

Jones County Public Schools (JCPS) Differentiated Pay Plan Proposal

Tier 1 - Performance Pay	Tier 2 – Differentiated Bonuses
<p>All full-time teachers with JCPS are eligible to earn up to \$2500 additional compensation if the following criteria are met:</p> <ol style="list-style-type: none"> 1. School must exceed expected growth (all full-time certified staff earn \$1,500). 2. Full-time teachers exceeding their expected growth standard will receive an additional \$1,000. 3. Teachers must be employed for the entire school year of the growth calculation. 4. Teachers must be rated at-least proficient on NC Educator Evaluation Standards 1-5 for that school year. 	<p>Full-time teachers with JCPS are eligible to receive differentiated bonuses of \$3,000 per year up to 4 years if they meet the following criteria:</p> <ol style="list-style-type: none"> 1. Teachers licensed in middle grades math and science. 2. Teachers licensed in secondary mathematics and secondary science. 3. Teachers licensed in special education (K-12). 4. Teachers licensed in certain CTE areas (e.g., Family and Consumer Science, Ag. Education, etc.) <p><i>*Teachers must be proficient on all evaluation standards based on most recent evaluation (in or out of state).</i></p> <p><i>*Teachers receiving signing bonuses Year 1 must teach for the entire school year. If not, the money must be re-paid to the district. Subsequent years, the bonuses will be paid in monthly stipends.</i></p>