

Business Led. Business Driven.



Adnan Taji
Director

High Country
WDB



Steve Partridge
President & CEO

Charlotte
Works



Jeffrey Frederick
Chair

 Greensboro
High Point
Guilford WDB



Althea Harston
Executive Director

Triad Works



Jeffrey Frederick
Chair

syngenta

Greensboro High Point Guilford WDB

300+



Private Companies

Demand
Driven



Convening



Coordinating



Creating



Collaborating

Commonwealth

300+



Private Companies

Demand
Driven



Convening



Coordinating



Creating



Collaborating

These businesses are just a few who represent the many private organizations who are involved in Workforce Boards throughout North Carolina.

Altec

APPALACHIAN
Regional Healthcare System

BANNER

PNC

CONCEPT FRAMES, INC.

RICHELIEU

BB&T

Carolinus HealthCare System

CertainTeed
SAINT-GOBAIN

CAMPBELL
UNIVERSITY

**SEVEN OAKS
DOORS &
HARDWARE, INC.**

SIEMENS

Chiquita

CISCO

CMCO
COLUMBUS MCKINNON
CORPORATION

Sprint

syngenta

TIMCO
aviation services

Duke Energy

evergreen
packaging

GE Aviation

**TIME WARNER
CABLE**

U.S. AIRWAYS

**WELLS
FARGO**

**Harrah's
CHEROKEE**
CASINO RESORT

**HIGH POINT
SURGERY CENTER**
High Point Regional Health System

Lend Lease

NOVANT
HEALTH

Edward Jones

NS
NORFOLK SOUTHERN

LEVITON

CATERPILLAR

ISG
Where future technology lives today

PSNG ENERGY
a SCANA COMPANY
Natural Gas. Experience the Difference.

Hillshire
BRANDS

americhem

THE HALES GROUP

MOSES CONE
HEALTH SYSTEM

Pioneer Eclipse

DU PONT

CenturyLink

Schindler

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Rural North Carolina

Resources | Infrastructure | Roads | Internet Access

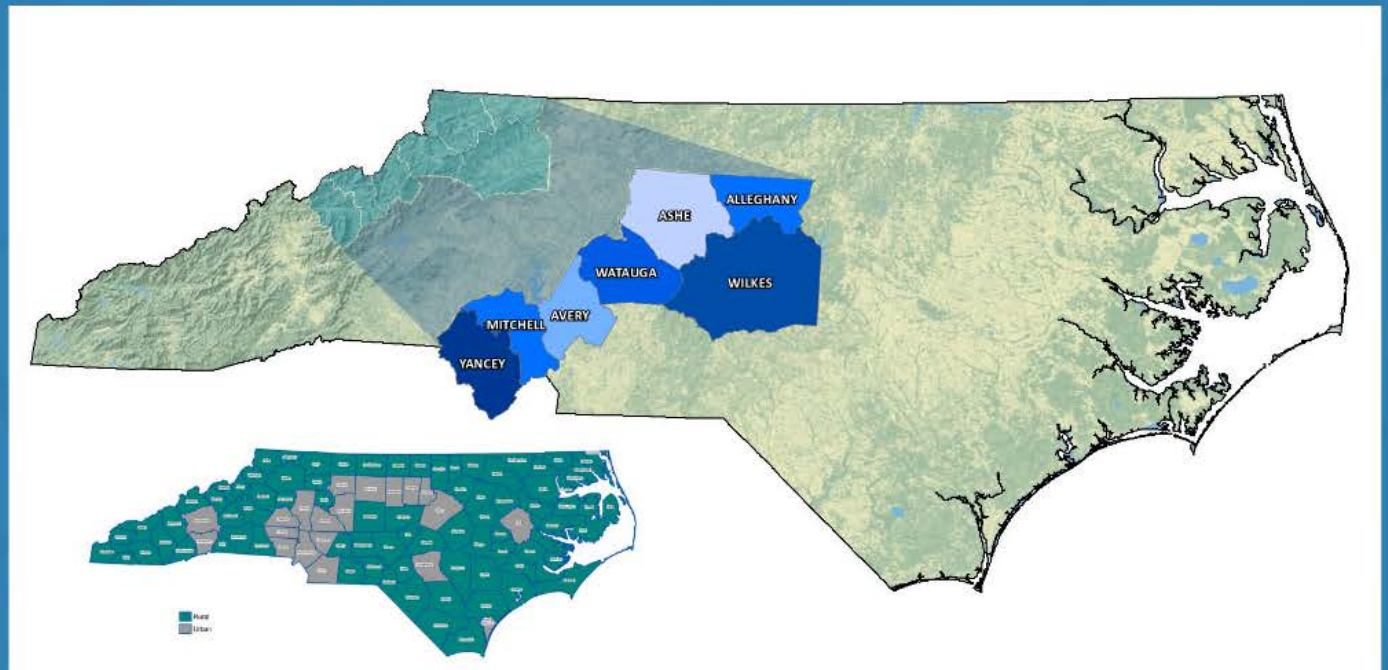
Currently

Reinventing how we deliver services

Staffing:

From **50**

To
less than 30



Work based learning

Work Experience
for youth...

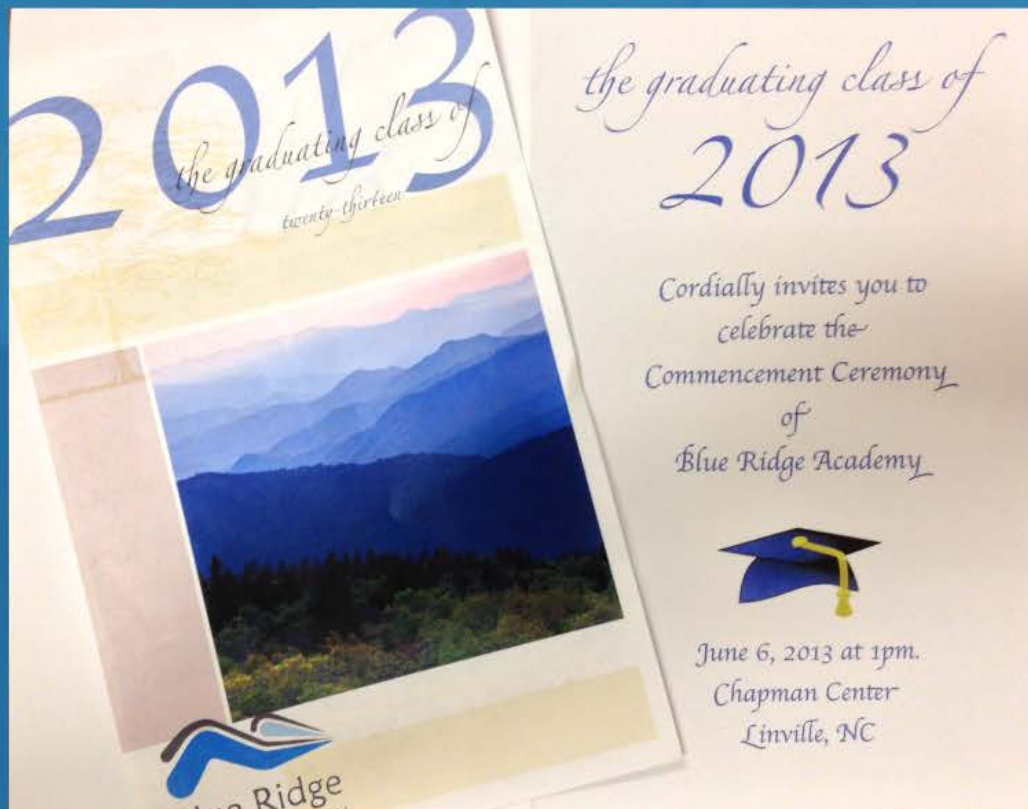


On-The-Job Training
for employers...



Avery County Schools Blue Ridge Academy Graduation

With the support of the High Country Workforce Development Board Youth Council, Avery County wraps up a successful pilot phase of the Blue Ridge Academy. Of the 20 graduating students, 16 are enrolled in the Get REAL program.



Youth career coach Allen Cook poses with graduate speaker Ethan Webb

Match open jobs to potential candidates

Assess skill gaps

Develop training plan

Execute Reimbursement Contract

Trained
and
hired!

On-The-Job Training

Responsive to business needs

WINSTON-SALEM JOURNAL
Tuesday, August 20th, 2013

HOME NEWS OBITUARIES OPINION LIVING ENTERTAINMENT COMMUNITY SPORTS MEDIA

Home Business Business News Local

Wilkes County's Key City Furniture goes out of business

Story Comments Print Font Size


Journal photo

The closing of Key City Furniture in Wilkes County put 97 workers out of a job.

[Buy this photo](#)

Posted: Monday, August 5, 2013 2:21 pm | Updated: 9:55 pm, Mon Aug 5, 2013.

Richard Craver/Winston-Salem Journal

Key City Furniture Co., a Wilkes County manufacturing stalwart for 87 years, went out of business Friday with a loss of 97 jobs.

Key City officials could not be reached for comment Monday. Linda Cheek, president of the Wilkes Chamber of Commerce, said Monday town officials were told of the closing by Key City officials.

Wilkes Journal-Patriot
August 20, 2013
You are at [www.wilkesjournal.com](#)
North Wilkesboro, NC
336.638.4117

Wilkes County's Local Newspaper Since 1906

Home News Ask Us! Weather Search About Us Contact Us Classifieds In the Military Legal To Advertise

6 area employers drawn to job fair by Key City closing

Story Comments Image (1) Share Print Font Size


Jule Hubbard

Posted: Friday, August 16, 2013 1:44 pm | Updated: 1:57 pm, Fri Aug 16, 2013.

Jule Hubbard | 0 comments

Drawn primarily by the prospect of hiring some of the 97 workers who lost their jobs when Key City Furniture Co. closed on Aug. 2, six area manufacturers attended a job fair at the Wilkes JobLink Career Center in North Wilkesboro Thursday afternoon.

Representatives of Integrity Design and Display on N.C. 16-18 in Wilkesboro, Carolina Heritage Cabinetry on Shaver Street in North Wilkesboro, Valdese-based Shenandoah Furniture Inc., Lenoir-based Bernhardt Furniture Co., Hiddenite-based Craftmaster Furniture and Carolina Drawers Inc. in Lexington manned tables at the four-hour event.

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Identified key business needs



Identified key business needs

Online Resource

SIEMENS CHARLOTTE CAREERS

Connecting You to Jobs, Training
and Education in the Greater
Charlotte NC Region

A service of CharlotteWorks and the Centralina Workforce Development Board


Welcome to Siemens Charlotte Careers. Through this website, you can express your interest in specific job openings, training opportunities and more.

This site is a service of Charlotte Works and the Centralina Workforce Development Board, which provide local connections to jobs and training, and work with economic development agencies to ensure that expanding and relocating businesses can connect with qualified employees.

We partner with colleges, community colleges and employers to develop specific training and educational programs to make sure that local citizens have the current talents and skills to meet the needs of the employers.

We work with a wide range of jobs and employers to ensure that the Charlotte Region has good jobs and successful companies. When you complete a Job Interest Form through this website, you will be expressing interest in working with Siemens, but we will also help connect you to other jobs and training/education if Siemens does not hire you.

Welcome to our online tool to help you connect with a great career.



Click Here to Learn More About and Apply for Jobs At Siemens

Tuesday
October 29, 2013

SIEMENS

Charlotte Power Generation

Siemens is looking for skilled **Machinists** and **Welders** to be a part of its team. Siemens operates 24 hours a day, 7 days a week with multiple shifts and offer a great working environment and excellent benefits.

Please login with your username and password weekly for any updates or further instructions.
DO NOT TRY TO USE YOUR LOGIN SETTINGS FROM ANY TIME YOU MAY HAVE APPLIED BEFORE MAY 2013. ALL OLD LOGINS ARE NO LONGER VALID. IF YOU APPLIED BEFORE MAY 2013, YOU MUST START YOUR JOB INTEREST APPLICATION OVER AGAIN.

User ID:
Password:
LOG - IN

[Forgot Log-In Settings? Click here](#)

©2013.

CAREERS

A service of CharlotteWorks and the Centralina Workforce Development Board

Tuesday
October 29, 2013

SIEMENS

Charlotte Power Generation

Siemens AG, a multi billion dollar company, is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors. For over 160 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. At the end of September 2009, Siemens had approximately 405,000 employees worldwide.

Siemens Energy, Inc., headquartered in Orlando, Florida, is part of the Siemens AG global network of companies. Siemens Energy Sector is the world's leading supplier of a complete spectrum of products, services and solutions for the generation, transmission and distribution of power and for the extraction, conversion and transport of oil and gas.

Siemens Charlotte currently produces and repairs Generators and Steam Turbines for nuclear and steam power plants. We have 1,500 workers at our 550,000 square foot plant that has been in place for over 40 years. We have expanded our operations to 450,000 square foot plant. American operations for repairing gas turbines. The Charlotte will include manufacturing positions. For these manufacturing positions, please follow the link below to our job interest form.

We are looking for skilled **Welders** to be a part of our team. We operate 24 hours a day, 7 days a week with multiple shifts. We offer a great working environment and an excellent benefits package.

Siemens is an Equal Opportunity Employer encouraging diversity in the workplace.

Location:
Siemens Charlotte, 5101 Westinghouse Blvd., Charlotte, NC 28273

Click here to complete a Job Interest Form to express your interest in working at
SIEMENS

To find out more information about Siemens Energy, please visit:
<http://www.energy.siemens.com/entry/energy/ha/en/>



ing for skilled **Welders** to be a Siemens operates 24 hours a week with multiple shifts and offer a great working environment and excellent benefits.

When this website is a screening process for employment with Siemens. It is not a job offer nor a job interview.

Click here to complete a Job Interest Form to express your interest in working at Siemens Charlotte

Message from webpage

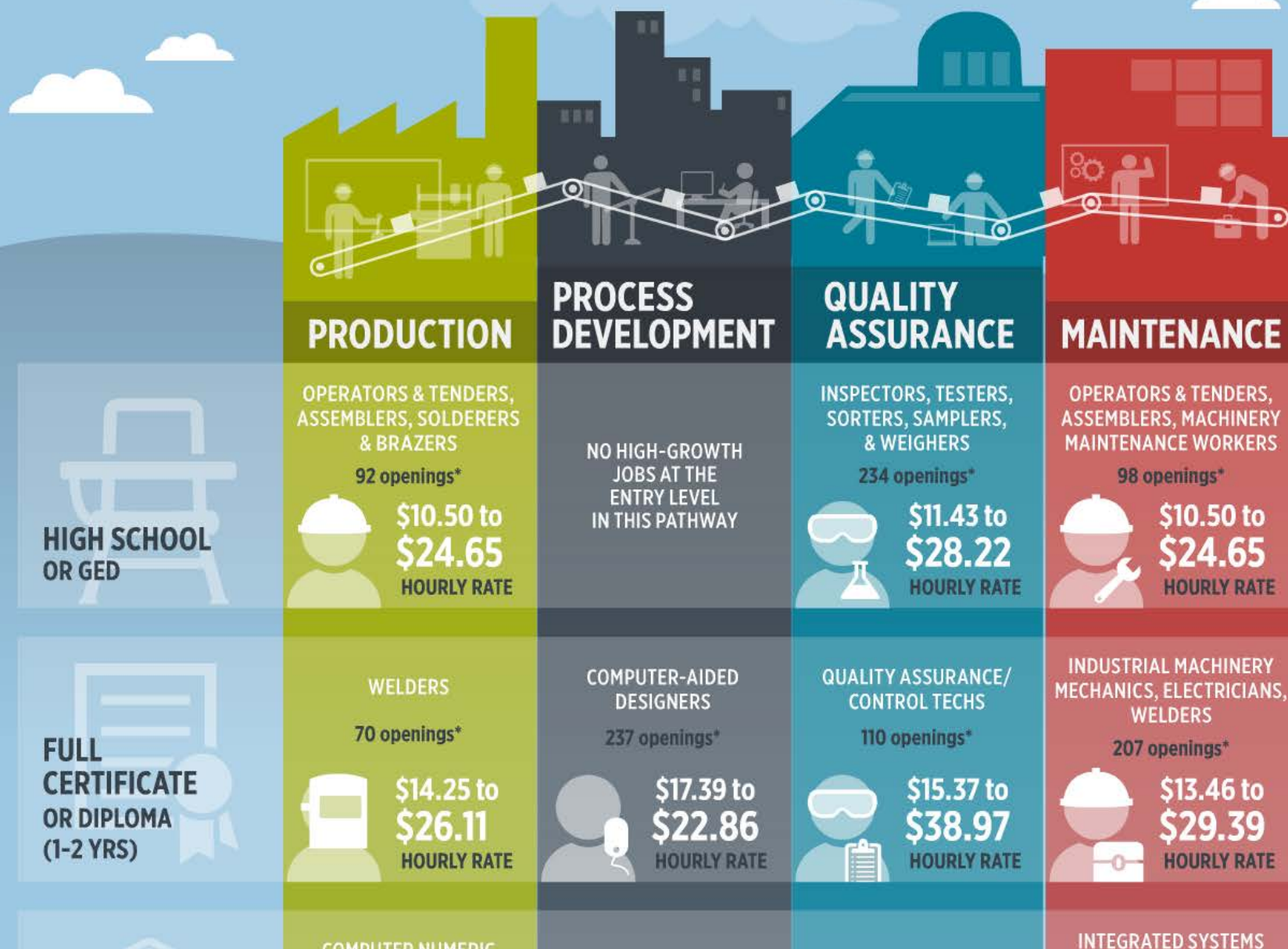
I understand that the application I will be completing is the first step in a screening process for possible employment with Siemens Charlotte. It is not a guarantee of employment nor a formal application. If you agree with this, press the OK button. If you do not agree, press the CANCEL button.

OK **Cancel**

©2013.

ADVANCED MANUFACTURING

CAREER PATHS



Workforce Development is Economic Development

“Charlotte Works is a key ally that we go to with virtually every recruitment project that our team is working on. They bring tools to the table not found in most communities that we compete with, giving Charlotte an edge with regard to workforce recruitment.”

Jeff Edge, Senior Vice President, Economic
Development - Charlotte Chamber

Steve Partridge
President & CEO

Charlotte Works



Identified key business needs

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- Coaching
- Coordinating
- Creating
- Collaborating

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Triad Works



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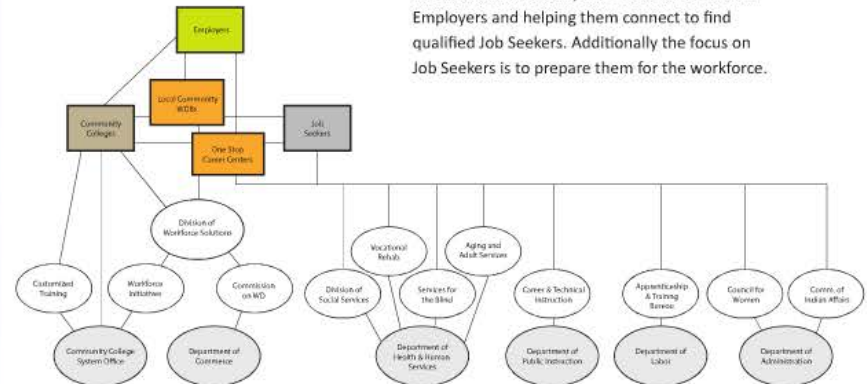


Understanding the workforce system

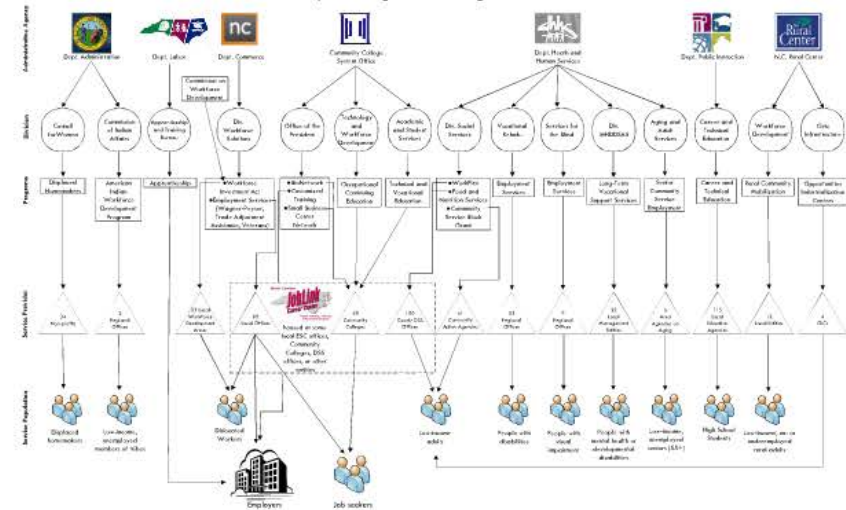
- Driven by business.
- Convene Workforce Partners to develop workforce strategies.
- The Workforce Board role as a Communicator

A simplified approach to the Workforce Development System in North Carolina

The Workforce Development Boards focus is on Employers and helping them connect to find qualified Job Seekers. Additionally the focus on Job Seekers is to prepare them for the workforce.



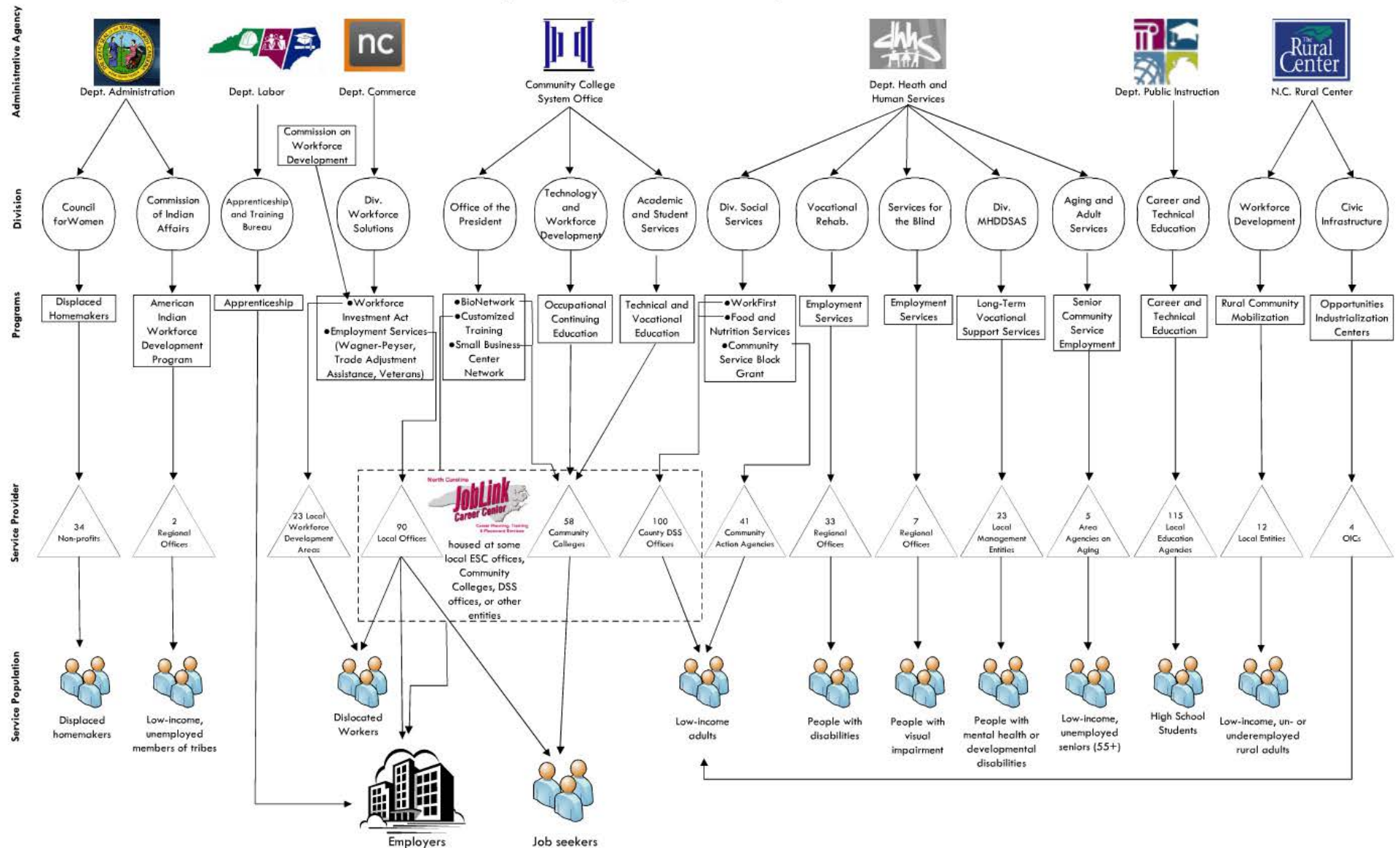
Administrative Structure of 20 Workforce Development Programs Providing Direct Services in North Carolina



Note: MHDDSS stands for Mental Health, Developmental Disabilities, and Substance Abuse Services. OIC stands for Opportunities Industrialization Centers. The Workforce Initiatives program in the Community Colleges System Office and the Labor Market Information program in the Department of Commerce do not provide direct services and are not shown in this exhibit.

Source: Program Evaluation Division based on organizational data from workforce development programs.

Administrative Structure of 20 Workforce Development Programs Providing Direct Services in North Carolina

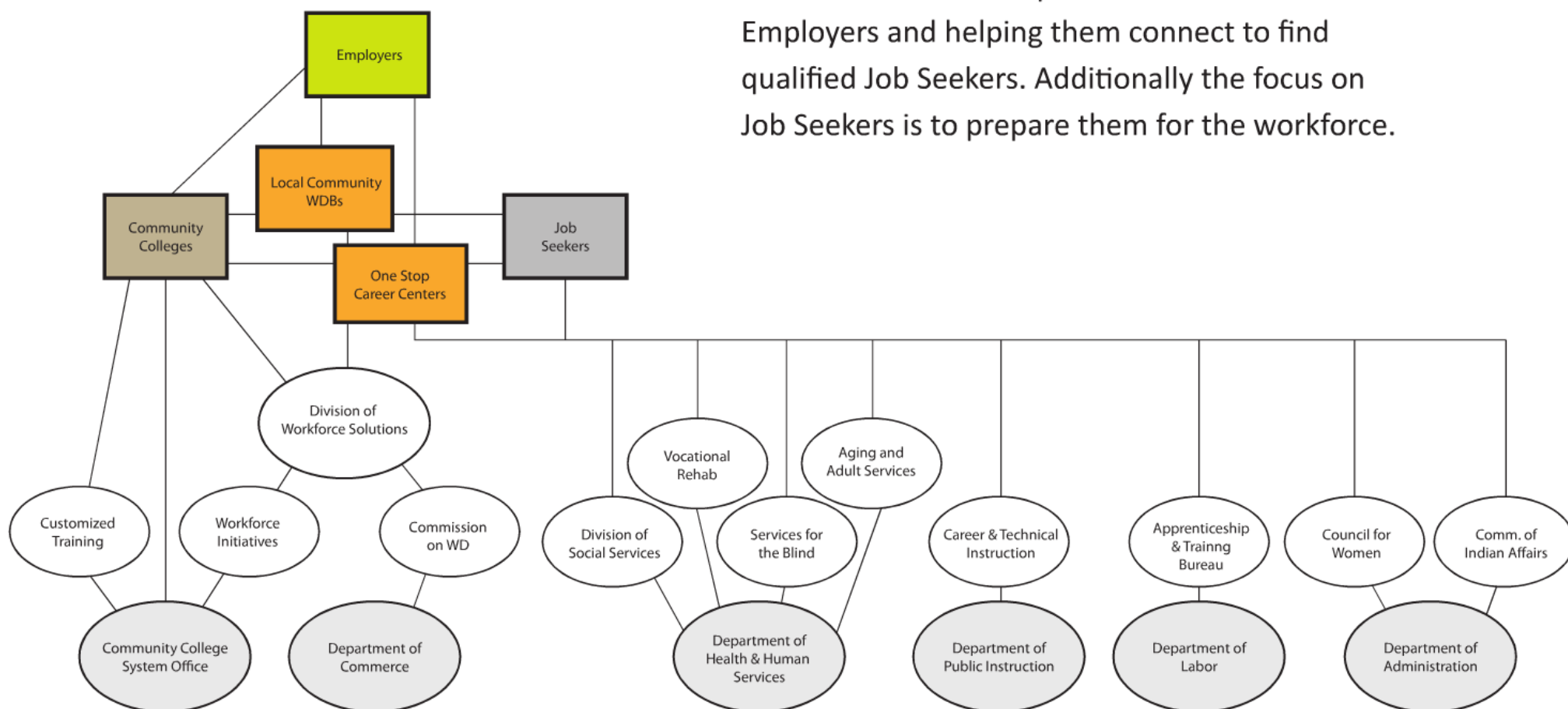


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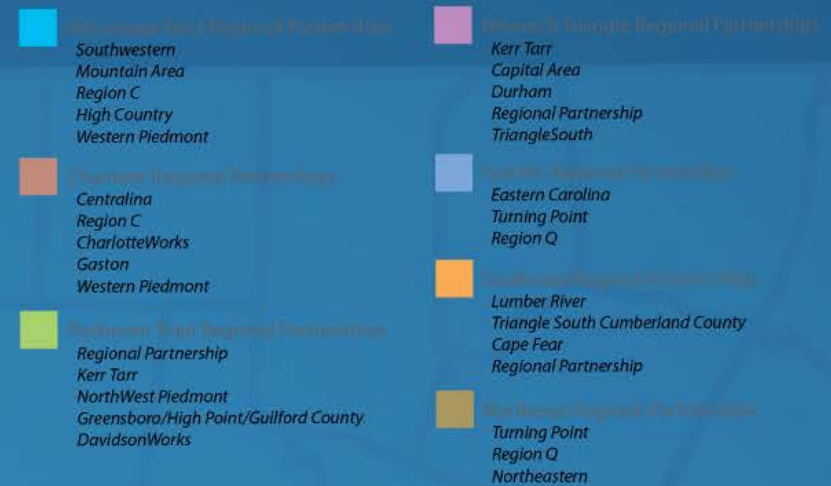
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23 boards : Many Regional Collaborations

- Workforce System Consistency
- Effective and Efficient use of resources
- Access to a skilled workforce
- Stronger relationship with Economic Development



Area Agency on Aging

Understanding the needs:

2011 Employer Survey - conducted through the Employers' Associations across the state that focused on needs of the employer and familiarity with services available from WDBs

2012 Skills Survey - Focused on skills needs of employers and what are the major skills gaps across the state

2013 Job Seeker Survey - Focused on the job seeker and their ability to find gainful employment

2014 Employer Needs Survey - Focuses on hiring experiences and skill needs of employers



Althea Hairston
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Triad Works



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