# UNC Economic Incentives Analysis

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UNC Center for Competitive Economies (C<sup>3</sup>E)

Brent Lane, Center Director

Jason Jolley, Research Director

# Economic Incentives Programs for UNC Analysis

### **Economic Incentives for UNC Analysis**

#### William S. Lee

- Creating Jobs
- Machinery and Equipment
- Research & Development
- Worker Training
- Central Office/Aircraft Facilities

JDIG
One NC Fund
Company specific incentives

## Performance Measures for UNC Analysis

#### **Performance Measures**

Return on Incentive (ROI)

- Job creation
- Distressed areas benefit
- Quality of employment
- Economic competitiveness

#### **Job Creation**

- Initial net employment
- Long term net employment
- Recruitment vs. expansion

#### **Distressed Areas**

- Location and number of jobs
- Significant share of total employment
- Displaced worker reemployment

### **Quality of Employment**

- Upward employment
- Wage standard elevation
- Household income

### **Economic Competitiveness**

- Headquarters vs. branch plants
- Economic diversification/insulation
- Higher value added
- Global export activity

#### **Deliverables**

"A better understanding of how and how well incentives are working in north carolina"

- What is NC spending, and expecting to spend, on incentives
- What are NC's goals for this spending
- How are those goals being best met
- What changes would increase performance
- Tax reduction alternatives to incentives strategies