



NCWorks Overview

Catherine Moga Bryant

Deputy Assistant Secretary

Department of Commerce, Division of Workforce Solutions

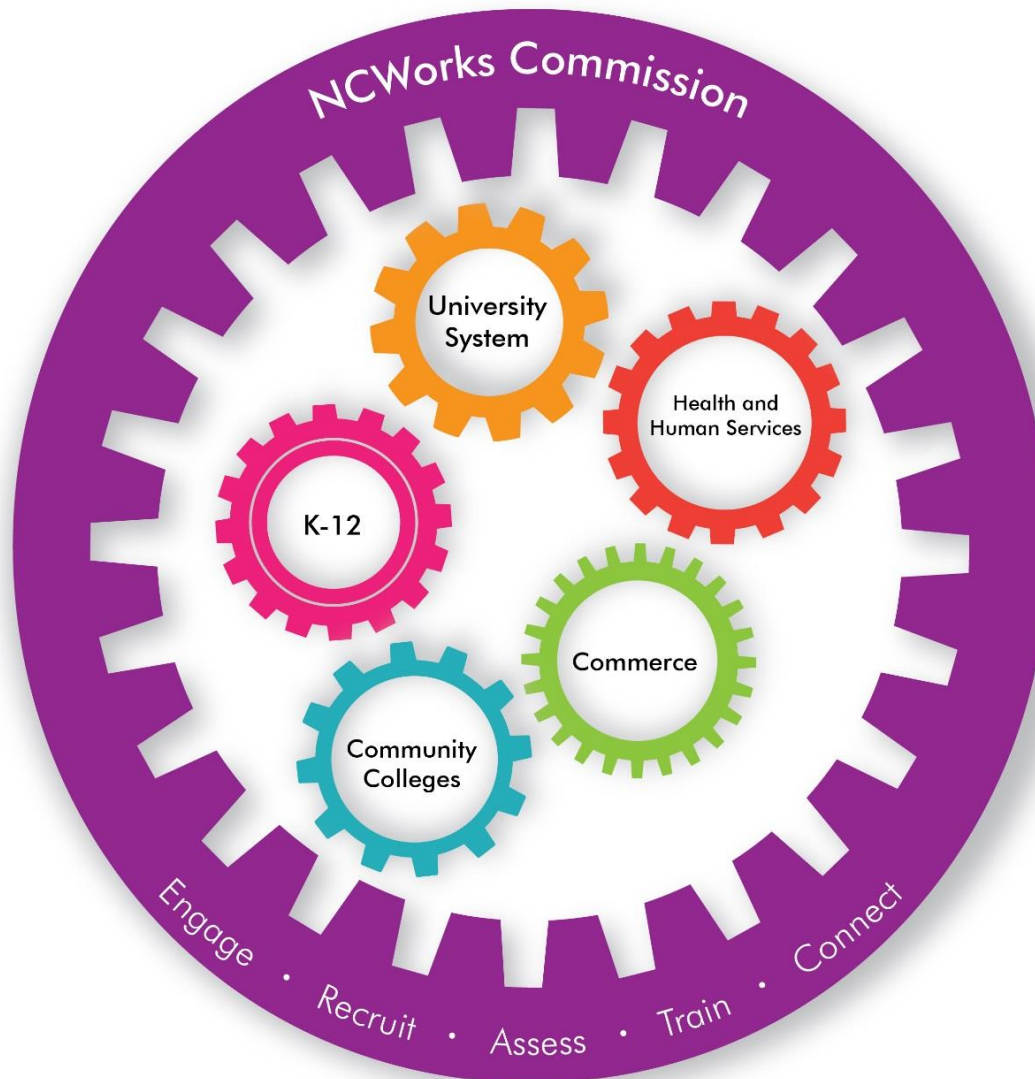


What is NCWorks?

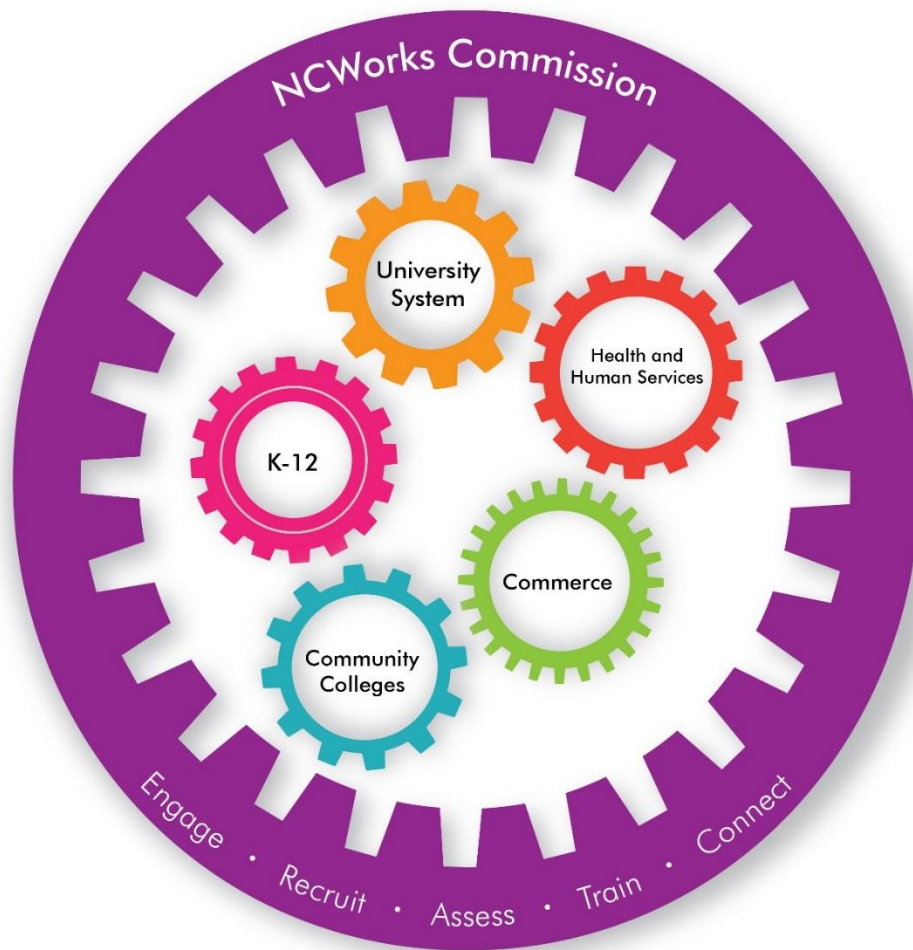
- North Carolina's strategy to ensure we have the **best** workforce in the country
- **Alignment and coordination** of workforce development programs in Department of Commerce, Community Colleges, Department of Public Instruction
- **Customer focused** system, responsive to the needs of the economy
- System that prepares workers to **succeed** in the North Carolina economy and continuously **improve their skills**



NCWorks System



NCWorks Commission



- Oversees North Carolina's workforce development system and advises leadership on how to strengthen the state's workforce
- Develops policy to align workforce programs that support a comprehensive and streamlined workforce development system
- Assess the effectiveness of core programs
- Oversees the NCWorks Career Centers

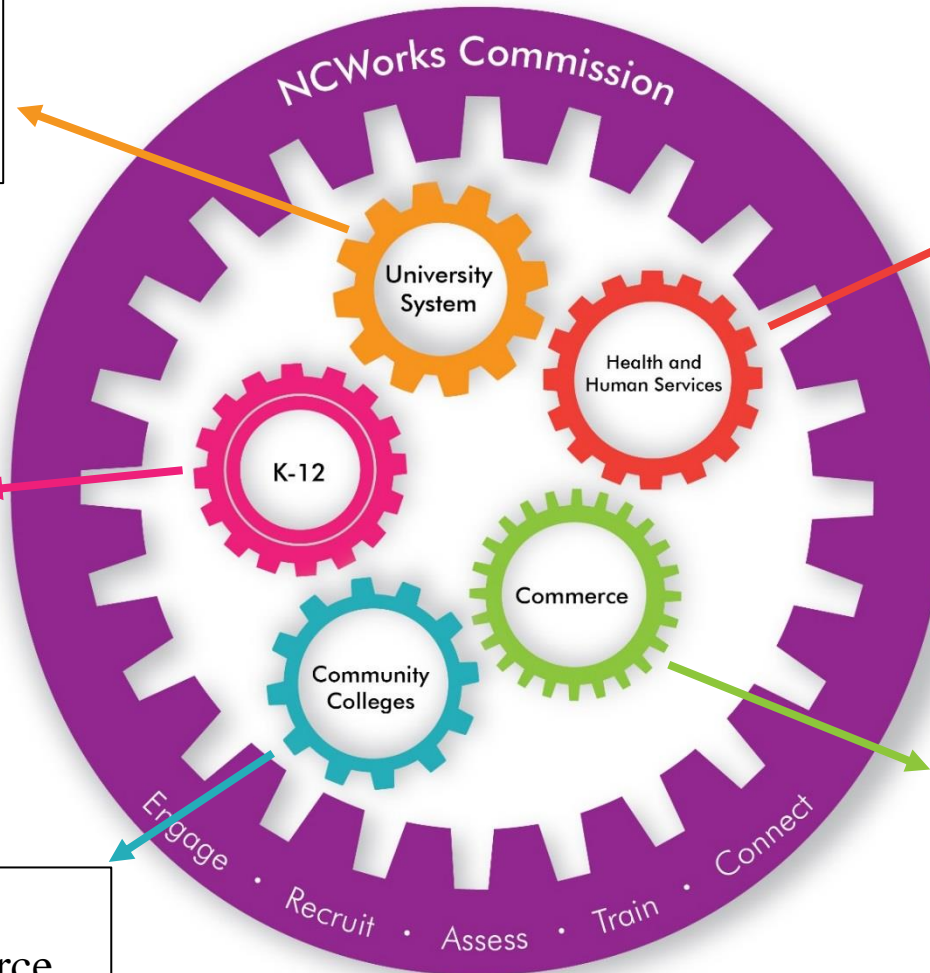


NCWorks System

Education and training for adults (focus on 4-year degrees)

Education and training for k-12 students

Education, training, retraining for workforce (focus on short-term and 2-year degrees)



Assist individuals with disabilities obtain employment

Assist individuals obtain employment and businesses find qualified workforce

What is WIOA?

Workforce Innovation and Opportunity Act

- Federal law passed by Congress and signed by President Obama in July 2014
- Replaces the Workforce Investment Act (WIA) passed in August 1998 for sunset in August 2003



WIOA Overview – Core Programs



WIOA brings together federal investments in skill development

Employment and training services

- Title 1 - Adult, Dislocated Worker, Youth (Commerce)
- Title 3 - Wagner-Peyser (Commerce)

Adult education and literacy programs

- Title 2 - Adult Education and Literacy (Community Colleges)

Programs that assist persons with disabilities obtain employment

- Title 4 - Vocational Rehabilitation (Health & Human Services)



WIOA Purpose

- Increase access to education, employment, training & support
- Improve the structure and delivery of services to jobseekers and employers
- Align workforce, education, and economic development
- Focus on quality improvements
- Increase the prosperity of workers and employers in the U.S.
- Provide activities that increase the economic self-sufficiency of our citizens

WIOA Highlights

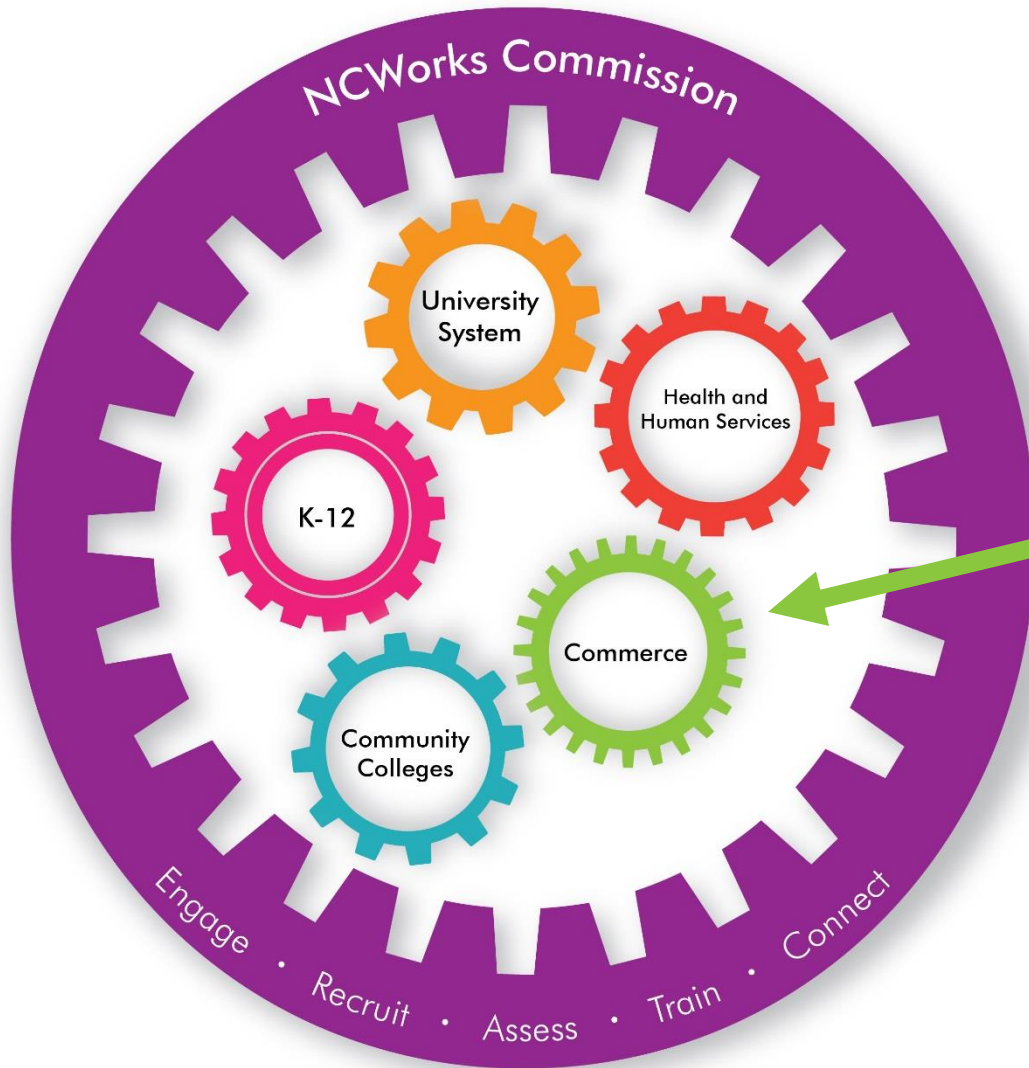
- Requires strategic alignment of workforce development programs
- Promotes accountability and transparency
- Fosters regional collaboration
- Emphasizes services to employers and promotes work-based training
- Reinforces connections with registered apprenticeship

Division of Workforce Solutions



Will Collins
Assistant Secretary
Department of Commerce





The Division of Workforce Solutions (DWS) is a key member of the NCWorks System



Mission:

To develop North Carolina's workforce talent, help individuals advance their career opportunities, and exceed business workforce needs by connecting talent to jobs.



Division of Workforce Solutions

Employer Engagement

- Meet with employers, current and future
- Understand employer workforce needs
- Provide labor market information
- Identify and develop pipeline of talent
- Structure work-based learning opportunities
- *Connect talent to jobs*

NEW JOB OPPORTUNITIES

New jobs are available at GE Aviation.

Hiring event:
Dec 18, 1-7
Ashe Campus of
Wilkes Community
College

Snow date: Dec 22, 1-7

Jefferson (336) 982-5627
Boone (828) 265-5385
Wilkesboro (336) 838-5164
Sparta (336) 372-9675

NCWorks
career center

GE Aviation

Division of Workforce Solutions



**NEED TO ADVANCE
YOUR CAREER?**

Find
training to
increase
your skills

Sparta (336) 372-9675
Jefferson (336) 982-5627
Newland (828) 737-5419
Spruce Pine (828) 766-1195
Boone (828) 265-5385
Wilkesboro (336) 838-5164
Burnsville (828) 682-6618

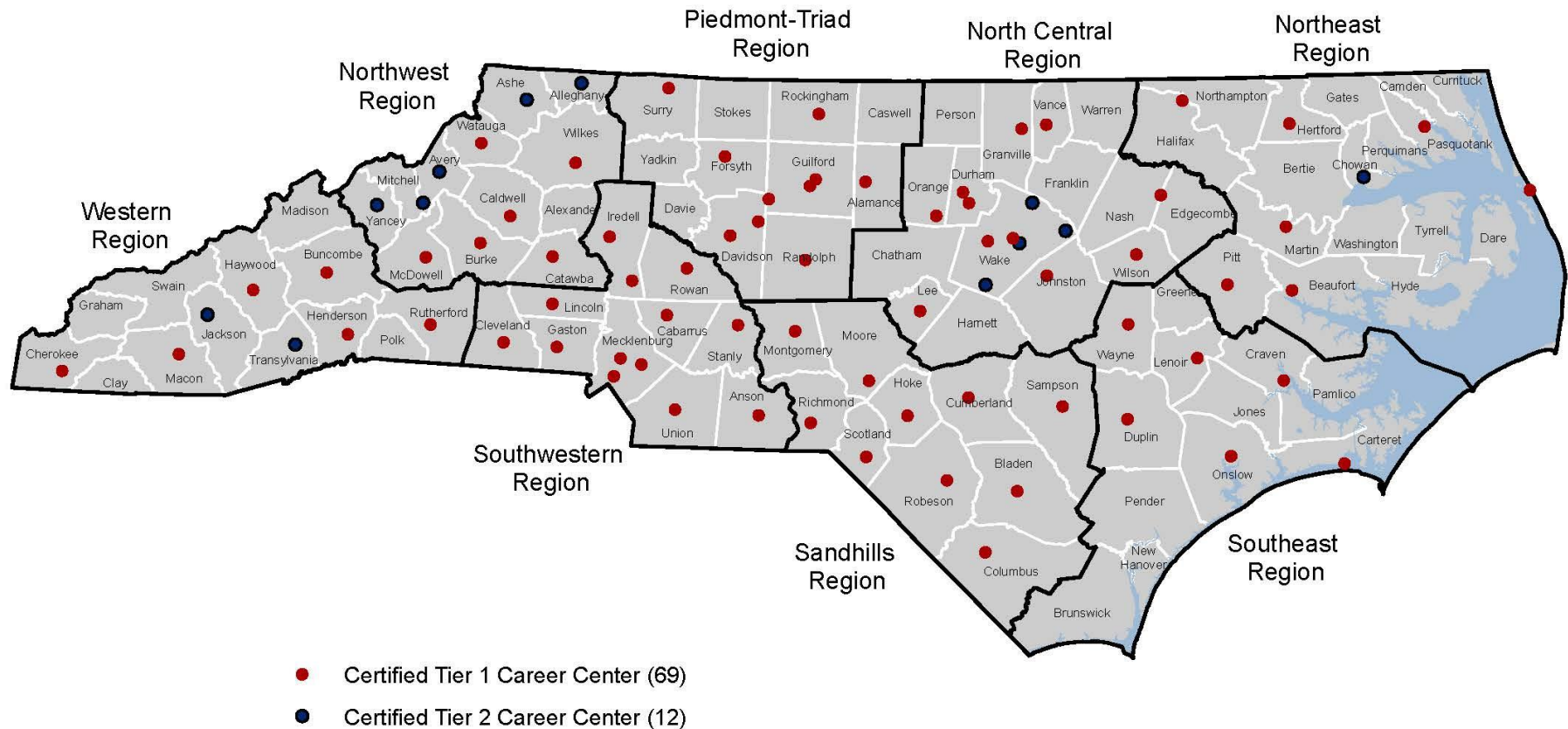
NCWorks
Connecting Talent to Jobs

Go to ncworks.gov to find a
NCWorks Career Center near you.

Talent Identification and Development

- Meet with job seekers
- Assess skills
- Provide information on high demand jobs
- Plan a career
- Develop skills (training, work-based learning)
- *Connect talent to jobs*

Certified NCWorks Career Centers



NCWorks Online

NCWorks Online

Connecting Talent to Jobs

Job Seekers

Find a Job
Explore Careers
More Job Seeker Options

Employers

Find a Candidate
Post a Job Opening
More Employer Options

Labor Market Analysis

Area Profile
Occupation Profile
More Labor Market Analysis


Resources & Services

More Resources & Services
Find a NCWorks Career Center
NC Veteran Services
Contact Us
Local Workforce Area Contacts
Unemployment Insurance
Community Services
Youth Services

Federal Contractor Compliance Information for Employers

Username Password [Sign In](#)

[Not Registered?](#) [Forgot Username/Password?](#) [En Español](#)



NCWorks Online Connecting talent to jobs

NCWorks Online is a one-stop online resource for job seekers and employers in North Carolina. Job seekers can search for jobs, create resumes, and find education and training. Employers can find candidates, post jobs, and search labor market information.

Search for a Job

Enter a keyword and/or city or ZIP code and radius to search for jobs in your area.

ZIP Code [Search](#)

Radius [Advanced Search](#)

[Facebook](#)
[Twitter](#)
[LinkedIn](#)

www.ncworks.gov

[Home](#)
[Sign Out](#)
[Services for Individuals](#)
[Services for Employers](#)
[Labor Market Analysis](#)

NCWorks Online

Welcome to My Employer Workspace Dana Martinez. This page introduces you to features available in the system, lets you customize the content you are interested in, and offers suggestions to you. Please make a selection from the items below.

[My Employer Dashboard](#)
[Directory of Services](#)
[How We Can Help You](#)

[Post a Job](#)
[Recruit Talent](#)
[Analyze the Labor Market](#)
[Training Opportunities](#)
[Analyze the Job Market](#)

To view a list of potential candidates, please select from your list of job orders below.

Available Job Orders:

[Automation Support Specialist II \(Material Moving Workers, All Other\) # 10305642](#)

Candidates by job posting

Below is a list of active resumés for candidates that matched your job order criteria.

Results View: [Summary](#) | [Detailed](#)

Click a column title to sort

Name and Location	Resumé Title	Resumé Modified Date	Education	Desired Salary	Ranking	Action
	Truck Driving	1/6/2015 3:52:00 PM	High School Diploma	ANY	100%	Details
	warehouse material handler	1/14/2015 1:18:00 PM	1 Year at College or a Technical or Vocational School	ANY	100%	Details
	Forklift 07282014	10/28/2014 9:48:00 AM	1 Year at College or a Technical or Vocational School	ANY	82%	Details
	Material Handler	12/11/2014 2:46:00 PM	Associate's Degree	\$9.50 hourly (\$20,000 annually) or more	82%	Details
	Material Handler 2	12/11/2014 4:15:00 PM	Associate's Degree	\$9.50 hourly (\$20,000 annually) or more	82%	Details

[Refer](#)

Helpful links to find yourself the ideal candidate...

[Candidates by job posting](#)

[Candidates by skill set](#)



Questions

