OUR CURRENT REALITY

SUSPEND CERTAINTY

Real dialogue is where two or more people become willing to suspend their certainty in each other's presence.
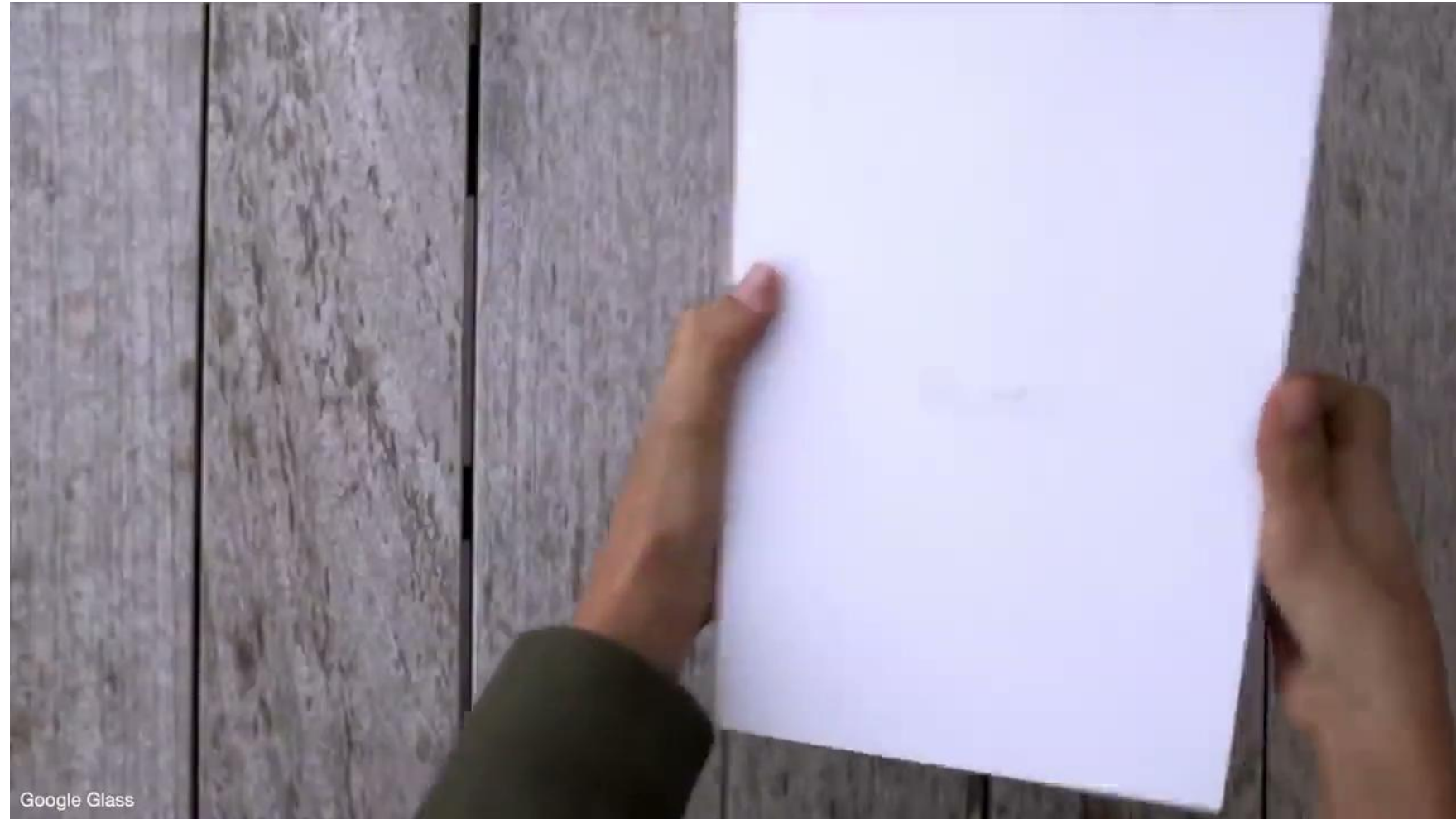
— David Bohm —

AZ QUOTES

https://www.youtube.com/watch?v=EIVTf-C6oQo&t=133s

There are 56 foundational skills that will help citizens thrive in future workplaces.

56 DELTAS across 13 skill groups and four categories

Cognitive

Critical thinking
- Structured problem solving
- Logical reasoning
- Understanding biases
- Seeking relevant information

Planning and ways of working
- Work-plan development
- Time management and prioritization
- Agile thinking

Communication
- Storytelling and public speaking
- Asking the right questions
- Synthesizing messages
- Active listening

Mental flexibility
- Creativity and imagination
- Translating knowledge to different contexts
- Adopting a different perspective
- Adaptability
- Ability to learn

Interpersonal

Mobilizing systems
- Role modeling
- Win–win negotiations
- Crafting an inspiring vision
- Organizational awareness

Developing relationships
- Empathy
- Inspiring trust
- Humility
- Sociability

Teamwork effectiveness
- Fostering inclusiveness
- Motivating different personalities
- Resolving conflicts
- Collaboration
- Coaching
- Empowering

Self-leadership

Self-awareness and self-management
- Understanding own emotions and triggers
- Self-control and regulation
- Understanding own strengths
- Integrity
- Self-motivation and wellness
- Self-confidence

Entrepreneurship
- Courage and risk-taking
- Driving change and innovation
- Energy, passion, and optimism
- Breaking orthodoxies

Goals achievement
- Ownership and decisiveness
- Achievement orientation
- Grit and persistence
- Coping with uncertainty
- Self-development

Digital

Digital fluency and citizenship
- Digital literacy
- Digital learning
- Digital collaboration
- Digital ethics

Software use and development
- Programming literacy
- Data analysis and statistics
- Computational and algorithmic thinking

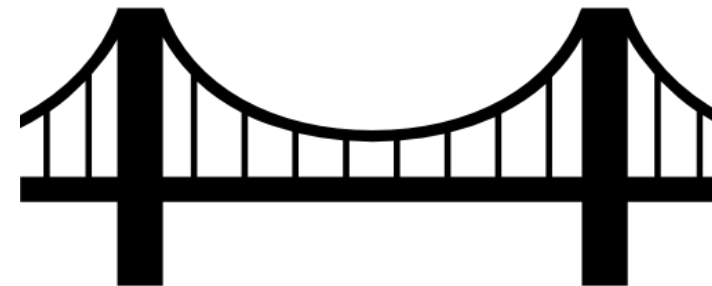**Understanding digital systems**
- Data literacy
- Smart systems
- Cybersecurity literacy
- Tech translation and enablement

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Kids are Different Now

Workplace, Home, and Society

How do SCHOOLS Bridge the Gap?

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Basic Cognitive

Reading

Spelling

Data Entry

Computer Fluency

Vocabulary

Arithmetic

Graphing

Interpersonal

Trust

Honesty

Negotiating

Communicating

Collaborating

Sociability

Empathy

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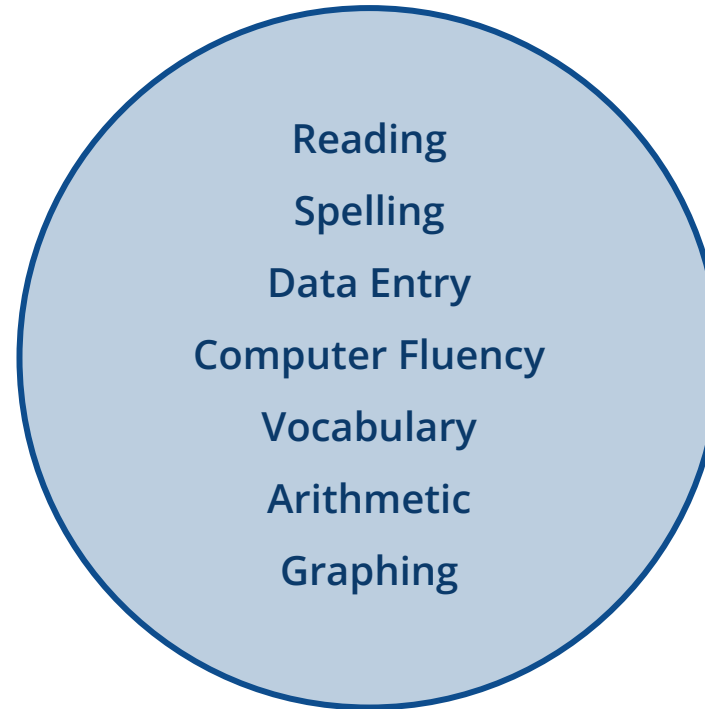
Digital, Communication & Technology Skills

Basic Cognitive

Digital Ethics
Digital Literacy
Digital Collaboration
Virtual Communication
Tech Translation
Smart Devices
Cybersecurity

Interpersonal

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Basic Cognitive

Reading

Spelling

Data Entry

Computer Fluency

Vocabulary

Arithmetic

Graphing

Self-Leadership

Grit

Integrity

Persistence

Inspiring Others

Self-Confidence

Self-Awareness

Empathy

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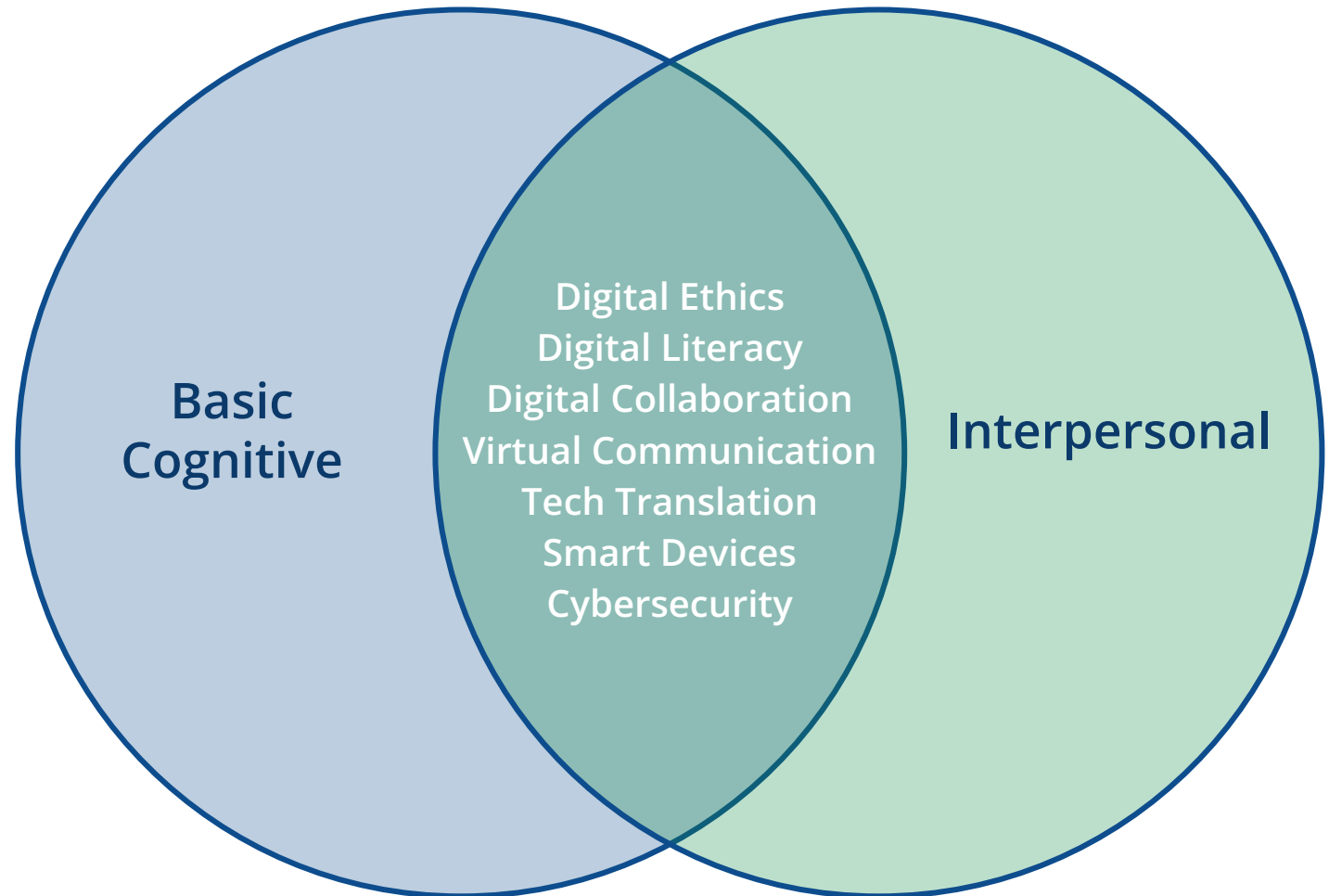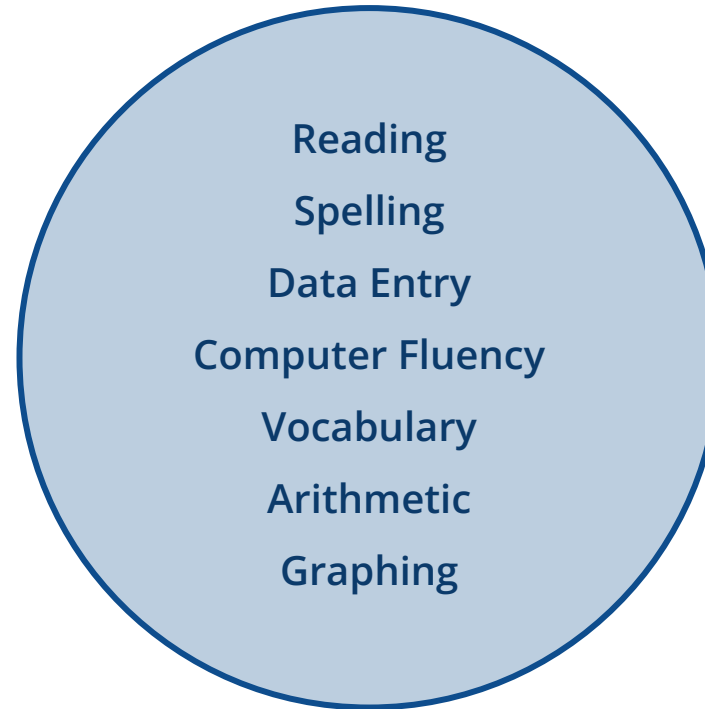
Higher Cognitive Skills

Basic Cognitive

Reasoning
Organizing
Time Management
Synthesizing Messages
Agile Thinking
Adaptability
Creativity

Self-Leadership

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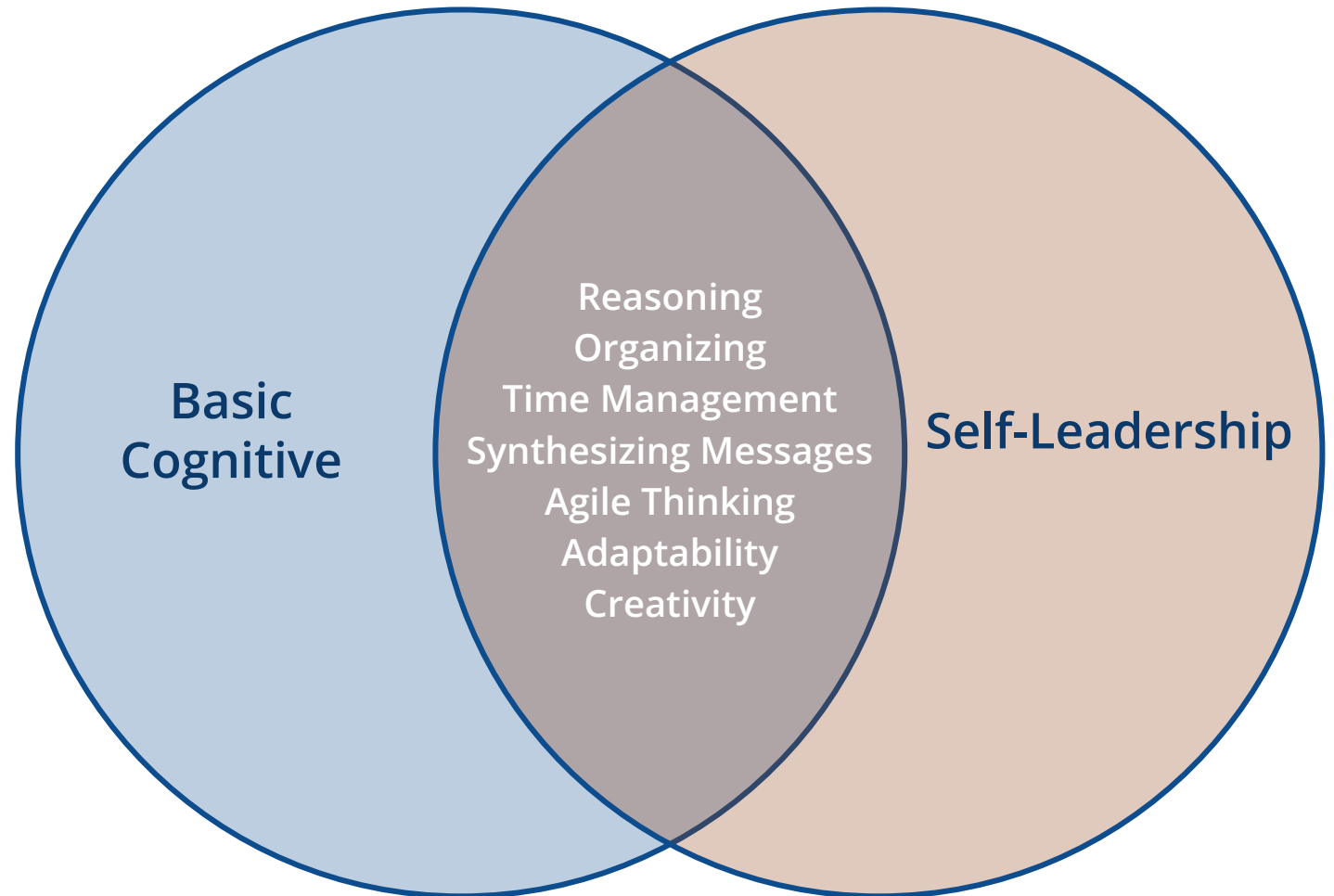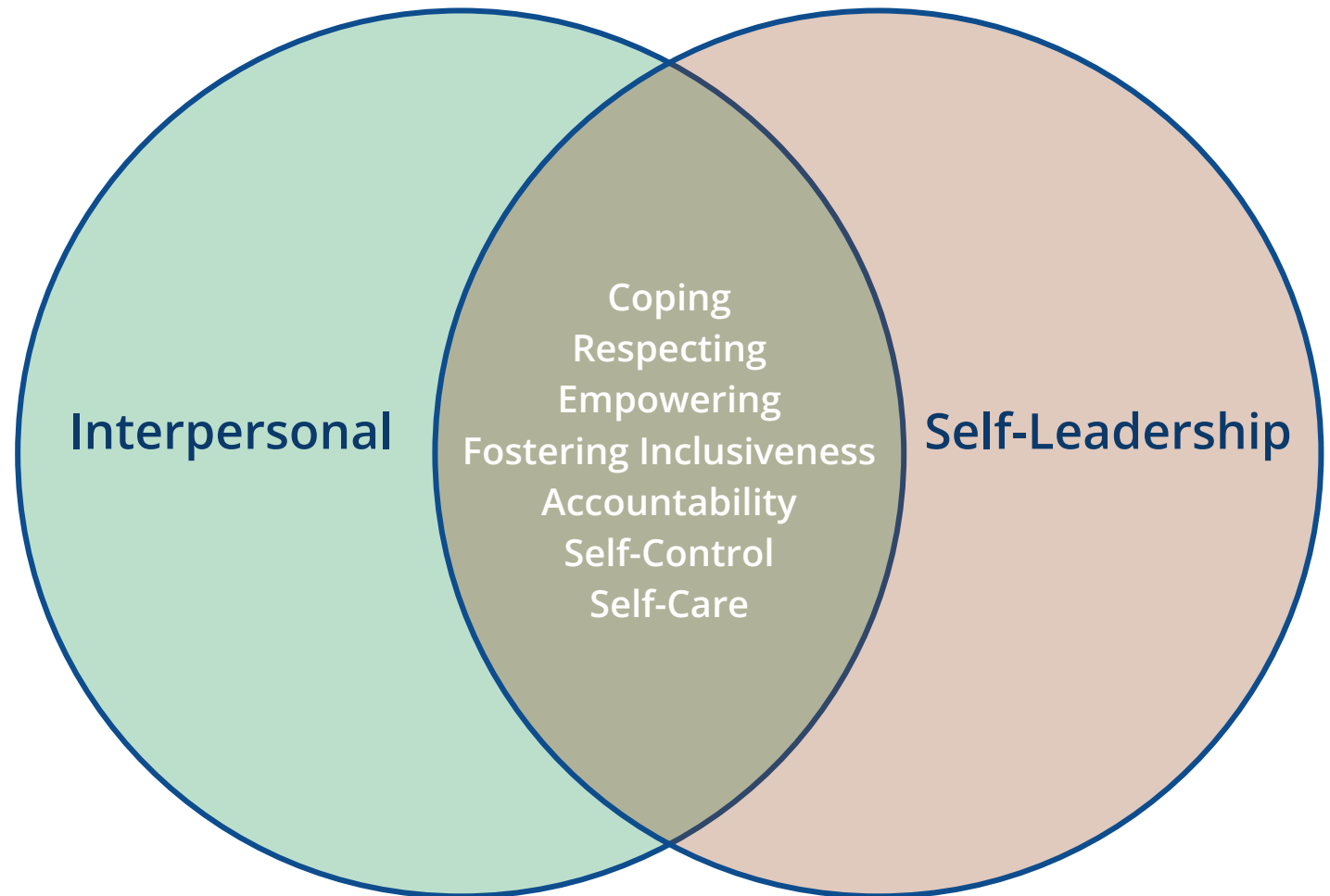
Future-Focused Success Framework

Self-Leadership
Grit Integrity
Persistence Inspiring Others
Self-Confidence Self-Awareness
Empathy

Reasoning
Organizing
Time Management
Agile Thinking
Adaptability
Creativity

Coping
Fostering Inclusiveness
Reliability
Empowering
Accountability
Self-Control

Future-Focused

Basic Cognitive
Reading
Spelling
Data Entry
Computer Fluency

Vocabulary
Arithmetic
Graphing

Interpersonal
Trust
Honesty
Negotiating
Communicating

Collaborating
Sociability
Empathy

Digital Ethics
Digital Literacy
Digital Collaboration
Virtual Communication
Tech Translation
Cybersecurity

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THE "WHY" -
Lighting the Path for the Rest of Us

- If we don't adapt and put all learners first - the private sector will gain the edge!

- Others won't do it with an equity approach - kids will be left behind.

- Cognitive approach (by itself) won't be enough - it can't just be about the market - must be about relationships!

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Learner-centric changes need to be made for students now: