

NORTHAMPTON COUNTY SCHOOLS

Dr. Monica Smith-Woofter, Superintendent

January 12, 2015

Northampton County Schools strives to recruit and retain highly qualified staff who are dedicated to the vision and mission of our school system. Every stakeholder (students, parents, educators, community members, etc.) is expected to invest and engage in learning opportunities that will better prepare our learners to compete, contribute, and succeed in a global society.

Our teachers have a direct impact on the teaching and learning opportunities in the classroom as well as in field experiences. Thus, in an effort to recognize and reward our teachers, Northampton County Schools will provide differentiated pay, to the extent possible within the funding from the General Assembly, to all teachers who achieve at least "proficient" ratings on all standards on which a rating is assigned on their most recent year-end evaluation. The specific amount of differentiated pay would be determined by the amount of funding provided by the General Assembly to the school district and the number of teachers eligible for the pay.

Sincerely,



Monica Smith-Woofter, EdD