

North Carolina Department of Public Safety

#### **Adult Correction and Juvenile Justice**

Roy Cooper, Governor Erik A. Hooks, Secretary Reuben Young, Interim Chief Deputy Secretary

#### MEMORANDUM

**TO:** Chairs of the Senate Appropriations Committee Chairs of the House Appropriations Committee Chairs of House Appropriations Subcommittee on Justice and Public Safety Chairs of Senate Appropriations Subcommittee on Justice and Public Safety

FROM: Erik A. Hooks, Secretary ZAH Reuben Young, Chief Deputy Secretary

- **RE:** Substance Abuse Program Annual Report
- **DATE:** March 1, 2019

Pursuant to G.S. 143B-707, "The Division of Adult Correction of the Department of Public Safety shall report by March 1 of each year to the Chairs of the Senate and House Appropriations Committees and the Chairs of the Senate and House Appropriations Subcommittees in Justice and Public Safety on their efforts to provide effective treatment to offenders with substance abuse problems. The report shall include:

- (1) Details of any new initiatives and expansions or reduction of programs.
- (2) Details on any treatment efforts conducted in conjunction with other departments.
- (3) Utilization of the community-based programs at DART-Cherry and Black Mountain Substance Abuse Treatment Center for Women.
- (4), (5) Repealed by Session Laws 2007-323, s. 17.3(a), effective July 1, 2007.
- (6) Statistical information on the number of current inmates with substance abuse problems that require treatment, the number of treatment slots, the number who have completed treatment, and a comparison of available treatment slots to actual utilization rates. The report shall include this information for each DOC funded program.
- (7) Evaluation of each substance abuse treatment program funded by the Division of Adult Correction of the Department of Public Safety. Evaluation measures shall include reduction in alcohol and drug dependency, improvements in disciplinary and infraction rates, recidivism (defined as return-to-prison rates), and other measures of the programs' success. (1998-212, s. 17.12(d); 2003-284, s. 16.19; 2007-323, s. 17.3(a); 2011-145, s. 19.1(h), (s); 2012-83, s. 51.)"

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### DEPARTMENT OF PUBLIC SAFETY

Division of Adult Correction and Juvenile Justice

SUBSTANCE USE DISORDER TREATMENT PROGRAMS ANNUAL REPORT N.C.G.S. §143B-707

March 1, 2019

Roy Cooper Governor Erik A. Hooks Secretary Reuben Young Chief Deputy Secretary

Chris Holland ry Deputy Secretary

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#### EXECUTIVE SUMMARY

The mission of the Alcoholism and Chemical Dependency Programs Section (ACDP) is to deliver effective and comprehensive services to eligible North Carolina Department of Public Safety (DPS) offenders who meet criteria for a substance use disorder and are appropriate for treatment. Contemporary research demonstrates a high correlation between therapeutic interventions focused on an offender's substance use and a significant reduction in recidivism or re-arrest and subsequent re-incarceration.

ACDP continues to take significant strides in the implementation of evidence-based male and female programs, delivered by well-trained and clinically supervised professionals, in both community-based and prison-based treatment environments.

The fiscal year (FY) 2017-2018 statistical analysis conducted by the Office of Rehabilitative Programs and Services demonstrates ACDP program success continues to rise, as described in the final section of this document. Most important is data demonstrating the substance use continuum effectively impacts the rate of recidivism among those who completed the program and indicates constructive change in both addictive and criminal thinking patterns among participants.

As the field of substance use disorder services evolves, ACDP remains committed to ongoing self-evaluation and professional development. These efforts ensure offenders receive the latest evidence-based best practices. Program improvement initiatives are critical to this process.

#### ORGANIZATIONAL STRUCTURE

In early 2016, ACDP was realigned within the DPS Prisons organizational structure to reside within Behavioral Healthcare Services. This realignment was in keeping with the mission of ACDP and parallels other state and federal entities in the management of vital healthcare resources and the provision of services.

ACDP looks forward to continued collaboration with our Behavioral Health colleagues in the delivery of quality client services.

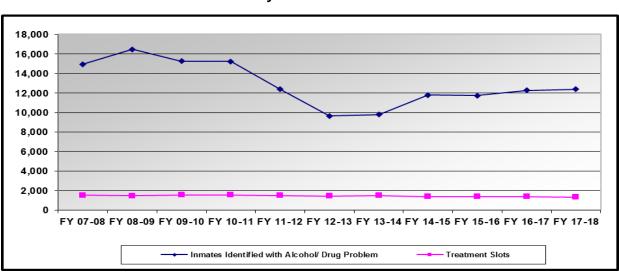
#### TREATMENT NEEDS

ACDP utilizes the Substance Abuse Subtle Screening Inventory (SASSI) to screen new prison admissions at the diagnostic centers to identify inmates with a substance use problem and the appropriate level of treatment needed. Below is a statistical snapshot of the FY 2017-2018 prison admissions SASSI testing results:

- Of the 17,203 inmates screened, 72% or 12,386 indicated a need for intermediate or long-term substance use disorder treatment, which is a 1% increase from FY 2016-2017.
- Of the 2,148 adult female inmates screened, 80% or 1,716 indicated a need for intermediate or long-term substance use disorder treatment.
- Of the 13,832 adult male inmates screened, 71% or 9,865 indicated a need for intermediate or long-term substance use disorder treatment.
- Of the 1,223 youthful male inmates (under age 22) screened, 66% or 805 indicated a need for intermediate or long-term substance use disorder treatment.

#### TREATMENT RESOURCES

During the FY 2017-2018, ACDP resources provided one in eight inmates the opportunity for placement in a long-term program and one in three inmates the opportunity for placement in an intermediate program. An in-depth analysis on page 9 outlines specific differences in program placement opportunities between male and female populations. The graph below reflects the number of inmate admissions from FY 2006-2007 through FY 2017-2018 identified as having a substance use problem during the admission process and the total number of daily treatment slots available to that population.



FY 2017-2018 Inmate Admissions Identified with a Substance Use Problem and Number of Daily Treatment Slots Available

Without additional resources, the gap between the substance use disorder treated offender and the substance use disorder untreated offender will continue resulting in offenders returning to our communities without treatment. In the interest of public health and safety, ACDP will continue to strengthen its substance use disorder services offered to the offender population to the extent possible in the current economic time.

#### TREATMENT PROGRAM COSTS

The DPS Controller's Office computes agency and program costs annually. The figures below are for FY 2017-2018.

- The DART Cherry facility average cost per day per offender was \$53.75.
- The Black Mountain Substance Abuse Treatment Center for Women facility average cost per day per offender was \$127.95.
- The prison-based program average cost per day per inmate was \$77.20, this cost estimation
  was calculated using the program <u>and</u> custody costs. The ACDP prison-based program per
  day per inmate cost was \$15.84.

#### STAFF RECRUITMENT AND RETENTION

In September 2005, ACDP staff and operations were directly affected by changes to state law (G.S. § 90-113.40) regarding professional credentialing of clinical staff. The changes mandated certification/licensure for all substance use disorder professionals, created a new credential, the Certified Criminal Justice Addiction Professional (CCJP), and established new clinical supervision requirements for clinical practice.

ACDP has effectively addressed the practice standards established in the legislation and is able to provide all clinical supervision and most training requirements for credentialing at no cost to the professional. However, competitive pressure remains between public and private providers for credentialed substance use disorder professionals, with the competition varying in different areas of the state. With this competitive pressure, it continues to be a challenge for ACDP to remain an attractive employment option, as professionals consider work within the prison environment, limitations on compensation within the state personnel system, and anticipated erosion of benefits due to budget shortfalls.

Limited resources, staff recruitment challenges related to state salary guidelines, demanding work environments, and professional credentialing requirements remain obstacles to fulfilling the primary ACDP goal to provide effective treatment services to all offenders who show a demonstrated need.

The following page provides a summary of ACDP substance use disorder treatment programs by program type and length of treatment.

## Table 1 – FY 2017-2018 ACDP Programs byProgram Type, Target Population, and Program Length

	Facility/Program	Treatment Slots	Length of Treatment
Community-	Based Residential Treatment Programs		
Male	DART Cherry	300	90 Days
Female	Black Mountain Substance Abuse Treatment Center for Women	60	90 Days
	Total	360	
Prison-Base	d Intermediate Intensive Outpatient Treatment Prog	rams	
Adult Male	Alexander Correctional Center	80	90 Days
	Catawba Correctional Center	32	90 Days
	Craggy Correctional Center	68	90 Days
	*Lincoln Correctional Center	32	90 Days
	Harnett Correctional Institution	33	90 Days
	Johnston Correctional Institution	68	90 Days
	Lumberton Correctional Institution	64	90 Days
	Pender Correctional Institution	106	90 Days
	Piedmont Correctional Institution (Minimum)	33	90 Days
	Rutherford Correctional Center	34	90 Days
Youthful Male	Foothills Correctional Institution	32	180 Days
Adult Female	NC Correctional Institution for Women (Intermediate)	68	90 Days
	Swannanoa Correctional Center for Women	60	90 Days
	Total	710	
	d Long-Term Intensive Outpatient Treatment Progra	ims	
Adult Male	Dan River Prison Work Farm	68	180-365 Days
	Morrison Correctional Institution	88	180-365 Days
Adult Female	*Neuse Correctional Institution	48	120-180 Days
	NC Correctional Institution for Women (Long-Term)	34	180-365 Days
	Total	238	
	Community-Based Residential Treatment Programs	360	
	Prison-Based Intensive Outpatient Treatment Programs	948	
	Total Treatment Slots	1,308	

\* Lincoln Correctional Institution program began operations in November 2017.
\* Neuse Correctional Institution program began operations in June 2018.

#### INTRODUCTION AND OVERVIEW

ACDP is a major component of the North Carolina Department of Public Safety, Division of Adult Correction and Juvenile Justice. The mission of ACDP is to plan, administer, and coordinate substance use screening, assessment, and treatment services for offenders. Within ACDP, there are approximately 201 positions including state-level administrative staff, community-based office and program staff, and prison-based office and program staff. ACDP provides regular training and clinical supervision for clinical staff, encourages staff input as to program development, and is committed to activities directed at leadership development for administration, community-based program, and prison-based program management teams.

#### BEST PRACTICE

ACDP implements programs that reflect "best practices" for treatment, as established by the National Institute on Drug Abuse (NIDA) and the national Substance Abuse and Mental Health Services Administration (SAMHSA). ACDP embraces programs based on cognitive-behavioral interventions, which challenge criminal thinking and confront the substance use identified by program participants and are proven to reduce recidivism. In addition, ACDP provides information and education on traditional recovery resources available to offenders while in prison and upon return to the community. The male programs utilize the evidence-based curriculum "A New Direction", emphasizing identification of destructive thinking patterns and replacement with constructive recovery-driven thoughts and actions. The female programs utilize gender specific, cognitive behavioral evidence-based material developed by the Federal Bureau of Prisons, along with material from Stephanie Covington, a pioneer in work with female criminal justice populations.

#### PROGRAM STRUCTURE

ACDP programs encompass three major service levels for offenders. There are two communitybased residential treatment programs for probationers and parolees; DART Cherry for male offenders and Black Mountain Substance Abuse Treatment Center for Women (Black Mountain) for female offenders. The final two categories established for male and female inmates consist of intermediate and long-term intensive outpatient treatment programs within multiple prison facilities.

Unique to some ACDP treatment environments is the concept of a Modified Therapeutic Community as a core component of the treatment design. The Modified Therapeutic Community model views addiction as a disorder of the whole person and the treatment activities promote an understanding of criminal thinking in relation to substance use behavior and engage the offender in activities that encourage experiential and social learning. The offender community is the change catalyst, as offenders who are further along in treatment help others initiate the process of change.

The ACDP prison-based programs were originally designed to work with inmates at the beginning of their prison sentence. However, dating back to a 2002 Substance Abuse Advisory Council recommendation, ACDP now encourages treatment assignment consideration near the end of the offender's sentence, coinciding with other preparation for release and reintegration. Research-supported best practice findings suggest the release of offenders from treatment directly into the community is more beneficial to retaining treatment gains than to release offenders back into the general prison population.

#### SCREENING AND REFERRAL FOR PRISON-BASED PROGRAMS

Eligibility for prison-based treatment program placement is established during diagnostic processing. In 2003, ACDP implemented the Substance Abuse Subtle Screening Inventory (SASSI) as a severity indicator of a substance use disorder. The SASSI replaced earlier screening tools, the Chemical Dependency Screening Test (CDST) and the Short Michigan Alcoholism Screening Test (SMAST). ACDP selected the SASSI because it has a reputation as the "gold standard" of screening instruments. The SASSI was normed for the North Carolina prison population.

ACDP administers the SASSI to inmates during the diagnostic process and enters the recommended level of treatment into OPUS. The SASSI identifies the probability that an inmate has a substance use problem. SASSI testing has allowed ACDP to identify those offenders who need treatment, using scoring categories normed for ACDP ranging from 1 (no problem) to 5 (very serious problem). The range of scores with the ideal treatment recommendations are as follows:

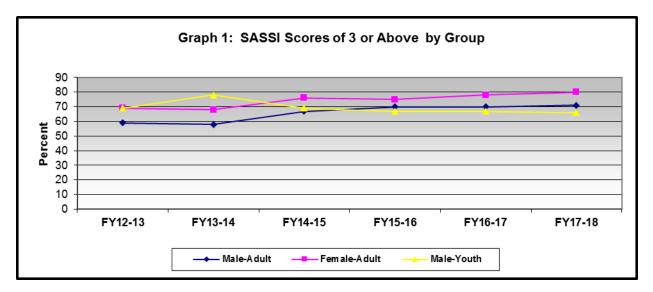
SASSI Score	<b>Recommendation</b>	<b>Program</b>
1	No treatment	None
2	Intervention	None
3	Intermediate treatment	90 days
4	Intermediate/long-term treatment	90 -180 days
5	Long-term treatment	120-365 days

During FY 2017-2018, 17,203 newly admitted inmates, who had not been previously tested or scored below a 3 on previous tests, completed the SASSI. The SASSI identified 72% of the inmates screened needed intermediate or long-term treatment services (scores 3, 4, or 5) and an additional 16% were in need of substance use intervention. The differences in SASSI scores among the three demographic groups are presented in Table 2 below.

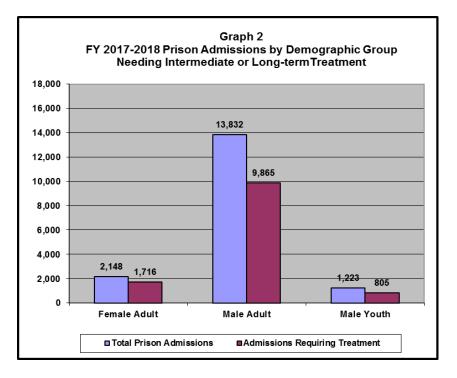
Table 2 – FY 2017-2018 Prison Entries	and SASSI Scores
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Inmate	SASSI Score						
Group	1	1 2 3 4 5					
Adult Female	195 (9%)	237 (11%)	593 (28%)	635 (30%)	488 (23%)		
Adult Male	1,693 (12%)	2,274 (16%)	5,879 (43%)	2,673 (19%)	1,313 (9%)		
Youthful Male	207 (17%)	211 (17%)	352 (29%)	241 (20%)	212 (17%)		
Totals	2,095 (12%)	2,722 (16%)	6,824 (40%)	3,549 (21%)	2,013 (12%)		

Graph 1 reflects the percentage of SASSI scores of three or more by demographic group during the current and past five fiscal years indicating a need for intermediate or long-term treatment. The adult male and female demographic groups demonstrated a slight increased need for treatment, whereas the youthful male demographic group need for treatment had a slight decrease from FY 2016-2017. The need for intermediate and long-term treatment for all three groups ranges from 66% to 80%.

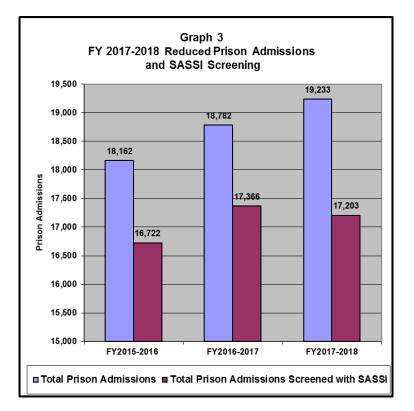


Graph 2 compares FY 2017-2018 prison admissions by demographic group and each group's SASSI score of three or more, indicating the need for intermediate or long-term substance use disorder treatment.



As reflected in Graph 2, the youthful male and adult female demographic groups have smaller admission numbers than the male population, however during FY 2017-2018 the female demographic group had a higher percentage of population in need of intermediate or long-term treatment services, 80% of adult female admissions. Although the percentage of adult male admissions needing treatment is smaller than the adult female demographic group, the actual number of adult males 9,865 is the largest overall pool of admissions in need of intermediate or long-term substance use disorder treatment services. As noted later in this report, only 10% of males and 28% of females in need of long-term treatment services have a chance of placement in a long-term treatment program.

Of all the prison admissions during FY 2017-2018, 89% completed the SASSI. As reflected in Graph 3, with the increase in prison admissions in FY 2017-2018, SASSI screenings experienced a slight decreased from 17,366 in FY 2016-2017 to 17,203 in FY 2017-2018. Approximately 11% of inmates were not screened due in part of a serious health condition or a score of 3 or higher on a previous SASSI.



Prison case analysts assigned to the diagnostic centers use the SASSI scores entered by ACDP staff to determine priority for substance use disorder programming. A referral may be generated in OPUS by the case analyst if the inmate has a SASSI score of three or above providing prisons with an identified pool of inmates eligible for substance use disorder programming. Depending on program type and program space availability, some inmates who have completed the diagnostic process and are referred into the eligible pool will be transferred directly from the diagnostic center to a prison facility for ACDP program on the *Inmate Activity Assignment* screen in OPUS. This is one of many opportunities for inmate assignment to an ACDP program.

Other inmates who have completed the diagnostic process and are eligible for substance use disorder programming are transferred to prisons and assigned to a prison unit case manager who may facilitate their transfer and assignment to an ACDP program, at a later date during their incarceration, based on ACDP bed availability. There are instances where inmates are not referred due to the inmate's need for other programs, scheduling constraints, operational needs in prisons, or sentences which are shorter than available treatment.

## SCREENING AND REFERRAL FOR COMMUNITY-BASED PROGRAMS (DART CHERRY AND Black Mountain)

G.S. §15A-1343(b)(3) mandates that participation of probationers in a residential program must be based on a screening and assessment that indicates a substance use disorder. Professionals from Treatment Accountability for Safer Communities (TASC) complete the assessment in the community to determine appropriateness of assignment to a community-based facility.

For probationers and parolees, Judges may order participation in a community-based residential treatment program as a condition of probation or the Post-Release Supervision and Parole Commission may order participation as a condition of parole. Eligible offenses include driving while impaired or other drug related charges/convictions.

#### QUALITY ASSURANCE

Clinical Supervision is a formal process of professional support and learning which enables individual clinicians to develop knowledge and competence to meet ethical, professional, and best-practice standards. Clinical Supervision provides staff the opportunity to develop and improve clinical skills, thus enhancing work satisfaction, reducing work stress, and giving program participants the best possible treatment. Clinical Supervision promotes quality clinical practice in addition to ensuring the safety and welfare of program participants.

"Clinical supervision has become the cornerstone of quality improvement in the substance abuse treatment field. In addition to providing a bridge between the classroom and the clinic, clinical supervision improves client care, develops the professionalism of clinical personnel, and imparts to and maintains ethical standards in the field." SAMHSA –Substance Abuse and Mental Health Services Administration

The Alcoholism and Chemical Dependency Programs Section recognizes Clinical Supervision as an essential component of good quality clinical service provision and expects all staff engaged in clinical interaction with offenders to receive regular clinical supervision by suitably qualified supervisors and/or clinical supervisors approved by the North Carolina Substance Abuse Professional Practice Board (NCSAPPB) and as required by North Carolina General Statute (G.S. §90-113.40).

#### Learning Labs

All registrants and credentialed full or part-time counselors delivering substance use disorder services require Clinical Supervision. ACDP has approximately 111 employees who fall into this category. ACDP has developed the "Group Learning Lab" in an effort to provide another Clinical Supervision vehicle to meet the North Carolina Substance Abuse Professional Practice Board's expectation for clinical oversight of all providers of substance use disorder services, as required by North Carolina General Statute (G.S. §90-113.40).

The primary goal of the "Group Learning Lab" is to improve counselor skills in a process group setting. The lab is designed to provide three to four hours of Clinical Supervision monthly and may combine counselors from several programs affording them the opportunity to learn new methods of working effectively with various offenders. The design permits time for exploration of skills, teaching by master clinicians (LCAS and CCS), counselor role-plays, and feedback. This group format provides an excellent forum for counselors to practice skill development in a safe and supportive environment and to observe the modeling actions of how other counselors handle certain situations. ACDP implemented the "Group Learning Labs" in September 2009.

#### File Reviews

To ensure compliance with the standards established for case management, electronic data entry, offender record content, and quality and appropriateness of services delivered; ACDP, working in conjunction with the NCDPS MIS, developed two formal treatment file review processes which may be utilized by ACDP; the Case File Review and the Peer Review. The data generated by each of these reviews enable ACDP to track the results of the established review elements thereby assisting management in the identification of areas that need additional attention, program strengths, job performance and training needs.

#### Program Evaluation Tools

NOTE: A more in-depth discussion on program evaluation tools begins on page 29.

#### Brief Situational Confidence Questionnaire:

The Brief Situational Confidence Questionnaire (BSCQ) assesses an offender's selfconfidence to resist the urge to drink heavily or use drugs in eight situations. The tool evaluates the increase or decrease in self-efficacy from two different times and provides program feedback.

"Individuals in recovery have very different levels of confidence regarding their ability (selfefficacy) to change and abstain from substances. Some are overly confident, while others feel hopeless about achieving sobriety or even reducing use. Self-efficacy, particularly with respect to capabilities for overcoming alcohol dependence or abuse is an important predictor of treatment outcome. Self-efficacy questionnaires ask clients to rate how risky certain situations are and to estimate their confidence in how well they would do in avoiding the temptation to use substances in these situations. The numerical scores provide an objective measure of a client's self-efficacy for a specific behavior over a range of provocative situations." Substance Abuse and Mental Health Services Administration (SAMHSA) ACDP implemented the BSCQ in the intermediate programs, long-term programs, and DART Cherry program in September 2009. Black Mountain implemented the BSCQ in November 2010.

#### Criminal Thinking Scales:

The Criminal Thinking Scale (CTS) was developed by the Institute of Behavioral Research at Texas Christian University in Dallas, Texas in an effort to provide criminal justice treatment providers with a brief and cost-effective tool for measuring the criminal thinking among offenders. Criminal justice literature highlights criminal thinking as one of several key determinates of an individual's willingness to commit crime both before and after criminal justice sanctions have been applied. The instrument uses six scales that represent distinct elements of anti-social cognitions and attitudes based on a national sample of male and female offenders. The results of the CTS survey provide treatment programs with a method to document the impact of program interventions and the change in offender thinking and attitudes that have been associated with drug use and criminal activity.

ACDP long-term programs implemented the CTS in FY 2007-2008. Intermediate programs and the DART Cherry program implemented the CTS in March 2010. Black Mountain implemented the CTS in November 2010.

#### Training

Trainings during FY 2017-2018 focused on enhancing professional development by providing approved hours for counselor certification/recertification. The ACDP trainer facilitated approximately 250 hours of training. The following training modules were offered during FY 2017-2018:

- 1. Dialectical Behavior Therapy
- 2. Trauma
- 3. Crisis Intervention Training
- 4. Cultural Diversity in Corrections
- 5. ADD/ADHD and Addictions

- 6. Drug Trends
- 7. Wrong Shades of Grey Ethics
- 8. Super Counselor Syndrome
- 9. Ethics and Clinical Supervision

Multiple agency staff participates in ACDP trainings:

- 1. NCDPS Psychiatric and Psychological Services
- 2. NCDPS Nursing Staff
- 3. NCDPS Social Worker Staff
- 4. Division of Community Correction
- 5. Treatment Accountability for Safer Communities (TASC)
- 6. Department of Health and Human Services
- 7. Department of Social Services

- 8. Federal Bureau of Prisons
- 9. Drug Treatment Court
- 10. Juvenile Justice Staff
- 11. Western Piedmont Community College
- 12. Alcohol and Drug Services-Guilford
- 13. Coastal Horizons
- 14. Fellowship Hall
- 15. Youth in Transition
- 16. Youth Villages
- 17. Cognitive Connections

#### DETAILS OF NEW INITIATIVES, EXPANSIONS OR REDUCTION OF PROGRAMS

#### NEW INITIATIVE AND PROGRAM EXPANSIONS

**Greene Correctional Institution:** In collaboration with Prisons, ACDP has selected Greene Correctional Institution to house additional treatment slots. Projected to launch in early 2019, ACDP will open an adult male, 64 bed, 120-180 day, intensive outpatient program using the RSAT grant dollars previously allotted for the Dan River Prison Work Farm program prior to being transitioned to a state-funded program.

**Dan River Prison Work Farm:** In March 2018, ACDP transitioned the Dan River Prison Work Farm RSAT funded, adult male, 68 bed, 180-365 day, intensive outpatient program to a state-funded program. ACDP continued to evaluate the best use of the RSAT grant dollars for further substance use disorder programming. During this transition ACDP was able to retain all program staff.

**Neuse Correctional Institution:** In collaboration with Prisons, ACDP selected Neuse Correctional Institution to house the treatment slots formerly based at Eastern Correctional Institution. ACDP opened the adult female, 48 bed, 120-180 day, intensive outpatient program at Neuse Correctional Institution in June 2018. Although the Eastern Correctional Institution program suspended operations, ACDP was able to retain all program staff by permanently reassigning them to the Neuse Correctional Institution.

**Lincoln Correctional Center:** In collaboration with Prisons, ACDP selected Lincoln Correctional Center to house additional treatment slots. ACDP opened an adult male, 32 bed, 90-day, intensive outpatient program at Lincoln Correctional Center in November 2017.

#### PROGRAM REDUCTIONS

**Eastern Correctional Institution:** In June 2018, the Eastern Correctional Institution program was officially suspended. The program was an adult female, 48 bed, 120-180 day, intensive outpatient program. The program's suspension was due to NCDPS Prison's facility remissioning requiring displacement of the program slots. ACDP worked in collaboration with Prisons to identify Neuse Correctional Institution to house the program slots and offer similar services, projected to begin operations in June 2018. Although the Eastern Correctional Institution program suspended operations, ACDP was able to retain all program staff by reassigning them to the Neuse Correction Institution program.

**Southern Correctional Institution:** In June 2018, the Southern Correctional Institution program was officially suspended. The program was an adult female, 32 bed, 90-day, intensive outpatient program. The program's suspension was due to the NCDPS Prisons' re-missioning the facility requiring displacement of the program slots. Although the Southern Correctional Institution program suspended operations, ACDP was able to retain all program staff by reassigning them to existing ACDP programs.

#### DETAILS OF TREATMENT EFFORTS CONDUCTED IN CONJUNCTION WITH OTHER DEPARTMENTS

# North Carolina Department of Health and Human Services (NCDHHS); Division of Mental Health, Developmental Disabilities, and Substance Abuse (DD, MH, SAS); Justice System Innovations

The Alcoholism and Chemical Dependency Programs Section management continue to meet with DHHS as set forth in G.S. §148-19d and the Memorandum of Agreement between DHHS and the North Carolina Department of Public Safety. ACDP meets with DHHS on the proposed monitoring schedule, the tool used by DHHS for the evaluation of ACDP programs, and to receive DHHS feedback. Each ACDP intensive outpatient and residential program is evaluated every two years. The evaluation includes a review of records, observations, and interviews with staff. The DHHS monitoring tool utilized during program evaluations consists of selected standards from the National Commission on Accreditation of Rehabilitation Facilities (CARF) Behavioral Health Standards Manual. Feedback from DHHS is used to improve treatment services provided by the section.

# North Carolina Department of Health and Human Services (NCDHHS); Division of Mental Health, Developmental Disabilities and Substance Abuse (DD, MH, SAS); Treatment Accountability for Safer Communities (TASC)

G.S. §15A-1343(b)(3) mandates that probationers in a residential treatment program must be screened and assessed for chemical dependency. Professionals from TASC complete the offender's assessment in the community to determine appropriateness for assignment to either DART Cherry for male offenders or Black Mountain for female offenders. TASC professionals work closely with both community-based treatment facilities to determine if an offender is appropriate for residential treatment. TASC assessments include a summary of the offender's medical and psychiatric conditions and any current prescribed medications. Upon release from either residential facilities, the TASC professional is instrumental in ensuring offenders have access to outpatient treatment providers upon their return to the community.

#### UTILIZATION OF THE COMMUNITY-BASED PROGRAMS AT DART CHERRY AND BLACK MOUNTAIN SUBSTANCE ABUSE TREATMENT CENTER FOR WOMEN

#### COMMUNITY-BASED RESIDENTIAL TREATMENT

The Alcoholism and Chemical Dependency Programs Section has two community-based residential treatment facilities, DART Cherry and Black Mountain.

Judges may order participation in a community-based residential treatment program as a condition of probation or post-release supervision and the Parole Commission may order participation as a condition of parole. As noted on the previous page, G.S. §15A-1343(b)(3) mandates that participation of probationers in a residential program must be based on a screening and assessment that indicates a substance use disorder. Professionals from Treatment Accountability for Safer Communities (TASC) complete the assessment in the community to determine appropriateness.

Both programs are dedicated to a holistic treatment approach and address individual needs in six major life areas: (1) alcohol and drug use, (2) medical and physical health, (3) education and vocational, (4) family/social, (5) legal status and (6) psychological and mental health diagnosis. Facility counselors are trained in substance use disorder recovery principles and are licensed, certified, or registered with appropriate state counseling practice boards.

Upon completion of a community-based residential treatment program, the offender's counselor develops a comprehensive aftercare plan. The aftercare plan is included in the case file material which is returned to the offender's supervising probation/parole officer to ensure continued treatment follow-up in the community and the completion of the aftercare plan.

The ACDP community-based facilities do not have detoxification units. Offenders requiring intensive detoxification including hospital accommodations/monitoring are not appropriate for assignment to a residential treatment bed (including priority beds) at a community-based facility.

#### DART CHERRY

DART Cherry is a 300 bed community-based residential facility located in Goldsboro, NC providing substance use disorder treatment services to male probationers and parolees. During FY 2017-2018, the facility had 1,469 admissions into the program as noted in Table 3. DART Cherry has enrollments and exits monthly.

The facility has three 90-day Modified Therapeutic Community programs in separate buildings, each with 100 treatment beds. The Modified Therapeutic Community model views addiction as a disorder of the whole person. Treatment activities promote an understanding of criminal thinking in relation to substance use behavior and engage the offender in activities that encourage experiential and social learning. The offender community is the main catalyst in bringing about change. The Modified Therapeutic Community programs admit three cohorts of offenders through the 90-day period. This entry style allows the more senior offenders to provide a positive and guiding influence on new offenders coming into the program.

DART Cherry also maintains five treatment slots that are designated as "priority beds" available for probationers or parolees who are experiencing problems related to severe substance use and are in need of immediate admission to the 90-day residential treatment program.

Program Type and Type of Supervision	Offenders Enrolled	Percent of Annual Enrolled
90-day Parole	42	3%
90-day Probation	1,427	97%
Totals	1,469	100%

Table 3 – FY 2017-2018 DART Cherry Enrollments

Table 4 below presents the exits from DART Cherry for FY 2017-2018. Completions, or the satisfactory participation in the program for the required number of treatment days, represented 71% of the exits. When compared to FY 2016-2017, completions experienced a decrease from 73% and Inappropriate for Treatment experienced an increase from 2%. All other exit types remained the same.

Exit Reason	90-Day Program	
Completed	870 71%	
Absconded/Withdrawn	145	12%
Transferred/Released	9	1%
Removed/Discipline	132	11%
Inappropriate for Treatment	49	4%
Other	11 1%	
Totals	1,216	100%

Table 4 – FY 2017-2018 DART Cherry Exits

#### **DART Cherry Additional Programming**

The following career and personal enrichment classes are provided to DART Cherry residents through partnership with Wayne Community College.

#### Basic Skills Class

The participants who successfully complete the Basic Skills Class are eligible to take the High School Equivalency Test (HiSET). By completing this test, participants will earn their High School Equivalency Diploma, which may lead to attending college, and/or obtaining a better job.

For FY 2017-2018, Wayne Community College conducted 47 Basic Skills Classes, with 619 participants enrolled. A Total of 43 participants graduated and obtained their High School Equivalency Diploma.

#### Building Opportunities and Skills for Success (BOSS)

The BOSS class is an Entrepreneurship class that improves communication, listening, and peer relationship skills, enhances the capability for problem-solving and creative thinking, increases sense of self-worth, teaches respect of people and things, teaches responsibility to self and community, teaches the value of teamwork, and helps participants become more aware of new and learned skills.

For FY 2017-2018, Wayne Community College conducted 33 BOSS classes, with 373 participants successfully completing the class.

#### Employment Readiness Program (ERP)

The ERP class provides participants basic job readiness training with step-by-step instructions for conducting a job search, interviewing skills, and tips for making a good first impression. It also reviews how to complete an application, resume guidelines, preparing for the interview, and workplace basics. The ERP class covers interpersonal skills, teamwork, communication, integrity, professionalism, problem solving, decision making, dependability, information processing, adaptability, and an introduction to entrepreneurship. Upon completion participants may test for the National Career Readiness Certificate which assesses three areas: reading for information, locating information, and applied mathematics.

For FY 2017-2018, Wayne Community College conducted 49 total classes, with 772 participants successfully completing the class. A Total of 81 participants were tested and 72 earned a National Career Readiness Certificate.

#### Working Smart

Working Smart is designed to fine-tune non-technical, critical employability skills that are essential in today's workplace. These transferable skills are vital in any industry or occupation and are often among the deciding factors in employee selection and promotion. Participants enjoy an interactive, hands-on learning experience and earn a portable credential upon successful completion.

For FY 2017-2018, Wayne Community College conducted 47 total classes, with 508 participants successfully completing the class.

#### Employability Success

This Employability Success course is designed to provide non-technical, critical employability skills that are essential in today's workplace. These skills are vital in any industry or occupation and are often among the deciding factors in employee selection and promotion. Participants have an interactive, hands-on learning experience and will be evaluated on skills such as; applications, resumes, and interviewing skills. Training includes lecture and hands-on activities with evaluation based on attendance, class participation, and demonstration of skills.

For FY 2017-2018, Wayne Community College conducted 53 total classes, with 666 participants successfully completing the class.

#### BLACK MOUNTAIN SUBSTANCE ABUSE TREATMENT CENTER FOR WOMEN

Black Mountain is a 60 bed community-based residential facility located in Black Mountain, NC providing substance use disorder treatment services to female probationers and parolees. During FY 2017-2018, the facility had 284 admissions into the program as noted in Table 5. Black Mountain has weekly enrollment and exits.

The facility's treatment activities encourage healthy social living skills, integrate cognitivebehavioral interventions using the core curriculum "Residential Drug Abuse Program", provide motivational enhancement therapy, utilize selected material from Stephanie Covington's work addressing women's recovery/trauma, and introduce the program participants to a variety of self-help recovery groups.

Program Type and Type of Supervision	Offenders Enrolled	Percent of Annual Enrolled
90-day Parole	6	2%
90-day Probation	284	98%
Totals	290	100%

Table 5 – FY 2017-2018 Black Mountain Enrollments

Table 6 below presents the exits from Black Mountain for FY 2017-2018. Completions, or the satisfactory participation in the program for the required number of treatment days, represented 85% of the exits. When compared to FY 2016-2017, completions experienced an increase from 75%, absconded/withdrawn experienced a decrease from 5%, transferred/released experienced a decrease from 1%, removed/discipline experienced a decrease from 10%, and inappropriate for treatment experienced a decrease from 8%. The other exit types remained the same.

Exit Reason	90-Day Program		
Completed	201 85%		
Absconded/Withdrawn	6	3%	
Transferred/Released	0 0%		
Removed/Discipline	18	6%	
Inappropriate for Treatment	11	5%	
Other	1	1%	
Totals	237	100%	

Table 6 – FY 2017-2018 Black Mountain Exits

#### Black Mountain Additional Programming

Career and personal enrichment classes are provided to Black Mountain residents through partnership with Asheville-Buncombe Technical Community College (AB Tech). For FY 2017-2018, AB Tech conducted classes allowing participants to earn a total of 592 certificates. The following classes were offered:

#### Hospitality (Certification Class)

The Hospitality class utilizes industry and local hospitality standards and practices to provide participants with the fundamental knowledge and practical skills necessary for successful employment in entry-level hospitality positions. Upon successful completion, the participants receive a nationally recognized certificate in the hospitality field. This certificate will assist with obtaining gainful employment.

For FY 2017-2018, AB Tech conducted classes allowing 93 students to complete and the majority passed the test with honors which earned them two nationally recognized certifications per student for a total of 181 certificates.

#### <u>ServSafe Food Handler</u> (Certification Class)

The ServSafe program helps prepare participants for the ServSafe Food Handler Certification exam. Training covers the importance of food safety, good personal hygiene, cleaning and sanitizing, food safety regulations, safe food preparation, cooking, time and temperature control, preventing cross-contamination, methods of thawing, cooling and reheating food, receiving and storing food, and more. Upon successful completion, the participants receive a certificate; this certificate will assist with obtaining gainful employment.

For FY 2017-2018, AB Tech conducted classes allowing 153 students to successfully complete the course and earn their nationally recognized certificates.

#### Money Smart

The Money Smart class focuses on practical matters, such as banking, saving, budgets, retirement funds, and investing. The class also covers the substance use problems surrounding money, such as delayed gratification, self-sabotage, and spending triggers.

For FY 2017-2018, AB Tech conducted classes allowing 36 students to successfully complete the course and earn an AB Tech Certificate.

#### Computer Basics

The Computer Basics class participants learn the parts of a computer and how they work together, basic keyboarding, using a mouse or touchpad, opening and closing applications, using common programs (Notepad and Microsoft Office), internet basics, internet safety, and email etiquette. By the end of the course, each participant composes and saves a resume to a flash drive. The flash drives are kept in the participant's transition folder for their transition back into the community.

For FY 2017-2018, AB Tech conducted classes allowing 117 students to successfully complete the course and earn an AB Tech Certificate.

#### Working Smart

The Working Smart class participants learn soft skills for workplace and life skills that enhance their productivity and increase their value to employers. The Working Smart class provides the tools to help participants keep a job, excel at their job, and be more productive.

For FY 2017-2018, AB Tech conducted classes allowing 71 students to successfully complete the course and earn an AB Tech Certificate.

#### Career and personal enrichment classes added to the additional programming in 2018:

#### Pathways to Employment

The Pathways to Employment participants learn how to get and keep a job. The course covers resumes, cover letters, networking, job preparation, interviewing, dress/body language, resources, starting your own business, and working with others.

For FY 2017-2018, AB Tech conducted classes allowing 12 students to successfully complete the course and earn an AB Tech Certificate.

#### Kitchen Cook

the Kitchen Cook class participants learn the skills and knowledge needed to succeed as a food preparation professional in a food service operation. Participants must pass a test in order to receive certification.

For FY 2017-2018, AB Tech conducted a class allowing 12 students to successfully complete the course and earn an AB Tech Certificate.

#### National Career Readiness Certificate

The National Career Readiness Certificate is an assessment-based credential issued at four levels. The NCRC measures and certifies the essential work skills needed for success in jobs across industries and occupations. The class builds confidence for participants to meet the needs of employers and shows prospective employers concrete proof of the skills that the applicant has achieved.

For FY 2017-2018, AB Tech conducted a class allowing 10 students to successfully complete the course and earned NCRC certification of Bronze, Gold or Platinum.

#### STATISTICAL INFORMATION ON EACH DIVISION OF ADULT CORRECTION PROGRAM: THE NUMBER OF CURRENT INMATES WITH A SUBSTANCE USE PROBLEM REQUIRING TREATMENT, NUMBER OF TREATMENT SLOTS, NUMBER OF INMATES WHO HAVE COMPLETED TREATMENT, AND A COMPARISON OF AVAILABLE TREATMENT SLOTS TO ACTUAL UTILIZATION RATES

#### INTERMEDIATE TREATMENT PROGRAMS

In the beginning of FY 2017-2018, ACDP 90-day intermediate treatment programs were available in 13 prison facilities across the state. With the Lincoln Correctional Center beginning operations in November 2017 and the Southern Correctional Institution program suspending operations in June 2018, ACDP was able to maintain intermediate treatment programs in 13 prison facilities through the fiscal year. Intermediate programs begin with a mandatory orientation period, where ACDP staff members conduct assessments to confirm the inmate's need for treatment. After the orientation and depending upon the results of the assessment and the inmate's level of motivation, the inmate may opt to leave the program. Otherwise, the inmate will continue through the treatment process. Treatment involves lectures, group counseling, individual counseling, and is designed to break through denial about the substance use problems and introduce the inmate to recovery-based thinking and actions.

Table 7 below presents data on the enrollment into the ACDP intermediate programs. The majority of the programs are open-ended and the weekly enrollments and exits are coordinated with prison transfer schedules. This coordination results in fluctuations in the number of inmates actually enrolled in the treatment program.

The overall capacity utilization rate for intermediate programs had a decrease from 85% in FY 2016-2017 to 79% in FY 2017-2018. Additional information on these programs is provided in Table 7 below.

Facility	Treatment Slots	Annual Enrollment	Average Daily Enrollment	Days with Inmates	Capacity Utilization Rate (%)
NC Correctional Institution for Women	68	294	52	365	76%
Piedmont Correctional Institution (Min)	33	210	29	365	88%
Southern Correctional Institution	32	168	30	341	94%
Harnett Correctional Institution	33	174	27	365	82%
Pender Correctional Institution	106	555	76	365	72%
Johnston Correctional Institution	68	307	51	365	75%
Lumberton Correctional Institution	64	232	39	365	61%
Lincoln Correctional Center	32	109	24	236	75%
Catawba Correctional Center	32	186	28	365	88%
Craggy Correctional Center	68	426	61	365	90%
Swannanoa Correctional Center for Women	60	319	57	365	95%
Rutherford Correctional Center	34	171	29	365	85%
Alexander Correctional Center	80	462	67	365	84%
Totals	710	3,613	570		79%

 Table 7 – FY 2017-2018 Enrollment in Intermediate Prison-Based Programs

The total annual enrollment for intermediate programs decreased from 4,375 in FY 2016-2017 to 3,613 in FY 2017-2018. As noted earlier in this report, the overall capacity utilization rate may have been affected by the following program expansions/reductions/closures and available staffing:

**Lincoln Correctional Center:** In collaboration with Prisons, ACDP selected Lincoln Correctional Center to house additions treatment slots. ACDP opened an adult male, 32 bed, 90-day, intensive outpatient program at Lincoln Correctional Center in November 2017.

**Southern Correctional Institution:** In June 2018, the Southern Correctional Institution program was officially suspended. The program was an adult female, 32 bed, 90-day, intensive outpatient program. The program's suspension was due to the NCDPS Prisons' re-missioning the facility requiring displacement of the program slots. Although the Southern Correctional Institution program suspended operations, ACDP was able to retain all program staff by reassigning them to existing ACDP programs.

#### Intermediate Treatment Need Compared to Treatment Availability

Since FY 2012-2013, an annual assessment of the supply and demand for intermediate substance use disorder treatment services has been completed to compare the number of intermediate treatment slots available to the number of inmates in need of intermediate services. As shown in Table 8 below, male inmates in need of intermediate treatment had a 32% chance of being assigned to an ACDP intermediate treatment program during FY 2017-2018.

Gender	Program Type	Yearly Treatment Slots	Yearly Treatment Need	Chance of Program Placement
Females	Intermediate	685	792	86%
Males	Intermediate	2,631	8,134	32%
	Total	3,316	8,926	37%

## Table 8 – FY 2017-2018 Yearly Need to Yearly Supply for Intermediate Substance Use Disorder Treatment Slots by Gender and Program Type

The need for intermediate substance use disorder treatment services for males is significant within the prison population and presents a major challenge to ACDP. Female inmates in need of intermediate treatment have a better chance for placement.

	Number	Percent of
Type of Exit	of Exits	all Exits
Completion	1,802	65%
Inappropriate for Treatment	74	3%
Other	112	4%
Removed/Discipline	405	15%
Transferred/Released	104	4%
Withdrawal	250	9%
Total	2,747	100%

#### Table 9 – FY 2017-2018 Exits from Intermediate ACDP Programs

Table 9 above presents the exits from the ACDP intermediate treatment programs. Of all exits from the programs, 65% were completions - the satisfactory participation in the program for the required number of treatment days. The completions decreased from 66% in FY 2016-2017 to 65% in FY 2017-2018. All other exit types are defined below.

- <u>The Inappropriate for Treatment exit type remained the same at 3%</u>: This exit type consists of inmates who did not meet the clinical criteria for treatment at the program as determined by the assessment process. When inmates are assigned to a treatment program, program staff conducts a thorough assessment of the inmate's treatment needs.
- <u>The Other exit type increased from 3% in FY 2016-2017 to 4% in FY 2017-2018</u>: This exit type consists of inmates who were demoted or promoted to another custody level requiring the inmate's reassignment to another prison facility, inmates who died, or inmates who were assigned to the program in error.
- <u>The Removed/Discipline exit type increased from 13% in FY 2016-2017 to 15% in FY 2017-2018</u>: This exit type consists of inmates who were removed from the treatment program by staff for administrative reasons or due to the inmate's behavior.
- <u>The Transferred/Released exit type remained the same at 4%</u>: This exit type occurs when the inmate is moved to another prison facility (i.e., medical) or was released from prison due to coming to the end of their prison sentence.
- The Withdrawal exit type decreased from 11% in FY 2016-2017 to 9% in FY2017-2018: At the end of the orientation period, the inmates may elect to continue or withdraw from the program. This exit type is made up of inmates who voluntarily withdrew from the treatment program against staff advice at the end of the orientation period or later during the treatment period. These inmates are referred back to their Prison Case Manager for an alternative assignment.

#### LONG-TERM TREATMENT PROGRAMS

In the beginning of FY 2017-2018, ACDP long-term treatment programs were available in 4 prison facilities across the state with program lengths ranging from 120 to 365 days. With the Eastern Correctional Institution program suspending operations in June 2018 and the Neuse Correctional Institution program beginning operations in June 2018, ACDP was able to maintain long-term treatment programs in 4 prison facilities through the fiscal year. These programs are best indicated for inmates who are in need of intensive treatment as indicated by a SASSI score of 4 or 5, with a substance use history that is lengthy, severe, and those with multiple treatment episodes. Long-term programs begin with a mandatory orientation period, where ACDP staff members conduct assessments to confirm the inmate's need for treatment. After orientation and depending upon the results of the assessment and the inmate's level of motivation, the inmate may opt to leave the programs address substance use problems and criminal thinking issues throughout the treatment process and utilize a Modified Therapeutic Community model within the correctional environment. All long-term programs are back-end loaded, meaning, inmates leave prison immediately or as soon as possible after successful completion the program.

The overall capacity utilization rate for long-term programs increased from 77% in FY 2016-2017 to 83% in FY 2017-2018. Annual enrollment figures for each long-term prison-based program are listed in Table 10 below.

Facility	Treatment Slots	Annual Enrollment	Average Daily Inmates	Days with Inmates	Capacity Utilization Rate (%)
NC Correctional Institution for Women	34	147	32	365	94%
Neuse Correctional Institution	62	53	41	26	66%
Dan River Prison Work Farm	68	278	54	365	79%
Eastern Correctional Institution	48	170	43	340	90%
Morrison Correctional Institution	88	285	78	365	89%
Totals	300	933	249		83%

Table 10 – FY 2017-2018 Enrollment in Long-Term Prison-Based Treatment Programs

The total annual enrollment for long-term programs increased from 904 in FY 2016-2017 to 933 in FY 2017-2018. As noted earlier in this report, the overall capacity utilization rate may have been affected by the following program expansions/reductions/closures and available staffing:

**Neuse Correctional Institution:** In collaboration with Prisons, ACDP selected Neuse Correctional Institution to house the treatment slots formerly based at Eastern Correctional Institution. ACDP opened the adult female, 48 bed, 120-180 day, intensive outpatient program at Neuse Correctional Institution in June 2018. Although the Eastern Correctional Institution program suspended operations, ACDP was able to retain all program staff by permanently reassigning them to the Neuse Correctional Institution.

**Eastern Correctional Institution:** In June 2018, the Eastern Correctional Institution program was officially suspended. The program was an adult female, 48 bed, 120-180 day, intensive outpatient program. The program's suspension was due to NCDPS Prison facility re-missioning requiring displacement of the program slots. ACDP worked in collaboration with Prisons to identify Neuse Correctional Institution to house the program slots and offer similar services, projected to begin operations in June 2018. Although the Eastern Correctional Institution program suspended operations, ACDP was able to retain all program staff by reassigning them to the Neuse Correction Institution program.

#### Long-Term Treatment Need Compared to Treatment Availability

An initial assessment of supply and demand for long-term substance use disorder treatment was completed for FY 2006-2007 to compare the number of long-term treatment slots available to the number of inmates within the prison population in need of long-term substance use disorder treatment. ACDP continued this assessment in FY 2017-2018 for comparative purposes.

The need for long-term substance use disorder treatment services is significant within the prison population and presents a challenge to the ACDP Section. Long-term treatment need continues to exceed long-term treatment supply.

As shown in Table 11 below the largest gap exists in long-term treatment slots available for male inmates and the number of male inmates in need of treatment. During FY 2017-2018, female inmates had a 28% chance and male inmates had a 10% chance of being assigned to a long-term treatment program.

Gender	Program Type	Yearly Treatment Slots	Yearly Treatment Need	Chance of Program Placement
Females	Long-term	254	921	28%
Males	Long-term	434	4,297	10%
	Totals	688	5218	13%

## Table 11 – FY 2017-2018 Yearly Need to Yearly Supply for Long-Term Substance Use Disorder Treatment Slots by Gender and Program Type

Type of Exit	Number of Exits	Percent of all Exits
Completion	256	41%
Inappropriate for Treatment	16	3%
Other	20	3%
Removed/Discipline	147	24%
Transferred/Released	39	6%
Withdrawal	147	24%
Totals	625	100%

Table 12 above presents the exits from the ACDP long-term treatment programs. Of all the exits from the programs, 41% were completions - the satisfactory participation in the program throughout the treatment process. The completions decreased as 42% of exits were completions in FY 2016-2017. All other exit types are defined below.

<u>The Inappropriate for Treatment exit type increased from 2% in FY 2016-2017 to 3% in FY 2017-2018</u>: This exit type consists of inmates who did not meet the clinical criteria for treatment at the program as determined by the assessment process. When inmates are assigned to a treatment program, program staff conducts a thorough assessment of the inmate's treatment needs.

- <u>The Other exit type decreased from 5% in FY 2016-2017 to 3% in FY 2017-2018</u>: This exit type consists of inmates who were demoted or promoted to another custody level requiring the inmate's reassignment to another prison facility, inmates who died, or inmates who were assigned to the program in error.
- <u>The Removed/Discipline exit type decreased from 25% in FY 2016-2017 to 24% in FY 2017-2018</u>: This exit type consists of inmates who were removed from the treatment program by staff for administrative reasons or due to the inmate's behavior.
- <u>The Transferred/Released exit type increased from 4% in FY 2016-2017 to 6% in FY 2017-2018</u>: This exit type occurs when the inmate is moved to another prison facility or was released from prison due to coming to the end of their prison sentence.
- The Withdrawal exit type increased from 22% in FY 2016-2017 to 24% in FY 2017-2018: At the end of the orientation period, the inmates may elect to continue or withdraw from the program. This exit type is made up of inmates who voluntarily withdrew from the treatment program against staff advice at the end of the orientation period or later during the treatment period. These inmates were referred back to their Prison Case Manager for an alternative assignment.

The prison-based long-term treatment programs have the highest percentage of exits due to removals and withdrawals. During FY 2017-2018, NC Correctional Institution for Women and Morrison Correctional Institution had the highest removal rates. Dan River Prison Work Farm had the highest withdrawal rate. By definition, these are the longest treatment programs with more opportunity for an inmate to be charged with a disciplinary infraction unrelated to the program. Additionally, the population served is a significant factor in that higher-risk inmates are assigned to these programs.

Within the long-term programs, there are occasions where inmates receive disciplinary infractions and are able to return to the program; however more serious or disruptive behaviors can result in a final exit due to disciplinary reasons.

#### EVALUATION OF EACH SUBSTANCE USE DISORDER PROGRAM FUNDED BY THE DIVISION OF ADULT CORRECTION BASED ON: REDUCTION IN ALCOHOL AND CHEMICAL DEPENDENCY, IMPROVEMENTS IN DISCIPLINARY AND INFRACTION RATES, RECIDIVISM (DEFINED AS RETURN-TO-PRISON RATES), AND OTHER MEASURES

#### ALCOHOLISM AND CHEMICAL DEPENDENCY PROGRAMS EVALUATION MEASURES

#### PURPOSE AND EXECUTIVE SUMMARY

Annually, since the 2007 legislative session, the North Carolina General Assembly has required an evaluation of each substance use disorder treatment program funded by the Department (ACDP). The legislation specified that measures of reduction in alcohol and drug dependency, improvements in disciplinary and infraction rates, and recidivism (defined as return-to-prison rates) should be included in the annual report. This report presents statistics for each of the ACDP programs on the required measures for FY 2017-2018.

All ACDP programs were evaluated jointly by program type. The programs include DART Cherry and Black Mountain, both community-based residential facilities for probationers and parolees; prison-based intermediate outpatient treatment programs, which has a 90-day length of stay, accommodates inmates with serious substance abuse issues; and long-term outpatient treatment programs, which varies in length from 120 to 365 days, serves inmates with a need for intensive substance use disorder treatment services.

#### REDUCTION IN ALCOHOL AND CHEMICAL DEPENDENCY

ACDP evaluated reduction in alcohol and drug dependency using a repeated measures design, which is a comparison of pre- and post- intervention testing results. ACDP uses the Brief Situational Confidence Questionnaire (BSCQ) to measure change in alcohol and drug dependency. Offenders who exited ACDP programs in FY 2017-2018 universally improved their confidence to resist the urge to drink heavily or use drugs in a variety of situations. At the community-based programs, confidence scores moved from the high 50s into the high 70s confidence range. In the prison-based intermediate programs, confidence increases were more modest compared to the community-based residential programs, mostly due to the higher-levels of confidence reported at entry to the program by these participants. Inmates participating in the prison-based long-term treatment programs and with the most severe substance use issues had the most modest improvement, yet the increases in confidence for this population were statistically significant in all sampled circumstances. For participants in all programs, rated confidence at entry to the programs in the ability to resist urges to drink were rated lowest, but participant confidence increased significantly and substantially at program exit. For each situation in which the participant might be in a situation to use drugs or alcohol, rated confidence at program exit to resist use was statistically significantly higher compared to entry.

The BSCQ is a measure that is relevant to the treatment model and provides a consistent measure that can be used on all inmates assigned to programs. The BSCQ asks participants to imagine themselves as they are now in each of eight situations. They are then asked to indicate on a scale how confident they are that they can resist the urge to drink heavily or to use drugs in each of the situations. Each of the eight scale situations consists of a line, anchored by 0% ("not at all confident") to 100% ("totally confident") and participants are asked to place an "X" along the line, from 0% to 100%. Because the BSCQ is a state measure, assessing self-efficacy at various points during treatment, it allows for an evaluation of increases or decreases in self-efficacy as a function of the intervention. ACDP assessed situational confidence at entry and exit.

#### IMPROVEMENTS IN DISCIPLINARY AND INFRACTION RATES

ACDP evaluated improvement in disciplinary and infraction rates with a repeated measures design, which is a comparison of disciplinary actions that were taken pre- and post- intervention. For inmates who completed long-term programs in FY 2017-2018 and remained in prison after exiting treatment, the number of infractions remained steady after treatment. Otherwise, neither the rate of infractions nor the severity of infractions committed by inmates who remained in prison after exiting the programs were significantly reduced by program participation. Rather, infractions generally increased post-treatment over pre-treatment. However, inmates who successfully completed treatment reduced both the number of infractions and severity of those infractions when compared to inmates who dropped out of these programs.

These results are not surprising since infractions are a primary reason inmates are removed from programming. However, inmates who exit prison cannot be evaluated on this measure because they are no longer in prison. Furthermore, ACDP incorporates an additional measure of change in inmate behavior that can be used on all inmates assigned to programs. The results of changes in criminal attitudes and thinking are presented in the "Other Measures of Programs' Success" portion of this section.

#### **RETURN-TO-PRISON RATES**

A base rate calculation measures recidivism by simply observing exits from a program and calculating a rate of return-to-prison for that group. However, this calculation does not provide a complete picture of program effectiveness because it fails to consider differences among inmates that indicate who is more likely to return to prison. More specifically, base rate calculations cannot account for severity of substance use disorders, family and criminal history, and other interventions that the inmate may have completed while incarcerated. For these reasons, ACDP evaluated each program's impact on recidivism (defined as a return to prison within 3 years) using statistical techniques that consider potential differences among inmates and create equivalent groups appropriate for comparison. This method not only shows when completion of a ACDP program impacts the likelihood of return-to-prison, but also allows for comparison of program participants with inmates not assigned to an ACDP program. Because these techniques (i.e., propensity score analysis) produce a matched subset of inmates, summary statistics using base rate calculations or alternate methodologies for determining return-to-prison rates may produce different figures.

For FY 2017-2018, ACDP evaluated each prison-based program by gender, including inmates who exited community-based residential programs (DART Cherry or Black Mountain) as a condition of their early release from prison. Return-to-prison rates were lower for most inmates who completed treatment compared to a matched comparison group; however, these differences are not statistically significant. Inmates who began ACDP treatment but dropped out before completing the programs tended to return to prison at a higher rate than did their matched counterparts, who were never assigned to treatment. Inmates who participated in ACDP programs and completed, returned to prison less frequently than did those who began treatment and did not complete.

#### OTHER MEASURES OF PROGRAMS' SUCCESS

ACDP continues to incorporate an additional measure of behavior change within their programs. The TCU Criminal Thinking Scales (CTS) is relevant to the treatment model and provides a consistent measure that can be used on all inmates assigned to programs. The criminal justice literature highlights criminal thinking as one of several key determinates of an individual's willingness to commit crime both before and after criminal justice sanctions have been applied. Research has shown when anti-social attitudes and cognitions are addressed; risk of future offending can be reduced.

Results of testing show participating inmates lower their scores on virtually all the CTS subscales. In general, participating inmates significantly reduced their level of entitlement beliefs, justifications of criminal behavior, criminal rationalization, and personal irresponsibility. Scores on the cold heartedness and power orientation subscales were not statistically lower at the long-term treatment programs, mostly because females increased their scores on these scales. Male participants scored significantly lower on both scales. The results are consistent with those of several year's participants and we are uncertain why the scores increase for long-term female participants, though these results could indicate feelings of greater self-efficacy within this population.

#### FY 2017-2018 SUMMARY OF FINDINGS

- Offenders who exited ACDP programs in FY 2017-2018 universally improved their confidence to resist the urge to drink heavily or use drugs in a variety of situations. At the community-based programs, confidence scores moved from the high 50s into the high 70s confidence range. In the intermediate programs delivered in prison, confidence increases were more modest compared to the community-based residential programs, mostly due to the higher-levels of confidence reported at entry to the program by these participants. Inmates participating in the prison-based long-term treatment programs and with the most severe substance use issues had the most modest improvement, yet the increases in confidence for this population were statistically significant in all sampled circumstances.
- ACDP evaluated each program's impact on recidivism (defined as a return to prison within 3 years) using statistical techniques that consider potential differences among inmates and create equivalent groups appropriate for comparison. This method not only shows when completion of a ACDP program impacts the likelihood of return-to-prison, but also allows for comparison of program participants with inmates not assigned to an ACDP program. Because these techniques (i.e., propensity score analysis) produce a matched subset of inmates, summary statistics using base rate calculations or alternate methodologies for determining return-to-prison rates may produce different figures.
  - Return-to-prison rates were lower for most inmates who completed treatment compared to a matched comparison group; however, these differences are not statistically significant.
  - Inmates who began ACDP treatment but dropped out before completing the programs tended to return to prison at a higher rate than did their matched counterparts, who were never assigned to treatment.
  - Inmates who participated in ACDP programs and completed returned to prison less frequently than did those who began treatment and did not complete.
- Overall, disciplinary and infraction rates are not good indicators of program impact.