# Fiscal Year <br> 2016-2017 <br> North Carolina Public School 

## School Based Administrators Salary Schedules

Available online:

www.ncpublicschools.org/fbs/finance/salary/
Financial \& Business Services
NC Department of Public Instruction

FY 2016-17
ASSISTANT PRINCIPAL SALARY SCHEDULE Effective July 1, 2016

|  |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel <br> Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-9 | 0-1 | \$3,968 | \$4,008 | \$4,047 | \$4,087 | \$4,127 | \$4,166 | \$4,206 |
| 10 | 0-2 | \$4,037 | \$4,077 | \$4,118 | \$4,158 | \$4,198 | \$4,239 | \$4,279 |
| 11 | 0-3 | \$4,185 | \$4,227 | \$4,269 | \$4,311 | \$4,352 | \$4,394 | \$4,436 |
| 12 | 0-4 | \$4,304 | \$4,347 | \$4,390 | \$4,433 | \$4,476 | \$4,519 | \$4,562 |
| 13 | 0-5 | \$4,388 | \$4,432 | \$4,476 | \$4,520 | \$4,564 | \$4,607 | \$4,651 |
| 14 | 0-6 | \$4,443 | \$4,487 | \$4,532 | \$4,576 | \$4,621 | \$4,665 | \$4,710 |
| 15 | 0-7 | \$4,501 | \$4,546 | \$4,591 | \$4,636 | \$4,681 | \$4,726 | \$4,771 |
| 16 | 0-8 | \$4,556 | \$4,602 | \$4,647 | \$4,693 | \$4,738 | \$4,784 | \$4,829 |
| 17 | 0-9 | \$4,615 | \$4,661 | \$4,707 | \$4,753 | \$4,800 | \$4,846 | \$4,892 |
| 18 | 0-10 | \$4,675 | \$4,722 | \$4,769 | \$4,815 | \$4,862 | \$4,909 | \$4,956 |
| 19 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 20 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 21 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 22 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 23 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 24 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 25 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 26 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 27 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 28 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 29 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 30 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 31 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 32 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 33 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 34 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 35 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 36+ | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6\% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL I
0-10 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel <br> Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-13 | 0-5 | \$4,388 | \$4,432 | \$4,476 | \$4,520 | \$4,564 | \$4,607 | \$4,651 |
| 14 | 0-6 | \$4,443 | \$4,487 | \$4,532 | \$4,576 | \$4,621 | \$4,665 | \$4,710 |
| 15 | 0-7 | \$4,501 | \$4,546 | \$4,591 | \$4,636 | \$4,681 | \$4,726 | \$4,771 |
| 16 | 0-8 | \$4,556 | \$4,602 | \$4,647 | \$4,693 | \$4,738 | \$4,784 | \$4,829 |
| 17 | 0-9 | \$4,615 | \$4,661 | \$4,707 | \$4,753 | \$4,800 | \$4,846 | \$4,892 |
| 18 | 0-10 | \$4,675 | \$4,722 | \$4,769 | \$4,815 | \$4,862 | \$4,909 | \$4,956 |
| 19 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 20 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 21 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 22 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 23 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 24 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 25 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 26 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 27 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 28 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 29 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 30 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 31 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 32 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 33 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 34 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 35 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 36 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 37+ | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD $\$ 253$ per month for an earned doctorate degree.
3. Placement on one of the Base through Base $+6 \%$ salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL II
11-21 Teachers
Effective July 1, 2016

| Combined <br> Years of <br> Exp | Schedulel <br> Pay Level |
| :---: | :---: |
| $0-15$ | $0-8$ |
| 16 | $0-9$ |
| 17 | $0-10$ |
| 18 | $0-11$ |
| 19 | $0-12$ |
| 20 | $0-13$ |
| 21 | $0-14$ |
| 22 | $0-15$ |
| 23 | $0-16$ |
| 24 | $0-17$ |
| 25 | $0-18$ |
| 26 | $0-19$ |
| 27 | $0-20$ |
| 28 | $0-21$ |
| 29 | $0-22$ |
| 30 | $0-23$ |
| 31 | $0-24$ |
| 32 | $0-25$ |
| 33 | $0-26$ |
| 34 | $0-27$ |
| 35 | $0-28$ |
| 36 | $0-29$ |
| 38 | $0-30$ |
|  | $0-31$ |
| $0-32$ |  |


| Base |
| :---: |
| Monthly <br> Salary |
| $\$ 4,556$ |
| $\$ 4,615$ |
| $\$ 4,675$ |
| $\$ 4,735$ |
| $\$ 4,797$ |
| $\$ 4,860$ |
| $\$ 4,924$ |
| $\$ 4,992$ |
| $\$ 5,058$ |
| $\$ 5,126$ |
| $\$ 5,196$ |
| $\$ 5,266$ |
| $\$ 5,342$ |
| $\$ 5,415$ |
| $\$ 5,490$ |
| $\$ 5,565$ |
| $\$ 5,644$ |
| $\$ 5,726$ |
| $\$ 5,808$ |
| $\$ 5,881$ |
| $\$ 5,998$ |
| $\$ 6,118$ |
| $\$ 6,240$ |
| $\$ 6,365$ |
| $\$ 6,492$ |


| Base + 1\% | Base + 2\% |
| :---: | :---: |
| Monthly Salary | Monthly Salary |
| \$4,602 | \$4,647 |
| \$4,661 | \$4,707 |
| \$4,722 | \$4,769 |
| \$4,782 | \$4,830 |
| \$4,845 | \$4,893 |
| \$4,909 | \$4,957 |
| \$4,973 | \$5,022 |
| \$5,042 | \$5,092 |
| \$5,109 | \$5,159 |
| \$5,177 | \$5,229 |
| \$5,248 | \$5,300 |
| \$5,319 | \$5,371 |
| \$5,395 | \$5,449 |
| \$5,469 | \$5,523 |
| \$5,545 | \$5,600 |
| \$5,621 | \$5,676 |
| \$5,700 | \$5,757 |
| \$5,783 | \$5,841 |
| \$5,866 | \$5,924 |
| \$5,940 | \$5,999 |
| \$6,058 | \$6,118 |
| \$6,179 | \$6,240 |
| \$6,302 | \$6,365 |
| \$6,429 | \$6,492 |
| \$6,557 | \$6,622 |


| Base + 3\% |
| :---: |
| Monthly <br> Salary |
| $\$ 4,693$ |
| $\$ 4,753$ |
| $\$ 4,815$ |
| $\$ 4,877$ |
| $\$ 4,941$ |
| $\$ 5,006$ |
| $\$ 5,072$ |
| $\$ 5,142$ |
| $\$ 5,210$ |
| $\$ 5,280$ |
| $\$ 5,352$ |
| $\$ 5,424$ |
| $\$ 5,502$ |
| $\$ 5,577$ |
| $\$ 5,655$ |
| $\$ 5,732$ |
| $\$ 5,813$ |
| $\$ 5,898$ |
| $\$ 5,982$ |
| $\$ 6,057$ |
| $\$ 6,178$ |
| $\$ 6,302$ |
| $\$ 6,427$ |
| $\$ 6,556$ |
| $\$ 6,687$ |


| Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: |
| Monthly Salary | Monthly Salary | Monthly Salary |
| \$4,738 | \$4,784 | \$4,829 |
| \$4,800 | \$4,846 | \$4,892 |
| \$4,862 | \$4,909 | \$4,956 |
| \$4,924 | \$4,972 | \$5,019 |
| \$4,989 | \$5,037 | \$5,085 |
| \$5,054 | \$5,103 | \$5,152 |
| \$5,121 | \$5,170 | \$5,219 |
| \$5,192 | \$5,242 | \$5,292 |
| \$5,260 | \$5,311 | \$5,361 |
| \$5,331 | \$5,382 | \$5,434 |
| \$5,404 | \$5,456 | \$5,508 |
| \$5,477 | \$5,529 | \$5,582 |
| \$5,556 | \$5,609 | \$5,663 |
| \$5,632 | \$5,686 | \$5,740 |
| \$5,710 | \$5,765 | \$5,819 |
| \$5,788 | \$5,843 | \$5,899 |
| \$5,870 | \$5,926 | \$5,983 |
| \$5,955 | \$6,012 | \$6,070 |
| \$6,040 | \$6,098 | \$6,156 |
| \$6,116 | \$6,175 | \$6,234 |
| \$6,238 | \$6,298 | \$6,358 |
| \$6,363 | \$6,424 | \$6,485 |
| \$6,490 | \$6,552 | \$6,614 |
| \$6,620 | \$6,683 | \$6,747 |
| \$6,752 | \$6,817 | \$6,882 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base $+6 \%$ salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL III
22-32 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-17 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 18 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 19 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 20 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 21 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 22 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 23 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 24 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 25 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 26 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 27 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 28 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 29 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 30 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 31 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 32 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 33 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 34 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 35 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 36 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 37 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 38 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 39 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 40 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 41+ | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD $\$ 253$ per month for an earned doctorate degree.
3. Placement on one of the Base through Base $+6 \%$ salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

# FY 2016-17 PRINCIPAL SALARY SCHEDULES <br> PRINCIPAL IV 

33-43 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base +3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-18 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 19 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 20 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 21 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 22 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 23 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 24 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 25 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 26 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 27 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 28 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 29 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 30 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 31 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 32 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 33 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 34 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 35 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 36 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 37 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 38 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 39 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 40 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 41 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 42+ | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |

## NOTES:

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4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL V
44-54 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-19 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 20 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 21 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 22 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 23 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 24 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 25 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 26 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 27 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 28 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 29 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 30 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 31 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 32 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 33 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 34 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 35 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 36 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 37 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 38 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 39 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 40 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 41 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 42 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 43+ | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD $\$ 253$ per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6\% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VI
55-65 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Exp | Schedulel Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-21 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 22 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 23 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 24 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 25 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 26 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 27 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 28 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 29 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 30 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 31 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 32 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 33 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 34 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 35 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 36 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 37 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 38 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 39 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 40 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 41 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 42 | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |
| 43 | 0-40 | \$7,606 | \$7,682 | \$7,758 | \$7,834 | \$7,910 | \$7,986 | \$8,062 |
| 44 | 0-41 | \$7,758 | \$7,836 | \$7,913 | \$7,991 | \$8,068 | \$8,146 | \$8,223 |
| 45+ | 0-42 | \$7,913 | \$7,992 | \$8,071 | \$8,150 | \$8,230 | \$8,309 | \$8,388 |

## NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD $\$ 253$ per month for an earned doctorate degree.
3. Placement on one of the Base through Base $+6 \%$ salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

# FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL VII 

66-100 Teachers
Effective July 1, 2016

| Combined |  | Base | Base + 1\% | Base + 2\% | Base + 3\% | Base + 4\% | Base + 5\% | Base + 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Years of } \\ \text { Exp } \\ \hline \end{gathered}$ | Schedulel Pay Level | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0-22 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 23 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 24 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 25 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 26 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 27 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 28 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 29 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 30 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 31 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 32 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 33 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 34 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 35 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 36 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 37 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 38 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 39 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 40 | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |
| 41 | 0-40 | \$7,606 | \$7,682 | \$7,758 | \$7,834 | \$7,910 | \$7,986 | \$8,062 |
| 42 | 0-41 | \$7,758 | \$7,836 | \$7,913 | \$7,991 | \$8,068 | \$8,146 | \$8,223 |
| 43 | 0-42 | \$7,913 | \$7,992 | \$8,071 | \$8,150 | \$8,230 | \$8,309 | \$8,388 |
| 44 | 0-43 | \$8,071 | \$8,152 | \$8,232 | \$8,313 | \$8,394 | \$8,475 | \$8,555 |
| 45 | 0-44 | \$8,232 | \$8,314 | \$8,397 | \$8,479 | \$8,561 | \$8,644 | \$8,726 |
| 46+ | 0-45 | \$8,397 | \$8,481 | \$8,565 | \$8,649 | \$8,733 | \$8,817 | \$8,901 |

NOTES:

1. ADD $\$ 126$ per month for an earned advanced degree.
2. ADD $\$ 253$ per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6\% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VIII
101+ Teachers
Effective July 1, 2016

| Combined <br> Years of <br> Exp | Schedulel <br> Pay Level |
| :---: | :---: |
| $0-23$ | $0-23$ |
| 24 | $0-24$ |
| 25 | $0-25$ |
| 26 | $0-26$ |
| 27 | $0-27$ |
| 28 | $0-28$ |
| 29 | $0-29$ |
| 30 | $0-30$ |
| 31 | $0-31$ |
| 32 | $0-32$ |
| 33 | $0-33$ |
| 34 | $0-34$ |
| 35 | $0-35$ |
| 36 | $0-36$ |
| 37 | $0-37$ |
| 38 | $0-38$ |
| 39 | $0-39$ |
| 40 | $0-40$ |
| 41 | $0-41$ |
| 42 | $0-42$ |
| 43 | $0-43$ |
| $43+$ | $0-44$ |
|  | $0-45$ |
|  | $0-46$ |


| Base | Base + 1\% |
| :---: | :---: |
| Monthly Salary | Monthly Salary |
| \$5,565 | \$5,621 |
| \$5,644 | \$5,700 |
| \$5,726 | \$5,783 |
| \$5,808 | \$5,866 |
| \$5,881 | \$5,940 |
| \$5,998 | \$6,058 |
| \$6,118 | \$6,179 |
| \$6,240 | \$6,302 |
| \$6,365 | \$6,429 |
| \$6,492 | \$6,557 |
| \$6,622 | \$6,688 |
| \$6,754 | \$6,822 |
| \$6,889 | \$6,958 |
| \$7,027 | \$7,097 |
| \$7,168 | \$7,240 |
| \$7,311 | \$7,384 |
| \$7,457 | \$7,532 |
| \$7,606 | \$7,682 |
| \$7,758 | \$7,836 |
| \$7,913 | \$7,992 |
| \$8,071 | \$8,152 |
| \$8,232 | \$8,314 |
| \$8,397 | \$8,481 |
| \$8,565 | \$8,651 |


| Base + 2\% |
| :---: |
| Monthly <br> Salary |
| $\$ 5,676$ |
| $\$ 5,757$ |
| $\$ 5,841$ |
| $\$ 5,924$ |
| $\$ 5,999$ |
| $\$ 6,118$ |
| $\$ 6,240$ |
| $\$ 6,365$ |
| $\$ 6,492$ |
| $\$ 6,622$ |
| $\$ 6,754$ |
| $\$ 6,889$ |
| $\$ 7,027$ |
| $\$ 7,168$ |
| $\$ 7,311$ |
| $\$ 7,457$ |
| $\$ 7,606$ |
| $\$ 7,758$ |
| $\$ 7,913$ |
| $\$ 8,071$ |
| $\$ 8,232$ |
| $\$ 8,397$ |
| $\$ 8,565$ |
| $\$ 8,736$ |


| Base + 3\% | Base + 4\% |
| :---: | :---: |
| Monthly Salary | Monthly Salary |
| \$5,732 | \$5,788 |
| \$5,813 | \$5,870 |
| \$5,898 | \$5,955 |
| \$5,982 | \$6,040 |
| \$6,057 | \$6,116 |
| \$6,178 | \$6,238 |
| \$6,302 | \$6,363 |
| \$6,427 | \$6,490 |
| \$6,556 | \$6,620 |
| \$6,687 | \$6,752 |
| \$6,821 | \$6,887 |
| \$6,957 | \$7,024 |
| \$7,096 | \$7,165 |
| \$7,238 | \$7,308 |
| \$7,383 | \$7,455 |
| \$7,530 | \$7,603 |
| \$7,681 | \$7,755 |
| \$7,834 | \$7,910 |
| \$7,991 | \$8,068 |
| \$8,150 | \$8,230 |
| \$8,313 | \$8,394 |
| \$8,479 | \$8,561 |
| \$8,649 | \$8,733 |
| \$8,822 | \$8,908 |


| Base + 5\% | Base + 6\% |
| :---: | :---: |
| Monthly Salary | Monthly Salary |
| \$5,843 | \$5,899 |
| \$5,926 | \$5,983 |
| \$6,012 | \$6,070 |
| \$6,098 | \$6,156 |
| \$6,175 | \$6,234 |
| \$6,298 | \$6,358 |
| \$6,424 | \$6,485 |
| \$6,552 | \$6,614 |
| \$6,683 | \$6,747 |
| \$6,817 | \$6,882 |
| \$6,953 | \$7,019 |
| \$7,092 | \$7,159 |
| \$7,233 | \$7,302 |
| \$7,378 | \$7,449 |
| \$7,526 | \$7,598 |
| \$7,677 | \$7,750 |
| \$7,830 | \$7,904 |
| \$7,986 | \$8,062 |
| \$8,146 | \$8,223 |
| \$8,309 | \$8,388 |
| \$8,475 | \$8,555 |
| \$8,644 | \$8,726 |
| \$8,817 | \$8,901 |
| \$8,993 | \$9,079 |

## NOTES:

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