



Challenging young minds to soar.

Dr. Todd Holden, Superintendent • Charles L. King, Chairman • Charles B. Jones, Jr., Vice-Chairman
Dr. Lee Beckworth • Polly Jones • Terry Williams

TO: payplan@ncleg.net
FROM: Ashe County Board of Education
SUBJECT: Differential Pay Plan
DATE: December 19, 2014

In response to legislative action Section 8.41 of the 2014 Budget regarding differentiated pay, Ashe County Schools submits the following school-based award plan.

Schools Exceeding Expected Growth

All certified personnel would receive \$1,500 based upon the following:

1. Begin and end the school year—100% of award
2. Leave during the school year—pro-rated share of the award
3. Eligible personnel are full-time employees assigned to the school; itinerant staff are eligible at a pro-rated share based upon time assigned to the school.

Schools Meeting Growth

All certified personnel would receive \$750 based upon the following:

1. Begin and end the school year—100% of award
2. Leave during the school year—pro-rated share of the award
3. Eligible personnel are full-time employees assigned to the school; itinerant staff are eligible at a pro-rated share based upon time assigned to the school.

Schools Not Meeting Growth

Certified personnel are not eligible for a pay incentive.

The above proposal imitates the earlier ABC model.