GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2009

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(Public)

H/S BILL DRAFT 2009-MAz-412A* [v.1] (03/30)

Modernization of the State ABC System.

Short Title:

(THIS IS A DRAFT AND IS NOT READY FOR INTRODUCTION) 5/6/2010 11:31:31 AM

Sponsors: Representative R. Warren./Senator Vaughan. Referred to: A BILL TO BE ENTITLED 1 2 AN ACT TO MODERNIZE THE NORTH CAROLINA ALCOHOLIC BEVERAGE 3 CONTROL SYSTEM, AS RECOMMENDED BY THE JOINT STUDY COMMITTEE 4 ON ALCOHOLIC BEVERAGE CONTROL. 5 The General Assembly of North Carolina enacts: 6 **SECTION 1.** G.S. 18B-101 reads as rewritten: 7 "§ 18B-101. Definitions. 8 As used in this Chapter, unless the context requires otherwise: 9 "Finance officer" means the local board employee, other than a general 10 (6f)manager, that is responsible for keeping the accounts of the local board, 11 receiving and depositing receipts, disbursing funds, and any other duties 12 assigned by the local board or Commission. 13 14 (7) "Fortified wine" means any wine, of more than sixteen percent (16%) and no 15 more than twenty-four percent (24%) alcohol by volume, made by fermentation from grapes, fruits, berries, rice, or honey; or by the addition of 16 17 pure cane, beet, or dextrose sugar; or by the addition of pure brandy from the 18 same type of grape, fruit, berry, rice, or honey that is contained in the base wine and produced in accordance with the regulations of the United States. 19 "General manager" means the local board employee that is responsible for 20 (7d)the oversight of daily operations of the ABC system and any other duties 21 assigned by the local board or Commission. The board may designate only 22 23 one employee to be the general manager. 24 "Historic ABC establishment" means a restaurant or hotel that meets all $\frac{(7a)}{(7g)}$ 25 of the following requirements: 26 Is on the national register of historic places or located within a State 27 historic district. 28 Is a property designed to attract local, State, national, and b. 29 international tourists located on a State Route (SR) and with a 30 property line located within 1.5 miles of the intersection of a 31 designated North Carolina scenic byway as defined in G.S. 136-18(31). 32 33 Is located within 15 miles of a national scenic highway. c.

shall continue to be considered an employee of the local board for purposes of salary, worker's

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Is located in a county in which the on-premises sale of malt

beverages or unfortified wine is authorized in two or more cities in

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50 51 compensation, and other benefits, unless a different arrangement is negotiated between the local board and the requesting agency.

- Contracts with Other Agencies. Instead of of, or in addition to, hiring local ABC officers, a local board may contract to pay its enforcement funds to with a sheriff's department, city police department, or other local law-enforcement agency for enforcement of the ABC laws within the law-enforcement agency's territorial jurisdiction. Enforcement agreements may be made with more than one agency at the same time. When such a contract for enforcement exists, the those officers of the contracting law-enforcement agency who have been designated by the agency head shall have the same authority to inspect under G.S. 18B-502 that an ABC officer employed by that local board would have have once the designated officers of the contracting law enforcement agency have been certified by the chief ABC officer as having been trained. In order to be certified, the designated officers shall receive the same training in the enforcement of ABC laws as is provided to local ABC officers. If a city located in two or more counties approves the sale of some type of alcoholic beverage pursuant to the provisions of G.S. 18B-600(e4), and there are no local ABC boards established in the city and one of the counties in which the city is located, the local ABC board of any county in which the city is located may enter into an enforcement agreement with the city's police department for enforcement of the ABC laws within the entire city, including that portion of the city located in the county of the ABC board entering into the enforcement agreement.
- (f1) ABC Enforcement in Absence of Contract. In those cities and counties in which no contract exists between the local board and a local law enforcement agency for enforcement of ABC laws, officers of a local law enforcement agency shall have the same authority to inspect under G.S. 18B-502 that an ABC officer employed by that board would have, provided:
 - (1) The local law enforcement agency head or sheriff has designated one or more officers of the agency to conduct inspections under G.S. 18B-502.
 - (2) The designated officers of the law enforcement agency have been certified by the chief ABC officer as having been trained.
 - (3) The designated officers have received the same training in the enforcement of ABC laws as that provided to local ABC officers.
- (f2) Accountability; Enforcement Reports. To ensure accountability to the appointing authority and the Commission, every local board's ABC officers and those law enforcement agencies subject to an enforcement agreement entered into pursuant to subsection (f) of this section shall report to the local board, by the fifth business day of each moth, on a form developed by the Commission, the following:
 - (1) The number of arrests made for ABC law, Controlled Substance Act, or other violations, by category, at ABC permitted outlets.
 - (2) The number of arrests made for ABC law, Controlled Substance Act, or other violations, by category, at other locations.
 - The number of agencies assisted with ABC law or controlled substance related matters.
- (4) The number of alcohol education and responsible server programs presented. The local board shall submit a copy of the enforcement report to the appointing authority and the Commission not later than five business days after receipt of the enforcement report by the local board. The Commission shall publish this information, by local board and enforcement agency, on a public Internet Web site maintained by the Commission.
- (g) Discharge. Local ABC officers <u>and officers of agencies which contract with local boards for enforcement of the ABC laws</u> are subject to the discharge provisions of G.S. 18B-202."

SECTION 4. G.S. 18B-600(e) reads as rewritten:

"(e) City Mixed Beverage Elections. – A city may hold a mixed beverage election only if:if the city has at least 500 registered voters.

"(g2) Travel allowance and per diem rates. – Approved travel on official business by the members and employees of local boards shall be reimbursed pursuant to G.S. 138-6 unless the local board adopts a travel policy that conforms to the travel policy of the appointing authority and such policy is approved by the appointing authority. The local board shall provide the appointing authority's written confirmation of such approval to the Commission."

SECTION 9. G.S. 18B-700(i) reads as rewritten:

"(i) Bond. – Each local board member and the employees designated as the general manager or finance officer of the local board shall be bonded in an amount not less than five thousand dollars (\$5,000),one hundred thousand dollars (\$100,000) secured by a corporate surety, for the faithful performance of his duties. A public employees' blanket position bond in the required amount satisfies the requirements of this subsection. The bond shall be payable to the local board and shall be approved by the appointing authority for the local board. The appointing authority may exempt from this bond requirement any board member who does not handle board funds, and it may also increase the amount of the bond required for any member or employee who does handlehandles board funds."

SECTION 10. G.S. 18B-700 is amended by adding a new subsection to read:

"(k) Nepotism. – Members of an immediate family shall not be employed within the local board if such employment will result in one member of the immediate family supervising another member of the immediate family, or if one member of the immediate family will

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occupy a position which has influence over another member's employment, promotion, salary administration, or other related management or personnel considerations. This subsection applies to local board members and employees.

For the purpose of this subsection, the term immediate family includes wife, husband, mother, father, brother, sister, son, daughter, grandmother, grandfather, grandson and granddaughter. Also included are the step-, half- and in-law relationships. It also includes other people living in the same household, who share a relationship comparable to immediate family members, if either occupies a position which requires influence over the other's employment, promotion, salary administration, or other related management or personnel considerations."

SECTION 11. G.S. 18B-700 is amended by adding a new subsection to read:

Local Acts. - Notwithstanding the provisions of any local act, this section applies to all local boards."

SECTION 12. G.S. 18B-701 reads as rewritten:

"§ 18B-701. Powers and duties of local ABC boards.

- Powers. A local board shall have authority to: (a)
 - Buy, sell, transport, and possess alcoholic beverages as necessary for the operation of its ABC stores;
 - Adopt rules for its ABC system, subject to the approval of the Commission; (2)
 - (3) Hire and fire employees for the ABC system;
 - (4) Designate one employee as manager of the ABC system and determine his responsibilities;
 - (5) Require bonds of employees as provided in the rules of the Commission;
 - (6) Operate ABC stores as provided in Article 8;
 - Issue purchase-transportation permits as provided in Article 4; (7)
 - Employ local ABC officers or make other provision for enforcement of ABC (8)laws as provided in Article 5;
 - (9) Borrow money as provided in G.S. 18B-702;
 - Buy and lease real and personal property, and receive property bequeathed (10)or given, as necessary for the operation of the ABC system;
 - (11)Invest surplus funds as provided in G.S. 18B-702;
 - (12)Dispose of property in the same manner as a city council may under Article 12 of Chapter 160A of the General Statutes; and
 - (13)Perform any other activity authorized or required by the ABC law.
- Duties. A local board shall have the duty to comply with all rules adopted by the Commission pursuant to 18B and meet all standards for performance and training established by the Commission pursuant to G.S. 18B-203(a)(20) and (21). Failure to comply with Commission rules shall be cause for removal."

SECTION 13. G.S. 18B-702 reads as rewritten:

"§ 18B-702. Financial operations of local boards.

- Generally. A local board may transact business as a corporate body, except as limited by this section. A local board shall not be considered a public authority under G.S. 159-7(b)(10).
- Budget Officer. The general manager of the local board shall be the budget officer for the local board. In the absence of a general manager, a local board may impose the duties of budget officer on the chairman or any member of the local board or any other employee of the board.
- Annual Balanced Budget. Each local board shall operate under an annual balanced (c) budget administered in accordance with this section. A budget is balanced when the sum of estimated gross revenues and both restricted and unrestricted funds are equal to appropriations. Expenditures shall not exceed the amount of funds received or in reserve for the purpose to which the funds are appropriated. It is the intent of this section that all monies received and

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expended by a local board should be included in the budget. Therefore, notwithstanding any other provision of law, no local board may expend any monies, regardless of their source except in accordance with a budget adopted under this section. The budget of a local board shall cover a fiscal year beginning July 1 and ending June 30.

- Preparation and Submission of Budget and Budget Message. Upon receipt of the budget requests and revenue estimates and the financial information supplied by the finance officer, the budget officer shall prepare a budget for consideration by the local board in such form and detail as may have been prescribed by the budget officer or the local board. The budget, together with a budget message, shall be submitted to the local board, the appointing authority, and the Commission not later than June 1. The budget and budget message should, but need not, be submitted at a formal meeting of the board. The budget message should contain a concise explanation of the goals fixed by the budget for the budget year, should explain important features of the activities anticipated in the budget, should set forth the reasons for stated changes from the previous year in appropriation levels and should explain any major changes in fiscal policy.
- Filing and publication of the budget. On the same day the budget officer submits (e) the budget to the local board, the budget officer shall make a copy for public inspection and it shall remain available for public inspection until the budget is adopted. The budget officer shall make a copy of the budget available to all news media in the county. The budget officer shall also publish a statement that the budget has been submitted to the local board, and is available for public inspection in the office of the general manager of the local board. The statement shall also give notice of the time and place of the budget hearing required by subsection (f) of this section.
- Budget hearings. -Before adopting the budget, the board shall hold a public hearing (f) at which time any persons who wish to be heard on the budget may appear.
- Adoption of Budget. Not earlier than 10 days after the day the budget is presented to the board and not later than July 1, the local board shall adopt a budget making appropriations for the budget year in such sums as the board may consider sufficient and proper, whether greater or less than the sums recommended in the budget. The budget shall authorize all financial transactions of the local board. The budget may be in any form that the board considers most efficient in enabling it to make the fiscal policy decisions embodied therein, but it shall make appropriations by department, function, or project and show revenues by major source. The following directions and limitations shall bind the local board in adopting the budget:
 - The full amount estimated by the finance officer to be required for debt **(1)** service during the budget year shall be appropriated.
 - The full amount of any deficit in each fund shall be appropriated.
 - (3) Working capital funds set aside pursuant to G.S. 18B-805 shall be no less than two weeks' average gross sales of the latest fiscal year or greater than two months' average gross sales of the latest fiscal year. "Working Capital" means the total of cash, investments, and inventory less all unsecured liabilities. Gross sales means gross receipts from the sale of alcoholic beverages less distributions as defined in G.S. 18B-805(b)(2), (3), (4) and (5). Any expenditure to be charged against working capital funds shall be authorized by resolution of the local board, which resolution shall be deemed an amendment to the budget setting up an appropriation for the object of expenditure authorized. The local board may authorize the budget officer to authorize expenditures from working capital funds subject to such limitations and procedures as it may prescribe. Any such expenditure shall be deemed an amendment and reported to the board at its next regular meeting and recorded in the minutes.

board, determine the amount of money that will be required for debt service

or the payment of other obligations during each fiscal year, and maintain all

Supervise the investment of idle funds of the local board pursuant to

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funds.

subsection (t) of this section.

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The finance officer shall perform such other duties as may be assigned to him by law, by the general manager, budget officer, or local board, or by rules and regulations of the Commission.

- Accounting System. Each local board shall establish and maintain an accounting (1) system designed to show in detail its assets, liabilities, equities, revenues, and expenditures. The system shall also be designed to show appropriations and estimated revenues as established in the budget originally adopted and subsequently amended.
- Incurring Obligations. No obligation may be incurred in a program, function, or activity accounted for in a fund included in the budget unless the budget includes an appropriation authorizing the obligation and an unencumbered balance remains in the appropriation sufficient to pay in the current fiscal year the sums obligated by the transaction for the current fiscal year. No obligation may be incurred for a capital project unless the budget authorizing the obligation and an unencumbered balance remains in the appropriation sufficient to pay the sums obligated by the transaction. If an obligation is evidenced by a contract or agreement requiring the payment of money or by a purchase order for supplies and materials, the contract, agreement, or purchase order shall include on its face a certificate stating that the instrument has been preaudited to assure compliance with this subsection. The certificate, which shall be signed by the finance officer or any deputy finance officer approved for this purpose by the local board, shall take substantially the following form:

"This instrument has been preaudited in the manner required by G.S. 18B-702.

(Signature of finance officer)."

An obligation incurred in violation of this subsection is invalid and may not be enforced. The finance officer shall establish procedures to assure compliance with this subsection.

- Disbursements. When a bill, invoice, or other claim against a local board is (n) presented, the finance officer shall either approve or disapprove the necessary disbursement. If the claim involves a program, function, or activity accounted for in a fund included in the budget or a capital project or a grant project authorized by the budget, the finance officer may approve the claim only if
 - (1) He determines the amount to be payable; and
 - **(2)** The budget includes an appropriation authorizing the expenditure and either (i) an encumbrance has been previously created for the transaction or (ii) an unencumbered balance remains in the appropriation sufficient to pay the amount to be disbursed.

A bill, invoice, or other claim may not be paid unless it has been approved by the finance officer or, under subsection (o) of this section, by the local board. The finance officer shall establish procedures to assure compliance with this subsection.

- Local Board Approval of Bills, Invoices, or Claims. The local board may, as permitted by this subsection, approve a bill, invoice, or other claim against the local board that has been disapproved by the finance officer. It may not approve a claim for which no appropriation appears in the budget, or for which the appropriation contains no encumbrance and the unencumbered balance is less than the amount to be paid. The local board shall approve payment by formal resolution stating the board's reasons for allowing the bill, invoice, or other claim. The resolution shall be entered in the minutes together with the names of those voting in the affirmative. The chairman of the board or some other member designated for this purpose shall sign the certificate on the check or draft given in payment of the bill, invoice, or other claim. If payment results in a violation of law, each member of the board voting to allow payment is jointly and severally liable for the full amount of the check or draft given in payment.
- Checks or Drafts signed by Finance Officer. Except as otherwise provided by law, (p) all checks or drafts on an official depository shall be signed by the finance officer or a properly

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the unit or authority will be satisfactory in the absence of dual signatures. Payment of a Bill, Invoice, Salary or Claim. - A local board may not pay a bill, invoice, salary, or other claim except by a check or draft on an official depository or by a bank wire transfer from an official depository. Except as provided in this subsection each check or draft on an official depository shall bear on its face a certificate signed by the finance officer or

certificate shall take substantially the following form: "This disbursement has been approved in the manner required by G.S. 18B-702

(Signature of finance officer). No certificate is required on payroll checks or drafts on an imprest account in an official depository, if the check or draft depositing the funds in the imprest account carried a signed certificate. No certificate is required for expenditures of fifty dollars (\$50.00) or less from a petty cash fund provided the expenditure is accounted for by a receipt for the expended item.

designated deputy finance officer. The chairman of the local board or general manager of the

local board shall countersign these checks and drafts. The Commission may waive the

requirements of this subsection if the board determines that the internal control procedures of

a deputy finance officer approved for this purpose by the local board (or signed by the

chairman or some other member of the board pursuant to subsection (c) of this section). The

(b)(r) Borrowing Money. - A local board may borrow money only for the purchase of land, buildings, equipment and stock needed for the operation of its ABC system. A local board may pledge a security interest in any real or personal property it owns other than alcoholic beverages. A city or county whose governing body appoints a local board shall not in any way be held responsible for the debts of that board.

(e)(s) Audits. – A local board shall submit to the appointing authority and Commission an annual independent audit of its operations, performed in accordance with generally accepted accounting standards and in compliance with a chart of accounts prescribed by the Commission. The audit report shall contain a summary of the requirements of this Chapter, or of any local act applicable to that local board, concerning the distribution of profits of that board and a description of how those distributions have been made, including the names of recipients of the profits and the activities for which the funds were distributed. A local board shall also submit to any other audits and submit any reports demanded by the appointing authority or the Commission.

(d)(t) Deposits and Investments. – A local board may deposit moneysmonies at interest in any bank or trust company in this State in the form of savings accounts or certificates of deposit. Investment deposits shall be secured as provided in G.S. 159-31(b) and the reports required by G.S. 159-33 shall be submitted. A local board may invest all or part of the cash balance of any fund as provided in G.S. 159-30(c) and (d), and may deposit any portion of those funds for investment with the State Treasurer in the same manner as State boards and commissions under G.S. 147-69.3.

(e)(u) Compliance with Commission Rules. – The Commission shall adopt, and each local board shall comply with, fiscal control rules concerning the borrowing of money, maintenance of working capital, investments, appointment of a budget officer, appointment of a financial officer, daily deposit of funds, bonding of employees, auditing of operations, and the schedule, manner and other procedures for distribution of profits. The Commission may also adopt any other rules concerning the financial operations of local boards which are needed to assure the proper accountability of public funds. The Commission may vary these rules and regulations according to any other criteria reasonably related to the purpose or complexity of the financial operations involved. The Commission has the authority to inquire into and investigate the internal control procedures of a local board, and may require any modifications in internal control procedures which, in the opinion of the Commission, are necessary or desirable to prevent embezzlements or mishandling of public monies.

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- Penalties. If a board member or employee of a local board incurs an obligation or pays out or causes to be paid out any funds in violation of this section, he and the sureties on his official bond are liable for any sums so committed or disbursed. If the finance officer or any properly designated deputy finance officer gives a false certificate to any contract, agreement, purchase order, check, draft, or other document, he and the sureties on his official bond are liable for any sums illegally committed or disbursed thereby.
- (f)(w) Applicability of Criminal Statutes. The provisions of G.S. 14-90 and G.S. 14-254 shall apply to any person appointed to or employed by a local board, and any person convicted of a violation of G.S. 14-90 or G.S. 14-254 shall be punished as a Class H felon.
- Local Acts. Notwithstanding the provisions of any local act, this section applies to all local boards."
- SECTION 14. Chapter 18B of the General Statutes is amended by adding a new section to read:

"§ 18B-704. Removal of local board members and employees.

- Improper Influence. Neither the Commission nor its individual members shall (a) attempt to coerce any appointing authority to appoint a particular person as a member of a local board or attempt to coerce a local board to employ any particular applicant.
- Purpose. This section is intended to provide a uniform system of removal for appointing authorities and the Commission.
- Cause for Removal. Disqualification of a local board member or employee under the law, a violation of the ABC laws, failure to complete training required by this Chapter or the Commission, or engaging in any conduct constituting moral turpitude or which brings the local board or the ABC system into disrepute is cause for the Commission to remove any member or employee of a local board. The employment or retention of any employee who is known to be disqualified under the law to hold a position with a local board is cause for the Commission to remove the board members involved.
- Removal Process. The Commission or appointing authority shall provide, in writing, to the local board member or employee the findings of fact upon which the decision for removal is based. The Commission or appointing authority shall also provide the local board member or employee with notice of the availability of a hearing before the Commission to review the removal.
- Removal Hearing. Any local board member or employee removed from office or discharged by the Commission or the appointing authority may request a hearing before the Commission. Such a request operates to stay the action of the Commission or the appointing authority with regard to the matter until after the hearing, unless the Commission finds that the public interest requires immediate action. At the hearing, the employee or his counsel may examine all evidence used against him and present evidence in his own behalf. A removal hearing is not subject to the provisions of Chapter 150B of the General Statutes. All hearings shall be conducted informally and in such manner as to preserve the substantial rights of the parties.
- Hearing Procedure. The Commission shall hold the hearing required by subsection (f) (d) of this section within 15 days of the member's or employee's request for a hearing. The standard of review by the Commission is de novo. The Commission or appointing authority shall be represented by a Commission Hearing Officer. The Commission shall discharge the member or employee if two-thirds of the Commission's members vote for removal. The Commission shall make findings of fact. The Commission may adopt the findings of fact of the Commission or the appointing authority, may add new findings of fact to the original findings of fact, or may substitute new findings of fact for the original findings of fact. The Commission shall make conclusions of law and shall issue a written decision to the member or employee of the local board, and to the appointing authority, within 15 days of the hearing.

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- Commission Authority. The Commission shall have the sole power, in its discretion, to determine if cause exists for removal of a local board member or employee who has requested a hearing before the Commission. The Commission's decision in a removal hearing is final.
- Appeal. A local board member or employee may appeal the Commission's final decision to the Court of Appeals. The standard of review shall be abuse of discretion. The sole remedy for a local board member or employee shall be the reinstatement of the board member or employee to the local board with back-pay. All awards for back-pay shall be paid by the local board form which the board member or employee was removed.
- Removal Hearing not a Substitute for Termination of Employee. Nothing in this section replaces or is intended to replace a local board's policy regarding the termination of an employee for personnel reasons. The removal process under this section is reserved solely for the appointing authority or the Commission to remove a board member or employee for cause.
- Local Acts. Notwithstanding the provisions of any local act, this section applies to (i) all local boards."
- SECTION 15. Chapter 18B of the General Statutes is amended by adding a new section to read:

"§ 18B-705. Compliance with performance standards; remedies.

- Local Board Compliance. The Commission shall establish performance standards pursuant to G.S. 18B-203(a)(20). The Commission shall ensure that all local boards comply with established performance standards by conducting regular or special audits, conducting performance evaluations, monitoring ABC law enforcement efforts, or taking other measures which may include inspections by Commission auditors or alcohol law-enforcement agents.
- Performance Improvement Plans. The Commission, upon determining that a local board is failing to meet performance standards established pursuant to G.S. 18B-203(a)(20), shall meet with the chair of the local board and the appointing authority and issue a statement of findings. The appointing authority, in consultation with the Commission, shall develop for and deliver a performance improvement plan to the local board within 30 days of the meeting with the Commission. The performance improvement plan shall include, but not be limited to, recommendations for improved performance based on the performance standards established by the Commission. The plan shall also state a period of time in which the performance improvements are to occur and what action will be taken by the Commission if performance standards are not met within the given time limits. The appointing authority shall allow up to, but no more than, six months' time to the local board to implement and show improvement under the performance improvement plan. The local appointing authority, in consultation with the Commission and upon good cause shown, may allow up to an additional six-month period of time for the local board to meet all requirements in the performance improvement plan and to establish that the performance standards established by the Commission are met.
- Remedies. If the Commission determines that the local board has not implemented the recommendations for improved performance in a timely manner and the local board is not meeting the performance standards or is failing to make all distributions required by G.S. 18B-805(b), the Commission shall notify the local board and the appointing authority and may make additional recommendations to the local board and appointing authority including closing a store or stores, relocating store locations, merging the local board with another local board, or entering into an agreement for joint store operations, or abolishing the local board.
- (d) Local Acts. - Notwithstanding the provisions of any local act, this section applies to all local boards."
 - **SECTION 16.** Chapter 18B of the General Statutes is amended by adding a new
- "§ 18B-706. Ethics requirements for local boards.

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- Take possession or arrange for the disposition of any liquor for which the local board has not paid;
- Apply to the Superior Court to be appointed as receiver for the local board (5)with all powers and duties of a receiver for a corporation under Article 38 of Chapter 1 of the General Statutes, except that the Commission shall not be required to post the bond required by G.S. 1-504; or
- Take any other reasonable steps to promote an orderly closing of the system. In lieu of closing an insolvent system, the commission may, in acting as appointed receiver for the local board, enter into a voluntary agreement to merge the local board with

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another local board pursuant to G.S. 18B-703, or may enter into a voluntary agreement with one or more local boards to jointly operate one or more stores pursuant to G.S. 18B-703(h)."

SECTION 19. G.S. 18B-803 reads as rewritten:

"§ 18B-803. Store management.

- (a) Manager. A local board shall provide for the management of each store operated by it. The board shall employ at least one manager for each store, who shall operate the store pursuant to the directions of that board.
- (b) Bonding of Manager. Each store manager shall be bonded in an amount not less than five thousand dollars (\$5,000), one hundred thousand dollars (\$100,000) secured by a corporate surety, for the honest performance of his duties. A public employees' blanket position bond, honesty form, in the required amount satisfies the requirements of this subsection. The bond shall be payable to the local board and shall be approved by the appointing authority for the local board. The appointing authority may increase the amount of bond required for store managers under this subsection.
- (c) Bonding of Other Employees. A local board <u>or the appointing authority may</u> require any of its other employees who handle funds to obtain bonds. The amount and form of those bonds shall be determined by the local board.
- (d) <u>Local Acts. Notwithstanding the provisions of any local act, this section applies to all local boards.</u>"
- **SECTION 20.** Section 6 of this act becomes effective on January 1, 2011. Sections 8 and 10 of this act become effective October, 1, 2010 and applies to general managers and employees hired on or after that date. Section 13 of this act becomes effective May 1, 2011. The remainder of this act becomes effective October 1, 2010.