
Report to the North Carolina General Assembly

**Advanced Placement/International
Baccalaureate/Cambridge International
Education Teacher Bonus Program**

SL 2017-57 (SB 257, Budget Bill), sec. 8.8(d)

Date Due: March 15, 2018

Report # 56

DPI Chronological Schedule: 2017-2018

Submitted by the State Board of Education

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Report Requirements

Summary of the Legislation

The Advanced Course Teacher Bonus provides funding to reward teachers of students who achieve successful results on advanced course examinations. The state recognizes Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Certification of Education (AICE) courses as advanced courses. Each Local Education Agency (LEA) and public school is entitled to funding based on the exam results of their students. The bonus is based on exams taken in the 2016-17 school year, specified as \$50 per exam at a grade of 3 or above on AP, 4 or above on IB, and “E” or higher on AICE examinations, with a maximum of \$3,500 per teacher per year. To be eligible the teacher must be teaching in the same LEA or public school at least from the school year the data is collected until the corresponding school year that the bonus is paid.

N.C.G.S. § G.S. 2017 – 57, Section 8.8 modifies the Advanced Placement/International Baccalaureate/Cambridge AICE Teacher Bonus Program in the following ways:

- Cambridge AICE Program added to the definition of advanced courses.
- Maximum award per teacher increased to \$3,500.
- Removes the requirement to teach advanced courses in the following year to be eligible.
- Removes the requirement to be a licensed teacher to be eligible.
- Includes all public school teachers (LEAs, charter schools, regional school, Lab schools).

Reporting Requirement

The State Board of Education is reporting on advanced course teacher performance and on the amount of bonuses awarded to advanced course teachers in each LEA and public school. Because N.C.G.S. § G.S. 2017 – 57, Section 8.8 modifies the Advanced Course Teacher Bonus Program by removing the requirement to teach advanced courses in the following year to be eligible, current data analysis does not provide sufficient evidence on the effect of the program on teacher retention. This will be done in subsequent years when there is more data available.

Distribution of Funds

The Department of Public Instruction (DPI) distributed the funds to the LEAs and charter schools based on legislation and SBE policy. The allocations are available by LEA and charter school in the table below.

The allocations are an estimate by LEA and charter school based on the number of exams eligible for a bonus, as reported by the College Board and International Baccalaureate Organization. The 2017-18 school year is the first school year in which Cambridge AICE exams will be taken in North Carolina, so no allocations were distributed to LEAs or charter schools for Cambridge AICE exams in 2017. These allocations are the maximum that will be paid out and due to the eligibility requirements of the teacher and the cap, it is anticipated that not all the funds will be dispersed. At the time of the report, final expenditures by LEAs and charter schools were not available.

NCDPI allocated a total of \$4,088,767 for the Advanced Course Bonus Program for the 16-17 school year, including \$3,801,502 for 70,627 AP eligible exams and a total of \$287,265 for 5,337 IB eligible exams.

ALLOCATIONS BY LOCAL EDUCATION AGENCY

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
010	Alamance-Burlington Schools	School	804	43,275.00					43,275.00
020	Alexander County Schools	School	116	6,244.00					6,244.00
030	Alleghany County Schools	School	4	215.00					215.00
040	Anson County Schools	School	6	323.00					323.00
050	Ashe County Schools	School	96	5,167.00					5,167.00
060	Avery County Schools	School	38	2,045.00					2,045.00
070	Beaufort County Schools	School	78	4,198.00					4,198.00
080	Bertie County Schools	School							0.00
090	Bladen County Schools	School	4	215.00					215.00
100	Brunswick County Schools	School	332	17,870.00					17,870.00
110	Buncombe County Schools	School	1228	66,097.00					66,097.00
111	Asheville City Schools	School	489	26,320.00					26,320.00
120	Burke County Schools	School	409	22,014.00					22,014.00
130	Cabarrus County Schools	School	1830	98,500.00		159	8,558.00		107,058.00
132	Kannapolis City Schools	School	120	6,459.00					6,459.00
140	Caldwell County Schools	School	221	11,895.00					11,895.00
150	Camden County Schools	School	28	1,507.00					1,507.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
160	Carteret County Public Schools	School	381	20,507.00					20,507.00
170	Caswell County Schools	School	27	1,453.00					1,453.00
180	Catawba County Schools	School	456	24,544.00					24,544.00
181	Hickory City Schools	School	101	5,436.00		91	4,898.00		10,334.00
182	Newton Conover City Schools	School	121	6,513.00					6,513.00
190	Chatham County Schools	School	366	19,700.00					19,700.00
200	Cherokee County Schools	School	33	1,776.00					1,776.00
210	Edenton-Chowan Schools	School	18	969.00					969.00
220	Clay County Schools	School	13	700.00					700.00
230	Cleveland County Schools	School	524	28,204.00					28,204.00
240	Columbus County Schools	School	24	1,292.00					1,292.00
241	Whiteville City Schools	School	31	1,669.00					1,669.00
250	Craven County Schools	School	251	13,510.00					13,510.00
260	Cumberland County Schools	School	1085	58,400.00		84	4,521.00		62,921.00
270	Currituck County Schools	School	82	4,414.00					4,414.00
280	Dare County Schools	School	324	17,439.00					17,439.00
290	Davidson County Schools	School	677	36,440.00					36,440.00
291	Lexington City Schools	School	32	1,722.00					1,722.00
292	Thomasville City Schools	School	20	1,077.00					1,077.00
300	Davie County Schools	School	314	16,901.00					16,901.00
310	Duplin County Schools	School	58	3,122.00					3,122.00
320	Durham Public Schools	School	1662	89,457.00		82	4,414.00		93,871.00
330	Edgecombe County Public Schools	School	19	1,023.00					1,023.00
340	Winston Salem / Forsyth County Schools	School	4624	248,887.00		115	6,190.00		255,077.00
350	Franklin County Schools	School	156	8,397.00					8,397.00
360	Gaston County Schools	School	655	35,255.00		36	1,938.00		37,193.00
370	Gates County Schools	School	10	538.00					538.00
380	Graham County Schools	School	17	915.00					915.00
390	Granville County Schools	School	73	3,929.00					3,929.00
400	Greene County Schools	School	41	2,207.00					2,207.00
410	Guilford County Schools	School	6006	323,273.00		930	50,057.00		373,330.00
420	Halifax County Schools	School							0.00
421	Roanoke Rapids City Schools	School	61	3,283.00					3,283.00
422	Weldon City Schools	School	0						0.00
430	Harnett County Schools	School	281	15,125.00					15,125.00
440	Haywood County Schools	School	111	5,975.00					5,975.00
450	Henderson County Schools	School	562	30,250.00					30,250.00
460	Hertford County Schools	School							0.00
470	Hoke County Schools	School	46	2,476.00					2,476.00
480	Hyde County Schools	School	1	54.00					54.00
490	Iredell-Statesville Schools	School	1114	59,961.00		420	22,607.00		82,568.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
491	Mooreville Graded School District	School	366	19,700.00					19,700.00
500	Jackson County Public Schools	School	45	2,422.00					2,422.00
510	Johnston County Public Schools	School	570	30,680.00		37	1,992.00		32,672.00
520	Jones County Schools	School							0.00
530	Lee County Schools	School	140	7,536.00		20	1,077.00		8,613.00
540	Lenoir County Public Schools	School	42	2,261.00		11	592.00		2,853.00
550	Lincoln County Schools	School	665	35,794.00					35,794.00
560	Macon County Schools	School	45	2,422.00					2,422.00
570	Madison County Schools	School	14	754.00					754.00
580	Martin County Schools	School	2	108.00					108.00
590	McDowell County Schools	School	64	3,445.00					3,445.00
600	Charlotte-Mecklenburg Schools	School	8911	479,635.00		1451	78,100.00		557,735.00
610	Mitchell County Schools	School	34	1,830.00					1,830.00
620	Montgomery County Schools	School	23	1,238.00					1,238.00
630	Moore County Schools	School	832	44,782.00					44,782.00
640	Nash-Rocky Mount Schools	School	155	8,343.00		158	8,504.00		16,847.00
650	New Hanover County Schools	School	1491	80,253.00		48	2,584.00		82,837.00
660	Northampton County Schools	School	0						0.00
670	Onslow County Schools	School	359	19,323.00		67	3,606.00		22,929.00
680	Orange County Schools	School	511	27,505.00		129	6,943.00		34,448.00
681	Chapel Hill-Carrboro City Schools	School	2970	159,860.00					159,860.00
690	Pamlico County Schools	School	12	646.00					646.00
700	Elizabeth City-Pasquotank Public Schools	School	44	2,368.00					2,368.00
710	Pender County Schools	School	253	13,618.00					13,618.00
720	Perquimans County Schools	School	6	323.00					323.00
730	Person County Schools	School	77	4,145.00					4,145.00
740	Pitt County Schools	School	924	49,734.00					49,734.00
750	Polk County Schools	School	69	3,714.00					3,714.00
760	Randolph County School System	School	329	17,708.00					17,708.00
761	Asheboro City Schools	School	118	6,351.00					6,351.00
770	Richmond County Schools	School	70	3,768.00					3,768.00
780	Public Schools of Robeson County	School	91	4,898.00					4,898.00
790	Rockingham County Schools	School	126	6,782.00		36	1,938.00		8,720.00
800	Rowan-Salisbury Schools	School	425	22,876.00					22,876.00
810	Rutherford County Schools	School	163	8,773.00					8,773.00
820	Sampson County Schools	School	73	3,929.00					3,929.00
821	Clinton City Schools	School	97	5,221.00					5,221.00
830	Scotland County Schools	School	48	2,584.00					2,584.00
840	Stanly County Schools	School	68	3,660.00					3,660.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
850	Stokes County Schools	School	110	5,921.00					5,921.00
860	Surry County Schools	School	190	10,227.00					10,227.00
861	Elkin City Schools	School	49	2,637.00					2,637.00
862	Mount Airy City Schools	School	55	2,960.00					2,960.00
870	Swain County Schools	School	64	3,445.00					3,445.00
880	Transylvania County Schools	School	144	7,751.00					7,751.00
890	Tyrrell County Schools	School	3	161.00					161.00
900	Union County Public Schools	School	2992	161,044.00		287	15,448.00		176,492.00
910	Vance County Schools	School	7	377.00					377.00
920	Wake County Schools	School	15664	843,115.00		1072	57,700.00		900,815.00
930	Warren County Schools	School	7	377.00					377.00
940	Washington County Schools	School	0						0.00
950	Watauga County Schools	School	388	20,884.00					20,884.00
960	Wayne County Public Schools	School	141	7,589.00					7,589.00
970	Wilkes County Schools	School	130	6,997.00					6,997.00
980	Wilson County Schools	School	157	8,451.00		104	5,598.00		14,049.00
990	Yadkin County Schools	School	53	2,853.00					2,853.00
995	Yancey County Schools	School	57	3,068.00					3,068.00
00A	NC Connections Academy	Charter	3	161.00					161.00
00B	NC Virtual Academy	Charter	1	54.00					54.00
01B	River Mill Academy	Charter	4	215.00					215.00
01C	Clover Garden	Charter	7	377.00					377.00
01D	The Hawbridge School	Charter	36	1,938.00					1,938.00
06B	Williams Academy	Charter							0.00
07A	Washington Montessori	Charter							0.00
10A	Charter Day School	Charter							0.00
11A	Evergreen Community Charter	Charter							0.00
11B	ArtSpace Charter	Charter							0.00
11C	Invest Collegiate - Imagine	Charter							0.00
11D	The Franklin School of Innovation	Charter	6	323.00					323.00
11K	Francine Delany New School	Charter							0.00
12A	The New Dimensions School	Charter							0.00
13A	Carolina International School	Charter	11	592.00					592.00
13B	Cabarrus Charter Academy	Charter	1	54.00					54.00
13D	Kannapolis Charter Academy	Charter							0.00
16B	Tiller School	Charter							0.00
19A	Chatham Charter	Charter							0.00
19B	Woods Charter School	Charter	167	8,989.00					8,989.00
23A	Pinnacle Classical Academy	Charter	16	861.00					861.00
24N	Columbus Charter School	Charter							0.00
26B	Alpha Academy	Charter							0.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
32A	Maureen Joy Charter	Charter							0.00
32B	Healthy Start Academy	Charter							0.00
32D	Kestrel Heights School	Charter	3	161.00					161.00
32H	Research Triangle Charter	Charter							0.00
32K	Central Park School for Children	Charter							0.00
32L	Voyager Academy	Charter	112	6,028.00					6,028.00
32M	Global Scholars Academy	Charter							0.00
32N	Research Triangle High School	Charter	259	13,941.00					13,941.00
32P	The Institute for the Development of You	Charter							0.00
32Q	Reaching All Minds Academy	Charter							0.00
32R	Excelsior Classical Academy	Charter							0.00
33A	North East Carolina Preparatory School	Charter	18	969.00					969.00
34B	Quality Education Academy	Charter							0.00
34D	Carter G Woodson School	Charter							0.00
34F	Forsyth Academy	Charter							0.00
34G	Arts Based School	Charter							0.00
34H	NC Leadership Charter Academy	Charter	13	700.00					700.00
36B	Piedmont Community Charter	Charter	15	807.00					807.00
36C	Mountain Island Charter	Charter	113	6,082.00					6,082.00
39A	Falls Lake Academy	Charter	0						0.00
39B	Oxford Preparatory School	Charter	37	1,992.00					1,992.00
41B	Greensboro Academy	Charter							0.00
41C	Guilford Preparatory Academy	Charter							0.00
41D	Phoenix Academy Inc	Charter							0.00
41F	Triad Math and Science Academy	Charter	3	161.00					161.00
41G	Cornerstone Charter Academy	Charter	27	1,453.00					1,453.00
41H	The College Preparatory and Leadership A	Charter							0.00
41J	Summerfield Charter Academy	Charter							0.00
41K	Piedmont Classical High School	Charter	35	1,884.00					1,884.00
42A	KIPP Halifax College Preparatory	Charter							0.00
43C	Anderson Creek Academy	Charter							0.00
45A	The Mountain Community School	Charter							0.00
49B	American Renaissance School	Charter							0.00
49E	Pine Lake Preparatory	Charter	237	12,757.00					12,757.00
49F	Langtree Charter Academy	Charter							0.00
49G	Iredell Charter Academy	Charter							0.00
50A	Summit Charter	Charter							0.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
51A	Neuse Charter School	Charter	54	2,907.00					2,907.00
54A	Children's Village Academy	Charter							0.00
55A	Lincoln Charter School	Charter	107	5,759.00					5,759.00
58B	Bear Grass Charter School	Charter							0.00
60B	Sugar Creek Charter	Charter	0						0.00
60D	Lake Norman Charter	Charter	525	28,258.00					28,258.00
60F	Metrolina Regional Scholars Academy	Charter							0.00
60G	Queen's Grant Community School	Charter	34	1,830.00					1,830.00
60I	Community School of Davidson	Charter	219	11,788.00					11,788.00
60J	Socrates Academy	Charter							0.00
60K	Charlotte Secondary School	Charter	7	377.00					377.00
60L	KIPP: Charlotte	Charter							0.00
60M	Corvian Community School	Charter							0.00
60N	Aristotle Preparatory Academy	Charter							0.00
60Q	Invest Collegiate	Charter							0.00
60S	Bradford Preparatory School	Charter	11	592.00					592.00
60V	Charlotte Learning Academy	Charter	0						0.00
60Y	Pioneer Springs Community School	Charter							0.00
61J	Thunderbird Preparatory School	Charter							0.00
61N	Queen City STEM School	Charter							0.00
61Q	Mallard Creek STEM Academy	Charter							0.00
61R	Matthews Charter Academy	Charter							0.00
63B	Sandhills Theatre Arts Renaissance School	Charter							0.00
64A	Rocky Mount Preparatory	Charter	2	108.00					108.00
65D	Island Montessori Charter	Charter							0.00
66A	Gaston College Preparatory	Charter	78	4,198.00					4,198.00
68A	Eno River Academy	Charter							0.00
68C	The Expedition School	Charter							0.00
69A	Arapahoe Charter School	Charter							0.00
73A	Bethel Hill Charter	Charter							0.00
73B	Roxboro Community School	Charter	70	3,768.00					3,768.00
74C	Winterville Charter Academy	Charter							0.00
76A	Uwharrie Charter Academy	Charter	34	1,830.00					1,830.00
78A	CIS Academy	Charter							0.00
78B	Southeastern Academy	Charter							0.00
79A	Bethany Community Middle	Charter							0.00
81A	Thomas Jefferson Classical Academy	Charter	207	11,142.00					11,142.00
81B	Lake Lure Classical Academy	Charter	7	377.00					377.00

unit_code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		Total Allotment
84B	Gray Stone Day School	Charter	234	12,595.00					12,595.00
86T	Millennium Charter Academy	Charter	14	754.00					754.00
87A	Mountain Discovery Charter School	Charter							0.00
88A	Brevard Academy	Charter							0.00
90A	Union Academy Charter School	Charter	92	4,952.00					4,952.00
90C	Union Preparatory Academy at Indian Trail	Charter							0.00
91A	Vance Charter School	Charter							0.00
91B	Henderson Collegiate	Charter	19	1,023.00					1,023.00
92B	The Exploris School	Charter							0.00
92D	Magellan Charter	Charter							0.00
92E	Sterling Montessori Academy	Charter							0.00
92F	Franklin Academy	Charter	195	10,496.00					10,496.00
92G	East Wake Academy	Charter	65	3,499.00					3,499.00
92K	Raleigh Charter High School	Charter	807	43,437.00					43,437.00
92L	Torchlight Academy	Charter							0.00
92M	PreEminent Charter School	Charter							0.00
92N	Quest Academy	Charter							0.00
92P	Southern Wake Academy	Charter	2	108.00					108.00
92Q	Hope Charter Leadership Academy	Charter							0.00
92R	Casa Esperanza Montessori	Charter							0.00
92S	Endeavor Charter	Charter							0.00
92T	Triangle Math and Science Academy	Charter	19	1,023.00					1,023.00
92U	Longleaf School of the Arts	Charter	77	4,145.00					4,145.00
92V	Wake Forest Charter Academy	Charter							0.00
92W	Cardinal Charter	Charter							0.00
92Y	Envision Science Academy	Charter							0.00
93A	Haliwa-Saponi Tribal School	Charter	1	54.00					54.00
95A	Two Rivers Community School	Charter							0.00
96C	Dillard Academy	Charter							0.00
96F	Wayne Preparatory	Charter							0.00
98A	Sallie B Howard School	Charter							0.00
98B	Wilson Preparatory Academy	Charter							0.00
			70,627	3,801,502		5,337	287,265		4,088,767

Notes

1. Bonus of \$50 for each eligible AP or IB exam.
2. Teacher may receive a maximum bonus of \$3,500 per year.
3. To be eligible the teacher must remain employed teaching in the same LEA/ charter until the corresponding school year that the bonus is paid.
4. Allotment includes Social Security. Bonus is not subject to retirement.
5. Unused funds are not authorized for any other use.