2014 Youth Employment Enforcement Annual Report

Citation of Law or Resolution Section Number Due Date: Submission Date: S.L. 2009-139 Section 1 February 1, 2016 February 1, 2016

Receiving Entities:

The General Assembly The Joint Legislative Education Oversight Committee The Fiscal Research Division

Submitting Entity:

The North Carolina Department of Labor

N.C. Department of Labor— Wage and Hour Bureau 2014 Youth Employment Enforcement Report Pursuant to NCGS 95-25.23C

Educational activities sponsored by NCDOL	73
Participants in educational activities sponsored by NCDOL	Unknown
Total of all complaints received by NCDOL alleging any violation of the Wage and hour Act	3,323
Total number of complaints received by NCDOL alleging youth employment violations	19
Types of youth employment violations alleged in complaints received by NCDOL	$\begin{array}{c} \text{G.S. }95\text{-}25.5(a)^1\\ \text{G.S. }95\text{-}25.5(a)^2\\ \text{G.S. }95\text{-}25.5(b)^3\\ \text{G.S. }95\text{-}25.5(c)^4\\ \text{G.S. }95\text{-}25.5(c)^6\\ \text{G.S. }95\text{-}25.5(e)^6\\ \text{G.S. }95\text{-}25.5(j)^7\\ \end{array}$
Ages of youths employed by employers cited for youth employment violations.	<14 years - 3 14 - 15 years old - 4 16 - 17 years old - 100
Number of investigations conducted by NCDOL concerning alleged youth	19
Length of investigations conducted by NCDOL concerning alleged youth employment violations.	144
Number of Wage and Hour investigators assigned to investigate allegations of youth employment violations	18 investigators 3 supervisors
Number of alleged record keeping violations pertaining to youth employment	0
Number of administrative proceedings involving youth employment violations	0
Total number of employers cited for youth employment violations*	23
Total number of citations assessed pursuant to G.S. 95-25.23*	127
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23*	\$15,910
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23*	\$13,910
Total number of citations assessed pursuant to G.S. 95-25.23A*	267
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23A*	\$56,806
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23A*	\$32,627

*The attached spreadsheets provide a detailed list of employers cited for youth employment and record keeping violations as well as an itemized list of civil penalties associated with each violation.

 1 G.S. 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.

 2 G.S. 95-25.5(al) - During the regular school term, no youth under 18 years of age who is enrolled in school grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.

 3 G.S. 95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous and without exemption under the Fair Labor Standards Act, or in any occupation which the Commissioner of Labor shall find and by order declare to be detrimental to the health and well being of youths.

 4 G.S. 95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

 5 G.S. 95-25.5(d) - No youth 13 years of age or less shall be employed, except that youths 12 and 13 years of age may be employed outside of school hours in the distribution of newspapers to the consumer.

⁶G.S. 95-25.5(e) - No youth under 16 years of age shall be employed for more than five consecutive hours without an interval of at least 30 minutes for rest.

 7 G.S. 95-25.5(j) - No person who holds any ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages shall employee a youth under 16 years of age on the premises for any purposes, or under 18 years of age to prepare, serve, dispense or sell any alcoholic beverages.

There are no investigators assigned only to investigate allegations of youth employment violations. Rather, all investigators verify youth employment records as a part of every investigation regardless of the nature of the initial complaint.

	North Carolina Department of Labor Wage and Hour Bureau											
	Youth Employment Citations and Penalites - 2014 Youth Youth Violations ³ Civil Money Civil Money									Civil Money		
Case Number	Establishment	Employment Complaint ¹	Other Complaint ²	5(a)	5(a)1	5(b)	5(c)	5(d)	5(e)	5(j)	Penalties Assessed	Penalties Collected
85412	Uncle C's BBQ, LLC	1		1	1	0	0	0	0	0	\$60	\$60
85537	Presto Cleaners, Inc.		1	2	0	0	0	0	0	0	\$120	\$0
86390	Paloda Phoenix, Inc.		1	3	0	0	0	0	0	0	\$315	\$315
86887	8300 Corporation	1		12	12	0	0	0	0	0	\$2,520	\$2,520
87160	MCO Home Improvement, Inc.		1	0	0	0	0	0	0	0	\$0	\$0
88090	Gary Duckett Construction, LLC	1		0	0	0	0	0	0	0	\$0	\$0
88244	Mom's Tavern, LLC	1		30	1	0	0	0	0	0	\$4,650	\$4,650
88338	Falconbridge Animal Hospital P.A.		1	0	0	0	0	0	0	0	\$0	\$0
88343	Simmons and Simmons Management, Inc.	1		0	0	0	0	0	0	0	\$0	\$0
88400	Sherry McDonald		1	0	0	0	0	0	0	0	\$0	\$0
88466	Kids in Technology, Inc.		1	2	0	0	0	0	0	0	\$120	\$0
88498	Southport Grill, Corp.		1	8	0	0	0	0	0	0	\$960	\$0
88583	International Cuisine Express LLC		1	0	0	0	0	0	0	0	\$0	\$0
89100	Tar Heel, Inc.	1		10	0	0	0	0	0	0	\$1,500	\$1,500
89171	Mac Enterprises, LLC		1	2	0	0	0	0	0	0	\$210	\$210
89222	George Zwiebel	1		0	0	0	0	0	0	0	\$0	\$0
89732	Jim Campen Trailer Sales, Inc.	1		1	0	0	0	0	0	0	\$150	\$150
89839	A Clean Breeze, LLC	1		1	0	0	0	0	0	0	\$60	\$0
90176	4 Hamme, Inc.	1		6	0	0	0	0	0	0	\$900	\$900
90208	Passion Grill of NC, LLC		1	2	0	0	1	0	0	0	\$450	\$450
90293	Ayala's Painting & Services, LLC	1		1	0	1	0	0	0	0	\$260	\$260
90294	TMC Enterprises, INC		1	1	0	0	0	0	0	0	\$105	\$105
90504	Rudder Investments Waverly Place LLC		1	12	0	0	1	1	0	1	\$1,260	\$1,260
90639	3G Restaurant Group, Inc.	1		2	0	0	0	0	0	0	\$120	\$120
91129	Lucky Dawgz, Inc.		1	1	0	0	0	0	0	0	\$60	\$0
91899	East Coast Equipment, LLC	1		1	0	0	0	0	0	0	\$500	\$500
91990	Gyros Xpress, LLC		1	2	0	2	0	0	0	0	\$680	\$0
92005	Cody's Smokehouse, Inc.	1		0	0	0	0	0	0	0	\$0	\$0
92306	John Cartrette	1		0	0	0	0	0	0	0	\$0	\$0
92489	Kelli's, LLC.	1		2	0	0	0	0	0	2	\$700	\$700
92547	Honey Badger Coffees, LLC	1		1	0	0	0	0	0	0	\$60	\$60
92751	Bill Gregory	1		1	0	0	0	0	0	0	\$150	\$150
	Totals			104	14	3	2	1	0	3	\$15,910	\$13,910

¹ A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a youth employment complaint.

² A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a complaint regarding something other than youth employment (minimum wage, overtime, payment of promised wages, etc.) A "-" in this cell indicates that the investigation was NOT a result of a complaint, but rather a random inspection.
³ 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.
95-25.5(a) - No youth under 18 years of age who is enrolled in grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.
95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous, or in any occupation which the Commissioner of Labor shall find and declare to be detrimental to the health and well-being of the youth.
95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

95-25.5(d) - No youth 13 years of age or less may be employed, except that youths 12 and 13 years of age may be employed outside school hours in the distribution of newspapers to the consumer.

95-25.5(e) - No youth under 16 years of age shall be employed more than 5 consecutive hours without an interval of at least 30 minutes for rest. 95-25.5(j) - Sets forth restrictions regarding the employment of youths under 18 years of age in establishments that hold an ABC permit issued pursuant to

Chapter 18B of the N.C. General Statutes.

North Carolina Department of Labor Wage and Hour Bureau					
Case Number	Record Keeping Citatio	ns and Penalites - 2 Is Investigation Result of	Penalties	Civil Money Penalties Assessed	Civil Money Penalties Collected
		complaint?	95-25.15(b) ¹	Assessed	Conected
82691	Rodrick A. Alston II, DDS, PA	Y	1	\$250	\$250
83284	Southsiders, Inc.	Y	1	\$2,000	\$0
84338	JukeBox Deli & Pub, LLC	Y	1	\$120	\$120
85412	Uncle C's BBQ, LLC	Y	1	\$350	\$350
85537	Presto Cleaners, Inc.	Y	1	\$280	\$0
85620	Maynard Stuart	Y	1	\$100	\$100
85759	C.R. Onsrud Inc.	Y	1	\$175	\$175
85900	Green Commercial Cleaning, Inc	Y	1	\$175	\$175
86074	North Carolina Contracting Incorporated	Y	1	\$250	\$0
86238	Jan Livingston	Y	1	\$240	\$240
86318	Enstock Solutions, Inc.	Y	1	\$123	\$123
86390	Paloda Phoenix, Inc.	Y	1	\$175	\$175
86521	Wendell Chamber of Commerce, Inc.	Y	1	\$100	\$100
86756	AIC Recycling, LLC	Y	1	\$175	\$175
86841	Southeastern Construction Group, Inc.	Y	1	\$500	\$500
86852	Connex Communications, Inc.	Y	1	\$325	\$325
86940	Pisgah View Memorial Park, Inc.	Y	1	\$340	\$340
86992	Patricia Vinson	Y	1	\$140	\$0
87030	No Bounds Care, Inc.	Y	1	\$70	\$70
87119	Red Fish Enterprises, Inc.	Y	1	\$800	\$70
87160	MCO Home Improvement, Inc.	Y	1	\$88	\$0 \$0
87282	Galeo, LLC	Y	1	₄₀₀ \$123	\$0 \$123
		Y	1		
87320	Courage Support Services, LLC			\$1,050	\$0
87347	Robert D. Clark	Y	1	\$800	\$800
87436	Pepperoni's Enterprises, LLC	Y	1	\$50	\$50
87490	Vericore, LLC	Y	1	\$123	\$123
87526	Rudder Investments Waverly Place LLC	Y	1	\$125	\$125
87589	Turf Builders, Inc.	Y	1	\$88	\$0
87606	Dalmon Lawrence Enterprises, LLC	Y	1	\$250	\$0
87677	Pamela Medley	Y	1	\$175	\$175
87752	Alleet, LLC	Y	1	\$50	\$50
87819	Piggly Wiggly of Chadbourn #44	Y	1	\$125	\$125
87865	Hon Construction-Concrete, LLC	Y	1	\$50	\$50
87946	Maddy's Fatty's, LLC	Y	1	\$70	\$70
88001	Gene's Auto Sales, Inc.	Y	1	\$105	\$105
88065	Solutions Accounting, Tax and Consulting, LLC	Y	1	\$70	\$0
88071	Blue Ridge Charters, Inc.	Y	1	\$175	\$175
88074	Express Leasing, Inc.	Y	1	\$150	\$150
88131	American Health & Home Care LLC	Y	1	\$125	\$125
88148	C & L Logistics, Inc.	Y	1	\$175	\$175
88170	Kierra Knight	Y	1	\$50	\$0
88255	Q Express II, Inc.	Y	1	\$123	\$123
88279	Interlysis Computers & Contractors, Inc.	Y	1	\$100	\$100
88400	Sherry McDonald	Y	1	\$750	\$750
88425	Alert Construction Remodeling & Repair, Inc.	Y	1	\$125	\$125
88426	Donald Fields	Y	1	\$70	\$0
88453	Sicilybeby Plus, LLC	Y	1	\$800	\$0
88465	Unicorn Group Of North Carolina, LLC	Y	1	\$70	\$70
88466	Kids in Technology, Inc.	Y	1	\$180	\$0
88476	Cars That Go, LLC.	Y	1	\$88	\$88

88477	Dennis Carter	Y	1	\$90	\$90
88483	Richard Camos	Y	1	\$1,500	\$0
88498	Southport Grill, Corp.	Y	1	\$800	\$0
88507	Radco Construction Services, Inc.	Y	1	\$250	\$250
88540	Vance Cheeley	Y	1	\$100	\$100
88551	Swannanoa Carpet City, Inc.	Y	1	\$125	\$125
88557	Timothy Salyers	Y	1	\$250	\$0
88583	International Cuisine Express LLC	Ý	1	\$100	\$100
88597	Skyrock Construction, LLC	Ý	1	\$250	\$250
88621	Manale Landscaping, LLC	Y	1	\$175	\$175
88636	Janet McAlister and Candy McCoy	Y	1	\$410	\$0
88637	John A. Lorek, III	Y	1	\$50	\$50
88657	The Bainbridge Crew of N.C., Inc.	Y	1	\$175	\$0 \$0
88665	DMR Foods, Inc.	Y	1	\$125	\$125
88706	J & E Dinkins, Inc.	Y	1	\$123	\$123
	· · · · · · · · · · · · · · · · · · ·	Y	1		
88712	Craig Deaton			\$175	\$0
88713	Cheryl Reed	Y Y	1	\$60	\$60
88737	Ed's Grill, Inc.		1	\$123	\$123
88796	Crossway Transportation, Inc.	Y	1	\$125	\$125
88801	Coastal Gyms, LLC	Y	1	\$50	\$50
88834	Alco Custom Cabinets, Inc.	Y	1	\$123	\$123
88881	Carolina Vacations, Inc.	Y	1	\$70	\$70
88882	Planet Automotive Group, LLC	Y	1	\$175	\$175
88884	Cat Square Superette, Inc.	Y	1	\$175	\$175
88947	Rhonda Vinson	Y	1	\$100	\$0
88956	CC Intelligent Solutions, Inc.	Y	1	\$125	\$125
88967	Burger Burger Inc.	Y	1	\$88	\$88
88973	Family Affairs of Guilford County, Inc.	Y	1	\$175	\$175
88975	Mel's Plumbing & Electric	Y	1	\$250	\$0
88990	Olla, Inc.	Y	1	\$123	\$123
88999	Sunsetwood Academy, Inc.	Y	1	\$88	\$88
89005	Kimberly Oxendine	Y	1	\$70	\$70
89012	LaTonja Liner	Y	1	\$200	\$0
89014	Tavo, LLC	Y	1	\$125	\$0
89037	Millenium IV, Inc.	Y	1	\$175	\$0
89074	Infinity Athletics, LLC	Y	1	\$88	\$88
89076	Curations Limited. LLC.	Y	1	\$175	\$175
89087	NC Children's Victim Center	Y	1	\$750	\$0
89115	Carlos Lagunes Mendez	Y	1	\$50	\$0
89132	Katherine Ward	Ý	1	\$250	\$0
89137	Happy Tails Dog Daycare, Inc.	Ý	1	\$50	\$0
89140	Athen's Publishing Co, Inc	Y	1	\$50	\$50
89145	A United Community, LLC.	Y	1	\$175	\$175
89150	ArtArthurs.com, LLC	Y	1	\$225	\$225
89169	The Urban Turban, Inc.	Y	1	\$70	\$70
89189	Mindy Inman	Y	1	\$70	
	A & J Holdings NC, LLC	Y Y	1		\$50 \$0
89191		Y Y		\$750 \$125	\$0 \$0
89229	Robert Bryant		1	\$125	\$0 \$100
89230	Faith Farms, Inc.	Y	1	\$100	\$100
89231	Lila White and Joseph Millner LLC	Y	1	\$60	\$60
89233	H.O.P.E. Advancement, Inc.	Y	1	\$125	\$125
89241	Jerry's Artarama N.C. Inc.	Y	1	\$250	\$250
89244	Triple S, Inc.	Y	1	\$125	\$125
89257	Kar Kare and Lube Corporation	Y	1	\$1,200	\$0
89261	Commercial Interior Solutions LLC	Y	1	\$175	\$175
89270	RF Medical Services, LLC	Y	1	\$250	\$0
89273	D C Custom Freight, LLC	Y	1	\$125	\$125
89282	Desai Investments, Inc.	Y	1	\$175	\$175

89292	Libertywood-Glen Nursing Center, LLC	Y	1	\$125	\$125
89300	Carlton McIntyre	Y	1	\$140	\$140
89304	D & J Logging Inc.	Y	1	\$125	\$125
89308	East Coast Demolition Company, Inc.	Y	1	\$125	\$125
89342	MNZ Corporation	Y	1	\$123	\$123
89345	AGT Contracting Corp.	Y	1	\$125	\$0
89349	Atlantic Wireless Communication, Inc.	Y	1	\$500	\$500
89357	Grahams Construction, Inc.	Y	1	\$125	\$125
89386	Dulatown Outreach Center, Inc.	Y	1	\$175	\$175
89426	Dineworks Hospitality Group, Inc.	Y	1	\$250	\$250
89428	Jacaranda Air Const Inc	Y	1	\$175	\$175
89430	Katherine Ward	Y	1	\$250	\$0
89439	South East Construction Corporation of Wilmington	Y	1	\$250	\$0
89452	Advance General Services, Inc.	Y	1	\$175	\$0
89454	East Carolina Radio, Inc.	Y	1	\$125	\$125
89466	Amazin' Services, Inc	Ý	1	\$175	\$0
89505	Trinity Group of America, LLC	Y	1	\$200	\$200
89506	John Powell	Y	1	\$250	\$0
89511	Peak Health Care Services, LLC	Y	1	\$70	\$0
89524	Cleveland Flowers and Gifts Inc.	Y	1	\$100	\$100
89527	Pioneer Electric and Maintenance Company	Y	1	\$70	\$70
89537	William Allen	Y	1	\$100	\$0
89591	Definitive Touch Personal Care PLLC	Y	1	\$50	\$50
89611	Elite Talent, Inc.	Y	1	\$175	\$0
89613	Pickle Pie Designs, LLC	Y	1	\$100	\$100
89628	Interstate Cycle, Inc.	Y	1	\$100	\$100 \$125
89646	Stacey Bell	Y	1	\$100	\$120
89658	B&M Family Enterprises Inc.	Y	1	\$250	\$250
89680	The Tann Group, Inc.	Y	1	\$425	\$230 \$0
89681	Generations Community Credit Union	Y	1	\$125	\$125
89705	Neil Scruggs	Y	1	\$123	\$125
89730	Diana's Home Care, Inc	Y	1	\$70	\$70
89732	Jim Campen Trailer Sales, Inc.	Y	1	\$175	\$175
89732	Simo's Mart, Inc.	Y	1	\$175	\$173
89770	Autumn Corporation	Y	1	\$190	\$190 \$250
		Y	1		
89815	Spring Garden Pizza, Inc. Motsy Inc.	Y	1	\$500 \$70	\$500
89817 89824		Y	1	\$70	\$70
	Optimus Healthcare, PLLC	Y	-	\$175	\$175 \$250
89835	R.A. Jeffreys Distributing Company, LLC	Y	1	\$250	\$250
89838	Phillip Clay	Y		\$50	\$50
89840	Country Home Healthcare, LLC		1	\$420	\$420
89868	Gary Knight	Y Y	1	\$50	\$50
89889	PamalaHall LLC		1	\$100	\$100
89914	A & A Food Mart, Inc	Y	1	\$200	\$200
89917	Chris Dwiggins	Y	1	\$70	\$70
89950	Gianni Cinellis	Y	1	\$250	\$250
89972	Bernard S. Beard	Y	1	\$70	\$70
90037	Raymond Meggis	Y	1	\$70	\$70
90046	Laurinburg Foods, LLC	Y	1	\$425	\$0
90055	Local House Bar, LLC.	Y	1	\$100	\$0
90062	Elite Adolescent Care, Inc.	Y	1	\$50	\$0
90079	C&N Basic Learning Center Inc.	Y	1	\$70	\$70
90080	Blue Ridge Restaurant Equipment, LLC	Y	1	\$125	\$125
90111	Mohamed Mahmoud	Y	1	\$70	\$70
90116	Neo Dynamik, Inc.	Y	1	\$900	\$150
90121	Pretty in Pink Foundation, Inc.	Y	1	\$368	\$368
90133	Carpet & More Cleaning, Inc.	Y	1	\$125	\$125
90137	Stokes Mortuary, Inc.	Y	1	\$70	\$70

90156	Welfare Reform Liaison Project Inc. OIC-CAA	Y	1	\$648	\$648
90158	Welfare Reform Liaison Project Inc. OIC-CAA	Y	1	\$175	\$175
90191	The Evelyn Smith Wray Village School	Y	1	\$50	\$50
90196	Supreme Corporation	Y	1	\$125	\$125
90198	H.H. Gregg Inc.	Y	1	\$125	\$125
90200	Human Interactive Service, Inc.	Y	1	\$300	\$0
90205	Salon Eden, LLC	Y	1	\$370	\$370
90208	Passion Grill of NC, LLC	Y	1	\$250	\$250
90220	Whitt's Catering Service, Inc.	Y	1	\$125	\$125
90243	Looc Studio, Inc	Y	1	\$88	\$0
90240	Quest Construction & Consulting LLC	Y	1	\$100	\$100
90276	Tyson's Corner Health Services Inc.	Y	1	\$70	\$0
90297	Ison Furniture, LLC	Y	1	\$175	\$0 \$0
90301	Family Legacy Mental Health Services, Inc.	Y	1	\$125	\$125
90310	Carolina Skin and Vein Center P.A.	Y	1	\$250	\$250
90310	Carolina Southern, Inc	Y	1	\$250	\$250 \$250
90313	Shradhaa Saburi, LLC.	Y	1	\$88	\$88
90331	Silkroad Equity, LLC	Y	1	\$00 \$70	\$00 \$70
90347		Y	1	\$70 \$175	\$70 \$175
90368	SAIA Motor Freight Line, LLC First and Second Chance Adult Care Services, Inc.	Y	1		
		Y Y	1	\$70	\$70
90387	Renew Life Group, LLC	Y Y	-	\$100 \$505	\$100 \$505
90397	Wrights Care Services, LLC		1	\$525	\$525
90400	Collateral Recovery Solutions, LLC	Y	1	\$125	\$125
90459	Fayetteville Urgent Care and Family Medicine, PA	Y	1	\$125	\$125
90466	Restoration Home Care Services, Inc.	Y	1	\$125	\$125
90467	TLP H&A, Inc	Y	1	\$125	\$125
90476	Turf-Builders, Inc.	Y	1	\$490	\$490
90500	Peak Acquisitions, Inc	Y	1	\$650	\$0
90528	Meeneh Hospitality, LLC	Y	1	\$125	\$0
90535	Carl D. Brown	Y	1	\$123	\$123
90556	General Equipment Rental, Inc.	Y	1	\$125	\$125
90568	Keith Hudgens	Y	1	\$50	\$50
90588	Drugco Specialty Services, LLC	Y	1	\$123	\$123
90643	Quimistan, LLC	Y	1	\$180	\$180
90645	Coach's Sportsbar of Murphy, LLC	Y	1	\$250	\$0
90704	SouthernAG Carriers, Inc.	Y	1	\$125	\$125
90719	Adventure World, Inc.	Y	1	\$88	\$88
90731	Progressive Healthcare & Counseling Services, Inc.	Y	1	\$175	\$175
90777	Americare Development Services Inc.	Y	1	\$1,575	\$0
90799	The Wilson Law Firm, PLLC	Y	1	\$123	\$123
90802	Zheng's China House Inc	Y	1	\$50	\$50
90824	Kim Barden	Y	1	\$125	\$125
90828	Global Concepts, Inc.	Y	1	\$310	\$0
90847	Ferrer Advisory Services, Inc.	Y	1	\$123	\$123
90855	Arco Renovations, LLC.	Y	1	\$50	\$0
90878	The Bainbridge Crew of N.C., Inc.	Y	1	\$300	\$0
90896	Person's Carpet and Cleaning Services	Y	1	\$125	\$0
90916	Aleet, LLC	Y	1	\$250	\$0
90921	Austin Harris/Virginia Harris	Y	1	\$123	\$123
90936	Gaines Oil Company Incorporated	Y	1	\$150	\$150
90944	O'Leary's Investments, Inc.	Y	1	\$88	\$88
90951	Robert Garcia	Y	1	\$100	\$100
90955	TRC Construction, Inc	Y	1	\$175	\$175
91007	Gustavo Deduco	Y	1	\$100	\$0
91113	Carolina Farmin' LLC	Y	1	\$125	\$125
	Circumum I I a althe C am rianna I a a	V	1	\$175	\$175
91117	Simrun Health Services Inc.	Y		φ175	ψ175
91117 91124	Gale & Associates, Inc.	Y	1	\$125	\$125

	Tota	als	267	\$56,806	\$32,62
93607	Crisp and Clean of the Carolinas, Inc.	ř	1	\$88	\$88
93157		Y	1	\$88 ¢oo	\$88 ©00
93076	Heritage Vets, PLLC. The Chefs of India, LLC	Y	1	\$88 ¢ 00	\$88 ©00
92584	Amethyst Trucking LLC	Y	1	\$250	\$0
92560	Gerber Collision (Northeast), Inc.	Y Y	1	\$125 \$250	\$125 ¢0
92517	Vesuvio's Pizza & Sub 2 Inc.	Y	1	\$123	\$123
92459	North Carolina Mentor, Inc.	Y	1	\$175	\$175
92436	LoadStar Logistics, Inc.	Y	1	\$125	\$125
92418	Mobivity, Inc.	Y	1	\$125	\$125
92397	Ganesh Hotel, LLC	Y	1	\$123	\$123
92378	Old School Crushing Company, Inc.	Y	1	\$125	\$125
92364	Sherry Sanders	Y	1	\$50	\$50
92337	Tolar Agency, Inc.	Y	1	\$123	\$123
92299	Ebert D Robbins	Y	1	\$88	\$88
92283	Richard Laney Landscaping, Inc.	Y	1	\$88	\$88
92178	Triangle Optitech Corporation	Y	1	\$88	\$88
92175	Beatriz Arteaga	Y	1	\$70	\$70
92164	Brytons LLC	Y	1	\$125	\$125
92038	The Richards Advantage, Inc.	Y	1	\$175	\$175
91990	Gyros Xpress, LLC	Y	1	\$190	\$0
91941	G.R. Restaurants, Inc.	Y	1	\$500	\$500
91906	RF Medical Services LLC	Y	1	\$150	\$0
91864	Vizion One, Inc.	Y	1	\$500	\$0
91818	SJS Holdings LLC	Y	1	\$50	\$50
91764	James Morgan	Y	1	\$250	\$0
91762	Xpress Wireless, LLC	Y	1	\$250	\$0
91701	Southern Ladys Transport, LLC.	Y	1	\$50	\$50
91647	H & L Bell Construction, Inc.	Y	1	\$150	\$150
91637	Autodrive LLC	Y	1	\$175	\$175
91576	Brooks & Associates Youth and Family Services, LLC	Y	1	\$250	\$0
91573	Coastal Neuropsychological Services, PC	Y	1	\$88	\$88
91500	Roanoke Shore Enterprises, Inc	Y	1	\$175	\$175
91499	Owl's Academy LLC	Y	1	\$175	\$175
91476	Robin Blackwell	Y	1	\$50	\$50
91457	Country Gardens Florist, LLC	Y	1	\$50	\$50
91430	Randy Williams	Y	1	\$125	\$0
91428	Trust the Process, Inc.	Y	1	\$175	\$175
91404	Riley Paving Inc.	Y	1	\$125	\$125
91292	A & J Holdings NC, LLC	Y	1	\$250	\$0
91202	Dr. Wendell Wells	Y	1	\$875	\$875
91180	Robert McGeorge	Y	1	\$100	\$0
91162	Highsmith Home Care Agency, LLC	Y	1	\$1,925	\$1,925
91140	Arrowhead Acres and Family Affair, Inc.			\$123	\$123

¹ 95-25.15(b) - Except as otherwise provided, every employer subject to any provision of this Article shall make, keep, and preserve such records of the persons employed by the employer, including the ages of employees, and of the wages, hours, and other conditions and practices of employment which are essential to the enforcement of this Article...