

Superintendent  
Patrick C. Miller, Ed.D.



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**301 Kingold Boulevard  
Snow Hill, NC 28580**

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January 15, 2015

To whom it may concern:

Greene County Schools seeks to recruit and retain highly qualified teachers who are dedicated to the mission of educating our students with rigorous and relevant instruction. These teachers must constantly focus on professional growth and continuous improvement in order to accomplish this goal.

In an effort to recognize and reward these teachers, Greene County Schools will provide differentiated pay, to the extent possible, with the funding received from the North Carolina General Assembly, to all teachers who achieve at least “proficient” ratings on all standards on which a rating is assigned on their most recent summative (year-end) evaluation. The specific amount of differentiated pay would be determined by the amount of funding provided by the North Carolina General Assembly to the school district and the number of teachers eligible for the pay.

Respectfully,

*Patrick C. Miller*

Patrick C. Miller, Ed.D.  
Superintendent