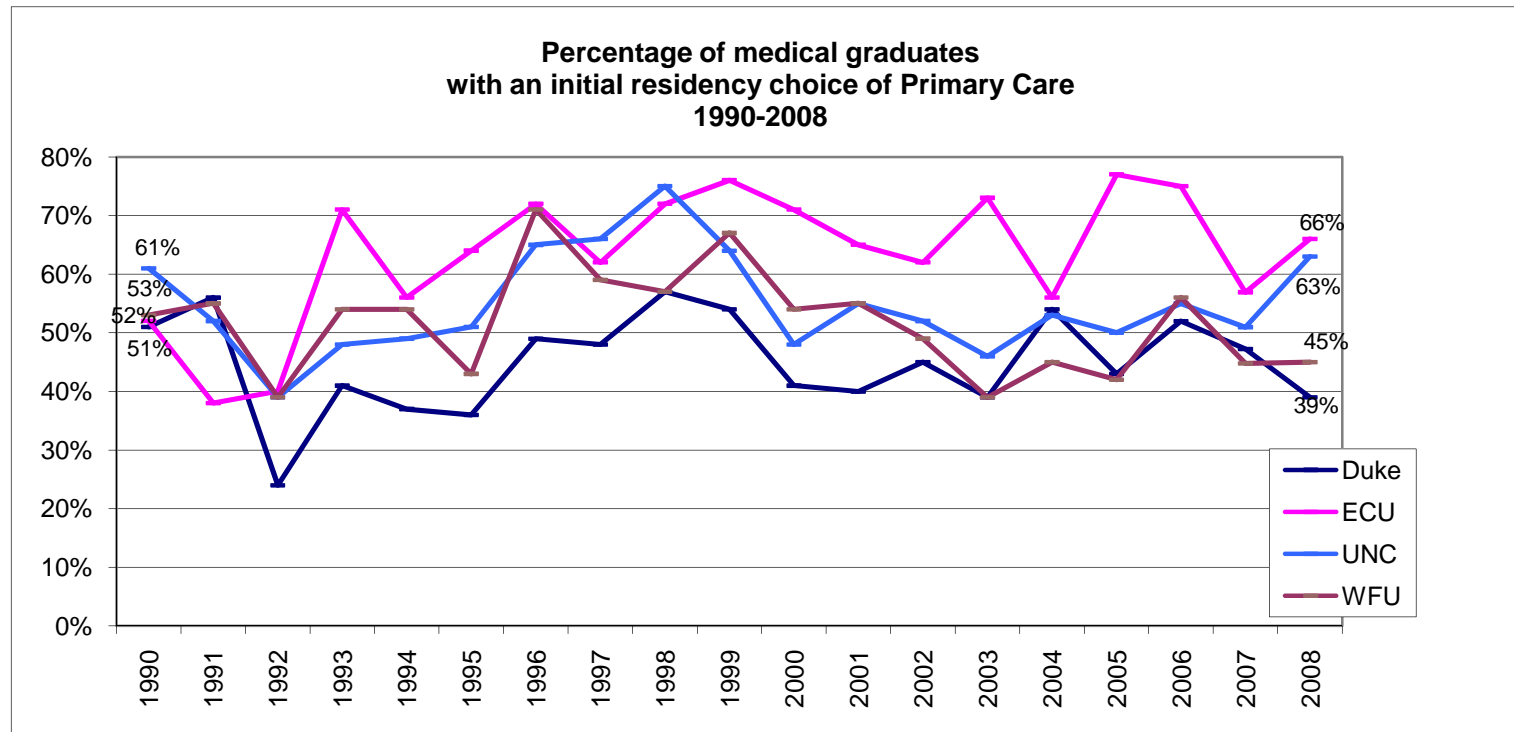
Sources:

Duke Office of Medical Education
UNC-CH Office of Student Affairs
ECU Office of Medical Education
American Medical Association

WFU SOM Office of Student Affairs
Association of American Medical Colleges
N.C. Medical Board

Compiled by:
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Figure 2



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