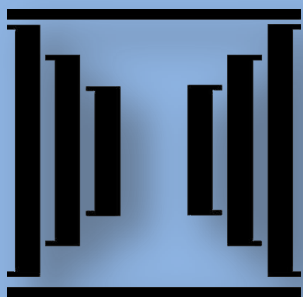


Customized Training Program

**North Carolina
Community College System**



2012-2013 Expenditures Report

submitted to the

**Joint Legislative Education
Oversight Committee**

September 1, 2013

Dr. R. Scott Ralls, President

**North Carolina Community College System
Customized Training Program Expenditures Report
2012-2013**

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EXECUTIVE SUMMARY

The Customized Training Program supports the economic development efforts of the State by providing education and training opportunities for eligible businesses and industries. Amended in 2008, this program combines the New and Expanding Industry Training Program and the Customized Industry Training Program to more effectively respond to business and industry. The Customized Training Program also includes the former Focused Industry Training Program and offers programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

The program was developed in recognition of the fact that one of the most important factors for a business or industry considering locating, expanding, or remaining in North Carolina is the ability of the State to ensure the presence of a well-trained workforce. The program is designed to react quickly to the needs of businesses and to respect the confidential nature of proprietary processes and information within those businesses.

North Carolina General Statutes 115D-5.1 (e) (f) (f1) (f2) (f3) reads:

(e) There is created within the North Carolina Community College System the Customized Training Program. The Customized Training Program shall offer programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

(f) The State Board shall report on an annual basis to the Joint Legislative Education Oversight Committee on:

- (1) The total amount of funds received by a company under the CIT Program;
- (2) The amount of funds per trainee received by that company;
- (3) The amount of funds received per trainee by the community college delivering the training;
- (4) The number of trainees trained by the company and community college; and
- (5) The number of years that company has been funded.

(f1) Notwithstanding any other provision of law, the State Board of Community Colleges may adopt rules and guidelines that allow the Customized Training Program and the Focused Industrial Training Program to use funds appropriated for those programs to support training projects for the various branches of the United States Armed Forces.

(f2) Funds available to the Customized Training Program shall not revert at the end of a fiscal year but shall remain available until expended. Up to ten percent (10%) of the college-delivered training expenditures and up to five percent (5%) of the contractor-delivered training expenditures for the prior fiscal year for Customized Training may be allotted to each college for capacity building at that college.

(f3) Of the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Industry Training Program services to business and industry.

In compliance with NCGS 115D-5.1 (f), this report is submitted as the September 1, 2013 annual expenditures report for the Customized Training Program and includes training activities for the reporting period July 1, 2012 – June 30, 2013.

CUSTOMIZED TRAINING PROGRAM GUIDELINES

The following guidelines were adopted by the State Board of Community Colleges on August 15, 2008; amended on May 15, 2009.

PURPOSE

The purpose of the Customized Training Program is to provide customized training assistance in support of full-time production and direct customer service positions created in the State of North Carolina, thereby enhancing the growth potential of companies located in the state while simultaneously preparing North Carolina's workforce with the skills essential to successful employment in emerging industries.

Colleges will receive an annual base allotment of Customized Training Program funds to support business and industry services. This annual base allotment will include an administrative and an instructional component.

ELIGIBILITY

Those businesses and industries eligible for support through the Customized Training Program include Manufacturing, Technology Intensive (i.e., Information Technology, Life Sciences), Regional or National Warehousing and Distribution Centers, Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina.

In order to receive assistance, eligible businesses and industries must demonstrate two or more of the following criteria:

- ◆ The business is making an appreciable capital investment;
- ◆ The business is deploying new technology;
- ◆ The business is creating jobs, expanding an existing workforce, or enhancing the productivity and profitability of the operations within the State; and
- ◆ The skills of the workers will be enhanced by the assistance.

Resources may support training assessment, instructional design, instructional costs, and training delivery for personnel involved in the direct production of goods and services. Production and technology support positions are also eligible for training support.

Full-time probationary employees of qualified Customized Training companies are eligible for training delivered by the community college.

The use of Customized Training funds requires that trainees are paid by the company for all time during training hours.

EXPENDITURE GUIDELINES

Salaries, Wages, and Related Expenses

- ◆ The following priorities will be given to the recruitment and utilization of instructors for Customized Training Program projects: 1) community college permanent or part-time employees; 2) contractors of the community college; and 3) company personnel. It shall be the responsibility of North Carolina Community College System staff and local community college staff to determine the appropriate length and provision of training. This information will be indicated in the Project Profile submitted for approval.
- ◆ Reimbursement for company instructors will be made at a 6:1 or greater trainee to trainer ratio.
- ◆ In those cases when community college staff or contractors are used for instruction, they will be compensated directly in accordance with existing policies and guidelines. In addition to costs of instruction, which includes travel expenses and course preparation time, community college staff or contractors may be reimbursed for costs associated with job analysis, training needs assessment and instructional design. The payment of social security taxes and other employee benefits to community college employees will be made in accordance with existing policies and procedures of the college.
- ◆ Employees of the client company may be used as instructors if community college staff or college contractors with the appropriate expertise are not readily available. The community colleges have the responsibility in such circumstances to insure that all trainees are registered and to monitor the instruction so as to assure that it is being delivered according to the Training Plan and Project Profile. In such cases where company personnel are used as instructors, the company will be reimbursed the normal hourly rate of pay, less benefits, not to exceed a maximum of \$30.00 per hour. In addition to actual hours of direct instruction, compensation for additional time devoted to training program preparation may be recommended by the Regional Customized Training Director and authorized by the Associate Vice-President for Economic Development for the North Carolina Community College System. This amount may not exceed 15 percent of the scheduled training hours or a maximum of 80 hours total. Wages may not be paid to prospective trainers while they are trainees in production operations, and under no circumstances may funds be used to pay trainee wages or salaries. The cost of materials may not be included as an allowance expense if the materials will be part of a marketable product for the company.
- ◆ Colleges will receive a 10 percent administrative allowance based upon the current fiscal year expenditures that support an approved Customized Training project. Clerical staff, administrative personnel, and project coordination staff may be employed by a community college expressly for direct services related to a specific project if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development. Funding for these positions will not be included in the calculation of college administrative allowance.
- ◆ Administrative allowance earned during the current fiscal year may be carried forward and expended in the following fiscal year. The combination of funding of the annual base allotment to support business and industry services and the available carry forward shall not exceed \$100,000.

- ◆ When recommended by the local community college and the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development, Customized Training Program funds may also support training of community college instructors for skill acquisition of strategic technologies associated with a Customized Training Program project. The purpose of these expenditures will be to support specialized college instructor training for skills deemed important for future support of employers within the college's service area.

Travel Expenses

- ◆ Community college instructors may be reimbursed for travel expenses in accordance with local established travel policies and procedures.
- ◆ Out-of-state residents, employed or reimbursed directly by the company, may be temporarily assigned as training instructors and reimbursed for their expenses after having trained six or more company employees. The number of individuals per project supported for travel to the state is subject to negotiation and prior approval, and under such circumstances they will be limited to:
 - a) a maximum of twelve (12) weeks per diem at the currently approved in-state rate.
 - b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent for each of the two complete or partial six-week periods of supported state residency.
 - c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.
- ◆ In-state residents serving as instructors and employed by the company may be reimbursed for previously authorized out-of-state travel after having returned and trained six or more company employees in the knowledge or skills acquired as a result of the out-of-state travel. The intent of the out-of-state travel will be to acquire knowledge or skills necessary for project instruction.

The number of individuals supported for out-of-state travel per project is subject to negotiation and prior approval, and under such circumstances they will be limited to:

- a) a maximum of six weeks per diem at the currently approved out-of-state rate. Per diem allowances for international travel may be adjusted for actual cost differences in different locations.
- b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent to location of the temporary assignment.
- c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.

Training Facilities

- ◆ Community colleges may be reimbursed for costs associated with providing dedicated training facilities for Customized Training projects. Reimbursement to the college may be provided for the period required by the client company for dedicated temporary training space, not to exceed twelve months in duration. Funding for training facility costs will not be calculated into the college's administrative allowance.
- ◆ For training provided at existing college facilities, the college may be reimbursed a reasonable cost

share of utilities (including electricity, gas, oil, water and sewer) for the space provided to the Customized Training project. If suitable space is not available at a community college permanent facility, colleges may also be reimbursed for the costs of leasing space on a temporary basis. In such cases, colleges may be reimbursed the reasonable costs of leasing, utilities, maintenance, trash and garbage service, protective and security services, and insurance costs. Colleges may not lease temporary training space from Customized Training client companies or their subsidiaries.

- ◆ Colleges may be reimbursed for reasonable costs associated with necessary alterations to facilities to accommodate the training. Pursuant to G.S. 143-34.40, 143-15.3A, and 143-23(a), these reasonable costs cannot be considered as capital expenditures and must be approved by the Associate Vice-President for Economic Development prior to the initiation of the project.

Client companies may not be reimbursed for the leasing of training or other facilities through the Customized Training Program. They may, however, be reimbursed the reasonable costs of transporting, installing, and removing training equipment to and from community college-provided training facilities. Customized Training funds may not be used to make repairs or improvements to company-owned equipment.

Training Materials, Supplies, and Equipment

- ◆ The State may provide necessary classroom and training-related supplies and materials in support of a specific training project.
- ◆ Media development services may be provided if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development.
- ◆ The State may provide, install, and maintain at the training site, standard items of equipment normally associated with vocational/occupational training as available and typically used within the North Carolina Community College System.

APPROVAL PROCEDURES

- ◆ Project Profile and Developmental Authorization forms must be approved by the local community college Director, the community college President, and the Regional Customized Training Director and submitted for approval prior to project initiation. The Project Profile must include total estimated project costs and a project time frame, not to exceed 36 months in duration after project approval. Time frames and project costs may be amended according to project training needs with prior approval from the Associate Vice-President for Economic Development.
- ◆ Approval for projects with estimated total expenditures less than \$50,000 may be made by the Associate Vice-President for Economic and Workforce Development. Projects in excess of \$50,000 must be approved by the Associate Vice-President for Economic Development and submitted by the Associate Vice-President for secondary approval to a Joint Community College/Department of Commerce Review Panel consisting of a designee of the President of the North Carolina Community College System and a designee of the North Carolina Secretary of Commerce.

- ◆ Project expenditures must be in accordance with the approved Project Profile and may not exceed the amount indicated in the profile without prior amendment and approval.

CAPACITY BUILDING

10 Percent/5 Percent Funds

- ◆ Up to 10% of the college-delivered Customized Training Program expenditures and up to 5% of the contractor-delivered Customized Training Program expenditures for the prior fiscal year may be appropriated by the State Board of Community Colleges to each community college for capacity building through the development of human capital.
- ◆ The community college shall identify instructional delivery deficiencies and how receipt of these funds will address such deficiencies.
- ◆ These funds shall be used for instructor/trainer skill-specific training, certifications, and development of instructional materials at the local level.
- ◆ A projected budget shall be submitted to the Associate Vice-President of Economic Development for approval.
- ◆ Community colleges shall evaluate the impact of these capacity-building funds. The results of this impact evaluation shall be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report. Future allocations will be dependent upon demonstration of local instructional services capacity building.

Eight Percent Set-Aside Funds

- ◆ Up to 8% of the annual Customized Training Program budget may be appropriated by the State Board of Community Colleges for the support of regional community college personnel to deliver Customized Training Program services to business and industry.
- ◆ Under the direction of the Associate Vice-President of Economic Development and the Regional Customized Training Directors, regional support positions will be identified and placed strategically at community colleges to maximize training services to business and industry throughout the State.
- ◆ These regional support positions will be contracted on a 12-month basis and will be re-evaluated at the completion of each contract. Funding may be allotted to the colleges for these regional support positions for up to 18 months.
- ◆ These 8% funds can be used for salary, fringes, travel, subsistence, supplies and materials, and training certifications.
- ◆ The regional support positions will be evaluated at the end of each contract to determine if the strategic initiative of capacity building within the System is being accomplished. The results of the evaluation

process will determine future location of such positions. The results will be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report.

GUIDELINES EXCEPTION

- ◆ In unusual or extenuating circumstances, the Associate Vice-President for Economic Development may recommend to the President of the North Carolina Community College System and the Secretary of the North Carolina Department of Commerce exceptions to these Guidelines. Exceptions will be documented in a written format and included with the appropriate Project Profile form.

Customized Training Program: FY 2012-2013

Recognizing that a well-trained workforce is critical to a company's decision to locate, expand or remain in North Carolina, the NC Community College System was the first in the nation, more than 50 years ago, to provide company-specific training as an economic development tool. Whether a business adds jobs, identifies the need to expand by acquiring new equipment and machinery, or revamps itself by internally training its workforce, the Customized Training Program is equipped to ensure on-going success.

Customized Training Program for New and Existing North Carolina Companies

The Customized Training Program is dedicated to fostering employee and business success for North Carolina companies that are creating jobs, investing in technology and enhancing productivity. With a focus on growth, the program offers company-specific training to thousands of trainees at hundreds of businesses annually to ensure continued competitiveness.

Job Growth	Productivity Enhancement	Technology Investment	2012-13 Project Totals
Number of Projects 176	Number of Projects 96	Number of Projects 15	Number of Projects 287
Number of Trainees 16,952	Number of Trainees 4,856	Number of Trainees 646	Number of Trainees 22,454
Project Expenditures \$4,966,437.74	Project Expenditures \$906,736.96	Project Expenditures \$265,819.57	Project Expenditures \$6,138,994.27

Instructional Tools:

Learning resources such as manuals, DVDs and computer-based interactive programs used for instructional training

\$424,016.69

Regionally Based Resources/Trainers:

Seven trainers strategically placed around North Carolina to lead instruction in continuous improvement, safety and leadership development

\$850,786.71

Local Community College Instructor Development:

Each community college continues to build internal instructional delivery through re-training of instructors and revamping of teaching tools

\$325,466.05

Total Project Expenditures: \$7,739,263.72
Average Total Cost Per Trainee: \$344.67

Existing Industry Support Funds

The Customized Training Program recognizes the value of existing industries and the importance of investing in incumbent employee skills. To provide continued support to existing businesses, Existing Industry Support Funds are used by local community colleges to work with their local business partners, through each phase of a company's lifecycle, to ensure productivity and success.

Number of Companies Served: 474

Number of Training Activities: 854

Number of Trainees: 7,562

Total Instructional and Operational Expenditures: \$2,933,806
Average Cost Per Trainee: \$387.97

Total Expenditures: \$10,673,069.72

Total Number Trained: 30,016

Total Average Cost Per Trainee: \$355.58

Customized Training Program Project Expenditures

Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training Program project. The new, expanding, or existing company supported by Customized Training Program project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Fiscal Years Funded	Total number of fiscal years the Customized Training Program project has been funded.
4	Company Training Reimbursement Expenditures	Funds provided directly to a company for instructional and other training-related expenditures allowable under the Customized Training Program.
5	Number Trained by Company Instructors	Number of trainees trained by instructors who are company employees/contractors; number trained by which the company has received Customized Training Program funds to reimburse travel for train-the-trainer company instructors expense, and/or their wages for instruction and company instructors course development time.
6	Average Company Reimbursement Per Trainee	Customized Training Program training-related company expenditures divided by the number of trainees trained by company instructors.
7	College Training Expenditures	Funds expended by a community college to support the training of employees and potential employees of a company under the Customized Training Program, including administrative allowance.
8	Number Trained by College Instructors	Number of company trainees trained by either full- or part-time college instructors, contracted community college instructors, NCCCS Regional Trainers, or NCCCS BioNet instructors under an approved Customized Training project.
9	Average College Cost Per Trainee	Total Customized Training funds expended by a community college for support of a project, outside of funds provided directly to a company, divided by the total number of trainees trained by community college instructors.
10	Total Expenditures	Total amount of Customized Training funds expended per fiscal year to support an approved project.
11	Total Trained by Company and College Instructors	Total unduplicated number of employees trained under an approved Customized Training Program project, by training providers listed in columns 5 and 8.
12	Average Total Cost Per Trainee	Total expenditures for an approved Customized Training project divided by the total number of trainees.

North Carolina Community College System
Customized Training Program Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2012 - June 30, 2013

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Alamance Community College											
Carolina Biological Supply	PE	3	0.00	0	0.00	29,235.64	411	71.13	29,235.64	411	71.13
Fairstone Fabrics	JG	1	0.00	0	0.00	4,731.00	22	215.05	4,731.00	22	215.05
Alamance Total			0.00	0	0.00	33,966.64	433	78.44	33,966.64	433	78.44
Asheville-Buncombe Technical Community College											
Atlas Precision	PE	3	0.00	0	0.00	2,549.02	24	106.21	2,549.02	24	106.21
Blue Ridge Biofuels	JG	1	0.00	0	0.00	4,455.00	6	742.50	4,455.00	6	742.50
Eaton Electrical (project 3)	JG	2	0.00	0	0.00	10,796.85	154	70.11	10,796.85	154	70.11
Linamar	JG	2	38,907.03	40	972.68	43,270.44	125	346.16	82,177.47	165	498.05
National Wiper Alliance (project 2)	JG	1	0.00	0	0.00	4,010.00	12	334.17	4,010.00	12	334.17
Nexus Technologies, Inc.	JG	1	0.00	0	0.00	426.53	2	213.27	426.53	2	213.27
Nypro (project 2)	JG	2	0.00	0	0.00	10,411.45	133	78.28	10,411.45	133	78.28
PECO	PE	2	0.00	0	0.00	226.00	12	18.83	226.00	12	18.83
Plasticard Locktech International (project 3)											
[--]	JG	1	0.00	0	0.00	5,335.00	2	2,667.50	5,335.00	2	2,667.50
Asheville-Buncombe Total			38,907.03	40	972.68	81,480.29	470	173.36	120,387.32	510	236.05
Beaufort County Community College											
Coeur, Inc.	PE	2	0.00	0	0.00	640.00	6	106.67	640.00	6	106.67
P & G Manufacturing	JG	1	0.00	0	0.00	7,520.00	36	208.89	7,520.00	36	208.89
Stanadyne Corp. (Washington facility)	JG	2	0.00	0	0.00	20,987.80	21	999.42	20,987.80	21	999.42
Weir SPM (project 2)	JG	2	0.00	0	0.00	1,137.64	28	40.63	1,137.64	28	40.63
Beaufort Total			0.00	0	0.00	30,285.44	91	332.81	30,285.44	91	332.81
Bladen Community College											
EJ Cox [*]	PE	1	0.00	0	0.00	0.00	15	0.00	0.00	15	0.00
Bladen Total			0.00	0.00	0.00	0.00	15	0.00	0.00	15	0.00
Blue Ridge Community College											
All-States Medical Supply	PE	1	0.00	0	0.00	675.18	37	18.25	675.18	37	18.25
Clement Pappas	PE	1	0.00	0	0.00	1,584.00	13	121.85	1,584.00	13	121.85
Continental Teves	JG	3	0.00	0	0.00	55,354.00	184	300.84	55,354.00	184	300.84

North Carolina Community College System
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(Funding Purpose 361)

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Blue Ridge CC cont'd											
Daystar Machining Technologies	PE	1	0.00	0	0.00	4,555.43	24	189.81	4,555.43	24	189.81
Gaia Herbs	PE	2	0.00	0	0.00	5,245.00	95	55.21	5,245.00	95	55.21
GE Lighting Solutions	JG	2	0.00	0	0.00	3,506.00	35	100.17	3,506.00	35	100.17
Legacy Paddlesports	JG	1	0.00	0	0.00	613.00	92	6.66	613.00	92	6.66
Meritor, Inc. (project 2)	JG	2	0.00	0	0.00	47,436.58	105	451.78	47,436.58	105	451.78
Sierra Nevada	JG	1	0.00	0	0.00	16,733.00	19	880.68	16,733.00	19	880.68
UPM Raflatrac - RFID	JG	2	0.00	0	0.00	10,000.00	11	909.09	10,000.00	11	909.09
UPM Raflatrac - Specials	JG	2	0.00	0	0.00	25,233.00	27	934.56	25,233.00	27	934.56
Blue Ridge Total			0.00	0	0.00	170,935.19	642	266.25	170,935.19	642	266.25
Cape Fear Community College											
Fenner Drives	PE	2	0.00	0	0.00	12,186.00	35	348.17	12,186.00	35	348.17
Cape Fear Total			0.00	0	0.00	12,186.00	35	348.17	12,186.00	35	348.17
Carteret Community College											
Atlantic Veneer	PE	1	0.00	0	0.00	7,221.65	30	240.72	7,221.65	30	240.72
SPX Flow Technology	PE	3	0.00	0	0.00	1,190.30	20	59.52	1,190.30	20	59.52
Veneer Technologies, Inc.	PE	1	0.00	0	0.00	800.00	15	53.33	800.00	15	53.33
Carteret Total			0.00	0	0.00	9,211.95	65	141.72	9,211.95	65	141.72
Catawba Valley Community College											
Ethan Allen	JG	4	0.00	0	0.00	5,500.00	26	211.54	5,500.00	26	211.54
Fairmont Designs	JG	1	0.00	0	0.00	890.63	52	17.13	890.63	52	17.13
Fiserv	JG	4	0.00	0	0.00	34,819.00	55	633.07	34,819.00	55	633.07
Punker	JG	1	0.00	0	0.00	3,619.00	13	278.38	3,619.00	13	278.38
Technibilt (project 2)	PE	3	0.00	0	0.00	24,663.00	46	536.15	24,663.00	46	536.15
Turbocoating	JG	2	0.00	0	0.00	455.00	8	56.88	455.00	8	56.88
Catawba Valley Total			0.00	0	0.00	69,946.63	200	349.73	69,946.63	200	349.73
Central Carolina Community College											
3M Corporation	JG	3	0.00	0	0.00	625.00	54	11.57	625.00	54	11.57
Caterpillar (Sanford facility)	JG	2	0.00	0	0.00	251,319.60	217	1,158.15	251,319.60	217	1,158.15
Coty, Inc.	PE	3	0.00	0	0.00	19,750.52	258	76.55	19,750.52	258	76.55
Hydro Tube Enterprises	PE	1	0.00	0	0.00	800.00	10	80.00	800.00	10	80.00
Pentair Water Pool & Spa (project 2)	PE	3	0.00	0	0.00	598.60	176	3.40	598.60	176	3.40
Central Carolina Total			0.00	0	0.00	273,093.72	715	381.95	273,093.72	715	381.95

North Carolina Community College System
Customized Training Program Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2012 - June 30, 2013

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Central Piedmont Community College											
ABB, Inc.	JG	2	10,627.00	19	559.32	21,786.44	82	265.69	32,413.44	84	385.87
Accenture	JG	2	0.00	0	0.00	105,461.06	351	300.46	105,461.06	351	300.46
Aplix, Inc. (project 2)	JG	1	0.00	0	0.00	15,467.87	122	126.79	15,467.87	122	126.79
Bosch Rexroth	JG	1	0.00	0	0.00	9,357.29	64	146.21	9,357.29	64	146.21
Boston Gear	JG	1	0.00	0	0.00	15,466.13	47	329.07	15,466.13	47	329.07
Celgard (Mecklenburg) (project 2)	JG	2	0.00	0	0.00	34,220.79	136	251.62	34,220.79	136	251.62
DesignLine USA (project 2)	JG	1	0.00	0	0.00	8,603.34	39	220.60	8,603.34	39	220.60
Forshaw, Inc.	TI	1	0.00	0	0.00	13,813.98	31	445.61	13,813.98	31	445.61
Huber Technology, Inc.	JG	1	0.00	0	0.00	599.66	21	28.56	599.66	21	28.56
Pactiv	JG	1	0.00	0	0.00	7,197.97	22	327.18	7,197.97	22	327.18
Siemens Energy (Phase II)	JG	2	2,640.00	63	41.90	603,715.20	1,195	505.20	606,355.20	1,195	507.41
SPX Corporation (Charlotte)	JG	1	0.00	0	0.00	5,776.05	35	165.03	5,776.05	35	165.03
Central Piedmont Total			13,267.00	82	161.79	841,465.78	2,145	392.29	854,732.78	2,147	398.11
Cleveland Community College											
B & W Fiberglass	JG	1	0.00	0	0.00	15,890.00	49	324.29	15,890.00	49	324.29
Clearwater Paper	JG	3	0.00	0	0.00	68,365.48	82	833.73	68,365.48	82	833.73
Curtiss-Wright Flight Systems	JG	2	0.00	0	0.00	5,574.05	86	64.81	5,574.05	86	64.81
Greenheck Fan Corporation	JG	1	0.00	0	0.00	2,175.87	31	70.19	2,175.87	31	70.19
Kendrion FAS Controls, Inc.	JG	1	0.00	0	0.00	13,244.00	184	71.98	13,244.00	184	71.98
Schletter, Inc.	JG	1	0.00	0	0.00	10,146.87	178	57.00	10,146.87	178	57.00
Specialty Textiles, Inc.	JG	2	0.00	0	0.00	2,827.50	187	15.12	2,827.50	187	15.12
Ultra Machine and Fabrication	JG	2	0.00	0	0.00	2,016.98	29	69.55	2,016.98	29	69.55
Cleveland Total			0.00	0	0.00	120,240.75	826	145.57	120,240.75	826	145.57
Coastal Carolina Community College											
Omega World Travel	PE	2	0.00	0	0.00	11,589.83	97	119.48	11,589.83	97	119.48
Stanadyne Corp. (Jacksonville facility)	JG	2	0.00	0	0.00	13,186.48	84	156.98	13,186.48	84	156.98
Coastal Carolina Total			0.00	0	0.00	24,776.31	181	136.89	24,776.31	181	136.89
College of the Albemarle											
DRS (project 2)	PE	3	0.00	0	0.00	21,120.28	48	440.01	21,120.28	48	440.01

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COA cont'd											
Gunboat International, Ltd.	JG	2	0.00	0	0.00	9,393.00	16	587.06	9,393.00	16	587.06
College of the Albemarle Total			0.00	0	0.00	30,513.28	64	476.77	30,513.28	64	476.77
Craven Community College											
BSH Home Appliances Corp.	JG	1	0.00	0	0.00	14,414.48	11	1,310.41	14,414.48	11	1,310.41
Carolina Technical Plastics	JG	2	0.00	0	0.00	331.56	7	47.37	331.56	7	47.37
Drahtzug Stein (project 2)	JG	1	0.00	0	0.00	391.33	8	48.92	391.33	8	48.92
Weyerhaeuser New Bern Lumber	PE	3	0.00	0	0.00	3,164.28	18	175.79	3,164.28	18	175.79
Craven Total			0.00	0	0.00	18,301.65	44	415.95	18,301.65	44	415.95
Davidson County Community College											
Avgol Nonwovens	JG	2	0.00	0	0.00	1,100.00	81	13.58	1,100.00	81	13.58
Bartimaeus by Design	PE	2	0.00	0	0.00	12,733.14	18	707.40	12,733.14	18	707.40
Carolina Precision Plastics	JG	1	0.00	0	0.00	51,637.59	50	1,032.75	51,637.59	50	1,032.75
Chesapeake Pharmaceutical Packaging - Lexington	JG	1	0.00	0	0.00	1,232.00	95	12.97	1,232.00	95	12.97
CV Products - Xcelodyne [--]	PE	1	0.00	0	0.00	35,944.77	11	3,267.71	35,944.77	11	3,267.71
Save-A-Lot (Distribution Center)	JG	1	0.00	0	0.00	3,197.78	6	532.96	3,197.78	6	532.96
Tarheel Plastics	JG	1	0.00	0	0.00	5,214.00	15	347.60	5,214.00	15	347.60
TIMCO Aerosystems	JG	1	0.00	0	0.00	16,081.66	88	182.75	16,081.66	88	182.75
Davidson Total			0.00	0	0.00	127,140.94	364	349.29	127,140.94	364	349.29
Durham Technical Community College											
AKG of America	JG	1	0.00	0	0.00	475.00	224	2.12	475.00	224	2.12
Avaya	JG	2	0.00	0	0.00	15,645.70	84	186.26	15,645.70	84	186.26
AWNC (project 2)	JG	3	0.00	0	0.00	5,533.87	27	204.96	5,533.87	27	204.96
AWNC (project 3)	JG	1	0.00	0	0.00	12,184.54	23	529.76	12,184.54	23	529.76
Cree, Inc. (project 2)	JG	2	0.00	0	0.00	29,976.57	211	142.07	29,976.57	211	142.07
EMC Corporation (Durham Co.)	JG	1	0.00	0	0.00	18,790.11	35	536.86	18,790.11	35	536.86
GE Aircraft Engines (project 2)	PE	3	0.00	0	0.00	34,743.50	289	120.22	34,743.50	289	120.22
Medicago USA, Inc.	JG	2	0.00	0	0.00	3,808.22	68	56.00	3,808.22	68	56.00
Merck Manufacturing (project 3)	JG	2	0.00	0	0.00	86,869.41	461	188.44	86,869.41	461	188.44

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Durham TCC cont'd											
Parata Systems (project 2)	PE	2	0.00	0	0.00	16,883.80	32	527.62	16,883.80	32	527.62
Durham Total			0.00	0	0.00	224,910.72	1,454	154.68	224,910.72	1,454	154.68

Edgecombe Community College

ABB (Pinetops facility)	JG	1	0.00	0	0.00	11,877.12	49	242.39	11,877.12	49	242.39
Keihin CST	JG	2	0.00	0	0.00	19,736.47	132	149.52	19,736.47	132	149.52
OSSID, LLC	PE	3	0.00	0	0.00	7,664.00	15	510.93	7,664.00	15	510.93
Edgecombe Total			0.00	0	0.00	39,277.59	196	200.40	39,277.59	196	200.40

Fayetteville Technical Community College

Clear Path Recycling, Inc.	JG	2	0.00	0	0.00	1,623.78	10	162.38	1,623.78	10	162.38
Eaton Corporation - Fayetteville	PE	2	0.00	0	0.00	14,019.06	190	73.78	14,019.06	190	73.78
K-3 Enterprises (project 2)	JG	1	0.00	0	0.00	13,487.96	34	396.70	13,487.96	34	396.70
Maidenform, Inc.	PE	2	0.00	0	0.00	10,553.45	37	285.23	10,553.45	37	285.23
M.J. Soffe, LLC	PE	3	0.00	0	0.00	1,945.00	11	176.82	1,945.00	11	176.82
Purolator Filters NA, LLC	PE	1	0.00	0	0.00	34,625.39	81	427.47	34,625.39	81	427.47
RLM Communications, Inc.	PE	3	0.00	0	0.00	12,506.00	9	1,389.56	12,506.00	9	1,389.56
Sykes Enterprises, Inc.	JG	1	0.00	0	0.00	12,688.12	99	128.16	12,688.12	99	128.16
Fayetteville Total			0.00	0	0.00	101,448.76	471	215.39	101,448.76	471	215.39

Forsyth Technical Community College

Caterpillar, Inc. (Winston-Salem facility) [--]	JG	3	58,225.00	85	685.00	320,429.63	111	2,886.75	378,654.63	122	3,103.73
Inmar, Inc.	JG	1	0.00	0	0.00	20,349.07	394	51.65	20,349.07	394	51.65
Pepsi Bottling Ventures (Winston-Salem)	TI	2	0.00	0	0.00	20,968.55	48	436.84	20,968.55	48	436.84
Siemens (formerly TurboCare)	JG	3	0.00	0	0.00	22,451.41	61	368.06	22,451.41	61	368.06
Spevco, Inc.	PE	2	0.00	0	0.00	11,275.24	31	363.72	11,275.24	31	363.72
Forsyth Total			58,225.00	85	685.00	395,473.90	645	613.14	453,698.90	656	691.61

Gaston College

Actega WIT	PE	1	0.00	0	0.00	1,683.77	29	58.06	1,683.77	29	58.06
Aptar Group, Inc.	JG	2	0.00	0	0.00	63,675.82	106	600.72	63,675.82	106	600.72

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Gaston cont'd											
Chemtura	JG	3	0.00	0	0.00	5,124.53	52	98.55	5,124.53	52	98.55
Conitex Sonoco (project 2)	TI	2	0.00	0	0.00	22,141.27	81	273.35	22,141.27	81	273.35
CTL Packaging USA [--]	JG	2	35,164.00	11	3,196.73	11,050.62	15	736.71	46,214.62	15	3,080.97
Dixon Quick Couplings	JG	1	0.00	0	0.00	883.30	18	49.07	883.30	18	49.07
Dole Fresh Vegetables, Inc.	JG	4	0.00	0	0.00	4,653.66	111	41.92	4,653.66	111	41.92
LanXess	JG	1	0.00	0	0.00	22,008.17	31	709.94	22,008.17	31	709.94
Lincolnton Furniture	JG	1	0.00	0	0.00	13,255.00	9	1,472.78	13,255.00	9	1,472.78
PACOR (project 2) (formerly L.I.T. Industries)	PE	1	0.00	0	0.00	13,981.16	29	482.11	13,981.16	29	482.11
Pharr Yarns (project 2)	PE	4	0.00	0	0.00	33,996.43	88	386.32	33,996.43	88	386.32
Pharr Yarns (project 3)	TI	1	0.00	0	0.00	1,795.19	17	105.60	1,795.19	17	105.60
Sabo USA, Inc. (project 2)	JG	2	0.00	0	0.00	11,635.35	48	242.40	11,635.35	48	242.40
Speedwell Machine Works	PE	3	0.00	0	0.00	8,885.00	9	987.22	8,885.00	9	987.22
Speedwell Machine Works (project 2)	JG	1	0.00	0	0.00	4,704.00	5	940.80	4,704.00	5	940.80
Wilbert Plastics	PE	3	0.00	0	0.00	10,114.79	22	459.76	10,114.79	22	459.76
WIX Filtration Corp.	PE	2	0.00	0	0.00	46,899.23	66	710.59	46,899.23	66	710.59
Gaston Total			35,164.00	11	3,196.73	276,487.29	736	375.66	311,651.29	736	423.44

Guilford Technical Community College

Accordant Health Services, Inc.	JG	1	0.00	0	0.00	17,093.90	214	79.88	17,093.90	214	79.88
Advanced Technology (project 2)	JG	1	0.00	0	0.00	4,698.01	39	120.46	4,698.01	39	120.46
Ameritox	JG	4		0		5,500.00	18	305.56	5,500.00	18	305.56
Coilplus	JG	2	3,600.00	9	400.00	17,201.00	32	537.53	20,801.00	32	650.03
ConvaTec	JG	1	0.00	0	0.00	4,829.00	64	75.45	4,829.00	64	75.45
Culp, Inc.	JG	1	0.00	0	0.00	19,996.86	24	833.20	19,996.86	24	833.20
High Point Clinical Trials Center	PE	2	0.00	0	0.00	9,973.39	22	453.34	9,973.39	22	453.34
Honda Aircraft Company (project 2)	JG	3	2,610.00	107	24.39	424,430.17	352	1,205.77	427,040.17	422	1,011.94
LabCorp	JG	3	4,800.00	200	24.00	126,586.00	315	401.86	131,386.00	395	332.62
LC America	JG	1	0.00	0	0.00	12,544.00	14	896.00	12,544.00	14	896.00
Olympic Products, LLC	JG	3	0.00	0	0.00	200.00	11	18.18	200.00	11	18.18
PharmaCore (project 2)	PE	2	0.00	0	0.00	2,551.88	50	51.04	2,551.88	50	51.04
Precor	JG	4	14,861.00	12	1,238.42	11,710.00	28	418.21	26,571.00	35	759.17
Slane Hosiery Mills, Inc.	JG	3	0.00	0	0.00	7,144.50	29	246.36	7,144.50	29	246.36
Steelcase High Point	PE	3	0.00	0	0.00	4,304.87	20	215.24	4,304.87	20	215.24
TransTech Pharma, Inc.	PE	4	0.00	0	0.00	7,754.31	9	861.59	7,754.31	9	861.59
Wysong	JG	1	0.00	0	0.00	18,773.00	26	722.04	18,773.00	26	722.04

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Guilford TCC cont'd											
Ziehl-Abegg, Inc.	JG	2	0.00	0	0.00	9,352.55	60	155.88	9,352.55	60	155.88
Guilford Total			25,871.00	328	78.88	704,643.44	1,327	531.00	730,514.44	1,484	492.26
Halifax Community College											
Airboss Rubber Compounding (project 2)	TI	1	0.00	0	0.00	18,569.01	21	884.24	18,569.01	21	884.24
Enviva Pellets Northampton, LLC	JG	1	0.00	0	0.00	1,888.44	69	27.37	1,888.44	69	27.37
KapStone Paper and Packaging	TI	2	0.00	0	0.00	28,447.50	35	812.79	28,447.50	35	812.79
Halifax Total			0.00	0	0.00	48,904.95	125	391.24	48,904.95	125	391.24
Haywood Community College											
ConMet (Canton facility)	PE	2	0.00	0	0.00	484.00	13	37.23	484.00	13	37.23
Haywood Total			0.00	0	0.00	484.00	13	37.23	484.00	13	37.23
Isothermal Community College											
Horsehead Corporation	JG	1	0.00	0	0.00	54,962.80	761	72.22	54,962.80	761	72.22
The Timken Company (Columbus facility)	PE	2	0.00	0	0.00	6,185.94	35	176.74	6,185.94	35	176.74
Valley Fine Foods [*]	JG	1	0.00	0	0.00	0.00	18	0.00	0.00	18	0.00
Isothermal Total			0.00	0	0.00	61,148.74	814	75.12	61,148.74	814	75.12
James Sprunt Community College											
Precision Hydraulic Cylinders, Inc. (project 2)	PE	1	0.00	0	0.00	3,504.00	22	159.27	3,504.00	22	159.27
The Pork Company	PE	3	0.00	0	0.00	225.00	19	11.84	225.00	19	11.84
Valley Proteins, Inc.	PE	1	0.00	0	0.00	7,141.97	21	340.09	7,141.97	21	340.09
Whole Harvest	PE	2	0.00	0	0.00	2,358.29	14	168.45	2,358.29	14	168.45
James Sprunt Total			0.00	0	0.00	13,229.26	76	174.07	13,229.26	76	174.07
Johnston Community College											
Caterpillar, Inc. (Clayton facility) (project 2) /**]	JG	2	752.96	0	0.00	109,436.73	68	1,609.36	110,189.69	68	1,620.44
Grifols - North Fractionation Facility	JG	2	0.00	0	0.00	15,460.76	216	71.58	15,460.76	216	71.58
Hospira - Clayton (project 2)	PE	2	0.00	0	0.00	549.00	45	12.20	549.00	45	12.20

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Johnston CC cont'd											
OPW FCS (project 2)	PE	1	0.00	0	0.00	375.00	37	10.14	375.00	37	10.14
PGI, Inc. (project 2)	PE	2	0.00	0	0.00	4,036.89	37	109.11	4,036.89	37	109.11
SONA BLW Precision Forge, Inc.	PE	2	0.00	0	0.00	700.58	21	33.36	700.58	21	33.36
Johnston Total			752.96	0	0.00	130,558.96	424	307.92	131,311.92	424	309.70
Lenoir Community College											
Field Controls	JG	1	0.00	0	0.00	1,397.75	12	116.48	1,397.75	12	116.48
Kinston Neuse Corp.	JG	3	0.00	0	0.00	7,500.00	61	122.95	7,500.00	61	122.95
Smithfield Foods	JG	1	0.00	0	0.00	25,859.03	22	1,175.41	25,859.03	22	1,175.41
Spirit AeroSystems (project 2)	JG	1	1,080.00	120	9.00	267,819.28	360	743.94	268,899.28	360	746.94
Lenoir Total			1,080.00	120	9.00	302,576.06	455	665.00	303,656.06	455	667.38
Martin Community College											
Domtar	TI	3	0.00	0	0.00	16,380.00	163	100.49	16,380.00	163	100.49
Syfan USA, Corp.	PE	1	0.00	0	0.00	4,495.25	65	69.16	4,495.25	65	69.16
Weyerhaeuser - Plymouth Lumber	TI	2	0.00	0	0.00	31,416.00	52	604.15	31,416.00	52	604.15
Martin Total			0.00	0	0.00	52,291.25	280	186.75	52,291.25	280	186.75
Mayland Community College											
Altec (project 3)	PE	1	0.00	0	0.00	4,300.00	12	358.33	4,300.00	12	358.33
BRP	PE	2	0.00	0	0.00	17,850.68	46	388.06	17,850.68	46	388.06
Mayland Total			0.00	0.00	0.00	22,150.68	58	381.91	22,150.68	58	381.91
McDowell Technical Community College											
Coats America (project 2)	JG	2	0.00	0	0.00	11,182.00	21	532.48	11,182.00	21	532.48
Janesville Acoustics	JG	2	0.00	0	0.00	4,666.00	12	388.83	4,666.00	12	388.83
Morganton Pressure Vessels (project 2)	JG	2	0.00	0	0.00	110.00	14	7.86	110.00	14	7.86
RockTenn	JG	2	0.00	0	0.00	44,517.72	245	181.70	44,517.72	245	181.70
McDowell Total			0.00	0	0.00	60,475.72	292	207.11	60,475.72	292	207.11
Mitchell Community College											
Asmo North Carolina, Inc.	JG	1	0.00	0	0.00	8,947.66	329	27.20	8,947.66	329	27.20
Engineered Sintered Components	JG	2	0.00	0	0.00	15,097.76	82	184.12	15,097.76	82	184.12
Providencia	JG	3	0.00	0	0.00	3,612.52	46	78.53	3,612.52	46	78.53
Mitchell Total			0.00	0	0.00	27,657.94	457	60.52	27,657.94	457	60.52

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Montgomery Community College											
Carolina Growler (project 2)	PE	2	0.00	0	0.00	22,814.00	33	691.33	22,814.00	33	691.33
Grede Foundry (project 2) [--]	JG	1	0.00	0	0.00	22,152.90	8	2,769.11	22,152.90	8	2,769.11
Longworth Industries (project 2)	TI	1	0.00	0	0.00	6,660.50	23	289.59	6,660.50	23	289.59
Wright Foods	JG	1	0.00	0	0.00	10,612.78	70	151.61	10,612.78	70	151.61
Montgomery Total			0.00	0	0.00	62,240.18	134	464.48	62,240.18	134	464.48
Piedmont Community College											
CertainTeed Gypsum, Inc.	JG	3	0.00	0	0.00	13,414.41	252	53.23	13,414.41	252	53.23
Eaton Corporation - Roxboro (project 2)	JG	1	13,600.00	17	800.00	41,681.21	140	297.72	55,281.21	140	394.87
P & A Industrial Fabrications (project 3)	PE	1	0.00	0	0.00	11,315.78	27	419.10	11,315.78	27	419.10
Spuntech Industries (project 2)	JG	2	4,800.00	7	685.71	2,397.17	66	36.32	7,197.17	66	109.05
Piedmont Total			18,400.00	24	766.67	68,808.57	485	141.87	87,208.57	485	179.81
Pitt Community College											
Attends Healthcare Products (project 2)	JG	2	0.00	0	0.00	16,847.74	54	312.00	16,847.74	54	312.00
CMI Plastics (project 2)	PE	1	0.00	0	0.00	6,574.40	5	1,314.88	6,574.40	5	1,314.88
CNA Technology, LLC	JG	4	0.00	0	0.00	252.24	4	63.06	252.24	4	63.06
DSM Pharmaceuticals	JG	1	0.00	0	0.00	10,372.14	66	157.15	10,372.14	66	157.15
Mestek, Inc.	PE	2	0.00	0	0.00	5,207.51	37	140.74	5,207.51	37	140.74
Metallix	JG	1	0.00	0	0.00	2,862.50	39	73.40	2,862.50	39	73.40
Roberts Company	JG	2	0.00	0	0.00	13,289.24	50	265.78	13,289.24	50	265.78
Pitt Total			0.00	0	0.00	55,405.77	255	217.28	55,405.77	255	217.28
Randolph Community College											
Carolina Precision Plastics (Asheboro Facility)	PE	1	0.00	0	0.00	26,972.00	133	202.80	26,972.00	133	202.80
Electra Finish, LLC	JG	2	0.00	0	0.00	1,028.20	6	171.37	1,028.20	6	171.37
PEMMCO, Mfg.	JG	2	0.00	0	0.00	3,459.56	45	76.88	3,459.56	45	76.88
Technimark	JG	3	0.00	0	0.00	27,800.39	257	108.17	27,800.39	257	108.17
Teleflex	JG	3	0.00	0	0.00	35,455.61	98	361.79	35,455.61	98	361.79
Timken - Randleman (project 4)	PE	1	0.00	0	0.00	6,720.12	211	31.85	6,720.12	211	31.85
Randolph Total			0.00	0	0.00	101,435.88	750	135.25	101,435.88	750	135.25

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Richmond Community College											
Cascades Tissue	PE	3	0.00	0	0.00	3,960.00	105	37.71	3,960.00	105	37.71
FCC NC	PE	2	0.00	0	0.00	3,354.85	20	167.74	3,354.85	20	167.74
Ferro Fab	JG	1	0.00	0	0.00	14,878.30	43	346.01	14,878.30	43	346.01
Hood Packaging (project 2)	PE	1	0.00	0	0.00	4,750.00	12	395.83	4,750.00	12	395.83
Perdue Farms (Rockingham facility)	PE	2	0.00	0	0.00	1,539.96	34	45.29	1,539.96	34	45.29
Pilkington	TI	2	0.00	0	0.00	21,458.31	68	315.56	21,458.31	68	315.56
Plastek	JG	3	0.00	0	0.00	18,767.00	62	302.69	18,767.00	62	302.69
Service Thread (project 3)	TI	1	0.00	0	0.00	32,560.00	44	740.00	32,560.00	44	740.00
Richmond Total			0.00	0	0.00	101,268.42	388	261.00	101,268.42	388	261.00
Roanoke-Chowan Community College											
Alfiniti, Inc.	JG	1	0.00	0	0.00	440.00	46	9.57	440.00	46	9.57
Enviva Pellets Ahoskie, LLC	JG	2	0.00	0	0.00	1,277.00	22	58.05	1,277.00	22	58.05
Perdue Farms, Inc. (Lewiston-Woodville facility)	TI	3	0.00	0	0.00	480.00	10	48.00	480.00	10	48.00
Structural Coatings - Hertford	JG	2	0.00	0	0.00	308.00	16	19.25	308.00	16	19.25
Roanoke-Chowan Total			0.00	0	0.00	2,505.00	94	26.65	2,505.00	94	26.65
Robeson Community College											
Graphic Packaging	PE	1	0.00	0	0.00	9,086.34	34	267.25	9,086.34	34	267.25
Steven Roberts Original Dessert	JG	3	0.00	0	0.00	6,007.14	171	35.13	6,007.14	171	35.13
Robeson Total			0.00	0	0.00	15,093.48	205	73.63	15,093.48	205	73.63
Rockingham Community College											
Amcor	PE	1	0.00	0	0.00	8,820.67	8	1,102.58	8,820.67	8	1,102.58
Commonwealth Brands (project 3)	PE	1	0.00	0	0.00	7,874.37	253	31.12	7,874.37	253	31.12
Envision Plastics 【**】	PE	1	0.00	0	0.00	9,821.00	0	0.00	9,821.00	0	0.00
Fleetmaster (Logistics Operation) 【**】	PE	1	0.00	0	0.00	1,868.51	0	0.00	1,868.51	0	0.00
Frontier Spinning Mills (Mayodan facility) (project 2)	PE	1	0.00	0	0.00	3,328.18	48	69.34	3,328.18	48	69.34
Gerbings	PE	1	0.00	0	0.00	6,780.83	16	423.80	6,780.83	16	423.80
Gildan (Eden facility)	PE	2	0.00	0	0.00	6,062.88	30	202.10	6,062.88	30	202.10
Global Textile Alliance	JG	1	0.00	0	0.00	5,656.17	8	707.02	5,656.17	8	707.02

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Rockingham CC cont'd											
Loparex, LLC (Eden Facility)	JG	3	0.00	0	0.00	4,249.25	11	386.30	4,249.25	11	386.30
MillerCoors	PE	1	0.00	0	0.00	3,090.75	24	128.78	3,090.75	24	128.78
Southern Finishing	JG	1	0.00	0	0.00	2,387.23	5	477.45	2,387.23	5	477.45
TigerTek	PE	1	0.00	0	0.00	8,700.90	9	966.77	8,700.90	9	966.77
Rockingham Total			0.00	0	0.00	68,640.74	412	166.60	68,640.74	412	166.60
Rowan-Cabarrus Community College											
Celgard, LLC (Concord)	JG	3	0.00	0	0.00	48,406.86	67	722.49	48,406.86	67	722.49
Corning (project 3)	JG	1	0.00	0	0.00	54,120.75	638	84.83	54,120.75	638	84.83
Ei (formerly Harmony Labs)	JG	3	0.00	0	0.00	15,681.70	248	63.23	15,681.70	248	63.23
Mueller Systems	JG	1	0.00	0	0.00	16,890.25	13	1,299.25	16,890.25	13	1,299.25
OILES America Corporation	JG	1	0.00	0	0.00	400.00	12	33.33	400.00	12	33.33
Perdue Farms (Concord facility)	PE	4	0.00	0	0.00	29,492.98	113	261.00	29,492.98	113	261.00
Trelleborg Prodyn Boots North America	PE	1	0.00	0	0.00	3,435.00	64	53.67	3,435.00	64	53.67
Rowan-Cabarrus Total			0.00	0	0.00	168,427.54	1,155	145.82	168,427.54	1,155	145.82
Sampson Community College											
Hog Slat (project 2)	PE	1	0.00	0	0.00	21,337.54	111	192.23	21,337.54	111	192.23
Smithfield Packing Company (Clinton facility)	PE	3	0.00	0	0.00	3,432.00	14	245.14	3,432.00	14	245.14
Sampson Total			0.00	0	0.00	24,769.54	125	198.16	24,769.54	125	198.16
Sandhills Community College											
Ingersoll Rand (project 2)	PE	1	0.00	0	0.00	19,240.28	140	137.43	19,240.28	140	137.43
Meridian Zero Degrees	PE	2	0.00	0	0.00	12,020.49	23	522.63	12,020.49	23	522.63
Situs (project 2)	PE	2	0.00	0	0.00	10,301.47	45	228.92	10,301.47	45	228.92
Unilever (project 2)	JG	2	0.00	0	0.00	36,536.07	48	761.17	36,536.07	48	761.17
Sandhills Total			0.00	0	0.00	78,098.31	256	305.07	78,098.31	256	305.07
South Piedmont Community College											
Columbus McKinnon Corp. (project 2)	PE	2	0.00	0	0.00	5,132.88	9	570.32	5,132.88	9	570.32
Great American Appetizers	JG	1	0.00	0	0.00	7,819.16	49	159.57	7,819.16	49	159.57
Parkdale (Monroe)	PE	1	0.00	0	0.00	15,162.18	43	352.61	15,162.18	43	352.61
Vanguard Pai Lung, LLC	TI	2	0.00	0	0.00	30,363.76	13	2,335.67	30,363.76	13	2,335.67
South Piedmont Total			0.00	0	0.00	58,477.98	114	512.96	58,477.98	114	512.96

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Southwestern Community College											
Caterpillar (Franklin facility) (project 2)	PE	2	0.00	0	0.00	700.00	14	50.00	700.00	14	50.00
Conmet (project 2)	PE	3	0.00	0	0.00	6,516.00	23	283.30	6,516.00	23	283.30
Southwestern Total			0.00	0	0.00	7,216.00	37	195.03	7,216.00	37	195.03
Stanly Community College											
Avdel USA, LLC (project 2)	JG	2	0.00	0	0.00	30,765.91	111	277.17	30,765.91	111	277.17
CCI Conveyor Pulleys	PE	1	0.00	0	0.00	7,920.00	6	1,320.00	7,920.00	6	1,320.00
Enforge, LLC	JG	1	0.00	0	0.00	17,586.66	21	837.46	17,586.66	21	837.46
Michelin North America, Inc.	JG	3	0.00	0	0.00	33,724.05	142	237.49	33,724.05	142	237.49
New Finish	PE	3	0.00	0	0.00	2,333.00	14	166.64	2,333.00	14	166.64
PowerStream Industries (project 2)	PE	3	0.00	0	0.00	7,623.00	15	508.20	7,623.00	15	508.20
Stanly Total			0.00	0	0.00	99,952.62	309	323.47	99,952.62	309	323.47
Surry Community College											
Austin Electrical Enclosures	JG	3	0.00	0	0.00	2,403.87	129	18.63	2,403.87	129	18.63
Designed Textile Solutions/BSP	JG	2	0.00	0	0.00	3,000.00	23	130.43	3,000.00	23	130.43
Leonard USA [*]	JG	2	0.00	0	0.00	0.00	28	0.00	0.00	28	0.00
Lydall, Inc.	JG	3	0.00	0	0.00	25,333.89	102	0.00	25,333.89	102	0.00
MVP Group International	JG	1	0.00	0	0.00	1,274.05	160	7.96	1,274.05	160	7.96
Ottenweller Company, Inc.	JG	3	0.00	0	0.00	23,553.61	76	309.92	23,553.61	76	309.92
Parkdale (Boonville)	PE	2	0.00	0	0.00	732.02	29	25.24	732.02	29	25.24
Phillips-Van Heusen Dist. (project 2)	JG	1	0.00	0	0.00	2,000.00	693	2.89	2,000.00	693	2.89
Pittsburgh Glass Works	JG	1	1,380.00	14	98.57	15,167.86	479	31.67	16,547.86	493	33.57
Weyerhaeuser (project 2)	PE	2	0.00	0	0.00	10,654.21	106	100.51	10,654.21	106	100.51
Surry Total			1,380.00	14	98.57	84,119.51	1,825	46.09	85,499.51	1,839	46.49
Tri-County Community College											
IOI Enterprises (project 2)	JG	2	0.00	0	0.00	2,558.00	46	55.61	2,558.00	46	55.61
Moog Components Group (project 3)	JG	1	0.00	0	0.00	2,640.00	10	264.00	2,640.00	10	264.00
Tri-County Total			0.00	0	0.00	5,198.00	56	92.82	5,198.00	56	92.82

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Vance-Granville Community College											
CertainTeed (project 2)	PE	1	0.00	0	0.00	1,679.17	10	167.92	1,679.17	10	167.92
K-FLEX USA	PE	1	0.00	0	0.00	14,300.00	95	150.53	14,300.00	95	150.53
Palziv North America	JG	3	0.00	0	0.00	2,816.00	10	281.60	2,816.00	10	281.60
Proctor & Gamble (project 2)	PE	1	0.00	0	0.00	21,862.50	11	1,987.50	21,862.50	11	1,987.50
Semprius	JG	1	0.00	0	0.00	8,019.00	6	1,336.50	8,019.00	6	1,336.50
Shalag Industries	JG	3	12,771.00	4	3,192.75	34,090.10	39	874.11	46,861.10	42	1,115.74
Vance-Granville Total			12,771.00	4	3,192.75	82,766.77	171	484.02	95,537.77	174	549.07
Wake Technical Community College											
Ajinomoto Aminoscience [**]	JG	2	0.00	0	0.00	60,500.00	0	0.00	60,500.00	0	0.00
Applied Research Associates	JG	1	0.00	0	0.00	10,780.00	6	1,796.67	10,780.00	6	1,796.67
Chesapeake Pharmaceutical & Healthcare Packaging	JG	1	0.00	0	0.00	18,277.46	120	152.31	18,277.46	120	152.31
INC Research (project 2)	JG	3	0.00	0	0.00	15,129.13	70	216.13	15,129.13	70	216.13
John Deere Turf Care (project 3)	TI	1	0.00	0	0.00	6,105.00	19	321.32	6,105.00	19	321.32
Novartis (project 3)	JG	3	0.00	0	0.00	24,529.68	102	240.49	24,529.68	102	240.49
Pepsi Bottling Ventures (Garner)	TI	2	0.00	0	0.00	14,660.50	21	698.12	14,660.50	21	698.12
Red Hat (project 2)	JG	1	3,360.00	67	50.15	231,855.01	198	1,170.98	235,215.01	251	937.11
Wake Total			3,360.00	67	50.15	381,836.78	536	712.38	385,196.78	589	653.98
Wayne Community College											
Cooper Standard Automotive	JG	1	0.00	0	0.00	8,541.26	75	113.88	8,541.26	75	113.88
Mission Foods (project 2)	JG	1	0.00	0	0.00	6,498.43	45	144.41	6,498.43	45	144.41
Ryerson, Inc.	JG	1	0.00	0	0.00	553.55	12	46.13	553.55	12	46.13
Wayne Total			0.00	0	0.00	15,593.24	132	118.13	15,593.24	132	118.13
Western Piedmont Community College											
American Roller Bearing	JG	3	0.00	0	0.00	6,259.76	79	79.24	6,259.76	79	79.24
Case Farms	JG	1	0.00	0	0.00	1,291.80	11	117.44	1,291.80	11	117.44
Caterpillar (Morganton)	JG	1	0.00	0	0.00	1,636.94	20	81.85	1,636.94	20	81.85
Environmenal Inks	JG	1	0.00	0	0.00	1,894.44	10	189.44	1,894.44	10	189.44
Geiger International	JG	2	0.00	0	0.00	1,278.62	63	20.30	1,278.62	63	20.30

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Western Piedmont cont'd											
Kellex Corp. [**]	JG	2	0.00	0	0.00	9,183.00	0	0.00	9,183.00	0	0.00
Parker Industries	PE	2	0.00	0	0.00	3,939.27	26	151.51	3,939.27	26	151.51
SpartaCraft	JG	1	0.00	0	0.00	2,487.20	20	124.36	2,487.20	20	124.36
Sypris (phase 2)	JG	2	0.00	0	0.00	9,825.38	26	377.90	9,825.38	26	377.90
Valdese Weavers (project 2)	JG	1	0.00	0	0.00	13,989.31	61	229.33	13,989.31	61	229.33
Western Piedmont Total			0.00	0	0.00	51,785.72	316	163.88	51,785.72	316	163.88
Wilkes Community College											
CertainTeed Corporation	JG	1	0.00	0	0.00	220.82	20	11.04	220.82	20	11.04
Tyson Foods, Inc.	PE	2	0.00	0	0.00	8,653.41	20	432.67	8,653.41	20	432.67
Wilkes Total			0.00	0	0.00	8,874.23	40	221.86	8,874.23	40	221.86
Wilson Community College											
Merck (Wilson facility)	JG	2	0.00	0	0.00	73,451.17	225	326.45	73,451.17	225	326.45
Weener Plastics Packaging Group	PE	3	0.00	0	0.00	8,587.00	41	209.44	8,587.00	41	209.44
Wilson Total			0.00	0	0.00	82,038.17	266	308.41	82,038.17	266	308.41
SYSTEM TOTALS			\$209,177.99	775	\$269.91	\$5,929,816.28	22,174	\$267.42	\$6,138,994.27	22,454	\$273.40

Customized Training Project Expenditures - \$6,138,994.27

Learning Solutions Center Expenditures - \$424,016.69

Total Expenditures (Purpose 361) - \$6,563,010.96

ADDENDUM

Customized Training Program Project Expenditures Footnotes

The report is footnoted to explain company and/or college project expenditures when there were trainees but no expenditures; there were expenditures but no trainees reported; and when colleges reported an excessive "average total cost per trainee."

[*]	Projects where colleges reported trainees but did not incur expenditures is the result of training provided by the North Carolina Community College System Regional Trainers; colleges did not utilize the earned administrative allowance.
[**]	Projects where company or college expenditures were incurred but there were no trainees reported, the expenditures fall within one or more of the following categories: 1) instructional supplies, materials, and applicable tax and shipping costs; 2) curriculum development for course training; 3) travel costs including in-state, out-of-state, and out-of-country; 4) earned administrative allowance and/or approved administrative allowance carryforward earned from prior fiscal year; 5) job profiles; 6) authorized equipment purchase as stipulated in the Customized Training Program guidelines; and 7) project director/coordinator/support staff's salary.
[--]	Projects where colleges reported an excessive "average total cost per trainee," the excess expenditures fall within one or more of the following categories: 1) high-tech specialized training; 2) training conducted for a smaller number of employees due to production demand; 3) job profiling; 4) approved equipment purchase/lease costs; and 5) authorized international travel for trainees of the client company. These are ongoing projects, which upon completion, will illustrate the average total cost per trainee as originally approved.

The Learning Solutions Center - Wilkes Community College

The Customized Training Program supports The Learning Solutions Center (LSC), which is hosted by Wilkes Community College. During FY 2012-2013, the LSC supported learning resources such as manuals, DVDs and computer-based interactive programs used for instructional training for a number of Customized Training Program projects. These program-related expenditures totaled **\$424,016.69**.

**Customized Training Program
Business and Industry Support Funds Summary of
Training Activities
Data Category Definitions**

Column	Data Category	Definition
1	College	North Carolina community college to which Business and Industry Support Funds have been allocated.
2	Number of Companies Served	Companies supported by Business and Industry Support Funds.
3	Number of Training Activities	Instructional activities provided with Business and Industry Support Funds.
4	Instructional Expenditures	Business and Industry Support Funds expended to support instructional activities.
5	Number of Trainees	Number of trainees served with Business and Industry Support Funds.
6	Average Cost Per Trainee	Total instructional expenditures divided by the total number of trainees.
7	Administrative Expenditures	Total administrative funds expended per college from the base allotment of Business and Industry Support Funds.
8	Total Expenditures	Total Business and Industry Support Funds expended which include instructional and administrative components.

Customized Training Program
Business and Industry Support Funds (Funding Purpose 364)
Summary of Training Activities
Reporting Period: July 1, 2012 - June 30, 2013

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Alamance	14	23	\$26,725	274	\$98	\$33,127	\$59,852
Asheville-Buncombe	10	12	\$20,908	159	\$131	\$39,089	\$59,997
Beaufort	8	10	\$22,446	65	\$345	\$24,509	\$46,955
Bladen	5	12	\$21,670	156	\$139	\$13,271	\$34,941
Blue Ridge	12	16	\$9,432	216	\$44	\$40,000	\$49,432
Brunswick	8	24	\$7,665	171	\$45	\$39,835	\$47,500
Caldwell	8	11	\$16,390	128	\$128	\$33,610	\$50,000
Cape Fear	7	14	\$20,977	143	\$147	\$36,069	\$57,046
Carteret	2	5	\$7,500	78	\$96	\$39,995	\$47,495
Catawba Valley	15	23	\$20,000	200	\$100	\$40,000	\$60,000
Central Carolina	14	26	\$34,838	80	\$435	\$30,159	\$64,997
Central Piedmont	15	41	\$20,042	118	\$170	\$39,889	\$59,931
Cleveland	6	6	\$9,600	53	\$181	\$39,966	\$49,566
Coastal Carolina	5	5	\$7,500	76	\$99	\$40,000	\$47,500
College of the Albemarle	3	2	\$9,791	12	\$816	\$36,761	\$46,552
Craven	2	5	\$9,723	4	\$2,431	\$40,000	\$49,723
Davidson	12	17	\$20,000	218	\$92	\$40,000	\$60,000
Durham	8	8	\$20,004	103	\$194	\$39,996	\$60,000
Edgecombe	3	6	\$2,850	65	\$44	\$40,000	\$42,850
Fayetteville	4	6	\$20,000	172	\$116	\$40,000	\$60,000
Forsyth	12	21	\$20,000	355	\$56	\$39,996	\$59,996
Gaston	17	23	\$20,126	102	\$197	\$39,813	\$59,939
Guilford	3	3	\$20,407	51	\$400	\$39,593	\$60,000
Halifax	3	7	\$7,500	70	\$107	\$36,881	\$44,381
Haywood	4	5	\$3,048	69	\$44	\$34,117	\$37,165
Isothermal	11	11	\$7,700	27	\$285	\$39,749	\$47,449
James Sprunt	10	20	\$10,879	37	\$294	\$39,121	\$50,000
Johnston	10	17	\$10,263	143	\$72	\$39,737	\$50,000
Lenoir	4	6	\$10,298	48	\$215	\$39,701	\$49,999
Martin	1	4	\$13,727	27	\$508	\$33,772	\$47,499
Mayland	5	6	\$8,356	31	\$270	\$39,142	\$47,498
McDowell	5	6	\$5,956	106	\$56	\$39,361	\$45,317
Mitchell	10	21	\$20,000	218	\$92	\$40,000	\$60,000
Montgomery	6	9	\$7,406	78	\$95	\$39,405	\$46,811
Nash	5	7	\$10,139	87	\$117	\$39,861	\$50,000
Pamlico (consortium with Craven cc)	0	0	\$0	0	\$0	\$0	\$0
Piedmont	7	8	\$7,875	27	\$292	\$39,622	\$47,497
Pitt	9	16	\$9,999	71	\$141	\$40,000	\$49,999
Randolph	40	78	\$30,934	417	\$74	\$26,640	\$57,574
Richmond	15	79	\$15,001	335	\$45	\$39,999	\$55,000
Roanoke-Chowan	5	9	\$6,780	108	\$63	\$40,000	\$46,780
Robeson	5	7	\$10,000	175	\$57	\$39,996	\$49,996
Rockingham	3	3	\$7,945	12	\$662	\$37,055	\$45,000
Rowan-Cabarrus	15	28	\$20,097	125	\$161	\$39,901	\$59,998
Sampson	5	7	\$7,900	48	\$165	\$39,595	\$47,495
Sandhills	5	8	\$10,782	44	\$245	\$39,218	\$50,000
South Piedmont	6	6	\$19,999	56	\$357	\$40,000	\$59,999
Southeastern	2	2	\$13,873	19	\$730	\$33,627	\$47,500

Customized Training Program
Business and Industry Support Funds (Funding Purpose 364)
Summary of Training Activities
Reporting Period: July 1, 2012 - June 30, 2013

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Southwestern	6	9	\$15,890	146	\$109	\$31,491	\$47,381
Stanly	9	25	\$7,500	139	\$54	\$40,000	\$47,500
Surry	13	20	\$10,739	461	\$23	\$39,261	\$50,000
Tri-County	4	6	\$8,931	26	\$344	\$38,569	\$47,500
Vance-Granville	14	17	\$20,109	179	\$112	\$35,969	\$56,078
Wake	10	13	\$20,000	118	\$169	\$40,000	\$60,000
Wayne	3	5	\$9,442	38	\$248	\$40,000	\$49,442
Western Piedmont	14	33	\$15,811	473	\$33	\$34,183	\$49,994
Wilkes	13	25	\$13,862	344	\$40	\$36,137	\$49,999
Wilson	4	12	\$8,909	261	\$34	\$39,774	\$48,683
SYSTEM TOTALS	474	854	\$796,244	7,562	\$105	\$2,137,562	\$2,933,806

Customized Training Program Project Completions Continuous Improvement Evaluation Instrument

The purpose of the Continuous Improvement Evaluation Instrument is to assess the companies' expectations, program impact and overall effectiveness of the customized training received by participating in the Customized Training Program. The responses are summarized and used for program assessments and improvement.

Program assessment is based on the following categories and rating scale.

Expectations: The extent to which the Customized Training Program met the company's expectations.

Impact: The overall impact of the Customized Training Program on the company's operations.

Effectiveness: The overall effectiveness of the Customized Training Program in preparing the company's employees for productivity.



Rating Scale:

- 5 = Excellent, no improvement necessary, exceed highest expectations
- 4 = Very Good, company needs were met at a highly acceptable level
- 3 = Acceptable, needs met but some improvement indicated
- 2 = Marginal, some needs unsatisfied, item needs substantial improvement
- 1 = Unacceptable, needs generally not satisfied
- NA= Not applicable

The following Project Completions chart includes performance summary information on Customized Training Program projects that were completed during the reporting period July 1, 2012 – June 30, 2013.

Customized Training Program Project Completions Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved Customized Training Program project. The new, expanding, or existing company supported by Customized Training Program project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Start Date	The initiation of a Customized Training Program project which has received approval by the Associate Vice President for Customized Training and/or the NCCCS Review Panel.
4	End Date	The completion of all training activity and financial close out process for an approved Customized Training Program project.
5	Allocations	Total amount of Customized Training Program funds allotted to a college to support an approved Customized Training Program project.
6	Expenditures	Total amount of Customized Training Program funds expended by a college to support an approved Customized Training Program project.
7	Trained by Company Instructors	Total unduplicated number of trainees trained during the project period by instructors who are company employees/contractors.
8	Trained by College Instructors	Total unduplicated number of trainees trained during the project period by either full- or part-time college employees, contracted community college instructors, NCCCS Regional Trainers and NCCCS BioNetwork instructors.
9	Company's Expectations Met	Extent to which the Customized Training Program met the company's expectations.
10	Training Impact	Overall impact of the Customized Training Program on the company's operations.
11	Training Effectiveness	Overall effectiveness of the Customized Training Program in preparing the company's employees for productivity.

Customized Training Program

Project Completions

(Purpose 361)

Projects Completed July 1, 2012 through June 30, 2013

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Alamance Community College										
Carolina Biological Supply	PE	07/14/10	05/22/13	\$111,625	\$60,259	0	411	3	3	3
Asheville-Buncombe Technical Community College										
Atlas Precision	PE	12/17/10	05/31/13	\$13,852	\$6,514	0	300	4	4	4
Nypro (project 2)	JG	07/14/11	04/08/13	\$13,852	\$13,850	0	300	4	4	4
PECO	PE	01/04/12	04/01/13	\$9,832	\$8,908	0	22	4	4	4
Beaufort County Community College										
Coeur Inc.	PE	02/01/12	05/28/13	\$8,793	\$8,793	0	15	4	4	5
Weir SPM (project 2)	JG	01/24/12	01/23/13	\$1,439	\$1,438	0	32	5	5	5
Blue Ridge Community College										
Continental Teves	JG	09/17/10	06/18/13	\$123,407	\$121,004	0	440	4	4	4
Meritor, Inc. (project 2)	JG	10/17/11	06/25/13	\$74,448	\$74,181	0	157	4	5	4
UPM Raflatac RFID	JG	07/08/11	04/19/13	\$34,970	\$34,430	0	30	5	5	4
UPM Raflatac - Specials	JG	12/01/11	06/25/13	\$41,888	\$39,220	0	36	4	4	4
Cape Fear Community College										
Cincinnati Thermal Spray	PE	10/15/10	09/07/12	\$3,064	\$2,361	0	17	5	5	5
Catawba Valley Community College										
Ethan Allen	JG	03/02/10	02/27/13	\$23,760	\$23,759	0	896	5	5	4
Fiserv	JG	01/04/10	01/30/13	\$312,167	\$301,798	277	1,252	5	5	4
Technibilt (project 2)	PE	03/22/10	03/10/13	\$47,303	\$46,688	0	120	5	5	5
Central Carolina Community College										
3M Corporation	JG	11/29/10	11/19/12	\$12,928	\$9,764	0	54	4	4	4
Pentair Water Pool and Spa (project 2)	PE	10/22/10	05/21/13	\$47,813	\$18,226	0	176	5	5	4
Cleveland Community College										
B & W Fiberglass	JG	03/12/12	05/10/13	\$15,890	\$15,890	0	49	5	5	4
Clearwater Paper	JG	12/01/10	05/23/13	\$149,662	\$148,267	0	205	5	5	5
Specialty Textiles, Inc.	JG	12/05/11	05/08/13	\$7,228	\$7,228	0	193	5	5	5
Ultra Machine & Fabrication	JG	09/08/11	05/09/13	\$5,317	\$5,317	0	50	5	5	5
College of the Albemarle										
DRS (project 2)	PE	04/15/11	03/19/13	\$25,721	\$21,220	0	69	5	5	5
Motion Sensors, Inc.	PE	10/06/09	09/26/12	\$17,108	\$16,788	0	10	5	5	5
Craven Community College										
Hatteras Yachts, Inc.	JG	10/11/10	12/31/12	\$50,162	\$48,156	0	101	4	4	4
Davidson County Community College										
Avgol Nonwovens	JG	09/15/11	05/31/13	\$21,811	\$21,650	0	139	4	4	4
Sav-A-Lot (Distribution Center)	JG	03/12/12	05/28/13	\$3,198	\$3,198	0	6	4	4	4

Customized Training Program

Project Completions

(Purpose 361)

Projects Completed July 1, 2012 through June 30, 2013

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Durham Technical Community College										
ACW Technology	JG	9/2/2010	11/05/12	\$33,865	\$33,320	0	30	5	5	5
AKG of America	JG	5/7/2012	03/20/13	\$475	\$475	0	224	5	4	4
AW North Carolina (project 2)	JG	10/11/10	11/26/12	\$55,107	\$53,674	66	76	5	5	5
Cree (project 2)	JG	11/01/11	05/23/13	\$55,850	\$55,249	0	311	4	4	4
GE Aircraft Engines (project 2)	PE	07/08/10	06/24/13	\$69,115	\$66,435	0	346	5	5	5
Parata Systems (project 2)	PE	10/24/11	06/21/13	\$34,208	\$31,955	0	153	5	5	4
Edgecombe Community College										
Nomaco	PE	03/22/10	12/07/12	\$19,823	\$14,503	0	82	N/A	N/A	N/A
OSSID	PE	09/16/10	09/25/12	\$26,667	\$26,487	0	74	4	4	3
Fayetteville Technical Community College										
Clear Path Recycling	JG	07/26/10	12/18/12	\$24,932	\$23,267	0	54	5	5	5
M.J. Soffe, LLC	PE	02/21/11	03/29/13	\$61,147	\$57,678	0	84	5	5	5
RLM Communications, Inc.	PE	05/16/11	12/14/12	\$46,406	\$43,564	0	36	5	5	5
Gaston College										
Dole Fresh Vegetables, Inc.	JG	03/15/10	03/12/13	\$22,207	\$14,528	0	183	5	5	5
Lincolnton Furniture	JG	09/24/12	03/14/13	\$13,389	\$13,255	0	9	5	5	5
Pharr Yarns	PE	02/01/10	01/31/13	\$130,800	\$120,836	0	504	5	5	5
Speedwell Machine Works	PE	10/11/10	10/01/12	\$21,789	\$20,726	0	32	5	5	5
Guilford Technical Community College										
Ameritox	JG	03/02/10	12/01/12	\$82,908	\$80,958	40	112	4	4	N/A
LabCorp	JG	06/14/10	05/31/13	\$215,864	\$213,046	244	395	5	5	5
Olympic Products	JG	12/09/09	11/15/01	\$11,806	\$9,271	0	109	5	4	4
Precor	JG	12/02/09	10/24/12	\$145,774	\$141,710	142	142	4	4	4
TransTech Pharma	PE	04/14/10	02/21/13	\$55,139	\$52,028	0	81	5	5	5
Halifax Community College										
LSA America, LLC.	JG	07/07/11	04/03/13	\$4,323	\$4,323	0	2	5	5	5
Isothermal Community College										
The Timken Company (Columbus facility)	PE	08/08/11	06/12/13	\$9,162	\$8,944	0	64	4	4	4
James Sprunt Community College										
The Pork Company	PE	01/03/11	10/25/12	\$10,948	\$9,168	0	19	5	5	5
Johnston Community College										
Grifols - North Fractionation Facility	JG	07/05/11	02/28/13	\$106,436	\$105,496	0	259	5	5	5
Hospira - Clayton (project 2)	PE	11/08/11	05/06/13	\$6,242	\$4,804	0	178	5	5	5
SONA BLW Precision Forge, Inc.	PE	07/25/11	06/27/13	\$8,767	\$8,001	0	58	5	3	3

Customized Training Program

Project Completions

(Purpose 361)

Projects Completed July 1, 2012 through June 30, 2013

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Lenoir Community College										
Kinston Neuse Corporation	JG	09/27/10	12/17/12	\$22,327	\$20,732	0	82	4	4	4
Sanderson Farms	JG	09/13/10	08/24/12	\$15,312	\$13,343	0	37	5	5	5
Martin Community College										
Domtar	TI	07/14/10	05/14/13	\$97,515	\$97,315	0	245	4	4	4
McDowell Technical Community College										
Coats America (project 2)	JG	08/15/11	05/01/13	\$21,582	\$20,617	0	264	5	5	5
Janesville Acoustics	JG	08/08/11	06/19/13	\$20,547	\$14,075	0	22	5	5	5
Morganton Pressure Vessels (project 2)	JG	02/20/12	06/24/13	\$3,450	\$1,210	0	60	5	5	5
Mitchell Community College										
Providencia	JG	11/15/10	12/14/12	\$17,513	\$16,675	0	91	5	5	5
Montgomery Community College										
Carolina Growler (project 2)	JG	10/24/11	04/30/13	\$27,929	\$27,361	0	33	5	5	5
International Automotive Components	JG	04/11/11	09/11/12	\$7,370	\$7,247	4	30	5	5	5
Piedmont Community College										
P & A Industrial Fabrications (project 3)	PE	07/10/12	06/27/13	\$13,374	\$11,316	0	27	5	5	5
Spuntech Industries (project 2)		04/20/12	06/27/13	\$33,910	\$29,613	7	66	4	4	5
Pitt Community College										
CNA Technology	JG	11/02/09	10/10/12	\$12,304	\$4,988	0	49	4	4	4
IOTO, USA	JG	02/28/11	10/05/12	\$6,751	\$5,686	0	24	5	5	5
Randolph Community College										
Electra Finish, LLC	JG	05/16/11	05/17/13	\$3,994	\$3,687	0	60	5	5	5
Richmond Community College										
Big Rock Sports (project 2)	PE	08/18/11	10/10/12	\$7,042	\$6,274	0	20	3	3	3
Cascades Tissue	PE	10/12/10	09/21/12	\$30,680	\$30,680	0	107	5	5	5
FCC NC	PE	09/27/11	04/15/13	\$5,378	\$5,186	0	32	5	5	5
Roanoke-Chowan Community College										
Enviva Pellets Ahsokie, LLC	JG	05/06/11	05/06/13	\$9,141	\$7,256	0	67	4	4	5
Perdue Farms, Inc. (Lewiston-Woodville facility)	TI	10/04/10	05/22/13	\$14,153	\$12,052	0	130	5	5	5
Rockingham Community College										
Frontier Spinning Mills (project 2)	PE	08/15/12	06/05/13	\$7,271	\$3,328	0	56	5	5	5

Customized Training Program

Project Completions

(Purpose 361)

Projects Completed July 1, 2012 through June 30, 2013

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Gildan	PE	08/30/11	06/15/13	\$47,150	\$44,240	0	260	4	4	4
Loparex, LLC (Eden facility)	JG	03/14/11	06/05/13	\$14,388	\$9,809	0	39	5	4	4
MillerCoors	PE	04/18/12	06/05/13	\$7,359	\$3,091	0	24	4	4	4
WhiteRidge Plastics, LLC	JG	06/01/10	02/18/13	\$4,200	\$4,200	0	9	N/A	N/A	N/A
Rowan-Cabarrus Community College										
Ei	JG	11/29/10	05/08/13	\$53,071	\$51,600	0	319	5	5	4
Perdue Farms (Concord Facility)	PE	03/08/10	01/31/13	\$62,722	\$58,883	0	207	5	4	4
Sampson Community College										
Smithfield Packing Company (Clinton facility)	PE	03/18/11	02/22/13	\$16,323	\$15,731	0	112	5	5	5
Sandhills Community College										
Meridian Zero Degrees	PE	07/18/11	06/28/13	\$19,403	\$18,202	0	44	4	4	5
Situs (project 2)	PE	07/18/11	01/24/13	\$44,891	\$44,889	0	45	4	5	5
South Piedmont Community College										
Columbus McKinnon (project 2)	PE	10/17/11	05/23/13	\$15,058	\$15,040	0	102	5	5	5
Southwestern Community College										
ConMet -Byson City (project 2)	PE	09/28/10	12/10/12	\$40,948	\$37,582	0	127	4	5	5
Stanly Community College										
Michelin North America, Inc.	JG	06/21/10	05/29/13	\$281,427	\$279,871	183	248	4	4	4
PowerStream Industries (project 2)	JG	02/28/11	02/26/13	\$17,746	\$17,747	0	25	5	5	5
Surry Community College										
EcoVolt Power Corporation	JG	09/05/11	10/31/12	\$2,368	\$2,368	0	8	N/A	N/A	N/A
Lydall, Inc.	JG	07/14/10	05/31/13	\$75,620	\$70,866	0	102	4	4	4
Weyerhaeuser (project 2)	PE	03/28/11	03/28/13	\$14,256	\$12,487	0	106	4	4	4
Tri-County Community College										
I.O.I. Enterprises (project 2)	JG	09/12/11	02/06/13	\$7,673	\$4,754	0	74	5	5	4
Stanley Furniture (project 2)	PE	11/15/10	01/09/13	\$47,740	\$38,235	0	72	5	5	4
Vance Granville Community College										
Palziv North America	JG	10/18/10	06/24/13	\$16,528	\$11,598	18	30	4	4	4
Proctor & Gamble (project 2)	PE	02/04/13	06/05/13	\$22,193	\$21,863	0	11	5	5	5
Shalag Industries	JG	08/23/10	05/30/13	\$93,047	\$80,336	18	39	4	4	4
Wake Technical Community College										
Ajinomoto Aminoscience	JG	07/22/11	05/03/13	\$63,143	\$62,042	0	17	N/A	N/A	N/A

Customized Training Program

Project Completions

(Purpose 361)

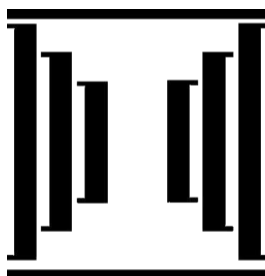
Projects Completed July 1, 2012 through June 30, 2013

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
INC Research (project 2)	JG	02/21/11	05/20/13	\$58,075	\$55,041	0	170	5	5	5
John Deere Turf Care (project 3)	TI	04/02/12	11/30/12	\$6,160	\$6,105	0	22	4	4	4
Pepsi Bottling Ventures (Garner facility)	TI	03/31/12	04/06/13	\$27,876	\$27,861	0	32	5	5	4
Wayne Community College										
AAR Mobility Systems (project 3)	JG	11/23/11	09/20/12	\$689	\$688	0	16	5	5	5
AP Exhaust Products	PE	04/11/11	03/20/13	\$11,975	\$8,619	0	46	N/A	N/A	N/A
Western Piedmont Community College										
American Roller Bearing	JG	07/01/10	05/23/13	\$37,232	\$17,622	0	337	5	5	5
Kellex Corporation	JG	04/15/11	01/18/13	\$31,519	\$31,513	0	78	5	5	5
Sypris (phase 2)	JG	08/05/11	06/10/13	\$26,941	\$26,600	0	73	5	5	5
Wilkes Community College										
CertainTeed Corporation	JG	03/12/12	06/11/13	\$264	\$221	0	20	4	4	4
Tyson Foods, Inc.	PE	07/11/11	06/11/13	\$25,685	\$25,648	0	46	4	4	4
SYSTEM TOTALS	103			\$4,021,600	\$3,716,601	999	13,059	4.6	4.6	4.5

N/A - College unable to obtain summary evaluation from client company due to its untimely change in management.

North Carolina Community College System

Customized Training Program Expenditures Report 2012-2013



Dr. R. Scott Ralls, President

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