



CAMPUS SAFETY

Presentation to Joint Emergency
Management Oversight Committee

January 12, 2017

UNC Experience

Similar to recent Ohio State Incident:

- March 2006 – Former UNC-CH student, Mohammed Reza Taheri-azar, drove his SUV through the Pit on UNC-CH campus.
- September 2013 – NCCU police officers engage armed suspect on campus.

UNC Campus Safety and Emergency Operations

- Police Departments
- Emergency Management
- Counseling Centers
- Training/Critical Incident Response

University of North Carolina System: Overview

- 16 Universities
- One Constituent High School
- Over 220,000 students
- Over 45,000 faculty and staff
- Total population comparable to the City of Greensboro
- 2,965 buildings/84,934,100 square feet
- 6,985 'core campus' acres



UNC Campus Police Departments: Leadership

- UNC Police Departments are lead by a sworn Chief of Police
- UNC Chiefs of Police have 400+ years of cumulative law enforcement experience
- Command Staff Training includes:
 - FBI National Academy
 - LE Executive Program – UNC School of Government
 - Administrative Officer Management Program for LE – NCSU
 - NC Justice Academy Management Development Program
 - High percentage Master's Degree (MS/MA/MPA)



UNC Campus Police Departments: Demographics

16 UNC Campus Police Departments:

- 519 Sworn Officer positions
 - All UNC officers are certified through the North Carolina Justice Academy, Basic Law Enforcement Training (BLET) program
- Many UNC officers have earned the North Carolina LE Advanced Training Certificate – the State's highest professional training certificate

Combined UNC Campus Police Activity Log (Jan 2016 thru Nov 2016):

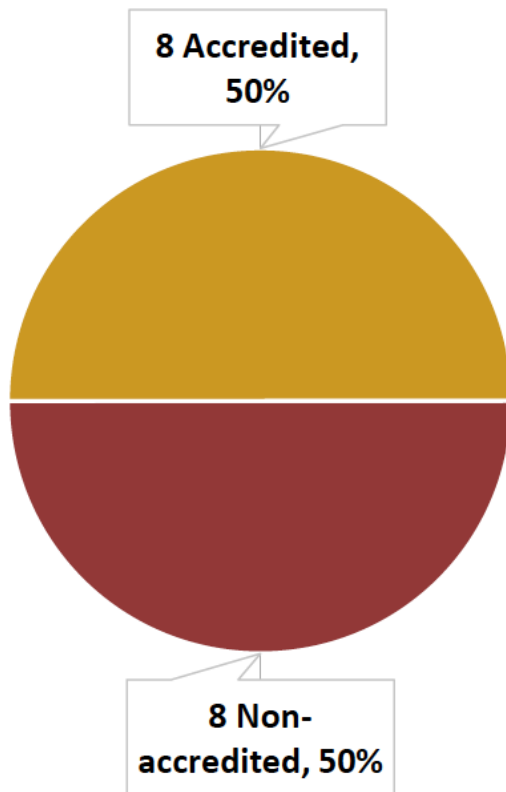
- 525,944 total calls for service
- *2,311 special events (Athletics, Concerts, Lectures, Plays, etc.)
- 1,515 Campus-focused training courses (drug/alcohol abuse prevention, R.A.D., Bystander Intervention, Orientation Training, Active Shooter, etc.)

*Million-plus individuals on UNC System campuses annually. We are responsible for their safety.

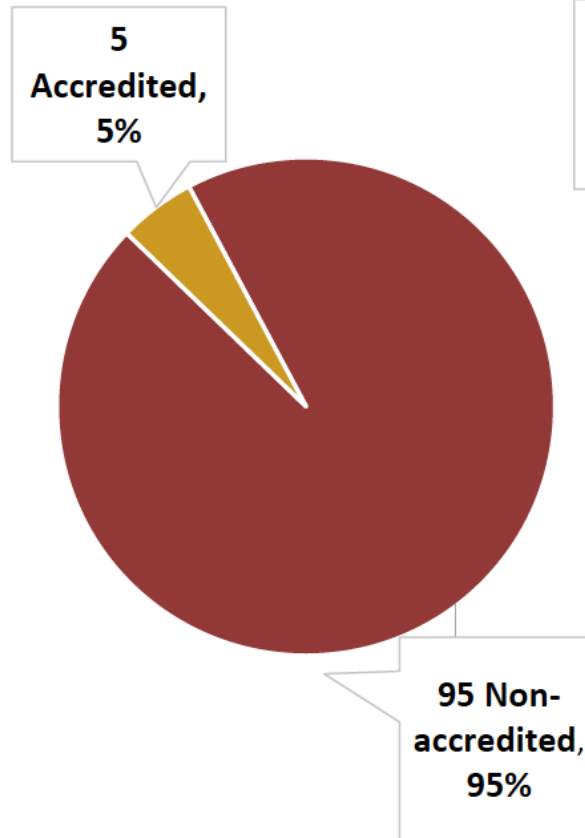


UNC Campus Police Departments: Accreditation

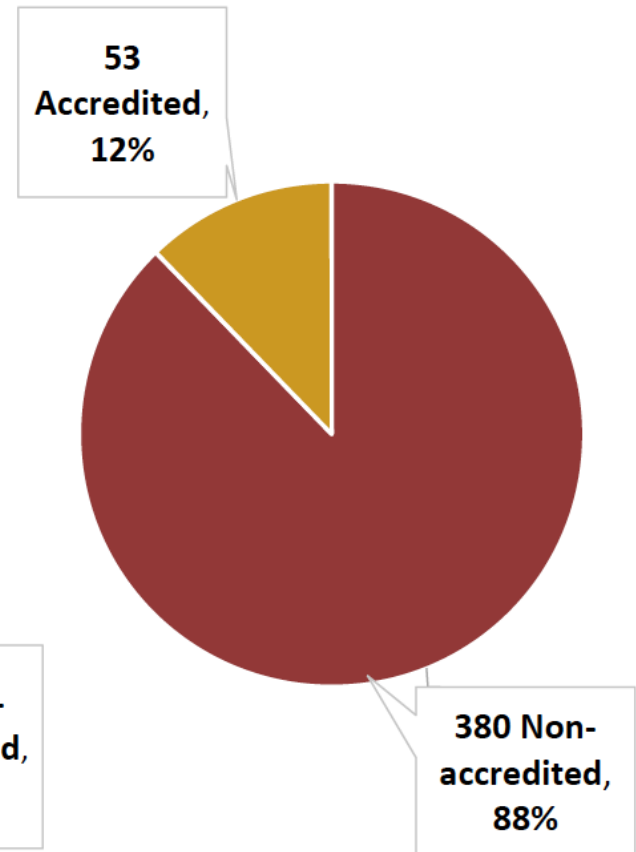
16 UNC System Law
Enforcement
Departments



100 North Carolina
County Sheriff's Offices



433 North Carolina
Municipal Police
Departments



UNC Campus Police Departments: Law Enforcement Authority

UNC police officers have the same powers as municipal and county police officers to conduct investigations and make arrests for felony and misdemeanor offenses.

Same duties as municipal officers:

- Operations (Patrol)
- Investigations
- Crime Prevention Programs/ Training
- Administrative Duties



UNC Campus Police Departments: Broader Campus Involvement

Primary mission is to protect people and property through traditional practices but campus LE are involved in a much broader scope than their municipal counterparts:

- Involved with the evaluation, planning, and operations of campus security systems
- Emergency Notification Systems
- Student Conduct Boards
- Threat Assessment Team members (students/faculty/staff)



UNC Campus Police Departments: Interaction with Federal Laws

In addition to State and Local statutes and regulations, campus police officers must be conversant with the following Federal Laws:

- **The Jeanne Clery Campus Crime Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)**
- **Title IX of the Education Amendments Act of 1972 (TITLE IX)**
- **Violence Against Women Reauthorization Act of 2013 (VAWA)**

UNC Campus Police Departments: Collaboration

- Permanent seat on NC Criminal Justice Education & Training Standards Commission
- UNC LE has a full-time Investigator assigned to NC ISAAC/Fusion Center
- UNC campus LE Field Liaison Officer (FLO) program – NC SBI
- FBI Collegiate Liaison program (Charlotte and Raleigh)
- Campus PD's host monthly/quarterly meetings with local municipal counterparts
- Monthly conference calls between UNC Chiefs and EM Directors
- Annual UNC Chiefs and EM Directors Conferences
- Joint After Action Reports/Briefs following significant incidents on UNC campuses or following national/international events

UNC Campus Emergency Management Coordinators

- Coordinate the development of all hazards-emergency operations plans, continuity plans, and recovery plans
- Coordinate with local, state, and federal partners to ensure adequate response to and recovery from campus incidents
- During emergencies
 - Establish campus Emergency Operations Center (EOC) to ensure overall incident support and campus response
 - Assist with establishing a Unified Command System



UNC Campus Student Counseling Centers

- Provide counseling and therapy to students
- Provide educational programs for students, faculty, and staff on recognizing signs of stress and/or behaviors that may help identify individuals who pose a threat to themselves or others

UNC Counseling Centers are seeing more students with serious or complex concerns:

- Anxiety and depression are two of the most common reasons students seek counseling



Threat Assessment

UNC campuses have in place:

- Campus Threat Assessment Teams
- Protocol for identifying and responding to individuals who pose a threat to themselves or others
- Educate faculty, staff, and students to recognize signs of violence, suicide, and mental illness

UNC Campus Emergency Response: Safety Task Force Initiatives

2004 Task Force evaluated overall safety of the University community:

1. Strengthened admissions practices to UNC campuses
2. Assessed policies and regulations

2007 Task Force focused on campus violence prevention in the wake of the Virginia Tech tragedy:

1. Ability to respond to violent crime and extreme events
2. Ability to recognize and respond to individuals deemed risk to themselves or others
3. Enhance security to campus buildings and grounds

2014 Task Force review of campus safety efforts:

1. Responding to offenses against persons (Title IX)
2. Security Reporting and Awareness (Clery Act)
3. Campus Public Safety



UNC Campus Emergency Response: Training Exercises

Jan 2015-Nov 2016, UNC campuses conducted:

- 59 Active Shooter exercises (table-top and full scale)
- 15 Mass Casualty exercises (hazardous material, severe weather, public health, etc.)

Training exercises include personnel from campus and outside resources (PD, Fire, EMS, EM, Volunteer agencies, etc.)

UNC Campus Emergency Response: Training Exercises

Four areas we constantly focus on:

- Communications (Internal & External)
 - Emergency notifications to campus community (text, email, siren, signs, website, etc.)
 - Follow-up messages to campus community (text, email, website, FB, twitter, etc.)
 - Communications between campus EOC and campus staff (facilities, residence halls, etc.)
 - Communications between campus EOC and external first responders/others (Unified Command)
 - Communications between campus and UNC-GA System Office
- Incident Management
 - Incident/Unified Command (on-scene operations)
 - EOC (working arm for IC & Leadership)
 - Campus Senior Leadership (Chancellor's group – big picture decisions)
- Mass Casualty (response has to be coordinated & effective)
 - Unified Command and EOC
- Public Affairs (one voice in coordination with multiple agencies)
 - Joint Information Center



UNC Campus Emergency Response: Active Shooter Incident

- Each UNC campus has an active shooter response plan
- Each campus has multiple means to notify campus community of active shooter situation
- Rapid Deployment training is taught to all NC LE officers to include UNC police officers
- UNC Advanced LE Rapid Response Training (ALERRT) – 16-hour rapid deployment training in addition to standard NC rapid deployment training

UNC Campus Emergency Response: Active Shooter Training

UNC System campuses utilize two video programs to instruct the campus community on how to respond during active shooter incident: *'Shots Fired'* & Department of Homeland Security's *'Run Hide Fight'*.

The campuses are taught to:

1. Evacuate location of danger, if it can be done safely
2. If you can't evacuate then seek shelter
 - Lock or barricade door
 - Close blinds
 - Lights off
 - Cell on Vibrate
 - If/when you can safely, call 911
3. Have a plan to take shooter down, if last resort



UNC Campus Emergency Response: Active Shooter Training

Training Audiences:

- Campus Community – students, faculty, and staff
- New student orientation
- New employee orientation
- Residence Hall orientation
- Department meetings
- Online available on-demand
- Special group training when requested

QUESTIONS?

