

# **NC Department of Correction: Transition and Reentry**

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Joint Select Committee on  
Ex-Offender Reintegration into Society  
March 18, 2010

# Philosophy Statement

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- It is the philosophy of the NC DOC to break the cycle of crime by holding offenders accountable for their actions, providing evidence-based offender management, and engaging the community.
  - Our motto is “***Breaking the Cycle of Crime***”
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# **Department of Correction**

## ***An Overview***

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# Offender Demographics

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- The Department of Correction supervises:
    - adult offenders 16 and over
    - juveniles between the ages of 13 and 15 who have been tried and convicted as adults.
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# Basic Facts

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- ❑ NC DOC is one of the largest agencies in state government
  
  - ❑ Four major divisions:
    - Division of Prisons
    - Division of Community Corrections
    - Division of Alcoholism and Chemical Dependency Programs
    - Correction Enterprises
  
  - ❑ Annual operating budget exceeds one billion dollars
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# Division of Prisons

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- ❑ Custody and supervision of more than 40,000 inmates in 72 prison facilities across the state
    - Per 2009 budget, closed six prisons since 07/01/09
    - McCain CH will close by April 1, 2010
  - ❑ Housing, meals, medical and mental health services, general academic education, vocational training and other rehabilitative programs for inmate population
  - ❑ Administration of the death penalty
    - 158 inmates currently on death row
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# Division of Community Corrections

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- ❑ Supervision of more than 113,000 convicted offenders serving probation, parole or post-release supervision in the community
  - ❑ Oversight of the Community Service Work Program
    - Approximately 23,000 offenders
  - ❑ Oversight of Criminal Justice Partnership Program
    - 84 programs operating in 94 counties
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# Division of Alcoholism and Chemical Dependency Programs (DACDP)

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- ❑ Provides comprehensive substance abuse interventions, programs and services to male and female offenders who have alcohol and/or drug problems
  - ❑ Approximately 63 percent of new admissions need residential substance abuse treatment
  - ❑ 1,485 available treatment slots; serves nearly 10,000 inmates annually
  - ❑ Residential treatment for male probationers at DART-Cherry
    - Program for female probationers expected to admit offenders in April 2010
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# Correction Enterprises

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- Uses inmate labor to produce a wide range of products and services for government agencies and nonprofit entities that receive public funding
    - State employees also can purchase from CE
  - Provides meaningful work experiences, employment skills and rehabilitative opportunities for inmates
  - *Receives no state appropriation. Instead, like a private business, Correction Enterprises is totally supported through the goods and services it produces and sells.*
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# Current Offender Population

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- ☐ Prison Population – 40,360
  - Male – 37,508
  - Female – 2,855
  
- ☐ Probation Population – 110,610
  
- ☐ Parolees – 3,025
  
- ☐ Total under correctional supervision in NC = 153,995

\*\*Population as of March 17, 2010

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# **Cost of Prison Incarceration: FY 2008-2009**

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## **□ Average Daily Cost by Custody Level**

■ Minimum Custody - \$59.17

■ Medium Custody - \$76.69

■ Close Custody - \$85.68

**□ Average Yearly Cost = \$27,000**

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# Cost of Community Corrections Supervision: FY 2008-2009

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## □ Average Daily Cost

■ Community/Intermediate Punishment	\$2.49
■ Intensive Punishment	\$14.29
■ Electronic Monitoring	\$8.93
■ Community Service Work Program	\$0.95
■ Drug Screening Program (per specimen)	\$3.43
■ CJPP (Sentenced Offenders)	\$14.96
■ Sex Offenders (GPS)	\$14.28

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# Cost of Division of Alcoholism and Chemical Dependency Programs: FY 2008-2009

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## ☐ Average Daily Cost

■ In-prison programs \$15.73

☐ 35 days, 90 days and 6-12 months

■ DART-Cherry \$52.23

☐ 28 days and 90 days

■ Private Beds \$80.83

☐ 6-12 months

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# **Division of Prisons Transition and Reentry**

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# Education and Training

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- Mandatory education programs
    - DOC hires DPI-certified instructors for inmates under 22
    - Mandatory program for inmates who assess below sixth grade in reading or math
      - Approximately 34 percent of inmates qualify
  
  - Partnership with NC Community Colleges System
    - NCCCS provides basic skills, vocational training, and life skills development
    - Approximately 10% of inmate population is involved in education programs
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# Inmate Work Opportunities

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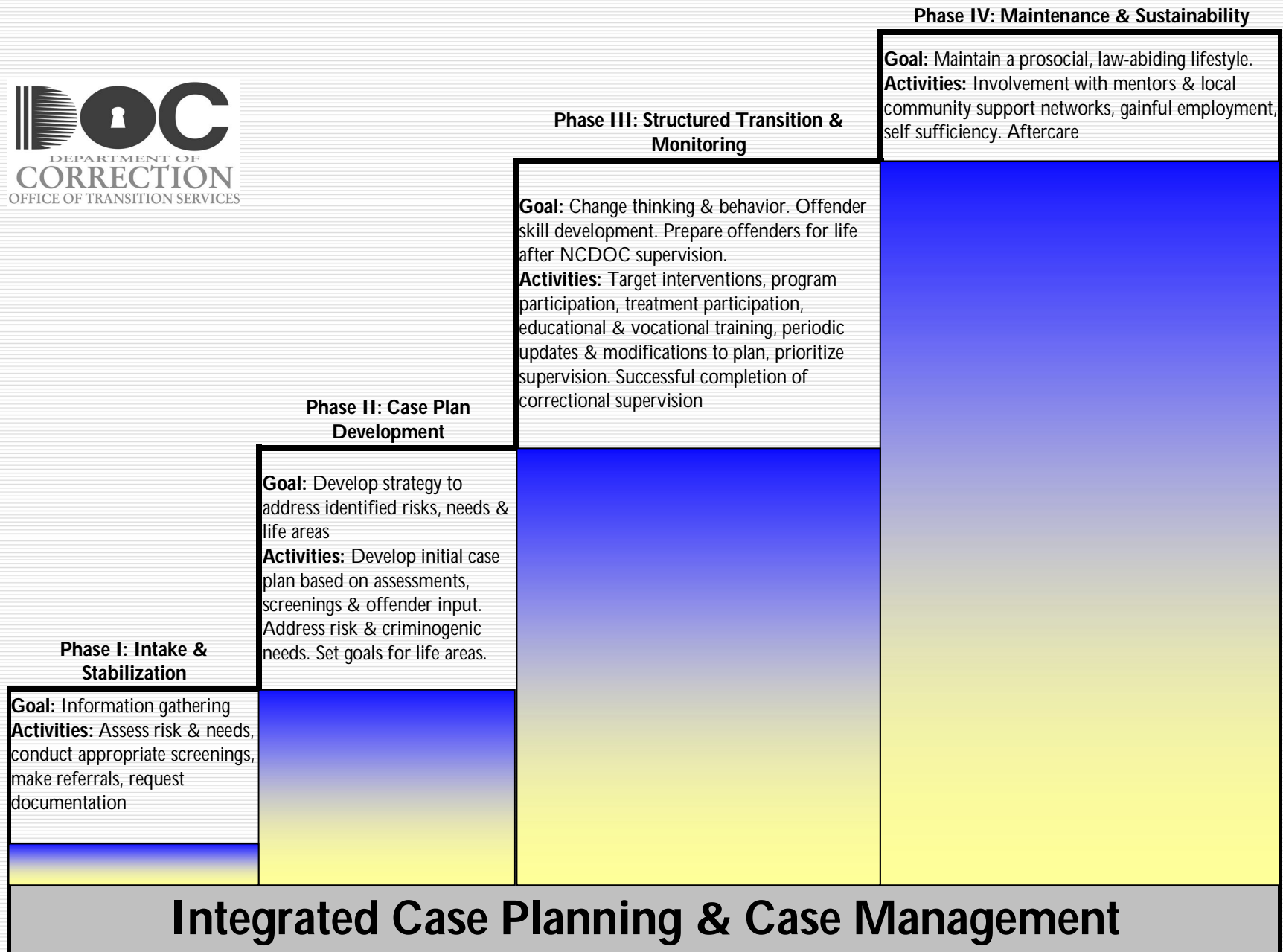
## ☐ Incentive Wage Jobs

- Approximately 17,000 work inside prisons to meet operational needs such as food service, janitorial or maintenance
- Inmates earn a maximum of \$1 per day

## ☐ Work Release

- Limited to inmates in Minimum Custody Level 3
  - Only 1,318 work release slots statewide
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# NC DOC Transition and Reentry Model



# Division of Prisons

## Phase I: Intake & Stabilization

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### ☐ Diagnostic Process

#### ☐ Document Educational Achievement

- ☐ Wide Range Achievement Test (WRAT)
- ☐ BETA IQ Test

#### ☐ Document Employment History

#### ☐ Identify Medical and Mental Health Needs

- ☐ Minnesota Multiphasic Personality Inventory (MMPI)
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# Division of Prisons

## Phase II: Case Plan Development

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### ☐ Assignment to a facility

#### ■ Develop initial assessment and plan

- ☐ Behavior
  - ☐ Education
  - ☐ Work History
  - ☐ Vocational Skills
  - ☐ Social Skills
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# Division of Prisons

## Phase III: Structured Transition & Monitoring

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### ☐ Implementation of Case plan

#### ☒ Assignment to programs / interventions

- ☐ Behavioral Modification

- ☐ Educational

- ☐ Vocational Training

- ☐ Substance Abuse Treatment

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# Division of Prisons

## Phase III: Structured Transition & Monitoring (cont.)

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### ☐ Review and update the plan

- Monitor progress on the plan
- Reassess needs

### ☐ Personal identification

- Social Security Card
  - Photo ID Card
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# Division of Prisons

## Phase IV: Maintenance & Sustainability

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- ☐ Release Preparation
  - ☐ Finalize employment and residence planning
    - Generate post release referrals
      - ☐ Mental Health
      - ☐ Vocational Rehabilitation
      - ☐ Employment Services
    - Chronic Diseases
      - ☐ Resource Linkage
      - ☐ Provide Medication
  - ☐ Transition Document Envelope
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# Other Reentry Initiatives

## Building Life Skills

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- Family Reunification
    - One Day with God
  
  - Faith-based Programs
    - Transition Aftercare Network (TAN)
  
  - Mentoring
    - Community Volunteers, Home Leave
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# **Division of Community Corrections Transition and Reentry**

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# Division of Community Corrections

## Phase I: Intake & Stabilization

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**Timeframe: Day of sentencing to first report**

- ☐ Conduct a face to face contact with offender and collect basic information
  - ☐ Assign the offender to a probation officer
  - ☐ Implement any immediate sanctions that are court ordered
  - ☐ Complete search of sex offender registry
  - ☐ Complete risk needs assessment – Offender Trait Inventory (OTI) generally predicts risk of re-arrest
  - ☐ Offender completes self report
  - ☐ Officer completes impression area
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# **Division of Community Corrections**

## **Phase II: Case Plan Development**

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**Timeframe: First 60 days of supervision**

- ☐ **Introduce the offender to supervision**
  - ☐ **Implement other conditions of supervision**
  - ☐ **Verify information in the field**
  - ☐ **Begin the case planning process**
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# Division of Community Corrections

## Phase III: Structured Transition & Monitoring

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Timeframe: Remainder of supervision period

- Contact minimums based on assessed supervision level
  - Conduct face to face (OMC) and home contacts with offender per case plan
  - Respond to offender behavior with appropriate restrictions/incentives
    - CJPP Programs
    - Sex Offender Treatment
    - Abuser Treatment Program
    - Electronic House Arrest
    - DART-Cherry or Black Mountain TFW
    - Drug Treatment Court
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# **Division of Community Corrections**

## **Phase IV: Maintenance & Sustainability**

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Timeframe: 120 days prior to end of supervision

- ☐ Case Review

- ☐ Community resource referrals

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# DCC Programs

## Criminal Justice Partnership Program (CJPP)

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- Community-based sentencing alternatives
    - 84 programs operating in 94 counties
  
  - Eligible populations include:
    - intermediate punishment offenders
    - community punishment violators who are at risk for revocation
    - offenders on parole or post-release supervision
  
  - Programs include Day Reporting Centers (DRC), satellite substance abuse programs (SSA) and offender resource centers (RC)
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# Division of Community Corrections

## *Useful Supervision Tools*

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- School Partnership Program
    - Targets offenders under 21 who are enrolled in public school or local community college
    - Goal is to ensure compliance by offender and help student obtain GED/adult basic education
  
  - Criminal Justice Partnership Program
    - Community-based programs to support education, substance abuse issues, life skills
    - Available in 94 counties
  
  - Cognitive Behavioral Intervention
    - Helps offender make better cognitive decisions by teaching him to think differently
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# Day Reporting Centers (DRC)

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- ☐ Offenders report to a DRC on a regular basis
    - ☐ substance abuse treatment
    - ☐ vocational training
    - ☐ GED
    - ☐ cognitive behavioral interventions
  
  - ☐ Local government or non-profit agency employees operate the centers
    - ☐ DCC officers supervise the offenders and maintain a presence in the facilities
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# Satellite Substance Abuse Programs

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- ❑ Provide substance abuse treatment services through a contract agreement with a licensed provider
    - 41 total programs statewide
  - ❑ Services include assessments, individual treatment plans, and treatment programs of intensive outpatient or regular outpatient depending on the assessed need.
    - Includes aftercare services
  - ❑ DCC probation officers provide assistance to treatment staff with drug screening, attendance, and responses to noncompliant behavior
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# Resource Centers

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- ❑ Function as a one-stop location for a variety of services
    - 24 total programs statewide
  - ❑ Services may be delivered off-site through a referral process
  - ❑ DCC probation officers provide assistance
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# Division of Community Corrections

## Other Reentry Initiatives

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- ☐ Meineke
  - ☐ Carolina Trucking School
  - ☐ Electrical Wiring
  - ☐ Job Links/Employment Security Commission
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# **Department of Correction Other Reentry Initiatives**

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# Inmate Construction Program

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- Employs inmates in construction trades to help build DOC capital projects
    - Inmates work in all aspects of the construction process, including carpentry, masonry, electrical, HVAC, plumbing, pipefitting, concrete finish, drywall and painting
    - Use of inmate labor typically saves DOC approximately 20 percent on capital projects
  
  - Inmates gain on-the-job training and work experience
    - Approximately 400 inmates currently participate
    - Participation numbers fluctuate depending on need
  
  - Inmates can participate in DOL apprenticeship programs
    - Community colleges provide education
    - DOC provides on-the-job training
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# Correction Enterprises: Vocational Skill Development

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- ☐ Provides meaningful work experiences, employment skills and rehabilitative opportunities for inmates
  - ☐ Receives no state appropriation and, like a private business, is totally supported through goods and services it produces and sells
  - ☐ 30 separate revenue producing operations across the state with 380 staff and 2,200 inmate workers
  - ☐ Provides opportunities for offenders to participate in DOL apprenticeships
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# Federal Grants

## Employment-focused Reentry Initiatives

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- ❑ **Prisoner Reentry Initiative (PRI)**- Justice & Labor; operational in Mecklenburg, Nash/Edgecombe and New Hanover
  - ❑ **Certified Communication Project** – GCC (ARRA); in partnership with NCCCS; Wake CC, Fountain CCW and New Hanover CC
  - ❑ **Offender Employment and Training Initiative** (ARRA) in partnership with Commerce, ESC/JobLink and local Workforce Development boards; operational in Wake, Durham, Guilford, Forsyth, Buncombe, Cumberland, Rowan, Pitt, Gaston and Alamance
  - ❑ **Correction Enterprises Job Developer** – GCC (ARRA); cultivating employment opportunities for CE inmate workers
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# Questions?

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# Contact Information

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