Differential Pay Plan

Johnston County Schools seeks to recruit and retain a passionate, highly skilled and highly qualified teaching workforce committed to preparing all students to be successful in a global society. These teachers must constantly focus on professional growth and improvement in order to accomplish this goal.

In an effort to recognize and reward these teachers, Johnston County Schools will provide differentiated pay, to the extent possible within the funding allotted by the General Assembly, to all teachers who achieve at least "accomplished" ratings on all standards on which a rating is assigned on their most recent year-end evaluation. The specific amount of differentiated pay would be determined by the amount of funding provided by the General Assembly and the number of teachers eligible for the pay.