



CAMPUS SAFETY

Presentation to Joint Emergency
Management Oversight Committee

November 16, 2017

University of North Carolina System: Overview

- 16 Universities
- One Constituent High School
- Over 220,000 students
- Over 45,000 faculty and staff
- Total population comparable to the City of Greensboro.
- 2,965 buildings/84,934,100 square feet
- 6,985 'core campus' acres



UNC System Law Enforcement (LE)

- **Leadership and Authority**
 - Same powers and authority as municipal and county police.
 - All UNC Police Departments are led by sworn Chiefs of Police.
 - UNC Chiefs have 400+ years of LE experience.
- **Demographics and Activity**
 - 525,000 calls for service in 2016.
 - 519 sworn officers. All certified by NC Justice Academy BLET.
 - 1,500+ annual training courses
 - Ex: Active Shooter, Bystander Intervention, Drug/Alcohol Abuse Prevention
- **Accreditation**
 - 50% of UNC LE departments are accredited.
 - NC Sheriff's Offices – 5%
 - NC Municipal Police Departments – 12%



UNC Campus All-Hazards Protocol

- UNC Campuses use an All Hazards approach in preparing for and responding to campus incidents.
- Natural & man-made disasters, civil disturbances, mass arrests, bomb threats, hostage/barricaded persons, acts of terrorism and other unusual incidents.
- Collaboration with Local, State & Federal entities
- UNC Campuses have & maintain an All Hazards Emergency Operations Plan (EOP).



UNC Campus Safety & Security

- Key university personnel have working knowledge & training in use of Incident Command System (ICS).
- UNC campuses conduct at least 2 exercises per year.
- Each UNC campus has an Emergency Notification program with multiple means to communicate with campus community.
- All UNC campuses have a written (MOA/MOU) with local LE, NCEM & system-wide temporary assistance agreement with constituent institutions.
- UNC first responders conduct training exercises with local agencies on a regular basis.



What Happens When An Event Occurs?

When incident occurs on UNC campus:

- Appropriate department responds (PD, EM, EHS) & confirms incident.
- If life threatening (Active Shooter/Armed), officers go directly to threat source (solo if needed).
- Additional resources requested (on/off campus).
- Campus ALERT/Notification sent out (Shelter in Place, etc.).
- Incident Command/Unified Command established.
- Chancellor's Crisis Team Activated.
- Campus Emergency Operations Center (EOC) established.
- Joint Information Center (JIC) established, if needed.



UNC Campus Police Departments: Broader Campus Involvement

Primary mission is to protect people and property through traditional practices, but campus law enforcement are involved in a much broader scope than their municipal counterparts:

- Involved with the evaluation, planning, and operations of campus security systems.
- Emergency Notification Systems
- Student Conduct Boards
- Threat Assessment Team members (students/faculty/staff)



UNC Law Enforcement Responsibilities

- UNC LE must be equipped, trained, and prepared to respond to same situations as their city/county LE counterparts.
- UNC LE are trained to same level of response for an armed assailant/active shooter as their city/county counterparts.
- UNC LE are trained to go toward the sound of gunfire.
- UNC Rapid Deployment & Advanced LE Rapid Response Training (ALERRT) Certified Instructors.



UNC Campus Police Departments: Collaboration

- Permanent seat on NC Criminal Justice Education & Training Standards Commission.
- UNC LE has a full-time investigator assigned to NC ISAAC/Fusion Center.
- UNC campus LE Field Liaison Officer (FLO) program – NC SBI.
- FBI Collegiate Liaison program (Charlotte and Raleigh).
- Campus PD's host monthly/quarterly meetings with local municipal counterparts.
- Monthly conference calls between UNC Chiefs and EM Directors.
- Annual UNC Chiefs and EM Directors conferences.
- Joint After Action Reports/Briefs following significant incidents on UNC campuses or following national/international events.



UNC Campus Emergency Management Coordinators

- Coordinate the development of all hazards-emergency operations plans, continuity plans, and recovery plans.
- Coordinate with local, state, and federal partners to ensure adequate response to and recovery from campus incidents.
- During emergencies
 - Establish campus Emergency Operations Center (EOC) to ensure overall incident support and campus response.
 - Assist with establishing a Unified Command System.



UNC Campus Training Exercises

June 2016-December 2017

- Total of 115 Training Exercises UNC campuses.
- Training exercises include personnel from campus and outside resources (PD, Fire, EMS, EM, State/Federal LE, Hospitals, Volunteer Agencies & Others)
- UNC Campuses conducted 17 Active Shooter Exercises (Table Top/Full Scale)
- Other Exercises Conducted:
 - Mass Casualty
 - Severe Weather
 - Public Health
 - IED Incident
 - HazMat Incident
 - Stadium Evacuation
 - Propane Explosion
 - Civil Protest
 - Dorm Fire
 - Campus Evacuation
 - Campus Lockdown
 - Cyber Security



Vigilant Catamount

June 13, 2017

- Share information with Local, State and Federal partners based on a potential and emerging threat.
- Establish and maintain Unified Command with internal and external resources as necessary to manage incident.
- Establish interoperable communications with incoming units to facilitate continuity of communications.
- Maintain control of an emergent protest group through non-lethal means.
- Ensure safety of personnel on scene.
- WCU PD, NC National Guard, NCEM (state/local), Jackson County SO, WCU CJ Students (Volunteers)



Vigilant Catamount



UNC Zephyr Hurricane Exercise

October 2017

- Test UNC system response to CAT 5 hurricane impacting NC Coast.
- 11 UNC campuses participated.
- UNCW sustained catastrophic damage.
- Other UNC campuses sustained severe damage.
- Relocation of UNCW students to UNCG.
- UNC EM EOC/IMT Response to UNCW.
- Outside Agencies – NCEM, FEMA, NC National Guard, NWS.
- After Action Report – highlight strengths & areas to improve.



UNC Zephyr Hurricane Exercise



UNC Risk and Response Management

- Key to efficient response and recovery of any hazard is readily available building floor plans and response and recovery procedures.
- UNC and its institutions are partnering with the NC Division of Emergency Management to incorporate all of its building floor plans and data into the State Emergency Response Application (SERA).



Education & Awareness

Campus Community

- Armed Assailant/Active Shooter – DHS Run, Hide, Fight/Shots Fired When Lighting Strikes/ALICE
- Rape Aggression Defense (RAD) self-defense training (12 hours)
- Drug & Alcohol Abuse Awareness & Education
- Violence Against Women Act (VAWA) – Promote the Prevention & Awareness of Sexual Violence & Related Misconduct
- Bystander Intervention – teaching others to intercede into a potentially harmful situation or interaction.

Education & Awareness

Training Audiences:

- Campus Community – students, faculty, and staff
- New student orientation
- New employee orientation
- Residence Hall orientation
- Department meetings
- Online available on-demand
- Special group training when requested

QUESTIONS?

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