



WS/FC SCHOOLS

SECURITY

JONATHAN WILSON

JMWILSON@WSFCS.K12.NC.US
336-712-6529



WS/FCS CURRENT AND ONGOING PRACTICES

SURVEILLANCE CAMERAS ON EVERY CAMPUS

- Current numbers
 - 404 cameras in elementary (roughly 8 per school)
 - 403 cameras in middle schools (range from 16 to over 50 per school)
 - 1,099 cameras in high schools (range due to size of school, age of school, etc. and average around 75, but as many as 139 in some schools)
 - 110 cameras in administrative locations
- 57 Schools have IP systems (all elementary are IP)
 - All IP cameras can be monitored remotely
- The number of cameras in all schools will increase as part of the 2016 Bonds
 - Phasing out DVR cameras through attrition and bond money adding IP cameras
 - Will bring all Elementary to 16, Middle to 32, and High to 74 cameras (minimum standard)

AIPHONES IN EVERY ELEMENTARY SCHOOL

- Current numbers
 - 43 elementary schools with Aiphone
 - 2 middle school with Aiphone
 - Front door ONLY
-
- Expand to middle schools as part of the bond project
 - 2016 Bond has \$3.5 million for cameras and middle school access - in 2020



ACCESS CONTROL IN ALL MIDDLE SCHOOLS (BOND PROJECT)

14 middle schools



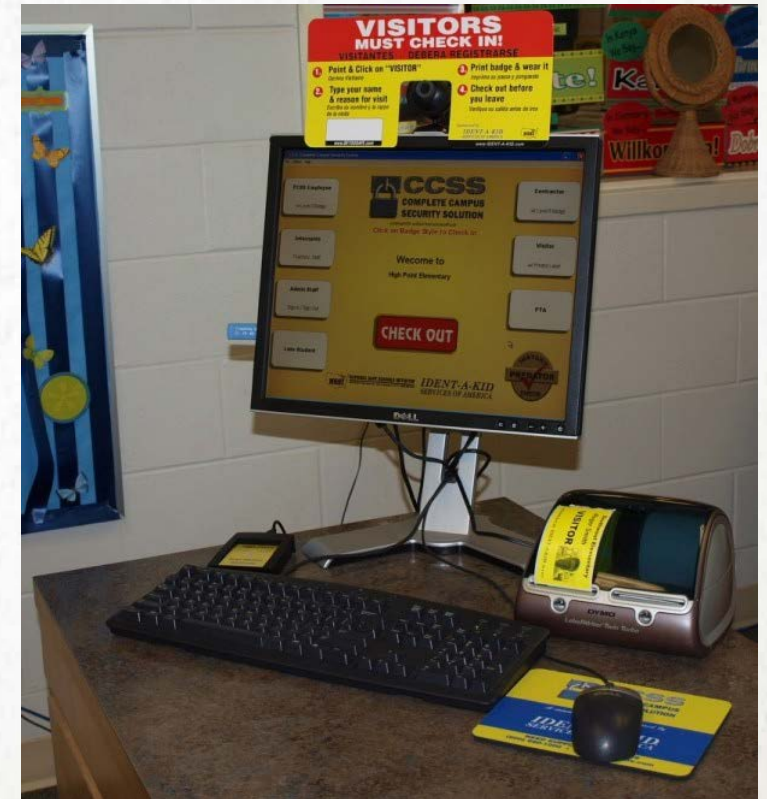
- 2N Intercom w/camera & lighted pictograms at front door
- Keypad at selected back and modular doors
- Control at district and school level
- IP vs Analog (AiPhone)
- Fully expandable and will integrate with Milestone cameras



VISITOR MANAGEMENT SYSTEMS

(ALL VISITORS SIGN IN/OUT)

- ALL schools have a Ident-A-Kid visitor management systems with License/ID scanners
 - \$77,948 – initial cost
- 44 ES / 16 MS / 15 HS
- District Enterprise License - \$31,500 annual
 - NO GO lists
 - Sex Offender screening
 - Volunteer management
 - District reports



POLICIES AND PROCEDURES

RESPONSE WHEN ISSUES ARISE

- Detailed lockdown procedures in place and practiced
 - Two (2) levels of lockdown
 - **Community Lockdown** if a law enforcement action is happening near the school (Precaution)
 - **Full lockdown** if anything is happening on campus
 - Over 400 staff, law enforcement, and first responder personnel are notified immediately, if any school goes on lockdown.
 - Safety Teams at every school that comprised of staff from all levels
-

MESSAGING SYSTEM BLACKBOARD CONNECT

- 461 Individuals (WS/FCS staff/SROs/First Responders)
- Phone/Text/Email
 - Lockdowns
 - Evacuations
 - Weather Events



CRITICAL INCIDENT PRE-PLANNING MAPS

- Partnership with MapForsyth - No cost to WS/FCS
 - 2013 - August 2016
 - Input and approval by law enforcement, first responders, and emergency management
 - Hard copies at schools
 - PDFs on a secure website - Accessible on Crisis Manager
 - Followed by NC School Risk Management Plan (SRMP)
-

CO-OPERATING PUBLIC AND PRIVATE AGENCIES



TRAINING FOR STAFF AND STUDENTS

- Yearly active shooter training for all staff
 - Required - Active Shooter video within the first 5 days of returning to school and at the time of hire.
 - Practice full lockdown drills at least 2 times a year
 - Once each semester
 - Community lockdowns also practiced 2 times a year
 - Once each semester
-

CRISIS MANAGER APP

- Purchased and loaded with our own plans
- District plans and emergency contact information
- Critical Incident Maps and Floor Plans
- All Admin, Principal, AP, SRO, and AD phones
- Hard copies in all school offices



PARTNERSHIPS WITH LAW ENFORCEMENT

(WSPD/KPD/FCSO/NORTH STATE COMPANY POLICE)

- Each agency has officers dedicated only to our schools.
 - The Security Director and law enforcement command staff are in constant communication throughout each day.
 - Provide event security
-

SRO PROGRAM

- ALL Middle and High Schools
 - WSPD (19) / FCSO (6) / KPD (4)
 - Dedicated supervisors and roving officers that focus only on the needs of the schools they serve.
 - WSPD (9) / FCSO (3) / KPD (3)
 - SRO staff visit all elementary schools as time allows
-

INVESTIGATE ALL POTENTIAL THREATS

- Protect school, staff, and students
- Verbal, written, implied, etc.
- Most are social media driven
- All threats are fully investigated until we are confident that no threat exists
 - School Security
 - Law Enforcement
 - 24 hours a day/7 days a week



NIGHT PATROL SERVICES

- Company Police provide Night Patrol of all campuses and properties
 - Night programs (FACE/Cosmetology)
 - Meeting and Event Security
-



CHANGES SINCE FLORIDA

REVISIT EMERGENCY PROCEDURES

- Ensure that we are doing everything we can and no stone unturned
 - Always in the progress, but we have completed Emergency Manual updates
 - Lockdown plan
 - Active Shooter plans
 - Weather events
-

PRINCIPALS RE-EVALUATE CAMPUSES

- All doors are locked in ES
 - All but one door remains locked in MS (until access control is installed)
 - HS secure every possible door, except those absolutely necessary to operate effectively
-

SCHOOL SAFE ASSESSMENT APP

- Administrators take a closer look at their campuses
 - Through new eyes
- Principals team up to walk each others campuses
 - Another set of eyes



School Safe Gives Winston-Salem/Forsyth County Schools Fresh Angle on Security

- <https://schoolsafetyinfo.org/stories/Success4School-Safe-Winston-Salem.html>

IDENTIFICATION AND VISITOR PROTOCOL

- ALL staff wear identification/display badges
 - Utilize Ident-A-Kid badges on visitors
 - Ensure that front door intercoms are used properly
 - Change in culture
 - Ask questions
 - Be alert
 - Don't let common courtesy get in the way
-

SROS - REVIEW EMERGENCY PLANS WITH PRINCIPALS

- Answer questions
 - Ensure that everyone is familiar and on the same page.
-

ENTICE ADDITIONAL OFFICERS TO OUR CAMPUSES

- Free Meals in Elementary Schools
- Lunch with LEOs started 3/28/18
 - 30 ES in Winston-Salem
 - 12 ES in Forsyth County
 - 3 ES in Kernersville



The poster features a green lunchbox icon with the word "Lunch" in a cursive font, followed by "with L.E.O.'s" where "L.E.O.'s" is in a large, bold, sans-serif font. Below "L.E.O.'s" are the words "LAW ENFORCEMENT OFFICERS" in a smaller, all-caps font, with a police hat icon above the "O". The poster is set against a light wood-grain background.

WS FCS
Winston-Salem Forsyth County Schools

invites patrol officers/deputies to lunch on us!

Conduct a school walk through to promote district safety initiatives and have lunch with our students.*

*Uniforms Required

Download our Nutrislice app to view daily menus

Available on the Google Play App Store



FUTURE THOUGHTS AND PLANS FOR WS/FCS

ADDITIONAL TRAINING NEEDED

- Table top exercises
 - Large scale active training
 - Time consuming and costly
 - Emergency Management grant
 - Disruptive to the community
-

EXPLORING THE POSSIBILITIES OF ADDITIONAL TOOLS AND PROGRAMS

- Social media monitoring platform
 - Tip line (anonymous) – SpeakUp App was not effective
 - Implement Secret Shoppers
 - Creation of Emergency Procedures Poster for every classroom
 - Expand Crisis Manager App to additional staff
-

POSSIBILITIES OF ADDITIONAL TOOLS/PROGRAMS

- Construction modifications where needed
 - Access control on High School campuses
 - Feasibility of SROs in Elementary schools
 - Agency ability to fill positions
 - SRO costs are \$84,524 - \$92,538 per position (not startup)
 - Current Middle/High SRO budget - \$3,667,693
 - Estimate to add Elementary SROs – additional \$5,147,651
 - 800 mhz radio expansion – estimated at \$2 million
-

THOUGHTFUL IN OUR RESPONSE

- Not let emotion drive our decisions
 - No knee jerk reactions
 - Don't want to move in a direction that may not improve our current position
 - Sustainability of initiatives
-

QUESTIONS?

