

Legislatively Required - Polk County Differentiated Pay Plan

Employees eligible for the Differentiated Pay Plan must be full-time , K-13 classroom teachers who spends at least seventy percent (70%) of their work time in classroom instruction and are not employed as instructional support personnel. The School Growth component for teachers working at more than one school will be paid at 50% for each school.

Payment Plan:

Category	Payment
Individual Teacher High Growth	<i>\$1,500</i>
School attains High Growth	<i>\$1,500</i>
Literacy Certification (List of eligible certifications)	<i>\$500</i>
98% Attendance (Student Days)	<i>\$500</i>
1-time Signing Bonus K-12 Exceptional Children Teacher	<i>\$1,000</i>
1-time Signing Bonus 6-12 Grade Science Teacher	<i>\$1,000</i>
1-time Signing Bonus 6-12 Grade Math Teacher	<i>\$1,000</i>
Longevity 10 years in Polk County Only Receive in 5 Year Intervals	<i>\$1,000</i>
Original Advanced Degree Completion	<i>\$1,000</i>