

**NORTH CAROLINA
2019 Turning TAs Into Teachers Report**

***“Teacher Assistant
Tuition
Reimbursement
Program”***

SL 2018-5 (SB 99)

September 1, 2019

**Contact:
Dr. Sonja Brown
North Carolina Department of Public Instruction
District and Regional Support
919-807-3358 or sonja.brown@dpi.nc.gov**

2019 Participating Districts

**Anson County Schools
Franklin County Schools
Moore County Schools
Richmond County Schools
Scotland County Schools**

**Districts that started the
program in 2017**

**Alamance-Burlington Schools
Beaufort County Schools
Bertie County Schools
Duplin County Schools
Edenton Chowan Schools
Edgecombe County Schools
Guilford County Schools
Halifax County Schools
Nash Rocky Mount Schools
Northampton County Schools
Randolph County Schools
Tyrrell County Schools
Vance County Schools
Washington County Schools**

**Districts that started the
program in 2018**

**Alleghany County Schools
Ashe County Schools
Bladen County Schools
Cherokee County Schools
Clay County Schools
Columbus County Schools
Davidson County Schools
Graham County Schools
Greene County Schools
Jackson County Schools
Jones County Schools
Lenoir County Schools
Macon County Schools
McDowell County Schools
Mitchell County Schools
Public Schools of Robeson County
Swain County Schools
Yadkin County Schools
Yancey County Schools**

**Districts that started the
program in 2019**



Anson County Schools

320 Camden Road, Wadesboro, NC 28170

Ph: 704-694-4417 Fax: 704-694-7479

www.ansonschools.org

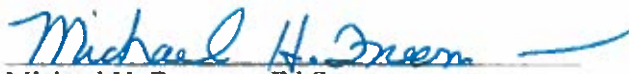
Our Mission

"We will ensure that all students acquire skills and knowledge necessary to be successful and responsible citizens."

School Systems Teacher Assistant Tuition Reimbursement Program – 2018 – Page 29 in Budget 257 Bill

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 45
2. Total Number of Teacher Assistants seeking teacher licensure; 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.



Michael H. Freeman, Ed.S.
Superintendent of Schools


Date

Our Quality Policy

"We are committed to providing the highest quality of services to our customers in compliance with requirements. We will achieve this through monitoring and continuously improving our performance based on the district quality policy and customer needs."



Franklin County Schools

Rhonda Schuhler, Ed. D.
Superintendent
RhondaSchuhler@fcschools.net

Michael Zalewski
Director of Human Resources
MichaelZalewski@fcschools.net

August 19, 2019

Joint Legislative Education Oversight Committee
C/O Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Joint Legislative Education Oversight Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Pilot Program for the 2018-19 fiscal year. During the 2018-19 school year:

1. There were 121.5 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Pilot Program.
3. The Teacher Assistant Tuition Reimbursement Pilot Program enabled us to provide five (5) \$4,600 tuition assistance awards, for a total of \$23,000. A total of \$16,377.76 of these funds was spend during 2018-19.
4. All teacher assistants who received these tuition awards are making satisfactory progress towards graduation and are on target for completing their plan of study. However, none of our teacher assistants have completed all requirements to achieve teacher licensure.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the Pilot Program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for the opportunity.

Respectfully,

Freda D. Clifton
Director of Professional Learning



MOORE COUNTY SCHOOLS

ENGAGE • INSPIRE • SUCCEED

August 8, 2019

Joint Legislative Education Oversight Committee

Ref: Teacher Assistant Tuition Reimbursement Pilot Program

- 1) Total number of Teacher Assistants in your school districts. **197**
- 2) Total number of Teacher Assistants seeking teacher licensure. **We have a total of 12. Five are currently in the program and seven who submitted an application for the program.**
- 3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. **We had a total of five TA's in the tuition assistance program. Our allotment was \$23,000 and we spent a total of \$15,989.68**
- 4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **We had a total of one recipient who achieved their teacher licensure. She started the program spring of 2016-17 school year and completed it at the end of 2017-18 school year. We will have one graduating in December of 2019 also.**
- 5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **One**

Sincerely,

Andrew Cox

Executive Officer for Budget and Finance



Post Office Drawer 1259
Hamlet, North Carolina 28345

Dr. Jeffrey B. Maples
Superintendent

Richmond County

PHONE (910) 582-5860
FAX (910) 582-7051

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 136
2. Total Number of Teacher Assistants seeking teacher licensure; 5
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district \$12,477.46
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 1 0



322 South Main Street
Laurinburg, North Carolina 28352
(910) 277-4459 • fax (910) 277-4311

August 20, 2019

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Dear Dr. Brown:

Scotland County Schools had five Teacher Assistants during the 2018-19 school year who participated in the Teacher Assistant to Teacher Program. During the year a total of \$11,695.16 was disbursed for tuition and books.

As of date, all five are employed with Scotland County Schools as teacher assistants and are working toward achieving their teaching license.

Sincerely,

A handwritten signature in cursive script that reads "Susan Harrison".

Susan Harrison
Chief Financial Officer
Scotland County Schools

1. 118
2. 5
3. \$ 11,695.16
4. 0
5. 0



Alamance-Burlington School System

W. Bruce Benson, Ed. D.
Superintendent

Dawn Madren
Executive Director, Human Resources

August 21, 2019

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?

1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Application Process:

1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled and the teacher licensure area pursuing.
2. Include a reference letter from your principal.
3. Submit both the essay and reference letter to Human Resources by February 1, 2019.

Outcome:

Alamance-Burlington Schools had 4 teacher assistants apply. Only 2 of the 4 teacher assistants were eligible based on the criteria outlined. The 2 teacher assistants selected were enrolled in teacher education programs as listed below:

1. UNC-Greensboro - pursuing Birth through Kindergarten (started Fall 2018)
2. NC Central University - pursuing Elementary Education (started Fall 2016)

Results:

1. Total number teacher assistants in our district: 324
2. Total number of teacher assistants seeking teacher licensure: 3
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: \$7,318.80
4. Number of teacher assistants that achieved teacher licensure: zero
5. Number of recipients that remained employed in LEA after receiving license: n/a

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Dawn Madren", followed by a horizontal line.

Dawn Madren
Executive Director of Human Resources



Beaufort County Schools

Matthew Cheeseman, Superintendent
321 Smaw Road
Washington, North Carolina 27889
252-946-6593
www.beaufort.k12.nc.us

August 13, 2019

Beaufort County Schools TA to Teachers Scholarship Report for 2018-2019

(1) Total number of Teacher Assistants in your school district-102 (including standard classroom, pre-K, EC, ISS, and distance learning teacher assistants).

(2) Total Number of Teacher Assistants seeking teacher licensure-5

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 5 TAs; \$14,174.16 total dispersed.

Recipient 1-\$4600.00

Recipient 2- \$2662.56

Recipient 3- \$1555.00

Recipient 4- \$856.60

Recipient 5- \$4500.00

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

None completed licensure process yet

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

All 5 remain employed

Mark Doane
Assistant Superintendent

BERTIE COUNTY SCHOOLS

P.O. BOX 10
715 US HWY 13 N
WINDSOR, NORTH CAROLINA 27983
PHONE (252) 794-3173 – FAX: (252) 794-9727



Dr. Otis Smallwood
Superintendent

BOARD MEMBERS
TARSHA DUDLEY, *Chair*
NORMAN CHERRY, *Vice-Chairman*
CHRISTINE DUDLEY
RICKEY FREEMAN
BOBBY OCCENA

JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2018 – 2019 school year:

1. Total number of Teacher Assistants in your school districts; 37
2. Total Number of Teacher Assistants seeking teacher licensure; None
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: 
Executive Director of Human Resources

Date: 8/26/19



Duplin County Schools

July 31, 2019

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Board Members:

Brent Davis,
Chairman

Reginald Kenan,
Vice-Chairman

Pam Edwards

David Jones

Claudius Morrisey

Dear Dr. Brown

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2018, Spring and Summer 2019 semesters. The following is a synopsis of the Teacher Assistant Tuition Reimbursement Pilot Program for the 2018-19 school year:

1. Duplin County Schools employed 154 teacher Assistants during the 2018-19 school year.
2. We do not have a count of how many Teacher Assistants are seeking licensure. Three are seeking teacher licensure via the TA to Teacher Pilot Program. Several are pursuing higher degrees but we are only aware of one who completed her degree and internship during the year who will be employed as a teacher in the 2019-20 schools year. There are 3 other Teacher Assistants who are pursuing a degree in education that will be completing their internship with Duplin county schools but they are not a part of Pilot Program
3. Five teacher assistants in Duplin County Schools were awarded \$10,520.01 in tuition assistance.
4. Of the five teacher assistant recipients none achieved teacher licensure during the 2018-19 school year. Three are enrolled in the educational program at East Carolina for Fall 2019. One has been ill and one and one continues with prerequisites for enrollment at East Carolina University
5. All five have remained with Duplin County Schools but none have achieved licensure.

Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.

Sincerely,

Sylvia A. Draughn, MAT
Director of Recruitment & Teacher Support
Direct Dial 910-290-7015

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.



EDENTON-CHOWAN SCHOOLS

Human Resources Department

Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Dr. Rob Jackson
Superintendent

TO: Dr. Sonja Brown, NC Department of Public Instruction
Joint Legislative Education Oversight Committee

FR: Michelle Maddox, Human Resources Director, Edenton-Chowan Schools

CC: Dr. Rob Jackson, Superintendent
Emma Berry, Finance Officer

Date: June 19, 2019

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257 (Budget Section) [SB 257 – Appropriations Act of 2017](#) - TURNING TAs INTO TEACHERS PILOT EXPANSION

The following is a summary on the results of the pilot program for the 2017-18 fiscal year.

1. The total number of Teacher Assistants in the school district: 41
2. The total number of Teacher Assistants seeking teacher licensure: 8
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district.

Edenton-Chowan Schools received five tuition assistance awards in the amount of \$4,500 each. The 2018-2019 school year was the district's second school year to receive the funding. Last year recipients of the scholarship were Jessica Rose, Sharon Nixon, Kristy Thompson and Victoria Douglas. Three of those original recipients were eligible to continue the scholarships during 2018-2019 (Jessica Rose, Sharon Nixon, Kristy Thompson. Victoria Douglas was not eligible because she resigned from the school system due to family relocation to the Western part of the State). Two scholarships were available to be awarded in the fall. Information was distributed to all staff. After receiving notification and establishing guidelines based on the legislation for distribution of the scholarships, the remaining two scholarship applications were awarded for tuition assistance. The new scholarship recipients were Machara Roberts and Kionna Griffin. The amount of funds awarded during 2018-2019 was \$8,685.74.

Mrs. Rose began her coursework at East Carolina University during Spring 2018 and continued during the Fall of 2019 and Spring and Summer I and II in 2019. Mrs. Thompson and Mrs. Nixon were already enrolled at Elizabeth City State University and began their coursework through the tuition assistance program at Elizabeth City State University in the Spring of 2018. Both continued courses in the Fall of 2018 and the Spring of 2019. Mrs. Nixon



EDENTON-CHOWAN SCHOOLS

Human Resources Department

Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Dr. Rob Jackson
Superintendent

graduated with a degree in Elementary Education in May 2019 and is in the process of applying for her teaching license. Mrs. Thompson is scheduled to do her student teaching in the Fall 2019.

Both Ms. Roberts and Ms. Griffin have enrolled in teacher education programs. Ms. Roberts is enrolled at East Carolina University and began courses Summer I and II 2019. Ms. Griffin is enrolled at Elizabeth City State University and is scheduled to begin courses in Fall 2019.

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.

One – Sharon Nixon, Elementary Education from Elizabeth City State University May 2019

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

Mrs. Rose, Mrs. Nixon, Ms. Thompson, Ms. Roberts, and Ms. Griffin have signed an agreement to remain employed with Edenton-Chowan Schools for a minimum of one year for each year of receiving the award after receiving a tuition assistance grant. Each are employed and scheduled to return to work in August 2019. Mrs. Nixon was given a 1 year teaching contract in June 2019 by the Board of Education for the 2019-2020 school year as an elementary teacher at D.F. Walker Elementary.

Edenton-Chowan Schools is grateful this opportunity has been made available to our Teacher Assistants and we are confident that all will make great teachers for our students. Thank you for your support of our school district and public education.



June 25, 2019

To Whom It May Concern:

During the 2018-19 school year, Edgecombe County Public Schools had 63 Teacher Assistants; however, we did not have teacher assistants express interest in participating in the Teacher Assistant Tuition Reimbursement Pilot Program. Our District will continue to encourage our Teacher Assistants to explore their professional development and career growth opportunities that have been graciously afforded by the State.

Sincerely,

A handwritten signature in cursive script that reads "Kelly D. Jones".

Kelly D. Jones
Coordinator of Personnel Support Programs
Human Resources



Teacher Assistant Tuition Reimbursement Pilot Program 2018-2019 Summary

(1) Total number of Teacher Assistants in your school districts

TOTAL FTE = 877.55

(Regular Education & Pre-K = 439.05 and Special Education = 438.5)

(2) Total Number of Teacher Assistants seeking teacher licensure

Unknown – we do not track this data currently

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

5 Teacher Assistants were awarded a total of **\$12,453.96** in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure

2 Teacher Assistants

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure

2 Teacher Assistants



Halifax County Schools

Dr. Eric L. Cunningham, Superintendent

Telephone: (252) 583-5111

Fax: (252) 583-1474

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts;
2. Total Number of Teacher Assistants seeking teacher licensure;
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

Question 1) 45

Question 2) 0

Question 3) 0

Question 4) 0

Question 5) not applicable

Sorry for the late reply.

Thank you.

Lynn Harrold

Halifax County Schools



**NASH-ROCKY MOUNT
PUBLIC SCHOOL SYSTEM**

TO: Dr. Sonja Brown, NC Department of Public Instruction
Joint Legislative Education Oversight Committee

FROM: Donita Privott, *DP* Executive Director of Human Resources
Nash-Rocky Mount Public Schools

CC: Joyce Jarrett, Chief Finance Officer
Nash-Rocky Mount Public Schools

Date: July 17, 2019

**Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257
(Budget Section) SB-257 – Appropriations Act of 2017 – TURNING TAs INTO
TEACHERS PILOT EXPANSION**

The following is a summary on the results of the pilot program for the 2018 – 2019 fiscal year:

1. Total number of Teacher Assistants in Nash-Rocky Mount Public Schools for the 2018 – 2019 school year was 230.
2. Total number of Teacher Assistants seeking teacher licensure for the 2018 – 2019 school year was zero.
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in our district for the 2018 – 2019 school year was \$0.
4. The number of Teacher Assistants recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure for the 2018 – 2019 school year was zero.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure for 2018 – 2019 school year was zero.



Northampton County Schools
Post Office Box 158 • 701 North Church Street
Annex – 320 Bagley Drive
Jackson, North Carolina 27845
Telephone: (252) 534-1371 • Fax: (252) 534-0881

Cathy Gillus
Finance Officer

1. Total number of Teacher Assistants in your school districts; 37
2. Total Number of Teacher Assistants seeking teacher licensure; 4
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; \$6,742.82
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; N/A
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. N/A

Cathy Gillus



Finance and Budget Division
Todd Lowe, Finance Officer

2222-C South Fayetteville Street
Asheboro, NC 27205
Phone 336.633.5000
Fax 336.633.5155
randolph.k12.nc.us

August 20, 2019

Dear Dr. Brown,

The following information pertains to the Teacher Assistant Reimbursement Pilot Program for the Randolph County School System.

1. Total number of Teacher Assistants in your school district. 185
2. Total Number of Teacher Assistants seeking teacher licensure. ~~2~~ 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

Please let me know if you have any questions or need additional information. Thank you.

Sincerely,

Todd Lowe
Finance Officer
Randolph County School System

Superintendent
Mr. Oliver A. Holley



Board of Education
Lee Scripture, *Chairman*
Karen Clough, *Vice-Chairman*
Carlos Armstrong
Robin Dunbar
Janie Spencer

Tyrrell County Public Schools

P. O. Box 328 - Columbia, N.C. 27925

Dr. LaKesia Y. Boone, Ed.D
Director Human Resources & Accountability
Tyrrell County Schools
1107 Highway 64 - PO Box 328
Columbia NC 27925

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Re: JLEO Report-Tyrrell County

August 21, 2019

1. Total number of Teacher Assistants in your school districts = 22
2. Total Number of Teacher Assistants seeking teacher licensure = 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district = 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure = 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure= 0

VANCE COUNTY SCHOOLS

Date: August 22, 2019

To: Sonja Brown, EdD, NCDPI

From: John Suther, Interim Finance Officer

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

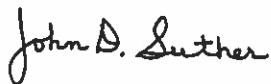
Dr. Brown,

Below is the information for Vance County Public Schools related to this pilot program.

1. Total number of Teacher Assistants in your school district
 - We had 82 teacher assistants in our district for FY 2018-19.
2. Total number of Teacher Assistants seeking teacher licensure
 - We had no teacher assistants seeking licensure in FY 2018-19.
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
 - We had no awards provided for FY 2018-19.
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
 - We had no teacher assistants who achieved licensure for FY 2018-19.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
 - This is not applicable to us for FY 2018-19 for the reasons above.

If you have questions please reach out to either myself or Mrs. Angela Miles, Assistant Human Resources Director as that department is working with our recruitment and retention efforts for our teaching staff and others.

Sincerely,





WASHINGTON COUNTY SCHOOLS

802 Washington Street • Plymouth, North Carolina 27962

Phone: 252.793.5171 Fax: 252.793.5062

Ms. Yanisha Mann
Superintendent

June 20, 2019

1. Total number of Teacher Assistants in your school districts? 28
2. Total Number of Teacher Assistants seeking teacher licensure? ~~2~~ 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district? 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and? 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure? N/A

Sincerely,

Jolanda Jordan
CFO



Board of Education
Amy Bottomley, Chair
Dr. Suzanne Mellow-Irwin, Vice-Chair
Jason Carpenter
Chad Loggins
Donna Rea

Chad Beasley, Superintendent

July 10, 2019

1. Total number of Teacher Assistants in your school districts

We have 18 teacher assistants in our district.

2. Total Number of Teacher Assistants seeking teacher licensure

We have three teacher assistants seeking teacher licensure.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

Shayne Hoffman	Amount reimbursed	\$3520.00
Marcella Galyean	Amount reimbursed	\$3616.80
Lisa Pickens	Amount reimbursed	\$1014.00
Total		\$8150.80

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

We do not have any teacher assistants that have achieved licensure at this time.

If you have any questions, please contact Penny Billings @ (336)372-4345 Ext.227

Excellence in Education



Challenging young minds to soar.

Phyllis Yates, Superintendent • C.B. Jones, Jr., Chairman • Dr. Lee Beckworth, Vice-Chairman • Keith McClure • Polly Jones • Dianne Eldreth

**To: Dr. Sonja Brown
NC Department of Public Instruction**

**From: Amanda Coldiron
Ashe County Schools**

Date: June 25, 2019

Re: Teacher Assistant Reimbursement Pilot Program

(1) Total number of Teacher Assistants in your school districts—44.5 including Exceptional Children and pre-kindergarten teacher assistants

(2) Total Number of Teacher Assistants seeking teacher licensure—3

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district—5 awards totaling \$4,203.92

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure—None/1st year of pilot

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure—N/A at this time



Bladen County Schools

1489 US Hwy 701 South

Post Office Box 37

Elizabethtown, North Carolina 28337

Telephone: (910) 862-4136 Fax: (855) 860-6170

Robert P. Taylor, Ed.D
Superintendent

To: Dr. Sonja Brown

From: Dr. Robert Taylor
Superintendent

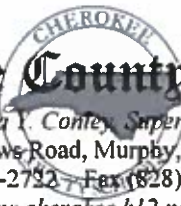
Date: June 24, 2019

Re: Bladen County Schools
JLEOC Report-Turning TAs in to Teachers
School Year 2018-2019

Dr. Brown, I have included the following responses for the JLEOC Report-Turning TAs in to Teachers for Bladen County Schools for the 2018-2019 school year:

1. Total number of Teacher Assistants in your school district.
75
2. Total number of Teacher Assistants seeking teaching licensure.
23
3. The number and amount of funds in tuition assistance award provided to teacher assistants in your district.
Fall 2018—one award in the amount of \$2,181.34
Spring 2019—two awards in the amount of \$3337.66 } \$5519.00
4. The number of Teacher Assistant receipts who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
None
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
None

If you need additional information or have questions, please contact Dr. Antonia Beatty at albeatty@bladen.k12.nc.us or 910-862-4136 ext. 10006.



Cherokee County Schools

Dr. Jeana Y. Conley, Superintendent
911 Andrews Road, Murphy, NC 28906
(828) 837-2732 • Fax (828) 837-5799
www.cherokee.k12.nc.us

June 12, 2019

Re: Legislation (Senate Bill 447) with information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program**.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 53
2. Total Number of Teacher Assistants seeking teacher licensure; 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; \$0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

Please submit this information (on your district letterhead) by or before August 15, 2019 so details may be included in the final report before it goes to JLEOC by September 1.

Dr. Sonja Brown

North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Website: <http://www.ncpublicschools.org/nationalboardcertification/>
919.807.3358 (Office) or 919.807.3362 (Fax) or
sonja.brown@dpi.nc.gov

Board of Education

Mr. Jeff Tatham, Chair, Mr. Tim West, Vice Chair, Mr. Arnold Mathews, Scribe,
Mrs. Keesha Curtis, Dr. Jeff Martin, Mr. Joey Shore, and Mr. Joe Wood
An Equal Opportunity/Affirmative Action Employer



Clay County Schools

154 Yellow Jacket Drive, Hayesville, NC 28904
(828) 389-8513 ~ Fax (828) 389-3437
www.clayschools.org

During the 2018-2019 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

1. Total number of Teacher Assistants: 22
2. Total Number of Teacher Assistants seeking teacher licensure: 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants: \$0.00
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: Not Applicable: Did Not Participate in 2018-2019
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: Did Not Participate in 2018-2019

Angel Owens

Human Resources Licensure Coordinator



COLUMBUS COUNTY SCHOOLS

Accredited by the State Board of Education and the Southern Association of Colleges & Schools

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Assistant Superintendent

August 14, 2019

Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
6300 Mail Service Center
Raleigh, NC 27699-6330

Dear Dr. Brown:

Columbus County Schools was added to legislation to participate in the Teacher Assistant Tuition Reimbursement Pilot Program in the 2018-2019 school year. In its initial year, the district was able to financially assist several teacher assistants in making progress toward teacher licensure. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 71
2. Total number of Teacher Assistants seeking teacher licensure: 5
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: \$4,756.38
4. Number of Teacher Assistant recipients who achieved teacher licensure: All are continuing to work toward obtaining teacher licensure.
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette
Human Resources Director

TO: Sonja Brown, Ed.D.
NC Department of Public Instruction

FROM: Tyler Beck, Chief Finance Officer

CC: Lowell Rogers, Assistant Superintendent of Human Resources

SUBJECT: Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2018-2019, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information.

- (1) Total number of Teacher Assistants within Davidson County Schools.
 - a. 275 Teacher Assistants
- (2) Total number of Teacher Assistants seeking teacher licensure.
 - a. 3 Teacher Assistants seeking teacher licensure.
- (3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
 - a. 3 awarded participants with the total funds awarded totaling \$10,565.12.
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
 - a. 0- Teacher Assistants received Teacher licensure within the period outlined.
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
 - a. Not applicable. Recipients are in process of obtaining Teacher licensure.



Tyler N Beck

Chief Finance Officer

Davidson County Schools

TylerBeck@Davidson.k12.nc.us

(336) 242-5738



Graham County Schools

Angela Knight, Superintendent
52 Moose Branch Road
Robbinsville, NC 28771



Board of Education
Rodney Nelson, Board Chairman
Clark Carringer, Vice Chairman
Deborah Odom

Board of Education
Lois Satterfield
Sharon Edwards

August 22, 2019

Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Dr. Brown:

Our response to your "Turning TAs in to Teachers" email, dated June 11, 2019, is below.

- (1) Total number of Teacher Assistants in your school districts; 30
- (2) Total Number of Teacher Assistants seeking teacher licensure; 6
- (3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 5 \$10,620
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; None have completed the process yet. All are still working on course work.
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. None have completed the course work yet, all are still working on completing. All have indicated their desire to remain in the LEA.

Please let me know if there's any additional information we need to provide. Thanks.

Sincerely,

Lester Greene
Finance Officer
Graham County Schools

Superintendent
Patrick C. Miller, Ed.D.



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Dr. Sonja Brown,

Hopefully this is the information that you need for the **Teacher Assistant Tuition Reimbursement Pilot Program.**

1. Total number of Teacher Assistants in your school District. 53
2. Total number of Teacher Assistants seeking teacher licensure. 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district . 1 @ \$2354.46
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure, and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. This person is still employed but they have not completed the process.

Thanks,

Raymond Smith



JACKSON COUNTY PUBLIC SCHOOLS

Dr. Kevin Bailey, Executive Director of Human Resources
kbailey@jcpsmail.org

6 August 2019

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Dr. Brown,

Please find the information below regarding the Teacher Assistant Tuition Reimbursement Program required report.

- Total number of Teacher Assistants in your school district
 - 49
- Total Number of Teacher Assistants seeking teacher licensure
 - 1
- The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
 - \$4,600
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
 - 0
- The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
 - N/A

To date, funds have only been paid to one teacher assistant. Other teacher assistants have been chosen for the program moving forward and are working with universities to determine their course of study.

Best Regards,

Dr. Kevin Bailey
Executive Director of Human Resources

398 Hospital Road ● Sylva, North Carolina 28779
Phone (828) 586-2311 ● Fax (828) 586-5450



JONES COUNTY PUBLIC SCHOOLS

Every Student Matters, Every Moment Counts

July 9, 2019

To: Dr. Sonja Brown
NC DPI Educator Effectiveness Division
Raleigh, NC 27601

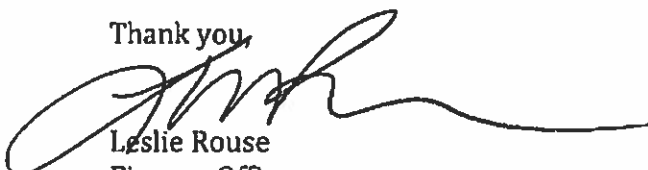
Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Dr. Brown,

Beginning with the 2018-2019 fiscal year, Jones County Schools was selected to pilot the Teacher Assistant Tuition Reimbursement Program. The following is the requested information for the JLEOC:

1. Total number of Teacher Assistants in Jones County Schools: 20
2. Total number of Teacher Assistants seeking teacher licensure: 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in Jones County Schools: 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: 0

Thank you,



Leslie Rouse
Finance Officer

Dr. Michael T. Bracy, Superintendent • 320 West Jones Street Trenton, NC 28585
Office: 252-448-2531 Fax: 252-448-1394
www.jonesnc.net

SUPERINTENDENT
M. Brent Williams

ASSOCIATE SUPERINTENDENT
Frances J. Herring

ASSISTANT SUPERINTENDENT
Nicholas E. Harvey, II



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August 15, 2019

To: Sonja Brown, North Carolina Department of Instruction

From: Eric Adams, Lenoir County Public Schools

RE: Teacher Assistant Tuition Reimbursement Pilot Program

The following information concerning the Teacher Assistant Tuition Reimbursement Pilot Program is reported for the 2018-2019 fiscal year:

Total number of Teacher Assistants in your school districts - 123

Total Number of Teacher Assistants seeking teacher licensure - 0

The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - 0

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Lenoir County Public Schools did not have any participation in the pilot program for 2018-2019.

Lenoir County Public Schools

PO Box 729 | 2017 W Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | www.lcpsnc.org





MACON COUNTY SCHOOLS

In the Best Interest of the Students
www.macon.k12.nc.us

Teacher Assistant Tuition Reimbursement Pilot Program Report 2018-19

- (1) Total number of Teacher Assistants in your school districts **68**
- (2) Total Number of Teacher Assistants seeking teacher licensure **1***
- (3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district **0**
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and **0**
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure **0**

* Teacher assistant enrolled in an out of state institution.

Terry Bell
Human Resources

sonja brown @dpi
emailed 8/13/19
@ 2:51 pm



McDowell County Schools

P.O. Box 130

334 South Main Street

Marion, NC 28752

Tel: (828) 652-4535

Fax: (828) 659-2238

Brian T. Oliver, Executive Director of Administration

14 August 2019

From: McDowell County Board of Education/McDowell County Schools

To: Joint Legislative Education Oversight Committee

Via: NC State Board of Education/ NC Dept of Public Instruction

Re: Teacher Assistant Tuition Reimbursement Pilot Program (SB 447)

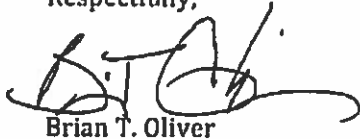
This report is in response to the following guidance from (SB 447):

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants: 121
2. ~~Total Number of Teacher Assistants seeking teacher licensure: 4~~
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: 0*
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: N/A
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

* Our four teacher assistants who are currently seeking teacher licensure are working (online) with out-of-state teacher education programs. The universities (Grand Canyon University and Western Governors University) are accredited, but they are not currently included in the list of teacher education programs approved by the NC State Board of Education.

Respectfully,



Brian T. Oliver



Mr. Chad Calhoun, Superintendent

MITCHELL COUNTY BOARD OF EDUCATION

72 Ledger School Road
Bakersville, North Carolina 28705
(828) 766-2220 — FAX (828) 766-2221

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Kathy Young, Vice Chairperson
Brenda Sparks
Angie Burleson
Sam Blevins

August 14, 2019

Ms. Sonja Brown
N.C. Department of Public Instruction
Education Effectiveness Division
Raleigh, NC 27601

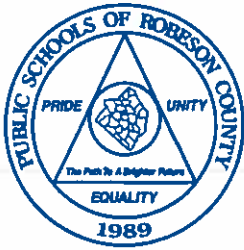
Ms. Brown,

Per your request the following information is from the Mitchell County School system regarding the Teacher Assistant Tuition Reimbursement Pilot Program for 2018-19.

- 1.) 26 total teacher assistants.
- 2.) 1 teacher assistant seeking licensure.
- 3.) 1 teacher assistant award with spending of \$2,055.14
- 4.) No teacher assistant achieved teacher licensure.
- 5.) The number of recipients that remain employed after achieving teacher licensure is not applicable.

Please let us know if you need additional information.

Jennifer B. Hugon
Executive Director



Public Schools of Robeson County

Post Office Drawer 2909
Lumberton, North Carolina 28359
(910) 671-6000

Office of the Superintendent

Teacher Assistant Reimbursement Pilot Program

- 1) Total Number of Teacher Assistants in the Public Schools of Robeson County: **359**
- 2) Total Number of Teacher Assistants seeking licensure, within the Public Schools of Robeson County: **5** for the Teacher Assistant Reimbursement Program
- 3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district:

No monies spent during the 2018-2019 School Year, but our participants were chosen in the Spring of 2019.
- 4) During the 2018-2019 School Year, 5 Teacher Assistants were chosen to participate in the "TA's to Teachers" program.

Shania Hoppe-Rosenwald Elementary School

Deidre Britt-Long Branch Elementary School

Cynthia Castillo-Castillejos-St. Pauls Elem. School

Tyic Leach-W.H. Knuckles Elementary School

Anquan Whitted-East Robeson Primary

- 5) At this point, our recipients are only employed as Teacher Assistants. None of PSRC's participants have achieved licensure, yet.

Swain County Public Schools

Mark Sale
Superintendent

PO Box 2340 * 50 Main Street * Bryson City, NC 28713
www.swain.k12.nc.us

Phone(828)488-3129
Fax(828)488-8510

August 13, 2019

NC Department of Public Instruction
Attn: Dr. Sonja Brown
Educator Effectiveness Division
Raleigh, NC 27601

Re: Teacher Assistant Tuition Reimbursement Pilot Program

Dr Brown,

Please see the responses to the questions below in order to comply with Senate Bill 447 requirements:

1. Total number of Teacher Assistants in your school district: 26
2. Total number of Teacher Assistants seeking teacher licensure: ~~8~~ 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistance in your district: \$0/None received prior to funds reverting.
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: NA

We are currently defining process to take advantage of this program in the future.

If you need anything further, please feel free to contact me at 828-488-3129 ext. 5125.

Sincerely,

Thomas A. Dills
Director of Human Resource

“Every student will graduate from Swain County Schools ready for college and/or career.”



July 31, 2019

Dr. Sonja Brown
NCDPI
Educator Effectiveness Division

JLEOC Report – Turning TA's into Teachers

1. Total number of Teacher Assistants in your school districts; **(78)**
2. Total Number of Teacher Assistants seeking teacher licensure; **(3 total – 2 in-state and 1 out of state which does not qualify for assistance)**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **(2 awards of \$4600 for a total of \$9200 for the 2018-2019 school year)**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **(one TA has achieved teacher licensure 8 months after initial assistance award. The other TA is still working toward her degree)**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **(the one TA who achieved teacher licensure has been employed as a teacher in our district starting with the 19-20 school year)**

Please let me know if you need anything further.

Chris Lyon
Executive Director of Human Resources
Yadkin County Schools



YANCEY COUNTY SCHOOLS

Our Vision – Excellence

August 13, 2019

JLEOC Report

Teacher Assistant Tuition Reimbursement Pilot Program

Turning TA's in to Teachers

1. Total Number of Teacher Assistant in Yancey County Schools: 39
2. Total Number of Teacher Assistants seeking teacher licensure: ~~7~~ 0
3. Number of awards provided: 5
Amount of awards provided: 2- \$4600.00 Both Semesters 2018-2019
3-\$2300.00 Spring Semester 2018-2019
4. Number of award recipients who achieved teacher licensure: 2
5. Number of award recipients who remained employed with Yancey County: 2

Report Prepared By: Carla McMahan, HR Coordinator

Date Prepared: 8/13/2019

