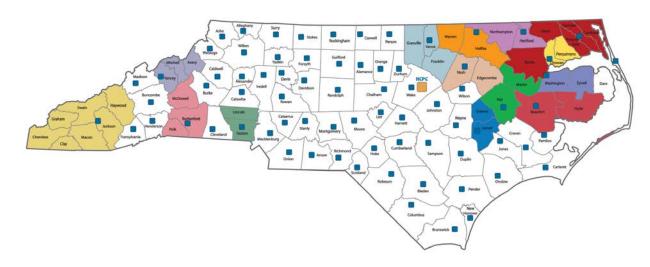
**Smart Start North Carolina's Early Childhood System** 

**House Select Committee on COVID-19 – Health Working Group April 2020** 



#### **What is Smart Start?**

- North Carolina's Early Childhood System
- A network of 75 nonprofit local partnerships and NCPC
- State-wide governance and inspiration (NCPC) and local innovation (75 Partnerships)





### **Child Care Crisis in NC**

#### SIZE OF THE MARKET-BASED CHILD CARE INDUSTRY IN NORTH CAROLINA



**Total ECONOMIC impact (2016)** 

\$3.15 billion

\$1.47 billion child care revenue PLUS

\$1.67 billion spillover in other industries



**Total EARNINGS impact (2016)** 

\$1.25 billion

\$746 million employee compensation and sole proprietors' earnings PLUS

\$506.2 million spillover earnings in other industries



**Total JOBS impact (2016)** 

64,852 jobs

47,282 sole proprietors and wage

and salaried employees

**PLUS** 

17,570 spillover jobs in other industries

Committee for Economic Development - https://www.ced.org/assets/reports/childcareimpact/infographics/revised/North%20Carolina%20Econ%20Impact%20Infographic%201312019.pdf



#### **Child Care Crisis in NC**

- Widespread closure of centers
  - Many centers operating at less than 60% capacity
  - Difficulty in maintaining teaching staff
  - Difficulty meeting increased health and safety requirements
    - Supplies are hard to obtain
    - Child Care Health Consultation system stretched thin
- Concerns for childcare workforce health and safety
  - Many teachers and staff lack insurance and other benefits
- Need to provide care for essential workers
  - 100-175 calls to the Emergency Child Care Hotline per day



### **Child Care Crisis in NC**

#### **NAEYC Survey of Providers in NC**

- 32% of centers say they would not survive closing for more than 2 weeks without public investment and support that would allow them to compensate and retain staff, pay rent, and cover other fixed costs
- 12% would not survive a closure of any length of time without these supports
- 28% do not know how long they would be able to close their doors and be able to reopen without these supports
- 43% have parents who cannot pay fees or copays

NAEYC - https://www.naeyc.org/sites/default/files/globally-shared/downloads/PDFs/our-work/public-policy-advocacy/effects\_of\_coronavirus\_on\_child\_care.final.pdf



### **Current DHHS/DCDEE Response to COVID-19**

- System of emergency childcare centers
  - Must meet enhanced health and safety requirements
  - Must be able to serve children of essential workers
- Payment for subsidy and NC PreK through June, regardless of whether centers are open or closed
- Temporary bonus pay for workers in open centers
  - \$300/month for teachers
  - \$200/month for other staff



### **Current Smart Start Response to COVID-19**

 Smart Start local partnerships coordinating with childcare providers to secure needed supplies

 Funding Child Care Health Consultations and working to ensure every center has health consultation during crisis, in partnership with DHHS

 Working with Child Care Services Association to raise contributions for a childcare relief fund



### **Child Care Crisis**

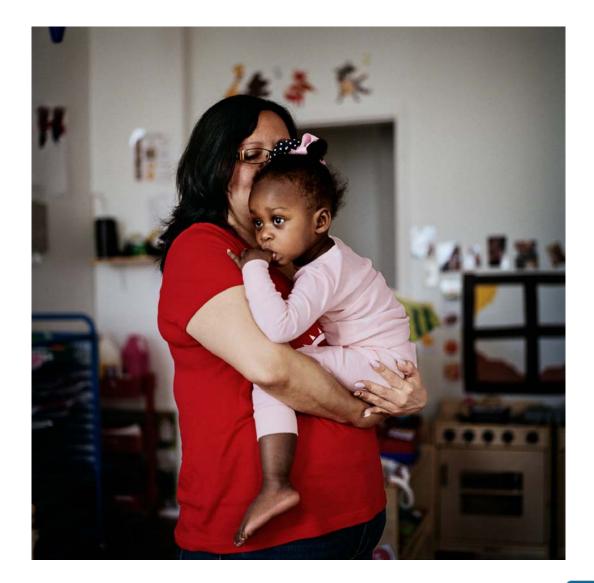
# Spotlight on Harnett County Tara Fish





### **Child Care Crisis**

Spotlight on Mitchell, Yancy, Avery Counties
Jennifer Simpson





### **Recommendations to Address Child Care Crisis**

- Resources for providers to meet health and safety requirements
  - Supplies: cleaning/sanitation materials, diapers, PPE, food, thermometers
- Meeting needs for essential personnel
  - Coverage of parent co-pay fees for essential workers
  - Second-shift or 24-hour care
- Financial assistance for centers
  - Continued payment of subsidy
  - Direct grants to cover operating costs
  - Funding to recover lost revenue from parent fees/co-pays
- Support for childcare workforce
  - Bonus pay for teachers and staff



## Rebuilding a Sustainable Child Care System

- Crisis has highlighted the fragility of the childcare system, along with the system's social and economic importance
- Future actions needed to:
  - Reopen centers closed due to the crisis
  - Ensure long-term financial sustainability of the industry
  - Improve compensation and benefits for the workforce
- Continue to rely on Smart Start to identify community needs and coordinate planning and implementation



### **Questions?**



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