

Potential Impact of Adding Employment to Population Ratio to the Economic Distress Index Formula

|            | A. Employment to<br>Population Ratio<br>(Age 16+ Excluding<br>Prison Pop)* |       | B. Unemployment<br>Rate<br>12 Mth Avg<br>Oct 14 - Sept 15 |       | C. Weighted<br>average of<br>employment<br>variables | D. Average Annual<br>Wage<br>2014 Q3 - 2015 Q2 |       | E. Median<br>Household Income<br>2013 |       | F. 25+ Population w/<br>less than HS Diploma |       | PROPOSED<br>2016 Index With Weighted<br>Employment Factor |      | PROPOSED<br>2016 Index with Four<br>Factors |      | CURRENT<br>2016<br>TIERS |
|------------|----------------------------------------------------------------------------|-------|-----------------------------------------------------------|-------|------------------------------------------------------|------------------------------------------------|-------|---------------------------------------|-------|----------------------------------------------|-------|-----------------------------------------------------------|------|---------------------------------------------|------|--------------------------|
| County     | Rate                                                                       | Index | Rate                                                      | Index | Average Index                                        | Wage                                           | Index | Income                                | Index | Rate                                         | Index | Index Score<br>((C+D+E+F)/4)                              | Rank | Index Score<br>((B+D+E+F)/4)                | Rank |                          |
| Alamance   | 59.18%                                                                     | 1.05  | 5.17%                                                     | 1.09  | 1.07                                                 | \$36,344                                       | 0.80  | \$43,001                              | 0.94  | 17.40%                                       | 0.84  | 0.91                                                      | 67   | 0.92                                        | 68   | 2                        |
| Alexander  | 55.05%                                                                     | 0.97  | 4.95%                                                     | 1.14  | 1.06                                                 | \$30,739                                       | 0.67  | \$46,064                              | 1.00  | 19.34%                                       | 0.75  | 0.87                                                      | 59   | 0.89                                        | 62   | 2                        |
| Alleghany  | 44.31%                                                                     | 0.78  | 6.18%                                                     | 0.91  | 0.85                                                 | \$28,326                                       | 0.62  | \$37,086                              | 0.81  | 20.39%                                       | 0.72  | 0.75                                                      | 20   | 0.76                                        | 24   | 1                        |
| Anson      | 53.39%                                                                     | 0.95  | 6.40%                                                     | 0.88  | 0.91                                                 | \$31,872                                       | 0.70  | \$33,443                              | 0.73  | 21.69%                                       | 0.67  | 0.75                                                      | 25   | 0.74                                        | 19   | 1                        |
| Ashe       | 49.81%                                                                     | 0.88  | 6.15%                                                     | 0.92  | 0.90                                                 | \$31,801                                       | 0.70  | \$35,155                              | 0.77  | 19.32%                                       | 0.76  | 0.78                                                      | 31   | 0.78                                        | 31   | 1                        |
| Avery      | 52.72%                                                                     | 0.93  | 5.77%                                                     | 0.98  | 0.96                                                 | \$28,821                                       | 0.63  | \$34,933                              | 0.76  | 19.07%                                       | 0.76  | 0.78                                                      | 30   | 0.78                                        | 32   | 2                        |
| Beaufort   | 47.76%                                                                     | 0.85  | 6.55%                                                     | 0.86  | 0.85                                                 | \$35,467                                       | 0.78  | \$39,043                              | 0.85  | 18.59%                                       | 0.78  | 0.82                                                      | 42   | 0.82                                        | 42   | 1                        |
| Bertie     | 49.92%                                                                     | 0.88  | 7.22%                                                     | 0.78  | 0.83                                                 | \$29,455                                       | 0.65  | \$31,610                              | 0.69  | 25.10%                                       | 0.58  | 0.69                                                      | 6    | 0.67                                        | 6    | 1                        |
| Bladen     | 46.51%                                                                     | 0.82  | 8.12%                                                     | 0.69  | 0.76                                                 | \$33,353                                       | 0.73  | \$33,971                              | 0.74  | 22.63%                                       | 0.64  | 0.72                                                      | 11   | 0.70                                        | 12   | 1                        |
| Brunswick  | 45.14%                                                                     | 0.80  | 6.93%                                                     | 0.81  | 0.81                                                 | \$36,167                                       | 0.79  | \$47,799                              | 1.04  | 13.61%                                       | 1.07  | 0.93                                                      | 71   | 0.93                                        | 70   | 3                        |
| Buncombe   | 60.10%                                                                     | 1.06  | 4.26%                                                     | 1.32  | 1.19                                                 | \$38,736                                       | 0.85  | \$45,738                              | 1.00  | 9.97%                                        | 1.46  | 1.13                                                      | 94   | 1.16                                        | 94   | 3                        |
| Burke      | 51.28%                                                                     | 0.91  | 5.73%                                                     | 0.98  | 0.95                                                 | \$34,376                                       | 0.75  | \$36,150                              | 0.79  | 22.48%                                       | 0.65  | 0.78                                                      | 33   | 0.79                                        | 36   | 2                        |
| Cabarrus   | 61.02%                                                                     | 1.08  | 5.10%                                                     | 1.11  | 1.09                                                 | \$37,767                                       | 0.83  | \$55,046                              | 1.20  | 12.58%                                       | 1.16  | 1.07                                                      | 92   | 1.07                                        | 92   | 3                        |
| Caldwell   | 49.51%                                                                     | 0.88  | 6.32%                                                     | 0.89  | 0.88                                                 | \$33,135                                       | 0.73  | \$34,811                              | 0.76  | 24.05%                                       | 0.61  | 0.74                                                      | 17   | 0.75                                        | 20   | 1                        |
| Camden     | 50.78%                                                                     | 0.90  | 5.82%                                                     | 0.97  | 0.93                                                 | \$38,265                                       | 0.84  | \$60,537                              | 1.32  | 13.42%                                       | 1.09  | 1.04                                                      | 87   | 1.05                                        | 85   | 1                        |
| Carteret   | 50.37%                                                                     | 0.89  | 5.77%                                                     | 0.98  | 0.93                                                 | \$30,449                                       | 0.67  | \$46,227                              | 1.01  | 11.39%                                       | 1.28  | 0.97                                                      | 79   | 0.98                                        | 79   | 3                        |
| Caswell    | 48.16%                                                                     | 0.85  | 6.25%                                                     | 0.90  | 0.88                                                 | \$30,876                                       | 0.68  | \$37,122                              | 0.81  | 24.21%                                       | 0.60  | 0.74                                                      | 16   | 0.75                                        | 21   | 1                        |
| Catawba    | 56.46%                                                                     | 1.00  | 5.60%                                                     | 1.01  | 1.00                                                 | \$38,631                                       | 0.85  | \$43,777                              | 0.95  | 17.35%                                       | 0.84  | 0.91                                                      | 68   | 0.91                                        | 66   | 2                        |
| Chatham    | 54.37%                                                                     | 0.96  | 4.57%                                                     | 1.23  | 1.10                                                 | \$33,722                                       | 0.74  | \$56,981                              | 1.24  | 13.81%                                       | 1.06  | 1.03                                                      | 86   | 1.07                                        | 91   | 3                        |
| Cherokee   | 44.70%                                                                     | 0.79  | 6.49%                                                     | 0.87  | 0.83                                                 | \$29,667                                       | 0.65  | \$34,476                              | 0.75  | 17.63%                                       | 0.83  | 0.76                                                      | 26   | 0.77                                        | 28   | 2                        |
| Chowan     | 43.91%                                                                     | 0.78  | 7.14%                                                     | 0.79  | 0.78                                                 | \$33,925                                       | 0.74  | \$39,143                              | 0.85  | 17.12%                                       | 0.85  | 0.81                                                      | 39   | 0.81                                        | 39   | 1                        |
| Clay       | 41.80%                                                                     | 0.74  | 5.93%                                                     | 0.95  | 0.85                                                 | \$28,290                                       | 0.62  | \$37,078                              | 0.81  | 12.07%                                       | 1.21  | 0.87                                                      | 57   | 0.90                                        | 64   | 1                        |
| Cleveland  | 54.44%                                                                     | 0.96  | 6.38%                                                     | 0.88  | 0.92                                                 | \$36,231                                       | 0.79  | \$40,528                              | 0.88  | 17.74%                                       | 0.82  | 0.86                                                      | 51   | 0.85                                        | 47   | 2                        |
| Columbus   | 47.41%                                                                     | 0.84  | 7.48%                                                     | 0.75  | 0.80                                                 | \$32,744                                       | 0.72  | \$35,026                              | 0.76  | 20.36%                                       | 0.72  | 0.75                                                      | 21   | 0.74                                        | 16   | 1                        |
| Craven     | 47.78%                                                                     | 0.85  | 6.12%                                                     | 0.92  | 0.88                                                 | \$40,345                                       | 0.88  | \$45,022                              | 0.98  | 13.09%                                       | 1.11  | 0.97                                                      | 76   | 0.97                                        | 75   | 2                        |
| Cumberland | 46.70%                                                                     | 0.83  | 7.18%                                                     | 0.79  | 0.81                                                 | \$38,650                                       | 0.85  | \$44,038                              | 0.96  | 10.57%                                       | 1.38  | 1.00                                                      | 83   | 0.99                                        | 82   | 2                        |
| Currituck  | 57.20%                                                                     | 1.01  | 5.75%                                                     | 0.98  | 1.00                                                 | \$33,182                                       | 0.73  | \$57,577                              | 1.25  | 15.31%                                       | 0.95  | 0.98                                                      | 82   | 0.98                                        | 77   | 2                        |
| Dare       | 63.05%                                                                     | 1.12  | 7.38%                                                     | 0.76  | 0.94                                                 | \$29,929                                       | 0.66  | \$52,083                              | 1.13  | 8.59%                                        | 1.70  | 1.11                                                      | 93   | 1.06                                        | 89   | 2                        |
| Davidson   | 56.49%                                                                     | 1.00  | 5.49%                                                     | 1.03  | 1.01                                                 | \$35,510                                       | 0.78  | \$40,424                              | 0.88  | 18.88%                                       | 0.77  | 0.86                                                      | 52   | 0.86                                        | 55   | 2                        |
| Davie      | 55.97%                                                                     | 0.99  | 4.94%                                                     | 1.14  | 1.07                                                 | \$32,645                                       | 0.72  | \$49,708                              | 1.08  | 14.57%                                       | 1.00  | 0.97                                                      | 77   | 0.98                                        | 80   | 2                        |
| Duplin     | 53.39%                                                                     | 0.94  | 5.70%                                                     | 0.99  | 0.97                                                 | \$31,694                                       | 0.69  | \$38,106                              | 0.83  | 28.61%                                       | 0.51  | 0.75                                                      | 22   | 0.76                                        | 23   | 2                        |
| Durham     | 63.91%                                                                     | 1.13  | 4.88%                                                     | 1.16  | 1.14                                                 | \$65,785                                       | 1.44  | \$52,331                              | 1.14  | 12.55%                                       | 1.16  | 1.22                                                      | 97   | 1.22                                        | 97   | 3                        |
| Edgecombe  | 47.51%                                                                     | 0.84  | 9.61%                                                     | 0.59  | 0.71                                                 | \$33,815                                       | 0.74  | \$33,080                              | 0.72  | 22.42%                                       | 0.65  | 0.71                                                      | 9    | 0.67                                        | 7    | 1                        |
| Forsyth    | 58.34%                                                                     | 1.03  | 5.39%                                                     | 1.05  | 1.04                                                 | \$48,974                                       | 1.07  | \$46,163                              | 1.00  | 13.18%                                       | 1.11  | 1.06                                                      | 88   | 1.06                                        | 87   | 3                        |
| Franklin   | 54.39%                                                                     | 0.96  | 5.67%                                                     | 0.99  | 0.98                                                 | \$38,536                                       | 0.84  | \$39,312                              | 0.86  | 18.33%                                       | 0.80  | 0.87                                                      | 55   | 0.87                                        | 58   | 2                        |
| Gaston     | 57.74%                                                                     | 1.02  | 5.80%                                                     | 0.97  | 1.00                                                 | \$37,785                                       | 0.83  | \$42,461                              | 0.92  | 18.22%                                       | 0.80  | 0.89                                                      | 64   | 0.88                                        | 59   | 2                        |
| Gates      | 50.44%                                                                     | 0.89  | 5.52%                                                     | 1.02  | 0.96                                                 | \$31,340                                       | 0.69  | \$48,194                              | 1.05  | 17.42%                                       | 0.84  | 0.88                                                      | 63   | 0.90                                        | 65   | 1                        |
| Graham     | 39.02%                                                                     | 0.69  | 12.57%                                                    | 0.45  | 0.57                                                 | \$34,318                                       | 0.75  | \$33,553                              | 0.73  | 20.16%                                       | 0.72  | 0.69                                                      | 8    | 0.66                                        | 4    | 1                        |

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| County      | Rate                                                                       | Index | Rate                                                      | Index | Average Index                                        | Wage                                           | Index | Income                                | Index | Rate                                         | Index | Index Score<br>((C+D+E+F)/4)                              | Rank | Index Score<br>((B+D+E+F)/4)                | Rank |                          |
| Granville   | 59.90%                                                                     | 1.06  | 5.01%                                                     | 1.13  | 1.09                                                 | \$40,982                                       | 0.90  | \$48,680                              | 1.06  | 18.00%                                       | 0.81  | 0.97                                                      | 75   | 0.97                                        | 74   | 2                        |
| Greene      | 59.61%                                                                     | 1.05  | 5.54%                                                     | 1.02  | 1.04                                                 | \$30,458                                       | 0.67  | \$39,481                              | 0.86  | 23.77%                                       | 0.61  | 0.79                                                      | 37   | 0.79                                        | 35   | 1                        |
| Guilford    | 58.49%                                                                     | 1.04  | 5.76%                                                     | 0.98  | 1.01                                                 | \$45,390                                       | 1.00  | \$46,093                              | 1.00  | 11.76%                                       | 1.24  | 1.06                                                      | 90   | 1.05                                        | 86   | 3                        |
| Halifax     | 45.25%                                                                     | 0.80  | 8.82%                                                     | 0.64  | 0.72                                                 | \$32,030                                       | 0.70  | \$32,597                              | 0.71  | 23.47%                                       | 0.62  | 0.69                                                      | 7    | 0.67                                        | 5    | 1                        |
| Harnett     | 48.95%                                                                     | 0.87  | 6.70%                                                     | 0.84  | 0.85                                                 | \$32,289                                       | 0.71  | \$45,257                              | 0.99  | 15.31%                                       | 0.95  | 0.87                                                      | 61   | 0.87                                        | 56   | 2                        |
| Haywood     | 52.48%                                                                     | 0.93  | 5.07%                                                     | 1.11  | 1.02                                                 | \$33,548                                       | 0.74  | \$39,320                              | 0.86  | 13.49%                                       | 1.08  | 0.92                                                      | 70   | 0.95                                        | 71   | 2                        |
| Henderson   | 52.16%                                                                     | 0.92  | 4.58%                                                     | 1.23  | 1.08                                                 | \$36,230                                       | 0.79  | \$44,561                              | 0.97  | 11.56%                                       | 1.26  | 1.03                                                      | 85   | 1.06                                        | 90   | 3                        |
| Hertford    | 45.96%                                                                     | 0.81  | 6.84%                                                     | 0.82  | 0.82                                                 | \$35,279                                       | 0.77  | \$33,616                              | 0.73  | 23.45%                                       | 0.62  | 0.74                                                      | 15   | 0.74                                        | 17   | 1                        |
| Hoke        | 48.93%                                                                     | 0.87  | 7.73%                                                     | 0.73  | 0.80                                                 | \$31,356                                       | 0.69  | \$43,987                              | 0.96  | 15.70%                                       | 0.93  | 0.84                                                      | 46   | 0.83                                        | 43   | 2                        |
| Hyde        | 47.38%                                                                     | 0.84  | 8.71%                                                     | 0.65  | 0.74                                                 | \$29,426                                       | 0.65  | \$36,681                              | 0.80  | 20.51%                                       | 0.71  | 0.72                                                      | 12   | 0.70                                        | 11   | 1                        |
| Iredell     | 57.72%                                                                     | 1.02  | 5.37%                                                     | 1.05  | 1.04                                                 | \$45,399                                       | 1.00  | \$49,983                              | 1.09  | 13.06%                                       | 1.12  | 1.06                                                      | 89   | 1.06                                        | 88   | 3                        |
| Jackson     | 49.93%                                                                     | 0.88  | 5.89%                                                     | 0.96  | 0.92                                                 | \$33,600                                       | 0.74  | \$40,511                              | 0.88  | 13.60%                                       | 1.07  | 0.90                                                      | 66   | 0.91                                        | 67   | 1                        |
| Johnston    | 59.89%                                                                     | 1.06  | 5.04%                                                     | 1.12  | 1.09                                                 | \$35,733                                       | 0.78  | \$50,904                              | 1.11  | 16.07%                                       | 0.91  | 0.97                                                      | 80   | 0.98                                        | 78   | 3                        |
| Jones       | 50.14%                                                                     | 0.89  | 5.73%                                                     | 0.98  | 0.94                                                 | \$32,178                                       | 0.71  | \$39,602                              | 0.86  | 16.19%                                       | 0.90  | 0.85                                                      | 49   | 0.86                                        | 54   | 1                        |
| Lee         | 50.19%                                                                     | 0.89  | 7.56%                                                     | 0.75  | 0.82                                                 | \$38,008                                       | 0.83  | \$48,061                              | 1.05  | 18.54%                                       | 0.79  | 0.87                                                      | 58   | 0.85                                        | 49   | 2                        |
| Lenoir      | 54.89%                                                                     | 0.97  | 6.46%                                                     | 0.87  | 0.92                                                 | \$33,986                                       | 0.75  | \$34,127                              | 0.74  | 19.19%                                       | 0.76  | 0.79                                                      | 35   | 0.78                                        | 30   | 1                        |
| Lincoln     | 59.51%                                                                     | 1.05  | 5.29%                                                     | 1.06  | 1.06                                                 | \$35,135                                       | 0.77  | \$50,537                              | 1.10  | 17.09%                                       | 0.85  | 0.95                                                      | 73   | 0.95                                        | 72   | 3                        |
| Macon       | 48.72%                                                                     | 0.86  | 6.10%                                                     | 0.92  | 0.89                                                 | \$31,397                                       | 0.69  | \$36,840                              | 0.80  | 18.75%                                       | 0.78  | 0.79                                                      | 34   | 0.80                                        | 37   | 1                        |
| Madison     | 49.95%                                                                     | 0.88  | 5.41%                                                     | 1.04  | 0.96                                                 | \$30,236                                       | 0.66  | \$37,219                              | 0.81  | 14.34%                                       | 1.02  | 0.86                                                      | 54   | 0.88                                        | 60   | 2                        |
| Martin      | 46.71%                                                                     | 0.83  | 7.42%                                                     | 0.76  | 0.79                                                 | \$28,883                                       | 0.63  | \$37,479                              | 0.82  | 19.67%                                       | 0.74  | 0.75                                                      | 18   | 0.74                                        | 15   | 1                        |
| McDowell    | 54.51%                                                                     | 0.96  | 5.57%                                                     | 1.01  | 0.99                                                 | \$32,385                                       | 0.71  | \$34,761                              | 0.76  | 18.68%                                       | 0.78  | 0.81                                                      | 40   | 0.81                                        | 41   | 1                        |
| Mecklenburg | 66.14%                                                                     | 1.17  | 5.31%                                                     | 1.06  | 1.12                                                 | \$60,786                                       | 1.33  | \$54,657                              | 1.19  | 10.97%                                       | 1.33  | 1.24                                                      | 98   | 1.23                                        | 98   | 3                        |
| Mitchell    | 44.96%                                                                     | 0.80  | 6.77%                                                     | 0.83  | 0.81                                                 | \$31,937                                       | 0.70  | \$38,303                              | 0.83  | 18.76%                                       | 0.78  | 0.78                                                      | 32   | 0.79                                        | 34   | 2                        |
| Montgomery  | 50.38%                                                                     | 0.89  | 5.69%                                                     | 0.99  | 0.94                                                 | \$32,930                                       | 0.72  | \$35,613                              | 0.78  | 25.50%                                       | 0.57  | 0.75                                                      | 24   | 0.76                                        | 25   | 1                        |
| Moore       | 47.22%                                                                     | 0.84  | 5.61%                                                     | 1.00  | 0.92                                                 | \$36,424                                       | 0.80  | \$50,169                              | 1.09  | 10.01%                                       | 1.46  | 1.07                                                      | 91   | 1.09                                        | 93   | 3                        |
| Nash        | 53.53%                                                                     | 0.95  | 7.31%                                                     | 0.77  | 0.86                                                 | \$37,470                                       | 0.82  | \$41,575                              | 0.90  | 15.99%                                       | 0.91  | 0.87                                                      | 60   | 0.85                                        | 48   | 1                        |
| New Hanover | 58.75%                                                                     | 1.04  | 5.24%                                                     | 1.08  | 1.06                                                 | \$40,719                                       | 0.89  | \$48,651                              | 1.06  | 8.75%                                        | 1.67  | 1.17                                                      | 95   | 1.17                                        | 95   | 3                        |
| Northampton | 42.59%                                                                     | 0.75  | 7.46%                                                     | 0.76  | 0.76                                                 | \$32,944                                       | 0.72  | \$31,732                              | 0.69  | 25.55%                                       | 0.57  | 0.68                                                      | 4    | 0.69                                        | 9    | 1                        |
| Onslow      | 42.27%                                                                     | 0.75  | 5.71%                                                     | 0.99  | 0.87                                                 | \$31,850                                       | 0.70  | \$45,213                              | 0.98  | 9.72%                                        | 1.50  | 1.01                                                      | 84   | 1.04                                        | 84   | 2                        |
| Orange      | 61.37%                                                                     | 1.09  | 4.41%                                                     | 1.28  | 1.18                                                 | \$51,059                                       | 1.12  | \$59,472                              | 1.29  | 8.06%                                        | 1.81  | 1.35                                                      | 99   | 1.38                                        | 99   | 3                        |
| Pamlico     | 46.66%                                                                     | 0.83  | 6.00%                                                     | 0.94  | 0.88                                                 | \$27,273                                       | 0.60  | \$43,517                              | 0.95  | 13.33%                                       | 1.09  | 0.88                                                      | 62   | 0.90                                        | 63   | 2                        |
| Pasquotank  | 51.52%                                                                     | 0.91  | 7.44%                                                     | 0.76  | 0.83                                                 | \$35,389                                       | 0.78  | \$40,094                              | 0.87  | 15.99%                                       | 0.91  | 0.85                                                      | 48   | 0.83                                        | 44   | 1                        |
| Pender      | 52.64%                                                                     | 0.93  | 5.98%                                                     | 0.94  | 0.94                                                 | \$32,260                                       | 0.71  | \$44,949                              | 0.98  | 14.10%                                       | 1.03  | 0.91                                                      | 69   | 0.92                                        | 69   | 3                        |
| Perquimans  | 42.07%                                                                     | 0.74  | 7.13%                                                     | 0.79  | 0.77                                                 | \$31,801                                       | 0.70  | \$42,504                              | 0.93  | 16.07%                                       | 0.91  | 0.82                                                      | 43   | 0.83                                        | 45   | 1                        |
| Person      | 53.71%                                                                     | 0.95  | 6.58%                                                     | 0.86  | 0.90                                                 | \$36,787                                       | 0.81  | \$42,091                              | 0.92  | 17.12%                                       | 0.85  | 0.87                                                      | 56   | 0.86                                        | 52   | 2                        |
| Pitt        | 58.25%                                                                     | 1.03  | 5.97%                                                     | 0.94  | 0.99                                                 | \$41,194                                       | 0.90  | \$40,940                              | 0.89  | 13.11%                                       | 1.11  | 0.97                                                      | 81   | 0.96                                        | 73   | 2                        |
| Polk        | 45.64%                                                                     | 0.81  | 5.05%                                                     | 1.12  | 0.96                                                 | \$29,445                                       | 0.65  | \$43,665                              | 0.95  | 11.58%                                       | 1.26  | 0.95                                                      | 74   | 0.99                                        | 83   | 2                        |
| Randolph    | 56.08%                                                                     | 0.99  | 5.48%                                                     | 1.03  | 1.01                                                 | \$33,524                                       | 0.74  | \$40,896                              | 0.89  | 20.92%                                       | 0.70  | 0.83                                                      | 45   | 0.84                                        | 46   | 2                        |
| Richmond    | 43.28%                                                                     | 0.77  | 7.96%                                                     | 0.71  | 0.74                                                 | \$32,392                                       | 0.71  | \$32,825                              | 0.71  | 19.36%                                       | 0.75  | 0.73                                                      | 14   | 0.72                                        | 14   | 1                        |

|                       | A. Employment to<br>Population Ratio<br>(Age 16+ Excluding<br>Prison Pop)* |       | B. Unemployment<br>Rate<br>12 Mth Avg<br>Oct 14 - Sept 15 |       | C. Weighted<br>average of<br>employment<br>variables | D. Average Annual<br>Wage<br>2014 Q3 - 2015 Q2 |       | E. Median<br>Household Income<br>2013 |       | F. 25+ Population w/<br>less than HS Diploma |       | PROPOSED<br>2016 Index With Weighted<br>Employment Factor |      | PROPOSED<br>2016 Index with Four<br>Factors |      | CURRENT<br>2016<br>TIERS |
|-----------------------|----------------------------------------------------------------------------|-------|-----------------------------------------------------------|-------|------------------------------------------------------|------------------------------------------------|-------|---------------------------------------|-------|----------------------------------------------|-------|-----------------------------------------------------------|------|---------------------------------------------|------|--------------------------|
| County                | Rate                                                                       | Index | Rate                                                      | Index | Average Index                                        | Wage                                           | Index | Income                                | Index | Rate                                         | Index | Index Score<br>((C+D+E+F)/4)                              | Rank | Index Score<br>((B+D+E+F)/4)                | Rank |                          |
| Robeson               | 44.95%                                                                     | 0.80  | 8.48%                                                     | 0.66  | 0.73                                                 | \$31,117                                       | 0.68  | \$30,248                              | 0.66  | 27.05%                                       | 0.54  | 0.65                                                      | 2    | 0.64                                        | 2    | 1                        |
| Rockingham            | 51.76%                                                                     | 0.92  | 6.43%                                                     | 0.88  | 0.90                                                 | \$34,208                                       | 0.75  | \$40,446                              | 0.88  | 20.75%                                       | 0.70  | 0.81                                                      | 38   | 0.80                                        | 38   | 2                        |
| Rowan                 | 54.71%                                                                     | 0.97  | 5.86%                                                     | 0.96  | 0.97                                                 | \$40,328                                       | 0.88  | \$41,475                              | 0.90  | 18.06%                                       | 0.81  | 0.89                                                      | 65   | 0.89                                        | 61   | 2                        |
| Rutherford            | 42.10%                                                                     | 0.75  | 7.78%                                                     | 0.72  | 0.73                                                 | \$31,522                                       | 0.69  | \$35,544                              | 0.77  | 18.58%                                       | 0.79  | 0.75                                                      | 19   | 0.74                                        | 18   | 1                        |
| Sampson               | 56.26%                                                                     | 1.00  | 5.76%                                                     | 0.98  | 0.99                                                 | \$33,477                                       | 0.73  | \$35,890                              | 0.78  | 25.82%                                       | 0.56  | 0.77                                                      | 27   | 0.76                                        | 26   | 2                        |
| Scotland              | 39.33%                                                                     | 0.70  | 10.69%                                                    | 0.53  | 0.61                                                 | \$34,688                                       | 0.76  | \$32,314                              | 0.70  | 22.18%                                       | 0.66  | 0.68                                                      | 3    | 0.66                                        | 3    | 1                        |
| Stanly                | 55.49%                                                                     | 0.98  | 5.29%                                                     | 1.07  | 1.02                                                 | \$31,934                                       | 0.70  | \$42,801                              | 0.93  | 18.42%                                       | 0.79  | 0.86                                                      | 53   | 0.87                                        | 57   | 2                        |
| Stokes                | 53.83%                                                                     | 0.95  | 5.27%                                                     | 1.07  | 1.01                                                 | \$29,796                                       | 0.65  | \$44,552                              | 0.97  | 19.47%                                       | 0.75  | 0.85                                                      | 47   | 0.86                                        | 53   | 2                        |
| Surry                 | 51.82%                                                                     | 0.92  | 5.46%                                                     | 1.03  | 0.98                                                 | \$32,396                                       | 0.71  | \$36,221                              | 0.79  | 24.02%                                       | 0.61  | 0.77                                                      | 28   | 0.78                                        | 33   | 2                        |
| Swain                 | 50.31%                                                                     | 0.89  | 7.86%                                                     | 0.72  | 0.80                                                 | \$33,351                                       | 0.73  | \$34,552                              | 0.75  | 18.32%                                       | 0.80  | 0.77                                                      | 29   | 0.75                                        | 22   | 1                        |
| Transylvania          | 44.12%                                                                     | 0.78  | 5.47%                                                     | 1.03  | 0.91                                                 | \$31,468                                       | 0.69  | \$40,578                              | 0.88  | 11.19%                                       | 1.30  | 0.95                                                      | 72   | 0.98                                        | 76   | 2                        |
| Tyrrell               | 47.93%                                                                     | 0.85  | 8.86%                                                     | 0.64  | 0.74                                                 | \$28,239                                       | 0.62  | \$32,642                              | 0.71  | 29.35%                                       | 0.50  | 0.64                                                      | 1    | 0.62                                        | 1    | 1                        |
| Union                 | 63.43%                                                                     | 1.12  | 4.71%                                                     | 1.20  | 1.16                                                 | \$40,093                                       | 0.88  | \$63,912                              | 1.39  | 11.30%                                       | 1.29  | 1.18                                                      | 96   | 1.19                                        | 96   | 3                        |
| Vance                 | 46.18%                                                                     | 0.82  | 8.68%                                                     | 0.65  | 0.73                                                 | \$32,485                                       | 0.71  | \$35,565                              | 0.77  | 22.54%                                       | 0.65  | 0.72                                                      | 10   | 0.70                                        | 10   | 1                        |
| Wake                  | 65.93%                                                                     | 1.17  | 4.53%                                                     | 1.24  | 1.21                                                 | \$51,762                                       | 1.13  | \$65,433                              | 1.42  | 8.10%                                        | 1.80  | 1.39                                                      | 100  | 1.40                                        | 100  | 3                        |
| Warren                | 40.53%                                                                     | 0.72  | 8.38%                                                     | 0.67  | 0.70                                                 | \$30,678                                       | 0.67  | \$33,767                              | 0.73  | 22.73%                                       | 0.64  | 0.69                                                      | 5    | 0.68                                        | 8    | 1                        |
| Washington            | 44.49%                                                                     | 0.79  | 8.56%                                                     | 0.66  | 0.72                                                 | \$38,442                                       | 0.84  | \$31,596                              | 0.69  | 22.16%                                       | 0.66  | 0.73                                                      | 13   | 0.71                                        | 13   | 1                        |
| Watauga               | 55.08%                                                                     | 0.97  | 4.88%                                                     | 1.16  | 1.07                                                 | \$33,341                                       | 0.73  | \$38,380                              | 0.84  | 11.73%                                       | 1.24  | 0.97                                                      | 78   | 0.99                                        | 81   | 3                        |
| Wayne                 | 51.86%                                                                     | 0.92  | 6.02%                                                     | 0.94  | 0.93                                                 | \$34,388                                       | 0.75  | \$41,526                              | 0.90  | 17.80%                                       | 0.82  | 0.85                                                      | 50   | 0.85                                        | 50   | 2                        |
| Wilkes                | 48.73%                                                                     | 0.86  | 5.73%                                                     | 0.98  | 0.92                                                 | \$33,324                                       | 0.73  | \$35,895                              | 0.78  | 25.66%                                       | 0.57  | 0.75                                                      | 23   | 0.77                                        | 27   | 2                        |
| Wilson                | 53.00%                                                                     | 0.94  | 9.03%                                                     | 0.62  | 0.78                                                 | \$40,483                                       | 0.89  | \$40,772                              | 0.89  | 20.86%                                       | 0.70  | 0.81                                                      | 41   | 0.77                                        | 29   | 2                        |
| Yadkin                | 55.33%                                                                     | 0.98  | 4.85%                                                     | 1.16  | 1.07                                                 | \$31,443                                       | 0.69  | \$40,998                              | 0.89  | 21.74%                                       | 0.67  | 0.83                                                      | 44   | 0.85                                        | 51   | 2                        |
| Yancey                | 46.21%                                                                     | 0.82  | 5.90%                                                     | 0.96  | 0.89                                                 | \$28,791                                       | 0.63  | \$35,866                              | 0.78  | 16.74%                                       | 0.87  | 0.79                                                      | 36   | 0.81                                        | 40   | 1                        |
| <b>NORTH CAROLINA</b> | <b>56.50%</b>                                                              |       | <b>5.64%</b>                                              |       |                                                      | <b>\$45,606</b>                                |       | <b>\$45,946</b>                       |       | <b>14.59%</b>                                |       |                                                           |      |                                             |      |                          |

Calculated by the Program Evaluation Division based on information provided by the Department of Commerce

\* Employment figures calculated over 12 consecutive months to conform to the calculation as defined by the current Tiers legislation - Oct 2014-Sept 2015. Population data is recorded from OSBM for the 2014 calendar year.