Fiscal Year 2016 - 2017 North Carolina Public School

School Based Administrators Salary Schedules

Available online:

www.ncpublicschools.org/fbs/finance/salary/

Financial & Business Services

NC Department of Public Instruction

FY 2016-17
ASSISTANT PRINCIPAL SALARY SCHEDULE
Effective July 1, 2016

| | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------------|-----------|-----------|-----------|---------------|---------------|---------------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | <u>Salary</u> | Salary | Salary | Salary | <u>Salary</u> | <u>Salary</u> | <u>Salary</u> |
| 0-9 | 0-1 | \$3,968 | \$4,008 | \$4,047 | \$4,087 | \$4,127 | \$4,166 | \$4,206 |
| 10 | 0-2 | \$4,037 | \$4,077 | \$4,118 | \$4,158 | \$4,198 | \$4,239 | \$4,279 |
| 11 | 0-3 | \$4,185 | \$4,227 | \$4,269 | \$4,311 | \$4,352 | \$4,394 | \$4,436 |
| 12 | 0-4 | \$4,304 | \$4,347 | \$4,390 | \$4,433 | \$4,476 | \$4,519 | \$4,562 |
| 13 | 0-5 | \$4,388 | \$4,432 | \$4,476 | \$4,520 | \$4,564 | \$4,607 | \$4,651 |
| 14 | 0-6 | \$4,443 | \$4,487 | \$4,532 | \$4,576 | \$4,621 | \$4,665 | \$4,710 |
| 15 | 0-7 | \$4,501 | \$4,546 | \$4,591 | \$4,636 | \$4,681 | \$4,726 | \$4,771 |
| 16 | 0-8 | \$4,556 | \$4,602 | \$4,647 | \$4,693 | \$4,738 | \$4,784 | \$4,829 |
| 17 | 0-9 | \$4,615 | \$4,661 | \$4,707 | \$4,753 | \$4,800 | \$4,846 | \$4,892 |
| 18 | 0-10 | \$4,675 | \$4,722 | \$4,769 | \$4,815 | \$4,862 | \$4,909 | \$4,956 |
| 19 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 20 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 21 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 22 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 23 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 24 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 25 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 26 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 27 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 28 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 29 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 30 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 31 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 32 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 33 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 34 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 35 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 36+ | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL I

0 - 10 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Years of | Schedule/ | Monthly |
| Exp | Pay Level | <u>Salary</u> |
| 0-13 | 0-5 | \$4,388 | \$4,432 | \$4,476 | \$4,520 | \$4,564 | \$4,607 | \$4,651 |
| 14 | 0-6 | \$4,443 | \$4,487 | \$4,532 | \$4,576 | \$4,621 | \$4,665 | \$4,710 |
| 15 | 0-7 | \$4,501 | \$4,546 | \$4,591 | \$4,636 | \$4,681 | \$4,726 | \$4,771 |
| 16 | 0-8 | \$4,556 | \$4,602 | \$4,647 | \$4,693 | \$4,738 | \$4,784 | \$4,829 |
| 17 | 0-9 | \$4,615 | \$4,661 | \$4,707 | \$4,753 | \$4,800 | \$4,846 | \$4,892 |
| 18 | 0-10 | \$4,675 | \$4,722 | \$4,769 | \$4,815 | \$4,862 | \$4,909 | \$4,956 |
| 19 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 20 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 21 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 22 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 23 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 24 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 25 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 26 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 27 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 28 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 29 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 30 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 31 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 32 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 33 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 34 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 35 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 36 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 37+ | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL II

11 - 21 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | Salary | Salary | Salary | Salary | Salary | Salary | Salary |
| 0-15 | 0-8 | \$4,556 | \$4,602 | \$4,647 | \$4,693 | \$4,738 | \$4,784 | \$4,829 |
| 16 | 0-9 | \$4,615 | \$4,661 | \$4,707 | \$4,753 | \$4,800 | \$4,846 | \$4,892 |
| 17 | 0-10 | \$4,675 | \$4,722 | \$4,769 | \$4,815 | \$4,862 | \$4,909 | \$4,956 |
| 18 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 19 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 20 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 21 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 22 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 23 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 24 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 25 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 26 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 27 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 28 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 29 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 30 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 31 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 32 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 33 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 34 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 35 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 36 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 37 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 38 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 39+ | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |

- 1. ADD \$126 per month for an earned advanced degree.
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- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL III

22 - 32 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------------|-----------|-----------|-----------|-----------|---------------|-----------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | <u>Salary</u> | Salary | Salary | Salary | Salary | <u>Salary</u> | Salary |
| 0-17 | 0-11 | \$4,735 | \$4,782 | \$4,830 | \$4,877 | \$4,924 | \$4,972 | \$5,019 |
| 18 | 0-12 | \$4,797 | \$4,845 | \$4,893 | \$4,941 | \$4,989 | \$5,037 | \$5,085 |
| 19 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 20 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 21 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 22 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 23 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 24 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 25 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 26 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 27 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 28 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 29 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 30 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 31 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 32 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 33 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 34 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 35 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 36 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 37 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 38 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 39 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 40 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 41+ | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |

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- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

33 - 43 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base +3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Years of | Schedule/ | Monthly |
| Exp | Pay Level | <u>Salary</u> |
| 0-18 | 0-13 | \$4,860 | \$4,909 | \$4,957 | \$5,006 | \$5,054 | \$5,103 | \$5,152 |
| 19 | 0-14 | \$4,924 | \$4,973 | \$5,022 | \$5,072 | \$5,121 | \$5,170 | \$5,219 |
| 20 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 21 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 22 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 23 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 24 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 25 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 26 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 27 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 28 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 29 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 30 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 31 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 32 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 33 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 34 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 35 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 36 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 37 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 38 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 39 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 40 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 41 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 42+ | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |

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- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL V

44 - 54 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | Salary | Salary | Salary | Salary | Salary | Salary | Salary |
| 0-19 | 0-15 | \$4,992 | \$5,042 | \$5,092 | \$5,142 | \$5,192 | \$5,242 | \$5,292 |
| 20 | 0-16 | \$5,058 | \$5,109 | \$5,159 | \$5,210 | \$5,260 | \$5,311 | \$5,361 |
| 21 | 0-17 | \$5,126 | \$5,177 | \$5,229 | \$5,280 | \$5,331 | \$5,382 | \$5,434 |
| 22 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 23 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 24 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 25 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 26 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 27 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 28 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 29 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 30 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 31 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 32 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 33 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 34 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 35 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 36 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 37 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 38 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 39 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 40 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 41 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 42 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 43+ | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL VI

55 - 65 Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------|---------------|---------------|---------------|-----------|---------------|-----------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | Salary | <u>Salary</u> | <u>Salary</u> | <u>Salary</u> | Salary | <u>Salary</u> | Salary |
| 0-21 | 0-18 | \$5,196 | \$5,248 | \$5,300 | \$5,352 | \$5,404 | \$5,456 | \$5,508 |
| 22 | 0-19 | \$5,266 | \$5,319 | \$5,371 | \$5,424 | \$5,477 | \$5,529 | \$5,582 |
| 23 | 0-20 | \$5,342 | \$5,395 | \$5,449 | \$5,502 | \$5,556 | \$5,609 | \$5,663 |
| 24 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 25 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 26 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 27 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 28 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 29 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 30 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 31 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 32 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 33 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 34 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 35 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 36 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 37 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 38 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 39 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 40 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 41 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 42 | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |
| 43 | 0-40 | \$7,606 | \$7,682 | \$7,758 | \$7,834 | \$7,910 | \$7,986 | \$8,062 |
| 44 | 0-41 | \$7,758 | \$7,836 | \$7,913 | \$7,991 | \$8,068 | \$8,146 | \$8,223 |
| 45+ | 0-42 | \$7,913 | \$7,992 | \$8,071 | \$8,150 | \$8,230 | \$8,309 | \$8,388 |

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VII

66 - 100 Teachers

Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| Years of | Schedule/ | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly |
| Exp | Pay Level | Salary | Salary | Salary | Salary | Salary | Salary | Salary |
| 0-22 | 0-21 | \$5,415 | \$5,469 | \$5,523 | \$5,577 | \$5,632 | \$5,686 | \$5,740 |
| 23 | 0-22 | \$5,490 | \$5,545 | \$5,600 | \$5,655 | \$5,710 | \$5,765 | \$5,819 |
| 24 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 25 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 26 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 27 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 28 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 29 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 30 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 31 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 32 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 33 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 34 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 35 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 36 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 37 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 38 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 39 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 40 | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |
| 41 | 0-40 | \$7,606 | \$7,682 | \$7,758 | \$7,834 | \$7,910 | \$7,986 | \$8,062 |
| 42 | 0-41 | \$7,758 | \$7,836 | \$7,913 | \$7,991 | \$8,068 | \$8,146 | \$8,223 |
| 43 | 0-42 | \$7,913 | \$7,992 | \$8,071 | \$8,150 | \$8,230 | \$8,309 | \$8,388 |
| 44 | 0-43 | \$8,071 | \$8,152 | \$8,232 | \$8,313 | \$8,394 | \$8,475 | \$8,555 |
| 45 | 0-44 | \$8,232 | \$8,314 | \$8,397 | \$8,479 | \$8,561 | \$8,644 | \$8,726 |
| 46+ | 0-45 | \$8,397 | \$8,481 | \$8,565 | \$8,649 | \$8,733 | \$8,817 | \$8,901 |

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

101+ Teachers Effective July 1, 2016

| Combined | | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|----------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Years of | Schedule/ | Monthly |
| Exp | Pay Level | <u>Salary</u> |
| 0-23 | 0-23 | \$5,565 | \$5,621 | \$5,676 | \$5,732 | \$5,788 | \$5,843 | \$5,899 |
| 24 | 0-24 | \$5,644 | \$5,700 | \$5,757 | \$5,813 | \$5,870 | \$5,926 | \$5,983 |
| 25 | 0-25 | \$5,726 | \$5,783 | \$5,841 | \$5,898 | \$5,955 | \$6,012 | \$6,070 |
| 26 | 0-26 | \$5,808 | \$5,866 | \$5,924 | \$5,982 | \$6,040 | \$6,098 | \$6,156 |
| 27 | 0-27 | \$5,881 | \$5,940 | \$5,999 | \$6,057 | \$6,116 | \$6,175 | \$6,234 |
| 28 | 0-28 | \$5,998 | \$6,058 | \$6,118 | \$6,178 | \$6,238 | \$6,298 | \$6,358 |
| 29 | 0-29 | \$6,118 | \$6,179 | \$6,240 | \$6,302 | \$6,363 | \$6,424 | \$6,485 |
| 30 | 0-30 | \$6,240 | \$6,302 | \$6,365 | \$6,427 | \$6,490 | \$6,552 | \$6,614 |
| 31 | 0-31 | \$6,365 | \$6,429 | \$6,492 | \$6,556 | \$6,620 | \$6,683 | \$6,747 |
| 32 | 0-32 | \$6,492 | \$6,557 | \$6,622 | \$6,687 | \$6,752 | \$6,817 | \$6,882 |
| 33 | 0-33 | \$6,622 | \$6,688 | \$6,754 | \$6,821 | \$6,887 | \$6,953 | \$7,019 |
| 34 | 0-34 | \$6,754 | \$6,822 | \$6,889 | \$6,957 | \$7,024 | \$7,092 | \$7,159 |
| 35 | 0-35 | \$6,889 | \$6,958 | \$7,027 | \$7,096 | \$7,165 | \$7,233 | \$7,302 |
| 36 | 0-36 | \$7,027 | \$7,097 | \$7,168 | \$7,238 | \$7,308 | \$7,378 | \$7,449 |
| 37 | 0-37 | \$7,168 | \$7,240 | \$7,311 | \$7,383 | \$7,455 | \$7,526 | \$7,598 |
| 38 | 0-38 | \$7,311 | \$7,384 | \$7,457 | \$7,530 | \$7,603 | \$7,677 | \$7,750 |
| 39 | 0-39 | \$7,457 | \$7,532 | \$7,606 | \$7,681 | \$7,755 | \$7,830 | \$7,904 |
| 40 | 0-40 | \$7,606 | \$7,682 | \$7,758 | \$7,834 | \$7,910 | \$7,986 | \$8,062 |
| 41 | 0-41 | \$7,758 | \$7,836 | \$7,913 | \$7,991 | \$8,068 | \$8,146 | \$8,223 |
| 42 | 0-42 | \$7,913 | \$7,992 | \$8,071 | \$8,150 | \$8,230 | \$8,309 | \$8,388 |
| 43 | 0-43 | \$8,071 | \$8,152 | \$8,232 | \$8,313 | \$8,394 | \$8,475 | \$8,555 |
| 44 | 0-44 | \$8,232 | \$8,314 | \$8,397 | \$8,479 | \$8,561 | \$8,644 | \$8,726 |
| 45 | 0-45 | \$8,397 | \$8,481 | \$8,565 | \$8,649 | \$8,733 | \$8,817 | \$8,901 |
| 46+ | 0-46 | \$8,565 | \$8,651 | \$8,736 | \$8,822 | \$8,908 | \$8,993 | \$9,079 |

- 1. ADD \$126 per month for an earned advanced degree.
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