

Expenditures Report 2015-2016

submitted to the:

**Joint Legislative Education
Oversight Committee**

September 1, 2016

Dr. James Williamson, President
North Carolina Community College System



**NCWorks Customized Training Program
Expenditures Report
2015-2016**

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EXECUTIVE SUMMARY

The NCWorks Customized Training Program supports the economic development efforts of the State by providing education, training and support services for eligible new, expanding and existing business and industry in North Carolina (G.S. 115D-5.1) through its network of 58 community colleges, serving all 100 counties of the state. The program goal is to foster and support three key aspects of a company's well-being: Job Growth, Technology Investment and Productivity Enhancement.

The program was developed in recognition of the fact that one of the most important factors for a business or industry considering locating, expanding, or remaining in North Carolina is the ability of the State to ensure the presence of a well-trained workforce. The program is designed to react quickly to the needs of businesses and to respect the confidential nature of proprietary processes and information within those businesses.

North Carolina General Statutes 115D-5.1 (e) (f) (f1) (f2) (f3) reads:

(e) There is created within the North Carolina Community College System the Customized Training Program. The Customized Training Program shall offer programs and training services to assist new and existing business and industry to remain productive, profitable, and within the State.

(f) The State Board shall report on an annual basis to the Joint Legislative Education Oversight Committee on:

- (1) The total amount of funds received by a company under the CIT Program;
- (2) The amount of funds per trainee received by that company;
- (3) The amount of funds received per trainee by the community college delivering the training;
- (4) The number of trainees trained by the company and community college; and
- (5) The number of years that company has been funded.

(f1) Notwithstanding any other provision of law, the State Board of Community Colleges may adopt rules and guidelines that allow the Customized Training Program and the Focused Industrial Training Program to use funds appropriated for those programs to support training projects for the various branches of the United States Armed Forces.

(f2) Funds available to the Customized Training Program shall not revert at the end of a fiscal year but shall remain available until expended. Up to ten percent (10%) of the college-delivered training expenditures and up to five percent (5%) of the contractor-delivered training expenditures for the prior fiscal year for Customized Training may be allotted to each college for capacity building at that college.

(f3) Of the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Industry Training Program services to business and industry.

In compliance with NCGS 115D-5.1 (f), this report is submitted as the September 1, 2016 annual expenditures report for the NCWorks Customized Training Program and includes training activities for the reporting period July 1, 2015 – June 30, 2016.



NCWorks Customized Training Program Guidelines

The following guidelines were adopted by the State Board of Community Colleges on August 15, 2008; amended May 15, 2009.

PURPOSE

The purpose of the Customized Training Program is to provide customized training assistance in support of full-time production and direct customer service positions created in the State of North Carolina, thereby enhancing the growth potential of companies located in the state while simultaneously preparing North Carolina's workforce with the skills essential to successful employment in emerging industries.

Colleges will receive an annual base allotment of Customized Training Program funds to support business and industry services. This annual base allotment will include an administrative and an instructional component.

ELIGIBILITY

Those businesses and industries eligible for support through the Customized Training Program include Manufacturing, Technology Intensive (i.e., Information Technology, Life Sciences), Regional or National Warehousing and Distribution Centers, Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina.

In order to receive assistance, eligible businesses and industries must demonstrate two or more of the following criteria:

- ◆ The business is making an appreciable capital investment;
- ◆ The business is deploying new technology;
- ◆ The business is creating jobs, expanding an existing workforce, or enhancing the productivity and profitability of the operations within the State; and
- ◆ The skills of the workers will be enhanced by the assistance.

Resources may support training assessment, instructional design, instructional costs, and training delivery for personnel involved in the direct production of goods and services. Production and technology support positions are also eligible for training support.

Full-time probationary employees of qualified Customized Training companies are eligible for training delivered by the community college.

The use of Customized Training funds requires that trainees are paid by the company for all time during training hours.

EXPENDITURE GUIDELINES

Salaries, Wages, and Related Expenses

- ◆ The following priorities will be given to the recruitment and utilization of instructors for Customized Training Program projects: 1) community college permanent or part-time employees; 2) contractors of the community college; and 3) company personnel. It shall be the responsibility of North Carolina Community College System staff and local community college staff to determine the appropriate length and provision of training. This information will be indicated in the Project Profile submitted for approval.
- ◆ Reimbursement for company instructors will be made at a 6:1 or greater trainee to trainer ratio.
- ◆ In those cases when community college staff or contractors are used for instruction, they will be compensated directly in accordance with existing policies and guidelines. In addition to costs of instruction, which includes travel expenses and course preparation time, community college staff or contractors may be reimbursed for costs associated with job analysis, training needs assessment and instructional design. The payment of social security taxes and other employee benefits to community college employees will be made in accordance with existing policies and procedures of the college.
- ◆ Employees of the client company may be used as instructors if community college staff or college contractors with the appropriate expertise are not readily available. The community colleges have the responsibility in such circumstances to insure that all trainees are registered and to monitor the instruction so as to assure that it is being delivered according to the Training Plan and Project Profile. In such cases where company personnel are used as instructors, the company will be reimbursed the normal hourly rate of pay, less benefits, not to exceed a maximum of \$30.00 per hour. In addition to actual hours of direct instruction, compensation for additional time devoted to training program preparation may be recommended by the Regional Customized Training Director and authorized by the Associate Vice-President for Economic Development for the North Carolina Community College System. This amount may not exceed 15 percent of the scheduled training hours or a maximum of 80 hours total. Wages may not be paid to prospective trainers while they are trainees in production operations, and under no circumstances may funds be used to pay trainee wages or salaries. The cost of materials may not be included as an allowance expense if the materials will be part of a marketable product for the company.
- ◆ Colleges will receive a 10 percent administrative allowance based upon the current fiscal year expenditures that support an approved Customized Training project. Clerical staff, administrative personnel, and project coordination staff may be employed by a community college expressly for direct services related to a specific project if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development. Funding for these positions will not be included in the calculation of college administrative allowance.

- ◆ Administrative allowance earned during the current fiscal year may be carried forward and expended in the following fiscal year. The combination of funding of the annual base allotment to support business and industry services and the available carry forward shall not exceed \$100,000.
- ◆ When recommended by the local community college and the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development, Customized Training Program funds may also support training of community college instructors for skill acquisition of strategic technologies associated with a Customized Training Program project. The purpose of these expenditures will be to support specialized college instructor training for skills deemed important for future support of employers within the college's service area.

Travel Expenses

- ◆ Community college instructors may be reimbursed for travel expenses in accordance with local established travel policies and procedures.
- ◆ Out-of-state residents, employed or reimbursed directly by the company, may be temporarily assigned as training instructors and reimbursed for their expenses after having trained six or more company employees. The number of individuals per project supported for travel to the state is subject to negotiation and prior approval, and under such circumstances they will be limited to:
 - a) a maximum of twelve (12) weeks per diem at the currently approved in-state rate.
 - b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent for each of the two complete or partial six-week periods of supported state residency.
 - c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.
- ◆ In-state residents serving as instructors and employed by the company may be reimbursed for previously authorized out-of-state travel after having returned and trained six or more company employees in the knowledge or skills acquired as a result of the out-of-state travel. The intent of the out-of-state travel will be to acquire knowledge or skills necessary for project instruction.

The number of individuals supported for out-of-state travel per project is subject to negotiation and prior approval, and under such circumstances they will be limited to:

- a) a maximum of six weeks per diem at the currently approved out-of-state rate. Per diem allowances for international travel may be adjusted for actual cost differences in different locations.
- b) one round-trip air fare (coach class, reimbursed at a 14-day prior purchase rate) or cost equivalent to location of the temporary assignment.
- c) local travel allowances as authorized by the Regional Customized Training Director prior to departure.

Training Facilities

- ◆ Community colleges may be reimbursed for costs associated with providing dedicated training

facilities for Customized Training projects. Reimbursement to the college may be provided for the period required by the client company for dedicated temporary training space, not to exceed twelve months in duration. Funding for training facility costs will not be calculated into the college's administrative allowance.

- ◆ For training provided at existing college facilities, the college may be reimbursed a reasonable cost share of utilities (including electricity, gas, oil, water and sewer) for the space provided to the Customized Training project. If suitable space is not available at a community college permanent facility, colleges may also be reimbursed for the costs of leasing space on a temporary basis. In such cases, colleges may be reimbursed the reasonable costs of leasing, utilities, maintenance, trash and garbage service, protective and security services, and insurance costs. Colleges may not lease temporary training space from Customized Training client companies or their subsidiaries.
- ◆ Colleges may be reimbursed for reasonable costs associated with necessary alterations to facilities to accommodate the training. Pursuant to G.S. 143-34.40, 143-15.3A, and 143-23(a), these reasonable costs cannot be considered as capital expenditures and must be approved by the Associate Vice-President for Economic Development prior to the initiation of the project.

Client companies may not be reimbursed for the leasing of training or other facilities through the Customized Training Program. They may, however, be reimbursed the reasonable costs of transporting, installing, and removing training equipment to and from community college-provided training facilities. Customized Training funds may not be used to make repairs or improvements to company-owned equipment.

Training Materials, Supplies, and Equipment

- ◆ The State may provide necessary classroom and training-related supplies and materials in support of a specific training project.
- ◆ Media development services may be provided if recommended by the Regional Customized Training Director and approved by the Associate Vice-President for Economic Development.
- ◆ The State may provide, install, and maintain at the training site, standard items of equipment normally associated with vocational/occupational training as available and typically used within the North Carolina Community College System.

APPROVAL PROCEDURES

- ◆ Project Profile and Developmental Authorization forms must be approved by the local community college Director, the community college President, and the Regional Customized Training Director and submitted for approval prior to project initiation. The Project Profile must include total estimated project costs and a project time frame, not to exceed 36 months in duration after project approval. Time frames and project costs may be amended according to project training needs with prior approval from the Associate Vice-President for Economic Development.
- ◆ Approval for projects with estimated total expenditures less than \$50,000 may be made by the Associate Vice-President for Economic and Workforce Development. Projects in excess of \$50,000

must be approved by the Associate Vice-President for Economic Development and submitted by the Associate Vice-President for secondary approval to a Joint Community College/Department of Commerce Review Panel consisting of a designee of the President of the North Carolina Community College System and a designee of the North Carolina Secretary of Commerce.

- ◆ Project expenditures must be in accordance with the approved Project Profile and may not exceed the amount indicated in the profile without prior amendment and approval.

CAPACITY BUILDING

10 Percent/5 Percent Funds

- ◆ Up to 10% of the college-delivered Customized Training Program expenditures and up to 5% of the contractor-delivered Customized Training Program expenditures for the prior fiscal year may be appropriated by the State Board of Community Colleges to each community college for capacity building through the development of human capital.
- ◆ The community college shall identify instructional delivery deficiencies and how receipt of these funds will address such deficiencies.
- ◆ These funds shall be used for instructor/trainer skill-specific training, certifications, and development of instructional materials at the local level.
- ◆ A projected budget shall be submitted to the Associate Vice-President of Economic Development for approval.
- ◆ Community colleges shall evaluate the impact of these capacity-building funds. The results of this impact evaluation shall be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report. Future allocations will be dependent upon demonstration of local instructional services capacity building.

Eight Percent Set-Aside Funds

- ◆ Up to 8% of the annual Customized Training Program budget may be appropriated by the State Board of Community Colleges for the support of regional community college personnel to deliver Customized Training Program services to business and industry.
- ◆ Under the direction of the Associate Vice-President of Economic Development and the Regional Customized Training Directors, regional support positions will be identified and placed strategically at community colleges to maximize training services to business and industry throughout the State.
- ◆ These regional support positions will be contracted on a 12-month basis and will be re-evaluated at the completion of each contract. Funding may be allotted to the colleges for these regional support positions for up to 18 months.

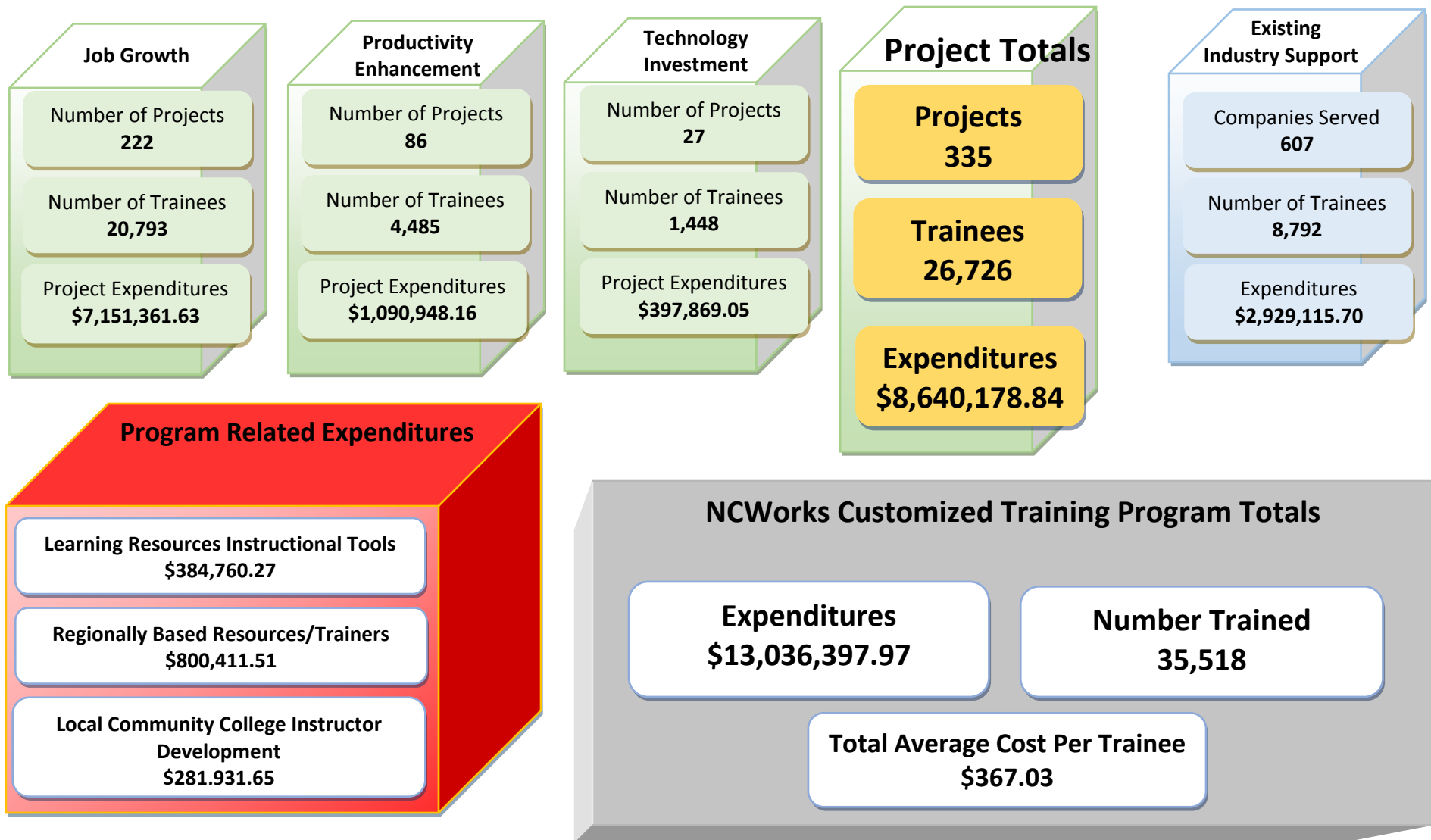
- ◆ These 8% funds can be used for salary, fringes, travel, subsistence, supplies and materials, and training certifications.
- ◆ The regional support positions will be evaluated at the end of each contract to determine if the strategic initiative of capacity building within the System is being accomplished. The results of the evaluation process will determine future location of such positions. The results will be shared with the State Board of Community Colleges within the Joint Legislative Education Oversight Committee Annual Report.

GUIDELINES EXCEPTION

- ◆ In unusual or extenuating circumstances, the Associate Vice-President for Economic Development may recommend to the President of the North Carolina Community College System and the Secretary of the North Carolina Department of Commerce exceptions to these Guidelines. Exceptions will be documented in a written format and included with the appropriate Project Profile form.

NCWorks Customized Training for New, Expanding and Existing North Carolina Companies: FY 2015-2016

Recognizing that a well-trained workforce is critical to a company's decision to locate, expand or remain in North Carolina, the NC Community College System was the first in the nation, more than 50 years ago, to provide company-specific training as an economic development tool. Whether a business adds jobs, identifies the need to expand by acquiring new equipment and machinery, or revamps itself by internally training its workforce, NCWorks Customized Training is equipped to ensure on-going success.



NCWorks Customized Training Project Expenditures

Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved NCWorks Customized Training project. The new, expanding, or existing company supported by NCWorks Customized Training project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Fiscal Years Funded	Total number of fiscal years the NCWorks Customized Training project has been funded.
4	Company Training Reimbursement Expenditures	Funds provided directly to a company for instructional and other training-related expenditures allowable under the NCWorks Customized Training Program.
5	Number Trained by Company Instructors	Number of trainees trained by instructors who are company employees/contractors; number trained by which the company has received program funds to reimburse travel for train-the-trainer company instructors expense, and/or their wages for instruction and company instructors course development time.
6	Average Company Reimbursement Per Trainee	NCWorks Customized Training Program training-related company expenditures divided by the number of trainees trained by company instructors.
7	College Training Expenditures	Funds expended by a community college to support the training of employees and potential employees of a company under the NCWorks Customized Training Program, including administrative allowance.
8	Number Trained by College Instructors	Number of company trainees trained by either full- or part-time college instructors, contracted community college instructors, NCCCS Regional Trainers, or NCCCS BioNetwork instructors under an approved NCWorks Customized Training project.
9	Average College Cost Per Trainee	Total NCWorks Customized Training funds expended by a community college for support of a project, outside of funds provided directly to a company, divided by the total number of trainees trained by community college instructors.
10	Total Expenditures	Total amount of NCWorks Customized Training funds expended per fiscal year to support an approved project.
11	Total Trained by Company and College Instructors	Total unduplicated number of employees trained under an approved NCWorks Customized Training project, by training providers listed in columns 5 and 8.
12	Average Total Cost Per Trainee	Total expenditures for an approved NCWorks Customized Training project divided by the total number of trainees.

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2015 - June 30, 2016

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Alamance Community College											
Andersen Products	JG	2	0.00	0	0.00	8,370.00	20	418.50	8,370.00	20	418.50
Cambro Manufacturing	JG	2	0.00	0	0.00	15,138.50	44	344.06	15,138.50	44	344.06
Carolina Biological Supply (project 2)	JG	3	0.00	0	0.00	18,419.63	246	74.88	18,419.63	246	74.88
Engineered Controls International (Elon)	JG	2	0.00	0	0.00	6,602.42	67	98.54	6,602.42	67	98.54
Fairystone Fabrics (project 2)	JG	2	0.00	0	0.00	2,422.92	11	220.27	2,422.92	11	220.27
GKN Driveline (Mebane) (project 2)	JG	2	0.00	0	0.00	185,271.94	246	753.14	185,271.94	246	753.14
Kayser-Roth (Graham)	JG	2	0.00	0	0.00	40,393.58	149	271.10	40,393.58	149	271.10
Alamance Total			0.00	0.00	0.00	276,618.99	783	353.28	276,618.99	783	353.28
Asheville-Buncombe Technical Community College											
Eaton Electrical (project 4)	JG	3	0.00	0	0.00	8,806.90	189	46.60	8,806.90	189	46.60
GE Aviation (Asheville)	JG	3	4,806.77	6	801.13	131,185.43	183	716.86	135,992.20	189	719.54
Jacob Holm Industries	JG	2	4,000.00	14	285.71	8,089.75	30	269.66	12,089.75	40	302.24
Kearfott Guidance & Navigation (project 2)	JG	2	0.00	0	0.00	9,189.78	48	191.45	9,189.78	48	191.45
Linamar (project 2)	JG	2	0.00	0	0.00	45,266.19	57	794.14	45,266.19	57	794.14
New Belgium Brewing	JG	3	23,991.35	43	557.94	13,109.98	68	192.79	37,101.33	99	374.76
Plasticard Locktech International (project 4)	JG	2	0.00	0	0.00	5,758.80	118	48.80	5,758.80	118	48.80
T E Connectivity	PE	2	0.00	0	0.00	1,847.66	45	41.06	1,847.66	45	41.06
Thermo Fisher Scientific	PE	2	0.00	0	0.00	9,977.46	140	71.27	9,977.46	140	71.27
Tutco Farnam	JG	2	0.00	0	0.00	6,529.05	54	120.91	6,529.05	54	120.91
Asheville-Buncombe Total			32,798.12	63	520.61	239,761.00	932	257.25	272,559.12	979	278.41

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College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Beaufort County Community College											
Flanders Filters (project 2)	PE	1	0.00	0	0.00	5,536.02	50	110.72	5,536.02	50	110.72
Flanders Solutions	PE	1	0.00	0	0.00	6,717.07	22	305.32	6,717.07	22	305.32
idX Corporation	JG	3	0.00	0	0.00	2,034.72	99	20.55	2,034.72	99	20.55
PAS USA, Inc. (project 2)	PE	3	0.00	0	0.00	12,906.55	9	1,434.06	12,906.55	9	1,434.06
VT Hackney	PE	3	0.00	0	0.00	2,511.74	20	125.59	2,511.74	20	125.59
Beaufort Total			0.00	0	0.00	29,706.10	200	148.53	29,706.10	200	148.53
Bladen Community College											
Danaher Controls (project 2)	PE	2	0.00	0	0.00	12,400.00	34	364.71	12,400.00	34	364.71
EJ Cox (project 2)	PE	2	0.00	0	0.00	1,840.00	6	306.67	1,840.00	6	306.67
Gildan (Clarkton)	TI	3	0.00	0	0.00	1,651.00	5	330.20	1,651.00	5	330.20
Lineage Logistics	PE	2	0.00	0	0.00	766.00	21	36.48	766.00	21	36.48
Peanut Processor	PE	2	0.00	0	0.00	420.00	6	70.00	420.00	6	70.00
Bladen Total			0.00	0	0.00	17,077.00	72	237.18	17,077.00	72	237.18
Blue Ridge Community College											
ASG - Shorewood Group (project 2)	JG	2	0.00	0	0.00	2,627.00	8	328.38	2,627.00	8	328.38
Borg Warner Thermal	PE	1	0.00	0	0.00	10,769.00	13	828.38	10,769.00	13	828.38
Cane Creek Cycling	JG	2	0.00	0	0.00	870.80	9	96.76	870.80	9	96.76
Continental Teves (project 2)	JG	3	0.00	0	0.00	12,810.99	7	1,830.14	12,810.99	7	1,830.14
Elkamet (project 2)	JG	2	0.00	0	0.00	9,955.00	16	622.19	9,955.00	16	622.19
GF Linamar [**]	JG	1	0.00	0	0.00	9,923.00	0	0.00	9,923.00	0	0.00

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Meritor, Inc. (project 3)	TI	3	0.00	0	0.00	18,060.83	11	1,641.89	18,060.83	11	1,641.89
New Excelsior Packaging (project 2)	JG	2	0.00	0	0.00	273.00	11	24.82	273.00	11	24.82
Raumedic, Inc.	JG	1	13,427.00	16	839.19	6,053.00	11	550.27	19,480.00	21	927.62
Selee Corporation	TI	1	0.00	0	0.00	11,912.88	32	372.28	11,912.88	32	372.28
Sierra Nevada	JG	4	0.00	0	0.00	25,533.00	81	315.22	25,533.00	81	315.22
Smartrac Technology (Fletcher)	TI	2	0.00	0	0.00	2,455.00	14	175.36	2,455.00	14	175.36
Blue Ridge Total			13,427.00	16	0.00	111,243.50	213	522.27	124,670.50	223	559.06
Brunswick Community College											
Lee Controls	PE	1	0.00	0	0.00	938.32	10	93.83	938.32	10	93.83
Brunswick Total			0.00	0	0.00	938.32	10	93.83	938.32	10	93.83
Caldwell Community College & Technical Institute											
Stallergenes Greer	PE	1	0.00	0	0.00	3,780.00	2	1,890.00	3,780.00	2	1,890.00
Caldwell Total			0.00	0	0.00	3,780.00	2	1,890.00	3,780.00	2	1,890.00
Cape Fear Community College											
Acme Smoked Fish Company	JG	3	180.00	115	1.57	16,376.00	204	80.27	16,556.00	204	81.16
Castle Branch	JG	3	0.00	0	0.00	26,289.52	40	657.24	26,289.52	40	657.24
Corning (Wilmington) (project 2)	PE	2	0.00	0	0.00	71,131.08	777	91.55	71,131.08	777	91.55
Fenner Drives (project 2)	PE	3	0.00	0	0.00	4,566.27	31	147.30	4,566.27	31	147.30
Global Nuclear Fuels	PE	3	0.00	0	0.00	13,587.57	235	57.82	13,587.57	235	57.82
Vertex Rail Technologies	JG	1	0.00	0	0.00	23,966.25	180	133.15	23,966.25	180	133.15
Cape Fear Total			180.00	115	1.57	155,916.69	1,467	106.28	156,096.69	1,467	106.41

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Carteret Community College											
Frank Door Company	PE	1	0.00	0	0.00	7,620.25	57	133.69	7,620.25	57	133.69
Carteret Total			0.00	0	0.00	7,620.25	57	133.69	7,620.25	57	133.69
Catawba Valley Community College											
Blue Bloodhound, LLC	JG	1	0.00	0	0.00	4,926.44	39	126.32	4,926.44	39	126.32
GKN Driveline (Newton)	JG	2	0.00	0	0.00	57,928.60	141	410.84	57,928.60	141	410.84
Catawba Valley Total			0.00	0	0.00	62,855.04	180	349.19	62,855.04	180	349.19
Central Carolina Community College											
3M Corporation (project 2)	PE	1	0.00	0	0.00	3,909.21	14	279.23	3,909.21	14	279.23
Atlantic Hydraulics	PE	1	0.00	0	0.00	2,696.09	17	158.59	2,696.09	17	158.59
Coty, Inc. (project 2)	JG	2	0.00	0	0.00	38,611.54	125	308.89	38,611.54	125	308.89
GKN (Sanford)	JG	3	0.00	0	0.00	10,732.61	31	346.21	10,732.61	31	346.21
Gould and Goodrich [**]	PE	3	0.00	0	0.00	175.00	0	0.00	175.00	0	0.00
Magneti Marelli	JG	1	0.00	0	0.00	7,045.73	61	115.50	7,045.73	61	115.50
Morgan Advanced Materials	PE	1	0.00	0	0.00	6,007.46	24	250.31	6,007.46	24	250.31
Saab Barracuda	PE	1	0.00	0	0.00	3,520.00	5	704.00	3,520.00	5	704.00
Central Carolina Total			0.00	0	0.00	72,697.64	277	262.45	72,697.64	277	262.45
Central Piedmont Community College											
American International Group (Technology Center)	JG	1	0.00	0	0.00	19,604.84	21	933.56	19,604.84	21	933.56
Aplix, Inc. (project 2)	JG	4	0.00	0	0.00	8,052.76	42	191.73	8,052.76	42	191.73

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Aplix, Inc. (project 3)	JG	1	0.00	0	0.00	13,851.49	39	355.17	13,851.49	39	355.17
Burket Fluid Control Systems	JG	1	0.00	0	0.00	25,317.90	106	238.85	25,317.90	106	238.85
Huber Technology, Inc.	JG	4	0.00	0	0.00	8,144.00	7	1,163.43	8,144.00	7	1,163.43
InVue Security Products	JG	2	0.00	0	0.00	61,128.72	80	764.11	61,128.72	80	764.11
K-Tek	JG	1	0.00	0	0.00	3,887.01	30	129.57	3,887.01	30	129.57
MetLife, Inc. (Charlotte)	JG	3	14,880.00	426	34.93	699,232.42	987	708.44	714,112.42	1,198	596.09
MSC Industrial Direct Company	JG	2	0.00	0	0.00	67,016.60	194	345.45	67,016.60	194	345.45
Octapharma Plasma	JG	3	0.00	0	0.00	90,897.86	183	496.71	90,897.86	183	496.71
Pactiv (Huntersville) (project 2)	JG	1	0.00	0	0.00	24,929.48	88	283.29	24,929.48	88	283.29
PAR Pharmaceutical (formerly Qualitest)	JG	2	0.00	0	0.00	79,663.92	250	318.66	79,663.92	250	318.66
Quality Custom Distribution	JG	3	0.00	0	0.00	19,163.84	40	479.10	19,163.84	40	479.10
Sealed Air (Charlotte)	JG	2	5,010.00	193	25.96	58,236.74	321	181.42	63,246.74	427	148.12
Siemens Energy (Phase III)	JG	2	6,075.00	128	47.46	401,844.19	1,229	326.97	407,919.19	1,238	329.50
Snyder's Lance	TI	3	0.00	0	0.00	71,253.08	116	614.25	71,253.08	116	614.25
SPX Corporation (Charlotte)	JG	4	0.00	0	0.00	11,389.71	48	237.29	11,389.71	48	237.29
Stanley Black & Decker	JG	3	0.00	0	0.00	18,129.00	24	755.38	18,129.00	24	755.38
Central Piedmont Total			25,965.00	747	34.76	1,681,743.56	3,805	441.98	1,707,708.56	4,131	413.39
Cleveland Community College											
Clearwater Paper (project 2)	JG	3	0.00	0	0.00	6,630.50	76	87.24	6,630.50	76	87.24
Clearwater Paper (project 3)	JG	1	0.00	0	0.00	8,458.76	12	704.90	8,458.76	12	704.90
KSM Castings NC, Inc.	JG	3	0.00	0	0.00	77,292.00	94	822.26	77,292.00	94	822.26
Schletter (project 2)	JG	1	0.00	0	0.00	12,208.60	64	190.76	12,208.60	64	190.76
Cleveland Total			0.00	0	0.00	104,589.86	246	425.16	104,589.86	246	425.16

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Coastal Carolina Community College											
J&J Snacks (project 2)	PE	2	0.00	0	0.00	2,805.00	12	233.75	2,805.00	12	233.75
Coastal Carolina Total			0.00	0.00	0.00	2,805.00	12	233.75	2,805.00	12	233.75
College of the Albemarle											
Regulator Marine (project 2)	JG	1	0.00	0	0.00	3,492.53	14	249.47	3,492.53	14	249.47
College of the Albemarle Total			0.00	0	0.00	3,492.53	14	249.47	3,492.53	14	249.47
Craven Community College											
BSH Home Appliances (project 2)	JG	1	0.00	0	0.00	2,586.71	32	80.83	2,586.71	32	80.83
Moen (New Bern)	TI	2	0.00	0	0.00	372.65	8	46.58	372.65	8	46.58
Craven Total			0.00	0	0.00	2,959.36	40	73.98	2,959.36	40	73.98
Davidson County Community College											
Ashley Furniture Industries [**]	JG	3	30,365.00	78	389.29	3,036.50	0	0.00	33,401.50	78	428.22
Atrium Windows and Doors	JG	2	0.00	0	0.00	37,962.78	74	513.01	37,962.78	74	513.01
Avgol (project 2) [**]	JG	1	0.00	0	0.00	1,650.00	0	0.00	1,650.00	0	0.00
Cardinal Container Services	JG	1	0.00	0	0.00	4,764.00	38	125.37	4,764.00	38	125.37
CPM Wolverine Proctor	JG	1	0.00	0	0.00	37,868.25	93	407.19	37,868.25	93	407.19
Dunlop Aircraft Tyres [#]	JG	1	0.00	0	0.00	19,360.00	7	2,765.71	19,360.00	7	2,765.71
Ennis-Flint	JG	1	0.00	0	0.00	40,740.00	165	246.91	40,740.00	165	246.91
HAECO (project 2)	JG	1	0.00	0	0.00	34,445.00	61	564.67	34,445.00	61	564.67
Pittsburgh Plate Glass Industries	JG	1	0.00	0	0.00	10,463.59	31	337.54	10,463.59	31	337.54
Davidson Total			30,365.00	78	0.00	190,290.12	469	405.74	220,655.12	547	403.39

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Durham Technical Community College											
AW North Carolina (project 4)	JG	1	0.00	0	0.00	33,778.22	130	259.83	33,778.22	130	259.83
bioMerieux	JG	2	0.00	0	0.00	26,073.51	119	219.11	26,073.51	119	219.11
Cree (project 3)	JG	2	0.00	0	0.00	16,364.19	103	158.88	16,364.19	103	158.88
EMC Corp. (Durham Co.) (project 2)	JG	1	0.00	0	0.00	34,736.84	134	259.23	34,736.84	134	259.23
Medicago (project 2)	JG	2	0.00	0	0.00	21,709.84	89	243.93	21,709.84	89	243.93
Merck Manufacturing (project 4)	PE	3	0.00	0	0.00	80,819.11	208	388.55	80,819.11	208	388.55
Morinaga America Foods	JG	2	0.00	0	0.00	3,874.00	32	121.06	3,874.00	32	121.06
Parata Systems (project 3)	PE	2	0.00	0	0.00	31,732.95	84	377.77	31,732.95	84	377.77
Purdue Pharma	JG	2	0.00	0	0.00	41,092.70	26	1,580.49	41,092.70	26	1,580.49
Smashing Boxes	JG	1	0.00	0	0.00	29,156.58	33	883.53	29,156.58	33	883.53
Valassis	PE	3	0.00	0	0.00	2,048.71	16	128.04	2,048.71	16	128.04
Valassis (project 2)	PE	1	0.00	0	0.00	12,330.00	32	385.31	12,330.00	32	385.31
Durham Total			0.00	0	0.00	333,716.65	1,006	331.73	333,716.65	1,006	331.73
Edgecombe Community College											
General Foam Plastics	JG	2	0.00	0	0.00	14,267.25	48	297.23	14,267.25	48	297.23
Glenoit Fabrics	JG	1	0.00	0	0.00	1,143.00	8	142.88	1,143.00	8	142.88
Keihin CST (project 2)	JG	2	0.00	0	0.00	13,966.60	106	131.76	13,966.60	106	131.76
Nash Building Systems	JG	2	0.00	0	0.00	1,249.00	13	96.08	1,249.00	13	96.08
Superior Essex Energy	JG	3	0.00	0	0.00	9,047.20	131	69.06	9,047.20	131	69.06
Edgecombe Total			0.00	0	0.00	39,673.05	306	129.65	39,673.05	306	129.65

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Fayetteville Technical Community College											
BlueCross & BlueShield (Call Center) [**]	JG	2	0.00	0	0.00	3,514.00	0	0.00	3,514.00	0	0.00
Clear Path Recycling (project 2)	TI	3	0.00	0	0.00	3,784.22	32	118.26	3,784.22	32	118.26
MANN+HUMMEL Purolator Filters (project 2)	PE	2	0.00	0	0.00	5,977.98	35	170.80	5,977.98	35	170.80
Fayetteville Total			0.00	0	0.00	13,276.20	67	198.15	13,276.20	67	198.15
Forsyth Technical Community College											
Caterpillar, Inc. (Winston-Salem) (project 2)	JG	2	0.00	0	0.00	12,887.89	40	322.20	12,887.89	40	322.20
Deere-Hitachi Construction Machinery	JG	3	240.00	21	11.43	36,357.23	128	284.04	36,597.23	145	252.39
Grass America, Inc.	JG	3	0.00	0	0.00	34,931.38	81	431.25	34,931.38	81	431.25
Herbalife International of America	JG	3	5,885.00	292	20.15	297,720.20	459	648.63	303,605.20	506	600.01
Inmar, Inc.	JG	4	0.00	0	0.00	50,367.26	214	235.36	50,367.26	214	235.36
Inmar, Inc. (project 2)	JG	1	0.00	0	0.00	15,844.40	80	198.06	15,844.40	80	198.06
Piedmont Propulsion Systems	JG	2	0.00	0	0.00	16,520.34	23	718.28	16,520.34	23	718.28
Reynolds American, Inc.	TI	1	0.00	0	0.00	53,517.69	153	349.79	53,517.69	153	349.79
Siemens Energy (Rural Hall Facility) (project 2)	JG	1	0.00	0	0.00	18,828.04	110	171.16	18,828.04	110	171.16
Triumph Actuation Systems (project 2)	PE	3	0.00	0	0.00	41,241.55	218	189.18	41,241.55	218	189.18
Wieland Copper Products (project 3)	TI	1	0.00	0	0.00	38,442.39	73	526.61	38,442.39	73	526.61
Forsyth Total			6,125.00	313	19.57	616,658.37	1,579	390.54	622,783.37	1,643	379.05
Gaston College											
Actega WIT [**]	PE	4	0.00	0	0.00	452.10	0	0.00	452.10	0	0.00
Aptar Group (project 2)	JG	1	0.00	0	0.00	47,529.39	101	470.59	47,529.39	101	470.59

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Cataler, North America (project 2)	JG	3	0.00	0	0.00	28,435.31	152	187.07	28,435.31	152	187.07
CTL Packaging USA (project 2)	JG	1	0.00	0	0.00	14,341.84	29	494.55	14,341.84	29	494.55
Dixon Quick Couplins (project 2)	JG	1	0.00	0	0.00	29,110.49	27	1,078.17	29,110.49	27	1,078.17
Firestone Fibers & Textiles	JG	2	0.00	0	0.00	18,856.95	72	261.90	18,856.95	72	261.90
Kako USA, Inc. (project 3)	JG	1	0.00	0	0.00	54,566.60	28	1,948.81	54,566.60	28	1,948.81
Keystone Powdered Metal	JG	3	0.00	0	0.00	4,840.00	61	79.34	4,840.00	61	79.34
LanXess (project 2)	JG	1	0.00	0	0.00	14,823.64	8	1,852.96	14,823.64	8	1,852.96
Owens Corning	JG	2	43,454.89	29	1,498.44	63,123.94	152	415.29	106,578.83	152	701.18
Pacor (project 2)	PE	4	0.00	0	0.00	2,927.91	14	209.14	2,927.91	14	209.14
Pharr Yarns (project 3)	TI	4	0.00	0	0.00	26,578.21	129	206.03	26,578.21	129	206.03
Porter's Fabrication (project 3)	PE	3	0.00	0	0.00	5,093.73	30	169.79	5,093.73	30	169.79
WIX Filtration (project 2)	JG	3	0.00	0	0.00	23,737.07	184	129.01	23,737.07	184	129.01
Gaston Total			43,454.89	29	1,498.44	334,417.18	987	338.82	377,872.07	987	382.85
Guilford Technical Community College											
Accordant Health Services, Inc.	JG	4	0.00	0	0.00	6,457.00	133	48.55	6,457.00	133	48.55
Advanced Technology, Inc. (project 2)	JG	4	0.00	0	0.00	7,254.93	27	268.70	7,254.93	27	268.70
Cable Assembly, LLC. [**]	JG	2	0.00	0	0.00	143.65	0	0.00	143.65	0	0.00
Culp, Inc.	JG	4	0.00	0	0.00	3,025.00	18	168.06	3,025.00	18	168.06
DEDON	JG	2	0.00	0	0.00	1,468.34	10	146.83	1,468.34	10	146.83
Ecolab Kay Chemical Company	JG	2	0.00	0	0.00	64,132.12	144	445.36	64,132.12	144	445.36
Engineered Controls International (Rock Creek)	JG	2	0.00	0	0.00	540.00	12	45.00	540.00	12	45.00
Graphic Visual Solutions (project 2) [**]	JG	3	0.00	0	0.00	354.00	0	0.00	354.00	0	0.00
Graphik Dimensions, Ltd.	JG	3	0.00	0	0.00	9,690.49	106	91.42	9,690.49	106	91.42

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Harriss and Covington Hosiery	JG	3	0.00	0	0.00	5,756.03	33	174.43	5,756.03	33	174.43
Honda Aircraft Company (project 3)	JG	3	0.00	0	0.00	27,543.78	182	151.34	27,543.78	182	151.34
LabCorp (project 2)	JG	3	0.00	0	0.00	13,614.89	16	850.93	13,614.89	16	850.93
LC America (project 2) [*]	JG	1	0.00	0	0.00	0.00	23	0.00	0.00	23	0.00
MAC Panel	JG	3	0.00	0	0.00	12,430.00	13	956.15	12,430.00	13	956.15
Machine Specialties (project 2)	JG	3	0.00	0	0.00	8,410.90	13	646.99	8,410.90	13	646.99
Marsh Furniture	JG	3	0.00	0	0.00	1,434.30	13	110.33	1,434.30	13	110.33
North State Flexibles	JG	2	0.00	0	0.00	31,699.00	34	932.32	31,699.00	34	932.32
Procter & Gamble	JG	2	0.00	0	0.00	156,799.04	118	1,328.81	156,799.04	118	1,328.81
Ralph Lauren Corporation (project 3)	JG	3	0.00	0	0.00	92,415.67	431	214.42	92,415.67	431	214.42
Swaim Furniture	JG	1	0.00	0	0.00	439.89	21	20.95	439.89	21	20.95
Thomas Built Buses	JG	2	0.00	0	0.00	139,644.00	484	288.52	139,644.00	484	288.52
Wysong (project 2)	PE	1	0.00	0	0.00	12,319.65	18	684.43	12,319.65	18	684.43
Guilford Total			0.00	0	0.00	595,572.68	1,849	322.11	595,572.68	1,849	322.11
Halifax Community College											
Weldon Steel	JG	2	0.00	0	0.00	5,677.00	23	246.83	5,677.00	23	246.83
Halifax Total			0.00	0	0.00	5,677.00	23	246.83	5,677.00	23	246.83
Haywood Community College											
Evergreen Packaging	PE	3	0.00	0	0.00	5,427.00	76	71.41	5,427.00	76	71.41
Haywood Total			0.00	0	0.00	5,427.00	76	71.41	5,427.00	76	71.41
Isothermal Community College											
Bonita Pioneer	JG	2	0.00	0	0.00	3,777.78	29	130.27	3,777.78	29	130.27

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Horsehead Corporation	JG	4	1,120.00	17	65.88	32,858.87	1,079	30.45	33,978.87	1,079	31.49
Trelleborg	JG	3	0.00	0	0.00	485.87	66	7.36	485.87	66	7.36
Valley Fine Foods	JG	4	0.00	0	0.00	446.59	9	49.62	446.59	9	49.62
Isothermal Total			1,120.00	17	65.88	37,569.11	1,183	31.76	38,689.11	1,183	32.70
Johnston Community College											
Caterpillar (Clayton) (project 3)	PE	1	0.00	0	0.00	10,744.46	63	170.55	10,744.46	63	170.55
CEA (project 2) [#]	TI	2	0.00	0	0.00	39,118.75	15	2,607.92	39,118.75	15	2,607.92
Grifols - NFF (project 3)	PE	1	0.00	0	0.00	23,539.32	138	170.57	23,539.32	138	170.57
OPW FCS (project 2)	PE	4	0.00	0	0.00	3,083.81	10	308.38	3,083.81	10	308.38
PGL (project 3)	PE	2	0.00	0	0.00	8,691.75	36	241.44	8,691.75	36	241.44
Skyware Global	TI	2	0.00	0	0.00	13,013.51	30	433.78	13,013.51	30	433.78
Johnston Total			0.00	0	0.00	98,191.60	292	336.27	98,191.60	292	336.27
Lenoir Community College											
Associated Materials, Inc.	JG	3	0.00	0	0.00	1,014.05	101	10.04	1,014.05	101	10.04
ColorCoat, Inc.	JG	1	0.00	0	0.00	495.00	5	99.00	495.00	5	99.00
North State Aviation	JG	1	1,961.44	24	81.73	10,273.48	19	540.71	12,234.92	24	509.79
West Pharmaceutical Services (project 2)	JG	1	0.00	0	0.00	3,029.95	30	101.00	3,029.95	30	101.00
Lenoir Total			1,961.44	24	81.73	14,812.48	155	95.56	16,773.92	160	104.84
Martin Community College											
Ann's House of Nuts (project 3)	JG	1	0.00	0	0.00	1,043.00	32	32.59	1,043.00	32	32.59
Domtar (project 2)	PE	1	0.00	0	0.00	17,683.00	31	570.42	17,683.00	31	570.42

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Marco	JG	2	0.00	0	0.00	1,795.00	12	149.58	1,795.00	12	149.58
Penco Products, Inc.	PE	3	0.00	0	0.00	15,437.92	27	571.77	15,437.92	27	571.77
Syfan USA (project 2)	JG	1	0.00	0	0.00	6,195.00	28	221.25	6,195.00	28	221.25
Martin Total			0.00	0	0.00	42,153.92	130	324.26	42,153.92	130	324.26
Mayland Community College											
BRP (project 2)	PE	1	0.00	0	0.00	4,750.00	10	475.00	4,750.00	10	475.00
HSM Solutions	JG	3	0.00	0	0.00	4,287.67	25	171.51	4,287.67	25	171.51
New Buck Corporation	PE	3	0.00	0	0.00	260.60	10	26.06	260.60	10	26.06
Mayland Total			0.00	0	0.00	9,298.27	45	206.63	9,298.27	45	206.63
McDowell Technical Community College											
Baxter Healthcare	JG	1	0.00	0	0.00	44,915.86	104	431.88	44,915.86	104	431.88
McDowell Total			0.00	0	0.00	44,915.86	104	431.88	44,915.86	104	431.88
Mitchell Community College											
ASMO North Carolina, Inc.	JG	4	0.00	0	0.00	7,695.31	41	187.69	7,695.31	41	187.69
BestCo, Inc. (project 2)	PE	2	0.00	0	0.00	1,181.82	134	8.82	1,181.82	134	8.82
Carolina Beverage Group	JG	3	0.00	0	0.00	11,955.72	66	181.15	11,955.72	66	181.15
Kewaunee Scientific Corporation (Phase 2)	PE	2	0.00	0	0.00	30,042.91	177	169.73	30,042.91	177	169.73
NGK Ceramics (Phase 3)	JG	2	0.00	0	0.00	40,064.30	215	186.35	40,064.30	215	186.35
Pactiv (Mooresville)	JG	3	0.00	0	0.00	8,646.39	76	113.77	8,646.39	76	113.77
Providencia (Phase 2)	PE	3	0.00	0	0.00	13,244.00	92	143.96	13,244.00	92	143.96
Mitchell Total			0.00	0	0.00	112,830.45	801	140.86	112,830.45	801	140.86

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Montgomery Community College											
Carolina Dairy	JG	1	0.00	0	0.00	4,473.72	11	406.70	4,473.72	11	406.70
Central Carolina Hosiery	JG	1	0.00	0	0.00	6,787.00	16	424.19	6,787.00	16	424.19
Montgomery Total			0.00	0	0.00	11,260.72	27	417.06	11,260.72	27	417.06
Nash Community College											
Berry Plastics	TI	1	0.00	0	0.00	5,280.00	7	754.29	5,280.00	7	754.29
Nutkao	JG	2	0.00	0	0.00	4,474.80	30	149.16	4,474.80	30	149.16
Pfizer (Rocky Mt.) (project 3)	JG	3	0.00	0	0.00	68,461.56	132	518.65	68,461.56	132	518.65
Nash Total			0.00	0	0.00	78,216.36	169	462.82	78,216.36	169	462.82
Piedmont Community College											
GKN Driveline (Timberlake)	JG	3	0.00	0	0.00	42,159.77	97	434.64	42,159.77	97	434.64
Spuntech Industries (project 3)	JG	3	0.00	0	0.00	14,102.00	89	158.45	14,102.00	89	158.45
Piedmont Total			0.00	0	0.00	56,261.77	186	302.48	56,261.77	186	302.48
Pitt Community College											
Alliance One Int. (Farmville) [**]	PE	3	0.00	0	0.00	769.37	0	0.00	769.37	0	0.00
ASMO Greenville (project 2)	JG	3	0.00	0	0.00	1,872.74	12	156.06	1,872.74	12	156.06
CMI Plastics (project 3)	JG	1	0.00	0	0.00	880.00	3	293.33	880.00	3	293.33
DSM Dyneema (project 3)	JG	2	0.00	0	0.00	3,229.64	244	13.24	3,229.64	244	13.24
Metallix	JG	4	0.00	0	0.00	1,270.36	38	33.43	1,270.36	38	33.43
NAACO Materials Handling Group (project 2)	PE	3	0.00	0	0.00	7,087.00	22	322.14	7,087.00	22	322.14

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Natural Blend Vegetable Dehydration	JG	2	0.00	0	0.00	286.60	8	35.83	286.60	8	35.83
One Source Communications	JG	1	0.00	0	0.00	3,890.42	17	228.85	3,890.42	17	228.85
Patheon Manufacturing	JG	2	0.00	0	0.00	26,283.57	139	189.09	26,283.57	139	189.09
Practicon	JG	1	0.00	0	0.00	5,059.64	50	101.19	5,059.64	50	101.19
Roberts Company (project 2)	JG	2	0.00	0	0.00	3,484.26	15	232.28	3,484.26	15	232.28
Pitt Total			0.00	0	0.00	54,113.60	548	98.75	54,113.60	548	98.75

Randolph Community College

Acme-McCrary Corporation	PE	3	0.00	0	0.00	2,338.02	143	16.35	2,338.02	143	16.35
Carolina Precision Plastics (Asheboro)	PE	4	0.00	0	0.00	21,136.68	26	812.95	21,136.68	26	812.95
ETI/DJO Global [**]	PE	1	0.00	0	0.00	7,653.18	0	0.00	7,653.18	0	0.00
Jowat Corporation [**]	PE	1	0.00	0	0.00	4,290.98	0	0.00	4,290.98	0	0.00
Kayser-Roth (Asheboro)	JG	1	0.00	0	0.00	3,097.42	73	42.43	3,097.42	73	42.43
Klaussner Furniture Industry	JG	3	0.00	0	0.00	34,414.56	111	310.04	34,414.56	111	310.04
Matlab	PE	1	0.00	0	0.00	1,376.98	23	59.87	1,376.98	23	59.87
Metal USA	PE	1	0.00	0	0.00	8,797.69	20	439.88	8,797.69	20	439.88
PEMMCO (project 2) [**]	TI	1	0.00	0	0.00	4,180.00	0	0.00	4,180.00	0	0.00
Plastics Color Corporation	TI	3	0.00	0	0.00	68.00	11	6.18	68.00	11	6.18
Randolph Total			0.00	0	0.00	87,353.51	407	214.63	87,353.51	407	214.63

Richmond Community College

Blue Scope Steel (project 2) [#]	JG	1	0.00	0	0.00	20,571.95	8	2,571.49	20,571.95	8	2,571.49
Cascades Tissue (Wagram)	PE	2	0.00	0	0.00	4,114.00	15	274.27	4,114.00	15	274.27
FCC NC (project 2)	JG	3	0.00	0	0.00	6,600.00	29	227.59	6,600.00	29	227.59

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FCC NC Segment Plant (project 3)	TI	1	0.00	0	0.00	125.00	10	12.50	125.00	10	12.50
Global Packaging	TI	1	0.00	0	0.00	21,139.87	18	1,174.44	21,139.87	18	1,174.44
Hanesbrands (Laurel Hill)	PE	2	0.00	0	0.00	6,199.19	24	258.30	6,199.19	24	258.30
ITG Burlington	TI	2	0.00	0	0.00	13,980.39	311	44.95	13,980.39	311	44.95
NoviPax (formerly Sealed Air)	PE	2	0.00	0	0.00	148.59	5	29.72	148.59	5	29.72
Rostra Precision Controls, Inc.	PE	3	0.00	0	0.00	2,442.00	9	271.33	2,442.00	9	271.33
Service Thread (project 4)	TI	2	0.00	0	0.00	7,584.38	89	85.22	7,584.38	89	85.22
Therafirm (project 3)	TI	3	0.00	0	0.00	273.00	30	9.10	273.00	30	9.10
Richmond Total			0.00	0	0.00	83,178.37	548	151.79	83,178.37	548	151.79
Roanoke-Chowan Community College											
Alfiniti, Inc.	JG	3	0.00	0	0.00	1,365.41	13	105.03	1,365.41	13	105.03
Roanoke-Chowan Total			0.00	0	0.00	1,365.41	13	105.03	1,365.41	13	105.03
Robeson Community College											
Campbell Soup Supply Company (project 3)	TI	3	0.00	0	0.00	7,685.08	21	365.96	7,685.08	21	365.96
Elkay	TI	1	0.00	0	0.00	11,170.96	25	446.84	11,170.96	25	446.84
Graphic Packaging	PE	4	0.00	0	0.00	118.00	8	14.75	118.00	8	14.75
Prestage Foods [**]	TI	3	0.00	0	0.00	90.00	0	0.00	90.00	0	0.00
Trinity Frozen Foods	JG	3	0.00	0	0.00	16,603.58	190	87.39	16,603.58	190	87.39
Robeson Total			0.00	0	0.00	35,667.62	244	146.18	35,667.62	244	146.18
Rockingham Community College											
Amcort (Reidsville) (project 2)	PE	1	0.00	0	0.00	17,909.00	47	381.04	17,909.00	47	381.04

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Commonwealth Brands (project 4)	PE	2	0.00	0	0.00	57,796.00	96	602.04	57,796.00	96	602.04
Gildan (Eden) (project 2)	PE	3	0.00	0	0.00	16,821.27	35	480.61	16,821.27	35	480.61
Isometrics, Inc.	JG	1	0.00	0	0.00	5,864.26	14	418.88	5,864.26	14	418.88
KDH Defense Systems (project 2)	JG	1	0.00	0	0.00	9,139.22	90	101.55	9,139.22	90	101.55
Loparex (project 2)	PE	2	0.00	0	0.00	64,418.00	79	815.42	64,418.00	79	815.42
Piedmont Distillers	PE	1	0.00	0	0.00	22,343.00	21	1,063.95	22,343.00	21	1,063.95
Pine Hall Brick	PE	2	0.00	0	0.00	50,470.00	78	647.05	50,470.00	78	647.05
Ruger	JG	3	0.00	0	0.00	20,339.40	87	233.79	20,339.40	87	233.79
SGRTEX [**]	JG	2	0.00	0	0.00	18,416.00	0	0.00	18,416.00	0	0.00
Rockingham Total			0.00	0	0.00	283,516.15	547	518.31	283,516.15	547	518.31
Rowan-Cabarrus Community College											
Agility Fuel Systems	JG	2	0.00	0	0.00	132,554.03	127	1,043.73	132,554.03	127	1,043.73
Alevo	JG	2	0.00	0	0.00	65,048.51	165	394.23	65,048.51	165	394.23
Custom Golf Car Supply	JG	1	0.00	0	0.00	16,122.96	128	125.96	16,122.96	128	125.96
Gildan (Salisbury)	JG	3	0.00	0	0.00	6,957.00	263	26.45	6,957.00	263	26.45
Imperial Supplies	JG	3	0.00	0	0.00	9,933.75	66	150.51	9,933.75	66	150.51
Mueller Systems	JG	4	0.00	0	0.00	3,215.94	141	22.81	3,215.94	141	22.81
Tuscarora Yarns	JG	2	0.00	0	0.00	800.00	24	33.33	800.00	24	33.33
Rowan-Cabarrus Total			0.00	0	0.00	234,632.19	914	256.71	234,632.19	914	256.71
Sampson Community College											
Enviva Pellets (Sampson Co.) [**]	JG	1	1,200.00	22	54.55	120.00	0	0.00	1,320.00	22	60.00
Rheinfelden Americas	JG	1	0.00	0	0.00	513.80	20	25.69	513.80	20	25.69
Sampson Total			1,200.00	22	54.55	633.80	20	31.69	1,833.80	42	43.66

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Sandhills Community College											
Situs (project 3)	PE	3	0.00	0	0.00	15,471.14	35	442.03	15,471.14	35	442.03
Tyton Biofuels	PE	1	0.00	0	0.00	48,552.53	29	1,674.23	48,552.53	29	1,674.23
Sandhills Total			0.00	0	0.00	64,023.67	64	1,000.37	64,023.67	64	1,000.37
South Piedmont Community College											
Berry Plastics Corporation	PE	2	0.00	0	0.00	10,075.70	5	2,015.14	10,075.70	5	2,015.14
Darnel, Inc. (project 3)	JG	1	0.00	0	0.00	10,436.00	6	1,739.33	10,436.00	6	1,739.33
QEMS (project 2)	PE	2	0.00	0	0.00	12,733.30	42	303.17	12,733.30	42	303.17
Scott Safety	JG	1	0.00	0	0.00	9,280.00	11	843.64	9,280.00	11	843.64
Windsor Windows & Doors (project 2)	PE	1	0.00	0	0.00	3,895.34	20	194.77	3,895.34	20	194.77
South Piedmont Total			0.00	0	0.00	46,420.34	84	552.62	46,420.34	84	552.62
Southeastern Community College											
Council Tool	PE	1	0.00	0	0.00	4,728.61	6	788.10	4,728.61	6	788.10
International Paper	PE	1	0.00	0	0.00	20,955.03	47	445.85	20,955.03	47	445.85
MaXPro Manufacturing	JG	3	0.00	0	0.00	784.61	3	261.54	784.61	3	261.54
National Spinning Company, Inc.	TI	3	0.00	0	0.00	2,615.38	16	163.46	2,615.38	16	163.46
Southeastern Total			0.00	0	0.00	29,083.63	72	403.94	29,083.63	72	403.94
Southwestern Community College											
ConMet (Bryson City) (project 4)	JG	1	0.00	0	0.00	24,516.81	83	295.38	24,516.81	83	295.38
Duotech Services	JG	3	0.00	0	0.00	324.00	1	324.00	324.00	1	324.00

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Franklin Tubular	PE	3	0.00	0	0.00	12,180.73	72	169.18	12,180.73	72	169.18
Jackson Paper	PE	3	0.00	0	0.00	6,617.23	25	264.69	6,617.23	25	264.69
TekTone Sound & Signal	PE	3	0.00	0	0.00	1,722.38	4	430.60	1,722.38	4	430.60
Southwestern Total			0.00	0	0.00	45,361.15	185	245.20	45,361.15	185	245.20

Stanly Community College

CCI Conveyor Pulleys	PE	4	0.00	0	0.00	6,654.29	57	116.74	6,654.29	57	116.74
Chicago Tube & Iron	PE	3	0.00	0	0.00	2,316.40	26	89.09	2,316.40	26	89.09
Electronic Recyclers International, Inc.	JG	2	0.00	0	0.00	3,536.89	19	186.15	3,536.89	19	186.15
Fiberson	JG	1	0.00	0	0.00	51,070.99	96	531.99	51,070.99	96	531.99
International Automotive Components Group	JG	1	0.00	0	0.00	44,076.14	64	688.69	44,076.14	64	688.69
Michelin Aircraft Tire (project 2)	PE	2	0.00	0	0.00	18,903.45	84	225.04	18,903.45	84	225.04
Trinton Glass [**]	JG	2	0.00	0	0.00	971.69	0	0.00	971.69	0	0.00
Stanly Total			0.00	0	0.00	127,529.85	346	368.58	127,529.85	346	368.58

Surry Community College

Austin Electrical Enclosures (project 2)	JG	2	0.00	0	0.00	2,996.30	118	25.39	2,996.30	118	25.39
B & G Foods Snacks, Inc.	JG	2	0.00	0	0.00	47,560.00	27	1,761.48	47,560.00	27	1,761.48
Catalina Tempering (project 2)	JG	1	0.00	0	0.00	137.65	14	9.83	137.65	14	9.83
CK Technologies	JG	2	0.00	0	0.00	1,938.30	49	39.56	1,938.30	49	39.56
Hanesbrands (Mt. Airy) (project 3)	JG	1	0.00	0	0.00	4,150.70	26	159.64	4,150.70	26	159.64
Johnson Granite, Inc.	JG	2	0.00	0	0.00	20,982.00	27	777.11	20,982.00	27	777.11
Lydall, Inc. (project 2)	JG	3	0.00	0	0.00	52,585.35	48	1,095.53	52,585.35	48	1,095.53
Nester Hosiery, Inc.	TI	3	0.00	0	0.00	14,786.30	31	476.98	14,786.30	31	476.98

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Pittsburgh Glass Works	JG	4	12,510.00	124	100.89	71,292.16	141	505.62	83,802.16	265	316.23
Sports Solutions, Inc.	JG	2	0.00	0	0.00	115.40	9	12.82	115.40	9	12.82
Unifi, Inc. (Yadkinville) (project 2)	JG	2	0.00	0	0.00	22,323.00	105	212.60	22,323.00	105	212.60
United Plastics Corporation	JG	2	0.00	0	0.00	0.00	8	0.00	0.00	8	0.00
Weyerhaeuser (Elkin) (project 3)	TI	2	0.00	0	0.00	7,077.70	121	58.49	7,077.70	121	58.49
Willow-Tex	JG	3	0.00	0	0.00	4,747.65	12	395.64	4,747.65	12	395.64
Surry Total			12,510.00	124	100.89	250,692.51	736	340.61	263,202.51	860	306.05
Tri-County Community College											
Snap on Tools (project 4)	JG	1	0.00	0	0.00	5,000.00	7	714.29	5,000.00	7	714.29
TEAM Industries (project 4)	JG	2	0.00	0	0.00	6,861.50	9	762.39	6,861.50	9	762.39
Tri-County Total			0.00	0	0.00	11,861.50	16	741.34	11,861.50	16	741.34
Vance-Granville Community College											
MARS Petcare (project 3)	PE	2	0.00	0	0.00	31,121.74	69	451.04	31,121.74	69	451.04
Novozymes (Franklin Co.)	JG	1	0.00	0	0.00	61,820.00	141	438.44	61,820.00	141	438.44
Revlon (project 2)	JG	1	0.00	0	0.00	35,629.00	102	349.30	35,629.00	102	349.30
Santa Fe Natural Tobacco [#]	JG	1	0.00	0	0.00	27,390.00	7	3,912.86	27,390.00	7	3,912.86
Shalag Industries (project 2)	JG	1	28,589.50	11	2,599.05	3,081.67	18	171.20	31,671.17	23	1,377.01
Stay Online	PE	2	0.00	0	0.00	10,639.01	42	253.31	10,639.01	42	253.31
Verallia North America	PE	3	0.00	0	0.00	4,851.00	6	808.50	4,851.00	6	808.50
Vance-Granville Total			28,589.50	11	2,599.05	174,532.42	385	453.33	203,121.92	390	520.83

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2015 - June 30, 2016

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Wake Technical Community College											
Applied Research Associates (project 2)	JG	2	0.00	0	0.00	23,716.00	42	564.67	23,716.00	42	564.67
Biogen	JG	1	0.00	0	0.00	77,872.37	159	489.76	77,872.37	159	489.76
Catalent Pharma Solutions	JG	2	0.00	0	0.00	59,105.30	156	378.88	59,105.30	156	378.88
Citrix Systems	JG	3	0.00	0	0.00	97,984.12	152	644.63	97,984.12	152	644.63
d-Wise	JG	1	0.00	0	0.00	17,160.00	26	660.00	17,160.00	26	660.00
HCL American, Inc. (project 2)	JG	1	0.00	0	0.00	69,207.00	54	1,281.61	69,207.00	54	1,281.61
Hi-Tech Fabrication	PE	2	0.00	0	0.00	17,928.95	56	320.16	17,928.95	56	320.16
Ipreo Holdings	JG	3	0.00	0	0.00	101,124.59	161	628.10	101,124.59	161	628.10
MetLife, Inc. (Cary)	JG	3	0.00	0	0.00	347,439.82	530	655.55	347,439.82	530	655.55
Novozymes (Wake Co.)	JG	1	0.00	0	0.00	55,382.30	82	675.39	55,382.30	82	675.39
Proto Labs, Inc.	JG	1	0.00	0	0.00	6,050.00	23	263.04	6,050.00	23	263.04
Red Hat (project 3)	JG	2	0.00	0	0.00	215,116.91	392	548.77	215,116.91	392	548.77
Schmalz, Inc.	JG	1	0.00	0	0.00	3,590.55	26	138.10	3,590.55	26	138.10
Seqirus, Inc. (project 4)	JG	1	0.00	0	0.00	6,774.68	24	282.28	6,774.68	24	282.28
Varonis Systems (project 2)	JG	1	0.00	0	0.00	11,619.40	16	726.21	11,619.40	16	726.21
Wake Total			0.00	0	0.00	1,110,071.99	1,899	584.56	1,110,071.99	1,899	584.56
Wayne Community College											
Mission Foods (project 3)	JG	1	0.00	0	0.00	1,160.54	6	193.42	1,160.54	6	193.42
Mt. Olive Pickle Company	JG	1	0.00	0	0.00	1,291.90	195	6.63	1,291.90	195	6.63
PCORE Electric Company	JG	2	0.00	0	0.00	404.35	15	26.96	404.35	15	26.96
Ryerson, Inc.	JG	4	0.00	0	0.00	1,835.60	21	87.41	1,835.60	21	87.41

North Carolina Community College System
NCWorks Customized Training Project Expenditures
(Funding Purpose 361)
Reporting Period: July 1, 2015 - June 30, 2016

College/Company [1]	Project Type [2]	Number of Fiscal Years Funded [3]	Company Training Reimbursement Expenditures [4]	Number Trained by Company Instructors [5]	Average Company Reimburse- ment Per Trainee [6]	College Training Expenditures [7]	Number Trained by College Instructors [8]	Average College Cost Per Trainee [9]	Total Expenditures [10]	Total Trained by Company & College Instructors [11]	Average Total Cost Per Trainee [12]
Uchiyama America	PE	1	0.00	0	0.00	8,114.00	35	231.83	8,114.00	35	231.83
Wayne Total			0.00	0	0.00	12,806.39	272	47.08	12,806.39	272	47.08
Western Piedmont Community College											
Case Farms	JG	4	0.00	0	0.00	440.00	11	40.00	440.00	11	40.00
Chaddock	JG	2	0.00	0	0.00	7,139.00	12	594.92	7,139.00	12	594.92
Leviton Southern Devices	JG	2	0.00	0	0.00	3,773.05	55	68.60	3,773.05	55	68.60
Richelieu Legwear	JG	2	0.00	0	0.00	22,579.28	220	102.63	22,579.28	220	102.63
Siegwerk Environmental Inks. (project 2)	PE	1	0.00	0	0.00	1,888.91	28	67.46	1,888.91	28	67.46
Valdese Weavers (project 3)	JG	2	0.00	0	0.00	8,889.01	65	136.75	8,889.01	65	136.75
Western Piedmont Total			0.00	0	0.00	44,709.25	391	114.35	44,709.25	391	114.35
Wilkes Community College											
GE Aviation (West Jefferson)	JG	3	34,976.73	20	1,748.84	224,554.98	254	884.07	259,531.71	274	947.20
Herbal Ingenuity	JG	1	0.00	0	0.00	2,722.00	15	181.47	2,722.00	15	181.47
Pineer Eclipse	PE	1	0.00	0	0.00	6,926.20	32	216.44	6,926.20	32	216.44
Tyson Fresh Plant	PE	3	0.00	0	0.00	2,477.00	20	123.85	2,477.00	20	123.85
Wilkes Total			34,976.73	20	1,748.84	236,680.18	321	737.32	271,656.91	341	796.65
Wilson Community College											
Alliance One Int. (Wilson)	PE	2	0.00	0	0.00	30,508.24	85	358.92	30,508.24	85	358.92
Linamar Forgings	JG	1	0.00	0	0.00	7,087.98	24	295.33	7,087.98	24	295.33
Merck (Wilson) (project 2)	TI	2	0.00	0	0.00	21,652.78	140	154.66	21,652.78	140	154.66
Wilson Total			0.00	0	0.00	59,249.00	249	237.95	59,249.00	249	237.95
SYSTEM TOTALS			\$232,672.68	1,579	147.35	\$8,407,506.16	26,025	\$323.05	\$8,640,178.84	26,726	\$323.29

ADDENDUM

NCWorks Customized Training Project Expenditures Footnotes

The report is footnoted to explain company and/or college project expenditures when there were trainees but no expenditures; there were expenditures but no trainees reported; when colleges reported an excessive average total cost per trainee; and, when there were categorical equipment expenditures.

[*]	Projects where colleges reported trainees but did not incur expenditures is the result of: 1) training provided by North Carolina Community Colleges Regional Trainers and/or BioNetwork instructors; 2) training provided by Regional Trainers whereby colleges opted not to utilize the earned administrative allowance; and 3) company opted not to be reimbursed for training.
[**]	Projects where company or college expenditures were incurred but there were no trainees reported, the expenditures fall within one or more of the following categories: 1) instructional supplies, materials, and applicable tax and shipping costs; 2) curriculum development for course training; 3) travel costs including in-state, out-of-state, or out-of-country; 4) earned administrative allowance and/or approved administrative allowance carryforward earned from prior fiscal year; 5) job profiles; 6) authorized equipment purchase as stipulated in the Customized Training Program guidelines; 7) project director/coordinator/support staff's salary; and 8) balance of invoices paid for training which occurred in late June.
[#]	Projects where colleges reported an excessive "average total cost per trainee," the excess expenditures fall within one or more of the following categories: 1) high-tech specialized training/instructional materials and/or certification; 2) training conducted for a smaller number of employees due to production demand; 3) job profiling; and 4) approved equipment purchase/lease costs. These are ongoing projects which, upon completion, will illustrate the average total cost per trainee as originally approved, unless noted otherwise.
[##]	Projects where colleges were approved to purchase instructional equipment specific to large capital investment projects with new manufacturing technologies.

The Learning Solutions Center - Wilkes Community College

The NCWorks Customized Training Program supports the Learning Solutions Center (LSC), which is hosted by Wilkes Community College. During FY 2015-2016, the LSC supported learning resources such as manuals, DVDs and computer-based interactive programs used for instructional training for a number of NCWorks Customized Training projects. The LSC program-related expenditures totaled **\$384,760.27**.

NCWorks Customized Training Program
Business and Industry Support Summary of Training Activities
Data Category Definitions

Column	Data Category	Definition
1	College	North Carolina community college to which Business and Industry Support Funds have been allocated.
2	Number of Companies Served	Companies supported by Business and Industry Support Funds.
3	Number of Training Activities	Instructional activities provided with Business and Industry Support Funds.
4	Instructional Expenditures	Business and Industry Support Funds expended to support instructional activities.
5	Number of Trainees	Number of trainees served with Business and Industry Support Funds.
6	Average Cost Per Trainee	Total instructional expenditures divided by the total number of trainees.
7	Administrative Expenditures	Total administrative funds expended per college from the base allotment of Business and Industry Support Funds.
8	Total Expenditures	Total Business and Industry Support Funds expended which include instructional and administrative components.

NCWorks Customized Training Program
Business and Industry Support (Funding Purpose 364 and 365)
Summary of Training Activities
Reporting Period: July 1, 2015 - June 30, 2016

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Alamance	15	28	21,023.00	290	\$72.49	\$38,977.00	\$60,000.00
Asheville-Buncombe	12	12	22,275.31	181	\$123.07	37,654.00	\$59,929.31
Beaufort	10	17	19,102.04	133	\$143.62	26,112.88	\$45,214.92
Bladen	5	8	9,999.45	76	\$131.57	38,806.65	\$48,806.10
Blue Ridge	8	9	10,000.00	95	\$105.26	40,000.00	\$50,000.00
Brunswick	10	25	7,507.75	254	\$29.56	39,984.21	\$47,491.96
Caldwell	17	28	10,000.00	297	\$33.67	40,000.00	\$50,000.00
Cape Fear	5	9	19,343.72	43	\$449.85	30,073.51	\$49,417.23
Carteret	3	11	5,332.17	166	\$32.12	39,999.39	\$45,331.56
Catawba Valley	16	20	20,000.00	186	\$107.53	40,000.00	\$60,000.00
Central Carolina	12	20	19,815.54	152	\$130.37	40,000.00	\$59,815.54
Central Piedmont	9	14	20,000.00	129	\$155.04	40,000.00	\$60,000.00
Cleveland	19	32	9,997.24	230	\$43.47	39,997.69	\$49,994.93
Coastal Carolina	1	1	7,500.00	4	\$1,875.00	39,999.85	\$47,499.85
College of the Albemarle	8	9	7,034.25	15	\$468.95	35,428.70	\$42,462.95
Craven	3	4	9,997.03	22	\$454.41	39,999.27	\$49,996.30
Davidson	13	18	19,742.50	207	\$95.37	40,000.00	\$59,742.50
Durham	16	20	19,390.04	196	\$98.93	40,000.00	\$59,390.04
Edgecombe	6	25	7,496.51	221	\$33.92	40,000.00	\$47,496.51
Fayetteville	8	9	19,989.02	141	\$141.77	40,000.00	\$59,989.02
Forsyth	44	58	19,997.25	315	\$63.48	39,996.45	\$59,993.70
Gaston	25	32	19,909.91	228	\$87.32	39,999.35	\$59,909.26
Guilford	19	23	20,000.00	82	\$243.90	40,000.00	\$60,000.00
Halifax	2	2	7,500.00	25	\$300.00	40,000.00	\$47,500.00
Haywood	2	2	800.00	13	\$61.54	39,999.63	\$40,799.63
Isothermal	8	32	7,497.91	441	\$17.00	39,996.00	\$47,493.91
James Sprunt	6	10	9,362.81	93	\$100.68	27,201.01	\$36,563.82
Johnston	9	20	9,999.66	189	\$52.91	39,967.81	\$49,967.47
Lenoir	4	5	18,696.00	23	\$812.87	36,064.00	\$54,760.00
Martin	2	3	10,045.73	43	\$233.62	39,954.00	\$49,999.73

NCWorks Customized Training Program
Business and Industry Support (Funding Purpose 364 and 365)
Summary of Training Activities
Reporting Period: July 1, 2015 - June 30, 2016

College (1)	Number of Companies Served (2)	Number of Training Activities (3)	Instructional Expenditures (4)	Number of Trainees (5)	Average Cost Per Trainee (6)	Administrative Expenditures (7)	Total Expenditures (8)
Mayland	3	5	7,594.33	36	\$210.95	38,822.28	\$46,416.61
McDowell	8	12	7,459.96	269	\$27.73	39,997.58	\$47,457.54
Mitchell	15	22	19,330.97	218	\$88.67	39,999.13	\$59,330.10
Montgomery	5	8	7,303.86	98	\$74.53	40,000.00	\$47,303.86
Nash	4	11	10,000.00	133	\$75.19	40,000.00	\$50,000.00
Pamlico (<i>consortium with Craven CC</i>)			0.00		\$0.00	0.00	\$0.00
Piedmont	3	3	3,640.99	90	\$40.46	39,995.00	\$43,635.99
Pitt	8	13	9,988.49	109	\$91.64	39,396.91	\$49,385.40
Randolph	47	136	19,587.27	463	\$42.31	39,895.27	\$59,482.54
Richmond	16	50	10,000.00	269	\$37.17	40,000.00	\$50,000.00
Roanoke-Chowan	5	10	8,748.16	84	\$104.14	32,706.62	\$41,454.78
Robeson	14	23	10,449.25	272	\$38.42	39,255.47	\$49,704.72
Rockingham	6	6	10,000.00	184	\$54.35	40,000.00	\$50,000.00
Rowan-Cabarrus	22	22	20,024.99	204	\$98.16	39,970.32	\$59,995.31
Sampson	4	4	7,500.00	42	\$178.57	39,999.87	\$47,499.87
Sandhills	4	4	7,500.00	35	\$214.29	39,999.82	\$47,499.82
South Piedmont	6	6	19,438.99	89	\$218.42	39,999.80	\$59,438.79
Southeastern	5	8	7,500.00	47	\$159.57	40,000.00	\$47,500.00
Southwestern	3	4	6,988.63	9	\$776.51	40,000.00	\$46,988.63
Stanly	11	14	7,500.00	43	\$174.42	40,000.00	\$47,500.00
Surry	10	19	10,000.00	347	\$28.82	40,000.00	\$50,000.00
Tri-County	4	4	7,420.00	20	\$371.00	40,000.00	\$47,420.00
Vance-Granville	16	33	19,848.79	134	\$148.13	39,999.81	\$59,848.60
Wake	22	24	19,725.78	113	\$174.56	40,000.00	\$59,725.78
Wayne	12	14	10,000.00	110	\$90.91	39,794.29	\$49,794.29
Western Piedmont	14	23	12,244.02	298	\$41.09	31,299.79	\$43,543.81
Wilkes	13	35	10,434.42	417	\$25.02	39,564.01	\$49,998.43
Wilson	10	19	27,075.27	169	\$160.21	31,549.32	\$58,624.59
SYSTEM TOTALS	607	1,038	726,659.01	8,792	\$82.65	\$2,202,456.69	\$2,929,115.70

NCWorks Customized Training Project Completions Continuous Improvement Evaluation Instrument

The purpose of the Continuous Improvement Evaluation Instrument is to assess the companies' expectations, program impact and overall effectiveness of the customized training received by participating in the NCWorks Customized Training Program. The responses are summarized and used for program assessments and improvement.

Program assessment is based on the following categories and rating scale.

Expectations: The extent to which NCWorks Customized Training met the company's expectations.

Impact: The overall impact of NCWorks Customized Training on the company's operations.

Effectiveness: The overall effectiveness of NCWorks Customized Training in preparing the company's employees for productivity.

Rating Scale:

- 5 = Excellent, no improvement necessary, exceed highest expectations
- 4 = Very Good, company needs were met at a highly acceptable level
- 3 = Acceptable, needs met but some improvement indicated
- 2 = Marginal, some needs unsatisfied, item needs substantial improvement
- 1 = Unacceptable, needs generally not satisfied
- NA= Not applicable



The following Project Completions chart includes performance summary information on NCWorks Customized Training projects that were completed during the reporting period July 1, 2015 – June 30, 2016.

NCWorks Customized Training Project Completions

Data Category Definitions

Column	Data Category	Definition
1	College/Company	North Carolina community college to which funds have been allocated for the support of an approved NCWorks Customized Training project. The new, expanding, or existing company supported by NCWorks Customized Training project funding.
2	Project Type	Job Growth - JG; Technology Investment - TI; and Productivity Enhancement - PE.
3	Start Date	The initiation of an NCWorks Customized Training project which has received approval by the Associate Vice President for NCWorks Customized Training and/or the NCCCS Review Panel.
4	End Date	The completion of all training activity and financial close out process for an approved NCWorks Customized Training project.
5	Allocations	Total amount of NCWorks Customized Training funds allotted to a college to support an approved NCWorks Customized Training project.
6	Expenditures	Total amount of NCWorks Customized Training funds expended by a college to support an approved NCWorks Customized Training project.
7	Trained by Company Instructors	Total unduplicated number of trainees trained during the project period by instructors who are company employees/contractors.
8	Trained by College Instructors	Total unduplicated number of trainees trained during the project period by either full- or part-time college employees, contracted community college instructors, NCCCS Regional Trainers and NCCCS BioNetwork instructors.
9	Company's Expectations Met	Extent to which NCWorks Customized Training met the company's expectations.
10	Training Impact	Overall impact of NCWorks Customized Training on the company's operations.
11	Training Effectiveness	Overall effectiveness of NCWorks Customized Training in preparing the company's employees for productivity.

NCWorks Customized Training Program
Project Completions
(Funding Purpose 361)
Projects Completed July 1, 2015 through June 30, 2016

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Alamance Community College										
Carolina Biological Supply (project 2)	JG	07/29/13	05/31/16	\$114,142	\$83,169	0	331	4	4	4
Fairystone Fabrics, Inc. (project 2)	JG	09/22/14	06/15/16	\$41,880	\$35,423	0	29	5	5	5
Kayser-Roth (Graham)	JG	08/04/14	06/28/16	\$77,101	\$43,305	0	222	5	5	5
Asheville-Buncombe Technical Community College										
TE Connectivity	PE	02/12/15	06/30/16	\$5,847	\$1,848	0	82	5	5	5
Beaufort County Community College										
PAS USA (project 2)	PE	07/22/13	05/09/16	\$57,244	\$44,155	0	74	5	5	5
Bladen Community College										
Gildan (Clarkton facility)	TI	02/07/14	11/23/15	\$57,367	\$54,481	0	50	5	5	5
Lineage Logistics	PE	01/12/15	11/23/15	\$5,358	\$3,662	0	52	5	5	5
Peanut Processor	PE	11/14/14	11/23/15	\$4,640	\$4,620	0	25	5	5	5
Blue Ridge Community College										
ASG - Shorewood Group (project 2)	JG	08/25/14	06/14/16	\$25,473	\$24,992	0	91	4	4	4
Continental Teves (project 2)	JG	09/16/13	12/14/15	\$152,294	\$140,252	0	209	4	4	4
Meritor-Fletcher (project 3)	JG	10/01/13	12/16/15	\$67,147	\$60,885	0	274	4	4	4
Sierra Nevada	JG	05/08/13	04/29/16	\$109,633	\$108,810	0	299	5	5	5
Cape Fear Community College										
Fenner Drives (project 2)	PE	11/05/13	03/11/16	\$19,906	\$19,418	0	38	5	5	5
Global Nuclear Fuels	PE	09/25/13	05/25/16	\$34,203	\$31,357	0	348	5	4	4
Vertex Rail Technologies	JG	03/27/15	05/27/16	\$23,967	\$23,966	0	180	3	4	4
Central Piedmont Community College										
Aplix, Inc. (project 2)	JG	10/15/12	10/13/15	\$72,854	\$69,764	0	178	4	5	5
Huber Technology, Inc.	JG	03/05/13	01/28/16	\$65,652	\$63,824	0	63	5	5	5
InVue Security Products, Inc.	JG	07/28/14	05/13/16	\$97,603	\$97,293	0	105	5	5	5
Snyder's Lance	TI	04/01/13	03/30/16	\$179,271	\$170,044	0	187	5	4	4
SPX Corporation (Charlotte)	JG	04/01/13	03/28/16	\$39,906	\$37,865	0	198	5	4	4
Cleveland Community College										
Clearwater Paper (project 2)	JG	10/18/13	03/22/16	\$209,678	\$204,179	0	334	4	5	5
College of the Albemarle										
Motion Sensors (project 2)	JG	07/12/13	09/18/15	\$20,005	\$18,849	0	30	4	4	4

NCWorks Customized Training Program
Project Completions
(Funding Purpose 361)
Projects Completed July 1, 2015 through June 30, 2016

College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
Craven Community College										
Drahtzug Stein (project 2)	JG	03/15/13	03/04/16	\$2,376	\$1,643	0	74	4	4	5
TANDEMLOC	JG	09/23/13	05/10/16	\$5,995	\$826	0	38	5	4	4
Davidson County Community College										
Ashley Furniture	JG	10/21/13	10/27/15	\$48,224	\$45,276	78	38	4	4	4
Matcor-Matsu (project 2)	JG	08/25/14	11/09/15	\$17,688	\$17,664	0	144	4	4	4
Durham Technical Community College										
bioMerieux	JG	09/02/14	05/31/16	\$73,031	\$67,617	0	172	4	5	4
Cree (project 3)	JG	07/14/14	03/11/16	\$92,986	\$89,070	0	508	5	5	5
Merck (project 4)	PE	04/03/14	02/11/16	\$237,392	\$217,860	0	745	5	5	5
Parata Systems (project 3)	PE	07/14/14	06/14/16	\$72,609	\$53,979	0	140	5	5	5
Purdue Pharma	JG	10/01/14	05/20/16	\$79,555	\$68,593	0	66	5	5	5
Valassis	PE	07/17/13	12/04/15	\$43,042	\$33,505	0	87	5	5	5
Edgecombe Community College										
Nash Building Systems	JG	08/01/13	05/24/16	\$3,709	\$2,102	0	27	5	5	5
Fayetteville Technical Community College										
BlueCross & BlueShield (Call Center)	JG	08/25/14	01/14/16	\$48,281	\$46,407	81	117	5	5	5
Clear Path Recycling (project 2)	TI	11/18/13	01/21/16	\$19,063	\$18,292	0	42	5	5	5
Sykes Enterprises, Inc.	JG	03/13/13	12/10/15	\$61,766	\$59,914	0	519	4	4	4
Forsyth Technical Community College										
Caterpillar, Inc. (Winston-Salem) (project 2)	JG	07/07/14	02/09/16	\$121,635	\$121,627	54	164	5	5	5
Inmar, Inc.	JG	02/11/13	02/05/16	\$180,410	\$180,222	8	404	4	5	4
Gaston College										
Actega WIT	PE	09/17/12	09/09/15	\$11,941	\$11,480	0	112	4	4	4
Dixon Quick Couplings	JG	10/01/12	08/20/15	\$59,523	\$58,328	0	130	4	4	4
Pacor (project 2)	PE	10/22/12	10/12/15	\$48,331	\$46,913	0	43	4	4	4
Pharr Yarns (project 3)	TI	04/19/13	04/14/16	\$85,348	\$76,411	0	268	5	5	5
Porters Fabrication (project 3)	PE	07/01/13	06/14/16	\$44,592	\$42,937	0	95	5	5	5
R&R Powder Coating	PE	03/17/14	10/27/15	\$8,677	\$8,586	0	20	5	5	5
Guilford Technical Community College										
Accordant Health Services, Inc.	JG	11/20/12	09/29/15	\$102,874	\$96,539	0	275	4	5	4
Advanced Technology, Inc.	JG	12/10/12	11/16/15	\$39,624	\$39,029	0	73	5	5	5
Culp, Inc.	JG	11/05/12	08/17/15	\$91,502	\$83,323	0	90	4	4	4
Graphic Visual Solutions (project 2)	JG	11/05/12	10/07/15	\$33,418	\$31,654	0	42	5	5	5
Graphik Dimensions, Ltd.	JG	04/25/13	02/24/16	\$82,136	\$77,511	0	106	5	5	5

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College/Company (1)	Project Type (2)	Start Date (3)	End Date (4)	Allocations (5)	Expenditures (6)	Trained by Company Instructors (7)	Trained by College/ Other Instructors (8)	Company's Expectations Met (Rating) (9)	Training Impact (Rating) (10)	Training Effective- ness (Rating) (11)
MAC Panel	JG	07/15/13	05/27/16	\$16,278	\$12,430	0	26	5	5	5
Machine Specialties (project 2)	JG	04/01/13	03/11/16	\$53,204	\$52,191	20	23	3	2	2
Marsh Furniture	JG	07/22/13	05/25/16	\$19,854	\$17,121	0	98	4	5	5
Wysong (project 2)	JG	09/04/12	07/31/15	\$46,328	\$45,324	0	47	5	5	5
Isothermal Community College										
Bonita Pioneer	JG	07/01/14	06/09/16	\$23,566	\$22,363	0	56	5	5	5
Horsehead Corporation	JG	01/10/13	01/07/16	\$303,267	\$279,292	160	1,161	5	5	5
Trelleborg	JG	04/16/14	03/22/16	\$17,038	\$13,212	9	106	5	5	5
Valley Fine Foods	JG	04/25/13	03/22/16	\$5,581	\$3,656	21	46	5	5	5
James Sprunt Community College										
Valley Proteins, Inc.	PE	10/15/12	09/15/15	\$10,768	\$8,689	0	23	4	4	4
Johnston Community College										
CEA (project 2)	TI	04/03/14	06/28/16	\$54,973	\$55,083	0	28	5	5	5
OPW FCS (project 2)	PE	01/21/13	01/20/16	\$13,652	\$12,482	0	88	5	4	4
PGI (project 3)	PE	07/21/14	06/28/16	\$28,139	\$27,389	0	106	5	5	5
Lenoir Community College										
Associated Materials, Inc.	JG	01/02/14	05/18/16	\$22,297	\$10,431	0	115	4	4	4
Pactiv (Kinston facility)	JG	09/10/13	05/11/16	\$41,138	\$5,764	0	12	5	5	5
Mayland Community College										
New Buck Corporation	PE	03/17/14	02/25/16	\$15,589	\$13,945	0	28	5	5	5
Mitchell Community College										
ASMO North Carolina, Inc.	JG	01/14/13	01/13/16	\$62,516	\$44,352	11	368	5	5	5
Carolina Beverage Group, LLC.	JG	04/01/13	03/31/16	\$30,923	\$27,137	0	114	5	5	5
Kewaunee Scientific (Phase 2)	PE	10/18/13	04/29/16	\$39,376	\$30,043	0	204	5	5	5
Providencia (Phase 2)	PE	10/09/13	05/31/16	\$29,137	\$21,047	0	146	5	5	5
Montgomery Community College										
Carolina Dairy	JG	10/01/14	06/09/16	\$4,984	\$4,474	0	11	3	3	3
Longworth Industries (project 3)	PE	03/16/15	06/10/16	\$1,717	\$608	0	14	4	4	4
Pitt Community College										
ASMO Greenville (project 2)	JG	09/16/13	05/16/16	\$45,763	\$35,505	0	211	5	5	5
Metallix	JG	02/01/13	11/06/15	\$13,466	\$10,815	0	60	5	5	5

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Natural Blend Vegetable Dehydration	JG	05/27/14	11/06/15	\$9,072	\$7,696	0	99	5	5	5
NACCO Materials Handling Group (project 2)	PE	07/01/13	02/01/16	\$68,533	\$64,231	0	105	5	5	5
Roberts Company (project 2)	JG	11/24/14	10/12/15	\$48,123	\$43,879	0	47	5	5	5
Weyerhaeuser (Grifton)	PE	10/01/13	10/12/15	\$33,501	\$33,314	0	49	5	5	5
Randolph Community College										
Carolina Precision Plastics	PE	01/07/13	12/14/15	65,380	62,370	0	135	5	4	4
Timken - Randelman (project 4)	PE	08/01/12	07/16/15	12,854	12,077	0	230	4	4	4
Richmond Community College										
FCC North Carolina (project 2)	JG	05/20/13	01/29/16	\$45,970	\$45,339	0	144	4	5	5
Therafirm (project 3)	TI	08/23/13	05/06/16	\$18,259	\$18,237	0	90	5	5	5
Roanoke-Chowan Community College										
Alfiniti, Inc.	JG	10/09/12	10/05/15	\$17,177	\$6,224	0	120	5	5	5
Robeson Community College										
Graphic Packaging	PE	10/30/12	09/25/15	\$21,110	\$13,444	0	34	5	5	5
Prestage Foods	TI	07/01/13	06/29/16	\$3,674	\$3,446	0	30	5	4	5
Rockingham Community College										
Gildan (Eden) (project 2)	PE	12/11/13	06/30/16	\$107,630	\$98,695	0	75	5	5	5
Loparex, LLC (project 2)	PE	09/02/14	06/30/16	\$80,209	\$80,208	0	82	5	4	4
MillerCoors (project 2)	PE	02/10/14	10/01/15	\$33,818	\$31,103	0	57	5	5	5
Pine Hall Brick	PE	11/10/14	06/09/16	\$72,742	\$68,368	0	91	5	5	5
Rowan-Cabarrus Community College										
Atlas Signs	JG	05/19/14	09/08/15	\$17,613	\$17,613	0	31	N/A	N/A	N/A
Gildan (Salisbury)	JG	06/03/13	03/23/16	\$178,443	\$178,441	0	405	5	5	4
Imperial Supplies	JG	01/27/14	06/14/16	\$20,390	\$20,388	0	76	5	5	5
Mueller Systems	JG	11/13/12	11/02/15	\$32,143	\$28,435	0	164	4	4	4
Tuscarora Yarns	JG	05/21/14	02/29/16	\$8,517	\$8,517	0	64	5	5	5
Sampson Community College										
Schindler Elevator Corporation	PE	02/07/14	10/16/15	\$3,403	\$3,403	0	15	5	5	5
Sandhills Community College										
Pactiv-ITPP (Aberdeen)	JG	07/01/13	05/05/16	\$4,720	\$3,920	14	35	5	5	5
Tyton Biofuels	PE	07/14/15	02/12/16	\$49,763	\$44,140	0	29	4	4	4
Southeastern Community College										
International Paper	PE	01/29/16	06/29/16	\$22,250	\$20,955	0	47	5	4	4

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Southwestern Community College										
ConMet (Bryson City) (project 4)	JG	08/10/15	06/29/16	\$24,517	\$24,517	0	83	4	4	4
Duotech Services	JG	07/01/13	01/04/16	\$12,613	\$10,763	0	18	4	4	4
Franklin Tubular	PE	07/11/13	05/12/16	\$34,501	\$32,544	0	96	5	5	5
Jackson Paper	PE	08/12/13	05/31/16	\$86,842	\$86,689	0	101	5	5	5
TekTone Sound & Signal	PE	09/02/14	05/20/16	\$13,697	\$12,748	0	41	5	5	5
Stanly Community College										
CCI Conveyor Pulleys	PE	04/01/13	03/08/16	\$17,878	\$17,491	0	73	4	4	5
Eletronic Recyclers International, Inc.	JG	10/27/14	03/07/16	\$11,497	\$8,257	0	28	5	4	4
Triton Glass	JG	09/01/14	03/02/16	\$20,257	\$17,010	0	18	4	4	4
Surry Community College										
Advanced Electronic Services (project 2)	JG	08/14/13	09/02/15	\$20,780	\$18,914	0	139	5	5	5
Lydall, Inc. (project 2)	JG	07/22/13	06/29/16	\$95,195	\$89,426	0	128	5	4	5
Pittsburg Glass Works	JG	02/04/13	01/29/16	\$320,067	\$272,156	297	608	5	5	5
Sports Solutions	JG	05/19/14	05/20/16	\$1,019	\$296	0	22	4	4	4
Unifi, Inc. (Yadkinville) (project 2)	JG	05/05/14	05/31/16	\$27,244	\$25,194	0	208	5	4	4
Tri-County Community College										
TEAM Industries (project 4)	JG	10/22/14	02/24/16	\$13,669	\$11,662	0	108	5	4	4
Vance Granville Community College										
Stay Online	PE	01/26/15	06/06/16	\$12,868	\$11,721	0	51	5	5	5
Verallia North America	PE	09/16/13	04/13/16	\$52,448	\$46,481	0	34	5	5	5
Wake Technical Community College										
Citrix Systems	JG	07/11/13	06/24/16	\$351,480	\$275,433	0	204	5	4	4
Hi-Tech Fabrication	PE	04/06/15	05/17/16	\$30,711	\$29,635	0	56	5	5	5
Ipreo Holdings	JG	01/20/14	06/24/16	\$360,657	\$294,928	74	361	5	5	5
MetLife (Cary)	JG	02/24/14	02/24/16	\$1,415,653	\$1,404,139	591	1,028	5	5	5
Seqirus (project 4)	JG	08/04/15	02/22/16	\$7,590	\$6,775	0	24	5	5	5
Wayne Community College										
Ryerson, Inc.	JG	02/01/13	12/10/15	\$5,463	\$4,296	0	33	4	4	4
Western Piedmont Community College										
Case Farms	JG	01/18/13	11/20/15	\$13,522	\$6,387	0	29	5	5	5
Wilkes Community College										
Tyson Fresh Plant	PE	08/12/13	05/31/16	\$46,982	\$35,962	0	277	N/A	N/A	N/A
SYSTEM TOTALS										
				\$8,068,897	\$7,350,689	1,418	17,051	4.7	4.6	4.6

N/A falls in one of the following categories: College unable to obtain summary evaluation from client company due to redirection of company's training needs and/or management; training impact unrelated to portion of training received by company; company unable to accomplish planned activities due to unexpected economic circumstances impacting productivity; company closed unexpectedly.



NCWorks Customized Training Program
Expenditures Report
2015-2016

September 1, 2016

Dr. James Williamson, President

The North Carolina Community College System is committed to equality of opportunity and does not discriminate against students or employees based on race, color, national origin, religion, gender, age or disability.

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