

# **Safety & Security**

**NCGA House Select Committee on School Safety  
December 6, 2018**



# CIRCLE of SAFETY

## PERSONAL LEVEL

- Reach out for social / emotional support when you need it
- “See something, say something” about suspicious activity
- Watch for behavioral changes
- Use social media responsibly
- Understand and follow safety instructions and drills
- Be observant of traffic and surroundings at bus stops



## SCHOOL LEVEL

- Expanded visitor, vendor and volunteer screening
- Lockdown and active survival training in all schools
- Locked entrances and monitored access points
- Facility improvements including new locks, fencing in key areas, reinforcement of vulnerable areas
- Expanded digital surveillance
- “Stand Up Speak Out Against Bullying” reporting



## COMMUNITY LEVEL

- Increased mental health support
- Law enforcement agency partnerships
- Parents talk to students about appropriate items to take to school
- Ensure weapons are always secured and locked away
- Civic, faith and community mentors
- Community safe havens
- Look out for school buses and obey traffic laws



## CIRCLE of SAFETY

## DISTRICT LEVEL

- Additional crisis and evacuation training
- Additional school resource and CMS-PD detectives
- Deeper background checks for employees and volunteers
- SafeSchool training for all CMS employees
- Expanded school safety plans
- Rapid crisis communications



***School safety is everyone’s responsibility.***

CMS protects students and staff with a comprehensive approach to safety, well-being and security.

# What we learned from Butler HS

- Relationships with students are critical
- Drills and preparation work
- Partnership with law enforcement is key
- Prepare families in advance to respond
- Frequent communications important
- Conflict management in advance
- Students want more social, emotional and mental health support

# **New measures**

- Random screening and bag searches
- Increased investment in student supports
- Expanded video surveillance
- Panic cards and crisis response systems
- Digital entry access on all exterior doors
- Increased social media monitoring
- Strengthened crisis communications
- Active survival videos



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