

CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS COMMISSION



Presentation to the Justice & Public Safety Oversight Committee
TRAINING REQUIREMENTS & CERTIFICATION TRENDS

October 13, 2016
DIRECTOR STEVEN COMBS

COMMISSION HISTORY

- **1971:** NCGA creates the Criminal Justice Training and Standards Council Act
- NCGA establishes the NC Criminal Justice Education & Training Standards Commission, an independent body with powers and duties outlined in GS 17C
- **1973:** Minimum entrance standards, as well as mandatory basic training requirements effective for all criminal justice officers

CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS COMMISSION

- 34 Members
- Meets Quarterly
- Operates Under 3-Year System Plan
- Executive and Three Standing Committees:
 - Education & Training Committee
 - Planning & Standards Committee
 - Probable Cause Committee



CRIMINAL JUSTICE STANDARDS DIVISION

- Certification/Field Services
 - Law Enforcement Officer (LEO) Certification
 - Department of Adult Correction and Juvenile Justice (DACJJ) Officer Certification
 - Field Auditing
 - Company/Campus Police Certification
 - Investigations
- Training & Research
 - Basic Law Enforcement Training (BLET) Administration
 - School Director Certification
 - Instructor Certification
 - Speed Measuring Instrument (SMI) Certification
 - Professional Certification
 - Concealed Carry Handgun (CCH)/Retired Law Enforcement Officer Firearm (RLEOF)
 - School Accreditations

MINIMUM STANDARDS FOR LAW ENFORCEMENT OFFICERS

- US Citizen
- Minimum 20 years of age
- Physical Exam
- Psychological Screening
- Drug Test
- Hiring Agency Interview
- High School Equivalency



MINIMUM STANDARDS FOR LAW ENFORCEMENT OFFICERS

- Commission rules require that officers shall not have committed or been convicted of:
 - A felony; or
 - A crime for which the punishment could have been imprisonment for more than two years; or
 - A crime or unlawful act defined as a "Class B misdemeanor" within the five year period prior to the date of application for employment; or
 - Four or more crimes or unlawful acts defined as "Class B misdemeanors" regardless of the date of conviction; or
 - Four or more crimes or unlawful acts defined as "Class A misdemeanors" except the applicant may be employed if the last conviction occurred more than two years prior to the date of application for employment.

BASIC LAW ENFORCEMENT TRAINING (BLET)

- 64 Delivery Sites
- 54 Community Colleges
- 10 Agencies



BASIC LAW ENFORCEMENT TRAINING

Instruction designed to:

- ✓ Entry-Level Training
- ✓ Provide Skills to Perform Essential Tasks
- ✓ Cognitive and Physical Skills
- ✓ Ethical Issues Presented in Each Topic
- ✓ Baseline for Career Development
- ✓ Reviewed by Subject Matter Experts and Legal Staff (Quarterly)

BASIC LAW ENFORCEMENT TRAINING

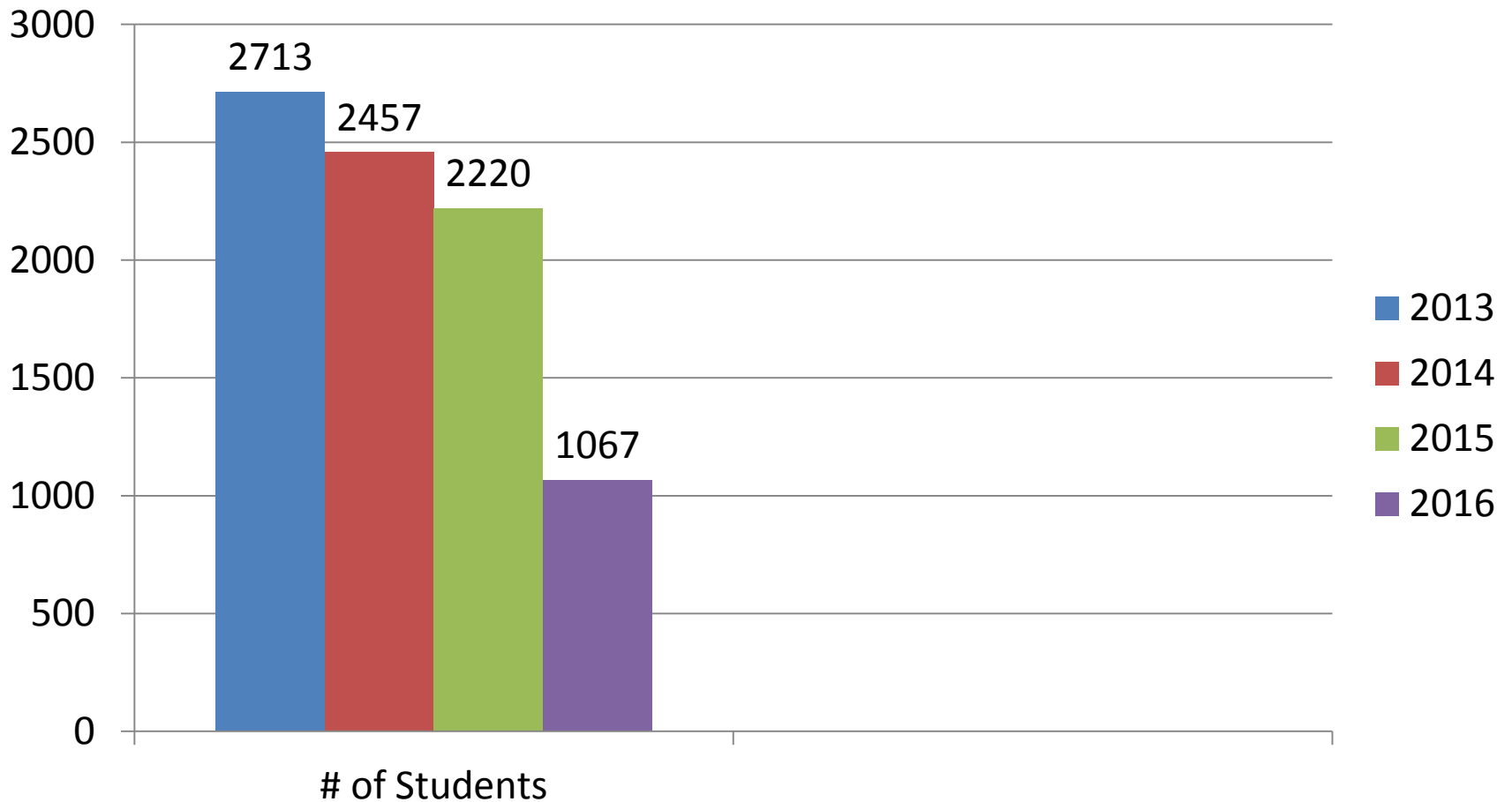
- Provide Entry-Level Skills & Knowledge
- Minimum of 616 Instructional Hours
- Six (6) Units:
 - Legal
 - Patrol Duties
 - Law Enforcement Communication
 - Investigation
 - Practical Application
 - Sheriff-Specific



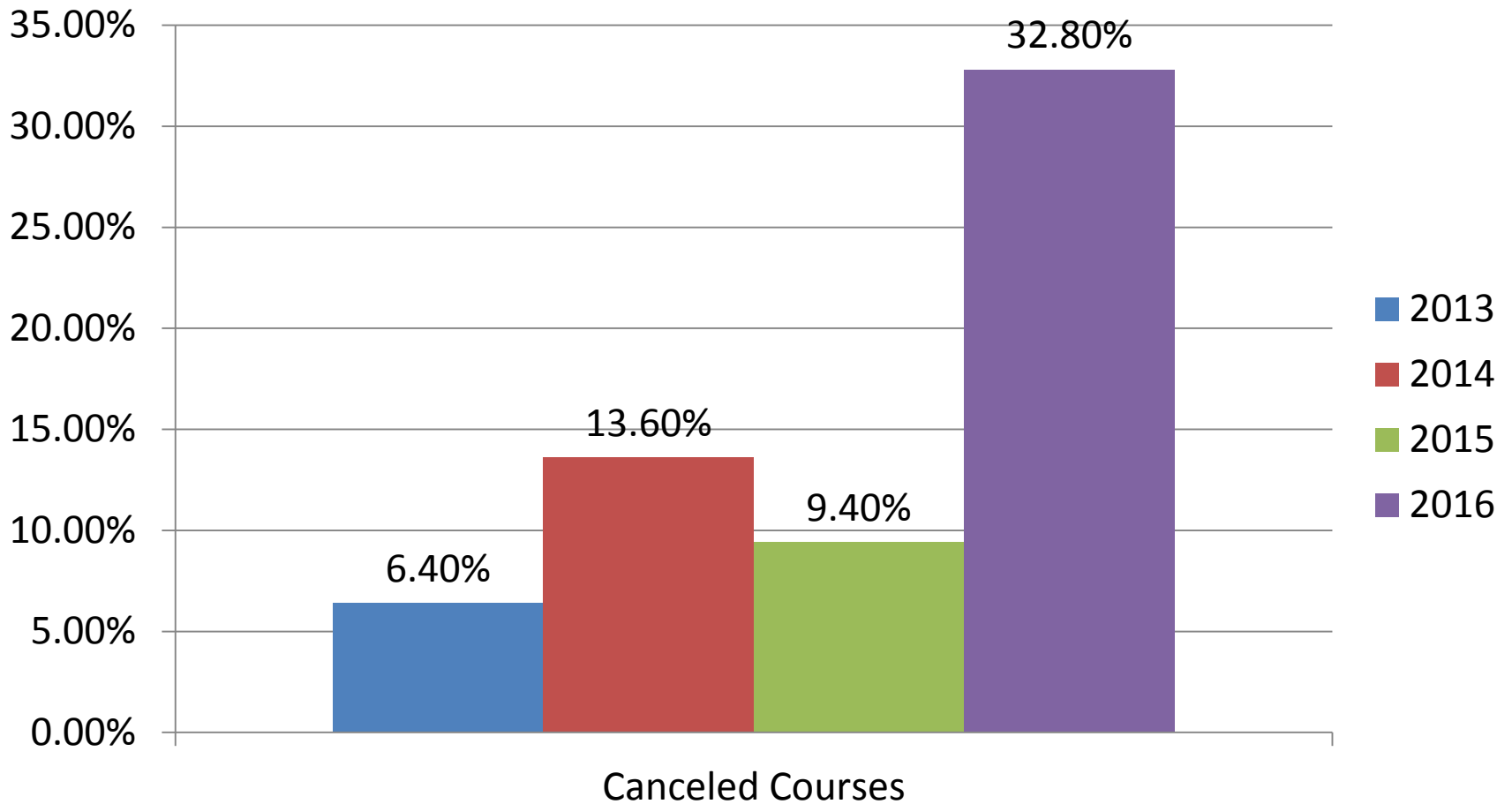
BLET REVISION COMMITTEE

- 11 Members
- Comprised of police and sheriff personnel, community college training directors, legal staff, and criminal justice instructors
- Meets quarterly
- Advisory – curriculum content and delivery

BLET TRENDS: Students



BLET TRENDS: Courses Cancelled



IN-SERVICE TRAINING

- Minimum 24 Hours/Credits Per Year for All Sworn Law Enforcement Officers
- Survey of Field Personnel
- Firearms Training & Qualification
- Legal Updates
- Juvenile Minority Sensitivity Training (JMST)
- Plus: New Topics Annually

JOINT IN-SERVICE TRAINING COMMITTEE

- 25 Members
- Determines the Specific Topics to be Mandated Annually
- NC Justice Academy Develops the Curricula



2016 IN-SERVICE

- Firearms Training and Qualification - 6 Credits
- Legal Update - 4 Credits
- JMST: The Color of Justice - 2 Credits
- Human Trafficking Awareness - 2 Credits
- N.C. Firearms Laws: Citizens and Guns - 2 Credits
- Department Topics of Choice

2017 IN-SERVICE

- Firearms Training and Qualification - 6 Credits
- Legal Update - 4 Credits
- Positively Impacting Today's Youth - 2 Credits
- Domestic Violence: Protecting Victims of Domestic Violence - 4 Credits
- Improving Decision-Making Skills - 4 Credits
- Department Topics of Choice

2018 IN-SERVICE

- Firearms Training and Qualification - 4 Credits
- Legal Update - 4 Credits
- Strategies to Improve Law Enforcement Interactions with Minority Youth – 2 Credits
- Equality in Policing – 4 Credits
- Communication Skills with Individuals in Crisis/De-Escalation Techniques – 4 Credits
- Department Topics of Choice

PROACTIVE STEPS



- Recruitment and Retention Study
 - ✓ Last done in 2009
 - ✓ Appalachian State University – Law Enforcement Recruitment
 - ✓ East Carolina University – Department of Adult Correction & Juvenile Justice (DACJJ)
 - ✓ Criminal Justice Standards Division Survey – Law Enforcement Retention

PROACTIVE STEPS – CONTINUED

- Meetings Attended:
 - Fair and Impartial Policing Training
 - *4th Annual MAN UP Empowerment Summit – Central Piedmont Community College*
 - Legislative Black Caucus – Best Practices – Law Enforcement Training
 - *UNC-TV Special: Law & Order – Building Bridges and Mending Communities*
 - NC Central University Town Hall Meeting
 - *NCCU School of Criminal Justice – Minorities in Law Enforcement*

PROACTIVE STEPS – CONTINUED

LAW ENFORCEMENT DEVELOPMENT PROGRAM COMMITTEE

- High School – Public Safety Academies
- Community College – Associates Degree
- University System – Bachelors Degree

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