# JOINT SELECT COMMITTEE ON ECONOMIC DEVELOPMENT INCENTIVES

Understanding How Incentives Work
Best for North Carolina

Proposed Workplan

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### Task 1: Definition of Relevant Incentives

"What Is An Economic Incentive?"

- Clarify types of economic incentives commission intends to address?
- Identify the possible population of program to be considered.
- Establish clear parameters for program inclusion.

### Task 2: Definition of Incentives Goals

"What is Economic Incentive Success?"

- What were the initial goals of NC's incentive programs at their establishment?
- How and why have those goals evolved?
- Are the goals of individual incentive programs consistent with NC economic development priorities?
- Have some programs changed in ways that are nonstrategic or even counter-productive?

## Task 3: Describe Incentives Recipients

"What Companies Have Received Economic Incentives, How Much, And How Much More?"

- Geographic distribution of recipients and amounts
- Industry distribution of incentives
- Size of firms in incentive programs
- Changes in distribution of incentives over time
- Cost of incentives granted to date and future forecast

# Task 4: Identify Incentives Outcomes

"What are Incentive Outcomes and how do Recipients Differ In Economic Impact?"

- Post-incentive performance by type of company, incentive, and location
- What has been the relative return on investment of North Carolina's incentive programs
- "Investment portfolio" describing relative returns of economic incentive programs

# Task 5: Significance of Incentive Outcomes

"Do NC's Incentives Significantly Affect the Economy?"

- Determine which companies do or don't receive incentives ...and why
- Compare performance and impact of "incented" companies to "non-incented" peer firms
- Assess significance of economic incentives impact on the North Carolina economy

### Task 6: Incentives Use Process

"How is the Economic Incentives Game Played?"

- Examine rate and reasons for increasing economic incentive competition
- Develop case studies of incentive deals to describe process and player roles
- Describe consultants' role and compensation

### Task 7: Incentive Use in Rival States

"How Do Our Rivals Play the Incentives Game?"

- Identify primary rival states in incentive competitions
- Compare NC incentive to rivals in recent locations
- Interpret the role of those differences in the outcome in each competition
- Assess how NC incentive offerings could be altered or augmented to offset rival advantages

# Task 8: Corporate Tax Reduction Option

"Reduce the corporate tax rate instead"

- Calculate revenue-neutral tax rate offset to incentives
- Calculate the economic and fiscal impact of reduction
- Analyze the distribution of economic impact and compare to incentives impact
- Assess the relative performance in meeting NC priorities

#### Research Workplan

#### "Who, how long, how much?"

- Lead by C<sup>3</sup>E, a research center of Kenan Institute
- Inter-institutional UNC system research team:

ASU ECU FSU NCA&T NCCU NCSU UNCG UNCW UNCC UNCP WCU WSSU

- Coordination with parallel legislative research efforts
- 18 month research period
- Maximum cost <\$350,000</li>

#### **Deliverables**

"A better understanding of how and how well incentives are working in north carolina"

- What is NC spending, and expecting to spend, on incentives
- What are NC's goals for this spending
- How are those goals being best met
- What changes would increase performance
- Tax reduction alternatives to incentives strategies