

JPS Oversight December 14, 2017 Follow-Up

Nursing Presentation Follow-Up

- 1) Average length of employment for a nurse
As of December, 2017: RN – 6.3 years; LPN – 7 years
- 2) Role of the community colleges in training nurses for prisons
Currently, we do not involve community colleges in our nurse training; however, we do involve our nurse recruiter in nursing programs and job fairs of community colleges.
- 3) Amount paid in malpractice claims for nurses for the past five years
Unfortunately, the Attorney General's Office has not historically tracked this type of data. However, they have been tracking it recently, and we do have relevant data for 2016 and 2017.

In 2016, the Industrial Commission awarded \$4000.00 in damages against NCDPS in claim TA-23458. NCDPS appealed the order, which was subsequently affirmed in October 2017. This claim related directly to treatment received from a nurse, and payment has been issued.

In 2017, NCDPS voluntarily settled claim TA-25618 for \$200.00. This claim directly related to treatment received from a nurse, and payment has been issued.

These are the only the two claims related to nursing malpractice/negligence that the Department has paid for in the past two years. The total amount equals \$4,200.00. I can provide copies of the documentation for each of these cases, if necessary.

Source: NCDPS Associate General Counsel

- 4) Nursing vacancy rates for the past five years (inclusive of both RNs and LPNs)
Effective June 30 of the following fiscal years, turnover rates have been as follows:
FY 2011-12 – 19.72%
FY 2012-13 – 16.90%
FY 2013-14 – 21.16%
FY 2014-15 – 19.66%
FY 2015-16 – 22.80%
FY 2016-17 – 26.65%
- 5) Amount of lapsed salaries generated by nursing vacancies (inclusive of both RNs and LPNs)
FY 2012-13 – \$11,188,993
FY 2013-14 – \$11,423,327
FY 2014-15 – \$12,504,125
FY 2015-16 – \$11,579,038
FY 2016-17 – \$16,542,858