



**Edgecombe County Public Schools**  
**THE KEYS TO SUCCESS: HOME, SCHOOL, COMMUNITY**

January 12, 2015

To: The Senate Appropriations/Base Budget Committee  
The House Committee on Appropriations  
The Joint Legislative Education Oversight Committee  
Re: Differentiated Pay Proposal for Edgecombe County Public Schools

Dear Members of the General Assembly:

Edgecombe County Public Schools seeks to recruit and retain highly qualified teachers who are dedicated to the mission of educating our students with engaging and relevant instruction. These teachers must constantly focus on professional growth and improvement in order to accomplish this goal.

In an effort to recognize and reward these teachers, Edgecombe County Public Schools will provide differentiated pay, to the extent possible within the funding from the General Assembly, to all teachers who achieve at least "proficient" ratings on all standards on which a rating is assigned on their most recent year-end evaluation. The specific amount of differentiated pay would be determined by the amount of funding provided by the General Assembly to the school district and the number of teachers eligible for the pay.

Sincerely,

Ms. Ann Kent  
Chairperson  
Edgecombe County Public Schools

Mr. John Farrelly  
Superintendent  
Edgecombe County Public Schools