

North Carolina Justice Academy



EAST CAMPUS: SALEMBURG, NC
WEST CAMPUS: EDNEYVILLE, NC

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History of the NC Justice Academy



- **Established by the NCGA in 1973: GS 17-D**

Opened in 1974. (Celebrated 40 years of operation in 2014)

- **Two campuses to serve law enforcement statewide :**

Salemburg, NC in Sampson County

Edneyville, NC in Henderson County

NC Justice Academy Training



The NCJA is organized into five Training Centers

- Commission/In-Service Center
- Investigation Center
- Law Enforcement Leadership Center
- Legal Center
- Tactical and Traffic Center

Advanced Law
Enforcement Training

In-service Training

Course Development

Educational and
Training Materials

Overview of NC Justice Academy programs

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The NC Justice Academy provides training to Criminal Justice personnel

- Work with the Department of Justice's Training & Standards commissions to make sure mandatory in-service training is available to all law enforcement officers in the state.
- Publish educational and training materials for law enforcement.
- Develop courses to address new challenges confronting law enforcement.
- Offer technical help to agencies on request per § 17D-2(c)(2).
- Guidance on identifying illegal drugs to patrol officers and specialized skills such as identifying hazardous materials and bombs.
- Keep current on law enforcement needs, such as knowing how to handle computer hard drives, videos and other digital or electronic evidence.

Snapshot: This month at the NC Justice Academy

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New: Class Registration migrated online in 2015

10/3-10/5	RADAR Instructor Recertification
10/3-10/7	Field Training Officer
10/3-10/7	Interview and Interrogation
10/3-10/7	SWAT Operator
10/3-11/7	Instructor Training Orientation (Web-Based)
10/3-11/10	School Resource Officer Ethics (Web-Based)
10/4-10/5	Child Death Investigation
10/6	Advanced Child Death Investigation
10/6	Time-Distance Instructor Recertification
10/7	LIDAR Instructor Recertification
10/9-10/14	Telecommunicator Certification Course
10/10	Sovereign Citizens
10/10	Stalking and Stalking Behaviors
10/10-10/12	Rapid Deployment Instructor Training
10/10-10/13	Basic Narcotics Investigations
10/10-10/14	First Line Supervision
10/10-10/21	Advanced Traffic Crash Investigation
10/10-10/21	Police Law Institute
10/11-10/12	Basic Anti-Terrorism Awareness Course
10/11-10/12	Property and Evidence Room Management
10/12	Juvenile Legal Issues for Law Enforcement
10/12-10/13	Criminal Justice Standards Certification Workshop

New: Dorm reservations migrated online in 2016

10/17-10/21	FBI Hostage Negotiations
10/17-10/17	Handling Suicide Callers
10/17 - 10/18	Profiling the Crime Scene
10/17-10/21	General Criminal Investigations
10/17-11/19	Traffic Law Refresher (Web-Based)
10/18-10/19	Warrantless Searches
10/19	Laws Governing Concealed Handgun and the Use of Deadly Force
10/23-11/4	General Instructor Training
10/24	2017 In-Service Detention Instructor Updates
10/24-10/28	Chemical Processing and Advanced Photography
10/24-10/28	First Line Supervision
10/24-10/28	School Resource Officer Training
10/24-10/28	SWAT Operator
10/25	Coordinating In-Service Training
10/26-10/27	2017 In-Service Law Enforcement Instructor Update
10/28	2017 In-Service Telecommunicator Instructor Update
10/31	Specialized Firearms Instructor Training Prequalification
10/31-11/2	Introduction to Financial Crimes
10/31-11/3	Background Investigations
	New Sergeants' Course
10/31-11/4	Field Training Officer
10/31-11/4	SWAT Operator II

NC Justice Academy Client Metrics

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Client Agencies Served FY 15-16

*(*includes traditional on-campus/ off-campus instruction and online instruction)*

- 309 Police Departments
- 97 Sheriff Offices
- 16 NC Government Agencies
- 11 Federal Agencies

Client Students Served FY 15-16

- 6,576 on campus
- 4,117 off campus
- 6,895 outside agencies
- 31,025 online completions
- 54,584 bed nights spent on campus

**Reminder: there is no charge to LEAs for class registration or use of dormitories*

***Significant growth in clients served over last decade as local police and sheriff agencies add personnel.**

More classes now offered online

Established education research indicates that quality online courses are an efficient and effective method of delivering training.

The NCJA increased its online presence under a new web-based registration system in 2015.

Prior online course delivery was approximately 2,500 units. Since 2015, NCJA online courses delivery grew to 10,000 units. In the first, NCJA surpassed the prior year units of 10,000 and represent approximately 30,000 hours of training for the criminal justice professional.

The NCJA online courses allow agency personnel to complete mandatory in-service courses thus saving money on state and local taxpayer funded travel and meal expenses AND allowing the personnel to remain at their duty stations.

According to the US Department of Labor Statistics, the average hourly wage of a law enforcement officer is \$27.31. Based on those estimates and review of the January-April 2016 training units, the NCJA online courses have saved law enforcement agencies approximately \$546,200.00 in travel time.

In-Service: Annual Required Law Enforcement Training

All law enforcement officers certified by the Commission must satisfy annual training and proficiency standards.

The Commission annually reviews the In-Service training requirements through a public revision process.

Stakeholders are invited and encouraged to participate in the annual process.

Role of the NC Justice Academy – Annual In-Service Training

- Planning for In-service Requirements and Topics of Choice begins 18 months from the time of implementation. The Joint In-Service Committee and Sheriffs' In-Service Committee meet to determine topics that have been generated from a wide range of stakeholders. The input is shared with the Commission for formal review and adoption.
- Once the Commission formalizes the Required Topics and Topics of Choice, the Commission staff and the staff of the NC Justice Academy begin developing the curricula which requires substantial research, testing and review. The Legal Update contains guidance for law enforcement per recent Court actions and actions of the NCGA.
- The Academy offers 4 Instructor Updates for those instructors who plan to teach in-service to their agency or their local community college.

Enhanced Training and Equipment

Several positions were identified as high-need through customer surveys.

Recent requests to the NCGA for enhanced training positions that have been funded are:

Sex Assault
Identification and
Investigations

Narcotics Investigations

Crime Scene
Investigation



The 2015 budget funded a 'Use of Force' simulator at the East and West NCJA campuses and two instructor positions for curriculum development and training in appropriate use-of-force training for local law enforcement agencies.

Curriculum covers topics such as fair and impartial policing, community relations and appropriate use of force. Train-the-trainer programs deliver the curriculum into the field.

NC Justice Academies - Critical Building Renovation & Expansion Needs

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#	Summary Description	AGENCY REQUEST	APPROVED FUNDING	UNFUNDED BALANCE/NEED
1	Eastern Academy - Dormitory C Renovation: 98 bed dorm building with major roof HVAC, electric and plumbing issues. 27,000 SF building.	\$ 5,121,000	\$ (1,627,000)	\$ 3,494,000
2	Eastern Academy - Dormitory B Renovation: 100 bed dorm building with major roof HVAC, electric and plumbing issues. 25,150 SF building.	\$ 4,890,000	\$ -	\$ 4,890,000
3	Eastern Academy - Jones Classroom Building Renovation: Renovates and modernizes three classrooms and large auditorium. 12,800 SF building.	\$ 2,520,000	\$ -	\$ 2,520,000
4	Eastern Academy - Administration Building Renovation: Renovates and modernizes 10,080 SF, 40 year old classroom/office building.	\$ 1,751,000	\$ -	\$ 1,751,000
5	East & West Academies - Roadway and Parking Lot Renovations: Repaving and pothole repairs.	\$ 614,000	\$ -	\$ 614,000
6	Western Academy - New Dormitory Bed Expansion: Classrooms support 172 seats or students, yet current dorm houses 100 students. New 75 bed dorm needed to address student demand.	\$ 4,735,000	\$ -	\$ 4,735,000
TOTALS		\$ 19,631,000	\$ (1,627,000)	\$ 18,004,000

The North Carolina Justice Academy

<http://ncja.ncdoj.gov/>

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