Pat McCrory, Governor Frank L. Perry, Secretary

W. David Guice, Commissioner Anne L. Precythe, Director

Status Update on New Positions as of January 15, 2014

The purpose of this communication is to provide a status update of the first 75 probation officer positions awarded to Community Supervision by the General Assembly in legislative session 2013 (SL 2013-360).

## **Positions Received**

The following counties received the number of positions identified below:

Locations of the 75 New Probation Officer Positions											
	Division 1			Division 2			Division 3			Division 4	
# of positions received	County	District	# of positions received	County	District	# of positions received	County	District	# of positions received	County	District
1	Beaufort	Judicial District 2	1	Wake	Judicial District 10	5	Guilford	Judicial District 18	4	Catawba	Judicial District 25
1	Washington	Judicial District 2	2	Johnston	Judicial District 11	3	Cabarrus	Judicial District 19A	1	Burke	Judicial District 25
1	Carteret	Judicial District 3	1	Brunswick	Judicial District 13	1	Rowan	Judicial District 19A	7	Mecklenburç	g Judicial District 26
1	Sampson	Judicial District 4	1	Columbus	Judicial District 13	1	Moore	Judicial District 19B	4	Gaston	Judicial District 27
1	Duplin	Judicial District 4	1	Durham	Judicial District 14	1	Forsyth	Judicial District 21	4	Lincoln	Judicial District 27
3	New Hanover	Judicial District 5	1	Orange	Judicial District 14	1	Iredell	Judicial District 22	1	Cleveland	Judicial District 27
3	Pender	Judicial District 5	4	Alamance	Judicial District 15	12			1	Rutherford	Judicial District 29
2	Nash	Judicial District 7	3	Hoke	Judicial District 16				1	Henderson	Judicial District 29
2	Pitt	Judicial District 7	3	Robeson	Judicial District 16				23		
2	Wilson	Judicial District 7	3	Scotland	Judicial District 16						
1	Edgecombe	Judicial District 7	20								
1	Wayne	Judicial District 8									
1	Lenoir	Judicial District 8									
20										Total Position	s 75

## **Rationale for Location of Positions**

There were several variables taken into consideration when placing the positions in these locations.

- Revised supervision templates to meet the statutory caseload goal of 60:1 (moderate to high risk)
- Transition of the surveillance officer position to probation officer
- Reviewing trends of real world caseload averages which take into account the vacancy rate and extended absences (i.e., military leave, long term disability, etc.)
- Priority of position needs as established by the four Division Administrators.

## **Status of Positions**

- All jobs have been posted
- Rosters have been pulled and managers have begun the interviewing/selection process
- 79% have been interviewed to date
- Additional Basic training classes have been added