

Mooresville Graded School District Differentiated Pay for Highly Qualified Teachers-*Proposal*

Criteria	Description	Compensation Type and Amount	Reach
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p>
<p>Hard-to-Staff <i>(School, Subject, or Placement)</i></p>	<p>The district will provide a bonus to highly qualified teachers employed in a hard-to-staff position.</p>	<p>The award will be given as a one-time annual bonus in the amount of \$1,000 once the teacher has successfully completed the first year of employment as indicated by ratings of “Proficient” or higher in all standards on the Summary Evaluation tool.</p>	<p>Candidate eligibility will be determined on an individual basis by the Executive Committee, based on an inadequate applicant pool in hard-to-fill areas.</p> <p>These hard-to-fill positions include, but are not limited to: <i>SLP, EC, ESL, Secondary Math, Secondary Science, Foreign Language, AP courses, and certain CTE courses.</i></p>
<p>Additional Instructional Roles or Responsibilities</p>	<p>The district will provide a bonus to highly qualified teachers who have taken on additional academic responsibilities as requested by school and/or district administration.</p>	<p>The award will be given as a one-time annual bonus in the amount of \$1,000 providing that the teacher satisfactorily fulfills all duties related to the additional academic role and/or responsibility.</p>	<p>Candidate eligibility will be determined by school and district administration.</p> <p>Eligible roles include, but are not limited to: <i>Mentor, Department or Grade Level Chair, Teacher Leader, PLC Leader, or National Board Certification Candidate Coach.</i></p>

Mooresville Graded School District Differentiated Pay for Highly Qualified Teachers-*Proposal*

Excellent Performance	The district will reward teachers who achieve "Accomplished" ratings or higher on all standards in which a rating is assigned on their most recent Summary Evaluation.	Remaining state funds will be divided among teachers who achieve accomplished ratings on all standards in the most recent Summary Evaluation.	Candidate eligibility will be determined by school and district administration.
------------------------------	--	---	---