



Public Schools of North Carolina  
State Board of Education  
Department of Public Instruction

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# Report to the North Carolina General Assembly

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Fifth Grade Career Awareness Program  
*§115C-157*

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**Date Due: November 15, 2018**

Report # 20

DPI Chronological Schedule, 2018-2019

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## Overview

The report was prepared in accordance with requirements of G.S. 115C-157.

§ 115C-157. Responsibility of local boards of education.

(a) Each local school administrative unit shall provide free appropriate career and technical education instruction, activities, and services in accordance with the provisions of this Part for all youth, with priority given to youth in grades eight through 12, who elect the instruction and shall have responsibility for administering the instruction, activities, and services in accordance with federal and State law and State Board of Education policies.

(b) Each local school administrative unit shall offer as part of its career and technical education program at least two work-based learning opportunities that are related to career and technical education instruction. A work-based learning opportunity shall consist of on-the-job training through an internship, cooperative education, or an apprenticeship program meeting the requirements of Chapter 115D of the General Statutes.

(c) Each local board of education is encouraged to implement a career awareness program for students in grade five to educate students on the career and technical education programs offered in the local school administrative unit. A local board of education that adopts a career awareness program for fifth grade students shall report on program activities and student outcomes from the prior school year to the State Board of Education by October 1 of each year. By November 15 of each year, the State Board shall submit a consolidated report to the Joint Legislative Education Oversight Committee on program outcomes and any legislative recommendations based on local board of education reports. (1977, c. 490, s. 2; 1981, c. 423, s. 1; 1993, c. 180, s. 3; 2004-124, s. 7.15(c); 2017-57, s. 7.23H(e).)

## Part I: Activities

The CTE Division developed and released a Survey Tool to all LEAs. The tool collected activities completed during the 2017-18 school year. The tool included the following items.

How did your LEA participate in the following 5th Grade Career Awareness Activities:

1. Middle School Tours
2. High School Tours
3. Field Trip / Business Tours
4. Job Shadows
5. Guest Speakers
6. Career Events / Other
7. Data used to support programs

Survey Response:

The following LEAs listed below completed the survey tool. Participation in the program is not required and we were pleased in the first year of program that 53 LEAs provided feedback. Thirty-five percent of school districts across the state adopted a career awareness program for fifth grade student. The 41 LEAs that implemented a career awareness program are bolded.

LEA #	LEA Name
<b>10</b>	<b><i>Alamance-Burlington Schools</i></b>
<b>20</b>	<b><i>Alexander County Schools</i></b>
<b>40</b>	<b><i>Anson County Schools</i></b>
<b>111</b>	<b><i>Asheville City Schools</i></b>
<b>60</b>	<b><i>Avery County Schools</i></b>
<b>70</b>	<b><i>Beaufort County Schools</i></b>
<b>80</b>	<b><i>Bertie County Schools</i></b>
<b>90</b>	<b><i>Bladen County Schools</i></b>
100	Brunswick County Schools
<b>110</b>	<b><i>Buncombe County Schools</i></b>
<b>140</b>	<b><i>Caldwell County Schools</i></b>
<b>160</b>	<b><i>Carteret County Public Schools</i></b>
170	Caswell County Schools
<b>200</b>	<b><i>Cherokee County Schools</i></b>
220	Clay County Schools
<b>230</b>	<b><i>Cleveland County Schools</i></b>
<b>821</b>	<b><i>Clinton City Schools</i></b>
250	Craven County Schools
<b>260</b>	<b><i>Cumberland County Schools</i></b>
<b>290</b>	<b><i>Davidson County Schools</i></b>
310	Duplin County Schools
<b>350</b>	<b><i>Franklin County Schools</i></b>
370	Gates County Schools
<b>380</b>	<b><i>Graham County Schools</i></b>
<b>400</b>	<b><i>Greene County Schools</i></b>
<b>440</b>	<b><i>Haywood County Schools</i></b>
<b>450</b>	<b><i>Henderson County Schools</i></b>
<b>490</b>	<b><i>Iredell-Statesville Schools</i></b>
500	Jackson County Public Schools
530	Lee County Schools
<b>540</b>	<b><i>Lenoir County Public Schools</i></b>
291	Lexington City Schools
<b>570</b>	<b><i>Madison County Schools</i></b>
<b>590</b>	<b><i>McDowell County Schools</i></b>
610	Mitchell County Schools
<b>630</b>	<b><i>Moore County Schools</i></b>
<b>862</b>	<b><i>Mount Airy City Schools</i></b>
<b>640</b>	<b><i>Nash-Rocky Mount Schools</i></b>
<b>182</b>	<b><i>Newton Conover City Schools</i></b>
<b>760</b>	<b><i>Randolph County School System</i></b>
<b>810</b>	<b><i>Rutherford County Schools</i></b>
<b>820</b>	<b><i>Sampson County Schools</i></b>
<b>850</b>	<b><i>Stokes County Schools</i></b>
<b>860</b>	<b><i>Surry County Schools</i></b>

<b>870</b>	<b>Swain County Schools</b>
<b>880</b>	<b>Transylvania County Schools</b>
<b>900</b>	<b>Union County Public Schools</b>
<b>930</b>	<b>Warren County Schools</b>
<b>960</b>	<b>Wayne County Public Schools</b>
241	Whiteville City Schools
<b>970</b>	<b>Wilkes County Schools</b>
995	Yancey County Schools

## Part II: Student Outcomes

All of the LEAs that implemented a Career Awareness Program conducted Middle School Tours for fifth grade students. Career Events were offered in 78.9% of the participating LEAs. Numerous LEAs provided a Career Fair opportunity that engaged businesses with students. Many students were provided career information by Guest Speakers. Over sixty-eight percent of LEAs involved guest speakers in their program. More than 50% of the LEAs provided field trips and business tours for students. These experiences provided first hand exposure to career opportunities in their communities. Also, 21% of LEAs provided students an opportunity to tour the High School. No school districts reported Job Shadowing opportunities for fifth grade students. The feedback indicated job shadowing is not supported for this grade-level of student due to potential liability and safety risks.

We were pleased that 89.4% of the LEAs collected supporting data on the programs. Many of these school districts engaged students in completing Career Inventories. Also, these LEAs provided Pre/Post Surveys for students, parents, school counselors, teachers, and business partners to determine the impact of the career awareness activities.

A session was conducted at the 2018 CTE Summer Conference sharing best practices and data collected on Career Awareness Programs. Feedback on the survey tool was collected from the session participants. The feedback will be used to improve the survey tool for the 2018-19 data collection.

The career awareness program is also being positively impacted by the CTE Grade Expansion Program Grant. The Education and Workforce Innovation Commission released the first RFP for the CTE Grade Expansion Program in 2017-18. Fourteen LEAs were initially identified for this 7- year grant. Nine of the fourteen grant recipients employed middle grades Career Development Coordinators as bolded below.

<b>School Board Region</b>	<b>School Board District</b>	<b>School District</b>	<b>Award Amount</b>
Northeast	1	Currituck	\$50,000
<b>Northeast</b>	<b>1</b>	<b>Perquimans</b>	<b>\$34,200</b>
<b>Southeast</b>	<b>2</b>	<b>Carteret</b>	<b>\$49,500</b>
Southeast	2	Greene	\$50,000
North Central	3	Franklin	\$50,000

<b>North Central</b>	<b>3</b>	<b>Johnston</b>	<b>\$50,000</b>
<b>North Central</b>	<b>3</b>	<b>Warren</b>	<b>\$50,000</b>
<b>Sandhills</b>	<b>4</b>	<b>Moore</b>	<b>\$50,000</b>
<b>Piedmont-Triad</b>	<b>5</b>	<b>Mt. Airy City</b>	<b>\$49,912</b>
<b>Northwest</b>	<b>7</b>	<b>Alexander</b>	<b>\$50,000</b>
<b>Northwest</b>	<b>7</b>	<b>Alleghany</b>	<b>\$49,542</b>
Northwest	7	Avery	\$50,000
<b>Northwest</b>	<b>7</b>	<b>Hickory City</b>	<b>\$41,000</b>
West	8	Rutherford	\$50,000

The middle school Career Development Coordinators in these school districts are supporting the activities being engaged by the fifth-grade students.

### **Part III: Legislative Recommendations**

Due to the emphasis being placed on Work Based Learning at the state and federal levels, we anticipate this program will continue to grow and expand across the state. The implementation of the new Perkins legislation beginning with the 2020-21 school year will support the adoption and implementation of career awareness programs in Grade 5. The recommendation is to continue with the current legislation.