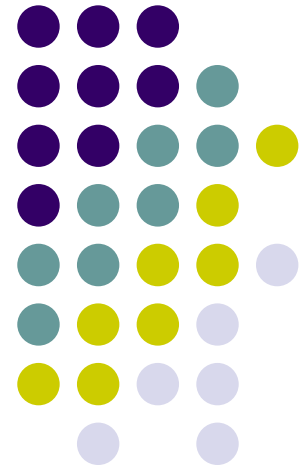


# **Presentation to the Joint Legislative Oversight Committee on Health and Human Services October 16, 2012**

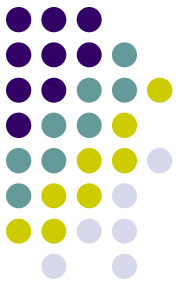
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## **Staffing For the New Cherry Hospital**

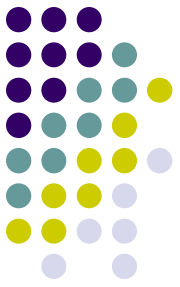
**J. Luckey Welsh, Jr., FACHE  
CEO, Cherry Hospital**



# New Cherry Hospital

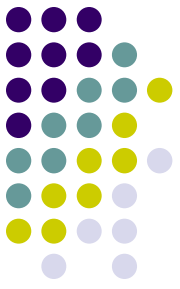


# New Hospital Cherry Hospital: Enhanced Operations



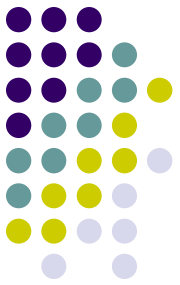
- All patients and services located in one building; currently there are 5 residential buildings and 4 additional patient services buildings and the kitchen is in a separate building
- Building is designed for current treatment activities such as the Hope and Wellness Center
- State of the art medical equipment
- Secure, accessible outdoor space

# Preparing for Transition to the New Cherry Hospital



- Assistant Hospital Director and 3 Relocation Managers working with Coordinators for each Unit/Dept to develop detailed move plans
- Weekly Cherry Steering Committee Meetings
- Weekly New Cherry Hospital Meetings
- Training plans currently being developed
- Close communication with Central Regional Hospital to benefit from their experience

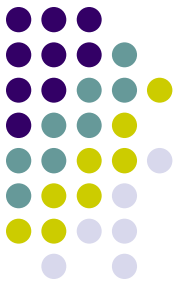
# Current Cherry Hospital Accomplishments



*A Hospital is Only as Good as its Employees*

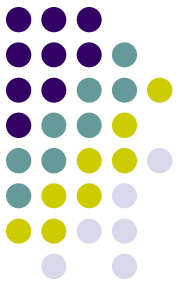
- Increased therapeutic engagement has resulted in reduced use of seclusion and restraint
- Reduced lengths of stay to serve more individuals waiting for admission
- Focus on safety of environment for patients and staff

# The Joint Conference Committee Report on the Continuation, Expansion and Capital Budgets; S.L. 2012-142 (HB 950)



- *Section G, Health and Human Services #36:*  
Cherry Hospital: Provides funding to support the expanded capacity at the new Cherry Hospital, which is scheduled to begin operating in April 2013. The new hospital will have 314 beds, an increase of 124 beds.
  - \$3,472,954 (R)
  - 373.10 FTEs

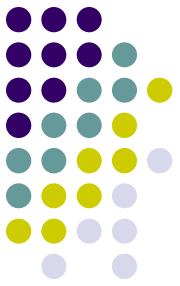
# Additional Staffing to Fully Occupy the New Cherry Hospital



## Primary Classifications:

- Nursing Staff (195)
- Medical Services Staff (45)
- Other Professional Staff (75)
- Support Staff (39)
  - Maintenance
  - Dietary
  - Housekeeping
- Other Support and Administrative Staff (19)

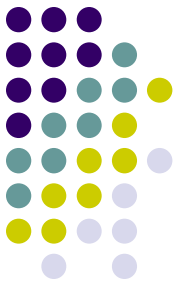
# Staffing Needed Immediately



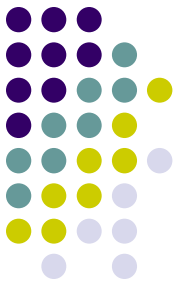
- Information Technology
- Pharmacy
- Physical Plant/Maintenance
- Environmental Services
- Staff Development
- Nurse Educator
- Recruiter



# The Plan to Address Additional Staff



- Hire staff needed immediately to prepare for the transition to the new hospital
- Hire additional clinical and support staff in phases to build up census once transition to the new hospital has occurred
- Expect to be at full capacity in 18-24 months



# Questions?