

North Carolina Council for Women & Youth Involvement

GALE MCKOY WILKINS, EXECUTIVE DIRECTOR



*Council for Women &
Youth Involvement*
ADMINISTRATION

Legislation – House Bill 1030

- ▶ Section 32.5(a) – The North Carolina Council for Women and the Youth Advocacy and Involvement Office shall be consolidated within the Department of Administration and reorganized as the North Carolina Council for Women and Youth Involvement, as provided in subsection (b) of this section.
 - ▶ **Section 32.5 (b):** There is hereby created the North Carolina Council for Women and Youth Involvement in the Department of Administration. The Council shall have the following functions and duties:
 - ▶ To advise the Governor or Secretary of Administration upon any matter relating to the following programs and organizations:
 - ▶ a: North Carolina Internship Council and the North Carolina State Government Internship Program
 - ▶ B: SADD (Students Against Destructive Decisions)
 - ▶ C. State Youth Councils

Legislation – House Bill 1030

- ▶ **Section 32.5. (j):** The responsibilities of the North Carolina Youth Legislative Assembly are transferred from the Department of Administration to the North Carolina General Assembly's Legislative Services Commission. All budget salary and benefits ... are transferred in a Type II transfer from the Department of Administration to the General Assembly. Additionally, the budget associated with operations for the Youth Legislative Assembly and the North Carolina Youth Legislative Assembly Fund, enacted by subsection (k) of this section are transferred as a Type II transfer from the Department of Administration to the General Assembly.

North Carolina Council for Women

The N.C. Council for Women's mission is to advise the Governor, the North Carolina legislature and state departments on the issues impacting women in North Carolina by:

- ▶ Raising awareness of the impact of violence against women and directing available resources to serve victims in communities across the State. Collecting and distributing information about the status of women in North Carolina.
- ▶ Acting as a resource for local and regional Councils//Commissions for Women.
- ▶ Collaborating with other groups and individuals working on behalf of women.
- ▶ Assuring that necessary services, policies and programs are provided to those in need and strengthening existing programs.
- ▶ Reviewing applications, awarding grants and monitoring programs providing self-sufficiency development for women and families in transition.

Project C.O.P.E. (Collaboration, Outreach, Protection and Empowerment)

- ▶ Increase **adult and youth awareness** surrounding the risks of commercial sexual exploitation
- ▶ Promote **resources and services** available for children at-risk of exploitation
- ▶ Strengthen existing academic, extracurricular, and mentoring programs to serve youth more effectively.
- ▶ **Strengthen protective factors** among previously exploited children and youth.
- ▶ **Collaborate** with schools, healthcare professionals, faith-based and community leaders to spread awareness surrounding Human Trafficking.



F.V.P.S.A (Family Violence Prevention Services Act)

- ▶ Providing **shelter and other supportive services** for victims and their children
- ▶ Increasing **public awareness** about the prevalence of domestic violence, dating violence and family violence
- ▶ **Total Award - \$2,747,364**
 - ▶ 96 grantees
 - ▶ 78 Shelters - \$1,924,718
 - ▶ 18 Non-Shelter - \$687,400



NC Grants - Domestic Violence

- ▶ **Domestic Violence Program:** Provides funding to domestic violence programs which according to NC General Statute §50B-9, provide shelter services, counseling, twenty-four hour crisis line services, transportation, court and advocacy services and assistance to children who witnessed violence. The NC Coalition Against Domestic Violence receives funding.
 - ▶ **Number of Domestic Violence grantees in 2015-2016: 106**
 - ▶ 2015-2016 state appropriation: \$4,860,698. The appropriation was distributed equally among the grantees.

NC Grants – Sexual Assault

- ▶ **Sexual Assault Program:** According to North Carolina General Statute §143B-394.21, sexual assault programs provide the following: counseling, twenty-four hour crisis line coverage, transportation services, community education services, hospital, referral, court and advocacy services. Programs must have a mission statement that clearly specifies rape crisis services are provided. The NC Coalition Against Sexual Assault receives funding.
 - ▶ **Number of Sexual Assault programs in 2015-2016: 99**
 - ▶ 2015-2016 state appropriation: \$2,863,770. The funds are issued quarterly on a two tiered system: \$23,864 for dual (domestic violence & sexual assault) agencies or \$50,115 for all stand-alone agencies. There are 78 dual programs and 20 stand-alone programs.

Regional Offices

- ▶ The four region offices of the Council are responsible for monitoring and financial oversight of **200 plus grant programs** administrated by the NC Council for Women and Youth Involvement.
- ▶ Region Directors provide valuable information and technical assistance to local nonprofits. They are available to assist citizens and organizations in their respective regions as speakers, workshop presenters and board trainers.
- ▶ Offices are location in the following regions:
 - ▶ Charlotte
 - ▶ Asheville
 - ▶ New Bern
 - ▶ Greensboro

Commissions & Boards

► **Domestic Violence Commission**

The 39-member Commission, appointed by the Governor, Speaker of the House and Senate Pro Tempore, assesses statewide needs related to domestic violence and sexual assault. In collaboration with the Council, the Commission works to strengthen existing domestic violence and sexual assault programs, while also examining the unmet needs of women and families in their effort to live in a violence-free environment.

► **Council for Women Advisory Board**

The 20-member Council Board, appointed by the Governor, addresses issues including health, education, and safety of women in North Carolina.

New Initiatives

- ▶ **The Women and Girl's Initiative** is to embolden and equip women and girls with courage, confidence, and competence to achieve leadership roles in our community. This is done by collaborating, networking, challenging stereotypes, creating supportive environments, and teaching skills to learn and lead.
- ▶ **Women's Speaker Series** is a initiative to promote leadership, growth, and awareness to college females across the state.

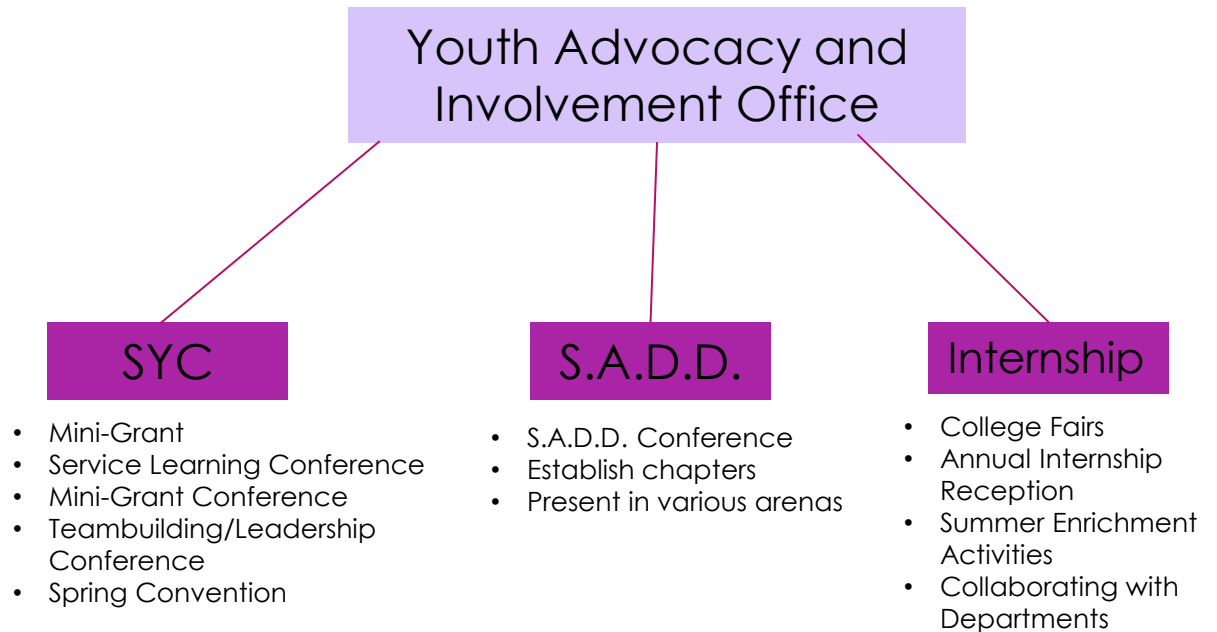




*Council for Women &
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Youth Involvement

- ▶ Youth Involvement administers the State of NC Internship Program, the Students Against Destructive Decisions Program (S.A.D.D.), and the State Youth Council Program, which includes the Mini-Grant program.
- ▶ Youth Involvement enhances the quality of lives of children and youth through leadership development and experiential education.



State Youth Council

- ▶ Youth Involvement supports **22 State Youth Councils** across NC - these are community based groups that provide an opportunity for youth to share in local government matters and to learn to become responsible citizens.
- ▶ **SYC Annual Conferences** include 4 weekend long conferences: Service Learning (October), Mini Grants (November) , Team Building (January), Spring Convention (April).
- ▶ The **Mini-Grant Program** is a separate program where an Advisory Council of adults and students chose 15 youth organizations to receive a total \$6,292 to enhance youth programs across North Carolina. These grants of \$100 - \$500 each provide valuable resources to serve a diverse cross section of students and youth.



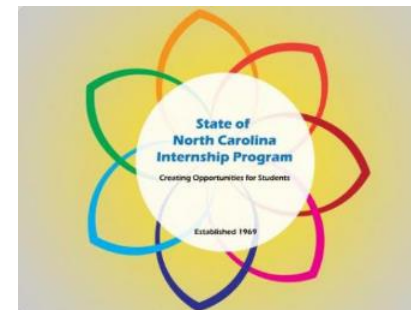
S.A.D.D. (Students Against Destructive Decisions)

- ▶ Students against Destructive Decisions (SADD) empowers young people to successfully **confront the risk and pressures** that challenge them throughout their daily lives. This is done through creating, equipping, and **sustaining a network of student-run chapters** in schools and communities focused on peer-to-peer education.
- ▶ S.A.D.D. fosters a sense of belonging and promotes resilience, leadership, and advocacy skills, so that young people can make positive life decisions.



Internship Program

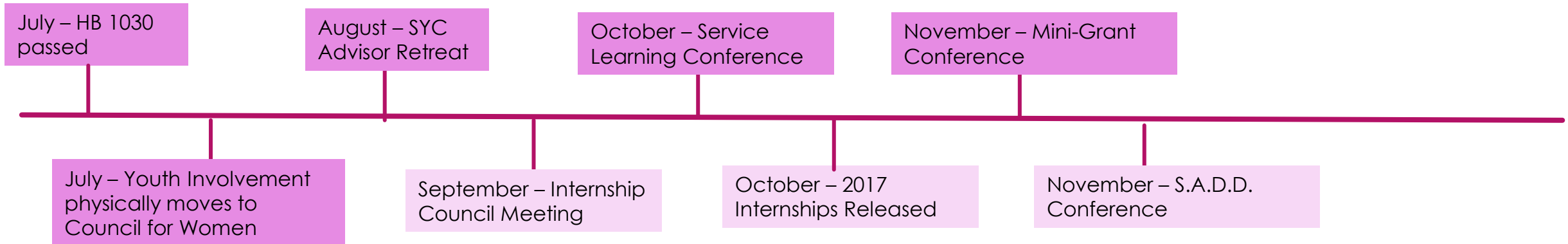
- ▶ This program offers **paid summer internships** in numerous state agencies to college, community college, graduate, and law students who are permanent residents of North Carolina. Student interns are full-time temporary state employees for a ten-week summer period.
- ▶ Since its inception, the program has provided a valuable experience to almost **4,000 students** while offering creative support to state agencies.
- ▶ Last year, **475 students applied** for the Internship Program, **94 were selected** to participate in the program.
- ▶ **95%** satisfaction rating (interns & supervisors)



Commissions & Boards

- ▶ Youth Advisory Council
 - ▶ Provides support and advice to the State Youth Council (SYC) and local youth councils. YAC is composed of 10 adults and 10 high school students. The council receives public and private gifts and donations for the NC Youth Endowment Fund, a public/private partnership trust fund for youth programs. It also administers the distribution of mini-grants to youth programs.
- ▶ NC State Government Internship Council
 - ▶ 17 member board serves as the governing body of the State Government Internship Program. The Council determines the appropriateness of proposals for student intern projects, determines the number of interns to be placed per project, screens applications and selects interns.
- ▶ S.A.D.D. Student Advisory Board

Timeline of Consolidation



NC Domestic Violence Grant Formula

NC COUNCIL FOR WOMEN AND YOUTH INVOLVEMENT

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Session Law 2016-94 (House Bill 1030)

- ▶ **Section 32.6. (a)** The Department of Administration, NC Council for Women and Youth Involvement, in consultation with the Domestic Violence Commission, shall develop a new formula for awarding grants from the Domestic Violence Center Fund to eligible centers for victims of domestic violence that is based upon the services provided by the centers.
- ▶ **SECTION 32.6.(b)** Report. – By November 1, 2016, the Council shall report its findings and recommendations to the Joint Legislative Oversight Committee on General Government. The Council shall not make any changes to the current allocation of funds until directed to do so by the General Assembly.

Session Law 2016-94 (House Bill 1030)

- ▶ Session Law directed the NC Council for Women and Youth Involvement to consider the following in developing the new formula:
 1. The **types of services** each center currently provides and the cost of those services, including **around-the-clock shelter services, job search assistance, legal assistance, clothing costs, and child care costs**.
 2. The **number of clients** served annually by each center and the service area of each center.
 3. The **availability of external funding sources** for each center, including federal, state, and local grants, and private donations.
 4. Any **other relevant information** that may be helpful in developing a new formula for the awarding of grants.

Methodology

- ▶ **Taskforce** formed of key stakeholders, consisting of select Domestic Violence Commission members, NC Council for Women Advisory Board Members and NCCFW/YI staff, to examine different domestic violence grant formula options.
 - ▶ Taskforce members: Charles Campbell, Michael Silver, Dr. Shanita Brown, Cathy Cloninger, Dr. Brenda Crowder-Gaines, Karen Fairley, Michael Gagner, Elyse Hamilton-Childres, Angela Harris, Jackie Jordan, Dana Mangum, Dare Spicer, Mary Catherine Stevens, Debbie West, Mary Williams-Stover
- ▶ Expertise of the **NC Office of State Budget and Management** (OSBM) enlisted to analyze data and create formula options for the taskforce to examine.
- ▶ Other **state grant formulas** examined: Washington, Oregon, Wyoming, Louisiana, Vermont, Kansas, Colorado, Maine, and Minnesota.
- ▶ **Surveys** sent out to domestic violence agencies across the state.

Types of Services

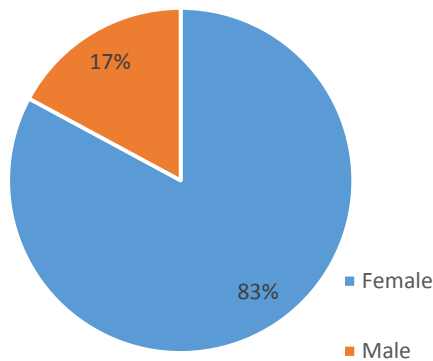
- ▶ NCCFW/YI administered a survey to domestic violence agencies to collect information on the cost and types of services.
- ▶ Types of Services: around-the-clock shelter services, job search assistance, legal assistance, clothing costs, and childcare costs.

Provided?	Around-the-clock shelter services	Job Search Assistance	Legal Assistance	Clothing Costs	Childcare Costs
Yes	72	71	59	64	41
No	6	6	16	10	32
Partially	1	1	2	2	4
No Response	2	3	4	5	4
Total	81	81	81	81	81

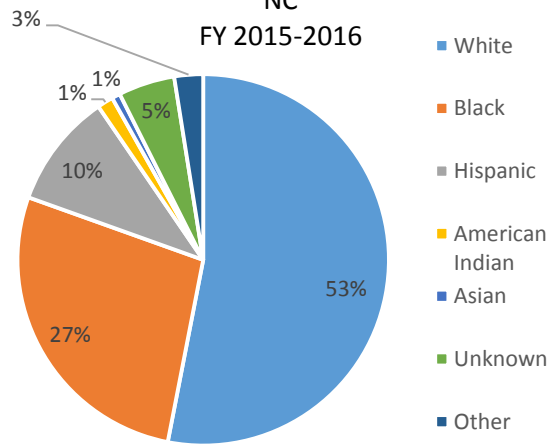
Number of Clients Served Annually

- In FY 2015-2016, domestic violence agencies served **48,601** people and received **101,940 calls** on their 24-hour crisis lines.

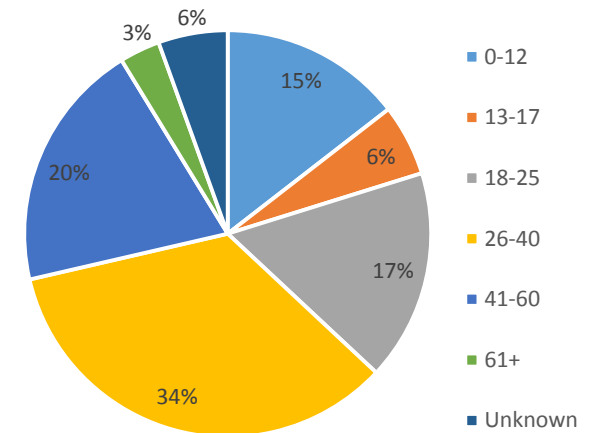
Gender of Domestic Violence Clients in NC
FY 2015-2016



Race of Domestic Violence Clients in NC
FY 2015-2016



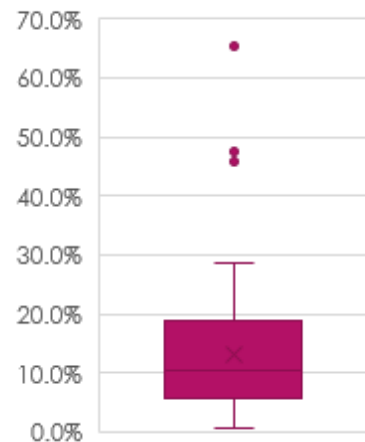
Age of Domestic Violence Clients in NC
FY 2015-2016



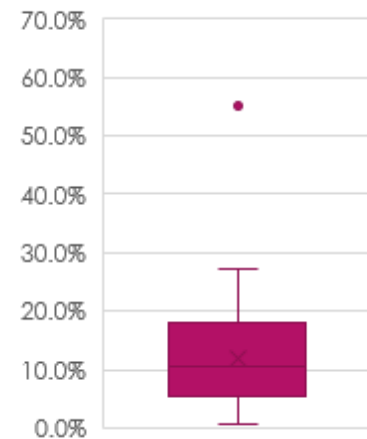
Availability of External Funding

- ▶ According to data, the North Carolina domestic violence grant makes up between **5 and 18%** of the total revenue for the majority of domestic violence agencies.

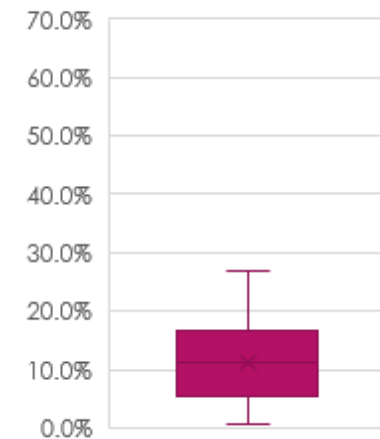
Ratio of Domestic Violence Grant to Total Revenue for
2012



Ratio of Domestic Violence Grant to Total Revenue for
2013



Ratio of Domestic Violence Grant to Total Revenue for
2014



Other Relevant Information

- ▶ On average **19%** of the clients that agencies served were from another county or another state.
- ▶ Unmet Needs:
 - ▶ Respondents identified 29 different options for unmet needs in their counties.
 - ▶ The top 3 needs were: **affordable housing, transportation for victims and affordable daycare/childcare.**

Grant Formula Process - Equity

- ▶ Equity funding can be defined in two different ways
- ▶ Equal coverage for all 100 counties:
 - ▶ Currently, the domestic violence grant is distributed equally among 106 domestic violence grantees.
 - ▶ With the current state appropriation of \$4,860,698, that provides \$45,855 to each grantee.
- ▶ Equal coverage per capita:
 - ▶ When dividing the funding solely by population, funding ranges from less than \$2,000 for the least populated county to over \$460,000 for the largest populated county.
 - ▶ This funding model works out to \$2.17 per capita.

Grant Formula Process – Base + Formula

- ▶ In order to balance values of equity of coverage for all 100 counties in NC with equity of coverage per capita, the taskforce moved towards a middle option called the **base + formula**.
- ▶ With a base + formula, a certain percentage base amount is chosen, which all eligible domestic violence agencies would receive. Varying base amounts, ranging from 50 to 75%, were considered.
- ▶ The + allowed the taskforce to look at different variables for how the remaining funding should be distributed.
- ▶ Including a base amount for all agencies allows them to plan for funding fluctuations.

Grant Formula Process - Variables

- ▶ The taskforce explored a combination of funding variables:
 - ▶ Population
 - ▶ Land (square mileage)
 - ▶ Poverty
 - ▶ Shelter
 - ▶ Judicial district
 - ▶ Dual (DV/SA) versus stand-alone (DV)
 - ▶ Use of Oregon's Equity Allocation Study as a model

Top Three Formula Recommendations

Base 75% + Population
12.5% + Land 12.5%

County	Base 75% + Population 12.5% + Land 12.5%
Large County	\$101,000
Medium County	\$43,500
Small County	\$37,300

Oregon short-term
model

County	Oregon's short-term model
Large County	\$78,700
Medium County	\$47,000
Small County	\$27,000

Base 50%+ Population
25% + Land 25%

County	Base 50% + Population 25% + Land 25%
Large County	\$156,100
Medium County	\$41,100
Small County	\$28,700

Additional Recommendations

- ▶ Floor, or minimum amount - \$41,000
- ▶ Ceiling, or maximum amount - \$97,000
- ▶ A 2-year transition period for implementation
- ▶ In-depth needs assessment
- ▶ An impact study on the effect of the formula every two years.
- ▶ A public comment period

Final Recommendation

- ▶ The final recommendation from the taskforce for developing a new formula for awarding grants from the Domestic Violence Center Fund is to use the formula Base 75% + Population 12.5% + Land 12.5%.

County	Base 75% + Population 12.5% + Land 12.5%
Large County	\$101,000
Medium County	\$43,500
Small County	\$37,300

Questions?