



North Carolina
State Bureau of Investigation

SBI/ALE TRAINING SECTION

SAC Carl Wall, II
SAC Jason Locklear



Training Unit Overview



Training Required for SBI/ALE Special Agent Trainees



- All newly-hired SBI/ALE Special Agents who do not yet have Basic Law Enforcement Training (BLET) are sent to a local community college to complete BLET. Every law enforcement officer in the state must complete this standardized curriculum.
- After completing BLET (or if the newly hired agent trainee already has BLET), the Special Agent Trainee then attends the SBI Special Agent Academy or ALE Advanced Training Academy.



SBI Training Section Staff



- SBI has one Special Agent in Charge (SAC) of Training.
- The SBI Training Section is supported by three (3) Assistant Special Agents in Charge (ASAC) and two (2) Special Agents (SA), one Training Coordinator, one Armorer, across the state who teach various courses/classes for SBI.
- The SBI Training Section has one full time Administrative Assistant and one part-time processing Assistant.
- The SBI Training Section Staff coordinates/instructs various classes to state and local law enforcement and other entities as required by the NC Training and Standards Commission.



ALE Training Section Staff



- ALE has one Special Agent in Charge (SAC) of Training.
- The Training Section is supported by ALE Special Agents across the state who teach various courses/classes for ALE.
- The Training Section has no dedicated administrative support. Administrative headquarters staff assist as needed.
- ALE Instructors teach various classes to state and local law enforcement and other entities as requested.



Training Cost



- SBI Special Agent Academy on average produces two academies a year with approximately 17-20 trainees per academy.
- ALE Advanced Training Academy on average produces one academy per year with approximately 10-12 trainees per academy.
- Average cost to run an SBI Academy is \$77,000. Average cost to run an ALE Academy is \$55,000.
- Cost includes consumables, instructors, equipment, uniforms, and medical care.



Training Budget



- SBI/ALE utilizes asset forfeiture and appropriations funds to produce their Academies.
- There is no training budget for either SBI or ALE.



SBI Special Agent Academy



- The SBI Special Agent Academy is a 19 week residential training academy.
- The academy is conducted in a quasi military style concentrating in ***academics***.
- Each day starts at 5:30am and ends when training is complete.
- Agents average 40 hours of training each week to include 4 days a week of physical training.
- Training at the academy is focused on core job functions an SBI Special Agent must perform.



ALE Advanced Training Academy



- The ALE Advanced Training Academy is a **20 week residential training academy**.
- The academy is conducted in a paramilitary style.
- Each day starts at 5:30am and ends when the training is complete.
- Agents average 50 hours of training each week.
- Agent Trainees PT 4 days each week beginning at 5:30am.
- The longest training days during an academy may run for approximately 16-24 hours. This is by design to simulate real-world conditions under which an agent must perform.
- The most hours logged by an ALE Trainee during one week of the 2016 academy was **75 hours**.



SBI/ALE Agent Trainee Classes



- See handouts 1 & 2





SBI/ALE Specialized Training



SBI

- Arson- 40 hour Basic Fire Investigation, 80 hour NC Fire Technician, 80 hour National fire academy
- Computer Crimes- 8 weeks additional computer training
- DECU- 24 hour Basic and Advanced Diversion Training, 40 hour Basic and Advanced Environmental School, 40 hour Clan Lab Certified
- SRT- 40 hour, Basic SWAT Operator I, and monthly training
- Clan Lab- 40 hour Hazardous Waste Operations, 24 hour Site Safety Officer School, 24 hour Basic Hazardous Waste over packing and transport, 8 hour Sampling Training
- K-9- 6 week Handler School and monthly training
- Financial Crimes- 18 hours Accounting, 2 years professional financial experience
- Crime Scene- Basic Crime Scene, 16 week National Forensic Academy

ALE

- Alcohol Related Death Investigations and Alcohol Laws – 80 hours
- Drug Laws – 40(+) hours in academy and yearly training.
- Gambling Laws – 24 hours in academy
- Rural/Urban Surveillance – 40 hours in the academy.
- Technical Surveillance – 40 hours of equipment specific training.
- Nuisance Abatement – 4 semesters (2 yrs.) of Paralegal Training and 60 hours of Nuisance Abatement specific instruction
- Special Operation Group – 40 hour Basic SWAT Operator I, and monthly training
- Tactical Medical – 90 days and monthly training
- K-9 – 6 week Handler School and monthly training



In-Service Training



**N.C. Criminal Justice Education and Training Standards Commission
Required 2016 Training:**

2016 ALE In-Service Training

Total = 60 Hours

Criminal Justice Education & Training Standards Mandated Courses- 16 Hours

Legal Update (4 credits)

JMST (2 credits)

Human Trafficking (2 credits)

*Firearms (6 credits)

*2016 NC Firearms Laws: Citizens and Guns (2 credits)



In-Service Training



Department Topics of Choice -8 Hours

Law Enforcement Intelligence Update (4 credits)

Leadership: Modeling Appropriate Behaviors (2 credits)

Recovery of Mobile Devices and Preservation of Evidence (2 credits)

ALE Additional Training – 32 Hours

*Use of Force/Taser- (8 credits)

Quarterly Firearms Training (16 credits)

NC SHP Shoot Don't Shoot Training (8 credits)

-Handcuff Training Included

OSHA Required Training/Refresher – 4 Hours

HazMat Training (2 credits)

Bloodborne Pathogens (1 credit)

Fire Extinguisher (1 credit)

** Specialized Instructor Required*



Supervisors Training



- ASAC Management School
- Administrative Officer Management Program
- Law Enforcement Executive Program
- Law Enforcement Executive Development Association
- West Point Leadership Program
- Management Development Program



Senior Management Training



- FBI National Academy
- Senior Management Institute for Police
(Police Executive Research Foundation)
- Southern Police Institute-Louisville



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Questions????

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