

IT Personal Services and Short Term Staffing



Report to the Joint Legislative Committee on Information Technology Oversight and Fiscal Research

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Legislative Request

Session Law 2013-360, Section 7.8.

Notwithstanding any provision of law to the contrary, *no contract for information technology personal services, or that provides personnel to perform information technology functions*, may be established or renewed without written approval from the Statewide Information Technology Procurement Office and the Office of State Budget and Management. To facilitate compliance with this requirement, the Statewide Information Technology Procurement Office shall develop and document the following:

- (1) Standards for determining whether it is more appropriate for an agency to hire an employee or use the services of a vendor.
- (2) A process to monitor all State agency personal services contracts, as well as any other State contracts providing personnel to perform information technology functions.
- (3) A process for obtaining approval of contractor positions.

Beginning October 1, 2013, the Statewide Information Technology Procurement Office shall report to the Joint Legislative Oversight Committee on Information Technology and the Fiscal Research Division on its progress toward standardizing information technology personal services contracts. In addition, the report shall include detailed information on the number of personal service contractors in each State agency, the cost for each, and the comparable cost (including benefits) of a State employee serving in that capacity rather than a contractor.

[Italics Added]

Assumptions and Methodology

Assumptions:

- Data in this report is current as of 11/13/13.
- For the purposes of this report, “Personal Services Contracts” are contracts entered into directly between an agency and an individual and satisfy “*contract for information technology personal services*” in the italics above. “Short Term Staffing” contract data is captured and being reviewed to satisfy the italicized legislation “*contracts...that provide personnel to perform information technology functions.*”
- Per 09 NCAC 06B.1301, Personal Services Contracts for IT services have not historically been processed through Statewide IT Procurement. To gain visibility, ITS requested state agencies to provide information on current personal services contracts. The data included in this report is only as good as the agencies provided to ITS.



- ITS collected data from the ITS-managed Short Term Staffing (STS) Contract to capture similar information for contractors working to perform IT functions.

Methodology:

1. To estimate the equivalent cost for a state employee, the Office of Information Technology Services (ITS) identified an appropriate job category and appropriate level (journey or advanced) for that category. ITS then calculated annual salary plus benefits for a mid-level employee in that level and category and the estimated cost of a state employee for the hours contracted for by the agencies. Estimated cost for a state employee does not include the personnel costs required to create, post, interview, and select. This takes considerably more effort and is more time intensive than hiring off the Short Term Staffing Contract or a personal services contract. The methodology can be seen in detail in Appendix A.
2. It is important to note that the equivalent cost of a state employee is for reference only until a more detailed job-by-job analysis can be completed. In many instances, contractors were hired to fill a short-term state employee gap, or to cover services for which no hires could be made because of salary discrepancies between market rate for a particular service and salary at which a state employee could be hired. Moving forward, these are being reviewed by ITS and the Office of State Budget and Management (OSBM), in coordination with the Office of State Human Resources (OSHR). ITS and OSBM will also review contractors who have been employed greater than 12 months to identify potential “contractor conversion” opportunities. Finally, as mentioned above, the estimated cost of a state employee does not include the time and manpower required to create a position description, interview, hire, and all other associated administrative functions.
3. This report is a snapshot in time. Until ITS, OSBM, and OSHR have opportunity to complete a thorough analysis of each individual situation, the potential savings should not be considered achievable.
4. Additional detail can be found in Appendix D.

Overview

The use of personal services contracts and the STS contract enables state agencies to acquire professional services for short term basis without creating state positions. These contracts provide agencies with an opportunity to obtain professional services that may be difficult to recruit for state positions, or services that are temporary in nature. Personal services contracts are classified as “independent contractors” as defined by the Fair Labor Standards Act and the Internal Revenue Service; therefore, state agencies do not have to pay the costs of health benefits, withholding taxes, Social Security Contributions, workers’ compensation, and overtime.

Contracts established with individuals through the Short Term Staffing contract are contracts with the individual’s company, so they fall in a slightly different category. Rates for the STS contractors will



typically include overhead that allows the company to pay for benefits and other associated costs to the company; however, the contract is established with pre-negotiated terms to which the state has agreed and is fairly simple to use.

Roadmap

Short term (Complete)

1. ITS and OSBM have established an addendum form to gather additional information for new requests against the Short Term Staffing Contract and allows for associated approval, disapproval, or conditional approval. Similarly, ITS and OSBM are drafting an addendum that would have to accompany Personal Services requests for the same reasons. These are included as appendices to this report. See Appendix B and C for these addendums.
2. ITS and OSBM performed initial analysis on Personal Services and Short Term Staffing Contract data.

Midterm (Through March 2014)

1. ITS and OSBM will conduct a review of Personal Services Contracts, as well as contractors who are currently on the STS contract, who have been employed for greater than one year. That length of term indicates potential that a contractor conversion would need to be accomplished for a permanent employee, hopefully creating higher efficiencies for the state. Contractors will be reviewed against potential legitimate reasons for contractual employment, such as association with a time-limited project, contractor who cannot be replaced/hired at current state salary rates, etc.
2. ITS and OSBM will work with OSHR to address any banding issues that arise from the analysis of these contracts.

Long term (Through October 2014)

ITS is extending the Department of Administration's Purchasing and Contract strategic sourcing engagement with Accenture to review the Short Term Staffing Contract itself. The effort will begin with research and analysis on STS Contract spend and organization, STS categories, and STS vendors. Accenture, working with ITS subject matter experts, will reorganize and re-compete the contract, as well as educate IT Procurement personnel on the methods for strategic sourcing that ITS can apply to other contracts.



Findings, Analysis, Recommendations

Contracts Less than 1 year (As of 11/13/13)

Assumptions and considerations:

- In many cases, short-term hires through these vehicles can be the best solution for the state. The Short Term Staffing Contract was put in place as a competitive bidding process for agencies to obtain temporary assistance with project management, computer programming, and many other identified areas. Over 200 vendors have the ability to compete for each piece of work against the contract.
- For short-term personal services contracts, it is clear that the rates of employment were competitive with state employment, presumably because the state did not have to pay benefits (or company overhead) for these employees.
- While the estimated FTE cost is intended to compare “apples to apples,” there is difficulty in assuming that the state could hire a state employee on a time-limited basis with no guarantee of future employment. While the comparison below is for the same number of hours, a state employee is rarely able to be hired for those types of term lengths.
- The data for the Personal Services Contracts was provided by the agencies.



Summary of Contracts

Short Term Staffing Contracts Less than 1 year

Agency	Number	Contractor Cost	Estimated FTE Cost
ABC	0	N/A	N/A
AUDIT	0	N/A	N/A
BANKS	0	N/A	N/A
DAC	1	\$63,648	\$56,955
DCR	0	N/A	N/A
DENR	0	N/A	N/A
DHHS	9	\$864,118	\$713,502
DOA	0	N/A	N/A
DOC	6	\$507,120	\$436,748
DOC/ES	1	\$151,200	\$115,006
DOC/IC	2	\$151,580	\$142,388
DOI	1	\$102,200	\$95,838
DOJ	0	N/A	N/A
DOL	0	N/A	N/A
DOR	13	\$946,360	\$822,132
DOT	14	\$1,147,264	\$967,731
DPI	2	\$144,700	\$164,362
DPS	2	\$231,400	\$201,260
DST	1	\$72,800	\$71,194
GOV	0	N/A	N/A
Multiple	0	N/A	N/A
NCAH	0	N/A	N/A
NCCCS	0	N/A	N/A
NCDA&CS	0	N/A	N/A
NCHF	0	N/A	N/A
NCPORTS	0	N/A	N/A
NCSOS	0	N/A	N/A
NCUC	0	N/A	N/A
OITS	8	\$625,380	\$543,113
OSBM	0	N/A	N/A
OSC	1	\$187,200	\$71,194
OSHR	0	N/A	N/A
SBOE	1	\$19,200	\$32,859
TREAS	0	N/A	N/A
UNC System	2	\$76,536	\$94,298
WILDLIFE	0	N/A	N/A
Total	64	\$5,290,706	\$4,528,580

Personal Services Contracts Less than 1 year

Agency	Number	Contractor Cost	Estimated FTE Cost
ABC	0	N/A	N/A
AUDIT	0	N/A	N/A
BANKS	0	N/A	N/A
DAC	0	N/A	N/A
DCR	0	N/A	N/A
DENR	0	N/A	N/A
DHHS	1	\$22,000	\$15,150
DOA	0	N/A	N/A
DOC	0	N/A	N/A
DOC/ES	0	N/A	N/A
DOC/IC	0	N/A	N/A
DOI	0	N/A	N/A
DOJ	0	N/A	N/A
DOL	2	\$24,600	\$24,644
DOR	0	N/A	N/A
DOT	0	N/A	N/A
DPI	2	\$21,000	\$29,094
DPS	1	\$100,000	\$87,764
DST	0	N/A	N/A
GOV	0	N/A	N/A
Multiple	0	N/A	N/A
NCAH	0	N/A	N/A
NCCCS	0	N/A	N/A
NCDA&CS	5	\$213,660	\$206,529
NCHF	0	N/A	N/A
NCPORTS	0	N/A	N/A
NCSOS	0	N/A	N/A
NCUC	0	N/A	N/A
OITS	0	N/A	N/A
OSBM	1	\$94,760	\$94,013
OSC	0	N/A	N/A
OSHR	0	N/A	N/A
SBOE	0	N/A	N/A
TREAS	0	N/A	N/A
UNC System	0	N/A	N/A
WILDLIFE	0	N/A	N/A
Total	12	\$476,020	\$457,194



Contracts Greater than 1 year (As of 11/13/13)

Assumptions and considerations:

1. Because of the long-term nature of this employment, ITS and OSBM, in coordination with OSHR, will review contractors in this category to determine whether the hires are for legitimate time-limited business reasons, whether there are potential problems with pay/qualification bands within the state that force agencies to hire talent through contracts, and/or whether some of the positions are potential candidates for contractor conversion.
2. Many of the DOT and OSC long-term contractor support positions have been for highly specialized SAP support, which is a known anomaly when compared to the state's pay scales in these areas. These positions account for almost 60% of DOT spend and 100% of OSC's spend. Other areas that require review and could seemingly inflate the data below are EDMS support and major projects such as IBIS and NC FAST.
3. The data for the Personal Services Contracts was provided by the agencies.



Summary of Contracts

Short Term Staffing Contracts Greater than 1 year

Agency	Number	Contractor Cost	Estimated FTE Cost
ABC	0	N/A	N/A
AUDIT	0	N/A	N/A
BANKS	0	N/A	N/A
DAC	0	N/A	N/A
DCR	0	N/A	N/A
DENR	1	\$150,960	\$139,650
DHHS	101	\$29,361,218	\$23,021,805
DOA	0	N/A	N/A
DOC	6	\$984,256	\$850,379
DOC/ES	13	\$1,646,216	\$1,421,720
DOC/IC	0	N/A	N/A
DOI	0	N/A	N/A
DOJ	1	\$463,410	\$333,928
DOL	0	N/A	N/A
DOR	14	\$3,313,954	\$2,791,699
DOT	58	\$20,213,334	\$12,155,364
DPI	17	\$3,279,424	\$3,025,846
DPS	1	\$166,400	\$142,388
DST	9	\$1,609,336	\$1,412,571
GOV	5	\$1,181,900	\$1,020,402
Multiple	1	\$1,183,000	\$1,079,777
NCAH	0	N/A	N/A
NCCCS	0	N/A	N/A
NCDA&CS	0	N/A	N/A
NCHF	0	N/A	N/A
NCPORTS	0	N/A	N/A
NCSOS	0	N/A	N/A
NCUC	0	N/A	N/A
OITS	7	\$1,256,572	\$1,332,583
OSBM	0	N/A	N/A
OSC	1	\$360,000	\$136,912
OSHR	0	N/A	N/A
SBOE	0	N/A	N/A
TREAS	0	N/A	N/A
UNC System	4	\$583,260	\$614,730
WILDLIFE	0	N/A	N/A
Total	239	\$65,753,240	\$49,479,754

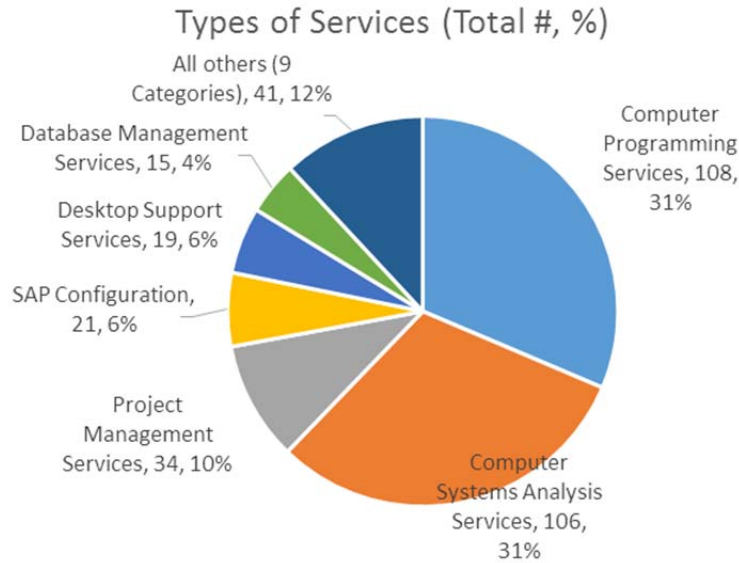
Personal Services Contracts Greater than 1 year

Agency	Number	Contractor Cost	Estimated FTE Cost
ABC	0	N/A	N/A
AUDIT	0	N/A	N/A
BANKS	0	N/A	N/A
DAC	0	N/A	N/A
DCR	0	N/A	N/A
DENR	0	N/A	N/A
DHHS	0	N/A	N/A
DOA	0	N/A	N/A
DOC	0	N/A	N/A
DOC/ES	0	N/A	N/A
DOC/IC	0	N/A	N/A
DOI	0	N/A	N/A
DOJ	0	N/A	N/A
DOL	0	N/A	N/A
DOR	0	N/A	N/A
DOT	0	N/A	N/A
DPI	1	\$48,000	\$136,911
DPS	5	\$330,124	\$657,737
DST	0	N/A	N/A
GOV	0	N/A	N/A
Multiple	0	N/A	N/A
NCAH	0	N/A	N/A
NCCCS	0	N/A	N/A
NCDA&CS	0	N/A	N/A
NCHF	0	N/A	N/A
NCPORTS	0	N/A	N/A
NCSOS	0	N/A	N/A
NCUC	0	N/A	N/A
OITS	0	N/A	N/A
OSBM	3	\$765,283	\$617,911
OSC	1	\$187,200	\$142,388
OSHR	0	N/A	N/A
SBOE	0	N/A	N/A
TREAS	0	N/A	N/A
UNC System	0	N/A	N/A
WILDLIFE	0	N/A	N/A
Total	10	\$1,330,607	\$1,554,947



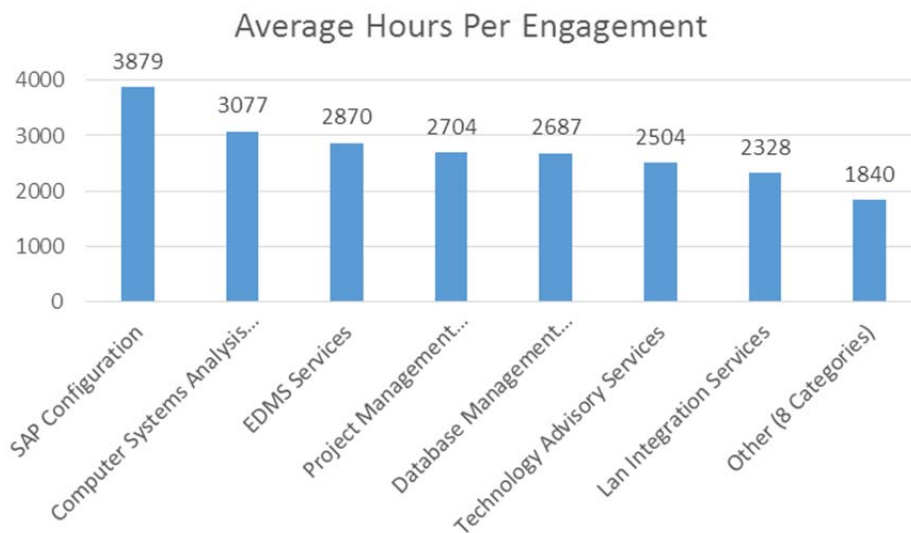
Analysis

Types of Services most commonly employed



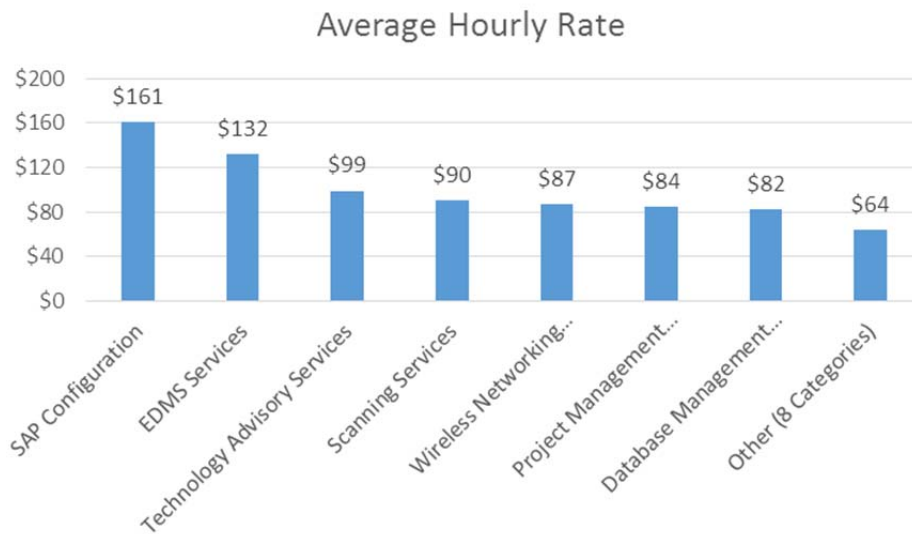
Computer Programming and Computer Systems Analysis were the most commonly employed services. In most cases, these services were employed as part of large projects, with Tax Information Management System, North Carolina Tracks (Medicaid Management), and North Carolina Families Accessing Services through Technology. Project management accounts for 34 engagements, and SAP Configuration, a highly specialized skill, accounts for 21 engagements.

Average hours per engagement



SAP assistance was the longest-term need and, along with Computer Systems Analysis, required an average engagement of over 3000 hours (17 months). Electronic Document Management only accounted for 3 engagements, and project managers are typically on board for the length of the project.

Average hourly rate



SAP assistance is not only the longest term need and one of the most commonly employed, it is the most expensive engagement the state regularly participates in. Average cost for other categories can be seen in the chart.

Initial Recommendations

1. Agency CIOs, OSBM, and OSHR investigate the use of temporary state employees for all major projects with known computer programming requirements.
2. OITS review supply and demand of centrally managed IT project managers to determine if there is a justification to hire more permanent project management staff at ITS. OITS and OSHR review Project Management pay scale to ensure it meets the market demand for IT project managers
3. OITS and OSHR, in coordination with the SAP Center of Excellence, review state employment opportunities and pay scale for SAP expertise
4. OITS and OSHR utilize the cost information given in section 3 above to assess current state pay scales for these areas
5. ITS and OSBM execute reviews and strategic sourcing engagement as indicated in the “Roadmap” section above



Appendix A – Calculation Methodology

Estimated FTE cost for a state employee equivalent was calculated as follows:

1. For the type of work being performed, ITS Human Resources identified the equivalent job category within the state
2. The Journey or Advanced Market Rate was identified for that job category
3. Added Social Security Benefit (7.5% of salary)
4. Added Retirement Benefit (14.7% of salary)
5. Added Medical Insurance (\$5285/year)
6. Compared hours of a state FTE to hours worked on the contract

Example:

Agency	Length (Months)	Hourly rate	Total amount for contract (\$)	Justification/Comments
DHHS	12	\$66.50	\$138,320	Computer Programming Services

Comparable Classification	Advanced rate (Average)	Soc. Sec.	Retirement	Medical Ins.	Total w/ benefits	Hourly equivalent	Estimated FTE Equivalent Cost
BTA Specialist	\$106,248	\$8,128	\$15,608	\$5,285	\$135,269	\$68	\$135,269



Appendix B – Short Term Staffing Contract Addendum

Short Term Staffing Contract Hiring Addendum		
These questions are asked pursuant to S.L. 2013-360, Section 7.8 Please use additional space as needed to thoroughly answer the questions below.		
Agency _____	Tracking Number _TSS-_____	Date of Request _____
Type of Request	<input type="checkbox"/> New <input type="checkbox"/> Extension (Existing Contract Expiration Date: _____)	
If this request is an extension, how long has the contractor been on contract? _____		
If the request is an extension, why is this extension needed? _____ _____		
Category of Services _____		
Is this request associated with a project? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Project Name: _____		
Length of request (months): _____	Hourly Rate: _____	
Expected Average Hours/Week: _____	Expected Annual Cost: _____	
What funding source is being used to pay for this contractor?		
Budget Code: _____	Fund Cost: _____	Cost Center (if applicable) _____
Is it budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Business Need/Justification: _____ _____		
Does ITS provide this service? If yes, why are you not using the service? _____ _____		
Have you attempted to hire this skillset as a state employee? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If not, why not? _____ _____		
If you have attempted to hire, in what capacity? <input type="checkbox"/> Full Time <input type="checkbox"/> Time Limited <input type="checkbox"/> Temporary		
Under what job classification? _____		
Why was the position not filled? _____ _____		
Submitter Name _____	E-Mail _____	Phone # _____
ITS	<input type="checkbox"/> Approve	<input type="checkbox"/> Disapprove
OSBM	<input type="checkbox"/> Approve	<input type="checkbox"/> Disapprove



Appendix C – Personal Services Contract Addendum

Personal Services Contract Approval Form

These questions are asked pursuant to S.L. 2013-360, Section 7.8
 A Personal Services Contract is any contract used to hire for contractual IT help outside of the Short Term Staffing (Supplemental Staffing)
 Contract managed by ITS.
 Please use additional space as needed to thoroughly answer the questions below.

Agency _____ Date of Request _____

Person being contracted for/with: _____

Company (if applicable): _____

Category of Services _____

Is this request associated with a project? Yes No

Project Name: _____

Length of request (months): _____ Hourly Rate: _____

Expected Average Hours/Week: _____ Expected Annual Cost: _____

What funding source is being used to pay for this contractor?

Budget Code: _____ Fund Cost: _____ Cost Center (if applicable) _____

Is it budgeted? Yes No

Business Need/Justification: _____

Was this work put out for open competition (RFP)? Yes No

If not, why not? _____

Have you attempted to hire this skillset as a state employee? Yes No

If not, why not? _____

If you have attempted to hire, in what capacity? Full Time Time Limited Temporary

Under what job classification? _____

Why was the position not filled? _____

Submitter Name _____ E-Mail _____ Phone # _____

ITS Approve Disapprove

OSBM Approve Disapprove



Appendix D – Detail

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DHHS		Personal Services	Susan Young	1	\$99.00	\$22,000	Project Management Services	Project manager	\$15,150	\$105,792	\$134,711	\$68
DOL		Personal Services	Laura Cone	1	\$75.00	\$9,000	Computer Systems Analysis Services	BTA Specialist	\$8,215	\$106,247	\$135,268	\$68
DOL		Personal Services	Nancy Dice	1	\$65.00	\$15,600	Computer Programming Services	BTA Specialist	\$16,429	\$106,245	\$135,265	\$68
DPI		Personal Services	Babuji Tamarapoo	2	\$46.00	\$17,250	Computer Programming Services	BTA Specialist	\$25,671	\$106,247	\$135,268	\$68
DPI		Personal Services	Kathy Barnes	12	\$24.00	\$48,000	Database Management Services	BTA Specialist	\$136,911	\$106,247	\$135,268	\$68
DPI		Personal Services	Michael Kinsal	1	\$75.00	\$3,750	Computer Programming Services	BTA Specialist	\$3,423	\$106,246	\$135,266	\$68
DPS		Personal Services	J. Carswell	15	\$19.11	\$49,686	Computer Programming Services	BTA Specialist	\$177,988	\$106,250	\$135,271	\$68
DPS		Personal Services	J. Myers	12	\$24.74	\$51,459	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DPS		Personal Services	J. Rotenberry	15	\$21.20	\$55,120	Computer Programming Services	BTA Specialist	\$177,987	\$106,249	\$135,270	\$68
DPS		Personal Services	Kote Gadde	12	\$60.00	\$122,400	Computer Systems Analysis Services	BTA Specialist	\$139,650	\$106,248	\$135,269	\$68
DPS		Personal Services	Madhuri Sriperumbudur	8	\$78.00	\$100,000	Computer Programming Services	BTA Specialist	\$87,764	\$106,248	\$135,269	\$68
DPS		Personal Services	R. Seelam	12	\$24.74	\$51,459	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
NCDA&CS		Personal Services	Jonathan Curry (1)	6	\$85.00	\$80,000	Computer Programming Services	BTA Specialist	\$64,429	\$106,248	\$135,269	\$68
NCDA&CS		Personal Services	Jonathan Curry (2)	4	\$89.00	\$60,500	Computer Programming Services	BTA Specialist	\$46,535	\$106,248	\$135,269	\$68
NCDA&CS		Personal Services	Jonathan Curry (3)	1	\$85.00	\$8,160	Database Management Services	BTA Specialist	\$6,572	\$106,248	\$135,269	\$68
NCDA&CS		Personal Services	Mark Andrews (1)	3	\$50.00	\$25,000	Computer Programming Services	BTA Specialist	\$34,228	\$106,248	\$135,269	\$68
NCDA&CS		Personal Services	Mark Andrews (2)	5	\$50.00	\$40,000	Computer Systems Analysis Services	BTA Specialist	\$54,765	\$106,249	\$135,270	\$68
OSBM	IBIS	Personal Services	Kiran Addepalli	12	\$95.00	\$198,839	Computer Systems Analysis Services	BTA Specialist	\$143,285	\$106,251	\$135,272	\$68
OSBM	IBIS	Personal Services	Kiran Pasupu (2)	12	\$74.00	\$153,920	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
OSBM	IBIS	Personal Services	Michael Young (1)	29	\$85.00	\$412,524	Computer Systems Analysis Services	BTA Specialist	\$332,238	\$106,250	\$135,271	\$68
OSBM	IBIS	Personal Services	Steven Smith	8	\$69.00	\$94,760	Computer Programming Services	BTA Specialist	\$94,013	\$106,248	\$135,269	\$68
OSC		Personal Services	Carol Burroughs	12	\$90.00	\$187,200	Database Management Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DAC		Short Term Staffing	Jason Reed	5	\$76.50	\$63,648	Lan Integration Services	BTA Specialist	\$56,955	\$106,248	\$135,269	\$68
DENR		Short Term Staffing	Prashanth Mareddy	12	\$74.00	\$150,960	Computer Programming Services	BTA Specialist	\$139,650	\$106,248	\$135,269	\$68
DHHS	erry Hosp HHS11	Short Term Staffing	Al Anderson	7	\$75	90000	Lan Integration Services	BTA Specialist	\$82,146	\$106,247	\$135,268	\$68
DHHS		Short Term Staffing	Amarender Koyya	12	\$85.00	\$176,800	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Amit Desai	25	\$106.00	\$457,920	Computer Systems Analysis Services	BTA Specialist	\$295,729	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Anand Puranik	32	\$117.75	\$631,140	Computer Programming Services	BTA Specialist	\$366,923	\$106,248	\$135,269	\$68
DHHS	Cherry Hospital	Short Term Staffing	Andre Smith	12	\$87.00	\$180,960	Wireless Networking Services	Networking Analyst	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Anthony Jackson	6	\$35.00	\$36,400	Desktop Support Services	Tech Support analyst	\$40,528	\$58,622	\$77,003	\$39
DHHS	NC FAST	Short Term Staffing	Arlene Call	26	\$99.00	\$443,520	Computer Systems Analysis Services	BTA Specialist	\$306,682	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Arneet Chavan	24	\$63.80	\$265,408	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Azer Santos	12	\$103.00	\$214,240	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Bala Gangasani	12	\$65.00	\$135,200	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Bhasjararao Kommalapat	12	\$50.00	\$104,000	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Bhavani Thotla	25	\$79.60	\$343,872	Computer Systems Analysis Services	BTA Specialist	\$295,729	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Brad Creeze	12	\$37.00	\$76,960	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DHHS	NC FAST	Short Term Staffing	Chandan Basavakuma	18	\$90.00	\$280,800	Computer Programming Services	BTA Specialist	\$213,582	\$106,248	\$135,269	\$68
DHHS	ND FAST	Short Term Staffing	Charandeep Cheema	49	\$95.00	\$784,320	Computer Systems Analysis Services	BTA Specialist	\$565,172	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Chip Pate	11	\$124.00	\$223,200	Technology Advisory Services	BTA Specialist	\$123,221	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Christopher Matallana	37	\$104.00	\$657,904	Database Management Services	BTA Specialist	\$433,052	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Clay Peacock	12	\$107.95	\$224,536	Database Management Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Cliff Donnelly	12	\$99.00	\$205,920	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	BEAM	Short Term Staffing	Debra Hill	16	\$66.61	\$178,515	Computer Systems Analysis Services	BTA Specialist	\$183,462	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Dennis Walsh	12	\$70.00	\$145,600	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Dhan Thapa	12	\$75	156000	Computer Programming Services	BTA Specialist	\$142,391	\$106,250	\$135,271	\$68

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DHHS		Short Term Staffing	Dinesh Pagadala	12	\$53.00	\$110,240	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Ditika Patel	12	\$54.95	\$114,296	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Donald Browning	24	\$88.75	\$369,200	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Doria Ross	12	\$66.50	\$138,320	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	ePass	Short Term Staffing	Eleanor Abell	52	\$49.95	\$443,556	Computer Systems Analysis Services	BTA Specialist	\$607,888	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Elizabeth Delaby	25	\$109.95	\$474,984	Computer Systems Analysis Services	BTA Specialist	\$295,729	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Eric Strong	12	\$106.95	\$222,456	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	Cherry Hospital	Short Term Staffing	Gary Braun	7	\$75.00	\$90,000	Lan Integration Services	BTA Specialist	\$82,147	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Gautham Gali	12	\$50.00	\$104,000	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Geeandana Poosala	12	\$89.99	\$187,179	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Gouri Kumar Misra	38	\$109.95	\$703,680	Computer Systems Analysis Services	BTA Specialist	\$438,118	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Heidi Jameson	12	\$106.95	\$222,456	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Hema Kanapuram	12	\$66.25	\$137,800	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	JJ Hou	12	\$89	\$85,120	Computer Programming Services	BTA Specialist	\$142,393	\$106,252	\$135,274	\$68
DHHS	Cherry Hospital	Short Term Staffing	Jacqueline Andrews	14	\$72.00	\$172,800	Computer Systems Analysis Services	BTA Specialist	\$164,294	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	James Cunningham	12	\$61.50	\$127,920	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Jane Albright	11	\$78.00	\$146,250	IT Operations Support Services	BTA Specialist	\$128,355	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Jaya Munusamy	12	\$92.25	\$191,880	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Jemee Joshi	12	\$85.00	\$176,800	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Jennifer Holt	12	\$79.95	\$166,296	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Jodie Stanford	12	\$32.00	\$66,560	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DHHS	DMA HA	Short Term Staffing	John Wilburn	43	\$78.45	\$571,116	Database Management Services	BTA Specialist	\$498,359	\$106,248	\$135,269	\$68
DHHS	BEAM	Short Term Staffing	Judy Walsh	24	\$70.00	\$291,200	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Kalyan Gaddam	25	\$96.50	\$405,300	Computer Systems Analysis Services	BTA Specialist	\$287,515	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Kaushal Bansal	12	\$75.50	\$157,040	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Kavitha Biyyapu	12	\$54.00	\$112,320	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Kevin Marshaus	24	\$72.00	\$299,520	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Kimberley Basnight	12	\$101.50	\$211,120	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DHHS	NC Fast	Short Term Staffing	Komal Gandhi	12	\$81	\$168,480	Computer Programming Services	BTA Specialist	\$142,400	\$106,257	\$135,280	\$68
DHHS		Short Term Staffing	Kris Shelton	12	\$57	\$124,300	Computer Programming Services	BTA Specialist	\$150,614	\$106,256	\$135,279	\$68
DHHS		Short Term Staffing	Leah Aspell	12	\$62.00	\$128,960	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DHHS		Short Term Staffing	Mahesh Chavan	12	\$120	\$249,600	Computer Programming Services	BTA Specialist	\$142,396	\$106,254	\$135,276	\$68
DHHS		Short Term Staffing	Mahesh Thopasridha (1)	12	\$74.00	\$153,920	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC MIPS	Short Term Staffing	Mahesh Thopasridha (2)	24	\$75.00	\$312,000	Project Management Services	Project manager	\$283,602	\$105,792	\$134,711	\$68
DHHS	NC FAST	Short Term Staffing	Manish Chhetri	25	\$101.00	\$436,320	Computer Systems Analysis Services	BTA Specialist	\$295,729	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Marvin Panton	12	\$49.50	\$102,960	Help Desk Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DHHS	NC FAST	Short Term Staffing	Mary Cladinos	51	\$147.00	\$1,270,080	Computer Systems Analysis Services	BTA Specialist	\$591,459	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Michelle Meyer	12	\$106.95	\$222,456	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Mohammad Jarrar	38	\$95.26	\$621,857	Project Management Services	Project manager	\$445,037	\$105,792	\$134,711	\$68
DHHS		Short Term Staffing	Mohan Rathnam	12	\$65.00	\$135,200	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Muralidhara Janga	12	\$79.50	\$165,360	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Neville Fernandes	28	\$105.95	\$500,084	Computer Programming Services	BTA Specialist	\$323,112	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Nitin Patil	38	\$106.40	\$680,960	Computer Systems Analysis Services	BTA Specialist	\$438,118	\$106,248	\$135,269	\$68
DHHS	Cherry Hospital	Short Term Staffing	Oliver Bradley	14	\$75.00	\$180,000	Lan Integration Services	BTA Specialist	\$164,294	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Paul Lott	19	\$121.00	\$387,200	Project Management Services	Project manager	\$218,155	\$105,792	\$134,711	\$68
DHHS	Cherry Hospital	Short Term Staffing	Paul Wagner	24	\$80.00	\$332,800	Lan Integration Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Prasad Paruchuri	12	\$97.00	\$201,760	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC Fast	Short Term Staffing	Prashant Jain	12	\$77	\$160,160	Computer Programming Services	BTA Specialist	\$142,390	\$106,249	\$135,270	\$68
DHHS		Short Term Staffing	Purnachand Lingareddy	12	\$59.00	\$122,720	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Rachamalla Prashanth	12	\$66.00	\$139,920	Computer Programming Services	BTA Specialist	\$145,126	\$106,248	\$135,269	\$68

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DHHS	NC FAST	Short Term Staffing	Raguram Ramasubbu	31	\$108.95	\$570,898	Computer Programming Services	BTA Specialist	\$358,709	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Raja Godavarthi	12	\$63.00	\$131,040	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Rajesh Epuru	26	\$78.50	\$340,690	Computer Systems Analysis Services	BTA Specialist	\$297,098	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Rajesh Yerram	12	\$81.00	\$168,480	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Ram Pemmasani	12	\$79.00	\$164,320	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Ramkrishna Pendem	25	\$103.95	\$436,590	Computer Programming Services	BTA Specialist	\$287,515	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Ratheesh Nair	38	\$95.00	\$608,000	Computer Programming Services	BTA Specialist	\$438,118	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Robert Baz	6	\$69.95	\$72,748	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Robert Eagle	4	\$79.00	\$50,560	Computer Programming Services	BTA Specialist	\$43,812	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Robert Miles	12	\$82.00	\$170,560	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Rohaam Gosala	18	\$80.00	\$249,600	Computer Systems Analysis Services	BTA Specialist	\$213,582	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Sailaja Kondragunta	40	\$55.00	\$374,000	Computer Systems Analysis Services	BTA Specialist	\$465,500	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Sangeeta Golya	12	\$74.00	\$153,920	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Shekhar Dontula	12	\$79.00	\$164,320	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Sherie Gross	6	\$79.50	\$82,680	Project Management Services	Project manager	\$70,900	\$105,792	\$134,711	\$68
DHHS	SAM	Short Term Staffing	Shiva Gujjula	24	\$83.00	\$345,280	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Sintclaira Daria	32	\$80.50	\$431,480	Computer Programming Services	BTA Specialist	\$366,923	\$106,248	\$135,269	\$68
DHHS	Crossroads	Short Term Staffing	Sitaramarao Ramavarapu	37	\$79.00	\$499,280	Computer Systems Analysis Services	BTA Specialist	\$432,641	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Sreeni Pendyala	12	\$108.81	\$226,325	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Srikanth Vagicheria	12	\$65.75	\$136,760	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Srinivas Ponnapati	12	\$82.95	\$172,536	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Steve Tedder	43	\$86.00	\$630,552	Project Management Services	Project manager	\$499,848	\$105,792	\$134,711	\$68
DHHS	NC FAST	Short Term Staffing	Suchitra Panuganti	24	\$64.95	\$270,192	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS	MMIS	Short Term Staffing	Sunil Gedela	24	\$102.00	\$424,320	Technology Advisory Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Suresh Jayaraman	38	\$99.95	\$639,680	Computer Programming Services	BTA Specialist	\$438,118	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Swapna Chinmapakkagar	12	\$66.95	\$139,256	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Swarna Padmanabhuni	12	\$69.95	\$145,496	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Tamer Sayed	25	\$109.75	\$465,340	Computer Programming Services	BTA Specialist	\$290,253	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Terry Ford	6	\$70	\$72,800	Computer Programming Services	BTA Specialist	\$71,199	\$106,255	\$135,277	\$68
DHHS	NC FAST	Short Term Staffing	Thomas Miller	37	\$100.00	\$624,000	Computer Programming Services	BTA Specialist	\$427,165	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Uma Maheshwar Nadyala	12	\$75	\$156,520	Computer Systems Analysis Services	BTA Specialist	\$142,393	\$106,252	\$135,274	\$68
DHHS		Short Term Staffing	Vandana Ahmed	12	\$53.15	\$110,552	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Vanice Elsea	12	\$109.00	\$226,720	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Vikash Sahay	24	\$117.00	\$486,720	Computer Systems Analysis Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Vinayak Damie	12	\$74.50	\$154,960	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Vinod Mandloi	12	\$123.00	\$255,840	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	Vishnu Goswami	12	\$82.00	\$170,560	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DHHS	NC FAST	Short Term Staffing	Vivek Baxy	25	\$69.00	\$292,560	Computer Systems Analysis Services	BTA Specialist	\$290,253	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Wes Woolstenhulme	37	\$108.00	\$682,560	Computer Systems Analysis Services	BTA Specialist	\$432,641	\$106,248	\$135,269	\$68
DHHS		Short Term Staffing	William Potter	12	\$72.00	\$149,760	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DHHS	NC FAST	Short Term Staffing	Yashwant Kale	25	\$125.00	\$525,000	Computer Systems Analysis Services	BTA Specialist	\$287,515	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Anil Devagiri	12	\$85.00	\$176,800	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Barry Oliver	12	\$82.20	\$170,976	Database Management Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Brian Hartley	12	\$35.00	\$72,800	Help Desk Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC		Short Term Staffing	Danielle Frank	6	\$75.00	\$78,000	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Edward Perry	5	\$60.00	\$46,800	Computer Programming Services	BTA Specialist	\$53,396	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Gregory Miller	12	\$68.00	\$141,440	IT Training Services	Technical Trainer	\$118,715	\$87,865	\$112,779	\$57
DOC		Short Term Staffing	Guy Tanzer	12	\$47.00	\$97,760	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC		Short Term Staffing	NA	8	\$90.00	\$129,600	Scanning Services	BTA Specialist	\$98,576	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Niharika Govindu (1)	6	\$80.00	\$83,200	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DOC		Short Term Staffing	Niharika Govindu (2)	6	\$78.00	\$81,120	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Satyra Mohan	6	\$85.00	\$88,400	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Sirisha Eligeti	24	\$78.00	\$324,480	Computer Programming Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOC		Short Term Staffing	Wayne Unruh	12	\$65.00	\$135,200	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Charlita Jones	12	\$36.00	\$74,880	Help Desk Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Demorris Walters	12	\$32.50	\$67,600	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Ernest Knight	12	\$38.95	\$81,016	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	James Taylor	12	\$32.00	\$66,560	Help Desk Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Jeffrey Archibald	12	\$72.00	\$149,760	Technology Advisory Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Joanne Deverson	12	\$93.00	\$193,440	Technology Advisory Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Joey Broadnax	12	\$55.00	\$114,400	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Johnson Sheelam (1)	12	\$90.00	\$187,200	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Johnson Sheelam (2)	10	\$90.00	\$151,200	Database Management Services	BTA Specialist	\$115,006	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Keith Leek	12	\$70.00	\$145,600	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Nickey Heath	12	\$42.00	\$87,360	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Scott Cotsmire	12	\$95.00	\$197,600	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/ES		Short Term Staffing	Shelton Greene	12	\$45.00	\$93,600	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DOC/ES		Short Term Staffing	Varun Nampally	12	\$90.00	\$187,200	Database Management Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOC/IC	GBICC	Short Term Staffing	Frances Calhoun	6	\$76.00	\$79,040	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOC/IC		Short Term Staffing	Shipa Sonar	6	\$69.75	\$72,540	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOJ		Short Term Staffing	Russell vanneman	8	\$73.00	\$102,200	Computer Systems Analysis Services	BTA Specialist	\$95,838	\$106,248	\$135,269	\$68
DOJ		Short Term Staffing	Shawn Edney	29	\$95.00	\$463,410	Technology Advisory Services	BTA Specialist	\$333,928	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Bhargave Boddapati	6	\$60.00	\$62,400	Computer Systems Analysis Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR	TIMS 00618	Short Term Staffing	Carol Norman (1)	6	\$82	\$5280	Computer Programming Services	BTA Specialist	\$71,201	\$106,258	\$135,281	\$68
DOR	TIMS	Short Term Staffing	Carole Meyere	12	\$85.00	\$176,800	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOR	TIMS	Short Term Staffing	Catherine Winter	6	\$105.00	\$109,200	Technology Advisory Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Daniel Azariah	6	\$85.00	\$88,400	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Debbie Doyle	12	\$88.00	\$183,040	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOR	TIMS	Short Term Staffing	Deborah Morris	4	\$95.00	\$71,250	Project Management Services	Project manager	\$51,130	\$105,792	\$134,711	\$68
DOR	TIMS	Short Term Staffing	George Eiben	21	\$82.95	\$300,279	Computer Systems Analysis Services	BTA Specialist	\$247,810	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	James Dorcelien	12	\$68.00	\$139,808	Computer Programming Services	BTA Specialist	\$140,745	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Jeffrey Hoffman	18	\$105.00	\$321,510	Computer Systems Analysis Services	BTA Specialist	\$209,612	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Jonathan Leed	3	\$81.00	\$36,450	Database Management Services	BTA Specialist	\$30,805	\$106,248	\$135,269	\$68
DOR	TIMS 00618	Short Term Staffing	Kimberly Willis	3	\$57	28500	IT Training Services	Technical Trainer	\$28,537	\$87,864	\$112,778	\$57
DOR	TIMS	Short Term Staffing	Mark Gallaher	6	\$79.00	\$82,160	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Mary Fargen	12	\$82.00	\$170,560	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Naeil Parikh	21	\$77.00	\$278,432	Database Management Services	BTA Specialist	\$247,536	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Naveen Gayam	18	\$90.00	\$274,320	Computer Systems Analysis Services	BTA Specialist	\$208,653	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Niharika Pothula	12	\$70.00	\$142,800	Computer Programming Services	BTA Specialist	\$139,650	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Poorna Thanneru	6	\$59.00	\$61,360	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Ramachandiran Danabalou	35	\$83.75	\$500,993	Project Management Services	Project manager	\$407,814	\$105,792	\$134,711	\$68
DOR	TIMS	Short Term Staffing	Ravi Dronavalli	12	\$76.00	\$156,256	Computer Programming Services	BTA Specialist	\$140,745	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Ruth Bell	24	\$81.00	\$336,960	Project Management Services	Project manager	\$283,602	\$105,792	\$134,711	\$68
DOR	TIMS	Short Term Staffing	Sheeba Yerraguntla	15	\$64.00	\$158,720	Computer Programming Services	BTA Specialist	\$169,771	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Srinath Perala	15	\$69.95	\$173,476	Computer Programming Services	BTA Specialist	\$169,771	\$106,248	\$135,269	\$68
DOR	TIMS	Short Term Staffing	Todd Gattens	6	\$88.00	\$91,520	Project Management Services	Project manager	\$70,900	\$105,792	\$134,711	\$68
DOR		Short Term Staffing	Tyasha Maliachi	6	\$69	71760	Computer Systems Analysis Services	BTA Specialist	\$71,197	\$106,253	\$135,275	\$68
DOR	TIMS	Short Term Staffing	Vinay Putta	6	\$72.00	\$74,880	Computer Programming Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DOR		Short Term Staffing	Walid Hamid	6	\$80	83200	Computer Systems Analysis Services	BTA Specialist	\$71,198	\$106,254	\$135,276	\$68
DOR	TIMS 00618	Short Term Staffing	Wayne Leek	6	\$73	75920	Computer Programming Services	BTA Specialist	\$71,201	\$106,259	\$135,282	\$68

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DOT		Short Term Staffing	Abhishek Krishnan	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Alan Clark	12	\$86.00	\$178,880	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Alexander Lienart	12	\$145.00	\$301,600	EDMS Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Ali Mohammed	24	\$149.00	\$619,840	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Anne Smith	6	\$80.00	\$81,920	Computer Systems Analysis Services	BTA Specialist	\$70,099	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Barbara Koonce	12	\$70.00	\$145,600	Technology Advisory Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT	Stars	Short Term Staffing	Beverly Leathers	24	\$69.96	\$291,034	Project Management Services	Project manager	\$283,602	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Billy Strickland	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT	ECM ITP00177	Short Term Staffing	Bruce Pippin	12	\$99	205628.8	Computer Systems Analysis Services	BTA Specialist	\$142,397	\$106,255	\$135,277	\$68
DOT	V ITP .238 & ITP	Short Term Staffing	Carol Bennett	12	\$81	168480	Computer Systems Analysis Services	BTA Specialist	\$142,400	\$106,257	\$135,280	\$68
DOT		Short Term Staffing	Carol Norman (2)	15	\$76.00	\$198,360	Computer Systems Analysis Services	BTA Specialist	\$178,670	\$106,248	\$135,269	\$68
DOT	Rome Proj.	Short Term Staffing	Charles Comstock	12	\$69	143520	Computer Systems Analysis Services	BTA Specialist	\$142,399	\$106,256	\$135,279	\$68
DOT	nt. Mgmt Prog. O	Short Term Staffing	Chintan Rajyaguru	12	\$69	143520	Computer Systems Analysis Services	BTA Specialist	\$142,404	\$106,260	\$135,283	\$68
DOT		Short Term Staffing	Cynthia Hines	15	\$60.00	\$156,600	Computer Systems Analysis Services	BTA Specialist	\$178,670	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Danielle Bingham	26	\$64.00	\$280,640	Computer Systems Analysis Services	BTA Specialist	\$300,179	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	David Graham	6	\$79.00	\$77,104	Computer Systems Analysis Services	BTA Specialist	\$66,813	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	David Wieseneck	12	\$80.00	\$164,000	Computer Systems Analysis Services	BTA Specialist	\$140,335	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Deanna Oden	19	\$92.60	\$303,728	Project Management Services	Project manager	\$223,609	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Edmund Hohls	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Ellen Dickson	12	\$104.00	\$216,320	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Fredrick Garner	5	\$35.00	\$31,675	Desktop Support Services	Tech Support analyst	\$35,267	\$58,622	\$77,003	\$39
DOT		Short Term Staffing	Garima Sharma	12	\$84.00	\$168,000	Computer Programming Services	BTA Specialist	\$136,912	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Gregg Zube	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Gregory Helm	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Helen Wong	12	\$90.00	\$187,200	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	James Murray	12	\$105.00	\$218,400	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Jay Salana	12	\$74.00	\$153,920	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Jean Merritt (1)	24	\$62.00	\$257,920	Computer Programming Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT	ECM Gov. Hwy	Short Term Staffing	Jean Merritt (2)	12	\$70	145080	Computer Systems Analysis Services	BTA Specialist	\$142,405	\$106,261	\$135,285	\$68
DOT		Short Term Staffing	John Padgett	12	\$100.00	\$208,000	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	John Vimal	24	\$140.00	\$582,400	Technology Advisory Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Joseph Kirshner	12	\$82.00	\$170,560	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Katie Britt	12	\$50.00	\$104,000	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT	OT Content Mgr	Short Term Staffing	Larry Bauder	12	\$80	166400	Computer Systems Analysis Services	BTA Specialist	\$142,402	\$106,259	\$135,282	\$68
DOT		Short Term Staffing	Laxamaiah Kamuni	12	\$78.00	\$162,240	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Lynn Sweat	12	\$85.00	\$176,800	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Manoj Pandya	24	\$157.00	\$653,120	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Margaret Bosak	16	\$71.50	\$191,620	Project Management Services	Project manager	\$182,705	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Maria Williams	4	\$32.75	\$23,580	Desktop Support Services	Tech Support analyst	\$28,058	\$58,622	\$77,003	\$39
DOT		Short Term Staffing	Mark Moore1	24	\$150.00	\$624,000	EDMS Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Mary Scro (2)	23	\$85.00	\$329,800	Project Management Services	Project manager	\$264,513	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Meghanadh Kodem (1)	10	\$80.00	\$137,600	Computer Systems Analysis Services	BTA Specialist	\$117,744	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Meghanadh Kodem (2)	6	\$80.00	\$81,920	Computer Systems Analysis Services	BTA Specialist	\$70,099	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Michael Davis	24	\$191.00	\$794,560	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Michael Keller	6	\$78.00	\$78,000	Computer Systems Analysis Services	BTA Specialist	\$68,456	\$106,248	\$135,269	\$68
DOT	Rome Proj.	Short Term Staffing	Michael Young (2)	12	\$99	205920	Computer Systems Analysis Services	BTA Specialist	\$142,401	\$106,258	\$135,281	\$68
DOT		Short Term Staffing	Mouli Nemali	12	\$80.00	\$160,000	Computer Programming Services	BTA Specialist	\$136,912	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Prasanth Tata	24	\$189.00	\$786,240	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Ravi Kalmath	24	\$135.00	\$561,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Robert Cookston	11	\$79.00	\$141,884	Computer Systems Analysis Services	BTA Specialist	\$122,947	\$106,248	\$135,269	\$68

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DOT		Short Term Staffing	Russell Williamson	24	\$72.00	\$299,520	Lan Integration Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT	SPOT	Short Term Staffing	Sahib Gupta	9	\$69.00	\$104,880	Computer Systems Analysis Services	BTA Specialist	\$104,053	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Sam Vadla	24	\$149.00	\$619,840	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Sean Reilly	12	\$84.50	\$175,760	Network Security Services	Networking Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Senthil Rajulu	12	\$79.00	\$164,320	IT Operations Support Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Shannon Shipley	12	\$84.75	\$176,280	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT	NGEN License	Short Term Staffing	Sheree Crotley (1)	39	\$58.00	\$386,164	Computer Programming Services	BTA Specialist	\$455,779	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Sheree Crotley (2)	12	\$60.00	\$120,000	Computer Systems Analysis Services	BTA Specialist	\$136,912	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Sinatra Williams	5	\$39.50	\$35,748	Desktop Support Services	Tech Support analyst	\$35,267	\$58,622	\$77,003	\$39
DOT		Short Term Staffing	Stan Macintyre	24	\$160.00	\$665,600	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Steven Hall	12	\$70.00	\$145,600	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Sudheer Chaganti	24	\$165.00	\$684,400	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Thomas Harmon	24	\$164.00	\$682,240	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Thomas Wiseman (1)	7	\$140.00	\$161,000	Computer Systems Analysis Services	BTA Specialist	\$78,724	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Thomas Wiseman (2)	12	\$140.00	\$291,200	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Timothy Goodgion	12	\$82.00	\$170,560	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DOT		Short Term Staffing	Todd Miller	24	\$166.00	\$690,560	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Tylor Owen	5	\$40.50	\$31,185	Desktop Support Services	Tech Support analyst	\$30,006	\$58,622	\$77,003	\$39
DOT		Short Term Staffing	Udayakuma Vadlatal	6	\$79.00	\$80,896	Computer Systems Analysis Services	BTA Specialist	\$70,099	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Vidya Chandramohan	24	\$112.00	\$465,920	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Vincent Burke	6	\$78.00	\$79,872	Computer Systems Analysis Services	BTA Specialist	\$70,099	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Vineet Gupta	24	\$149.00	\$619,840	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Walter Strain	6	\$42.50	\$44,200	Desktop Support Services	Tech Support analyst	\$40,528	\$58,622	\$77,003	\$39
DOT		Short Term Staffing	Warren Hall	24	\$150.00	\$624,000	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	William Bowman	24	\$191.00	\$794,560	SAP Configuration	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DOT		Short Term Staffing	Willie A Smith	16	\$80.00	\$222,400	Computer Systems Analysis Services	BTA Specialist	\$190,307	\$106,248	\$135,269	\$68
DPI	ce to Top DPI10	Short Term Staffing	Adam Surgan	12	\$70	\$145,600	Project Management Services	Project manager	\$141,800	\$105,791	\$134,710	\$68
DPI		Short Term Staffing	Carolyn Hammond	12	\$66.50	\$133,000	Help Desk Support Services	Tech Support analyst	\$77,938	\$58,622	\$77,003	\$39
DPI		Short Term Staffing	Edward Dalton	24	\$70.00	\$288,400	Computer Systems Analysis Services	BTA Specialist	\$282,038	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Glenn Raisin	12	\$70.00	\$141,120	Computer Programming Services	BTA Specialist	\$138,007	\$106,248	\$135,269	\$68
DPI	RTTT	Short Term Staffing	James Rhew	12	\$84.00	\$168,000	Project Management Services	Project manager	\$136,347	\$105,792	\$134,711	\$68
DPI		Short Term Staffing	Jane Cottingham	12	\$66.50	\$133,000	Help Desk Support Services	Tech Support analyst	\$77,938	\$58,622	\$77,003	\$39
DPI	P/20	Short Term Staffing	Joseph Briggs	12	\$70.00	\$145,600	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DPI		Short Term Staffing	Ken Little	24	\$70.00	\$288,400	Computer Systems Analysis Services	BTA Specialist	\$282,038	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Koleswara Gadde	12	\$60.00	\$120,000	Computer Programming Services	BTA Specialist	\$136,912	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Lawrence Lackey	24	\$70.00	\$288,400	Computer Systems Analysis Services	BTA Specialist	\$282,038	\$106,248	\$135,269	\$68
DPI	RTTT	Short Term Staffing	Makia Kishun	12	\$57.00	\$118,560	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DPI		Short Term Staffing	Robert Montgomery	3	\$26.40	\$14,150	IT Operations Support Services	BTA Specialist	\$36,692	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Robert Tad Piner	24	\$80.00	\$329,600	Computer Systems Analysis Services	BTA Specialist	\$282,038	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Shana Sullivan	24	\$70.38	\$286,024	Computer Systems Analysis Services	BTA Specialist	\$278,205	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Shelly Hunter	12	\$65.00	\$135,200	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DPI		Short Term Staffing	Srilatha Kancharla	12	\$90.00	\$180,720	Computer Programming Services	BTA Specialist	\$137,459	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Swetha Pamulapart	11	\$70.00	\$130,550	Computer Programming Services	BTA Specialist	\$127,670	\$106,248	\$135,269	\$68
DPI		Short Term Staffing	Terri Gullick	18	\$70.00	\$211,400	Project Management Services	Project manager	\$205,884	\$105,792	\$134,711	\$68
DPI		Short Term Staffing	Vernon Brown	12	\$80.00	\$166,400	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DPS		Short Term Staffing	Madhuri Sriperumbud	11	\$78.00	\$148,200	Computer Programming Services	BTA Specialist	\$130,066	\$106,248	\$135,269	\$68
DPS		Short Term Staffing	Ranjith Balmoori (1)	12	\$80.00	\$166,400	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DPS		Short Term Staffing	Ranjith Balmoori (2)	6	\$80.00	\$83,200	Computer Systems Analysis Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Bhavani Penmatsa	24	\$85.00	\$353,600	Computer Programming Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Danzell Hill	12	\$31.00	\$64,480	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39

N/A: No contractors or did not report

Agency	Project	Type	Name of Individual(s)	Length (Months)	Hourly rate	Total amount for contract(s) (\$)	Justification/Comments	Comparable Classification	Comparable Cost (with benefits)	Market Rate	Equivalent Salary (with benefits)	Hourly equivalent
DST		Short Term Staffing	Jesse Whinbush	20	\$29.00	\$100,920	Desktop Support Services	Tech Support analyst	\$135,613	\$58,622	\$77,003	\$39
DST		Short Term Staffing	John Hamilton	12	\$70.00	\$145,600	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Krishna Pendoti	24	\$85.00	\$353,600	Computer Programming Services	BTA Specialist	\$284,776	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Mark Moore2	12	\$104.00	\$216,320	Project Management Services	Project manager	\$141,801	\$105,792	\$134,711	\$68
DST		Short Term Staffing	Pande Monica	6	\$70.00	\$72,800	Computer Systems Analysis Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Tammy DeLuca	12	\$75.00	\$156,000	Technology Advisory Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
DST		Short Term Staffing	Tim Beebe	12	\$39.20	\$81,536	Desktop Support Services	Tech Support analyst	\$81,056	\$58,622	\$77,003	\$39
DST		Short Term Staffing	Tyus Durant	12	\$66.00	\$137,280	IT Training Services	Technical Trainer	\$118,717	\$87,867	\$112,781	\$57
GOV		Short Term Staffing	Ashok Guntapalli	27	\$90.00	\$405,540	Computer Systems Analysis Services	BTA Specialist	\$308,462	\$106,248	\$135,269	\$68
GOV		Short Term Staffing	Daniel Andrew	12	\$71.00	\$147,680	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
GOV		Short Term Staffing	Devendra Petkar	18	\$75.00	\$234,000	Computer Programming Services	BTA Specialist	\$213,582	\$106,248	\$135,269	\$68
GOV		Short Term Staffing	Kiran Pasupu (1)	18	\$80.00	\$249,600	Computer Programming Services	BTA Specialist	\$213,582	\$106,248	\$135,269	\$68
GOV		Short Term Staffing	Swetha Gundapunanni	12	\$69.75	\$145,080	Computer Programming Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
Multiple	Multiple	Short Term Staffing	Russell Lanning	91	\$75.00	\$1,183,000	Computer Systems Analysis Services	BTA Specialist	\$1,079,777	\$106,248	\$135,269	\$68
NCA&T	/Linux Systems A	Short Term Staffing	Joel Davis	12	\$48	104160	IT Operations Support Services	BTA Specialist	\$148,547	\$106,246	\$135,266	\$68
NCA&T	IAN Administrator	Short Term Staffing	Samratyaday Avula	12	\$70	151900	IT Operations Support Services	BTA Specialist	\$148,548	\$106,247	\$135,268	\$68
NCA&T		Short Term Staffing	William Lardin	4	\$70	48825	Computer Programming Services	BTA Specialist	\$47,924	\$106,260	\$135,283	\$68
OITS		Short Term Staffing	Amber Myers	6	\$68.00	\$68,000	IT Training Services	Technical Trainer	\$57,076	\$87,868	\$112,783	\$57
OITS		Short Term Staffing	Bhushan Patiolla	6	\$95.00	\$98,800	Database Management Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Charles C. Baker	10	\$85.00	\$147,900	Database Management Services	BTA Specialist	\$119,113	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	DeAndrea Francis	12	\$40.00	\$83,200	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Jonathan Russell	12	\$100.00	\$208,000	EDMS Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
OITS	ITFM	Short Term Staffing	Joseph Houck	6	\$75.00	\$78,000	Computer Systems Analysis Services	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Mary Scro (1)	20	\$79.00	\$262,280	Project Management Services	Project manager	\$226,336	\$105,792	\$134,711	\$68
OITS		Short Term Staffing	Oliver Adigwe	12	\$35.75	\$74,360	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
OITS	Oracle Support	Short Term Staffing	Praneeth Paria	16	\$82.55	\$217,932	Database Management Services	BTA Specialist	\$180,724	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Saritha Makineni	6	\$68.00	\$65,280	Computer Systems Analysis Services	BTA Specialist	\$65,718	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Satish Nadkarny	12	\$35.00	\$72,800	Computer Systems Analysis Services	BTA Specialist	\$142,388	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Shantanu Raje	2	\$114.00	\$31,920	Technology Advisory Services	BTA Specialist	\$19,168	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Srikanth Cheguri	6	\$77.00	\$73,920	Computer Programming Services	BTA Specialist	\$65,718	\$106,248	\$135,269	\$68
OITS		Short Term Staffing	Stephen Weiland	6	\$57.00	\$61,560	IT Operations Support Services	BTA Specialist	\$73,932	\$106,248	\$135,269	\$68
OITS	MS SQL Support	Short Term Staffing	Suresh Kumar	31	\$65.00	\$338,000	Database Management Services	BTA Specialist	\$355,971	\$106,248	\$135,269	\$68
OSC		Short Term Staffing	Nagaraju Donikena	12	\$180.00	\$360,000	SAP Configuration	BTA Specialist	\$136,912	\$106,248	\$135,269	\$68
OSC		Short Term Staffing	Santhosh Manchala	6	\$180.00	\$187,200	SAP Configuration	BTA Specialist	\$71,194	\$106,248	\$135,269	\$68
SBOE		Short Term Staffing	Micole Krist	3	\$40.00	\$19,200	Computer Programming Services	BTA Specialist	\$32,859	\$106,248	\$135,269	\$68
UNC System		Short Term Staffing	Aaron Glick	9	\$26.50	\$39,220	Help Desk Support Services	Tech Support analyst	\$57,674	\$58,622	\$77,003	\$39
UNC System		Short Term Staffing	Ambarish Regmi	12	\$65.00	\$135,200	Network Security Services	networking Specialist	\$142,388	\$106,248	\$135,269	\$68
UNC System		Short Term Staffing	Phillip Morris	3	\$69.75	\$37,316	Computer Programming Services	BTA Specialist	\$36,624	\$106,248	\$135,269	\$68
UNC System		Short Term Staffing	Rupa Shah	15	\$75.00	\$192,000	Computer Programming Services	BTA Specialist	\$175,247	\$106,248	\$135,269	\$68
ABC		N/A										
AUDIT		N/A										
BANKS		N/A										
DCR		N/A										
DOA		N/A										
DOI		N/A										
NCAH		N/A										
NCCCS		N/A										
NCHF		N/A										
NCPORTS		N/A										
NCSOS		N/A										
NCUC		N/A										
OSHR		N/A										
TREAS		N/A										
WILDLIFE		N/A										