

North Carolina General Assembly Legislative Ethics Committee

July 24, 2012

To: Members of the General Assembly and Legislative Employees

From: Senator Fletcher Hartsell and Representative Paul Stam, Cochairs of the

Legislative Ethics Committee July 6 20 Stan

RE: Ethical Principle and Guideline 10: Personal Relationships and Appropriate

Behavior - Certain Legislative Employees

To guard against inappropriate and unethical behavior, a legislative employee who serves directly at the discretion of a legislator shall not engage in a dating relationship or sexual relations with a registered lobbyist or registered liaison personnel without disclosing that relationship to the legislator. A dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship; a casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.