



OE Enterprises

OE Enterprises, Inc.

Creating opportunities for
professional and personal growth

OE Enterprises, Inc.

OE Enterprises, Inc. is a Community Rehabilitation Program (CRP) providing vocational placement, training and support for individuals with disabilities. We have been a fixture in the business community for over 40 years and have worked with businesses from the Triangle to the Triad.

Disability/Employment Statistics

National Employment Stats

17.9% - Individuals with disabilities
65.3% - Individuals without disabilities

-US-DOL - Bureau of Labor Statistics (2016)

NC Population

- 2012-9.746 million
 - **1,276,726** with a reported disability (13.1% of total population)
- 2016- 10.15 million
 - **1,410,850** with a reported disability (13.9% of total population)
- Number of individuals with a reported disability rose nearly a percentage point from 2012

-Cornell University

2016/2017

▶ Services in Alamance, Durham, Orange counties

(Caswell, Rockingham, Person, Guilford, Wake)

- ▶ Served approximately 640 Individuals with disabilities
- ▶ Supported 227 individuals in community employment
- ▶ Over 106 different employers hired clients

Program Services

Benefits to Business Partners

Employment Specialist

- Single Point of Contact
- Recruitment Assistance
- Follow up Services

Applicants

- Expanded labor pool
- Provides employers with qualified, well trained applicants

Applicant Screening

- Pre-screened applicants
- Reduction of recruitment costs

Training and Consultation

- Customized responses to HR needs
- Education about managing a diverse work force
- Job coach to meet the short or long term needs of the individual and employer
- Provide consultation on available tax credits

Business Partners

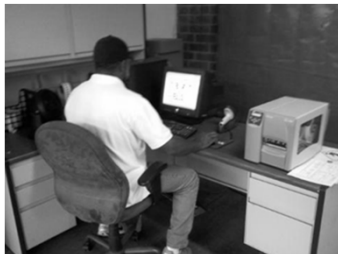
- ▶ Carol Woods
- ▶ LabCorp
- ▶ Cone Health-Alamance Regional
- ▶ Village of Brookwood
- ▶ Sports Endeavors
- ▶ Burlington Motors
- ▶ Alamance Community College
- ▶ Premier Building Services
- ▶ K&W Cafeteria
- ▶ Wal-Mart
- ▶ Chili's Restaurant
- ▶ Wendy's
- ▶ McDonald's
- ▶ Alamance/Burlington Schools
- ▶ Gold's Gym
- ▶ YMCA
- ▶ Village Grill
- ▶ Clean & Press for Less
- ▶ Burger King
- ▶ Harris Teeter
- ▶ Food Lion
- ▶ And many more!

Types of Employment Opportunities

- ▶ Truck Driver
- ▶ Payroll Specialist
- ▶ Warehouse Technician
- ▶ Custodian
- ▶ Automotive Technician
- ▶ Cook
- ▶ Packaging and Shipping Clerk
- ▶ Assembly
- ▶ Dietary Aide
- ▶ Landscaping
- ▶ Dishwasher
- ▶ Waitress
- ▶ Stock Clerk
- ▶ Customer Service Call Center
- ▶ Small Business Owner
- ▶ Body Shop Technician

LabCorp

For over ten years OE has provided a work crew at the LabCorp IT warehouse in Burlington responsible for deconstructing IT equipment and asset tagging all new equipment; assisting in packaging computers; prep work for uploading new computer programs and warehouse tasks.



Carol Woods – A Supportive Relationship

“The main benefit is the dependability of OE employees. They are hard-working and dependable, so they are excellent examples to all the [Carol Woods] employees.” – Lynda McKinney of Carol Woods



“I really like my job, and my favorite duty is serving the residents at Carol Woods.” – Pierre

“I like all aspects of my job. I really enjoy working with and interacting with my co-workers.” – Kaylee



“Each person is so different, so it helps [us all] improve our interaction with various people.” – Lynda McKinney of Carol Woods

Pre-Employment Transition Services (Pre-ETS)

Self-Advocacy

- Personal responsibility
- Motivation
- Personal choices
- Interests and abilities
- Disability awareness
- Communicating my disability

Workplace Readiness

- Why should I work
- Matching my interests to jobs
- Locating jobs in my community
- Building soft skills
- Transportation for work

Work-Based Training

- Job shadowing
- Internships
- Guest speakers

Training on Post-Secondary Training Options

- College tours
- Guest speakers

Job Exploration

- Pay for work
- Identify my skills
- My needs and wants for a job
- Hands on job practice (job kits)



Project Search

Project SEARCH is a partnership between business, education, vocational rehabilitation, and service providers.
 The goal is to provide onsite internship experiences for young adults with developmental disabilities that leads to competitive employment.

- Dedicated to workforce development that benefits the individual, community, and workplace

- Takes place in a healthcare or business setting where total immersion in the workplace facilitates the teaching and learning process through continuous feedback and application of new skills

- One-year educational program for students with disabilities in their last years of high school
- for students whose main goal is competitive employment



INTERN
➔
EMPLOYEE

Project SEARCH Internships

- Supply Chain
- Dining services
- Coffee shop
- Bed Turnover
- Laundry
- Environmental Services

➔

Community Employment

- Sports Endeavors
- Olive Garden
- I-Hop
- Hilton
- Duke Regional
- Service Solutions

Making the connections that WORK...

Thank you!

- ▶ For More Information please contact
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