



# North Carolina Department of Public Safety

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## Adult Correction and Juvenile Justice

Roy Cooper, Governor  
Erik A. Hooks, Secretary

Reuben Young, Interim Chief Deputy Secretary

### MEMORANDUM

**TO:** Chairs of the Joint Legislative Oversight Committee on Justice and Public Safety

**FROM:** Erik A. Hooks, Secretary *EAH*  
Reuben Young, Interim Chief Deputy Secretary *RY*

**RE:** State Reentry Council Collaborative

**DATE:** November 1, 2018

*Pursuant to North Carolina General Statute 143B-604, The Department of Public Safety's State Reentry Council Collaborative shall report its findings and recommendations to the Joint Legislative Oversight Committee on Justice and Public Safety beginning November 1, 2017 and annually thereafter. (2017-57, s. 16c.10; 2017-186, s. 3(a).)*

## **I. State Reentry Council Collaborative Overview**

Created by the NC General Assembly (S.L. 2017-57, Section 16C.10), the State Reentry Council Collaborative (SRCC) was directed to study the needs of individuals who have been recently released from a correctional institution, on community supervision, or have a criminal background. The SRCC will also identify methods to increase the effectiveness of the local reentry councils. Chaired by the Secretary of the NC Department of Public Safety, the SRCC membership is comprised of representatives from governmental agencies, faith-based and community-based organizations, non-profits, local reentry councils, and formerly incarcerated individuals. In addition to the principal members of the SRCC, other stakeholders were identified to participate on workgroups that examined specific areas and topics related to reentry. These workgroups have met periodically over the past year to develop draft recommendations for review by the SRCC. These recommendations will form the basis of a statewide reentry implementation plan.

The SRCC held its first meeting on October 11, 2017 and has met quarterly throughout 2018.

## **II. 2018 Accomplishments**

To support the work of the SRCC, the Z. Smith Reynolds Foundation provided financial support to contract with Forward Justice, a law, policy, and strategy center dedicated to advancing racial, social, and economic justice in the Southern United States. In its role as SRCC consultant, Forward Justice provided staff support to the SRCC workgroups and facilitated workgroup discussions, leading to draft recommendations. Forward Justice also identified and researched best practices to help shape workgroup recommendations, and worked closely with NCDPS staff and Governor's Office policy staff to plan and direct all aspects of the SRCC and workgroup activities.

The State Reentry Council Collaborative (SRCC) has a total of forty (40) members. Two state agencies were added to the SRCC in 2018, the Department of Military and Veterans Affairs and the Department of Environmental Quality. The current membership roster is presented in Appendix A-1.

The SRCC held meetings on February 6, 2018; May 8, 2018; and August 14, 2018 respectively. The last meeting of the year is scheduled for November 13, 2018. Meeting agendas are included in Appendix A-2. Highlights from the meetings are as follows:

- **February 6** - meeting focused on the infrastructure of the SRCC and establishing workgroups on specific topics related to reentry and discussing their goals and objectives. The first five workgroups representing Employment, Faith/Community Organizations, Transportation, Substance Misuse/Mental Health and Advocacy/Communication reported on their initial discussions and some of the priorities to be addressed.
- **May 8** - meeting included reading the Governor's proclamation for Reentry Week and reflections from SRCC members; a presentation and discussion with Ms. Susan Burton regarding women and incarceration from a national perspective; a review of workgroup goals and objectives for all 10 workgroups; reports on initial discussions of the other five workgroups representing Housing, Educational/Vocational Training, Legal, Family Reunification and Support, and Women and Incarceration; and the framework to be used in developing and submitting recommendations from each workgroup.
- **August 14** - meeting focused on preliminary recommendations from all 10 workgroups, including group discussion and feedback on the recommendations.

In addition to SRCC and workgroups meetings, there were numerous events and activities that occurred to increase awareness about reentry across the state. In many instances, members of the SRCC attended and participated in these events and activities.

- 1) Reentry Week, April 23-27, 2018 (Appendix A-3: Schedule of Events) – Local reentry councils, prison facilities, and community organizations held events across the state to bring awareness to reentry issues and the barriers facing justice-involved individuals.
- 2) Equitable Hiring Luncheons – Six (6) luncheons held across the state addressing topics such as financial incentives available for hiring justice-involved individuals; legal guidelines and protections for litigation prevention; considering criminal history in hiring; Fair Credit Reporting Act, NCDPS opportunities such as Correction Enterprises and work release; and employer experiences with hiring justice involved individuals.
- 3) Driver’s License Restoration and Expungement Clinics – These clinics were held in various communities across the state to provide accurate information and assistance to justice-involved individuals. These clinics help individuals regain driving privileges and determine eligibility for expungement.
- 4) Local Reentry Council Convening – In conjunction with NCDPS, a one day convening of all funded local reentry councils occurred on August 2, 2018 in Raleigh. During this one-day session, local reentry council intermediary agencies, reentry staff, and executive committee members participated in presentations and discussions to enhance their capacity to serve justice-involved individuals. Sessions covered a range of topics including provider network development, building strategic partnerships, establishing a microenterprise, and sustainability tips.

### **III. SRCC Workgroup Goals and Objectives**

In addition to the principal SRCC members, there are 46 individuals who expressed interest in participating in the SRCC process, and those individuals were assigned to one of the 10 workgroups. Workgroup chairs are principal members of the SRCC and are listed below:

- Frankie Roberts – Housing
- Torre Jessup – Transportation
- Nate Humphrey – Educational/Vocational Training
- Wendi Eure – Employment
- Sonya Brown – Substance Misuse/Mental Health/Medical
- Linda Davis – Faith/Community Based Organizations
- Judge Allen Baddour – Legal
- Bessie Elmore – Family Reunification/Support
- Dennis Gaddy – Advocacy/Communications
- Kristie Puckett Williams – Women and Incarceration

#### **Housing**

Housing is a subject that becomes keenly important as a person prepares to leave a correctional facility and return to the community. There is insufficient affordable housing available to people coming out of prison and of the affordable housing options available, people with criminal records often are ineligible. Additionally, transitional and supportive housing are not available in sufficient supply. These housing barriers negatively impact successful transition back into local communities.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to develop more transitional, public, affordable, and permanent housing options
  - Contract with private landlords and housing providers for “reentry housing” to meet the specific and unique needs of people released from prison or at risk for homelessness while under community supervision.
  - Establish financial incentives for private sector or nonprofit housing developers or community-based organizations to develop housing accessible to people leaving prison or at risk for homelessness while under community supervision.
  - Educate policymakers regarding the lack of affordable and supportive housing and promoting legislative options to improve access to affordable housing.
  - Educate communities and building community support for increased affordable housing.
  - Increase the variety of affordable and supportive housing models offered by community-based providers.
- Recommend a standard definition of transitional housing (e.g., amenities, structure, programming, and living space requirements).
- Recommend housing strategies for sex offenders and specialized population.
  - Supporting evidenced-based permanent supportive housing models in multiple jurisdictions, particularly where there are high concentrations of high utilizers (people who are frequently cycle across jails, hospitals, homeless shelters, and mental health facilities).
- Recommend better coordination between reentry housing advocates and advocates from the homelessness and affordable housing communities as there is significant overlap in these populations.
- Recommend more robust case management and mentorship so residents of transitional living facilities can be more successful.
- Recommend more capacity for field agents who can certify the efficacy of more transitional housing facilities.

### **Transportation**

The lack of affordable transportation and availability of transportation services hinders the successful transition of returning citizens to obtain and maintain employment, attend treatment and programs, address other legal obligations, and comply with conditions of supervision.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to expand the availability of DMV mobile units in rural areas
- Recommend strategies for increasing access to transportation services across the state, reviewing public transportation options where available and identifying more transportation options in rural areas
  - Develop agreements with existing transportation services.
  - Utilize public transportation services where applicable.
- Recommend that District Attorneys and the Administrative Office of the Courts offer amnesty days or warrant clearance days (similar to expungement clinics) to facilitate more justice involved people becoming licensing drivers by creating a path to license restoration.
  - Recommend that the Transportation and Legal workgroups keep each other apprised of goals and priorities, especially as it relates to driver’s license restoration.

- Recommend support for local legal service providers in providing driver's license restoration clinics, particularly in the jurisdictions with local reentry councils.
- Recommend options for faith-based and other community-based organizations to provide transportation to people with records.

### **Employment**

Individuals with criminal convictions face substantial legal and logistical barriers in obtaining a job. Barriers to employment include the stigma of a criminal record, spotty work histories, low education and skill levels, and physical and mental health problems. Most individuals are released from incarceration without a job or transitional work placement. And once employment is secured after release, job retention over a period of time becomes a challenge.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend incentives for employers willing to hire justice-involved individuals
  - Reentry Supportive Hiring – determine which industries and employers are willing to hire people with criminal records and encourage job development and placement in those sectors.
  - Jobs Network – cultivate a network of private employers willing to hire individuals with criminal backgrounds.
  - Financial Incentives – develop state-supported financial incentives for employers to hire individuals with criminal backgrounds.
  - Certificate of Relief (COR)—encourage broader utilization of the COR which removes some of the civil disabilities that arise due to a criminal conviction, especially in the employment context. Specifically, an administrative agency, governmental official, or court in a civil proceeding may consider a COR in determining whether a conviction should result in disqualification. Specific criteria determine eligibility for the COR but once issued, a COR protects employers from negligent hiring lawsuits.
- Recommend strategies for increasing On the Job Training (OJT) opportunities or development of transitional jobs program for justice-involved individuals
- Recommend Transitional Employment strategies to connect returning citizens to offender-friendly employment and employment services, before and after their release to the community.
  - Transitional Jobs Initiative – the Center for Employment Opportunities (CEO) has developed an evidence-based transitional job program, designed to enable men and women recently released from incarceration to quickly and successfully rejoin the workforce.
  - Transitional Employment Research – identify and address the obstacles that make it difficult for an individual with a criminal record to obtain and retain viable employment while under community supervision.
  - Employability training – “soft skills” training to facilitate job readiness and job retention.
- Recommend that the state tax credit for employers who hire people with records is reauthorized.
- Recommend removal of barriers for car dealer and other business and/or occupational licenses.
  - Narrowly define “moral turpitude” and “good character” clauses in regulations related to occupational licensing as they act as barriers to obtaining such licenses for people with records.
- Recommend filling current work-release slots to act as a bridge from incarceration to employment.

- Recommend exploring more opportunities for entrepreneurship by providing micro-loans to people with records.

### **Mental Health/Substance Abuse/Medical**

Individuals with mental illnesses are significantly overrepresented in prison and jail populations and the majority of individuals incarcerated have a history of substance abuse. Co-occurring substance abuse disorders are common among people with mental illness who are incarcerated, and relatively few individuals receive drug or alcohol treatment while incarcerated. Mental Health/Substance abuse treatment can reduce both criminal activity and drug use, particularly when in-prison treatment is coupled with community aftercare.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to increase access to mental health, substance abuse and medical services and the continuity of care pre and post release
  - Engage community-based mental health care system in providing pre- and post-release services to returning citizens with mental health needs.
  - Engage community-based substance abuse services to provide effective, culturally competent services to returning citizens pre- and post-release.
  - Ensure coordination of substance abuse and mental health services, pre- and post-release to facilitate continuum of care.
- Recommend that all medical related benefits are ready to resume as soon as a person is released.
- Recommend that health care case managers are deployed at designated reentry facilities to facilitate a continuum of care.
- Recommend training DPS staff and the incarcerated population on how to use Narcan and other opiate antagonists to prevent overdoses.
- Recommend facilitating more opportunities for peer to peer substance abuse counseling both inside and outside the institutional setting.

### **Educational/Vocational Training**

Most incarcerated individuals have low levels of educational achievement, have limited job skills, and report low earnings prior to their incarceration. Research indicates that prison educational and vocational more educational and vocational opportunities are offered during incarceration, it is a challenge to connect individuals with employment opportunities in their field after release.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to develop internship opportunities for justice-involved individuals
- Recommend the addition of more educational programs on the soft skills of employability.
- Recommend more opportunities for apprenticeships in trades and other vocational employment.
- Recommend an increase of professional development opportunities for academic professionals on the reentry issues of their students.
- Recommend mapping educational opportunities from incarceration to release to create a prison to career pipeline.
- Recommend more peer to peer educational navigators for people with criminal records.

### **Advocacy/Communications**

Educate the public about the needs of the returning citizens and how successful transition is critical to public safety.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to educate the general public about reentry efforts
- Recommend strategies to create an awareness campaign regarding the day to day barriers faced by returning citizens
- Recommend strategies to educate the public about reentry work occurring in local communities (i.e., local reentry councils, non-profits, and community-based organizations)
- Recommend policy changes related to reentry such as “Ban the Box” campaigns (local and state level) and collateral consequences
- Recommend the development of a reentry glossary that amplifies preferred language and terms for people with records.

### **Family Reunification and Support**

Released individuals frequently look to their families to help with a range of immediate needs, including employment, housing, substance abuse treatment, financial well-being, and physical and mental health. In many cases, family members are not able to provide support when individuals return home due to limited finances, feelings of resentment, relocation, and new relationships. Despite the challenges of families fragmented by incarceration, research demonstrates these families often have a resilience that can serve as a source of strength and support. Families can play an important role in facilitating successful reintegration.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies for expanding pre-release family reunification efforts
- Recommend strategies to assist with re-connecting with children
- Recommend strategies to increase parenting skills through training and program participation

### **Legal Issues**

Pending legal issues can create challenges when returning citizens are seeking employment, housing and other resources after their release.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies for policy changes related to expungements, pending charges, child support issues, and restoration of parental rights
- Recommend strategies to address issues with identify theft and understanding credit
- Recommend strategies to increase use of certificates of relief

### **Faith-based and Community-based Organizations**

Engaging community-based providers and faith-based organizations to offer services to incarcerated individuals and returning citizens is an important strategy that shows promise in reducing the adverse effects

of the complex barriers and health problems justice involved individuals face. It is imperative to the successful transition of returning citizens to facilitate efforts of community and faith-based institutions to engage and mentor returning citizens, and to foster relationships that improve trust and confidence in treatment and services.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Recommend strategies to increase the engagement of faith-based and community-based organizations in reentry work occurring in local communities (i.e., local reentry councils)
  - Involving representatives of these organizations in the pre-release planning and preparation to serve as facilitators, educators, advisors, and mentors to returning citizens;
  - Establishing pilot programs at designated reentry facilities or other prison facilities where faith-based and community-based organizations would provide targeted programming for incarcerated individuals preparing for release;
- Recommend strategies to expand mentorship training and opportunities to faith-based and community-based organizations
  - Provide appropriate training and education to these organizations so they are skilled and equipped to work with justice-involved individuals;
  - Ensuring that the delivery of reentry services by these organizations is consistent with evidence-based practices;
  - Hosting a two-day statewide reentry conference for faith-based organizations and nonprofits that would focus on evidence-based practices, working with the offender and former offender population, and understanding correctional policies and procedures. DPS has hosted this type of conference before (in 2007, 2008, and 2009). This conference would likely draw 300-500 participants, who would be charged a small fee to attend.
- Recommend strategies for faith-based and community-based organizations to assist returning citizens through their networks to provide employment and housing
  - Expanding opportunities for community-based organizations to provide entrepreneurship training to individuals preparing for release;

### **Women and Incarceration**

The narratives of women and their pathway to incarceration have been largely overlooked in the conversation around criminal justice reform. Women face unique challenges that are starkly different from men, which often result in gender bias and lack of access to resources (as it pertains to healthcare, housing, parenting, mental health, employment, intimate partner violence and exploitation). Addressing the needs of incarcerated women can limit their exposure to the criminal justice system, reduce the effects of trauma and increase opportunities for success.

The workgroup considered the following objectives to guide discussion and develop recommendations:

- Implement trauma-informed care training for staff and volunteers



- Provide counseling, support and access to treatment for women suffering from trauma (ex. Domestic violence groups)
- Learn more about gender responsive group intervention programs that have been developed specifically for justice-involved women and implement classes inside the facility
- Utilize gender responsive assessment tools to assist in creating a transitional plan for reentry
- Address addiction and mental illness by providing access to treatment (pre-screening upon entry)
- Engage community partners to connect women to resources
- Provide prenatal counseling for women who are pregnant
- Implement family reunification strategies for women with children
- Provide supportive housing for women and children
- Increase transitional passes to assist with reentry

#### **IV. Next Steps in 2019**

The SRCC will review recommendations during the upcoming meeting on November 13, 2018. Final recommendations will be submitted to the NC General Assembly and Office of the Governor in January 2019.

The SRCC will continue meeting in 2019 to monitor implementation of the workgroup recommendations. However, the current structure and meeting schedule was designed specifically for the process of developing recommendations. Once these recommendations have been adopted and submitted to the General Assembly and Office of the Governor, the structure of the SRCC will shift to accommodate the next phase of the work – the implementation phase. The proposed structure moves away from 10 issue-area workgroups to 4 implementation-focused teams.

- The Legislative team will be responsible for implementing recommendations that require legislative action; this team will create a legislative agenda and identify priorities for the upcoming long session.
- The Executive team will be responsible for implementing recommendations that require the Governor or cabinet agency action. The membership would be comprised of cabinet agency representatives involved in the SRCC.
- The Local/Community team will be responsible for implementing recommendations that require action by local governments, community organizations including local reentry councils, and/or private businesses.
- The Communications/Awareness team will be responsible for implementing recommendations that propose ongoing education and awareness efforts to reach a broader audience regarding reentry.

## Appendix A-1

### State Reentry Council Collaborative

<b>Secretary Erik Hooks, Chair</b> Dept. of Public Safety	<b>Secretary James H. Trogon</b> Dept. of Transportation
<b>Torre Jessup</b> Commissioner Division of Motor Vehicles	<b>Secretary Larry Hall</b> Dept. of Military and Veterans Affairs
<b>Deputy Secretary Mark Benton</b> Dept. of Health & Human Services	<b>Sonya Brown</b> Team Lead, Justice Innovations Dept. of Health & Human Services
<b>Judge Marion Warren</b> Director Administrative Office of the Courts	<b>Mildred Spearman</b> Legislative Liaison Administrative Office of the Courts
<b>McKinley Wooten</b> Deputy Director of Court Program Administrative Office of the Courts	<b>Jennifer Haygood</b> Executive Vice President & Chief of Staff NC Community College System
<b>Nate Humphrey</b> Director of Continuing Education, Training & Standards NC Community College System	<b>Jim Ross</b> President Pamlico Community College
<b>Dr. Peter Hans</b> President NC Community College System	<b>Timothy Moose</b> Deputy Secretary for Operations Adult Correction & Juvenile Justice Dept. of Public Safety

<p><b>Secretary Michael Regan</b> Dept. of Environmental Quality</p>	<p><b>Linda Nunnallee</b> Executive Director Step Up Ministry</p>
<p><b>Michael Shank</b> Executive Director Pardoned by Christ</p>	<p><b>Frankie Roberts</b> Executive Director LINC</p>
<p><b>Rick Glazier</b> Executive Director NC Justice Center</p>	<p><b>Linda Davis</b> Alpha for Prisons/Kairos Outside</p>
<p><b>Secretary Anthony Copeland</b> Dept. of Commerce</p>	<p><b>LaShauna Austria</b> Executive Director Benevolence Farm</p>
<p><b>Wendi Eure</b> Reentry Initiative Program Coordinator Dept. of Commerce</p>	<p><b>Attorney General Josh Stein</b> Dept. of Justice</p>
<p><b>Genia Newkirk</b> Regional Chief Examiner Division of Motor Vehicles</p>	<p><b>Robbie Quinn</b> Deputy Director, Field Services Division of Motor Vehicles</p>
<p><b>Jasmine McGhee</b> Special Deputy Attorney General Dept. of Justice</p>	<p><b>Joyce Jones</b> Executive Director STRIVE, Inc.</p>

<p><b>Danny Hampton</b> Local Reentry Coordinator Freedom Life Ministries</p>	<p><b>Dennis Gaddy</b> Executive Director Community Success Initiative</p>
<p><b>Bernice McPhatter</b> Local Reentry Coordinator Hoke County Local Reentry Council</p>	<p><b>Brent Bailey</b> Local Reentry Coordinator Buncombe County Local Reentry Council</p>
<p><b>Dave Nash</b> Chief Operating Officer Asheville Housing Authority</p>	<p><b>Lucas Vrbsky</b> Veterans Incarcerated Reentry Specialist Veterans Administration</p>
<p><b>Judge Allen Baddour</b> Superior Court Judge District 15B</p>	<p><b>Ophelia Ray</b> Executive Director Maggie's Outreach</p>
<p><b>Reuben Young</b> Interim Chief Deputy Secretary Adult Correction and Juvenile Justice Dept. of Public Safety</p>	<p><b>Bessie Elmore</b> Executive Director Straight Talk</p>
<p><b>William Lassiter</b> Deputy Secretary for Juvenile Justice Adult Correction &amp; Juvenile Justice Dept. of Public Safety</p>	<p><b>Kristie Puckett Williams</b> Community Activist &amp; Advocate</p>



# North Carolina Department of Public Safety

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Roy Cooper, Governor

Erik A. Hooks, Secretary

SRCC Principals Meeting Agenda  
 North Carolina Foodbank of Central and Eastern, NC  
 1924 Capital Blvd, Raleigh, NC 27604  
 The Hofter Room  
 10:00 am to 2:00 pm

## **DRAFT Agenda**

- 10:00am Call to Order/Introductions  
*Pam Cashwell, Chief Deputy Secretary, DPS*
- 10:15am Summary of SRCC work to date  
*Pam Cashwell & Daryl Atkinson, Co-Director, Forward Justice*
- 10:45am Review of SRCC and workgroup structure  
*Nicole Sullivan, Executive Officer, DPS*
- 11:00am Reports from SRCC workgroups
  - Employment
  - Faith-based
  - Transportation
  - Substance misuse/Mental health
  - Advocacy/Communication
  - Identification of SRCC workgroup priorities
  - Timing of bringing future SRCC workgroups online
- 12:25pm Break (Light lunch provided)
- 12:45pm The shifting culture around reentry work  
*Daryl Atkinson*
  - Examples in NC
  - Language options for justice involved people
  - Other culture shifting ideas from SRCC members
- 1:30pm Next Steps
- 2:00pm Adjournment and optional tour of food bank



# North Carolina Department of Public Safety

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**State Reentry Council Collaborative**  
 Wake Tech Public Safety Campus, Room 1427  
 321 Chapanoke Road, Raleigh, NC 27603  
 May 8, 2018  
 10:00 am – 2:00 pm

## Agenda

- 10:00am      Call to Order/Introductions - *Erik A. Hooks, Secretary, DPS*
- Welcome - *Anthony Caison, Vice President, Workforce Continuing Education*  
                  *Wake Technical Community College*
- Introduction of New Members – *Secretary Hooks*  
                  Secretary Michael Regan, Department of Environmental Quality  
                  Secretary Larry Hall, Department of Military & Veterans Affairs
- Acknowledgement of Special Guest – *Secretary Hooks*  
                  James Gore, Senior Program Officer, Z. Smith Reynolds Foundation
- New Grounds Coffee  
                  *Krystina Dillard, Training Coordinator/Grants Manager*  
                  *NC Community Action Agency – NEW Reentry Council*
- 10:15am      Reflections from NC Reentry Week
- *NC Reentry Week Proclamation, Darryl Childers, Office of the Governor*
  - *SRCC Members' reflections*
- 10:35am      Women and Incarceration: A National Perspective  
                  *Susan Burton, A New Way of Life Reentry Project*
- 11:15am      Review of SRCC Workgroup Goals and Objectives  
                  *Daryl Atkinson, Forward Justice*  
                  *Nicole Sullivan, DPS*
- Framework for Moving Forward  
                  *Darryl Childers, Office of the Governor*
- 12:15pm      Working Lunch (*sponsored by Z. Smith Reynolds Foundation*)  
                  SRCC Workgroup Updates
- 1:30pm      Next Steps  
                  *Miea Walker, Forward Justice*  
                  *Jasmine McGhee, DOJ*
- 2:00pm      Adjournment

***Next Meeting: August 14, 2018 , 10:00 am – 2:00pm***



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**State Reentry Council Collaborative**  
 Wake Technical Public Safety Campus  
 321 Chapanoke Road, Raleigh, NC 27603  
 Room 1427  
 August, 14, 2018  
 10:00 am – 2:00 pm

## AGENDA

- 10:00am      Welcome  
                  *Lonette Mims, Wake Tech, Dean of Occupational Services*
- Call to Order/Introductions  
                  *Pam Cashwell, Chief Deputy Secretary, DPS*
- 10:05am      Review of Timeline, Recommendation Structure, and Format for Discussion
- 8-10 minute summary from workgroup chair (or designee)
    - To include brief description of the problem and overview of workgroup's strategy (recommendations) to address it
  - 8-10 minute discussion of preliminary recommendations
- 10:10am      **Workgroup Recommendation Discussion**
1. Legal Workgroup Recommendations
  2. Education and Vocational Training Workgroup Recommendations
  3. Employment Workgroup Recommendations
  4. Housing Workgroup Recommendations
  5. Transportation Workgroup Recommendations
  6. Mental Health, Substance Misuse, and Medical Workgroup Recommendations
- 12:10pm      Working Lunch (*sponsored by Z. Smith Reynolds Foundation*)
- 12:30pm      **Continue Workgroup Recommendation Discussion**
7. Advocacy Workgroup Recommendations
  8. Faith- and Community-Based Organizations Workgroup Recommendations
  9. Family Reunification and Support Workgroup Recommendations
  10. Women in Incarceration Workgroup Recommendations
- 1:50pm      Next Steps
- 2:00pm      Adjournment

# APRIL 2018 REENTRY SCHEDULE OF EVENTS



DATE	COUNTY/COUNCIL	EVENT	LOCATION	TIME	SRCC PRINCIPAL
Wednesday, April 18	NEW Reentry Council (Wilson Co.)	Resource Fair	Wilson County Agricultural Center 1806 SW Goldsboro St., Wilson, NC	10:00am-2:00pm	
Thursday, April 19	Winston-Salem State University and the Center for the Study of Economic Mobility	A public lecture that will feature Dr. Gregory Price, an economics professor at Morehouse College, who has done research that suggest "that self-employment (entrepreneurship) is a viable pathways out of crime and recidivism".	The Albert H. Anderson Jr. Conference Center's- Dillard Auditorium Winston-Salem State University 601 S. Martin Luther King Jr. Drive Winston Salem, NC 27110	6:00pm-8:00pm	
Monday, April 23	Buncombe County Justice Resource Center	Re-entry: Stories of Recovery and Redemption <i>To Attend: RSVP by April 13 to: brent.bailey@buncombecounty.org</i>	AC Hotel (Downtown) 10 Broadway Street, Asheville, NC	11:00am-2:00pm	Chief Deputy Secretary/ NCDPS- Pam Cashwell- Reading Governors Proclamation
	Pitt County Local Reentry Council (STRIVE)	Resource Fair	Pitt County Court House 100 W. 3 <sup>rd</sup> Street, Greenville, NC	9:00am-11:00am	Deputy Secretary/NCDPS Tim Moose-
Tuesday, April 24	Re-Entry Partners of Mecklenburg	Spring Career Expo	Hope Haven Conference Center- 3815 N Tryon St., Charlotte NC 28206	10:00am- 12:00pm	
	Durham County Local Reentry Council	Reentry Panel	Criminal Justice Resource Center 326 E Main Street, Durham, NC, 27701	4:00pm-6:00pm	
	Capital Area Reentry Council (CARC)	Reentry Simulation <i>Light dinner provided RSVP by April 20 to: capitalareareentrycouncil@gmail.com</i>	Pullen Memorial Baptist Church 1801 Hillsborough Street, Raleigh, NC	4:30pm-7:00pm	Acting President/NC Community College System- Jennifer Haygood
	Nash/Edgecombe/Wilson- NEW	Reentry Stakeholders Luncheon	Holiday Inn 200 Enterprise Drive, Rocky Mount, NC 28304	11:30am-2:30pm	
	Pitt County Local Reentry Council (STRIVE)	Resource Fair	Pitt County Court House 100 W. 3 <sup>rd</sup> Street, Greenville, NC	9:00am-11:00am	
Wednesday, April 25	Caldwell Correctional Center	DMV DAY	480 Pleasant Hill Rd., Lenoir, NC 28645	10:00am	
	Craven-Pamlico Re-Entry Council (CPRC) (Pamlico County)	Re-Entry Luncheon for NC Re-Entry Week	Pamlico Senior Services Center (Activity Room)- 800 Main Street, Alliance NC	11:30am-2:30pm	
	Nash/Edgecombe/Wilson- NEW Reentry Council	"Rock the Block-Celebrating Reentry Success"	Need Inc. 200 N. Church Street, Rocky Mount, NC 27802	11:00am-2:00pm	Attorney General- Josh Stein & Interim Chief Deputy Secretary/NCDPS- Reuben F. Young



# APRIL 2018 REENTRY SCHEDULE OF EVENTS

Appendix A-3



NC REENTRY WEEK	DATE	COUNTY/COUNCIL	EVENT	LOCATION	TIME	SRCC PRINCIPAL
	<i>Wednesday, April 25 (Cont'd)</i>	Pitt County Local Reentry Council (STRIVE)	Resource Fair	Pitt County Court House 100 W. 3 <sup>rd</sup> Street, Greenville, NC	9:00am-11:00am	
		Wake County	"Fair Chance Hiring" Learning Session - <i>Space is limited, Please RSVP by April 23 to: <a href="https://www.eventbrite.com/e/fair-chance-hiring-learning-session-tickets-45199962304">https://www.eventbrite.com/e/fair-chance-hiring-learning-session-tickets-45199962304</a></i>	NCWorks Career Center 1830 Tillery Place, Raleigh, NC 27604	2:00pm-4:00pm	
	<i>Thursday, April 26</i>	Johnston Correctional Institute	DMV Day	2465 US 70 West, Smithfield, NC 27577	10:00am	Deputy Secretary/ NCDPS- Tim Moose
		Davidson Correctional Center	DMV Day	1400 Thomason St., Lexington, NC 27292	10:00am	
		New Hanover Local Reentry Council	"Let's Say Yes To Second Chances"	Wilmington Chamber of Commerce	Registration & Breakfast begins at 8:30am-9:00am Event last until 10:30am	
		Forsyth County Reentry Council	Community Reentry Expo	Hanes Community Center - 501 Reynold Blvd, Winston Salem, NC 27105	10:00am-2:00pm	
		Durham County Local Reentry Council	Reentry Homecoming	First Presbyterian Church 305 E. Main Street, Durham, NC, 27701	7:00pm	
		Pitt County Local Reentry Council (STRIVE)	Resource Fair	Pitt County Court House 100 W. 3 <sup>rd</sup> Street, Greenville, NC	9:00am-11:00am	
	<i>Friday, April 27</i>	Wake Correctional Center	DMV DAY	1000 Rock Quarry Rd., Raleigh, NC 27605	10:00am	Secretary/NCDPS- Erik A. Hooks & DOT Representative
		NCCIW-Minimum	DMV Day	1201 S. State St., Raleigh, NC 27610	2:00pm	Secretary/NCDPS- Erik A. Hooks & Deputy Secretary/NCDPS- Tim Moose & DOT Representative
		Orange County Local Reentry Council	Inaugural Orange County Local Reentry Council Meeting	Richard Whitted Meeting Facility 300 W. Tryon St., Hillsborough, NC	2:00pm—4:00pm	
		Guilford County Reentry Council	Re-Entry Employer Forum	NC Work Center 2301 W. Meadowview Road, Greensboro, NC 27407	10:00am-2:00pm	Tentative- Secretary/DHHS- Mandy Cohen