

Expenditures Report 2013-2014

submitted to the

**Joint Legislative Education
Oversight Committee**

September 1, 2014

Dr. R. Scott Ralls, President



**NCWorks Customized Training Program
Expenditures Report
2013-2014**

CONTENTS

	Pages
Executive Summary	i - viii
NCWorks Customized Training Project Expenditures	1 - 16
Addendum	17
NCWorks Customized Training Business and Industry Support Funds Summary of Training Activities	18 - 20
NCWorks Customized Training Project Completions	21 - 27



EXECUTIVE SUMMARY

The NCWorks Customized Training Program supports the economic development efforts of the State by providing education and training opportunities for eligible businesses and industries. Amended in 2008, this program combines the New and Expanding Industry Training Program and the Customized Industry Training Program to more effectively respond to business and industry. The NCWorks Customized Training Program also includes the former Focused Industry Training Program and offers programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

The program was developed in recognition of the fact that one of the most important factors for a business or industry considering locating, expanding, or remaining in North Carolina is the ability of the State to ensure the presence of a well-trained workforce. The program is designed to react quickly to the needs of businesses and to respect the confidential nature of proprietary processes and information within those businesses.

North Carolina General Statutes 115D-5.1 (e) (f) (f1) (f2) (f3) reads:

(e) There is created within the North Carolina Community College System the Customized Training Program. The Customized Training Program shall offer programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

(f) The State Board shall report on an annual basis to the Joint Legislative Education Oversight Committee on:

- (1) The total amount of funds received by a company under the CIT Program;
- (2) The amount of funds per trainee received by that company;
- (3) The amount of funds received per trainee by the community college delivering the training;
- (4) The number of trainees trained by the company and community college; and
- (5) The number of years that company has been funded.

(f1) Notwithstanding any other provision of law, the State Board of Community Colleges may adopt rules and guidelines that allow the Customized Training Program and the Focused Industrial Training Program to use funds appropriated for those programs to support training projects for the various branches of the United States Armed Forces.

(f2) Funds available to the Customized Training Program shall not revert at the end of a fiscal year but shall remain available until expended. Up to ten percent (10%) of the college-delivered training expenditures and up to five percent (5%) of the contractor-delivered training expenditures for the prior fiscal year for Customized Training may be allotted to each college for capacity building at that college.

(f3) Of the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Industry Training Program services to business and industry.

In compliance with NCGS 115D-5.1 (f), this report is submitted as the September 1, 2013 annual expenditures report for the NCWorks Customized Training Program and includes training activities for the reporting period July 1, 2013 – June 30, 2014.



NCWorks Customized Training Program Guidelines

The following guidelines were adopted by the State Board of Community Colleges on August 15, 2008; amended on May 15, 2009.

PURPOSE

The purpose of the Customized Training Program is to provide customized training assistance in support of full-time production and direct customer service positions created in the State of North Carolina, thereby enhancing the growth potential of companies located in the state while simultaneously preparing North Carolina's workforce with the skills essential to successful employment in emerging industries.

Colleges will receive an annual base allotment of Customized Training Program funds to support business and industry services. This annual base allotment will include an administrative and an instructional component.

ELIGIBILITY

Those businesses and industries eligible for support through the Customized Training Program include Manufacturing, Technology Intensive (i.e., Information Technology, Life Sciences), Regional or National Warehousing and Distribution Centers, Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina.

In order to receive assistance, eligible businesses and industries must demonstrate two or more of the following criteria:

- ◆ The business is making an appreciable capital investment;
- ◆ The business is deploying new technology;
- ◆ The business is creating jobs, expanding an existing workforce, or enhancing the productivity and profitability of the operations within the State; and
- ◆ The skills of the workers will be enhanced by the assistance.

Resources may support training assessment, instructional design, instructional costs, and training delivery for personnel involved in the direct production of goods and services. Production and technology support positions are also eligible for training support.

Full-time probationary employees of qualified Customized Training companies are eligible for training delivered by the community college.

The use of Customized Training funds requires that trainees are paid by the company for all time during training hours.

EXPENDITURE GUIDELINES

Salaries, Wages, and Related Expenses

- ◆ The following priorities will be given to the recruitment and utilization of instructors for Customized Training Program projects: 1) community college permanent or part-time employees; 2) contractors of the community college; and 3) company personnel. It shall be the responsibility of North Carolina Community College System staff and local community college staff to determine the appropriate length and provision of training. This information will be indicated in the Project Profile submitted for approval.
- ◆ Reimbursement for company instructors will be made at a 6:1 or greater trainee to trainer ratio.
- ◆ In those cases when community college staff or contractors are used for instruction, they will be compensated directly in accordance with existing policies and guidelines. In addition to costs of instruction, which includes travel expenses and course preparation time, community college staff or contractors may be reimbursed for costs associated with job analysis, training needs assessment and instructional design. The payment of social security taxes and other employee benefits to community college employees will be made in accordance with existing policies and procedures of the college.
- ◆ Employees of the client company may be used as instructors if community college staff or college contractors with the appropriate expertise are not readily available. The community colleges have the responsibility in such circumstances to insure that all trainees are registered and to monitor the instruction so as to assure that it is being delivered according to the Training Plan and Project Profile. In such cases where company personnel are used as instructors, the company will be reimbursed the normal hourly rate of pay, less benefits, not to exceed a maximum of \$30.00 per hour. In addition to actual hours of direct instruction, compensation for additional time devoted to training program preparation may be recommended by the Regional Customized Training Director and authorized by the Associate Vice-President for Economic Development for the North Carolina Community College System. This amount may not exceed 15 percent of the scheduled training hours or a maximum of 80 hours total. Wages may not be paid to prospective trainers while they are trainees in production operations, and under no circumstances may funds be used to pay trainee wages or salaries. The cost of materials may not be included as an allowance expense if the materials will be part of a marketable product for the company.
- ◆ Colleges will receive a 10 percent administrative allowance based upon the current fiscal year expenditures that support an approved Customized Training project. Clerical staff, administrative personnel, and project coordination staff may be employed by a community college expressly for direct services related to a specific project if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development. Funding for these positions will not be included in the calculation of college administrative allowance.

- ◆ Administrative allowance earned during the current fiscal year may be carried forward and expended in the following fiscal year. The combination of funding of the annual base allotment to support business and industry services and the available carry forward shall not exceed \$100,000.
- ◆ When recommended by the local community college and the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development, Customized Training Program funds may also support training of community college instructors for skill acquisition of strategic technologies associated with a Customized Training Program project. The purpose of these expenditures will be to support specialized college instructor training for skills deemed important for future support of employers within the college's service area.

Travel Expenses

- ◆ Community college instructors may be reimbursed for travel expenses in accordance with local established travel policies and procedures.
- ◆ Out-of-state residents, employed or reimbursed directly by the company, may be temporarily assigned as training instructors and reimbursed for their expenses after having trained six or more company employees. The number of individuals per project supported for travel to the state is subject to negotiation and prior approval, and under such circumstances they will be limited to:
 - a) a maximum of twelve (12) weeks per diem at the currently approved in-state rate.
 - b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent for each of the two complete or partial six-week periods of supported state residency.
 - c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.
- ◆ In-state residents serving as instructors and employed by the company may be reimbursed for previously authorized out-of-state travel after having returned and trained six or more company employees in the knowledge or skills acquired as a result of the out-of-state travel. The intent of the out-of-state travel will be to acquire knowledge or skills necessary for project instruction.

The number of individuals supported for out-of-state travel per project is subject to negotiation and prior approval, and under such circumstances they will be limited to:

- a) a maximum of six weeks per diem at the currently approved out-of-state rate. Per diem allowances for international travel may be adjusted for actual cost differences in different locations.
- b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent to location of the temporary assignment.
- c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.

Training Facilities

- ◆ Community colleges may be reimbursed for costs associated with providing dedicated training

facilities for Customized Training projects. Reimbursement to the college may be provided for the period required by the client company for dedicated temporary training space, not to exceed twelve months in duration. Funding for training facility costs will not be calculated into the college's administrative allowance.

- ◆ For training provided at existing college facilities, the college may be reimbursed a reasonable cost share of utilities (including electricity, gas, oil, water and sewer) for the space provided to the Customized Training project. If suitable space is not available at a community college permanent facility, colleges may also be reimbursed for the costs of leasing space on a temporary basis. In such cases, colleges may be reimbursed the reasonable costs of leasing, utilities, maintenance, trash and garbage service, protective and security services, and insurance costs. Colleges may not lease temporary training space from Customized Training client companies or their subsidiaries.
- ◆ Colleges may be reimbursed for reasonable costs associated with necessary alterations to facilities to accommodate the training. Pursuant to G.S. 143-34.40, 143-15.3A, and 143-23(a), these reasonable costs cannot be considered as capital expenditures and must be approved by the Associate Vice-President for Economic Development prior to the initiation of the project.

Client companies may not be reimbursed for the leasing of training or other facilities through the Customized Training Program. They may, however, be reimbursed the reasonable costs of transporting, installing, and removing training equipment to and from community college-provided training facilities. Customized Training funds may not be used to make repairs or improvements to company-owned equipment.

Training Materials, Supplies, and Equipment

- ◆ The State may provide necessary classroom and training-related supplies and materials in support of a specific training project.
- ◆ Media development services may be provided if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development.
- ◆ The State may provide, install, and maintain at the training site, standard items of equipment normally associated with vocational/occupational training as available and typically used within the North Carolina Community College System.

APPROVAL PROCEDURES

- ◆ Project Profile and Developmental Authorization forms must be approved by the local community college Director, the community college President, and the Regional Customized Training Director and submitted for approval prior to project initiation. The Project Profile must include total estimated project costs and a project time frame, not to exceed 36 months in duration after project approval. Time frames and project costs may be amended according to project training needs with prior approval from the Associate Vice-President for Economic Development.
- ◆ Approval for projects with estimated total expenditures less than \$50,000 may be made by the Associate Vice-President for Economic and Workforce Development. Projects in excess of \$50,000

must be approved by the Associate Vice-President for Economic Development and submitted by the Associate Vice-President for secondary approval to a Joint Community College/Department of Commerce Review Panel consisting of a designee of the President of the North Carolina Community College System and a designee of the North Carolina Secretary of Commerce.

- ◆ Project expenditures must be in accordance with the approved Project Profile and may not exceed the amount indicated in the profile without prior amendment and approval.

CAPACITY BUILDING

10 Percent/5 Percent Funds

- ◆ Up to 10% of the college-delivered Customized Training Program expenditures and up to 5% of the contractor-delivered Customized Training Program expenditures for the prior fiscal year may be appropriated by the State Board of Community Colleges to each community college for capacity building through the development of human capital.
- ◆ The community college shall identify instructional delivery deficiencies and how receipt of these funds will address such deficiencies.
- ◆ These funds shall be used for instructor/trainer skill-specific training, certifications, and development of instructional materials at the local level.
- ◆ A projected budget shall be submitted to the Associate Vice-President of Economic Development for approval.
- ◆ Community colleges shall evaluate the impact of these capacity-building funds. The results of this impact evaluation shall be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report. Future allocations will be dependent upon demonstration of local instructional services capacity building.

Eight Percent Set-Aside Funds

- ◆ Up to 8% of the annual Customized Training Program budget may be appropriated by the State Board of Community Colleges for the support of regional community college personnel to deliver Customized Training Program services to business and industry.
- ◆ Under the direction of the Associate Vice-President of Economic Development and the Regional Customized Training Directors, regional support positions will be identified and placed strategically at community colleges to maximize training services to business and industry throughout the State.
- ◆ These regional support positions will be contracted on a 12-month basis and will be re-evaluated at the completion of each contract. Funding may be allotted to the colleges for these regional support positions for up to 18 months.

- ◆ These 8% funds can be used for salary, fringes, travel, subsistence, supplies and materials, and training certifications.
- ◆ The regional support positions will be evaluated at the end of each contract to determine if the strategic initiative of capacity building within the System is being accomplished. The results of the evaluation process will determine future location of such positions. The results will be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report.

GUIDELINES EXCEPTION

- ◆ In unusual or extenuating circumstances, the Associate Vice-President for Economic Development may recommend to the President of the North Carolina Community College System and the Secretary of the North Carolina Department of Commerce exceptions to these Guidelines. Exceptions will be documented in a written format and included with the appropriate Project Profile form.

NCWorks Customized Training Program: FY 2013-2014

Recognizing that a well-trained workforce is critical to a company's decision to locate, expand or remain in North Carolina, the NC Community College System was the first in the nation, more than 50 years ago, to provide company-specific training as an economic development tool. Whether a business adds jobs, identifies the need to expand by acquiring new equipment and machinery, or revamps itself by internally training its workforce, NCWorks Customized Training is equipped to ensure on-going success.

NCWorks Customized Training for New and Existing North Carolina Companies

The NCWorks Customized Training Program is dedicated to fostering employee and business success for North Carolina companies that are creating jobs, investing in technology and enhancing productivity. With a focus on growth, the program offers company-specific training to thousands of trainees at hundreds of businesses annually to ensure continued competitiveness.

Job Growth	Productivity Enhancement	Technology Investment	2013-14 Project Totals
Number of Projects 195	Number of Projects 88	Number of Projects 24	Number of Projects 307
Number of Trainees 15,158	Number of Trainees 4,619	Number of Trainees 1,447	Number of Trainees 21,224
Project Expenditures \$5,923,121.99	Project Expenditures \$966,153.49	Project Expenditures \$347,483.96	Project Expenditures \$7,236,759.44

Instructional Tools: **\$284,108.00**

Learning resources such as manuals, DVDs and computer-based interactive programs used for instructional training

Regionally Based Resources/Trainers: **\$717,273.23**

Seven trainers strategically placed around North Carolina to lead instruction in continuous improvement, safety and leadership development

Local Community College Instructor Development: **\$348,956.73**

Each community college continues to build internal instructional delivery through re-training of instructors and revamping of teaching tools

Categorical Equipment: **\$126,503.28**

Expenditures specific to large capital investment projects with new manufacturing technologies

Total Project Expenditures: **\$8,713,600.68**

Average Total Cost Per Trainee: **\$410.55**

Existing Industry Support Funds

The NCWorks Customized Training Program recognizes the value of existing industries and the importance of investing in incumbent employee skills. To provide continued support to existing businesses, Existing Industry Support Funds are used by local community colleges to work with their local business partners, through each phase of a company's lifecycle, to ensure productivity and success.

Number of Companies Served: 513

Number of Training Activities: 926

Number of Trainees: 8,075

Total Instructional and Operational Expenditures: **\$2,940,121.20**

Average Cost Per Trainee: **\$364.10**

Total Expenditures: \$11,653,721.88

Total Number Trained: 29,299

Total Average Cost Per Trainee: \$397.75

NCWorks Customized Training Project Expenditures Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved NCWorks Customized Training project. The new, expanding, or existing company supported by NCWorks Customized Training project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Fiscal Years Funded	Total number of fiscal years the NCWorks Customized Training project has been funded.
4	Company Training Reimbursement Expenditures	Funds provided directly to a company for instructional and other training-related expenditures allowable under the NCWorks Customized Training Program.
5	Number Trained by Company Instructors	Number of trainees trained by instructors who are company employees/contractors; number trained by which the company has received program funds to reimburse travel for train-the-trainer company instructors expense, and/or their wages for instruction and company instructors course development time.
6	Average Company Reimbursement Per Trainee	NCWorks Customized Training Program training-related company expenditures divided by the number of trainees trained by company instructors.
7	College Training Expenditures	Funds expended by a community college to support the training of employees and potential employees of a company under the NCWorks Customized Training Program, including administrative allowance.
8	Number Trained by College Instructors	Number of company trainees trained by either full- or part-time college instructors, contracted community college instructors, NCCCS Regional Trainers, or NCCCS BioNetwork instructors under an approved NCWorks Customized Training project.
9	Average College Cost Per Trainee	Total NCWorks Customized Training funds expended by a community college for support of a project, outside of funds provided directly to a company, divided by the total number of trainees trained by community college instructors.
10	Total Expenditures	Total amount of NCWorks Customized Training funds expended per fiscal year to support an approved project.
11	Total Trained by Company and College Instructors	Total unduplicated number of employees trained under an approved NCWorks Customized Training project, by training providers listed in columns 5 and 8.
12	Average Total Cost Per Trainee	Total expenditures for an approved NCWorks Customized Training project divided by the total number of trainees.

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Alamance Community College											
Carolina Biological Supply (project 2)	JG	1	0.00	0	0.00	24,744.57	318	77.81	24,744.57	318	77.81
Fairystone Fabrics	JG	2	0.00	0	0.00	49,000.00	24	2,041.67	49,000.00	24	2,041.67
GKN Driveline (Mebane)	JG	1	0.00	0	0.00	28,800.00	43	669.77	28,800.00	43	669.77
Graham Dyeing & Finishing, Inc.	JG	1	0.00	0	0.00	3,612.00	2	1,806.00	3,612.00	2	1,806.00
Holt Hosiery Mills, Inc.	JG	1	0.00	0	0.00	3,660.10	2	1,830.05	3,660.10	2	1,830.05
Alamance Total			0.00	0	0.00	109,816.67	389	282.31	109,816.67	389	282.31
Asheville-Buncombe Technical Community College											
Eaton Electrical (project 3)	JG	3	0.00	0	0.00	45,756.50	140	326.83	45,756.50	140	326.83
Eaton Electrical (project 4)	JG	1	0.00	0	0.00	26,116.34	69	378.50	26,116.34	69	378.50
GE Aviation (Asheville) [**] [--] [##]	JG	1	200.00	10	20.00	74,982.09	0	0.00	75,182.09	10	7,518.21
Linamar	JG	3	0.00	0	0.00	35,850.55	97	369.59	35,850.55	97	369.59
National Wiper Alliance (project 2)	JG	2	0.00	0	0.00	2,475.00	19	130.26	2,475.00	19	130.26
New Belgium Brewing (dev.) [**]	JG	1	0.00	0	0.00	3,416.29	0	0.00	3,416.29	0	0.00
Nexus Technologies, Inc.	JG	2	0.00	0	0.00	7,215.20	45	160.34	7,215.20	45	160.34
Plasticard Locktech International (project 3)	JG	2	0.00	0	0.00	2,860.00	107	26.73	2,860.00	107	26.73
Asheville-Buncombe Total			200.00	10	20.00	198,671.97	477	416.50	198,871.97	487	408.36
Beaufort County Community College											
idX Corp.	JG	1	0.00	0	0.00	13,470.67	28	481.10	13,470.67	28	481.10
PAS USA, Inc. (project 2)	PE	1	0.00	0	0.00	21,158.06	69	306.64	21,158.06	69	306.64
P & G Manufacturing	JG	2	0.00	0	0.00	5,783.75	4	1,445.94	5,783.75	4	1,445.94
Stanadyne Corp. (Washington)	JG	3	0.00	0	0.00	9,174.00	25	366.96	9,174.00	25	366.96
VT Hackney	PE	1	0.00	0	0.00	4,004.00	11	364.00	4,004.00	11	364.00
Beaufort Total			0.00	0	0.00	53,590.48	137	391.17	53,590.48	137	391.17
Bladen Community College											
EJ Cox	PE	2	0.00	0	0.00	7,250.00	16	453.13	7,250.00	16	453.13
Gildan (Clarkton)	TI	1	0.00	0	0.00	40,704.00	27	1,507.56	40,704.00	27	1,507.56
Bladen Total			0.00	0	0.00	47,954.00	43	1,115.21	47,954.00	43	1,115.21

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Blue Ridge Community College											
Clement Pappas	PE	2	0.00	0	0.00	2,684.48	53	50.65	2,684.48	53	50.65
Continental Teves (project 2)	JG	1	0.00	0	0.00	72,558.76	131	553.88	72,558.76	131	553.88
Daystar Machining Technologies	PE	2	0.00	0	0.00	263.07	40	6.58	263.07	40	6.58
Legacy Paddlesports	JG	2	0.00	0	0.00	5,540.29	58	95.52	5,540.29	58	95.52
Meritor-Fletcher (project 3)	TI	1	0.00	0	0.00	8,679.00	195	44.51	8,679.00	195	44.51
Sierra Nevada	JG	2	0.00	0	0.00	42,254.00	90	469.49	42,254.00	90	469.49
Blue Ridge Total			0.00	0	0.00	131,979.60	567	232.77	131,979.60	567	232.77
Cape Fear Community College											
Acme Smoked Fish Company [**]	JG	1	0.00	0	0.00	2,044.94	0	0.00	2,044.94	0	0.00
Castle Branch	JG	1	12,600.00	48	262.50	22,353.68	122	183.23	34,953.68	170	205.61
Fenner Drives (project 2)	PE	1	0.00	0	0.00	4,259.00	26	163.81	4,259.00	26	163.81
Global Nuclear Fuels	PE	1	0.00	0	0.00	12,908.00	191	67.58	12,908.00	191	67.58
Cape Fear Total			12,600.00	48	262.50	41,565.62	339	122.61	54,165.62	387	139.96
Carteret Community College											
Atlantic Veneer [*]	PE	2	0.00	0	0.00	0.00	35	0.00	0.00	35	0.00
Mechworks	PE	3	0.00	0	0.00	1,983.32	10	198.33	1,983.32	10	198.33
SPX Flow Technology [**]	PE	4	0.00	0	0.00	118.05	0	0.00	118.05	0	0.00
Veneer Technologies, Inc.	PE	2	0.00	0	0.00	162.00	15	10.80	162.00	15	10.80
Carteret Total			0.00	0	0.00	2,263.37	60	37.72	2,263.37	60	37.72
Catawba Valley Community College											
Fairmont Designs [**]	JG	2	0.00	0	0.00	89.00	0	0.00	89.00	0	0.00
Punker	JG	2	0.00	0	0.00	16,058.20	12	1,338.18	16,058.20	12	1,338.18
Turbocoating	JG	3	0.00	0	0.00	265.00	16	16.56	265.00	16	16.56
Catawba Valley Total			0.00	0	0.00	16,412.20	28	586.15	16,412.20	28	586.15
Central Carolina Community College											
Caterpillar (Sanford)	JG	3	0.00	0	0.00	149,057.54	188	792.86	149,057.54	188	792.86
Coty, Inc.	PE	4	0.00	0	0.00	470.00	9	52.22	470.00	9	52.22

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

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GKN (Sanford)	JG	1	0.00	0	0.00	7,240.00	34	212.94	7,240.00	34	212.94
Gould and Goodrich	PE	1	0.00	0	0.00	2,397.03	42	57.07	2,397.03	42	57.07
Central Carolina Total			0.00	0	0.00	159,164.57	273	583.02	159,164.57	273	583.02

Central Piedmont Community College

ABB, Inc. (Huntersville)	JG	3	0.00	9	0.00	75,117.97	117	642.03	75,117.97	118	636.59
[*]	JG	3	0.00	0	0.00	36,033.13	132	272.98	36,033.13	132	272.98
Accenture	JG	2	600.00	19	31.58	22,233.33	89	249.81	22,833.33	89	256.55
Aplix, Inc. (project 2)	JG	2	0.00	0	0.00	18,227.16	64	284.80	18,227.16	64	284.80
Bosch Rexroth	JG	2	0.00	0	0.00	1,547.00	47	32.91	1,547.00	47	32.91
Boston Gear	JG	3	0.00	0	0.00	6,602.68	29	227.68	6,602.68	29	227.68
Celgard (Mecklenburg) (project 2)	JG	1	150.00	41	3.66	42,840.94	56	765.02	42,990.94	56	767.70
DesignLine USA (project 2)	JG	2	0.00	0	0.00	4,038.00	24	168.25	4,038.00	24	168.25
Forshaw, Inc.	TI	2	0.00	0	0.00	1,381.00	31	44.55	1,381.00	31	44.55
GenPak	JG	1	0.00	0	0.00	8,471.14	34	249.15	8,471.14	34	249.15
Huber Technology, Inc.	JG	2	0.00	0	0.00	37,788.72	44	858.83	37,788.72	44	858.83
MetLife	JG	1	0.00	0	0.00	50,704.54	283	179.17	50,704.54	283	179.17
Octapharma Plasma	JG	1	0.00	0	0.00	11,524.53	29	397.40	11,524.53	29	397.40
Otto Environmental Systems, LLC	JG	1	0.00	0	0.00	15,613.60	93	167.89	15,613.60	93	167.89
Pactiv	JG	2	0.00	0	0.00	20,847.90	55	379.05	20,847.90	55	379.05
Quality Custom Distribution	JG	1	0.00	0	0.00	2,458.00	39	63.03	2,458.00	39	63.03
Siemens Energy (Phase II)	JG	3	4,725.00	112	42.19	524,572.04	1,125	466.29	529,297.04	1,237	427.89
Snyder's Lance	TI	1	0.00	0	0.00	35,826.82	36	995.19	35,826.82	36	995.19
SPX Corp. (Charlotte)	JG	2	0.00	0	0.00	1,411.95	46	30.69	1,411.95	46	30.69
Stanley Black & Decker	JG	1	0.00	0	0.00	20,680.22	187	110.59	20,680.22	187	110.59
Central Piedmont Total			5,475.00	181	30.25	937,920.67	2,560	366.38	943,395.67	2,673	352.94

Cleveland Community College

Clearwater Paper (project 2)	JG	1	0.00	0	0.00	79,691.56	234	340.56	79,691.56	234	340.56
Curtiss-Wright Flight Systems	JG	3	0.00	0	0.00	8,943.00	12	745.25	8,943.00	12	745.25
Greenheck Fan Corp.	JG	2	0.00	0	0.00	6,072.77	106	57.29	6,072.77	106	57.29
Kendrion FAS Controls, Inc.	JG	2	0.00	0	0.00	4,690.13	40	117.25	4,690.13	40	117.25
KSM Castings NC, Inc.	JG	1	0.00	0	0.00	581.50	6	96.92	581.50	6	96.92
Schletter, Inc.	JG	2	0.00	0	0.00	35,313.06	34	1,038.62	35,313.06	34	1,038.62
Cleveland Total			0.00	0	0.00	135,292.02	432	313.18	135,292.02	432	313.18

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Coastal Carolina Community College											
Stanadyne Corp. (Jacksonville)	JG	3	0.00	0	0.00	521.00	28	18.61	521.00	28	18.61
Coastal Carolina Total			0.00	0	0.00	521.00	28	18.61	521.00	28	18.61
College of the Albemarle											
Gunboat International, Ltd.	JG	3	0.00	0	0.00	12,491.00	53	235.68	12,491.00	53	235.68
Motion Sensors (project 2)	JG	1	0.00	0	0.00	7,040.00	23	306.09	7,040.00	23	306.09
College of the Albemarle Total			0.00	0	0.00	19,531.00	76	256.99	19,531.00	76	256.99
Craven Community College											
BSH Home Appliances Corp.	JG	2	0.00	0	0.00	22,243.22	18	1,235.73	22,243.22	18	1,235.73
TANDEMLOC	JG	1	0.00	0	0.00	742.85	38	19.55	742.85	38	19.55
Weyerhaeuser New Bern Lumber	PE	2	0.00	0	0.00	2,917.57	5	583.51	2,917.57	5	583.51
Craven Total			0.00	0	0.00	25,903.64	61	424.65	25,903.64	61	424.65
Davidson County Community College											
Ashley Furniture Industries	JG	1	0.00	0	0.00	893.59	13	68.74	893.59	13	68.74
Bartimaues by Design	PE	3	0.00	0	0.00	1,395.00	23	60.65	1,395.00	23	60.65
Carolina Precision Plastics	JG	2	0.00	0	0.00	2,151.28	33	65.19	2,151.28	33	65.19
Chesapeake Pharmaceutical Packaging (Lexington)	JG	2	0.00	0	0.00	676.50	24	28.19	676.50	24	28.19
CV Products - Xceldyne	PE	2	0.00	0	0.00	7,125.40	43	165.71	7,125.40	43	165.71
TIMCO Aerosystems	JG	2	0.00	0	0.00	67,390.14	166	405.96	67,390.14	166	405.96
Davidson Total			0.00	0	0.00	79,631.91	302	263.68	79,631.91	302	263.68
Durham Technical Community College											
Avaya	JG	3	0.00	0	0.00	3,172.40	23	137.93	3,172.40	23	137.93
AWNC (project 3)	JG	2	0.00	0	0.00	7,959.74	99	80.40	7,959.74	99	80.40
EMC Corp. (Durham)	JG	2	0.00	0	0.00	44,651.95	81	551.26	44,651.95	81	551.26
Medicago USA, Inc.	JG	3	0.00	0	0.00	10,889.47	83	131.20	10,889.47	83	131.20
Merck Manufacturing (project 3)	JG	3	0.00	0	0.00	22,772.66	118	192.99	22,772.66	118	192.99

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Merck Manufacturing (project 4)	PE	1	0.00	0	0.00	20,477.50	317	64.60	20,477.50	317	64.60
Valassis	PE	1	0.00	0	0.00	20,799.55	57	364.90	20,799.55	57	364.90
Durham Total			0.00	0	0.00	130,723.27	778	168.02	130,723.27	778	168.02
Edgecombe Community College											
ABB (Pinetops)	JG	2	0.00	0	0.00	7,151.18	17	420.66	7,151.18	17	420.66
Keihin CST	JG	3	0.00	0	0.00	20,199.48	237	85.23	20,199.48	237	85.23
Nash Building Systems [*]	JG	0	0.00	0	0.00	0.00	17	0.00	0.00	17	0.00
Superior Essex Energy	JG	1	0.00	0	0.00	5,012.08	23	217.92	5,012.08	23	217.92
Edgecombe Total			0.00	0	0.00	32,362.74	294	110.08	32,362.74	294	110.08
Fayetteville Technical Community College											
Clear Path Recycling (project 2)	TI	1	0.00	0	0.00	6,026.42	28	215.23	6,026.42	28	215.23
Eaton Corp. (Fayetteville)	PE	3	0.00	0	0.00	18,186.55	163	111.57	18,186.55	163	111.57
K-3 Enterprises (project 2)	JG	2	0.00	0	0.00	2,704.65	8	338.08	2,704.65	8	338.08
Purolator Filters NA, LLC	PE	2	0.00	0	0.00	13,507.31	61	221.43	13,507.31	61	221.43
Sykes Enterprises, Inc.	JG	2	0.00	0	0.00	41,353.41	519	79.68	41,353.41	519	79.68
Fayetteville Total			0.00	0	0.00	81,778.34	779	104.98	81,778.34	779	104.98
Forsyth Technical Community College											
Caterpillar, Inc. (Winston-Salem)	JG	4	61,540.00	111	554.41	223,907.66	110	2,035.52	285,447.66	126	2,265.46
Deere-Hitachi Construction Machinery	JG	1	1,440.00	201	7.16	3,312.28	90	36.80	4,752.28	278	17.09
Grass America, Inc.	JG	1	0.00	0	0.00	20,195.45	24	841.48	20,195.45	24	841.48
Herbalife International of America	JG	1	3,360.00	243	13.83	121,558.61	304	399.86	124,918.61	306	408.23
Inmar, Inc.	JG	2	960.00	8	120.00	30,472.20	308	98.94	31,432.20	308	102.05
Pepsi Bottling Ventures (Winston-Salem)	TI	3	0.00	0	0.00	4,235.00	12	352.92	4,235.00	12	352.92
Siemens (formerly TurboCare)	JG	4	0.00	0	0.00	31,092.82	139	223.69	31,092.82	139	223.69
Spevco, Inc.	PE	3	0.00	0	0.00	2,268.66	17	133.45	2,268.66	17	133.45
Triumph Actuation Systems (project 2)	PE	1	0.00	0	0.00	19,340.25	80	241.75	19,340.25	80	241.75
Forsyth Total			67,300.00	563	119.54	456,382.93	1,084	421.02	523,682.93	1,290	405.96

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Gaston College											
Actega WIT	PE	2	0.00	0	0.00	9,203.21	97	94.88	9,203.21	97	94.88
Aptar Group, Inc.	JG	3	0.00	0	0.00	27,343.40	75	364.58	27,343.40	75	364.58
Cataler, North America (project 2)	JG	1	0.00	0	0.00	8,362.81	31	269.77	8,362.81	31	269.77
Chemtura	JG	4	0.00	0	0.00	1,683.00	2	841.50	1,683.00	2	841.50
Conitex Sonoco (project 2)	TI	3	0.00	0	0.00	13,652.82	36	379.25	13,652.82	36	379.25
CTL Packaging USA	JG	3	4,360.00	6	726.67	23,054.58	28	823.38	27,414.58	28	979.09
Dixon Quick Couplings	JG	2	0.00	0	0.00	13,273.02	89	149.14	13,273.02	89	149.14
Keystone Powdered Metal	JG	1	0.00	0	0.00	16,033.81	23	697.12	16,033.81	23	697.12
LanXess	JG	2	17,935.00	30	597.83	35,481.97	18	1,971.22	53,416.97	37	1,443.70
Pacor (project 2)	PE	2	0.00	0	0.00	13,442.88	39	344.69	13,442.88	39	344.69
Pharr Yarns (project 3)	TI	2	0.00	0	0.00	26,137.59	133	196.52	26,137.59	133	196.52
Porter's Fabrication (project 3)	PE	1	0.00	0	0.00	17,386.83	52	334.36	17,386.83	52	334.36
R&R Powder Coating	PE	1	0.00	0	0.00	280.71	6	46.79	280.71	6	46.79
Sabo USA, Inc. (project 2) [**]	JG	3	6,000.00	0	0.00	2,072.29	15	138.15	8,072.29	15	538.15
Speedwell Machine Works (project 2)	JG	2	0.00	0	0.00	5,505.93	24	229.41	5,505.93	24	229.41
Wilbert Plastics	PE	4	0.00	0	0.00	6,502.62	42	154.82	6,502.62	42	154.82
WIX Filtration Corp.	PE	3	0.00	0	0.00	48,675.00	39	1,248.08	48,675.00	39	1,248.08
WIX Filtration Corp. (project 2)	JG	1	0.00	0	0.00	32,099.53	31	1,035.47	32,099.53	31	1,035.47
Gaston Total			28,295.00	36	785.97	300,192.00	780	384.86	328,487.00	799	411.12
Guilford Technical Community College											
Accordant Health Services, Inc.	JG	2	0.00	0	0.00	53,405.00	152	351.35	53,405.00	152	351.35
Advanced Technology (project 2)	JG	2	0.00	0	0.00	8,686.15	34	255.48	8,686.15	34	255.48
Coilplus	JG	3	3,600.00	39	92.31	2,102.74	39	53.92	5,702.74	39	146.22
ConvaTec	JG	2	0.00	0	0.00	25,852.62	70	369.32	25,852.62	70	369.32
Culp, Inc.	JG	2	0.00	0	0.00	44,537.00	65	685.18	44,537.00	65	685.18
Graphik Dimensions, Ltd.	JG	1	0.00	0	0.00	57,371.00	94	610.33	57,371.00	94	610.33
Graphic Visual Solutions (project 2)	JG	1	0.00	0	0.00	21,974.99	14	1,569.64	21,974.99	14	1,569.64
Harriss and Covington Hosiery	JG	1	0.00	0	0.00	6,647.67	16	415.48	6,647.67	16	415.48
High Point Clinical Trials Center	PE	3	0.00	0	0.00	2,186.71	91	24.03	2,186.71	91	24.03

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Honda Aircraft Company (project 2) ###	JG	4	120.00	81	1.48	218,447.00	203	1,076.09	218,567.00	274	797.69
Honda Aircraft Company (project 3) --	JG	1	0.00	0	0.00	336,290.05	125	2,690.32	336,290.05	125	2,690.32
LabCorp (project 2)	JG	1	0.00	0	0.00	34,136.30	56	609.58	34,136.30	56	609.58
LC America	JG	2	0.00	0	0.00	18,703.00	20	935.15	18,703.00	20	935.15
MAC Panel	JG	1	0.00	0	0.00	1,547.00	11	140.64	1,547.00	11	140.64
Machine Specialties (project 2)	JG	1	21,600.00	20	1,080.00	2,160.00	20	108.00	23,760.00	20	1,188.00
Marsh Furniture	JG	1	0.00	0	0.00	8,319.06	74	112.42	8,319.06	74	112.42
Miles Talbott Furniture	JG	1	0.00	0	0.00	22,532.91	44	512.11	22,532.91	44	512.11
Ralph Lauren Corp. (project 3)	JG	1	0.00	0	0.00	16,110.44	67	240.45	16,110.44	67	240.45
Steelcase High Point	PE	4	0.00	0	0.00	5,052.50	21	240.60	5,052.50	21	240.60
Wysong	JG	2	0.00	0	0.00	6,985.00	6	1,164.17	6,985.00	6	1,164.17
Ziehl-Abegg, Inc.	JG	3	0.00	0	0.00	27,217.35	31	877.98	27,217.35	31	877.98
Guilford Total			25,320.00	140	180.86	920,264.49	1,253	734.45	945,584.49	1,324	714.19
Halifax Community College											
Airboss Rubber Compounding (project 2) **	TI	2	0.00	0	0.00	1,857.00	0	0.00	1,857.00	0	0.00
Enviva Pellets Northampton, LLC **	JG	2	0.00	0	0.00	189.00	0	0.00	189.00	0	0.00
KapStone Paper and Packaging	TI	3	0.00	0	0.00	45,760.00	23	1,989.57	45,760.00	23	1,989.57
Halifax Total			0.00	0	0.00	47,806.00	23	2,078.52	47,806.00	23	2,078.52
Haywood Community College											
ConMet (Canton)	PE	3	0.00	0	0.00	14,882.87	20	744.14	14,882.87	20	744.14
Evergreen	PE	1	0.00	0	0.00	15,000.00	28	535.71	15,000.00	28	535.71
Giles Chemical	PE	1	0.00	0	0.00	6,000.00	20	300.00	6,000.00	20	300.00
Sonoco Plastics (project 2)	PE	1	0.00	0	0.00	6,960.00	13	535.38	6,960.00	13	535.38
Haywood Total			0.00	0	0.00	42,842.87	81	528.92	42,842.87	81	528.92
Isothermal Community College											
Horsehead Corp.	JG	2	42,200.00	160	263.75	126,722.95	283	447.78	168,922.95	283	596.90
Manroy	JG	1	0.00	0	0.00	1,601.28	42	38.13	1,601.28	42	38.13
Trelleborg	JG	1	1,120.00	9	124.44	6,702.35	10	670.24	7,822.35	13	601.72
Valley Fine Foods	JG	2	1,558.23	21	74.20	261.00	12	21.75	1,819.23	28	64.97
Isothermal Total			44,878.23	190	236.20	135,287.58	347	389.88	180,165.81	366	492.26

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
James Sprunt Community College											
Precision Hydraulic Cylinders, Inc. (project 2)	JG	2	0.00	0	0.00	2,825.00	20	141.25	2,825.00	20	141.25
Valley Proteins, Inc.	PE	2	0.00	0	0.00	1,547.41	14	110.53	1,547.41	14	110.53
Whole Harvest	PE	3	0.00	0	0.00	633.09	5	126.62	633.09	5	126.62
James Sprunt Total			0.00	0	0.00	5,005.50	39	128.35	5,005.50	39	128.35
Johnston Community College											
Caterpillar, Inc. (Clayton) (project 2)	JG	3	0.00	0	0.00	92,114.04	79	1,166.00	92,114.04	79	1,166.00
Grifols - North Fractionation (project 2)	TI	1	0.00	0	0.00	22,973.12	354	64.90	22,973.12	354	64.90
OPW FCS (project 2)	PE	2	0.00	0	0.00	4,107.56	22	186.71	4,107.56	22	186.71
PGI, Inc. (project 2)	PE	3	0.00	0	0.00	6,679.70	22	303.62	6,679.70	22	303.62
Johnston Total			0.00	0	0.00	125,874.42	477	263.89	125,874.42	477	263.89
Lenoir Community College											
Associated Materials, Inc.	JG	1	0.00	0	0.00	8,016.72	39	205.56	8,016.72	39	205.56
Field Controls	JG	2	0.00	0	0.00	4,557.03	10	455.70	4,557.03	10	455.70
Pactiv (Kinston)	JG	1	0.00	0	0.00	1,352.09	8	169.01	1,352.09	8	169.01
Smithfield Foods	JG	2	0.00	0	0.00	12,863.28	80	160.79	12,863.28	80	160.79
Spirit AeroSystems (project 2)	JG	2	2,400.00	35	68.57	175,612.02	263	667.73	178,012.02	263	676.85
Lenoir Total			2,400.00	35	68.57	202,401.14	400	506.00	204,801.14	400	512.00
Martin Community College											
Penco Products, Inc.	PE	1	0.00	0	0.00	2,826.00	22	128.45	2,826.00	22	128.45
Syfan USA, Corp.	PE	2	0.00	0	0.00	3,550.00	17	208.82	3,550.00	17	208.82
Weyerhaeuser - Plymouth Lumber	TI	3	0.00	0	0.00	19,627.00	69	284.45	19,627.00	69	284.45
Martin Total			0.00	0	0.00	26,003.00	108	240.77	26,003.00	108	240.77
Mayland Community College											
Altec (project 3)	PE	2	0.00	0	0.00	9,255.33	154	60.10	9,255.33	154	60.10
BRP	PE	3	0.00	0	0.00	7,398.83	14	528.49	7,398.83	14	528.49
HSM Solutions (dev.) [**]	JG	1	0.00	0	0.00	3,090.04	0	0.00	3,090.04	0	0.00
New Buck Corp.	PE	1	0.00	0	0.00	9,071.60	14	647.97	9,071.60	14	647.97
Mayland Total			0.00	0	0.00	28,815.80	182	158.33	28,815.80	182	158.33

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
McDowell Technical Community College											
RockTenn	JG	3	0.00	0	0.00	8,906.00	23	387.22	8,906.00	23	387.22
McDowell Total			0.00	0	0.00	8,906.00	23	387.22	8,906.00	23	387.22
Mitchell Community College											
Asmo North Carolina, Inc.	JG	2	3,266.67	11	296.97	22,777.98	128	177.95	26,044.65	128	203.47
Carolina Beverage Group, LLC	JG	1	0.00	0	0.00	13,801.88	19	726.41	13,801.88	19	726.41
Engineered Sintered Components	JG	3	1,200.00	39	30.77	1,642.50	79	20.79	2,842.50	79	35.98
Pactiv (Mooresville)	JG	1	0.00	0	0.00	3,167.48	22	143.98	3,167.48	22	143.98
Providencia (Phase 2)	PE	1	0.00	0	0.00	1,302.66	46	28.32	1,302.66	46	28.32
Mitchell Total			4,466.67	50	89.33	42,692.50	294	145.21	47,159.17	294	160.41
Montgomery Community College											
Grede Foundry (project 2)	JG	2	0.00	0	0.00	11,835.54	48	246.57	11,835.54	48	246.57
Longworth Industries (project 2)	TI	2	0.00	0	0.00	5,500.00	11	500.00	5,500.00	11	500.00
Wright Foods	JG	2	0.00	0	0.00	61,684.10	42	1,468.67	61,684.10	42	1,468.67
Montgomery Total			0.00	0	0.00	79,019.64	101	782.37	79,019.64	101	782.37
Nash Community College											
Hospira (Rocky Mt.) (project 3)	JG	1	0.00	0	0.00	4,096.42	44	93.10	4,096.42	44	93.10
Nash Total			0.00	0	0.00	4,096.42	44	93.10	4,096.42	44	93.10
Piedmont Community College											
CertainTeed Gypsum, Inc.	JG	4	8,586.67	14	613.33	8,893.50	108	82.35	17,480.17	108	161.85
Eaton Corp. (Roxboro) (project 2)	JG	2	30,400.00	50	608.00	41,077.56	133	308.85	71,477.56	140	510.55
GKN Driveline (Timberlake)	JG	1	0.00	0	0.00	32,344.86	264	122.52	32,344.86	264	122.52
Spuntech Industries (project 3)	JG	1	0.00	0	0.00	10,685.00	15	712.33	10,685.00	15	712.33
Piedmont Total			38,986.67	64	609.17	93,000.92	520	178.85	131,987.59	527	250.45

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Pitt Community College											
Alliance One International	PE	1	0.00	0	0.00	2,222.69	72	30.87	2,222.69	72	30.87
ASMO Greenville (project 2)	JG	1	0.00	0	0.00	21,452.41	119	180.27	21,452.41	119	180.27
Attends Healthcare Products (project 2)	JG	3	0.00	0	0.00	8,865.94	72	123.14	8,865.94	72	123.14
DSM Pharmaceuticals	JG	2	0.00	0	0.00	36,552.92	86	425.03	36,552.92	86	425.03
Mestek, Inc.	PE	3	0.00	0	0.00	3,352.64	11	304.79	3,352.64	11	304.79
Metallix	JG	2	0.00	0	0.00	2,200.00	15	146.67	2,200.00	15	146.67
NACCO Materials Handling Group (project 2)	PE	1	0.00	0	0.00	47,327.13	40	1,183.18	47,327.13	40	1,183.18
TES Logistics	JG	1	0.00	0	0.00	7,180.40	7	1,025.77	7,180.40	7	1,025.77
Weyerhaeuser (Grifton)	PE	1	0.00	0	0.00	24,073.90	39	617.28	24,073.90	39	617.28
Pitt Total			0.00	0	0.00	153,228.03	461	332.38	153,228.03	461	332.38
Randolph Community College											
Acme-McCrary Corp.	PE	1	0.00	0	0.00	9,580.56	539	17.77	9,580.56	539	17.77
Carolina Precision Plastics (Asheboro)	PE	2	0.00	0	0.00	6,600.00	11	600.00	6,600.00	11	600.00
Klaussner Furniture Industry	JG	1	8,294.00	11	754.00	37,860.13	124	305.32	46,154.13	135	341.88
PEMMCO, Mfg.	JG	3	0.00	0	0.00	498.48	14	35.61	498.48	14	35.61
Plastics Color Corp.	TI	1	0.00	0	0.00	21,984.80	52	422.78	21,984.80	52	422.78
Technimark	JG	4	0.00	0	0.00	25,129.91	161	156.09	25,129.91	161	156.09
Teleflex	JG	4	0.00	0	0.00	10,391.10	7	1,484.44	10,391.10	7	1,484.44
Timken - Randleman (project 4)	PE	2	0.00	0	0.00	670.17	32	20.94	670.17	32	20.94
Randolph Total			8,294.00	11	754.00	112,715.15	940	119.91	121,009.15	951	127.24
Richmond Community College											
FCC NC (project 2)	JG	1	0.00	0	0.00	22,679.32	62	365.80	22,679.32	62	365.80
Ferro Fab	JG	2	0.00	0	0.00	9,983.00	23	434.04	9,983.00	23	434.04
Hood Packaging (project 2)	PE	2	0.00	0	0.00	1,972.00	30	65.73	1,972.00	30	65.73
Meritor-Maxton (project 3)	TI	1	0.00	0	0.00	23,309.44	24	971.23	23,309.44	24	971.23
Perdue Farms (Rockingham)	PE	3	0.00	0	0.00	6,545.00	47	139.26	6,545.00	47	139.26
Pilkington	TI	3	0.00	0	0.00	199.00	6	33.17	199.00	6	33.17
Plastek	JG	4	0.00	0	0.00	9,773.90	8	1,221.74	9,773.90	8	1,221.74
Rostra Precision Controls, Inc.	PE	1	0.00	0	0.00	633.00	8	79.13	633.00	8	79.13

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Service Thread (project 3)	TI	2	0.00	0	0.00	6,336.00	53	119.55	6,336.00	53	119.55
Therafirm (project 3)	TI	1	0.00	0	0.00	3,209.83	90	35.66	3,209.83	90	35.66
Richmond Total			0.00	0	0.00	84,640.49	351	241.14	84,640.49	351	241.14
Roanoke-Chowan Community College											
Alfiniti, Inc.	JG	2	0.00	0	0.00	431.00	40	10.78	431.00	40	10.78
Roanoke-Chowan Total			0.00	0	0.00	431.00	40	10.78	431.00	40	10.78
Robeson Community College											
Campbell Soup Supply Company (project 3)	TI	1	0.00	0	0.00	7,609.10	49	155.29	7,609.10	49	155.29
Graphic Packaging	PE	2	0.00	0	0.00	2,403.47	11	218.50	2,403.47	11	218.50
Prestage Foods	TI	1	0.00	0	0.00	2,233.16	6	372.19	2,233.16	6	372.19
Steven Roberts Original Dessert	JG	4	0.00	0	0.00	2,173.29	36	60.37	2,173.29	36	60.37
Trinity Frozen Foods	JG	1	0.00	0	0.00	33,800.00	61	554.10	33,800.00	61	554.10
Robeson Total			0.00	0	0.00	48,219.02	163	295.82	48,219.02	163	295.82
Rockingham Community College											
Amcor	PE	2	0.00	0	0.00	7,084.00	77	92.00	7,084.00	77	92.00
Blow Molded Solutions	TI	1	0.00	0	0.00	8,088.17	4	2,022.04	8,088.17	4	2,022.04
Commonwealth Brands (project 3)	PE	2	0.00	0	0.00	32,679.44	215	152.00	32,679.44	215	152.00
Fleetmaster (Logistics Operation)	PE	2	0.00	0	0.00	432.84	11	39.35	432.84	11	0.00
Gerbings	PE	2	0.00	0	0.00	18,138.20	8	2,267.28	18,138.20	8	2,267.28
Gildan (Eden) (project 2)	PE	1	0.00	0	0.00	38,733.00	52	744.87	38,733.00	52	744.87
Global Textile Alliance [--]	JG	2	0.00	0	0.00	17,746.70	7	2,535.24	17,746.70	7	2,535.24
Karastan-Mohawk	PE	1	0.00	0	0.00	1,955.00	13	150.38	1,955.00	13	150.38
MillerCoors (project 2)	PE	1	0.00	0	0.00	5,974.50	38	157.22	5,974.50	38	157.22
Ruger	JG	1	0.00	0	0.00	13,078.28	14	934.16	13,078.28	14	934.16
Unifi (Reidsville)	PE	1	0.00	0	0.00	3,216.57	99	32.49	3,216.57	99	32.49
WEK (project 2)	PE	1	0.00	0	0.00	3,114.86	14	222.49	3,114.86	14	222.49
Rockingham Total			0.00	0	0.00	150,241.56	552	272.18	150,241.56	552	272.18
Rowan-Cabarrus Community College											
Celgard, LLC (Concord)	JG	4	0.00	0	0.00	47,843.23	133	359.72	47,843.23	133	359.72
Corning (project 3)	JG	2	0.00	0	0.00	46,941.63	209	224.60	46,941.63	209	224.60
Ei Solutionworks (project 2)	PE	1	0.00	0	0.00	2,524.79	60	42.08	2,524.79	60	42.08
Gildan (Salisbury) [--]	JG	1	0.00	0	0.00	167,122.00	43	3,886.56	167,122.00	43	3,886.56

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Imperial Brown	JG	1	0.00	0	0.00	1,354.76	10	135.48	1,354.76	10	135.48
Imperial Supplies	JG	1	0.00	0	0.00	1,790.63	15	119.38	1,790.63	15	119.38
Mueller Systems	JG	2	0.00	0	0.00	8,041.37	35	229.75	8,041.37	35	229.75
OILES America Corp.	JG	2	0.00	0	0.00	40,640.13	188	216.17	40,640.13	188	216.17
Trelleborg Prodyn Boots North America	PE	2	0.00	0	0.00	1,755.00	63	27.86	1,755.00	63	27.86
Rowan-Cabarrus Total			0.00	0	0.00	318,013.54	756	420.65	318,013.54	756	420.65
Sampson Community College											
Hog Slat (project 2)	PE	2	0.00	0	0.00	9,131.24	44	207.53	9,131.24	44	207.53
Schindler Elevator Corp. [--]	PE	1	0.00	0	0.00	2,525.00	1	2,525.00	2,525.00	1	2,525.00
Sampson Total			0.00	0	0.00	11,656.24	45	259.03	11,656.24	45	259.03
Sandhills Community College											
Ingersoll Rand (project 2)	PE	2	0.00	0	0.00	3,520.00	10	352.00	3,520.00	10	352.00
Pactiv-ITPP (Aberdeen)	JG	1	3,400.00	14	242.86	520.00	35	14.86	3,920.00	35	112.00
Situs (project 3)	PE	1	0.00	0	0.00	9,231.00	23	401.35	9,231.00	23	401.35
Unilever (project 2)	JG	3	0.00	0	0.00	30,214.25	40	755.36	30,214.25	40	755.36
Sandhills Total			3,400.00	14	242.86	43,485.25	108	402.64	46,885.25	108	434.12
South Piedmont Community College											
Parkdale (Monroe)	PE	2	0.00	0	0.00	240.00	37	6.49	240.00	37	6.49
Vanguard Pai Lung, LLC	TI	3	0.00	0	0.00	6,036.74	7	862.39	6,036.74	7	862.39
South Piedmont Total			0.00	0	0.00	6,276.74	44	142.65	6,276.74	44	142.65
Southeastern Community College											
MaXPro Manufacturing, LLC	JG	1	1,200.00	5	240.00	2,824.73	9	313.86	4,024.73	9	447.19
National Spinning Company, Inc.	TI	1	0.00	0	0.00	21,280.56	19	1,120.03	21,280.56	19	1,120.03
Southeastern Total			1,200.00	5	240.00	24,105.29	28	860.90	25,305.29	28	903.76
Southwestern Community College											
Caterpillar (Franklin) (project 2)	PE	3	0.00	0	0.00	20,103.00	49	410.27	20,103.00	49	410.27
ConMet (Bryson City) (project 3)	PE	1	0.00	0	0.00	39,322.47	51	771.03	39,322.47	51	771.03
Duotech Services	JG	1	0.00	0	0.00	7,195.70	17	423.28	7,195.70	17	423.28
Franklin Tubular	PE	1	0.00	0	0.00	16,203.71	50	324.07	16,203.71	50	324.07
Jackson Paper	PE	1	0.00	0	0.00	57,845.68	101	572.73	57,845.68	101	572.73
Southwestern Total			0.00	0	0.00	140,670.56	268	524.89	140,670.56	268	524.89

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Stanly Community College											
Avdel USA, LLC (project 2)	JG	3	0.00	0	0.00	28,844.75	73	395.13	28,844.75	73	395.13
CCI Conveyor Pulleys	PE	2	0.00	0	0.00	220.00	57	3.86	220.00	57	3.86
Chicago Tube & Iron	PE	1	0.00	0	0.00	5,117.84	13	393.68	5,117.84	13	393.68
Enforge, LLC	JG	2	0.00	0	0.00	16,207.46	8	2,025.93	16,207.46	8	2,025.93
New Finish	PE	4	0.00	0	0.00	654.21	6	109.04	654.21	6	109.04
Stanly Total			0.00	0	0.00	51,044.26	157	325.12	51,044.26	157	325.12
Surry Community College											
Advanced Electronic Services (project 2)	JG	1	0.00	0	0.00	4,149.60	132	31.44	4,149.60	132	31.44
Austin Electrical Enclosures	JG	4	0.00	0	0.00	4,310.00	161	26.77	4,310.00	161	26.77
Leonard USA	JG	3	0.00	0	0.00	903.28	94	9.61	903.28	94	9.61
Lydall, Inc. (project 2)	JG	1	0.00	0	0.00	14,248.54	68	209.54	14,248.54	68	209.54
MVP Group International [**]	JG	2	0.00	0	0.00	127.00	0	0.00	127.00	0	0.00
Nester Hosiery, Inc.	TI	1	0.00	0	0.00	14,837.39	182	81.52	14,837.39	182	81.52
Ottenweller Company, Inc.	JG	4	0.00	0	0.00	8,387.00	44	190.61	8,387.00	44	190.61
Parkdale (Boonville)	PE	3	0.00	0	0.00	4,680.00	7	668.57	4,680.00	7	668.57
Phillips-Van Heusen Distrisbution Center. (project 2)	JG	2	0.00	0	0.00	3,378.10	662	5.10	3,378.10	662	5.10
Pittsburgh Glass Works	JG	2	9,180.00	103	89.13	38,207.63	31	1,232.50	47,387.63	109	434.75
United Plastics Corp.	JG	1	0.00	0	0.00	7,408.49	25	296.34	7,408.49	25	296.34
Willow-Tex	JG	1	0.00	0	0.00	5,376.75	27	199.14	5,376.75	27	199.14
Surry Total			9,180.00	103	89.13	106,013.78	1,433	73.98	115,193.78	1,511	76.24
Tri-County Community College											
Moog Components Group (project 3)	JG	2	0.00	0	0.00	6,044.00	107	56.49	6,044.00	107	56.49
Snap On Tools (project 3)	JG	1	0.00	0	0.00	8,500.00	19	447.37	8,500.00	19	447.37
Tri-County Total			0.00	0	0.00	14,544.00	126	115.43	14,544.00	126	115.43
Vance-Granville Community College											
Amcor (Youngsville)	PE	1	0.00	0	0.00	38,426.01	55	698.65	38,426.01	55	698.65
CareFusion	JG	1	0.00	0	0.00	57,871.66	73	792.76	57,871.66	73	792.76
CertainTeed (project 2)	PE	2	0.00	0	0.00	2,204.59	15	146.97	2,204.59	15	146.97
K-FLEX USA	PE	2	0.00	0	0.00	17,343.91	42	412.95	17,343.91	42	412.95

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Palziv (project 2)	PE	1	0.00	0	0.00	30,230.42	50	604.61	30,230.42	50	604.61
Semprius [--]	JG	2	0.00	0	0.00	19,327.00	7	2,761.00	19,327.00	7	2,761.00
Semprius (project 2) [--]	PE	1	0.00	0	0.00	26,422.00	9	2,935.78	26,422.00	9	2,935.78
Verallia North America	PE	1	0.00	0	0.00	17,182.00	16	1,073.88	17,182.00	16	1,073.88
Vance-Granville Total			0.00	0	0.00	209,007.59	267	782.80	209,007.59	267	782.80
Wake Technical Community College											
Applied Research Associates	JG	2	0.00	0	0.00	54,241.00	65	834.48	54,241.00	65	834.48
Buhler Aeroglide	JG	1	0.00	0	0.00	751.75	12	62.65	751.75	12	62.65
Chesapeake Pharmaceutical & Healthcare Packaging	JG	2	0.00	0	0.00	10,722.00	22	487.36	10,722.00	22	487.36
Citrix Systems	JG	1	0.00	0	0.00	64,826.71	95	682.39	64,826.71	95	682.39
Deutsche Bank Global Technology (project 2) [--]	JG	1	0.00	0	0.00	43,024.63	13	3,309.59	43,024.63	13	3,309.59
Deutsche Bank Global Technology (project 3)	JG	1	0.00	0	0.00	26,782.74	13	2,060.21	26,782.74	13	2,060.21
Eaton (Raleigh)	PE	1	0.00	0	0.00	62,137.18	186	334.07	62,137.18	186	334.07
Ipree Holdings	JG	1	1,020.00	20	51.00	100,098.26	180	556.10	101,118.26	180	561.77
Lord Corp.	JG	1	0.00	0	0.00	23,406.74	19	1,231.93	23,406.74	19	1,231.93
MetLife, Inc.	JG	1		0	0.00	3,835.00	14	273.93	3,835.00	14	273.93
Novartis (project 3)	JG	4	0.00	0	0.00	22,959.57	79	290.63	22,959.57	79	290.63
Pergo (project 2)	JG	1	0.00	0	0.00	11,440.00	16	715.00	11,440.00	16	715.00
Red Hat (project 2)	JG	2	2,160.00	16	135.00	294,623.35	366	804.98	296,783.35	366	810.88
Vishay Precision Group	PE	1	0.00	0	0.00	7,798.36	54	144.41	7,798.36	54	144.41
Wake Total			3,180.00	36	88.33	726,647.29	1,134	640.78	729,827.29	1,134	643.59
Wayne Community College											
AAR Cargo Systems	JG	1	0.00	0	0.00	1,270.91	32	39.72	1,270.91	32	39.72
Mission Foods (project 2)	JG	2	0.00	0	0.00	2,598.77	12	216.56	2,598.77	12	216.56
Ryerson, Inc.	JG	2	0.00	0	0.00	1,425.49	9	158.39	1,425.49	9	158.39
Wayne Total			0.00	0	0.00	5,295.17	53	99.91	5,295.17	53	99.91
Western Piedmont Community College											
Case Farms	JG	2	0.00	0	0.00	3,280.09	11	298.19	3,280.09	11	298.19
Caterpillar (Morganton)	JG	2	0.00	0	0.00	2,036.04	35	58.17	2,036.04	35	58.17
Environmenal Inks	JG	2	0.00	0	0.00	577.34	14	41.24	577.34	14	41.24
SpartaCraft	JG	2	0.00	0	0.00	107.35	28	3.83	107.35	28	3.83
Valdese Weavers (project 2)	JG	0	0.00	0	0.00	21,781.90	77	282.88	21,781.90	77	282.88
Western Piedmont Total			0.00	0	0.00	27,782.72	165	168.38	27,782.72	165	168.38

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)

Reporting Period: July 1, 2013 - June 30, 2014

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimburse- ment Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wilkes Community College											
GE Aviation (West Jefferson) (dev.) 【**】	JG	1	0.00	0	0.00	4,886.11	0	0.00	4,886.11	0	0.00
Tyson Fresh Plant	PE	1	0.00	0	0.00	19,005.80	172	110.50	19,005.80	172	110.50
Wilkes Total			0.00	0	0.00	23,891.91	172	138.91	23,891.91	172	138.91
SYSTEM TOTALS			\$255,175.57	1,486	171.72	\$6,981,583.87	20,642	\$338.22	\$7,236,759.44	21,224	\$340.97

Customized Training Project Expenditures - \$7,236,759.44

Learning Solutions Center Expenditures - \$ 284,108.00

Categorical Equipment Expenditures - \$126,503.28

Total Expenditures - \$7,647,370.72

ADDENDUM

NCWorks Customized Training Project Expenditures Footnotes

The report is footnoted to explain company and/or college project expenditures when there were trainees but no expenditures; there were expenditures but no trainees reported; when colleges reported an excessive "average total cost per trainee" and when there were categorical equipment expenditures.

[*]	Projects where colleges reported trainees but did not incur expenditures is the result of: 1) training provided by the North Carolina Community College System Regional Trainers whereby colleges opted not to utilize the earned administrative allowance; and 2) company opted not to be reimbursed for training.
[**]	Projects where company or college expenditures were incurred but there were no trainees reported, the expenditures fall within one or more of the following categories: 1) instructional supplies, materials, and applicable tax and shipping costs; 2) curriculum development for course training; 3) travel costs including in-state, out-of-state, or out-of-country; 4) earned administrative allowance and/or approved administrative allowance carryforward earned from prior fiscal year; 5) job profiles; 6) authorized equipment purchase as stipulated in the Customized Training Program guidelines; and 7) project director/coordinator/support staff's salary.
[--]	Projects where colleges reported an excessive "average total cost per trainee," the excess expenditures fall within one or more of the following categories: 1) high-tech specialized training/instructional materials and/or certification; 2) training conducted for a smaller number of employees due to production demand; 3) job profiling; and 4) approved equipment purchase/lease costs. These are ongoing projects, which upon completion, will illustrate the average total cost per trainee as originally approved, unless noted otherwise.
[##]	Projects where colleges were approved to purchase instructional equipment specific to large capital investment projects with new manufacturing technologies.

The Learning Solutions Center - Wilkes Community College

The NCWorks Customized Training Program supports The Learning Solutions Center (LSC), which is hosted by Wilkes Community College. During FY 2013-2014, the LSC supported learning resources such as manuals, DVDs and computer-based interactive programs used for instructional training for a number of NCWorks Customized Training projects. These program-related expenditures totaled **\$284,108.00**.

NCWorks Customized Training Program
Business and Industry Support Funds Summary of
Training Activities
Data Category Definitions

Column	Data Category	Definition
1	College	North Carolina community college to which Business and Industry Support Funds have been allocated.
2	Number of Companies Served	Companies supported by Business and Industry Support Funds.
3	Number of Training Activities	Instructional activities provided with Business and Industry Support Funds.
4	Instructional Expenditures	Business and Industry Support Funds expended to support instructional activities.
5	Number of Trainees	Number of trainees served with Business and Industry Support Funds.
6	Average Cost Per Trainee	Total instructional expenditures divided by the total number of trainees.
7	Administrative Expenditures	Total administrative funds expended per college from the base allotment of Business and Industry Support Funds.
8	Total Expenditures	Total Business and Industry Support Funds expended which include instructional and administrative components.

NCWorks Customized Training Program
Business and Industry Support Funds (Funding Purpose 364)
Summary of Training Activities
Reporting Period: July 1, 2013 - June 30, 2014

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Alamance	19	31	38,627.00	354	109.12	18,583.00	57,210.00
Asheville-Buncombe	4	6	22,105.00	52	425.10	37,894.00	59,999.00
Beaufort	6	13	14,831.00	102	145.40	26,223.00	41,054.00
Bladen	8	22	13,182.00	175	75.33	34,993.00	48,175.00
Blue Ridge	8	11	9,416.00	117	80.48	40,000.00	49,416.00
Brunswick	10	28	7,703.00	256	30.09	39,797.00	47,500.00
Caldwell	10	34	10,001.00	344	29.07	39,999.00	50,000.00
Cape Fear	6	8	20,000.00	73	273.97	40,000.00	60,000.00
Carteret	2	2	7,500.00	8	937.50	39,998.00	47,498.00
Catawba Valley	12	15	20,000.00	149	134.23	40,000.00	60,000.00
Central Carolina	14	33	26,339.00	260	101.30	24,000.00	50,339.00
Central Piedmont	12	27	20,244.00	101	200.44	39,756.00	60,000.00
Cleveland	6	6	7,945.00	103	77.14	39,997.00	47,942.00
Coastal Carolina	2	2	8,017.00	28	286.32	39,483.00	47,500.00
College of the Albemarle	2	2	6,517.00	212	30.74	40,000.00	46,517.00
Craven	2	4	12,050.00	8	1,506.25	38,892.00	50,942.00
Davidson	5	7	20,000.00	75	266.67	40,000.00	60,000.00
Durham	7	8	19,740.00	114	173.16	40,000.00	59,740.00
Edgecombe	5	14	7,666.00	151	50.77	39,830.00	47,496.00
Fayetteville	4	7	20,518.00	162	126.65	39,482.00	60,000.00
Forsyth	14	31	19,996.00	410	48.77	40,000.00	59,996.00
Gaston	24	29	20,000.00	127	157.48	40,000.00	60,000.00
Guilford	8	8	21,411.00	59	362.90	38,589.00	60,000.00
Halifax	4	4	7,500.00	53	141.51	40,000.00	47,500.00
Haywood	3	3	3,277.00	19	172.47	39,736.00	43,013.00
Isothermal	13	21	5,931.00	85	69.78	39,996.00	45,927.00
James Sprunt	4	12	8,651.00	29	298.31	35,409.00	44,060.00
Johnston	9	21	9,764.00	206	47.40	40,000.00	49,764.00
Lenoir	4	6	10,057.00	105	95.78	39,943.00	50,000.00
Martin	1	2	7,500.00	18	416.67	40,000.00	47,500.00
Mayland	3	5	6,449.00	49	131.61	39,461.10	45,910.10
McDowell	8	10	9,295.00	95	97.84	38,066.00	47,361.00
Mitchell	14	20	18,858.00	222	84.95	40,000.00	58,858.00
Montgomery	5	6	5,204.00	72	72.28	31,650.10	36,854.10
Nash	5	17	20,000.00	143	139.86	40,000.00	60,000.00
Pamlico (consortium with Craven CC)					0.00		0.00
Piedmont	4	8	7,501.00	44	170.48	39,999.00	47,500.00
Pitt	15	29	23,593.00	164	143.86	40,000.00	63,593.00
Randolph	52	113	20,393.00	314	64.95	39,603.00	59,996.00
Richmond	12	24	10,001.00	384	26.04	39,999.00	50,000.00
Roanoke-Chowan	1	2	216.00	9	24.00	27,690.00	27,906.00
Robeson	8	17	11,500.00	194	59.28	38,499.00	49,999.00
Rockingham	7	8	9,159.00	79	115.94	40,000.00	49,159.00
Rowan-Cabarrus	14	15	19,994.00	84	238.02	40,000.00	59,994.00
Sampson	2	3	7,505.00	51	147.16	39,992.00	47,497.00
Sandhills	3	5	7,323.00	21	348.71	39,903.00	47,226.00
South Piedmont	10	12	20,099.00	76	264.46	39,901.00	60,000.00
Southeastern	1	2	9,600.00	32	300.00	37,900.00	47,500.00

NCWorks Customized Training Program
Business and Industry Support Funds (Funding Purpose 364)
Summary of Training Activities
Reporting Period: July 1, 2013 - June 30, 2014

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Southwestern	4	10	13,864.00	78	177.74	33,635.00	47,499.00
Stanly	9	11	7,668.00	217	35.34	39,832.00	47,500.00
Surry	17	38	10,867.00	308	35.28	39,133.00	50,000.00
Tri-County	3	6	7,588.00	66	114.97	39,912.00	47,500.00
Vance-Granville	20	36	21,239.00	200	106.20	37,005.00	58,244.00
Wake	11	13	19,349.00	176	109.94	40,000.00	59,349.00
Wayne	14	22	12,368.00	107	115.59	40,000.00	52,368.00
Western Piedmont	14	26	15,013.00	333	45.08	34,979.00	49,992.00
Wilkes	17	32	11,753.00	394	29.83	38,246.00	49,999.00
Wilson	12	19	20,013.00	208	96.22	39,216.00	59,229.00
SYSTEM TOTALS	513	926	\$772,900.00	8,075	\$95.72	\$2,167,221.20	\$2,940,121.20

NCWorks Customized Training Project Completions Continuous Improvement Evaluation Instrument

The purpose of the Continuous Improvement Evaluation Instrument is to assess the companies' expectations, program impact and overall effectiveness of the customized training received by participating in the NCWorks Customized Training Program. The responses are summarized and used for program assessments and improvement.

Program assessment is based on the following categories and rating scale.

Expectations: The extent to which NCWorks Customized Training met the company's expectations.

Impact: The overall impact of NCWorks Customized Training on the company's operations.

Effectiveness: The overall effectiveness of NCWorks Customized Training in preparing the company's employees for productivity.



Rating Scale:

- 5 = Excellent, no improvement necessary, exceed highest expectations
- 4 = Very Good, company needs were met at a highly acceptable level
- 3 = Acceptable, needs met but some improvement indicated
- 2 = Marginal, some needs unsatisfied, item needs substantial improvement
- 1 = Unacceptable, needs generally not satisfied
- NA= Not applicable

The following Project Completions chart includes performance summary information on NCWorks Customized Training projects that were completed during the reporting period July 1, 2013 – June 30, 2014.

NCWorks Customized Training Project Completions

Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved NCWorks Customized Training project. The new, expanding, or existing company supported by NCWorks Customized Training project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Start Date	The initiation of an NCWorks Customized Training project which has received approval by the Associate Vice President for NCWorks Customized Training and/or the NCCCS Review Panel.
4	End Date	The completion of all training activity and financial close out process for an approved NCWorks Customized Training project.
5	Allocations	Total amount of NCWorks Customized Training funds allotted to a college to support an approved NCWorks Customized Training project.
6	Expenditures	Total amount of NCWorks Customized Training funds expended by a college to support an approved NCWorks Customized Training project.
7	Trained by Company Instructors	Total unduplicated number of trainees trained during the project period by instructors who are company employees/contractors.
8	Trained by College Instructors	Total unduplicated number of trainees trained during the project period by either full- or part-time college employees, contracted community college instructors, NCCCS Regional Trainers and NCCCS BioNetwork instructors.
9	Company's Expectations Met	Extent to which NCWorks Customized Training met the company's expectations.
10	Training Impact	Overall impact of NCWorks Customized Training on the company's operations.
11	Training Effectiveness	Overall effectiveness of NCWorks Customized Training in preparing the company's employees for productivity.

NCWorks Customized Training

Project Completions

(Purpose 361)

Projects Completed July 1, 2013 through June 30, 2014

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Alamance Community College										
Fairystone Fabrics	JG	10/06/11	06/24/14	\$67,100	\$53,731	0	48	4	4	4
Asheville-Buncombe Technical Community College										
Blue Ridge Biofuels	JG	01/16/13	04/14/14	\$2,970	\$4,455	0	6	N/A	N/A	N/A
Eaton Electrical (project 3)	JG	02/03/12	02/06/14	\$61,380	\$56,554	0	361	5	5	5
Linamar	JG	03/05/12	06/20/14	\$130,372	\$122,572	40	174	4	5	5
Plasticard Locktech, Int. (project 3)	JG	01/21/13	06/24/14	\$8,195	\$8,195	0	109	5	5	5
Beaufort County Community College										
Stanadyne Corporation (Washington)	JG	02/29/12	05/28/14	\$32,683	\$31,969	0	75	5	5	5
Blue Ridge Community College										
All-States Medical Supply	PE	07/09/12	05/20/14	\$7,335	\$675	0	37	4	4	4
Daystar Machining Technologies	PE	09/01/12	03/26/14	\$5,344	\$4,818	0	41	5	5	5
Gaia Herbs	PE	12/01/11	12/16/13	\$7,054	\$6,752	0	95	5	4	4
GE Lighting Solutions	JG	03/07/12	12/16/13	\$4,447	\$4,447	0	51	5	5	5
Legacy Paddlesports (Fletcher)	JG	02/21/13	02/24/14	\$6,472	\$6,153	0	142	5	4	4
Cape Fear Community College										
Fenner Drives	PE	07/01/11	08/27/13	\$19,811	\$19,811	0	35	5	5	5
Carteret Community College										
Mechworks	PE	11/15/10	11/12/13	\$14,922	\$7,967	0	22	4	3	4
SPX Flow Technology	PE	12/07/10	11/26/13	\$8,390	\$5,561	0	60	5	4	4
Catawba Valley Community College										
Fairmont Designs	JG	03/21/11	12/17/13	\$1,322	\$980	0	52	5	5	5
Turbocoating	JG	10/31/11	06/09/14	\$17,384	\$16,608	0	50	5	5	5
Central Carolina Community College										
Coty	PE	10/22/10	10/13/13	\$80,000	\$61,905	0	430	4	3	4
Central Piedmont Community College										
Accenture	JG	09/05/11	06/17/14	\$226,544	\$221,663	0	698	4	4	4
Boston Gear	JG	07/09/12	12/10/13	\$17,014	\$17,013	0	47	4	4	4
Celgard (Mecklenburg) (project 2)	JG	03/21/12	03/31/14	\$45,843	\$45,273	0	146	4	4	4
DesignLine USA (project 2)	JG	10/15/12	12/10/13	\$12,670	\$12,641	0	52	5	4	4
Forshaw	TI	10/22/12	02/04/14	\$15,195	\$15,195	0	31	4	4	4
GenPak	JG	05/13/13	05/28/14	\$8,471	\$8,471	0	34	5	5	5
Cleveland Community College										
Curtiss-Wright Flight Systems	JG	09/30/11	05/21/14	\$35,203	\$30,962	0	134	4	4	4

NCWorks Customized Training

Project Completions

(Purpose 361)

Projects Completed July 1, 2013 through June 30, 2014

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Craven Community College										
Carolina Technical Plastics	JG	10/17/11	05/27/14	\$10,465	\$332	0	84	4	4	4
Weyerhaeuser New Bern Lumber	PE	11/08/10	11/07/13	\$36,599	\$24,846	0	34	4	4	4
Davidson County Community College										
Bartimaeus by Design	PE	11/21/11	12/19/13	\$29,979	\$29,694	0	34	4	5	5
Tarheel Plastics	JG	04/18/12	10/23/13	\$5,214	\$5,214	0	15	4	4	4
Durham Technical Community College										
Avaya	JG	05/01/12	12/17/13	\$33,741	\$21,150	0	84	5	4	5
Medicago USA, Inc.	JG	06/01/11	06/11/14	\$50,245	\$26,595	0	116	5	5	5
Merck Manufacturing (project 3)	JG	07/11/11	09/25/13	\$237,300	\$214,890	0	913	5	5	5
Edgecombe Community College										
Keihin CST	JG	07/01/11	06/09/14	\$58,231	\$49,984	0	447	5	5	5
Fayetteville Technical Community College										
Maidenform, Inc.	PE	11/01/11	01/27/14	\$25,664	\$22,808	0	48	5	5	5
Forsyth Technical Community College										
Caterpillar, Inc. (Winston-Salem)	JG	03/23/11	03/27/14	\$1,111,899	\$1,043,492	249	299	5	5	5
Pepsi Bottling Ventures (Winston-Salem)	TI	03/27/12	12/04/13	\$30,319	\$30,220	0	51	5	5	5
Siemens (formerly TurboCare)	JG	04/18/11	04/14/14	\$130,804	\$130,608	24	364	5	5	5
Gaston College										
Chemtura	JG	11/08/10	10/17/13	\$51,306	\$45,360	0	59	5	5	5
Sabo USA (project 2)	JG	05/01/11	02/17/14	\$51,610	\$51,165	81	76	4	4	4
Wilbert Plastics	PE	08/09/10	08/05/13	\$47,408	\$44,290	0	90	5	5	5
Wix Filtration Corporation	PE	03/01/12	01/16/14	\$106,872	\$104,733	0	83	5	5	5
Guilford Technical Community College										
Honda Aircraft (project 2)	JG	02/15/11	01/31/14	\$730,928	\$705,650	575	610	4	4	4
Slane Hosiery Mills, Inc	JG	02/14/11	08/28/13	\$35,134	\$31,334	0	70	5	5	5
Steelcase High Point	PE	02/28/11	01/24/14	\$26,066	\$23,893	0	107	4	4	4
Haywood Community College										
ConMet (Canton facility)	PE	12/01/11	06/30/14	\$18,885	\$16,567	0	76	4	4	4
Isothermal Community College										
Manroy	JG	07/08/13	03/31/14	\$2,497	\$1,601	0	42	5	5	5

NCWorks Customized Training

Project Completions

(Purpose 361)

Projects Completed July 1, 2013 through June 30, 2014

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Johnston Community College										
PGI (project 2)	PE	12/20/11	12/18/13	\$17,398	\$14,594	0	75	3	4	4
Martin Community College										
Weyerhaeuser - Plymouth Lumber	TI	05/01/11	04/28/14	\$61,251	\$61,251	0	69	5	5	5
Mayland Community College										
BRP	PE	12/01/11	05/27/14	\$28,753	\$26,050	0	58	5	5	5
McDowell Technical Community College										
RockTenn	JG	02/15/12	06/30/14	\$78,839	\$69,560	0	308	5	5	5
Montgomery Community College										
Grede Foundry (project 2)	JG	08/13/12	05/14/14	\$34,164	\$33,989	0	48	4	4	4
Longworth Industries (project 2)	TI	07/02/12	05/14/14	\$12,326	\$12,161	0	26	4	4	4
Wright Foods	JG	08/06/12	05/14/14	\$74,333	\$72,297	0	108	5	4	4
Piedmont Community College										
CertainTeed Gypsum, Inc.	JG	05/26/11	06/01/14	\$76,481	\$70,768	156	825	4	4	4
Pitt Community College										
Attends Healthcare Products (project 2)	JG	03/30/12	03/11/14	\$34,544	\$30,114	0	132	5	5	5
CMI Plastics (project 2)	PE	10/18/12	04/28/14	\$7,098	\$6,574	0	7	5	5	5
Mestek, Inc.	PE	07/22/11	10/30/13	\$46,037	\$26,704	0	67	5	5	5
Roberts Company	JG	08/01/11	11/20/13	\$88,367	\$53,169	0	105	5	5	5
Randolph Community College										
Teleflex	JG	11/29/10	11/26/13	\$86,532	\$79,623	0	244	5	5	5
Richmond Community College										
Perdue Farms (Rockingham)	PE	04/02/12	02/21/14	\$23,294	\$20,625	0	80	5	5	5
Pilkington	TI	05/01/12	01/22/14	\$31,375	\$28,697	0	68	4	4	4
Plastek	JG	09/24/10	09/26/13	\$90,186	\$89,814	126	210	5	5	5
Roanoke-Chowan Community College										
Structural Coating (Hertford)	JG	02/15/12	02/10/14	\$8,647	\$6,758	0	60	4	4	4
Robeson Community College										
Steven Roberts Original Dessert	JG	06/24/11	03/28/14	\$25,189	\$17,074	0	368	5	5	5

NCWorks Customized Training

Project Completions

(Purpose 361)

Projects Completed July 1, 2013 through June 30, 2014

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Rockingham Community College										
Amcor	PE	10/31/12	01/27/14	\$23,761	\$15,905	0	85	5	4	5
Envision Plastics	PE	08/27/12	12/19/13	\$21,725	\$9,821	0	7	4	4	4
Fleetmaster (Logistics Operation)	PE	01/02/13	01/27/14	\$3,003	\$2,302	0	11	3	3	3
Global Textile Alliance	JG	03/04/13	05/21/14	\$27,302	\$23,403	0	8	4	4	4
Southern Finishing	JG	11/16/12	01/27/14	\$20,372	\$2,387	0	5	4	3	4
TigerTek	PE	01/02/13	01/27/14	\$10,182	\$8,701	0	9	4	4	4
Rowan-Cabarrus Community College										
Celgard, LLC	JG	05/23/11	05/01/14	\$183,121	\$172,639	0	243	5	5	4
Ei Solutionworks (project 2)	PE	09/01/13	04/30/14	\$2,525	\$2,525	0	60	5	5	5
Trelleborg Prodyn Boots NA	PE	09/28/12	10/03/13	\$5,190	\$5,190	0	80	5	5	5
Sandhills Community College										
Unilever (project 2)	JG	07/11/11	05/29/14	\$89,659	\$80,321	0	68	5	5	5
South Piedmont Community College										
Parkdale (Monroe)	PE	09/04/12	10/30/13	\$15,972	\$15,402	0	80	4	3	4
Vanguard Pai Lung, LLC	TI	03/20/12	06/12/14	\$41,212	\$38,665	0	104	5	5	5
Stanly Community College										
Avdel USA, LLC (project 2)	JG	08/04/11	06/06/14	\$89,157	\$84,523	0	124	5	5	5
Enforge	JG	08/20/12	05/20/14	\$34,465	\$33,794	0	24	5	5	5
New Finish	PE	04/04/11	02/03/14	\$8,474	\$8,471	0	55	5	5	5
Surry Community College										
Austin Electrical Enclosures	JG	03/14/11	03/13/14	\$45,865	\$31,433	0	202	5	5	5
Designed Textile Solutions/BSP	JG	10/31/11	12/10/13	\$9,075	\$8,250	0	23	4	4	4
Ottenweller Company, Inc.	JG	03/14/11	03/13/14	\$64,583	\$52,443	0	83	4	4	5
Parkdale (Boonville)	PE	03/05/12	03/07/14	\$12,584	\$11,292	0	55	5	5	5
Vance Granville Community College										
CareFusion	JG	07/15/13	05/28/14	\$60,078	\$57,872	0	73	5	5	5
CertainTeed (project 2)	PE	02/26/13	04/15/14	\$7,999	\$3,884	0	25	5	5	5
K-FLEX USA	PE	04/01/13	06/03/14	\$46,697	\$31,644	0	108	4	4	4
Palziv (project 2)	PE	10/21/13	06/13/14	\$30,800	\$30,230	0	48	5	5	5
Semprius	JG	04/15/13	07/24/13	\$29,854	\$27,346	0	13	5	4	5
Semprius (project 2)	PE	08/05/13	05/19/14	\$35,183	\$26,422	0	9	5	5	5
Wake Technical Community College										
Applied Research Associates	JG	04/19/13	04/03/14	\$65,021	\$65,021	0	65	5	5	5
Chesapeake Pharmaceutical & Healthcare Packaging	JG	11/01/12	12/02/13	\$29,002	\$28,999	0	126	5	4	4

NCWorks Customized Training

Project Completions

(Purpose 361)

Projects Completed July 1, 2013 through June 30, 2014

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Deutsche Bank Global Technology (project 2)	JG	07/08/13	10/15/13	\$43,025	\$43,025	0	13	4	5	4
Deutsche Bank Global Technology (project 3)	JG	01/13/14	04/07/14	\$26,783	\$26,783	0	15	4	4	5
Eaton (Raleigh facility)	PE	07/15/13	04/28/14	\$62,138	\$62,137	0	186	5	4	5
Novartis (project 3)	JG	01/12/11	12/12/13	\$180,099	\$152,426	158	281	4	4	4
Pergo (project 2)	JG	10/01/13	04/22/14	\$11,440	\$11,440	0	16	5	4	5
Wayne Community College										
Cooper Standard Automotive	JG	11/01/11	05/01/14	\$13,431	\$8,541	0	75	5	5	5
Mission Foods (project 2)	JG	12/22/11	11/13/13	\$21,394	\$9,097	0	45	5	5	5
Western Piedmont Community College										
Geiger International	JG	10/10/11	08/16/13	\$14,410	\$13,299	0	63	5	5	5
Parker Industries	PE	11/07/11	10/01/13	\$8,833	\$7,408	0	27	5	5	5
Wilson Community College										
Merck	JG	03/23/12	04/10/14	\$76,597	\$73,651	0	225	4	5	4
Weener Plastics Packaging Group	PE	05/02/11	11/25/13	\$26,905	\$21,017	0	41	4	4	4
SYSTEM TOTALS				\$5,990,017	\$5,416,328	1,409	12,270	4.6	4.5	4.6

N/A - College unable to obtain summary evaluation from client company due to redirection of company's training needs.



NCWorks Customized Training Program Expenditures Report 2013-2014

Dr. R. Scott Ralls, President

Published August 2014

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